

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 10, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, August 10, via Zoom. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

Ms. Sapp made a motion, and Mrs. Hendricks seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 roll call vote.

Open Forum: No one wished to speak.

Information Reports: Fall Planning Update provided by Paul Peterson; Overview of LTFM Bond Financing and Refunding of 2014 Bond Debt provided by Tom Sager; Equity Leadership--Minnesota Education Equity Partnership provided by MnEEP; 2019-20 Superintendent Evaluation provided by Darren Wacker; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Hendricks, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the July 13, 2020, regular meeting.

Approval of August Bills totaling \$7,933,064.15.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Nicholas Costanza - ACES Site Supervisor, building TBD, beginning August 12, 2020. This is a full-time, 12-month 8 hour per day/5 days per week non-affiliated position with an annual salary of 33,408 (\$16 per hour) prorated to \$29,568 for 231 days and he will be eligible for category I benefits.

Heather Tentis - Recreation Specialist with the Community Education Department at Lincoln Community Center beginning August 1, 2020. This is a full-time, 8 hour per day 12-month position with an annual salary of \$45,000, prorated to \$41,034 for 238 days for 2020-21 and she will be eligible for category I benefits.

APPOINTMENTS (INSTRUCTIONAL)

Alison P. Anderson - Full-time, 1.00 FTEs Health/Physical Education Teacher at Prairie Winds Middle School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 4 of the M lane on the Teachers Association salary schedule.

Madison Buvarp - Full-time, 1.00 FTES Kindergarten Teacher at Washington Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Tascha Just - Parent Educator with the Early Learning Department at the Family Learning Center for 195 hours (0.13 FTEs) beginning August 31, 2020 for the 2020-21 school year. She will be placed at M, step 3 of the ECFE Teachers salary schedule with an hourly rate of \$32.35.

Samantha Ladd - Full-time, 1.00 FTES Kindergarten Teacher at Monroe Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Shana Lang - Part-time, 0.96 FTEs MAPS Preschool Teacher with the Early Learning Department beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the ECFE Teachers salary schedule with an hourly rate of \$27.98.

Renea Ratzloff - Long Term Substitute Teacher for Janna Hammes at Monroe Elementary School beginning September 7 and ending approximately November 9, 2020. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Heather Smith - Full-time, 1.00 FTES Kindergarten Teacher at Jefferson Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 4 of the M lane on the Teachers Association salary schedule.

Ben Winkels - Full-time, 1.00 FTEs Special Education Teacher at East High School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 2 of the B+30 lane on the Teachers Association salary schedule.

Amanda Zakrzewski - Full-time, 1.00 FTES Contract Substitute Art Teacher for Ariana Bealey at Prairie Winds Middle School beginning August 31 and ending June 7, 2021. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Sarah Dirks - ACES Child Care Assistant at Hoover Elementary School for 6 hours per day/5 days per week beginning August 3 and ending September 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Jim Dorn - Seasonal Grounds Worker beginning August 3, 2020 through summer 2020. He will be compensated at the rate of \$11.20 per hour.

Nancy Fessel - Secretary to the Principal at Rosa Parks Elementary School beginning August 17, 2020. This is a full-time, 8-hour per day assignment with a work-year of 204 days. She will be placed at step 5, classification B22 of the Educational Secretaries Association salary schedule.

Brittany Goossen - Attendance/Assistant Principal Secretary at Dakota Meadows Middle School beginning August 3, 2020. This is a full-time, 8-hour per day assignment with a work year of 229 days. She will be placed at step 2, classification B21 of the Educational Secretaries Association salary schedule.

Rahmo Hassan - Interpreter for varied hours on an on-call basis beginning July 27, 2020. He will be compensated at the rate of \$20.40 per hour for this assignment.

Destiny Johnson - Evening Custodian at West High School beginning July 29, 2020. This is a full-time, 8 hour per day 12-month position and she will be placed at step 1, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.

Emily Peterson - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning September 5, 2019 and continuing through September 4, 2020. She will be compensated at the rate of \$11 per hour.

Nichole Smith - Student Success Coach at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning September 10, 2020. She will be placed at classification B22, step 1 of the Minnesota School Employees Association salary schedule with an hourly rate of \$16.12.

The following will be Interpreters for varied hours on an on-call basis beginning August 24, 2020. They will be compensated at the rate of \$20.40 per hour for this assignment.

