



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, July 13, 2020 - 5:00 p.m.
Via Zoom

Greeters: Supt. Paul Peterson and School Board Member Ann Hendricks

1. CALL TO ORDER AND ROLL CALL (5:00 P.M.)
2. APPROVAL OF AGENDA (5:00 P.M.)
3. OPEN FORUM (5:05 P.M.)
4. INFORMATION (5:15 P.M.)
 - A. 2021-2022 Long-Term Facilities Maintenance Plan
 - B. Fall Planning Update
 - C. District Equity Update
 - D. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:10 P.M.)
 - A. Approval of Minutes of June 15, 2020, Regular Meeting
 - B. Approval of Final June Bills
 - C. Approval of July Bills
 - D. Personnel

- E. Approval of the 2020-2021 Rates of Pay for Community Education & Recreation Department Part-Time and Seasonal Personnel
 - F. Approval of the 2020-2021 Hourly Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay
6. BUSINESS (6:15 P.M.)
- A. Acceptance of Gifts and Grants
 - B. Act on 2021-2022 Long-Term Facilities Maintenance Plan
 - C. Approval of School Board Facilitated Dialogue on Equity
 - D. Approval of 2020-2021 and 2021-2022 Transportation Contract Extensions
 - E. Ratification of 2020-22 Agreement with the Minnesota School Employees Association, Maintenance and Custodial
 - F. Ratification of 2020-22 Agreement with the Minnesota School Employees Association
 - G. Ratification of 2020-22 Agreement with the Mankato Educational Secretaries Association
 - H. Naming of Auditor for Fiscal 2019-2020
7. ADJOURNMENT (6:55 P.M.)



School Board Members for 2020

Darren Wacker, Chair
724 Castle Pines Drive
Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2022

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
Mankato, MN 56001
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Term Ends December 31, 2022

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 507-387-4945
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Term Ends December 31, 2020

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
Phone: 507-469-1414
E-Mail: shanse1@isd77.org
Term Ends December 31, 2020

Kristi Schuck
730 S. Broad Street
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Term Ends December 31, 2022

Ann Hendricks
133 Ichabod Lane
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Phone: 507-351-7503
E-Mail: ahendr1@isd77.org
Term Ends December 31, 2020

Abdi Sabrie
537 Linda Drive
Eagle Lake, MN 56024
Phone: 507-654-0036
E-Mail: asabri1@isd77.org
Term Ends December 31, 2020

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting

4. A.

Meeting Date: 07/13/2020

Prepared By: Tom Sager, Director of Business Services

Item Type: Information

Subject:

2021-2022 Long-Term Facilities Maintenance Plan

Background:

Scott Hogen, Director of Facilities, will review the 2021-22 Long-Term Facilities Maintenance Plan.

Recommended Action:

None

Attachments

Presentation

2021-22

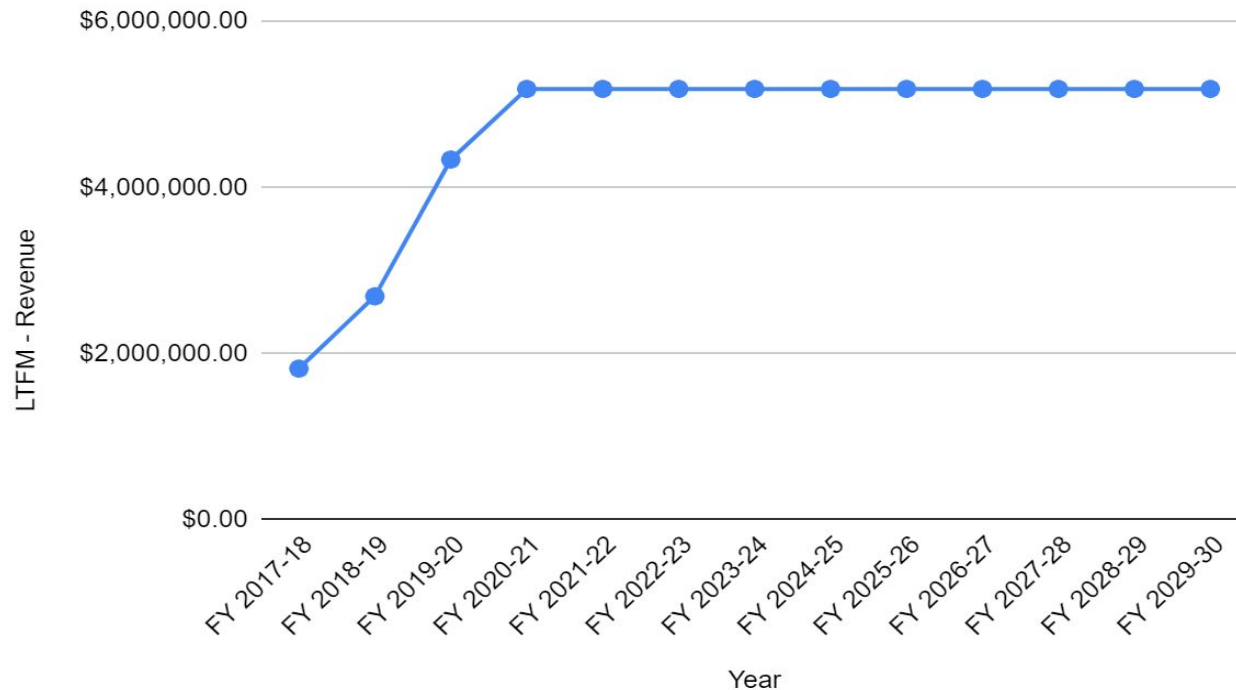
Long Term Facility Maintenance Report to the School Board



July 13, 2020

LTFM – Revenue

FY 2017	\$1,818,870.60
FY 2018	\$2,689,028.00
FY 2019–2020	\$4,335,681.00
FY 2021–2029	\$5,185,681.00*



*Based on current legislation and district profile

LTFM – Expenditures

FY 2022

Health and Safety	\$ 680,450.00
Indoor Air Quality	\$ 12,000,000.00
Deferred Maintenance	\$ 4,557,629.00
Total	\$ 17,238,079.00

LTFM – Ten Year Project Plan & Budget

- The revenue used for this FY 22 budget plan will be placed on the 20 Pay 21 Levy Certification for the 2021–22 school year.
- The revenue amount consists of 85 percent levy and 15 percent state aid. Formula allowance is \$380 PPU.

Long-Term Facility Maintenance

QUESTIONS?

School Board Regular Meeting**4. B.****Meeting Date:** 07/13/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

Fall Planning Update

Background:

Mankato Area Public Schools continues to plan for the upcoming school year that will no doubt be affected by the COVID-19 public health pandemic. The Minnesota Department of Education and Minnesota Department of Health provide regular updates to schools across the state and will share guidance on the opening of the school year later this month.

Tonight's update will focus on the scenario planning that is being done in the school district, and will include information on how parent and student input is being used to help prepare for the school year.

Recommended Action:None

AttachmentsPresentation



7-13 Fall Planning Update

- MDE Planning Guidance
- End of July-early August
- MAPS Work Groups
- Transportation and Food Service
- Surveys on Spring '20

School Board Regular Meeting

4. C.

Meeting Date: 07/13/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

District Equity Update

Background:

Through the strategic planning process, Mankato Area Public Schools has committed itself to 'assuring learning excellence and readiness for a changing world'. To see that the mission of the school district is fully realized, a closer examination of our beliefs and actions related to racial equity is necessary.

Recent local, state and national events have emphasized why this work is critical to our district and that deliberate plans and steps need to be taken to ALL students and families are seen, served and supported in our school district.

As committed to in our June special meeting, the Board will receive an update regarding equity work on two fronts:

1. A Board-focused three part strategy to address Board collaboration and engage in a comprehensive overview of key governance responsibilities through an equity lens.
2. Preliminary information on a potential collaboration between Mankato Area Public Schools leadership and the Minnesota Education Equity Partnership (MnEEP to develop a comprehensive equity vision, framework and action plan to guide efforts throughout our systems and buildings.

All Board members have been provided an overview of the proposed Board-focused strategy for review. Following this information session, members will be asked to approve moving forward in the business portion of the meeting. The potential MnEEP collaboration will be finalized and brought to the Board for consideration in August.

Recommended Action:

None

School Board Regular Meeting

4. D.

Meeting Date: 07/13/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 07/13/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of June 15, 2020, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - June 15, 2020

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 15, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, June 15, via Zoom. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

Mrs. Hendricks made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 roll call vote.

Open Forum: No one wished to speak.

