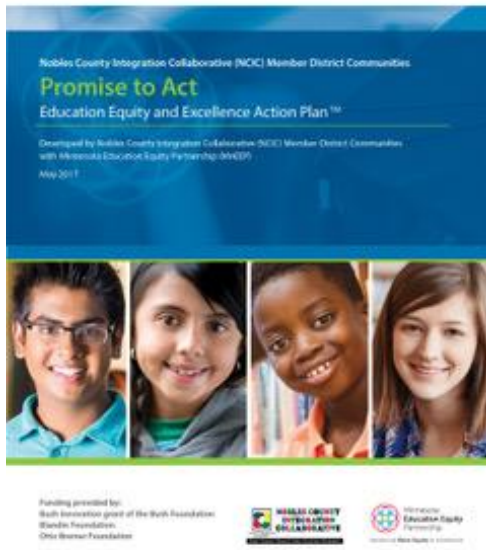




Minnesota
Education Equity
Partnership

Advancing **Race Equity** & Excellence

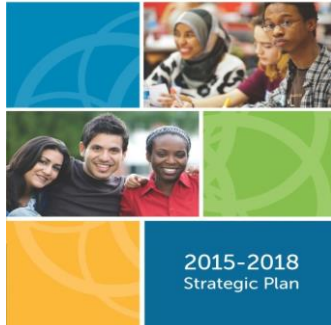


Race Equity Action Planning 2020-2021– Mankato Area Public Schools (MAPS) and the Minnesota Education Equity Partnership

Join the Movement!

www.mneep.org @MNEEPRaceEquity

Minnesota Education Equity Partnership



Mission:

MnEEP transforms systems, structures and public narratives to advance race equity and excellence in education.



Our Project Team:

Jennifer Godinez, MnEEP Associate ED

Dr. Rose Chu, MnEEP Teacher of Color Campaign

Leiataua Dr. Robert Jon Peterson, MnEEP EML Network & Research Collaborative Table



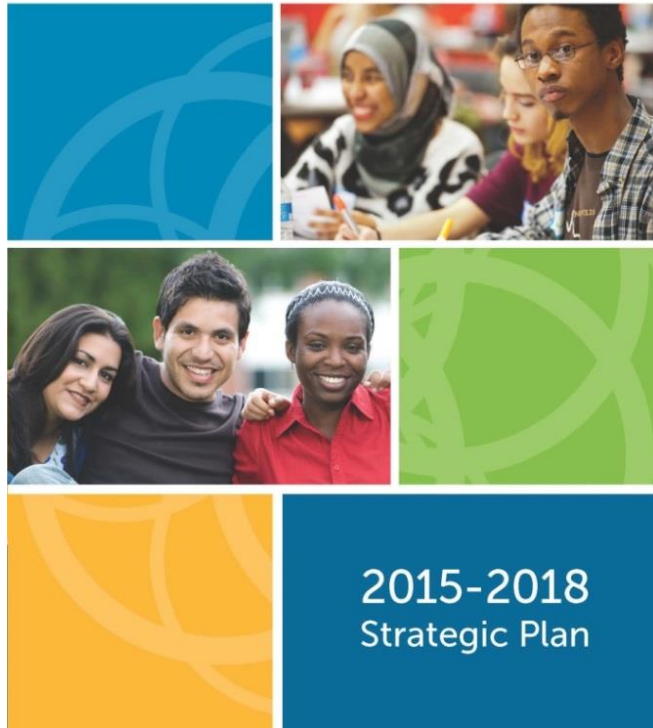
Goal 1: Minnesota school systems are culturally responsive in their policies and approaches to education.

Goal 2: Minnesota school climates foster positive student engagement to eliminate discipline gaps by race and support students of color and American Indian students for academic and leadership success.

Goal 3: Minnesota educators reflect student demographics.

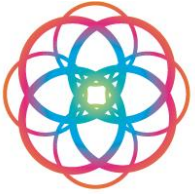
Goal 4: Minnesota schools utilize heritage and home language to support academic excellence for English language learners and the multilingualism of all students.

Goal 5: Minnesota institutions of higher education will support student achievement by providing greater access and equity to students of color and American Indian students. With a focus on *financial aid equity* and students of color and American Indian students.



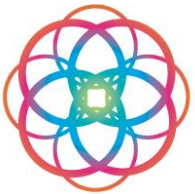
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Equity Matters.

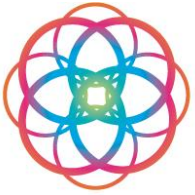
We believe all children deserve to achieve their full potential, regardless of race, creed, nationality or class.



Justice Matters.

We believe in the validity of all lived experiences.

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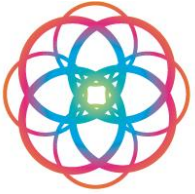


Relationships Matter:

We believe in the interconnectedness of community to change systems and the world. Cross-cultural dynamics matter in our work and collaborative relationships are key to changing the world.