Thabil Gach, Zeinab Nur, Victoria Saldana, Deborah Soria, Ikram Yusuf

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Meghan Eberhart, Instructional Technology Coordinator - Change in assignment from 0.50 FTEs to 0.60 FTEs (3 days per week for 157 days) beginning July 1, 2020.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Alexandra Christian - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Beth Dostal - Change in MAPS Preschool Teacher assignment from 1516 hours (1.05 FTEs) to 1458.5 hours (1.01 FTEs) for the school year 2020-21.

Lisa Downs Kohn - Change in MAPS Preschool Teacher assignment from 1535.5 hours (1.06 FTEs) to 1478 hours (1.02 FTEs) for the school year 2020-21.

Kristin Edwards - Adjust salary lane placement to B+30, step 2 beginning with the 2020-21 school year.

Laurie Erstad - Change in ECFE Parent Educator assignment from 1527 hours (1.06 FTEs) to 1519 hours (1.05 FTEs) for the school year 2020-21.

Kim Hermer - Decrease in assignment from 1.00 FTEs to 0.33 FTEs for the 2020-21 school year.

Kathrin Hurley - Change in ECFE Parent Educator assignment from 1533.5 hours (1.06 FTEs) to 1491.5 hours (1.03 FTEs) for the school year 2020-21.

Brianna Kemboi - Change in MAPS Preschool Teacher assignment from 1524 hours (1.05 FTEs) to 1466.5 hours (1.02 FTEs) for the school year 2020-21.

Amanda Knode Abel - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Ricky Mariner - Adjust salary placement to B+30, step 3 beginning with the 2020-21 school year.

Sherry Miller - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Anna Nelson - Adjust salary lane placement to B+30, step 2 beginning with the 2020-21 school year.

Angelica Rogers - Increase in assignment from 0.867 FTEs to 1.0 FTEs beginning with the 2020-21 school year.

Curtis Smith - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Jill Storm - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Sara Stow - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Angela Timmerman - Change in ECFE Parent Educator assignment from 77 hours (.05 FTEs) to 137 hours (.09 FTEs) for the school year 2020-21.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Ruth Aganya - Increase in rate of pay as Childcare Aide with Lincoln Logs Learning Center to \$15.36 per hour beginning July 1, 2020.

Raegan Bissonett - Decrease in NonClassroom (Playground) Paraprofessional at Washington Elementary School from 1.75 hours per day/3 days per week to 1.75 hours per day/2 days per week (T/Th) beginning September 10, 2020.

Kassie Blaschko - Transfer from Second Cook at Franklin Elementary to Cook Manager at Franklin Elementary School for 8 hours per day/5 days per week beginning July 30, 2020. She will be placed at step 4 of the Cook Manager - Elementary classification of the School Food Service Workers Association salary schedule.

Breanna Boyce - Increase in rate of pay as Sign Language Interpreter to \$25 per hour beginning July 1, 2020.

Kelly Chiet - Decrease in Childcare Assistant Teacher assignment from 7 hours per day/4 days per week to 6 hours per day/4 days per week beginning July 1, 2020. She will be compensated at the rate of \$15.69 per hour.

James "Rick" Croce - Transfer from 4-hour Custodian at Monroe Elementary School to full-time, 8 hour per day Evening Custodian at West High School beginning July 27, 2020. He will be placed at step 1, classification A13 of the Maintenance and Custodial Association salary schedule with an hourly rate of \$15.

Amy DeSantiago - Decrease in Special Education Early Childhood Paraprofessional assignment from 28 hours per week to 24.5 hours per week (3.5 hours on Monday/7 hours M/W/TH) at the Family Learning Center beginning September 10, 2020.

Bisharo Farah - Increase in rate of pay as Childcare Assistant Teacher with Lincoln Logs Learning Center to \$15.69 per hour beginning July 1, 2020.

Elizabeth Hartman - Decrease in Special Education Paraprofessional assignment from 32.25 hours per week to 31.5 hours per week (7 hours per day/M-Th at Franklin, Classification B21.5, level 3 and 3.5 hours on Fridays at Little Stars, Classification B21) beginning September 10, 2020.

Kelli Hollerich - Change in assignment with the elimination of 4 hours per day/5 days per week as General Education Paraprofessional, beginning September 10, 2020. She will continue in her position as NonClassroom (Lunchroom) Paraprofessional for 2.25 hours per day/5 days per week at Eagle Lake Elementary School.