Student Recognition:

The following East High students are recognized for their accomplishments:

Student	College	Sport
Madeline Wilcox	University of Wisconsin-La Crosse	Choir
Leslie Miller	Wartburg College	Football and Track and Field
Owen Atherton	University of Northwestern-St. Paul	Baseball
Seth Hardesty	Hamline University	Soccer
Jax Madson	Concordia University-St. Paul	Basketball
Alex MacLean	Gustavus Adolphus	CC/Track/Choir
Jaeden Kenward	Gustavus Adolphus	Baseball
Tatum Jahnke	St. Mary's University-Winona	Theater/Choir
Alex Berg	MSU-Mankato	Track and Field
Emma Bastian	Rainy River CC	Hockey
Sydney Kanstrup	Northland College-Ashland, WI	Hockey
Joich Gong	Kirkwood CC-Cedar Rapids, IA	Basketball
Dominik Bangu	Riverland CC-Austin, MN	Basketball
Muse Abdi	Augustana University	Track and Field
Emily Eckheart	Carthage College	Soccer
Lucas Besel	MSU-Mankato	Band
Sabrina Lehne	Bethany Lutheran College	Softball
Ana Christofferson	Bethany Lutheran College	Softball

Matthew Wedzina	Grinnell College	Cross Country and Track and Field
Kolin Baier	Bethel University	Football
Mahmood Maldonado	North Iowa Area CC	Soccer

Gavin Davis (10)	National Speech and Debate Tournament Participant in US Extemp Category - June 15-21
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The following West High students are recognized for their accomplishments:

Student	College	Sport
Madi Mueller	Gustavus Adolphus	Softball
Teegan Jass	Gustavus Adolphus	Swimming
Holly Wiste	Eau Claire	Basketball
Claire Hemstock	Gustavus Adolphus	Soccer
Kristen Rasmussen	Bemidji State	Track and Field
Jonny Sikel	Augustana	Track and Field
Tyler Machela	MSU, Mankato	Track and Field
Charlie Pickell	Augsburg	Wrestling
Danika Hiniker	Winona State	Concert Wind Ensemble and Concert Choir
Abby Weiler	Drake	Band
Emily Schanbacher	MSU, Mankato	Maverick Machine Marching Band
Isabella Aase	Gustavus Adolphus	Orchestra
Morgan Anderson	MSU, Mankato	Maverick Machine Marching Band
Kayde McMannis	UW Lacrosse	Band and Choir
Kira Sims	Gustavus Adolphus	Band
GraceAnne Sterling	University Minnesota	Choir
Lauren Knudson	Purdue University	Choir
Ana Goellner	Luther College	Choir
Magen Dittbenner	MSU, Mankato	Choir
Freya Gordon	St. Olaf	Choir

Information Reports: Fall Preparation Update, Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Hendricks, seconded by Mrs. Brandon, and carried on a 7-0 roll call vote.

Approval of Minutes of the June 1, 2020, regular meeting.

Approval of Minutes of the June 5, 2020, special meeting.

Approval of June Bills totaling \$5,784,919.14.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Annakeiko Reichel - Full-time, 1.00 FTEs Special Education Resource Teacher at Dakota Meadows Middle School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

Theodore Wurst - Full-time, 1.00 FTEs Special Education Resource Teacher at Prairie Winds Middle School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

The following will be teachers in the Central High Summer School Program beginning June 15 and ending July 29, 2020. They will be compensated according to their placement on the Teachers Association salary schedule.

Fred Berg, John Bigham, Laura Blasing, Tom Boone, Jeremy Burger, Dave Burgess, Rob Groebner, Russ Groebner, Jeffery Helget, Crystal Kay, Amanda Knode Abel, Christina Makela, Aaron Miller, Sherry Miller, Michael Sipe, Dan Toegel, Chris Wollmuth

APPOINTMENTS (NONINSTRUCTIONAL)

Ashley Richardson - Counseling Secretary at West High School beginning August 1, 2020. This position is a full-time, 8 hours per day position with a work-year of 213 days. She will be placed at step 1, classification B21 on the Educational Secretaries Association salary schedule.

The following will be ACES Child Care Assistants - Summer beginning June 5 and ending September 4, 2020.

Pamela Allen - 6 hours per day/5 days per week at Jefferson Elementary School. She will be compensated at the rate of \$12.25 per hour.

Magdalene Anderson - 6 hours per day/5 days per week at Rosa Parks Elementary School. She will be compensated at the rate of \$11 per hour.

Morgan Anderson - 6 hours per day/5 days per week at Eagle Lake Elementary School. She will be compensated at the rate of \$11.50 per hour.

Kolin Baier - 6 hours per day/5 days per week at Jefferson Elementary School. He will be compensated at the rate of \$11 per hour.

Emily Bartels - 6 hours per day/5 days per week at Hoover Elementary School. She will be compensated at the rate of \$11.75 per hour.

Monique Bertrand - 6 hours per day/5 days per week at Rosa Parks Elementary School. She will be compensated at the rate of \$12.25 per hour.

Gibson Blackstad - 6 hours per day/5 days per week at Hoover Elementary School. He will be compensated at the rate of \$10 per hour.

Carolee Blegen - 6 hours per day/5 days per week at Rosa Parks Elementary School. She will be compensated at the rate of \$11 per hour.

Brett Borchardt - 6 hours per day/5 days per week at Jefferson Elementary School. He will be compensated at the rate of \$10 per hour.

Mardell Brauer - 6 hours per day/5 days per week at Hoover Elementary School. She will be compensated at the rate of \$12.25 per hour.

Michelle Bridges - 6 hours per day/5 days per week at Jefferson Elementary School. She will be compensated at the rate of \$12.25 per hour.

Blake Cordes - 6 hours per day/5 days per week at Jefferson Elementary School. He will be compensated at the rate of \$11 per hour.

Kelsey Davis - 6 hours per day/5 days per week at Jefferson Elementary School. She will be compensated at the rate of \$11 per hour.

Emily Eckheart - 6 hours per day/5 days per week at Eagle Lake Elementary School. She will be compensated at the rate of \$11 per hour.

Alexis Ellerbeck - 6 hours per day/5 days per week at Eagle Lake Elementary School. She will be compensated at the rate of \$11.25 per hour.

Shirlee Erb - Summer Food Service helping with meal distribution for 3 hours per day, split time at Eagle Lake for summer 2020. She will be compensated at the rate of \$11.92 per hour for this assignment.

Tammy Fienen - 6 hours per day/5 days per week at Hoover Elementary School. She will be compensated at the rate of \$12.25 per hour.

Ciara Flugum - 6 hours per day/5 days per week at Eagle Lake Elementary School. She will be compensated at the rate of \$11 per hour.

Reilly Friend - Varied hours at Rosa Parks Elementary School beginning June 11, 2020. He will be compensated at the rate of \$11 per hour.

Sarah Haman - 6 hours per day/5 days per week at Rosa Parks Elementary School. She will be compensated at the rate of \$11.25.

Sandra Hoffmann - Summer Food Service helping with meal distribution for 3 hours per day, split time at Eagle Lake for summer 2020. She will be compensated at the rate of \$11.92 per hour for this assignment.

Brianna Hoppe - 6 hours per day/5 days per week at Hoover Elementary School. She will be compensated at the rate of \$11 per hour.

Ronetta Hornick - 6 hours per day/5 days per week at Jefferson Elementary School. She will be compensated at the rate of \$12.25 per hour.

Serennah Johnson - 6 hours per day/5 days per week at Eagle Lake Elementary School. She will be compensated at the rate of \$11.50 per hour.

Brooke Jordan - varied hours at Hoover Elementary School. She will be compensated at the rate of \$12.25 per hour.

Alyson Kehn - 6 hours per day/5 days per week at Hoover Elementary School. She will be compensated at the rate of \$11.75 per hour.

Janet Knakmuhs - 6 hours per day/5 days per week at Hoover Elementary School. She will be compensated at the rate of \$12.25 per hour.

Kallen Knott - 6 hours per day/5 days per week at Rosa Parks Elementary School. She will be compensated at the rate of \$12.25 per hour.

Avie Kulseth - 6 hours per day/5 days per week at Rosa Parks Elementary School. She will be compensated at the rate of \$10 per hour.

Trinity Lindeman - 6 hours per day/5 days per week at Hoover Elementary School. She will be compensated at the rate of \$10 per hour.

Aidan McGraw - 6 hours per day/5 days per week at Hoover Elementary School. He will be compensated at the rate of \$11 per hour.

Claire McIntire - 6 hours per day/5 days per week at Rosa Parks Elementary School. She will be compensated at the rate of \$10 per hour.

Rhea Melby - 6 hours per day/5 days per week at Rosa Parks Elementary School. She will be compensated at the rate of \$11.75 per hour.

Lauren Meredith - 6 hours per day/5 days per week at Jefferson Elementary School. She will be compensated at the rate of \$12 per hour.

Lynnae Nelson - 6 hours per day/5 days per week at Hoover Elementary School. She will be compensated at the rate of \$12.25 per hour.

Gus Olseth - 6 hours per day/5 days per week at Hoover Elementary School. He will be compensated at the rate of \$11 per hour.

Lindsay Olson - 6 hours per day/5 days per week at Rosa Parks Elementary School. She will be compensated at the rate of \$12.25 per hour.

