

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

July 13, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, July 13, via Zoom. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

Mrs. Hendricks made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 roll call vote.

Open Forum: Anisa Omar (919 Mayvis Blvd, Mankato) wished to speak about inequalities many black and brown students face.

Information Reports: 2021-2022 Long-Term Facilities Maintenance Plan presented by Tom Sager and Scott Hogen; Fall Planning Update presented by Travis Olson and Tom Sager; District Equality Update presented by Superintendent Paul Peterson and Darren Wacker; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Sapp, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the June 15, 2020, regular meeting.

Final Approval of June Bills totaling \$5,680,141.93.

Approval of July Bills totaling \$2,083,376.28.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Theresa La Fleur - Billing Specialist with the ACES Program at Lincoln Community Center beginning July 13, 2020. This is a full-time, 8-hour per day, 12-month non-affiliated position with an annual salary of \$41,760 (\$20 per hour) prorated to \$40,480 for 253 days for 20-21 and she will be eligible for category I benefits.

Sarah Morrison - Change from Interim Professional Development Coordinator to Professional Development Coordinator beginning July 1, 2020.

APPOINTMENTS (ADMINISTRATIVE)

Scot Johnson - Lead Elementary Principal beginning July 1, 2020. He will receive a stipend of \$4,000 per year for this assignment.

Marti Sievek - Assistant Principal at East High School beginning July 1, 2020. He will be placed on the Assistant Senior High Principal classification, step 2 of the Association of Principals salary schedule.

Kai Sill - Assistant Principal at Dakota Meadows Middle School beginning July 1, 2020. He will be placed on the Assistant Middle School Principal classification, step 1 of the Association of Principals salary schedule.

APPOINTMENTS (INSTRUCTIONAL)

Kristin Edwards - Full-time, 1.00 FTEs Special Education Teacher-Lifeskills at Prairie Winds Middle School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Jennifer Grosland - Full-time, 1.00 FTEs Special Education Teacher-Elementary at Futures beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 3 of the B+15 lane on the Teachers Association salary schedule.

Emily Her - Full-time, 1.00 FTEs Art Teacher at Hoover Elementary (0.80 FTEs)/Prairie Winds Middle School (0.20 FTEs) beginning August 31, 2020 for the 20-21 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Stephen Hueser - Full-time, 1.00 FTEs Special Education Teacher-Resource at Central High School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Michael Johnson - Extend Secondary Mentor Coach assignment through June 30, 2023.

Alyson Kehn - Full-time, 1.00 FTEs School Counselor at Roosevelt Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Erika Kuhlert - Full-time, 1.00 FTEs Art Teacher at Bridges Community School (0.30 FTEs)/Franklin Elementary School (0.70 FTEs) beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 6 of the B lane on the Teachers Association salary schedule.

Isabel Lockheimer Toso - Full-time, 1.00 FTES Communications Teacher at Prairie Winds Middle School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Renee Luedke - Full-time, 1.00 FTEs Special Education Teacher-Resource at Rosa Parks Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Ricky Mariner - Full-time, 1.00 FTEs Special Education Teacher-Behavior Support at West High School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Anna Nelson - Full-time, 1.00 FTEs Special Education Teacher-ASD at West High School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Kirsten Prunty - 0.50 FTEs Secondary Mentor Coach (TOSA)/0.50 FTEs Teacher beginning July 1, 2020 and ending June 30, 2023.

Katelyn Royce - Full-time, 1.00 FTEs Special Education Teacher-Lifeskills at Washington Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Cathleen Schluter - Full-time, 1.00 FTEs Special Education Teacher-Resource at East High School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Logan Schock - Full-time, 1.00 FTEs Spanish Teacher at Prairie Winds (0.583 FTEs) and West High School (0.416 FTEs) beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 3 of the B+30 lane on the Teachers Association salary schedule.

Katie Wheelock - Correct placement on the Teachers salary schedule to M+30, step 10 for the 2020-21 school year.

Kyle Wirth - Full-time, 1.00 FTEs Special Education Teacher-Behavior Support at Dakota Meadows Middle School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Summer EL, Reading and Math Academy beginning July 27 and ending August 13, 2020 (Monday - Thursday). They will be compensated according to their placement on the Teachers Association salary schedule.