Chloe Kindgren - Increase in ACES Child Care Assistant rate of pay to \$11.50 per hour beginning July 16, 2020.

Mandy Kurth - Increase in rate of pay as Childcare Lead Teacher with Lincoln Logs Learning Center to \$18.91 per hour beginning July 1, 2020.

Taylah Lawton - Decrease in assignment from 32.5 hours per week to 26 hours per week (4 hours per day/M,W,F and 7 hours per day T,TH) at HeadStart beginning September 10, 2020.

Gavin Lyons - Increase in NonClassroom (Playground) Paraprofessional assignment at Washington Elementary School from 1.75 hours per day/4 days per week to 1.75 hours per day/5 days per week beginning September 10, 2020.

Michael McMahon - Change in position from Evening Custodian to Lead Evening Custodian at West High School beginning July 20, 2020. He will be placed at step 4, classification A13 of the Maintenance and Custodial Association salary schedule with an hourly rate of \$18.

Erika Mendez - Increase in rate of pay as Childcare Assistant Teacher with Lincoln Logs Learning Center to \$15.69 per hour beginning July 1, 2020.

Tammy Ochs - Transfer from General Education Paraprofessional to Special Education-Resource Paraprofessional (classification B21) at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2020.

Candice Peters - Change in Special Education Early Childhood Paraprofessional assignment from 15.5 hours per week to 14 hours per week (3.5 hours per day/M-Th) at the Early Childhood Center beginning September 10, 2020.

Niki Post - Increase in her Special Education Early Childhood Paraprofessional assignment from 14 hours per week to 28 hours per week (7 hrs/M-TH) at Franklin Elementary School and eliminating her Special Education Paraprofessional assignment at West High School, beginning September 10, 2020.

Clayton Reedstrom - Transfer from Cook Manager at Prairie Winds to Cook Manager at East High School for 8 hours per day/5 days per week beginning July 30, 2020. He will be placed at step 6 of the Cook Manager - Secondary classification of the School Food Service Workers Association salary schedule.

Heidi Riehl - Increase in Special Education Early Childhood Paraprofessional assignment from 26 hours per week to 28 hours per week (7 hours/M-Th) at HeadStart beginning September 10, 2020.

Lindsey Rockvam - Increase in rate of pay to \$11 per hour as ACES Child Care Assistant beginning July 16, 2020.

Brooklyn Roles - Increase in ACES Child Care Assistant rate of pay to \$11.25 per hour beginning July 16, 2020.

Jake Schaper - Increase in NonClassroom (Playground) Paraprofessional assignment at Washington Elementary School from 1.75 hours per day/2 days per week to 1.75 hours per day/3 days per week (M/W/F) beginning September 10, 2020.

LuAnn Shoop - Decrease in Intervention Paraprofessional assignment at Washington Elementary School from 6 hours per day/4 days per week to 2.5 hours per day/4 days per week for 132 days beginning September 10, 2020.

Molly Smith - Change in assignment with the elimination of .25 hours per day/5 days per week as NonClassroom (Playground) Paraprofessional, beginning September 10, 2020. She will continue in her position as Special Education Paraprofessional for 6.25 hours per day/5 days per week at Roosevelt Elementary School.

Tyler Sorenson - Decrease in Special Education Student Success Coach assignment at Prairie Winds Middle School from 7.17 hours per day to 7 hours per day/5 days per week beginning September 10, 2020.

Sharon Starkey - Decrease in Intervention Paraprofessional assignment at Washington Elementary School from 6 hours per day/2 days per week to 2.5 hours per day/4 days per week for 132 days beginning September 10, 2020.

GraceAnne Sterling - Increase in hourly rate of pay to \$11.25 per hour as ACES Child Care Assistant beginning June 5, 2020.

Cathy Stien - Increase in rate of pay as Brailist to \$26 per hour beginning July 1, 2020.

Rebekah Thom - Change in assignment with the elimination of .5 hours per day/5 days per week as NonClassroom (Playground) Paraprofessional, beginning September 10, 2020. She will continue in her position as Student Success Coach for 6.25 hours per day/5 days per week at Roosevelt Elementary School.

Rylee Thompson - Increase in rate of pay to \$11.25 as ACES Child Care Assistant beginning July 16, 2020.