Jana Peterson - varied hours at Hoover Elementary School beginning June 8, 2020. She will be compensated at the rate of \$11 per hour.

Cassandra Rigdon - 6 hours per day/5 days per week at Hoover Elementary School. She will be compensated at the rate of \$11 per hour.

Alexandra Rivers - 6 hours per day/5 days per week at Rosa Parks Elementary School. She will be compensated at the rate of \$11.50 per hour.

Olivia Rivers - 6 hours per day/5 days per week at Rosa Parks Elementary School. She will be compensated at the rate of \$11 per hour.

Madelyn Ruemping - 6 hours per day/5 days per week at Jefferson Elementary School. She will be compensated at the rate of \$11 per hour.

Abbigail Ruesch - Varied hours at Eagle Lake Elementary School. She will be compensated at the rate of \$10 per hour.

Brianna Souththivong - 6 hours per day/5 days per week at Jefferson Elementary School. She will be compensated at the rate of \$11.25 per hour.

Kendyl Stueber - 6 hours per day/5 days per week at Jefferson Elementary School. She will be compensated at the rate of \$10 per hour.

Aneka Tweeten - 6 hours per day/5 days per week at Eagle Lake Elementary School. She will be compensated at the rate of \$11.25 per hour.

Chelcy Wangen - Varied hours at Eagle Lake Elementary School. She will be compensated at the rate of \$12.25.

Rachel Wendlandt - 6 hours per day/5 days per week at Jefferson Elementary School. She will be compensated at the rate of \$12 per hour.

Jill Wood - 6 hours per day/5 days per week at Jefferson Elementary School. She will be compensated at the rate of \$12 per hour.

Karissa Ziegler - 6 hours per day/5 days per week at Hoover Elementary School. She will be compensated at the rate of \$11 per hour.

The following will be ACES Assistant Site Supervisors - Summer beginning June 5 and ending September 4, 2020.

Cody Eckhardt - 8 hours per day/5 days per week at Rosa Parks Elementary School. He will be compensated at the rate of \$14.25 per hour.

Chelsey Lieftring - 6 hours per day/5 days per week at Hoover Elementary School. She will be compensated at the rate of \$14 per hour.

The following will be Seasonal Groundskeepers beginning June 8 and continuing through Summer 2020. They will be compensated at the rate of \$10.70 per hour. Marcus Jensen, Eric Miller, Tyler Sorenson, Benjamin Winkels

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Meghan Eberhart - Voluntary decrease in assignment from 1.0 FTEs to 0.5 FTEs beginning July 1, 2020.

Harbi Hassan - Change in position to Lead School/Community Liaison beginning July 1, 2020 with an annual salary of \$64,000.

Angela Potts - Adjust start date to June 15, 2020 for her position as Director of Educational Technology and Information Systems. Her prorated salary will be \$4,946.57 for 12 days for 2019-20.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Elizabeth Champlin - Decrease in assignment from 0.334 FTEs to 0.167 FTEs beginning with the 2020-21 school year.

Shanna Hood - Correction to voluntary decrease in assignment from 1.00 to 0.50 FTEs beginning with the 2020-21 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

The following ACES Child Care Assistants have received salary adjustments beginning June 5, 2020:

Rachel Angrimson - \$11.50 per hour

Alexandra Carlson - \$11.25 per hour

Kya Christiansen - Assistant Site Supervisor \$13 per hour through September 4, 2020

Hezekyah Flowers - \$11.25 per hour

Lissette Garza - \$11.25 per hour

Chandler Gooding - \$12.25 per hour

Benjamin Groebner - \$11.50 per hour

Blake Hardesty - \$11.25 per hour

Chloe Kindgren - \$10.50 per hour

Jasper Lageson - \$11.75 per hour

Nicholas Lehman - \$11.25 per hour

Kristin Leimer - \$11.25 per hour

Jordan Mickelson - \$11.25 per hour

Jonathan Morrow - \$11.50

Jack Norris - \$10.25 per hour

Elizabeth Paul - \$10.25 per hour

Jazmin Portillo - \$11.25 per hour
Brooklyn Roles - \$10.25 per hour
Isaac Wadd - \$12.25 per hour
Cassidy Wanderscheid - \$11.50

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Ariana Bealey, Art Teacher at Prairie Winds Middle School has requested leave, under the provisions of the Family Medical Leave Act, commencing on August 31 and returning to work March 1, 2021.

Amanda Kroehler - Teacher at Rosa Parks/Franklin Elementary Schools has requested a leave, under the provisions of the Family Medical Leave Act commencing on September 8 and returning to work October 26, 2020.

Rachel Palmer - Rescind Board approved leave, under the Family Medical Leave Act, that was to begin August 31, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Dylan Boettcher - Special Education Student Success Coach at Monroe Elementary School has requested an unpaid leave beginning April 27 and continuing through the end of the 2019-20 school year.

Amy DeSantiago - Revise Board approved leave to unpaid from April 1 through May 4 and May 22 through the end of the year.

Melissa McGuire Fisher - Special Education Paraprofessional at Eagle Lake Elementary School has requested an unpaid leave beginning April 3 and continuing through the end of the 2019-20 school year.

Rachel Nelson - Special Education Paraprofessional at Monroe Elementary School has requested an unpaid leave beginning March 16, 2020 and continuing through the end of the 2019-20 school year.

Leisa Rahm - Paraprofessional at Franklin Elementary School has requested unpaid leave beginning March 17 and continuing through the end of the 2019-20 school year.

Eric Van Blarcom - Special Education Paraprofessional at Roosevelt Elementary School has requested an unpaid leave beginning March 12, 2020 and continuing through the end of the 2019-20 school year.

RESIGNATIONS (NON-AFFILIATED)

Gregory McCabe, Print Shop Supervisor, has submitted his resignation for purposes of retirement. His last date of employment will be June 30, 2020.

RESIGNATIONS (ADMINISTRATION)

Andrew Kellenberger - Assistant Principal at Dakota Meadows Middle School. Last date of employment June 30, 2020.

Christopher Rogers - Assistant Principal at East High School. Last date of employment will be June 30, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Rachel Palmer - Correct last date of employment to October 30, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Adalis Arias - Media Clerk at East High School, effective as of June 9, 2020.

Elizabeth Brettschneider - Special Education Paraprofessional at Prairie Winds Middle School, effective June 5, 2020 so that she can accept the position of Central Registration Specialist.

Michael Daschner - Head Custodian at Jefferson Elementary School. Last date of employment June 30, 2020.

Maylis Dickey - Revise last date of employment to July 10, 2020.

Andrea Duncan - Special Education Paraprofessional at Rosa Parks Elementary School. Last date of employment August 6, 2020.

Alexis Ellerbeck - ACES Child Care Assistant. Last date of employment June 8, 2020.

Rheanna Hendrickson - ACES Child Care Assistant. Last date of employment June 2, 2020.

Shania Lindquist - ACES Child Care Assistant. Adjust last date of employment to June 5, 2020.

Aryanna Mehlhorn - ACES Child Care Assistant. Last date of employment June 4, 2020.

Benjamin Ojika - Student Success Coach at Dakota Meadows Middle School, effective as of June 2, 2020.

Colby Taggart - Student Success Coach at Rosa Parks Elementary School, effective as of June 4, 2020.

Jackson Walters - ACES Child Care Assistant. Adjust last date of employment to May 2, 2020.

Blair Wareham - ACES Child Care Assistant. Last date of employment June 4, 2020.

Ben Weir - Rescind resignation - he will continue in his ACES position.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Due to the uncertainty of funding, restructuring and budget reductions and in accordance with Article XII, Section 1 of the Agreement between the District and the

Minnesota School Employees Association (MSEA), the administration recommends that the employment of the probationary paraprofessionals listed below be terminated effective at the end of the 2019-20 school year.

Faisa Alimici, Courtney Coates, Jawuan Dennison, Alexandra Freitag, Nyagoa Kuek, Emily Peterson, Ethan Rittmiller, Kyla Schlueter, Jim Vin

Personnel - Addendum

APPOINTMENTS (NONINSTRUCTIONAL)

Jaxson Beavens - ACES Child Care Assistant at Rosa Parks Elementary School for varied hours beginning June 11 and ending September 4, 2020. He will be compensated at the rate of \$10 per hour.

Fatuma Hassan - ACES Child Care Assistant at Jefferson Elementary School for 6 hours per day/5 days per week beginning June 16 and ending September 4, 2020. She will be compensated at the rate of \$11.75 per hour.

Alexis Johannessen - ACES Child Care Assistant at Rosa Parks Elementary School for 6 hours per day/5 days per week beginning June 5 and ending September 4, 2020. She will be compensated at the rate of \$11.50 per hour.

Cooper Jones - ACES Child Care Assistant at Rosa Parks Elementary School for varied hours beginning June 11 and ending September 4, 2020. He will be compensated at the rate of \$10 per hour.