Kari Benson, Cindy Borth, Dawn Clauson, Angie Davis, Danielle Elker, Tania Fugazzi, Cindy Hashimoto, Sandy Hatlestad, Megan Hoekstra, Samantha Kaeter, Mandi Kopischke, Erin Krueger, Molly Lout, Lucas Meyers, Michelle Modrow, Emily Molenaar, Haley Nicolai, Wendy Palmer, Chris Richardson, Joeline Udermann, Gina Vanselow, Kyle Vanselow, Kim Veroeven, Parker Winning

The following will be teachers in the Summer Enrichment Program at Prairie Winds Middle School beginning June 15 through July 9, 2020 (corrected dates). They will be

compensated according to their placement on the Teachers Association salary schedule. Melissa Brueske, Joe Madson, Dan Quame, Sarah Vidrio

APPOINTMENTS (NONINSTRUCTIONAL)

Sierra Baumgard - ACES Child Care Assistant Substitute at Jefferson Elementary School for varied hours beginning June 16 and ending September 4, 2020. She will be compensated at the rate of \$11.50 per hour.

Madelyn Begalka - ACES Child Care Assistant at Jefferson Elementary School for varied hours beginning June 18 and ending September 4, 2020. She will be compensated at the rate of \$11 per hour.

Elizabeth Christopher - Career Development Assistant at East/West/Central High School beginning September 8, 2020. This position works 6.5 hours per day/4 days per week with a work-year of 136 days. She will be placed at step 1, classification A13 of the Educational Secretaries Association salary schedule.

Sara Dahms - Summer School Secretary beginning July 27 and ending August 13, 2020. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Nicholas Danger - ACES Child Care Assistant at Eagle Lake Elementary School for varied hours beginning July 6 and ending September 4, 2020. He will be compensated at the rate of \$10 per hour.

Rebecca Guss - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor at Jefferson Elementary School for 6 hours per day/5 days per week beginning July 1 and ending September 4, 2020. She will be compensated at the rate of \$13 per hour.

Jessica Henrichs - Summer Food Service Cooks Helper/Food Distribution for 3 hours per day at Rosa Parks Elementary School beginning June 29, 2020 for summer 2020. She will be compensated at the rate of \$11.92 per hour.

Winford Kipp - ACES Child Care Assistant Substitute at Jefferson Elementary School for varied hours beginning July 1 and ending September 4, 2020. He will be compensated at the rate of \$11 per hour.

Elizabeth Lewis - Summer Food Service Cooks Helper/Food Distribution for 3 hours per day at Kennedy Elementary School beginning June 29, 2020 for summer 2020. She will be compensated at the rate of \$11.92 per hour.

Jamie Linnemon - Summer School Secretary beginning July 27 and ending approximately July 30, 2020. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Tricia Pemble - Secretary to the Principal, Dakota Meadows Middle School. Beginning July 7, 2020. This is a full-time, 12-month 8 hour per day position and she will be

placed at classification B22, step 4 of the Educational Secretaries Association salary schedule.

Ashley Rolland - ACES Child Care Assistant at Rosa Parks Elementary School for varied hours beginning June 23 and ending September 4, 2020. She will be compensated at the rate of \$11 per hour.

Jolene Studer - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning June 29 and ending September 4, 2020. She will be compensated at the rate of \$11.50 per hour.

Marilee Telez Gomez - ACES Child Care Assistant at Jefferson Elementary School for varied hours beginning June 18 and ending September 4, 2020. She will be compensated at the rate of \$11 per hour.

Andrea Vasquez - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning June 22 and ending September 4, 2020. She will be compensated at the rate of \$11 per hour.

Rachel Wendlandt - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor at Jefferson Elementary School for 6 hours per day/5 days per week beginning July 1 and ending September 4, 2020. She will be compensated at the rate of \$14 per hour.

Andrew Westberg - Summer Food Service Cooks Helper/Food Distribution for 3 hours per day at Hoover Elementary School beginning June 29, 2020 for summer 2020. He will be compensated at the rate of \$11.92 per hour.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Alisa Boswell, Adult Enrichment & Marketing Supervisor - Change work-year to full-time for 240 days and part-time (4 hours per day - summer) for 21 days beginning July 1, 2020.

Mary Kate Lewis, ABE Distance Learning Program Supervisor - Change in work-year from 220 days to 240 days with an annual salary of \$44,306.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Chelsea Anderson Ball - Increase in assignment to full-time, 1.00 FTEs Social Studies Teacher at Prairie Winds Middle School beginning August 31, 2020 for the 2020-21 school year.

Heather Gilman - Adjust end date of Secondary Mentor (TOSA) assignment to June 30, 2020.