Jill Wood - Increase in rate of pay as Childcare Lead Teacher with Lincoln Logs Learning Center to \$17.89 per hour beginning July 1, 2020.

ADVANCEMENT OF PROBATIONARY TEACHERS TO TENURE STATUS

The administration recommends that the School Board take formal action to advance the following probationary teachers to tenure status beginning with the 2020-21 school year:

Brittany Amborn, Baudelina Amezcua, Laura Bemel, Daniel Blaisdell, Summer Boettcher, Julie Carroll, Danielle Edstrom, Ellen Gordon-Kamm, Tiffany Green, Kasey Hassig, Heather Hedin, David Hendley, Christene Hettinga, Madison Hopkins, Rachael Hudson, Stacey Hulseberg, Ashley Iverson, Samantha Kaeter, Kelsey Kratz, Kari Larson-Hicks, McKenna Linde, Tanya Loewen, Julia Milne, Emily Molenaar, Ashlynn Montgomery, Kelsey Mosher, Karissa Nickels, Jennifer Schmadeke, Macey Noren Shellum, Melanie Pederson, Brett Riss, Alissa Ross, Madalyn Schultze, Mikala Simon, Abby Steffensmeier, Samuel Stier, Kendra Vander Linden, Katherine Westman

REQUESTS FOR LEAVE (NON-AFFILIATED)

Jessica O'Brien - Extend Intermittent leave through the end of August 2020. She is eligible to use any applicable fringe benefits.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Michaela Alexander - Revise Board approved leave to begin September 8 and return to work January 4, 2021.

Ariana Bealey - Revise Board approved leave to the entire 2020-21 school year without pay or fringe benefits.

Vesna Bozhinoska, E Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on November 4 and returning to work February 4, 2021.

Tricia Conetta, Mentor Coach at Hoover Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 4 and returning to work November 16, 2020.

Janna Hammes, Teacher at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 8 and returning to work November 9, 2020.

Kim Hermer - Revise Board approved leave from 1.0 to 0.67 leave for the 2020-21 school year.

Clare Sallstrom, Special Education Teacher at East High School, has requested an unpaid leave beginning August 31 and returning to work October 19, 2020. She is eligible to use any applicable fringe benefits.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Mary Hlavac, Special Education Paraprofessional at Hoover Elementary School has requested a leave beginning September 10 and returning to work October 12, 2020. She is eligible to use any applicable fringe benefits.

Alvin Young, Custodian at Bridges Community School has requested an unpaid leave beginning May 4 and returning to work September 1, 2020.

RESIGNATIONS (NON-AFFILIATED)

Megan Gilbertson - ACES Site Supervisor at Kennedy Elementary School. Last date of employment will be August 3, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Katherine Sallstrom - Math Intervention Teacher at Jefferson Elementary School, effective as of August 3, 2020.

Kristina Schemmel - Kindergarten Teacher at Monroe Elementary School, effective as of July 31, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Krista Bentson - Special Education Paraprofessional at Hosanna, effective as of July 21, 2020.

Monique Bertrand - ACES Child Care Assistant. Last date of employment August 21, 2020. She will continue in her paraprofessional assignment.

Taylor Bode - Special Education Student Success Coach at Futures/SUN. Last date of employment July 13, 2020.

Jennifer Bowen - General Education Paraprofessional at Roosevelt Elementary School, effective as of July 21, 2020 so that she can accept a position as Teacher.

Zaria Brown - NonClassroom (Playground) Paraprofessional at Washington Elementary School, effective at the end of the 2019-20 school year.

Breanna Cashin - NonClassroom (Playground) Paraprofessional at Washington Elementary School, effective at the end of the 2019-20 school year.

Kelsey Davis - ACES Child Care Assistant. Last date of employment August 14, 2020.

Emily Eckheart - ACES Child Care Assistant. Last date of employment August 14, 2020.

Addie Erickson - ACES Child Care Assistant. Last date of employment August 21, 2020.

Lisette Garza - Rescind resignation for ACES Child Care Assistant that was to be effective August 7, 2020.

Brittany Goossen - Supervision/Security at Dakota Meadows Middle School. Last date of employment in this position was July 27, 2020 so that she can accept the position of Attendance/Assistant Principal Secretary at Dakota Meadows Middle School.