Riley Jones - ACES Child Care Assistant at Jefferson Elementary School for varied hours beginning June 11 and ending September 4, 2020. He will be compensated at the rate of \$10 per hour.

Lauren Sylvester - ACES Seasonal Site Supervisor at Hoover Elementary School for 8 hours per day/5 days per week beginning June 5 and ending September 4, 2020. She will be compensated at the rate of \$14 per hour.

Ian Verbrugge - ACES Child Care Assistant at Rosa Parks Elementary School for 6 hours per day/5 days per week beginning June 11 and ending September 4, 2020. He will be compensated at the rate of \$11.25 per hour.

The following will be teachers in the Summer Enrichment Program at Prairie Winds Middle School beginning June 15 and through July 19, 2020. They will be compensated according to their placement on the Teachers Association salary schedule.

Melissa Brueske, Joe Madson, Dan Quame, Sarah Vidrio

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Alisa Boswell, Adult Enrichment and Marketing Supervisor - Reduce work-year to full-time, 240 days beginning July 1, 2020 with a prorated salary of \$44,298.41.

Rachel Moeller, K-12 Literacy Coordinator - Voluntary decrease in work-year to full-time, 213 days beginning July 1, 2020 with a prorated salary of \$73,214.60.

Debra Peterson - Change position to Student Support Services Specialist beginning July 1, 2020 with an annual salary of \$65,797.98 and she will be eligible for category III benefits.

RESIGNATIONS (NON-AFFILIATED)

Jocelin Reynolds - Information Support Technician. Last date of employment June 23, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Cynthia Hockert, Grade 6 Teacher at Prairie Winds Middle School, has submitted her resignation for purposes of retirement. Her last date of employment will be November 23, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Nicholas Bergren - Special Education/NonClassroom Paraprofessional at Rosa Parks Elementary School, effective at the end of the 2019-20 school year.

Tyler Hammerschmidt - Special Education Paraprofessional at Prairie Winds Middle School, effective at the end of the 2019-20 school year.

Daniel Johnson - Special Education Paraprofessional at Franklin Elementary School, effective at the end of the 2019-20 school year.

Marissa Swenson - ACES Child Care Assistant. Last date of employment June 28, 2020.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Megan Vossen - Secretary to the Principal at Rosa Parks Elementary School. Last date of employment June 12, 2020.

Approval of School Board Meeting Dates for 2021 (see page _____).

The following gifts and grants were received by the School District:

Basil & Linda Janavaras donated \$2,000 for West High John Basil Janavaras Memorial Scholarship for Hockey and Soccer

Mankato Area Foundation Lawton Family Fund Grant donated \$500 to the Monroe Elementary Parent Teacher Organization

Mrs. Hendricks made a motion to accept the gifts. The motion was seconded by Ms. Schuck and carried on a 7-0 roll call vote.

Ms. Sapp made a motion to approve the following resolution:

MANKATO AREA PUBLIC SCHOOLS
Independent School District NO. 77

RESOLUTION TO PLACE TENURED PERSONNEL ON UNREQUESTED LEAVE OF ABSENCE

BE IT RESOLVED by the School Board of Independent School District No. 77 as follows:

THAT due to the discontinuance and/or reduction of positions, it is proposed that the following teachers be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2019-20 school year, pursuant to Minnesota Statute 122A.40, Subdivision 10, and Article XXI of the current Master Agreement between Independent School District No. 77 and the Mankato Teachers Association, and

THAT written notice be sent to said teachers regarding the proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law.

<u>NAME</u>	<u>FTEs</u>	<u>SUBJECT/GRADE</u>
Theresa Mosher	1.0	Read 180

Ms. Schuck seconded the motion and it carried on a 7-0 roll call vote.

Mr. Sager reviewed the proposed budget for the 2020-2021 school year and answered questions from Board members. A motion to approve the proposed budget as presented was made by Mrs. Brandon and seconded by Ms. Hansen. The motion carried on a 7-0 roll call vote. The updated budget will be presented to the school board in December as part of the Annual Levy Certification and Truth in Taxation meeting. The revised budget for the year is presented in April.

The U.S. Department of Agriculture (USDA) has established minimum price requirements for paid school lunches. The proposed breakfast and lunch prices for 2020-21 for Mankato Area Public Schools were presented by Mr. Sager as follows:

ITEM DESCRIPTION	2019-20 PRICING	2020-21 PRICING	INCREASE
Lunch Program			
Elementary Paid K-5	\$2.35	\$2.35	-0-
Middle/Secondary Paid 6-12	\$2.65	\$2.65	-0-
Adult	\$3.85	\$3.85	-0-
Ala Carte Milk per ½ pint	\$.35	\$.35	-0-
Reduced Lunch K-12	-0-	-0-	-0-
Breakfast Program			

Kindergarten	-0-	-0-	-0-
Elementary Paid	\$1.00	\$1.00	-0-
Secondary Paid	\$1.05	\$1.05	-0-
Adult	\$1.85	\$1.90	\$0.05
Reduced Breakfast K-12	-0-	-0-	-0-

Ms. Schuck made a motion to approve the prices as presented, seconded by Ms. Hansen, and carried on a 7-0 roll call vote.

Quotes were received for the 2020-2021 Workers Compensation Insurance (see page ____). The quote by SFM Insurance is \$530,132 and is part of the insurance package with Property and Liability Insurance. Mrs. Brandon made a motion to approve the Workers Compensation program with SFM Insurance for the 2020-21 school year. The motion was seconded by Ms. Schuck and carried on a 7-0 roll call vote.

Quotes were received for the 2020-21 Property and Liability insurance (see page ____). The EMC Insurance renewal quote of \$302,037 as a package with the Workers Compensation insurance is the combined low quote. A motion was made by Ms. Sapp and seconded by Ms. Hansen to approve the Property and Liability Insurance program with EMC Insurance for the 2020-21 school year. The motion carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Hansen moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:00 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 15, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, June 15, via Zoom. Chair Wacker called the meeting to order at 5:30 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

1. Hendricks/Schuck approval of agenda with personnel addendum. 7-0
2. Open Forum - none
3. Information: Student Recognition, Fall Preparation Update, Board Member Workshop/Committee Reports.
4. Hendricks/Brandon approval of Consent Agenda Items: Approval of Minutes of June 1, 2020, regular meeting; Approval of Minutes of June 5, 2020, special meeting; Approval of June Bills; Approval of Personnel; Approval of School Board Meeting Dates for 2021. 7-0
5. Hendricks/Schuck acceptance of gifts. 7-0
6. Sapp/Schuck approval of Resolution Placing Tenured Personnel on Unrequested Leave of Absence. 7-0
7. Brandon/Hansen adopted preliminary budget for 2020-21. 7-0
8. Schuck/Hansen approved 2020-21 breakfast/lunch prices. 7-0
9. Brandon/Schuck approved 2020-21 workers compensation insurance with SFM Insurance. 7-0
10. Sapp/Hansen approved 2020-21 property and liability insurance with EMC Insurance. 7-0
11. Hansen/Schuck adjournment at 7:00 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

**Independent School District No. 77
Mankato, Minnesota**

**SCHOOL BOARD MEETING SCHEDULE
JANUARY - DECEMBER 2021**

DATE	LOCATION	TIME
Monday, January 4, 2021	Civic Center Plaza	5:30 p.m.
Tuesday, January 19, 2021	Civic Center Plaza	5:30 p.m.
Monday, February 1, 2021	Civic Center Plaza	5:30 p.m.
Tuesday, February 16, 2021	Civic Center Plaza	5:30 p.m.
Monday, March 1, 2021	Civic Center Plaza	5:30 p.m.
Monday, March 15, 2021	Civic Center Plaza	5:30 p.m.
Monday, April 5, 2021	Civic Center Plaza	5:30 p.m.
Monday, April 19, 2021	Civic Center Plaza	5:30 p.m.
Monday, May 3, 2021	Civic Center Plaza	5:30 p.m.
Monday, May 17, 2021	Civic Center Plaza	6:30 p.m.
Monday, June 7, 2021	Civic Center Plaza	5:30 p.m.
Monday, June 21, 2021	Civic Center Plaza	5:30 p.m.
Monday, July 12, 2021	Civic Center Plaza	5:00 p.m.
Monday, August 9, 2021	Civic Center Plaza	5:00 p.m.
Tuesday, September 7, 2021	Civic Center Plaza	5:30 p.m.
Monday, September 20, 2021	Civic Center Plaza	5:30 p.m.

Monday, October 4, 2021	Civic Center Plaza	5:30 p.m.
Monday, October 18, 2021	Civic Center Plaza	5:30 p.m.
Monday, November 1, 2021 (World's Best Workforce Mtg at 5 pm)	Civic Center Plaza	5:30 p.m.
Monday, November 15, 2021	Civic Center Plaza	5:30 p.m.
Tuesday, December 7, 2021	Civic Center Plaza	5:30 p.m.
Monday, December 20, 2021	Civic Center Plaza	5:30 p.m.