Jessica Waterstreet - Increase in assignment with the addition of 10 extra days as Lead Teacher at Futures for the 2020-21 school year only..

The ABE Teachers listed below will work the following hours (FTEs) for 2020-21.

Bette Blaisdell - 896 annual hours (0.62)
Linda Bosworth - 892 annual hours (0.062 FTEs)
Jeremy Burger - 43 annual hours (0.03 FTEs)
Clarice Esslinger - 1104 annual hours (0.77 FTEs)
Heather Fitzsimmons - 43 annual hours (0.03 FTEs)
Jean Jurgenson - 982 annual hours (0.68 FTEs)
Theresa Mosher - 417 annual hours (0.29 FTEs)
Carol Nelson - 726 annual hours (0.50 FTEs)
Kurt Schroeder - 156 annual hours (0.11 FTEs)
Sarah Scott - 892 annual hours (0.62 FTEs)
Kristen Simpson - 425 annual hours (0.30 FTEs)
Marilyn Solberg - 1440 annual hours (1.0 FTEs)
LuAnn Sting - 1032 annual hours (0.72 FTEs)
Rebecca Strom - 1254 annual hours (0.87 FTEs)
Katy Young - 470 annual hours (0.33 FTEs)

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

The following increases in hourly rate of pay are effective as of July 1, 2020.

Ann Murray, Early Childhood Screening Coordinator - \$27.87

Jamie Bahl - Early Childhood Screener \$17.49

Sandi Bohlke - Early Childhood Screener \$17.49

Mary Hicks - Early Childhood Screener \$17.49

Misty Thompson - Early Childhood Screener \$17.49

Bambi Wuebker - Early Childhood Screener \$17.49

Loyal B. Erickson - Transfer from Lead Evening Custodian to Custodian Engineer - Level 3 at Jefferson Elementary School beginning July 6, 2020. He will be placed at current step, Classification B22 on the Maintenance and Custodial Association salary schedule with an hourly rate of \$18.27.

Kelsey French - Transfer to the position of Secretary to the Principal at Hoover Elementary School beginning August 1, 2020. This is a full-time, 8 hour per day/10-month position with a 204 day work-year. She will be placed at her current step, classification B22 on the Educational Secretaries Association salary schedule.

Ronette Hornick - ACES Child Care Assistant Substitute for varied hours beginning June 5 and ending September 4, 2020.

Janet Knakmuhs - Moving from Hoover to Jefferson Elementary School as an ACES Child Care Assistant Substitute for varied hours beginning June 29, 2020.

Paula Ziegler - Transfer from Special Education Nurse -LifeSkills at East High School to Health Assistant LPN at Washington Elementary School for 6.5 hours per day/5 days per week beginning August 31, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Lindsey Northenscold, Social Work at the Family Learning Center, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 31 and returning to work October 5, 2020.

Kayla Peterson, Early Childhood Special Education Teacher at the Family Learning Center has requested a leave, under the provisions of the Family Medical Leave Act commencing on November 5 and returning to work February 1, 2021.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Jennifer Filfili - Revise Board approved unpaid leave to continue through the end of 2019-20 school year.

Holly Holmbo - Revised Board approved unpaid leave to April 20 through May 1, 2020.

RESIGNATIONS (NON-AFFILIATED)

Tracy Frederick Corcoran - Instructional Curriculum Coordinator, effective June 30, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Elizabeth Champlin - AVID Coordinator at Prairie Winds Middle School. Last date of employment June 17, 2020.

Andrea Dallmann - Grade 6 Social Studies Teacher at Prairie Winds Middle School, effective at the end of the 2019-20 school year.

Abigail Fischer - Kindergarten Teacher at Washington Elementary School, effective as of June 29, 2020.

Chrystal Lindeman - Assessment Specialist/Special Education Teacher, effective as of July 5, 2020.

Ruth Tweto - ABE/ESL Teacher at Lincoln Community Center. Last date of employment June 30, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Magdeline Anderson - ACES Child Care Assistant. Last date of employment June 22, 2020.

Sydney Brezany - ACES Child Care Assistant. Last date of employment July 22, 2020.

Kristin Edwards - Special Education Paraprofessional on unpaid leave, effective as of July 3, 2020 so she can accept a position as Special Education Teacher.

Lisette Garza - ACES Child Care Assistant. Last date of employment August 7, 2020.

Jennifer Gibson - Food Services Secretary. Last date of employment June 30, 2020.