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Minnesota Education Equity Partnership

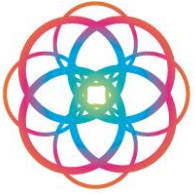


Race Equity Action Planning 2020-2021– Mankato Area Public Schools (MAPS) and the Minnesota Education Equity Partnership

Main Objective:

- **To Build a Race Equity Framework for Sustainable Anti-Racism dialogues, teaching, and community-building with MAPS.**
- **3 Main Goals to Accomplish August 15, 2020-July 30, 2021.**

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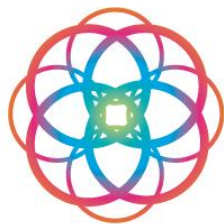


Race Equity Action Planning 2020-2021— Mankato Area Public Schools (MAPS) and the Minnesota Education Equity Partnership

A racial equity framework sees racism as both individual and collective, both explicit and implicit, institutional and structural—and everyone needs to share these understandings to plan and implement change.

Once everyone is on the same page, the organization can treat the issue as a top priority by setting goals, making a plan, and holding itself accountable.

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1.) Facilitating Community Engagement and a Systemic Race Equity Readiness Review to Inform *Leadership with an Equity Lens*:

Mankato school leaders with MnEEP technical assistance, will review the District's race equity readiness through assessment and interviews. Additionally, MnEEP will facilitate community engagement activities in order to gauge the interest of the community around issues of race equity and education.

“The more people participate in the process of their own education, and the more people participate in defining what kind of production to produce, and for what and why, the more people participate in the development of their selves. The more people become themselves, the better the democracy”—
Paulo Friere, educator & philosopher





2.) Leading and Teaching with an Equity Lens:

Mankato school district leaders will spend intentional professional development and retreat time with MnEEP staff in order to review the current “state of education equity” in the district and from community input.

Additional outcomes will include:
Shared understanding of race equity definitions, systemic inequities in schooling, culturally responsive teaching and learning, and equity action planning processes.





*“Every crisis, actual or impending, needs to be viewed as an opportunity to bring about profound changes in our society. Going beyond protest organizing, **visionary organizing** begins by creating images and stories of the future that help us imagine and create alternatives to the existing system.”—Grace Lee Boggs, activist, philosopher, educator*

3.) Deep Community Visions for Anti-Racist Education in Minnesota:

Mankato school leaders with MnEEP technical assistance, will develop a community engagement process to center community voice into a race equity framework, engage in a collective review of root causes of inequities in education dialogues through a collective Strategic Community Retreat, and set visions for anti-racist dialogues and education in Mankato.



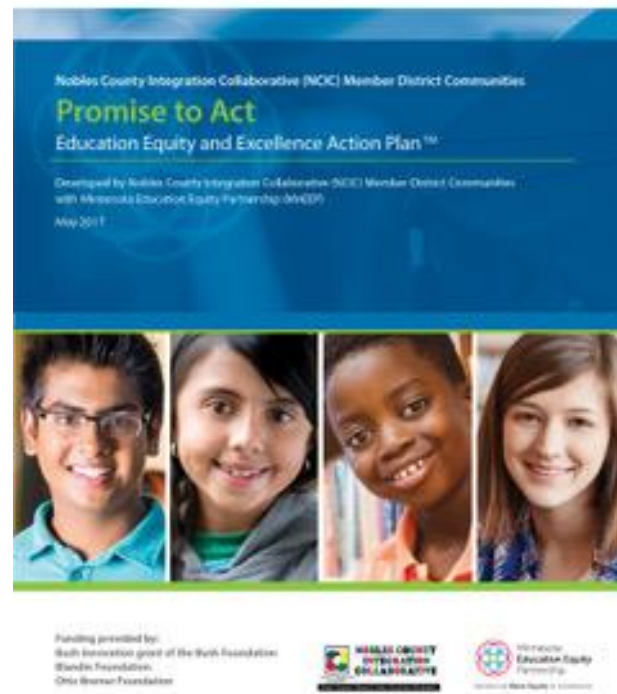
Final Project Deliverables:

A.) Thought leadership and Facilitation of a Community Engagement Process to center MAPS decision-making on community race equity visions.

B.) Leadership development for Mankato administrators and staff on centering community voice in equity planning and the use of a race equity lens in decision-making.

C.) Teaching and Learning Staff development on race equity and cultural responsiveness in education.

D.) An Equity Action Plan document.



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Thank you / Gracias / Faafetai / 谢谢

Jennifer Godinez, Associate Executive Director, MnEEP
jgodinez@mneep.org

Dr. Rose Chu, Senior Policy Fellow, MNEEP
rchu@mneep.org

Leialaua Dr. Robert Jon Peterson, EML Network and
Research Collaborative, MnEEP
jpeterson@mneep.org

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