Premium Summary

INSURANCE CARRIERS: EMPLOYERS MUTUAL COMPANY (EMC); SFM

Coverage	Expiring Annual Premium (EMC/SFM) 2019/2020	Estimated Renewal (EMC/SFM) 2020/2021
Property	\$221,637	\$240,061
Inland Marine	\$2,024	\$2,188
Crime	\$4,354	\$4,344
General Liability	\$22,434	\$23,105
Automobile	\$16,307	\$16,762
Umbrella	\$7,022	\$7,225
School Leaders Liability	\$8,269	\$8,352
EMC Package Total	\$282,047	\$302,037
Workers Compensation	\$521,266	\$530,132
TOTAL PREMIUM	\$803,313	\$832,169

Optional Coverages:

Coverage	Limit	Premium
Terrorism is Optional		\$9,812
Coalition Cyber Security / Liability Effective 9/7/20		

School Board Regular Meeting

5. B.

Meeting Date: 07/13/2020

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of Final June Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the final report on claims for fiscal year 2019-20. The total of the final bills for June 2020 is \$5,680,141.93.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5. C.

Meeting Date: 07/13/2020

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of July Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims for July totaling \$2,083,376.28.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5. D.

Meeting Date: 07/13/2020

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (NON-AFFILIATED)

Theresa La Fleur - Billing Specialist with the ACES Program at Lincoln Community Center beginning July 13, 2020. This is a full-time, 8-hour per day, 12-month non-affiliated position with an annual salary of \$41,760 (\$20 per hour) prorated to \$40,480 for 253 days for 20-21 and she will be eligible for category I benefits.

Sarah Morrison - Change from Interim Professional Development Coordinator to Professional Development Coordinator beginning July 1, 2020.

APPOINTMENTS (ADMINISTRATIVE)

Scot Johnson - Lead Elementary Principal beginning July 1, 2020. He will receive a stipend of \$4,000 per year for this assignment.

Marti Sievek - Assistant Principal at East High School beginning July 1, 2020. He will be placed on the Assistant Senior High Principal classification, step 2 of the Association of Principals salary schedule.

Kai Sill - Assistant Principal at Dakota Meadows Middle School beginning July 1, 2020. He will be placed on the Assistant Middle School Principal classification, step 1 of the Association of Principals salary schedule.

APPOINTMENTS (INSTRUCTIONAL)

Kristin Edwards - Full-time, 1.00 FTEs Special Education Teacher-Lifeskills at Prairie Winds Middle School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Jennifer Grosland - Full-time, 1.00 FTEs Special Education Teacher-Elementary at Futures beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 3 of the B+15 lane on the Teachers Association salary schedule.

Emily Her - Full-time, 1.00 FTEs Art Teacher at Hoover Elementary (0.80 FTEs)/Prairie Winds Middle School (0.20 FTEs) beginning August 31, 2020 for the 20-21 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Stephen Hueser - Full-time, 1.00 FTEs Special Education Teacher-Resource at Central High School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Michael Johnson - Extend Secondary Mentor Coach assignment through June 30, 2023.

Alyson Kehn - Full-time, 1.00 FTEs School Counselor at Roosevelt Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the M lane on the Teachers

Association salary schedule contingent upon obtaining licensure.

Erika Kuhlert - Full-time, 1.00 FTEs Art Teacher at Bridges Community School (0.30 FTEs)/Franklin Elementary School (0.70 FTEs) beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 6 of the B lane on the Teachers Association salary schedule.

Isabel Lockheimer Toso - Full-time, 1.00 FTEs Communications Teacher at Prairie Winds Middle School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Renee Luedke - Full-time, 1.00 FTEs Special Education Teacher-Resource at Rosa Parks Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Ricky Mariner - Full-time, 1.00 FTEs Special Education Teacher-Behavior Support at West High School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Anna Nelson - Full-time, 1.00 FTEs Special Education Teacher-ASD at West High School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Kirsten Prunty - 0.50 FTEs Secondary Mentor Coach (TOSA)/0.50 FTEs Teacher beginning July 1, 2020 and ending June 30, 2023.

Katelyn Royce - Full-time, 1.00 FTEs Special Education Teacher-Lifeskills at Washington Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Cathleen Schluter - Full-time, 1.00 FTEs Special Education Teacher-Resource at East High School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Logan Schock - Full-time, 1.00 FTEs Spanish Teacher at Prairie Winds (0.583 FTEs) and West High School (0.416 FTEs) beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 3 of the B+30 lane on the Teachers Association salary schedule.

Katie Wheelock - Correct placement on the Teachers salary schedule to M+30, step 10 for the 2020-21 school year.

Kyle Wirth - Full-time, 1.00 FTEs Special Education Teacher-Behavior Support at Dakota Meadows Middle School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Summer EL, Reading and Math Academy beginning July 27 and ending August 13, 2020 (Monday - Thursday). They will be compensated according to their placement on the Teachers Association salary schedule.

Kari Benson, Cindy Borth, Dawn Clauson, Angie Davis, Danielle Elker, Tania Fugazzi, Cindy Hashimoto, Sandy Hatlestad, Megan Hoekstra, Samantha Kaeter, Mandi Kopischke, Erin Krueger, Molly Lout, Lucas Meyers, Michelle Modrow, Emily Molenaar, Haley Nicolai, Wendy Palmer, Chris Richardson, Joelene Udermann, Gina Vanselow, Kyle Vanselow, Kim Veroeven, Parker Winning

The following will be teachers in the Summer Enrichment Program at Prairie Winds Middle School beginning June 15 through July 9, 2020 (corrected dates). They will be compensated according to their placement on the Teachers Association salary schedule. Melissa Brueske, Joe Madson, Dan Quame,

Sarah Vidrio

APPOINTMENTS (NONINSTRUCTIONAL)

Sierra Baumgard - ACES Child Care Assistant Substitute at Jefferson Elementary School for varied hours beginning June 16 and ending September 4, 2020. She will be compensated at the rate of \$11.50 per hour.

Madelyn Begalka - ACES Child Care Assistant at Jefferson Elementary School for varied hours beginning June 18 and ending September 4, 2020. She will be compensated at the rate of \$11 per hour.

Elizabeth Christopher - Career Development Assistant at East/West/Central High School beginning September 8, 2020. This position works 6.5 hours per day/4 days per week with a work-year of 136 days. She will be placed at step 1, classification A13 of the Educational Secretaries Association salary schedule.

Sara Dahms - Summer School Secretary beginning July 27 and ending August 13, 2020. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Nicholas Danger - ACES Child Care Assistant at Eagle Lake Elementary School for varied hours beginning July 6 and ending September 4, 2020. He will be compensated at the rate of \$10 per hour.

Rebecca Guss - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor at Jefferson Elementary School for 6 hours per day/5 days per week beginning July 1 and ending September 4, 2020. She will be compensated at the rate of \$13 per hour.

Jessica Henrichs - Summer Food Service Cooks Helper/Food Distribution for 3 hours per day at Rosa Parks Elementary School beginning June 29, 2020 for summer 2020. She will be compensated at the rate of \$11.92 per hour.

Winford Kipp - ACES Child Care Assistant Substitute at Jefferson Elementary School for varied hours beginning July 1 and ending September 4, 2020. He will be compensated at the rate of \$11 per hour.

Elizabeth Lewis - Summer Food Service Cooks Helper/Food Distribution for 3 hours per day at Kennedy Elementary School beginning June 29, 2020 for summer 2020. She will be compensated at the rate of \$11.92 per hour.

Jamie Linnemon - Summer School Secretary beginning July 27 and ending approximately July 30, 2020. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Tricia Pemble - Secretary to the Principal, Dakota Meadows Middle School. Beginning July 7, 2020. This is a full-time, 12-month 8 hour per day position and she will be placed at classification B22, step 4 of the Educational Secretaries Association salary schedule.

Ashley Rolland - ACES Child Care Assistant at Rosa Parks Elementary School for varied hours beginning June 23 and ending September 4, 2020. She will be compensated at the rate of \$11 per hour.

Jolene Studer - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning June 29 and ending September 4, 2020. She will be compensated at the rate of \$11.50 per hour.

Marilee Telez Gomez - ACES Child Care Assistant at Jefferson Elementary School for varied hours beginning June 18 and ending September 4, 2020. She will be compensated at the rate of \$11 per hour.

Andrea Vasquez - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning June 22 and ending September 4, 2020. She will be compensated at the rate of \$11 per hour.

Rachel Wendlandt - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor at Jefferson Elementary School for 6 hours per day/5 days per week beginning July 1 and ending September 4, 2020. She will be compensated at the rate of \$14 per hour.

Andrew Westberg - Summer Food Service Cooks Helper/Food Distribution for 3 hours per day at Hoover Elementary School beginning June 29, 2020 for summer 2020. He will be compensated at the rate of \$11.92 per hour.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Alisa Boswell, Adult Enrichment & Marketing Supervisor - Change work-year to full-time for 240 days and part-time (4 hours per day - summer) for 21 days beginning July 1, 2020.