Olivia Hagen - ACES Child Care Assistant. Last date of employment July 7, 2020.

Samantha Hamel - ACES Child Car Assistant. Last date of employment June 4, 2020.

Stephen Hueser - Special Education Student Success Coach on unpaid leave, effective as of July 7, 2020 so that he can accept a position as Special Education Teacher.

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Alexis Johannessen - ACES Child Care Assistant. Last date of employment July 17, 2020.

Ellie Kleist - ACES Child Care Assistant. Last date of employment May 29, 2020.

Kallen Knott - ACES Child Care Assistant. Last date of employment August 7, 2020.

Maribeth Marso - ACES Child Care Assistant. Last date of employment in this position was June 19, 2020. She will continue in her paraprofessional assignment.

Anna Nelson - Special Education Paraprofessional on unpaid leave, effective as of July 2, 2020 so she can accept a position as Special Education Teacher.

Lindsay Olson - ACES Child Care Assistant. Last date of employment August 14, 2020.

Maddaline Pietsch - ACES Child Care Assistant Substitute. Last date of employment June 4, 2020.

Alexandra Rivers - ACES Child CareAssistant. Last date of employment August 7, 2020.

Abbigail Ruesch - ACES Child Care Assistant. Last date of employment July 10, 2020.

Brianna Theis - Attendance/Assistant Principal Secretary at Dakota Meadows Middle School. Last date of employment June 21, 2020.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Ryan Guenther - Rescind appointment to the position of Physical Education/Health Teacher at Prairie Winds Middle School that was to begin August 31, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Rachel Angrimson - ACES Child Care Assistant. Last date of employment July 20, 2020.

Brett Borchardt - ACES Child Care Assistant. Last date of employment July 15, 2020.

Reilly Friend - ACES Child Care Assistant. Last date of employment August 7, 2020.

Alyson Kehn - ACES Child Care Assistant. Last date of employment August 21, 2020. She will be continuing employment as a School Counselor beginning with the 2020-21 school year.

Olivia Rivers - ACES Child Care Assistant. Last date of employment August 21, 2020.

Approval of 2020-21 Rates of Pay for CER Part-Time and Seasonal Personnel -
see page _____.

Approval of 2020-21 Hourly Rates for Part-Time, Temporary and Substitute
Employees and Miscellaneous Rates of Pay - see pages _____.

The following gifts and grants were received by the School District:

An Anonymous donor donated \$1,000 for Mankato Area Public Schools Futures

An Anonymous donor donated \$1,200 for Washington Elementary School

Capstone Publishing donated 850 books (valued at \$14,127.86) to Mankato Area Public Schools for Early Childhood Screenings

Teresa Anderson donated Materials for Masks (valued at \$608.20) for Mankato Area Public Schools

Artur & Magdalena Pietrka donated \$50 to Monroe Elementary Library

Compeer Financial donated \$8,000 to Mankato Area Public Schools AG Greenhouse Project

Sertoma of Greater Mankato donated \$1,500 to Mankato Area Public Schools Deaf & Hard of Hearing Program

Prairie Ecology Bus Center donated \$1,700 to Franklin Elementary School

The following is a list of the names of people who donated to CER
(unused fees from cancelled courses were graciously donated to be used to provide student scholarships)

Ann Haggerty
Bethany Aaker
Carly DeLeu
Cora Hamann
Delia Avila
Eileen Campbell
Ella Otto
Fred Slocum

Hugh Gower
John Jaquette
Judy Jennings
Julia Milne
Matt Brand
Melissa Martensen
Patricia Jones
Terry Opie
Thomas Thill

PTO/PTAs and Booster Clubs donated more than \$301,218 during the 2019-20 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$30,000 in gifts and donations

Major expenditures include:

School supplies and classroom instructional requests - \$5,000

Technology: 1:1 Devices - \$5,000 toward lease

Being There Experiences - \$6,000

Children's Theatre, Minneapolis

Science and Nature Conf. 3-5

Young Writers and Artists Conf. 3-5

MSU Theatre

Third Grade / Monthly Taylor Library

Misc. grade level experiences

Snack Cart for all - \$9,000

Bridges Community Events - \$1,000

Picnic in the Park

Bridges Night at the Museum

Movie Night

Parents volunteer hours: Priceless

Eagle Lake Elementary

Approximately \$15,900 in gifts and donations

Major expenditures include:

Money for teachers for classroom use - \$3,750

Field trips - \$5,500

Teacher appreciation - \$1,000

Movie License/Family Movie Night - \$500

Musical production - \$600

Grit night/open house - \$750

Student binders - \$1,000

Family reading activity - \$400

Misc. teacher/classroom requests - \$1,300
Computer Lab/Makerspace - \$500
Roller Skating - \$500
School pride shirts - \$100

Franklin Elementary

Approximately \$18,311 in gifts and donations

Major expenditures include:

Classroom, School & Playground Supplies - \$8,345
Roller Skating Curriculum (skate rental and \$500 toward District purchase) - \$3,500
Reading Committee Programs - \$194
Theatre Performance (MSU) - \$375
Student Planner Scholarships - \$233
Science and Interest Fair - \$57
School-Wide Events (Movie Nights, Bingo for Books Potluck, Game Night) - \$389
District Background Check Scholarships - \$30
Student Prizes (Walk-A-Thon plus one book for each student PS-5) - \$1,966
Field Trips (bus, entrance fees, & financial scholarships for families in need) - \$2,371
Staff Appreciation - \$851

Hoover Elementary

Approximately \$28,950 in gifts and donations

Major expenditures include:

Foster Grandparent Meals - \$700
Money for Teachers for Classroom Use - \$3,500
Field Trips and Enrichment - \$4,900
Family Fun Nights - \$1,630
5th Grade Celebration & Shirts - \$700
Planners (3-5) - \$600

Jefferson Elementary

Approximately \$19,920 in gifts and donations

Major expenditures include:

Staff Appreciation - \$375
Staff Reimbursements - \$3,160
Student Shirts - \$1,550
Field Trips - \$1,780
Roller Skating Equipment - \$500
Monday Folders - \$325
PBIS - \$210
PTO Meeting food - \$160

Kennedy Elementary

Approximately \$17,823 in gifts and donations

Major expenditures include:

Supplies for classroom needs and support areas - \$1,500

Technology apps for several grades - \$1,000
RIF - \$2,000
Open house/family nights - \$1000
Classroom seatings/requests from the Fitness Frenzy - \$2,600
Staff appreciation - \$1,200

Monroe Elementary

Approximately \$26,000 in gifts and donations

Major expenditures include:

PTO Sponsored Events - \$600
Money for teachers for classroom and student use - \$10,300
Playground Upgrade - \$1,900
Field trip - \$2,400
Projected summer playground upgrade - \$1,500
Monroe Blankets for Students - \$5,000
YE Student Gifts from Teachers- \$1,000

Roosevelt Elementary

Approximately \$9,723 in gifts and donations

Major expenditures include:

Staff Appreciation - \$943
Rollerskates for PE - \$500
Children's Museum All School Event - \$650
MSU Play - \$375
History Fest - \$140
Reading Incentives - \$862
Start of Year Gifts - \$2,775
Student Planners - \$877
Kindergarten Binders - \$88
Foster Grandparent Lunches/LSS Fee - \$450
Science Fair Fees, Peacemakers, Student Council - \$371
Miscellaneous - \$1,611
Cricut machine - \$81

Rosa Parks Elementary

Approximately \$3,596 in gifts and donations

Major expenditures include:

Furniture - \$571.96
Field Trips - \$1,420
Class Materials - \$1,392
Celebrations & Awards - \$142
Roller Skating - \$4,883
5th Grade T-shirts - \$739
Book Fair - \$1,188
Teacher Meals (Conferences) - \$277
Apparel Order - \$4,916

Popcorn Machine - \$816
Laminate Rolls - \$449
Fundraiser Supplies - \$450

Washington Elementary

Approximately \$31,687 in gifts and donations

Major expenditures include:

Playground equipment (Spider Climber) - \$23,500
Staff/student t-shirts - \$2,660
Field trips - \$1,285
Teacher/staff appreciation/meals - \$753
PTO sponsored events (picnic, family night, etc.) - \$717
Purchase of permanent rollerskates for PE courses - \$500
New Math programming - \$509
New Reading programming (Reading Rocks) - \$200
“Future Cougar” gifts for fifth grade students - \$105

Dakota Meadows Middle

Approximately \$8,755 in gifts and donations

Major expenditures include:

Teachers for classroom use - \$2,458
Inline skating for PE - \$1,500
PBIS - \$226
Spelling and Geography Bee Fees - \$285

Prairie Winds Middle School

Approximately \$16, 187 in gifts and donations

Major expenditures include:

Concession stand - ups and maintaining supply for various school events - \$1,791
Teacher conference meals - \$1,311
Student t-shirts - \$4,745
Bus Transportation - \$600
Ski Trip - \$6,300
New staff t- shirts - \$306
Basketball hoops (Scheels) - \$1,480
PBIS gift card incentives - \$475
Fundraiser envelope printing - \$173
Educare Basket (very generous donations from PTO Board Members and PWMS families)

East Senior High

Approximately \$42,128 in gifts and donations

Major contributions include:

Portable sound system - \$3,650
Swim & Dive Touchpads - \$2,000
Music (Sousaphone & All-State Choir) - \$2,172
Misc. Team supplies (warm-ups/practice gear/gear bags/tents/golf carts) - \$4,140

HUDL, PLT4M, and weight room equipment - \$6,860
Training room supplies - \$3,500
Graphics/signage/banners at various locations (SPX) - \$2,350
New Ticket Bunker (built by tech ed dept) - \$1,080
MSU-Center for Performance and Sport Psychology for teams - \$3,300
Grad party - \$500

West Senior High

Approximately \$32,238 in gifts and donations

Major expenditures include:

Football - 50 Protective helmet covers - \$2,467
Fitness Center Equipment - \$1,700
Girls Soccer team backpacks - \$1,000
Football - 50 Protective helmet covers - \$2,469
Hudl Software for Coaches - \$7,350
Girls Basketball uniforms - \$1,398
Boys Basketball uniforms - \$1,970
Alpine Ski tent - \$1,000
Softball uniforms - \$3,960
Baseball Uniforms - \$3,800

Mrs. Hansen made a motion to accept the gifts. The motion was seconded by Mrs. Brandon and carried on a 7-0 roll call vote.

Director of Facilities Scott Hogen reviewed the 2021-22 Long-Term Facilities Maintenance Plan during the informational portion of the meeting. A motion was made by Mrs. Hendricks to approve the plan for 2021-22 with total projects of \$17,238,079 (see page ____). The motion was seconded by Ms. Hansen and carried on a 7-0 roll call vote.

Superintendent Paul Peterson reviewed the overview of the proposed Board-Focused strategy of the School Board Facilitated Dialogue on Equity in the informational portion of the meeting. A motion was made by Mr. Sabrie to approve the consultant agreement. The motion was seconded by Ms. Schuck and carried on a 7-0 roll call vote.

The Mankato Area Public Schools and our current bus operators, Palmer Bus Service and Yaeger Bus Service, have come to a mutual agreement for transportation services for the 2020-2021 and 2021-2022 school years. Mrs. Brandon made a motion to approve the two-year extension for 2020-21 and 2021-22 with the monthly rates on page _____. The motion was seconded by Mrs. Hendricks and carried on a 7-0 roll call vote.

A tentative agreement was reached between District 77 and the Minnesota School Employees Association, Maintenance and Custodial on June 5, 2020. Board members

have received a detailed analysis of the new agreement. The Minnesota School Employees Association, Maintenance and Custodial approved the tentative agreement on June 22, 2020. Following comments, Ms. Hansen made a motion to ratify the agreement as proposed. Ms. Schuck seconded the motion and it carried on a 7-0 roll call vote.

A tentative agreement was reached between District 77 and the Minnesota School Employees Association on June 4, 2020. Board members have received a detailed analysis of the new agreement. The Minnesota School Employees Association approved the tentative agreement on June 23, 2020. Mr. Sabrie made a motion to approve the agreement and it was seconded by Ms. Hansen. The motion carried on a 7-0 roll call vote.

A tentative agreement was reached between District 77 and the Mankato Educational Secretaries Association on June 8, 2020. Board members have received a detailed analysis of the new agreement. The Mankato Educational Secretaries Association approved the tentative agreement on June 29, 2020. Following comments, Ms. Sapp made a motion to ratify the agreement as presented. The motion was seconded by Ms. Hansen and carried on a 7-0 roll call vote.