Katrina Gronewold - Clerical Assistant/POS Operator at Washington Elementary School. Last date of employment July 29, 2020.

Kristen Hansel - Special Education Paraprofessional at Monroe Elementary School. Last date of employment June 4, 2020.

Brianna Hoppe - ACES Child Care Assistant. Last date of employment August 21, 2020.

Serennah Johnson - ACES Child Care Assistant. Last date of employment August 14, 2020.

Cooper Jones - ACES Child Care Assistant. Last date of employment August 14, 2020.

Riley Jones - ACES Child Care Assistant. Last date of employment September 4, 2020.

Caleb Kubista - ACES Child Care Assistant. Last date of employment August 14, 2020.

Nick Lehman - ACES Child Care Assistant. Last date of employment July 22, 2020.

Chelsey Lieftring - ACES Child Care Assistant. Last date of employment August 15, 2020.

Aidan McGraw - ACES Child Care Assistant. Last date of employment August 19, 2020.

Rhea Melby - ACES Child Care Assistant. Last date of employment August 20, 2020. Special Education Student Success Coach at Rosa Parks Elementary School, effective as of August 4, 2020.

Lynnae Nelson - ACES Child Care Assistant. Last date of employment August 14, 2020.

Montana Nelson - NonClassroom (Playground) Paraprofessional at Washington Elementary School, effective at the end of the 2019-20 school year.

Gustav Olseth - ACES Child Care Assistant. Last date of employment August 7, 2020.

Cassandra Rigdon - ACES Child Care Assistant. Last date of employment August 14, 2020.

Madelyn Ruemping - ACES Child Care Assistant. Last date of employment August 14, 2020.

Deanna Ryan, Health Secretary at West High School, has submitted her resignation for purposes of retirement. Her last date of employment will be August 28, 2020.

MacKenzie Schmidt - ACES Child Care Assistant. Last date of employment August 31, 2020.

Hollie Smith - Regular Education Paraprofessional at Franklin Elementary School. Last date of employment July 12, 2020.

Brianna Souththivong - ACES Child Care Assistant. Last date of employment August 21, 2020. She will continue in her paraprofessional assignment.

Julie St. Peter, Second Cook at Dakota Meadows Middle School, has submitted her resignation for purposes of retirement. Her last date of employment will be August 17, 2020.

Kendyl Stueber - ACES Child Care Assistant. Last date of employment August 21, 2020.

Marilee Tellez Gomez - ACES Child Care Assistant. Last date of employment August 20, 2020.

Heather Tentis - Community Education and Recreation Secretary at Lincoln Community Center. Last date of employment in this position was July 31, 2020 so that she could accept the position of Recreation Specialist.

Aneka Tweeten - ACES Child Care Assistant. Last date of employment August 21, 2020.

Delaney Weir - ACES Child Care Assistant. Last date of employment August 13, 2020.

Rachel Wendlandt - ACES Child Care Assistant. Last date of employment August 21, 2020.

Theodore Wurst - Special Education Paraprofessional at West High School, effective as of July 31, 2020 in order to accept the position of Special Education Teacher.

Karissa Ziegler - ACES Child Care Assistant. Last date of employment August 21, 2020.

ELIMINATION OF POSITION (NONINSTRUCTIONAL)

Buraq Ahmed - Assistant Teacher at Lincoln Logs Learning Center, effective July 22, 2020.

Stephanie Johnston - Assistant Teacher at Lincoln Logs Learning Center, effective July 22, 2020.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Alice Brase - Intervention Teacher at Concordia Classical Academy beginning September 8 and ending June 4, 2021 for no more than 164 total hours and she will be compensated at the rate of \$41.45 per hour (B+30, 2).

Judy Doyle - Intervention Teacher at Risen Savior beginning August 26 and ending June 4, 2021 for no more than 219 total hours and Mount Olive for no more than 167 total hours. She will be compensated at the rate of \$54.65 per hour (B+15, 10).

Cheryl Herbst - Intervention Teacher at Loyola beginning September 1 and ending June 4, 2021 for no more than 253 total hours and she will be compensated at the rate of \$48.84 per hour (B+30, 7).

Susan Osborne - Intervention Teacher at Immanuel Lutheran beginning August 31 and ending June 4, 2021 for no more than 456 total hours and she will be compensated at the rate of \$42.84 per hour (B, 5).