Mary Kate Lewis, ABE Distance Learning Program Supervisor - Change in work-year from 220 days to 240 days with an annual salary of \$44,306.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Chelsea Anderson Ball - Increase in assignment to full-time, 1.00 FTEs Social Studies Teacher at Prairie Winds Middle School beginning August 31, 2020 for the 2020-21 school year.

Heather Gilman - Adjust end date of Secondary Mentor (TOSA) assignment to June 30, 2020.

Jessica Waterstreet - Increase in assignment with the addition of 10 extra days as Lead Teacher at Futures for the 2020-21 school year only..

The ABE Teachers listed below will work the following hours (FTEs) for 2020-21.

Bette Blaisdell - 896 annual hours (0.62)

Linda Bosworth - 892 annual hours (0.062 FTEs)

Jeremy Burger - 43 annual hours (0.03 FTEs)

Clarice Esslinger - 1104 annual hours (0.77 FTEs)

Heather Fitzsimmons - 43 annual hours (0.03 FTEs)

Jean Jurgenson - 982 annual hours (0.68 FTEs)

Theresa Mosher - 417 annual hours (0.29 FTEs)

Carol Nelson - 726 annual hours (0.50 FTEs)

Kurt Schroeder - 156 annual hours (0.11 FTEs)

Sarah Scott - 892 annual hours (0.62 FTEs)

Kristen Simpson - 425 annual hours (0.30 FTEs)

Marilyn Solberg - 1440 annual hours (1.0 FTEs)

LuAnn Sting - 1032 annual hours (0.72 FTEs)

Rebecca Strom - 1254 annual hours (0.87 FTEs)

Katy Young - 470 annual hours (0.33 FTEs)

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

The following increases in hourly rate of pay are effective as of July 1, 2020.

Ann Murray, Early Childhood Screening Coordinator - \$27.87

Jamie Bahl - Early Childhood Screener \$17.49

Sandi Bohlke - Early Childhood Screener \$17.49

Mary Hicks - Early Childhood Screener \$17.49

Misty Thompson - Early Childhood Screener \$17.49

Bambi Wuebker - Early Childhood Screener \$17.49

Loyal B. Erickson - Transfer from Lead Evening Custodian to Custodian Engineer - Level 3 at Jefferson Elementary School beginning July 6, 2020. He will be placed at current step, Classification B22 on the Maintenance and Custodial Association salary schedule with an hourly rate of \$18.27.

Kelsey French - Transfer to the position of Secretary to the Principal at Hoover Elementary School beginning August 1, 2020. This is a full-time, 8 hour per day/10-month position with a 204 day work-year. She will be placed at her current step, classification B22 on the Educational Secretaries Association salary schedule.

Ronette Hornick - ACES Child Care Assistant Substitute for varied hours beginning June 5 and ending September 4, 2020.

Janet Knakmuhs - Moving from Hoover to Jefferson Elementary School as an ACES Child Care Assistant Substitute for varied hours beginning June 29, 2020.

Paula Ziegler - Transfer from Special Education Nurse -LifeSkills at East High School to Health Assistant LPN at Washington Elementary School for 6.5 hours per day/5 days per week beginning August 31, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Lindsey Northenscald, Social Work at the Family Learning Center, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 31 and returning to work October 5, 2020.

Kayla Peterson, Early Childhood Special Education Teacher at the Family Learning Center has requested a leave, under the provisions of the Family Medical Leave Act commencing on November 5 and returning to work February 1, 2021.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Jennifer Filfili - Revised Board approved unpaid leave to continue through the end of 2019-20 school year.
Holly Holmbo - Revised Board approved unpaid leave to April 20 through May 1, 2020.

RESIGNATIONS (NON-AFFILIATED)

Tracy Frederick Corcoran - Instructional Curriculum Coordinator, effective June 30, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Elizabeth Champlin - AVID Coordinator at Prairie Winds Middle School. Last date of employment June 17, 2020.

Andrea Dallmann - Grade 6 Social Studies Teacher at Prairie Winds Middle School, effective at the end of the 2019-20 school year.

Abigail Fischer - Kindergarten Teacher at Washington Elementary School, effective as of June 29, 2020.

Chrystal Lindeman - Assessment Specialist/Special Education Teacher, effective as of July 5, 2020.

Ruth Tweto - ABE/ESL Teacher at Lincoln Community Center. Last date of employment June 30, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Magdeline Anderson - ACES Child Care Assistant. Last date of employment June 22, 2020.

Sydney Brezany - ACES Child Care Assistant. Last date of employment July 22, 2020.

Kristin Edwards - Special Education Paraprofessional on unpaid leave, effective as of July 3, 2020 so she can accept a position as Special Education Teacher.

Lisette Garza - ACES Child Care Assistant. Last date of employment August 7, 2020.

Jennifer Gibson - Food Services Secretary. Last date of employment June 30, 2020.

Olivia Hagen - ACES Child Care Assistant. Last date of employment July 7, 2020.

Samantha Hamel - ACES Child Car Assistant. Last date of employment June 4, 2020.

Stephen Hueser - Special Education Student Success Coach on unpaid leave, effective as of July 7, 2020 so that he can accept a position as Special Education Teacher.

Alexis Johannessen - ACES Child Care Assistant. Last date of employment July 17, 2020.

Ellie Kleist - ACES Child Care Assistant. Last date of employment May 29, 2020.

Kallen Knott - ACES Child Care Assistant. Last date of employment August 7, 2020.

Maribeth Marso - ACES Child Care Assistant. Last date of employment in this position was June 19, 2020. She will continue in her paraprofessional assignment.

Anna Nelson - Special Education Paraprofessional on unpaid leave, effective as of July 2, 2020 so she can accept a position as Special Education Teacher.

Lindsay Olson - ACES Child Care Assistant. Last date of employment August 14, 2020.

Maddaline Pietsch - ACES Child Care Assistant Substitute. Last date of employment June 4, 2020.

Alexandra Rivers - ACES Child CareAssistant. Last date of employment August 7, 2020.

Abbigail Ruesch - ACES Child Care Assistant. Last date of employment July 10, 2020.

Brianna Theis - Attendance/Assistant Principal Secretary at Dakota Meadows Middle School. Last date of employment June 21, 2020.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

5. E.

Meeting Date: 07/13/2020

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Approval of the 2020-2021 Rates of Pay for Community Education & Recreation Department Part-Time and Seasonal Personnel

Background:

Each year the Board approves a schedule of rates of pay for persons employed by the Community Education and Recreation Department on a part-time and/or seasonal basis. Schedules showing the recommended rates for the 2020-21 school year are enclosed.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

FY 21 CER salary rates for part-time and seasonal personnel

Community Education & Recreation Department Salary Rates for Part-Time Personnel				
Job Title	Rate 2018-19	Rate 2019-20	Rate 2020-21	
ACES Staff				
ACES childcare staff	\$9.65 - \$14.00	\$10.00-\$16.50	\$10.00-\$16.50	
Adult Basic Education (ABE)				
ABE Aides	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate	
ABE Childcare staff	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate	
Aquatics Staff				
Instructors	\$12.00 - \$20.00	\$12.00 - \$20.00	\$12.00 - \$30.00	
Lifeguards	\$9.75 - \$14.00	\$10.50 - \$14.00	\$10.50 - \$14.00	
Locker Room Attendants/Aide	\$7.87 - \$9.75	\$7.87 - \$9.75	\$10.00 - \$11.00	
Early Childhood Family Ed. (ECFE)				
Ready for Kindergarten Facilitator	\$20.00	\$20.00	\$20.00	
HGD's Tester	\$20.00	\$20.00	NA	
Licensed Screener	16.48-\$17.06	16.48-\$17.06	\$17.49	
Screening Supervisor	26.27-\$27.19	26.27-\$27.19	\$27.87	
Enrichment Staff				
Enrichment Instructors	\$9.65 - \$26.00	\$9.65 - \$26.00	\$10.00 - \$30.00	
Enrichment Aides	\$9.65 - \$26.00	\$9.65 - \$26.00	\$10.00 - \$30.00	
Middle School After School		\$10.00-\$12.00		
Intern			\$10.00	
ASA Staff				
ASA Skating School Instructors	\$8.00-\$15.00	8.25-16.00	8.50-16.00	
ASA Concession and Ice Worker	\$9.75-\$15.00	8.25-16.00	8.50-16.00	

School Board Regular Meeting**5. F.****Meeting Date:** 07/13/2020**Prepared By:** John Lustig, Director of Administrative Services**Item Type:** Action

Subject:

Approval of the 2020-2021 Hourly Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay

Background:

Each year the Board approves a schedule of hourly rates of pay for persons employed by the district on a part-time, temporary or substitute basis, and miscellaneous rates of pay. Schedules showing the recommended rates for the 2020-21 school year are enclosed. The administration recommends that the Board adopt the proposed rates as recommended.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