In accordance with District Policy 703, the School Board must name a fiscal auditor to audit the financial records of the School District. A proposal has been submitted by our current auditing firm, Clifton Larson Allen LLP to provide this service for the 2019-2020 fiscal year. The base fee is not to exceed \$30,135. Mrs. Brandon made a motion to approve the firm of Clifton Larson Allen to serve as the fiscal auditor for fiscal year 2019-20. The motion was seconded by Ms. Hansen and carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:19 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

July 13, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, July 13, via Zoom. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

1. Hendricks/Schuck approval of agenda with personnel addendum. 7-0
2. Open Forum - Anisa Omar spoke about inequalities.
3. Information: 2020-21 Long-Term Facilities Maintenance Plan, Fall Planning Update, District Equity Update, Board Member Workshop/Committee Reports.
4. Sapp/Schuck approval of Consent Agenda Items: Approval of Minutes of June 15, 2020, regular meeting; Final Approval of June Bills; Approval of July Bills; Approval of Personnel; Approval of 2020-21 rates of pay for CER part-time and seasonal personnel; Approval of 2020-21 hourly rates for part-time, temporary and substitute employees and miscellaneous rates of pay. 7-0
5. Hansen/Brandon acceptance of gifts. 7-0
6. Hendricks/Hansen approval of 2021-22 long term facilities maintenance plan. 7-0
7. Sabrie/Schuck approval of school board facilitated dialogue on equity. 7-0
8. Brandon/Hendricks approval of 2020-21 and 2021-22 transportation contract extensions. 7-0
9. Hansen/Schuck ratify agreement for 2020-22 with District 77 Maintenance and Custodial Association. 7-0
10. Sabrie/Hansen approval of MSEA Agreement for 2020-2022. 7-0
11. Sapp/Hansen ratify agreement with Mankato Educational Secretaries Association. 7-0
12. Brandon/Hansen approval of Clifton Larson Allen as auditor for fiscal 2019-20. 7-0
13. Sapp/Schuck adjournment at 7:19 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

Community Education & Recreation Department Salary Rates for Part-Time Personnel			
Job Title	Rate 2018-19	Rate 2019-20	Rate 2020-21
ACES Staff			
ACES childcare staff	\$9.65- \$14.00	\$10.00-\$16.50	\$10.00-\$16.50
Adult Basic Education (ABE)			
ABE Aides	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate
ABE Childcare staff	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate
Aquatics Staff			
Instructors	\$12.00 - \$20.00	\$12.00 - \$20.00	\$12.00 - \$30.00
Lifeguards	\$9.75 - \$14.00	\$10.50 - \$14.00	\$10.50 - \$14.00
Locker Room Attendants/Aide	\$7.87 - \$9.75	\$7.87 - \$9.75	\$10.00 - \$11.00
Early Childhood Family Ed. (ECFE)			
Ready for Kindergarten Facilitator	\$20.00	\$20.00	\$20.00
IGDI's Tester	\$20.00	\$20.00	NA
Licensed Screener	16.48-\$17.06	16.48-\$17.06	\$17.49
Screening Supervisor	26.27-\$27.19	26.27-\$27.19	\$27.87
Enrichment Staff			
Enrichment Instructors	\$9.65 - \$26.00	\$9.65 - \$26.00	\$10.00 - \$30.00
Enrichment Aides	\$9.65 - \$26.00	\$9.65 - \$26.00	\$10.00 - \$30.00
Middle School After School		\$10.00-\$12.00	
Intern			\$10.00
ASA Staff			
ASA Skating School Instructors	\$8.00-\$15.00	8.25-16.00	8.50-16.00
ASA Concession and Ice Worker	\$9.75-\$15.00	8.25-16.00	8.50-16.00

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MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2020-21 Fiscal Year

JOB TITLE	2019-20 Hourly Rate	2020-21 Hourly Rate
Laundry Worker	\$12.25	\$12.25
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$22.50-\$25.00	\$22.50-\$25.00
Language Interpreter	\$20.40	\$20.40
Intervener	\$20.40 - \$23.50	\$20.40 - \$23.50
Brailist	\$20.40 - \$23.50	\$22.00 - \$26.00
Brailist in Training	\$15.00	\$15.00
Head Election Judge	\$11.75	\$11.75
Election Judge	\$10.25	\$10.25
Locksmith	\$12.50	\$12.50
Lead Summer Painter	\$12.00	\$12.25
Summer Painter	\$10.50	\$10.75
Summer Carpenter's Helper	\$10.50	\$10.50
Groundskeeper (0 - 1 year)	\$10.25	\$10.25
Groundskeeper (more than 1 year)	\$10.70	\$11.20
Custodian's Summer Helper	\$11.00	\$11.20
Curriculum Writing	\$35.00	\$35.00
Musical Accompanist	\$20.00	\$20.00
Printer's Helper	\$10.00	\$10.00
District Stage Manager	\$25.50	\$25.50
Assistant Stage Manager	\$15.25	\$15.25
First Aid Trainers	\$28.50	\$28.50
First Aid Team Members	Reg. Hrly Rate to \$18.50 max	Reg. Hrly Rate to \$18.50 max

**MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77**

**Rates for Substitute Employees
2020-21 Fiscal Year**

<u>JOB TITLE</u>	<u>2019-20</u>	<u>2020-21</u>
Teacher	\$130.00 per day or \$21.67/hr with a two-hour minimum.	\$130.00 per day or \$21.67/hr with a two-hour minimum.
Principal (licensed)	\$150.00 per day, Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.	\$150.00 per day, Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.
Paraprofessional		
No District 77 Experience	\$12.50 per hour	\$12.50 per hour
With District 77 Experience	\$12.50 per hour	\$12.50 per hour
Secretary	\$12.50 per hour	\$12.50 per hour
Retired District 77 Secretary	Step 1 of position subbing for	Step 1 of position subbing for
Custodial/Maintenance	\$12.50 per hour	\$12.50 per hour
Retired District 77 Custodian	Step at time of retirement	Step at time of retirement
Food Service	Step 1 of position subbing for	Step 1 of position subbing for
Licensed School Nurse	\$30.00 per hour	\$30.00 per hour
Nurse (LPN or RN)	Contract Minimum	Contract Minimum

MANKATO AREA PUBLIC SCHOOLS

Miscellaneous Rates of Pay

Job Title/Activity	Rate	Comments	Budget Code
<u>PLCs</u> Missed Prep for PLC PLC after teacher duty day*	Contract Rate	Per Letter of Agreement with MTA	Site Staff Development 01/xxx/640/000/306/185
Missed Prep or Lunch - Special Ed Teachers	Contract Rate	Apply when teachers miss prep/lunch to provide instruction or for IEP meetings per Special Ed Teacher Compensation Guidelines.	01/xxx/xxx/000/740/185
IEP meetings outside of teacher duty day - all teachers*	Contract Rate	Compensation minimum of 15 minutes per Special Ed Teacher Compensation Guidelines	01/xxx/xxx/000/740/185
DIBELS Team Members	\$20.00 per hour		
<u>Test Proctors</u> Current employees during normal work hours Current employees outside normal work hours Hired from outside district Retired licensed teachers Missed prep for proctoring	No additional pay Regular Rate of Pay \$10.25 per hour \$15.00 per hour Contract Rate		01/200/611/000/000/185
Required meetings outside of teacher duty day*	\$35.00 per hour	Exception: Part-time teachers attending a district inservice within the FT teacher duty day should receive their contract rate for additional time beyond their contract time.	Teacher's Regular Salary Code
Summer Professional Development	\$35.00 per hour	Note: Payment for summer professional development will be paid only if specifically aligned to District Roadmap initiatives and designated by the District as paid training.	Site or Program Staff Development Code
Participating on Interview Teams	No pay - voluntary		-----
Teaching Fellows	\$25.00 per hour	For activities outside of teacher duty day scheduled by mentors and designated for pay	
Moving	Sub Custodian Rate	Maximum 8 hours	01/xxx/810/000/000/170
Cougar Learning Lab Coordinator	\$20.00 per hour	East Sr. High School	
Success Coach	\$20.00 per hour	PWMS	
PASS/SASH Instructors	Contract Rate	PWMS and DMMS	01/612/280/000/303/140
<u>CPI/PCM Training</u> Trainers Teacher Trainees sent by District Para Trainees sent by District	Contract Rate \$35.00 per hour Regular hourly rate		01/200/420/640/419/185

*Teacher duty day is 7 hours, 50 minutes. Teachers are required to begin 30 minutes prior to the student day. Typically, the end time for secondary teachers is 30 minutes after the student day; end time for elementary teachers is 40-50 minutes after the student day depending upon the length of the student day.

Note: Please be sure that teachers submit timesheets for extra time worked within the same pay period that the time was worked.

June 22, 2020

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RATES PER STUDENT PER MONTH

YEAR	OPERATOR	CITY	RURAL	SP.ED.	TAPP – AREA 5
2019-20	Palmer	\$54.08	\$87.01	\$379.75	\$379.75
2019-20	Yaeger	\$54.08	\$87.01		
2020-21	Palmer	\$55.16	\$88.75	\$387.35	\$387.35
2021-22	Palmer	TBA	TBA	TBA	TBA
2020-21	Yaeger	\$55.16	\$88.75		
2021-22	Yaeger	TBA	TBA		