APPOINTMENTS (NONINSTRUCTIONAL)

Julia Hall - Secretary, Food Service beginning August 17, 2020. This is a full-time, 12-month 8 hour per day position and she will be placed at classification B21, step 2 of the Educational Secretaries Association salary schedule with an hourly rate of \$16.25.

Natalie Horn - ACES Child Care Assistant at Rosa Parks Elementary School for varied hours beginning August 12 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Chloe Graif - Decrease in Regular Education Paraprofessional assignment from 15.75 hours per week to 14 hours per week (3.5/M-Th) at Little Stars beginning September 10, 2020.

Arlene Peters - Decrease in Regular Education Paraprofessional assignment from 16 hours per week to 5 hours per week (1.5/M, 3.5/T) at the Family Learning Center beginning September 10, 2020.

Gail Robertson - Decrease in Regular Education Paraprofessional assignment from 5 hours per week to 4.5 hours per week (3/T, 1.5/Th) at the Family Learning Center beginning September 10, 2020.

Susan Seys - Decrease in Regular Education Paraprofessional assignment from 24.5 hours per week to 16 hours per week (2/M, 4/T, 3/TH, 3.5/W,F) at the Family Learning Center beginning September 10, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Tiana Iverson, Social Worker at Rosa Parks and Franklin Elementary Schools, has requested an intermittent leave for the 2020-21 school year. She is eligible to use any applicable fringe benefits.

RESIGNATIONS (INSTRUCTIONAL)

Megan Rieken - Assessment Specialist, effective as of August 7, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Kolin Baier - ACES Child Care Assistant. Last date of employment August 24, 2020.

Millie Dausenbach - Laundry Worker at East High School, has submitted her resignation, for purposes of retirement effective as of August 6, 2020.

Cody Eckhardt - ACES Child Care Assistant. Last date of employment August 21, 2020.

Scanlon Friend - ACES Child Care Assistant. Last date of employment August 21, 2020.

Brooke Hemish - ACES Child Care Assistant. Last date of employment August 21, 2020.

Jillian Johnson - Special Education Paraprofessional at Monroe Elementary School, effective as of August 6, 2020.

Marnie Kortuem - LPN/Health Assistant-Resource. Last date of employment August 6, 2020.

Brooklyn Roles - ACES Child Care Assistant. Last date of employment August 21, 2020.

Eric Van Blarcom - Special Education Paraprofessional at Roosevelt Elementary School, effective as of August 8, 2020.

Renewal of Membership in the Minnesota State High School League for 2020-21

Renewal of Membership in the Minnesota School Boards Association for 2020-21

The following gifts and grants were received by the School District:

Mathy Construction donated a 2011 Ford Taurus (valued at \$2,500) for Mankato East High Automotive Repair Program

Lacina's Siding Windows Inc donated \$1,320 for Mankato East High Lacrosse Program for Pennies

Richard Tentis donated Golf Clubs and Bag (valued at \$200) for Community Education & Recreation Intro to Golf Program

Mankato East Volleyball Association donated \$1,765.36 for Mankato East High Volleyball Program for customized game net/pads

Mrs. Brandon made a motion to accept the gifts. The motion was seconded by Ms. Hansen and carried on a 7-0 roll call vote.

School Districts are required to discuss the levy and budget at a regularly scheduled board meeting and allow the public to speak. The meeting to discuss the levy and budget can take place at any point after November 24th but before the final levy is adopted. The meeting must take place at 6:00 p.m. or later. The district can adopt the final levy at the same meeting they allow the public to speak. The date of the regularly scheduled board meeting at which the levy and budget will be discussed must be announced at the board meeting when the proposed property tax levy is certified and also included in the summary of these proceedings published in the official newspaper of the district. The date of the board meeting where the levy and budget will be discussed must also be provided to the district's home county auditor for inclusion on the Truth in Taxation notices to be sent to property owners. The Payable 2021 Tax Levy provides property tax revenue for the 2021-22 school year. A motion was made by Mrs. Hendricks and seconded by Mrs. Brandon to establish the hearing dates as follows. The motion carried on a 7-0 roll call vote.

Hearing Date - 12/08/20 (Tuesday) - 6:00 p.m.

Subsequent Hearing Date (Levy Action) - 12/21/20 (Monday) - 5:30 p.m.