Part-Time Hourly Rates of Pay 2020-21

Substitutes Hourly Rates for 2020-21

Miscellaneous Rates of Pay 2020-21

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2020-21 Fiscal Year

JOB TITLE	2019-20 Hourly Rate	2020-21 Hourly Rate
Laundry Worker	\$12.25	\$12.25
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$22.50-\$25.00	\$22.50-\$25.00
Language Interpreter	\$20.40	\$20.40
Intervener	\$20.40 - \$23.50	\$20.40 - \$23.50
Brailist	\$20.40 - \$23.50	\$22.00 - \$26.00
Brailist in Training	\$15.00	\$15.00
Head Election Judge	\$11.75	\$11.75
Election Judge	\$10.25	\$10.25
Locksmith	\$12.50	\$12.50
Lead Summer Painter	\$12.00	\$12.25
Summer Painter	\$10.50	\$10.75
Summer Carpenter's Helper	\$10.50	\$10.50
Groundskeeper (0 - 1 year)	\$10.25	\$10.25
Groundskeeper (more than 1 year)	\$10.70	\$11.20
Custodian's Summer Helper	\$11.00	\$11.20
Curriculum Writing	\$35.00	\$35.00
Musical Accompanist	\$20.00	\$20.00
Printer's Helper	\$10.00	\$10.00
District Stage Manager	\$25.50	\$25.50
Assistant Stage Manager	\$15.25	\$15.25
First Aid Trainers	\$28.50	\$28.50
First Aid Team Members	Reg. Hrly Rate to \$18.50 max	Reg. Hrly Rate to \$18.50 max

**MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77**

**Rates for Substitute Employees
2020-21 Fiscal Year**

<u>JOB TITLE</u>	<u>2019-20</u>	<u>2020-21</u>
Teacher	\$130.00 per day or \$21.67/hr with a two-hour minimum.	\$130.00 per day or \$21.67/hr with a two-hour minimum.
Principal (licensed)	\$150.00 per day, Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.	\$150.00 per day, Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.
Paraprofessional		
No District 77 Experience	\$12.50 per hour	\$12.50 per hour
With District 77 Experience	\$12.50 per hour	\$12.50 per hour
Secretary	\$12.50 per hour	\$12.50 per hour
Retired District 77 Secretary	Step 1 of position subbing for	Step 1 of position subbing for
Custodial/Maintenance	\$12.50 per hour	\$12.50 per hour
Retired District 77 Custodian	Step at time of retirement	Step at time of retirement
Food Service	Step 1 of position subbing for	Step 1 of position subbing for
Licensed School Nurse	\$30.00 per hour	\$30.00 per hour
Nurse (LPN or RN)	Contract Minimum	Contract Minimum

MANKATO AREA PUBLIC SCHOOLS

Miscellaneous Rates of Pay

Job Title/Activity	Rate	Comments	Budget Code
<u>PLCs</u> Missed Prep for PLC PLC after teacher duty day*	Contract Rate	Per Letter of Agreement with MTA	Site Staff Development 01/xxx/640/000/306/185
Missed Prep or Lunch - Special Ed Teachers	Contract Rate	Apply when teachers miss prep/lunch to provide instruction or for IEP meetings per Special Ed Teacher Compensation Guidelines.	01/xxx/xxx/000/740/185
IEP meetings outside of teacher duty day - all teachers*	Contract Rate	Compensation minimum of 15 minutes per Special Ed Teacher Compensation Guidelines	01/xxx/xxx/000/740/185
DIBELS Team Members	\$20.00 per hour		
<u>Test Proctors</u> Current employees during normal work hours Current employees outside normal work hours Hired from outside district Retired licensed teachers Missed prep for proctoring	No additional pay Regular Rate of Pay \$10.25 per hour \$15.00 per hour Contract Rate		01/200/611/000/000/185
Required meetings outside of teacher duty day*	\$35.00 per hour	Exception: Part-time teachers attending a district inservice within the FT teacher duty day should receive their contract rate for additional time beyond their contract time.	Teacher's Regular Salary Code
Summer Professional Development	\$35.00 per hour	Note: Payment for summer professional development will be paid only if specifically aligned to District Roadmap initiatives and designated by the District as paid training.	Site or Program Staff Development Code
Participating on Interview Teams	No pay - voluntary		-----
Teaching Fellows	\$25.00 per hour	For activities outside of teacher duty day scheduled by mentors and designated for pay	
Moving	Sub Custodian Rate	Maximum 8 hours	01/xxx/810/000/000/170
Cougar Learning Lab Coordinator	\$20.00 per hour	East Sr. High School	
Success Coach	\$20.00 per hour	PWMS	
PASS/SASH Instructors	Contract Rate	PWMS and DMMS	01/612/280/000/303/140
<u>CPI/PCM Training</u> Trainers Teacher Trainees sent by District Para Trainees sent by District	Contract Rate \$35.00 per hour Regular hourly rate		01/200/420/640/419/185

*Teacher duty day is 7 hours, 50 minutes. Teachers are required to begin 30 minutes prior to the student day. Typically, the end time for secondary teachers is 30 minutes after the student day; end time for elementary teachers is 40-50 minutes after the student day depending upon the length of the student day.

Note: Please be sure that teachers submit timesheets for extra time worked within the same pay period that the time was worked.

June 22, 2020

School Board Regular Meeting**6. A.****Meeting Date:** 07/13/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action**Subject:**

Acceptance of Gifts and Grants

Background:

An Anonymous donor donated \$1,000 for Mankato Area Public Schools Futures

An Anonymous donor donated \$1,200 for Washington Elementary School

Capstone Publishing donated 850 books (valued at \$14,127.86) to Mankato Area Public Schools for Early Childhood Screenings

Teresa Anderson donated Materials for Masks (valued at \$608.20) for Mankato Area Public Schools

Artur & Magdalena Pietrka donated \$50 to Monroe Elementary Library

Compeer Financial donated \$8,000 to Mankato Area Public Schools AG Greenhouse Project

Sertoma of Greater Mankato donated \$1,500 to Mankato Area Public Schools Deaf & Hard of Hearing Program

Prairie Ecology Bus Center donated \$1,700 to Franklin Elementary School

The following is a list of the names of people who donated to CER
(unused fees from cancelled courses were graciously donated to be used to provide student scholarships)

Ann Haggerty
Bethany Aaker
Carly DeLeu
Cora Hamann
Delia Avila
Eileen Campbell
Ella Otto
Fred Slocum
Hugh Gower
John Jaquette
Judy Jennings
Julia Milne
Matt Brand
Melissa Martensen
Patricia Jones
Terry Opie
Thomas Thill

PTO/PTAs and Booster Clubs donated more than \$301,218 during the 2019-20 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$30,000 in gifts and donations

Major expenditures include:

- School supplies and classroom instructional requests - \$5,000
- Technology: 1:1 Devices - \$5,000 toward lease
- Being There Experiences - \$6,000
- Children's Theatre, Minneapolis
- Science and Nature Conf. 3-5
- Young Writers and Artists Conf. 3-5
- MSU Theatre
- Third Grade / Monthly Taylor Library
- Misc. grade level experiences
- Snack Cart for all - \$9,000
- Bridges Community Events - \$1,000
- Picnic in the Park
 - Bridges Night at the Museum
 - Movie Night
- Parents volunteer hours: Priceless

Eagle Lake Elementary

Approximately \$15,900 in gifts and donations

Major expenditures include:

- Money for teachers for classroom use - \$3,750
- Field trips - \$5,500
- Teacher appreciation - \$1,000
- Movie License/Family Movie Night - \$500
- Musical production - \$600
- Grit night/open house - \$750
- Student binders - \$1,000

Family reading activity - \$400
Misc. teacher/classroom requests - \$1,300
Computer Lab/Makerspace - \$500
Roller Skating - \$500
School pride shirts - \$100

Franklin Elementary

Approximately \$18,311 in gifts and donations

Major expenditures include:

Classroom, School & Playground Supplies - \$8,345
Roller Skating Curriculum (skate rental and \$500 toward District purchase) - \$3,500
Reading Committee Programs - \$194
Theatre Performance (MSU) - \$375
Student Planner Scholarships - \$233
Science and Interest Fair - \$57
School-Wide Events (Movie Nights, Bingo for Books Potluck, Game Night) - \$389
District Background Check Scholarships - \$30
Student Prizes (Walk-A-Thon plus one book for each student PS-5) - \$1,966
Field Trips (bus, entrance fees, & financial scholarships for families in need) - \$2,371
Staff Appreciation - \$851

Hoover Elementary

Approximately \$28,950 in gifts and donations

Major expenditures include:

Foster Grandparent Meals - \$700
Money for Teachers for Classroom Use - \$3,500
Field Trips and Enrichment - \$4,900
Family Fun Nights - \$1,630
5th Grade Celebration & Shirts - \$700
Planners (3-5) - \$600

Jefferson Elementary

Approximately \$19,920 in gifts and donations

Major expenditures include:

Staff Appreciation - \$375
Staff Reimbursements - \$3,160
Student Shirts - \$1,550
Field Trips - \$1,780
Roller Skating Equipment - \$500
Monday Folders - \$325
PBIS - \$210
PTO Meeting food - \$160

Kennedy Elementary

Approximately \$17,823 in gifts and donations

Major expenditures include:

Supplies for classroom needs and support areas - \$1,500
Technology apps for several grades - \$1,000
RIF - \$2,000
Open house/family nights - \$1000
Classroom seatings/requests from the Fitness Frenzy - \$2,600
Staff appreciation - \$1,200

Monroe Elementary

Approximately \$26,000 in gifts and donations

Major expenditures include:

- PTO Sponsored Events - \$600
- Money for teachers for classroom and student use - \$10,300
- Playground Upgrade - \$1,900
- Field trip - \$2,400
- Projected summer playground upgrade - \$1,500
- Monroe Blankets for Students - \$5,000
- YE Student Gifts from Teachers- \$1,000

Roosevelt Elementary

Approximately \$9,723 in gifts and donations

Major expenditures include:

- Staff Appreciation - \$943
- Rollerskates for PE - \$500
- Children's Museum All School Event - \$650
- MSU Play - \$375
- History Fest - \$140
- Reading Incentives - \$862
- Start of Year Gifts – \$2,775
- Student Planners - \$877
- Kindergarten Binders - \$88
- Foster Grandparent Lunches/LSS Fee - \$450
- Science Fair Fees, Peacemakers, Student Council - \$371
- Miscellaneous - \$1,611
- Cricut machine - \$81

Rosa Parks Elementary

Approximately \$3,596 in gifts and donations

Major expenditures include:

- Furniture - \$571.96
- Field Trips - \$1,420
- Class Materials - \$1,392
- Celebrations & Awards - \$142
- Roller Skating - \$4,883
- 5th Grade T-shirts - \$739
- Book Fair - \$1,188
- Teacher Meals (Conferences) - \$277
- Apparel Order - \$4,916
- Popcorn Machine - \$816
- Laminate Rolls - \$449
- Fundraiser Supplies - \$450

Washington Elementary

Approximately \$31,687 in gifts and donations

Major expenditures include:

- Playground equipment (Spider Climber) - \$23,500
- Staff/student t-shirts - \$2,660
- Field trips - \$1,285
- Teacher/staff appreciation/meals - \$753
- PTO sponsored events (picnic, family night, etc.) - \$717
- Purchase of permanent rollerskates for PE courses - \$500
- New Math programming - \$509
- New Reading programming (Reading Rocks) - \$200
- "Future Cougar" gifts for fifth grade students - \$105

Dakota Meadows Middle

Approximately \$8,755 in gifts and donations

Major expenditures include:

- Teachers for classroom use - \$2,458
- Inline skating for PE - \$1,500
- PBIS - \$226
- Spelling and Geography Bee Fees - \$285

Prairie Winds Middle School

Approximately \$16,187 in gifts and donations

Major expenditures include:

- Concession stand – ups and maintaining supply for various school events - \$1,791
- Teacher conference meals - \$1,311
- Student t-shirts - \$4,745
- Bus Transportation - \$600
- Ski Trip - \$6,300
- New staff t-shirts - \$306
- Basketball hoops (Scheels) - \$1,480
- PBIS gift card incentives - \$475
- Fundraiser envelope printing - \$173
- Educare Basket (very generous donations from PTO Board Members & PWMS families)

East Senior High

Approximately \$42,128 in gifts and donations

Major contributions include:

- Portable sound system - \$3,650
- Swim & Dive Touchpads - \$2,000
- Music (Sousaphone & All-State Choir) - \$2,172
- Misc. Team supplies (warm-ups/practice gear/gear bags/tents/golf carts) - \$4,140
- HUDL, PLT4M, and weight room equipment - \$6,860
- Training room supplies - \$3,500
- Graphics/signage/banners at various locations (SPX) - \$2,350
- New Ticket Bunker (built by tech ed dept) - \$1,080
- MSU-Center for Performance and Sport Psychology for teams - \$3,300
- Grad party - \$500

West Senior High

Approximately \$32,238 in gifts and donations

Major expenditures include:

- Football - 50 Protective helmet covers - \$2,467
- Fitness Center Equipment - \$1,700
- Girls Soccer team backpacks - \$1,000
- Football - 50 Protective helmet covers - \$2,469
- Hudl Software for Coaches – \$7,350
- Girls Basketball uniforms - \$1,398
- Boys Basketball uniforms - \$1,970
- Alpine Ski tent - \$1,000
- Softball uniforms - \$3,960
- Baseball Uniforms - \$3,800

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

6. B.

Meeting Date: 07/13/2020

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Act on 2021-2022 Long-Term Facilities Maintenance Plan

Background:

Scott Hogen, Director of Facilities, reviewed the 2021-22 Long-Term Facilities Maintenance Plan during the informational portion of tonight's meeting.

Recommended Action:

The administration recommends approval of the plan as presented.

Attachments

School Board Regular Meeting**6. C.****Meeting Date:** 07/13/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action**Subject:**

Approval of School Board Facilitated Dialogue on Equity

Background:

At the June meeting, Board Chair Wacker indicated that the school district would seek resources to assist in improving School Board relations through a facilitated dialogue process. These efforts are part of the school district's larger recommitment to equity work across the system.

All Board members have been provided the opportunity to review the proposal, the three part process we would pursue with Ms. Stacy Wells and the supporting activities both this Board and the new Board seated in January would commit to through the end of the 2020-2021 school year. This includes participation in a restorative practices process, examination of Board governance through an equity lens, and quarterly work sessions aligned to the school district's equity framework.

Recommended Action:

Administration recommends approval of the consultant agreement.

School Board Regular Meeting

6. D.

Meeting Date: 07/13/2020

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of 2020-2021 and 2021-2022 Transportation Contract Extensions

Background:

The Mankato Area Public Schools and our current bus operators have come to a mutual agreement for transportation services for the 2020-2021 and 2021-2022 school years.

Recommended Action:

The administration recommends that a two-year extension 2020-2021 and 2021-2022 be approved as per monthly rates listed in the attachment.

Attachments

Transportation Monthly Rates

RATES PER STUDENT PER MONTH

YEAR	OPERATOR	CITY	RURAL	SP.ED.	TAPP – AREA 5
2019-20	Palmer	\$54.08	\$87.01	\$379.75	\$379.75
2019-20	Yaeger	\$54.08	\$87.01		
2020-21	Palmer	\$55.16	\$88.75	\$387.35	\$387.35
2021-22	Palmer	TBA	TBA	TBA	TBA
2020-21	Yaeger	\$55.16	\$88.75		
2021-22	Yaeger	TBA	TBA		

School Board Regular Meeting**6. E.****Meeting Date:** 07/13/2020**Prepared By:** John Lustig, Director of Administrative Services**Item Type:** Action

Subject:

Ratification of 2020-22 Agreement with the Minnesota School Employees Association, Maintenance and Custodial

Background:

A tentative agreement was reached between District 77 and the Minnesota School Employees Association, Maintenance and Custodial on June 5, 2020. Board members have received a detailed analysis of the new agreement.

The Minnesota School Employees Association, Maintenance and Custodial approved the tentative agreement on June 22, 2020.

Recommended Action:

The administration recommends that the School Board ratify the agreement.

School Board Regular Meeting**6. F.****Meeting Date:** 07/13/2020**Prepared By:** John Lustig, Director of Administrative Services**Item Type:** Action

Subject:

Ratification of 2020-22 Agreement with the Minnesota School Employees Association

Background:

A tentative agreement was reached between District 77 and the Minnesota School Employees Association on June 4, 2020. Board members have received a detailed analysis of the new agreement.

The Minnesota School Employees Association approved the tentative agreement on June 23, 2020.

Recommended Action:

The administration recommends that the School Board ratify the agreement.

School Board Regular Meeting

6. G.

Meeting Date: 07/13/2020

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Ratification of 2020-22 Agreement with the Mankato Educational Secretaries Association

Background:

A tentative agreement was reached between District 77 and the Mankato Educational Secretaries Association on June 8, 2020. Board members have received a detailed analysis of the new agreement.

The Mankato Educational Secretaries Association approved the tentative agreement on June 29, 2020.

Recommended Action:

The administration recommends that the School Board ratify the agreement.

School Board Regular Meeting

6. H.

Meeting Date: 07/13/2020

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Naming of Auditor for Fiscal 2019-2020

Background:

In accordance with District Policy 703, the School Board must name a fiscal auditor to audit the financial records of the School District. A proposal has been submitted by our current auditing firm, Clifton Larson Allen LLP to provide this service for the 2019-2020 fiscal year. The base fee is not to exceed \$30,135.

Recommended Action:

The administrative team recommends the firm of Clifton Larson Allen LLP to serve as the fiscal auditor for District 77 for the fiscal year 2019-2020.