Earlier tonight, Superintendent Peterson and representatives from the Minnesota Education Equity Partnership (MnEEP) reviewed the proposed agreement (see page ____) for the 2020-2021 school year. A motion was made by Ms. Hansen and seconded

by Ms. Schuck to approve the agreement with MnEEP. The motion carried on a 7-0 roll call vote.

In FY 21, the district has \$850,000 of existing debt service expiring. This will allow the district to increase its current LTFM levy by the same amount, resulting in no total tax impact on local properties. This additional LTFM revenue will then be used to pay off the debt that will be incurred when the district sells bonds to raise a maximum of \$23.5 million for Indoor Air Quality and HVAC needs. These needs were identified in district schools during the district's on-going facility study and planning work. The plan to use this additional LTFM revenue was part of the annual LTFM plan presented and approved by the school board at the July 13, 2020 meeting. Another opportunity exists for refunding existing debt to save local taxpayers millions of dollars. Almost all of the district's debt has been refinanced in recent years to secure lower interest rates which results in tax savings for property owners. However, the 2014A bonds (\$69.5 million, which built PWMS, among other projects) have not yet been refinanced. With interest rates at historic lows, the district now has the opportunity to refund these bonds and save local taxpayers at least \$3.0 million over the term of the payment schedule. Current interest rate on this existing debt is 4.0 percent. As of Monday, rates were under 2.0 percent. While the two processes of the LTFM bonds and the 2014A refunding are different and separate, the district can proceed with them together to maximize the efficiencies on the sale of the bonds. A motion was made by Mrs. Brandon and seconded by Ms. Sapp to approve the resolution (see page _____) authorizing the Superintendent/Director of Business Services and Board Officer to execute a Bond Purchase Agreement. The bond sale will occur in mid to late September, 2020. The motion carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Schuck moved and Ms. Sapp seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:54 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 10, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, August 10, via Zoom. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

1. Sapp/Hendricks approval of agenda with personnel addendum. 7-0
2. Open Forum - none
3. Information: Fall Planning Update, Overview of LTFM Bond Financing and Refunding of 2014 Bond Debt, Equity Leadership--Minnesota Education Equity Partnership, 2019-20 Superintendent Evaluation, Board Member Workshop/Committee Reports.
4. Hendricks/Schuck approval of Consent agenda Items: approval of Minutes of July 13, 2020, regular meeting; approval of August bills; approval of Personnel; Board member school assignments for 2020-21; renewal of membership in MSHSL and MSBA. 7-0
5. Brandon/Hansen acceptance of gifts and grants. 7-0
6. Hendricks/Brandon approval of payable 2021 tax levy hearing dates. 7-0
7. Hansen/Schuck approval of the Agreement with Minnesota Education Equity Partnership. 7-0
8. Brandon/Sapp approval of resolution for LTFM Bond Financing & Refunding of the 2014A Debt. 7-0
9. Schuck/Sapp adjournment at 6:54 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.



Minnesota
Education Equity
Partnership

Advancing Race Equity & Excellence

Mankato School District-MnEEP Partnership.

Project Objective: To Build a Race Equity Framework for Sustainable Anti-Racism dialogue, teaching, and community-building with the Mankato School District community:

A racial equity framework sees racism as both individual and collective, both explicit and implicit, institutional and structural—and everyone needs to share these understandings to plan and implement change. Once everyone is on the same page, the organization can treat the issue as a top priority by setting goals, making a plan, and holding itself accountable.

The following is a set of activities and processes that MnEEP proposes to work with Mankato school district leadership on, to develop a race equity framework, community engagement process and ultimately, key elements for an Education Equity Plan.

<u>Timeline</u>	<u>Project Activities</u>	<u>Hours/Rate</u> (\$200/hour, 3 staff \$600 an hour	<u>Total</u>
Step 1. Community Engagement & Leading with an Equity Lens: The Mankato school district leadership team will spend intentional retreat time with MnEEP staff in order to review the current “state of education equity” in the district and community. Followed by a review of key concepts around race equity in education, anti-racism and building a race equity framework district-wide.			
Key Pre-Work:	<u>MnEEP implements an Race Equity Planning Readiness Review</u> to assess baseline information on how system is addressing equity and readiness of leaders, staff, community: <u>Review of:</u> <i>-Local Mankato diversity survey results</i>	13 hours	\$7,800

	-Strategic Plan goals -Equity definitions -Board Equity Policies -Curriculum -Staff survey on education equity definitions and understandings. -Focus Groups to gauge families/student input. <i>*MnEEP interviews/meets w/Mankato Diversity Council and additional community-based groups as part of this phase.</i>		
Pre-work	<u>Cabinet Leadership Meeting:</u> -Review of MnEEP findings from readiness review. -Agreement on project goals. -Agreement on principles of this collective work. -Develop specific purpose and goals of a "Promise Summit" Fall 2020	3 hours (and prep)	\$1800
Fall	<u>A.) Promise Summit: (Visioning/Listening Session with Community)</u> -Opportunity to listen to cultural communities on their insights for an equity planning process -MAPS system leaders share vision for community-centered promise -MAPS system leaders and Mankato community leaders express commitment to race equity planning and goals.	10 hours (w/prep)	\$6,000
Fall (*Possibly early 2021 depending on scheduling)	<u>B.) District Leadership Retreat: (40 system leaders)</u> -Review Findings from Summit -Collective Ed Equity visioning, definitions understanding; setting principles for race equity, and common commitment to an equity action planning process (Process: community engagement, policy and practice collective review, and setting goals). <i>[proposed: 2-day retreat, using data collected for second half day]</i>	15 hours /\$600 (prep time and retreat time and report write up)	\$9000
Fall/Winter	<u>C.) Teaching and Learning Department: From Cultural Responsiveness to Anti-Racist Teaching:</u> Building the anti-racist, equity-focused teaching and learning practices in MAPS.	12 hours /\$600 *Initial 4 hours per learning group.	\$7200

	-Principals, Teaching and Learning Department -Teacher leaders. (train the trainers-- Cultural responsiveness and anti-racist teaching)	(prep time and retreat time and report write up)	
		Sub-total	\$31,200
Step 2. Deep Community Visions for Anti-Racist Education in Minnesota: MAPS leaders with MnEEP technical assistance, will develop a community engagement process to center community voice into a race equity framework, engage in a collective review of root causes of inequities in education dialogues, and set visions for an anti-racist education in Mankato.			
Spring 2021 (TBD virtual/in-person options due to Covid context)	A.) Community-Wide Equity Summit: A special convening to highlight the district's commitment to engage and center community voice into a process for race equity planning. Our model suggests including a keynote speaker – to provide inspiration and example to the community for moving forward in the equity planning process.	10 hours with planning and implementation & keynote	\$6000 +\$3000 for keynote total= \$9000
Spring 2021 (TBD virtual/in-person options due to Covid context)	B.) Visioning Town Halls with distinct cultural community groups • Group A • Group B • Group C MnEEP synthesizes findings, presents to leadership team and plans for a Strategic Retreat with community leaders, family advocates and district leaders.	\$5000 per listening session. And write up time \$2000	\$17,000
By June 30, 2021	C.) Strategic Retreat- Antiracist Visions, Values, Strategies and Commitments: Strategic Retreat with community leaders, family advocates and district leaders to outline strategies, policies and commitments.	10 hours for prep (4 hours) and retreat (4hrs)	\$6000
	D.) Final review meetings and writing up of Equity Action Plan	7 hours	\$4200
		Sub-Total:	\$36,200

Total Fee: \$67,400

DISTRICT Staff (20 hours a week? For assistance in coordinating meetings; town halls; visioning; retreats) **\$InKind**

Timeline: August 15, 2020 until July 31, 2021.

CERTIFICATION OF MINUTES RELATING TO
\$23,500,000 GENERAL OBLIGATION FACILITIES MAINTENANCE BONDS, SERIES
2020A
\$44,000,000 TAXABLE GENERAL OBLIGATION CROSSOVER REFUNDING BONDS,
SERIES 2020B

Issuer: Independent School District No. 77 (Mankato Area Public Schools), Minnesota

Governing Body: School Board

Kind, date, time and place of meeting: A regular meeting held on August 10, 2020 at 5:00 p.m.
by videoconference as permitted by law.

Members present:

Members absent:

Documents attached:

Minutes of said meeting (including):

RESOLUTION RELATING TO \$23,500,000 GENERAL OBLIGATION FACILITIES
MAINTENANCE BONDS, SERIES 2020A AND \$44,000,000 TAXABLE GENERAL
OBLIGATION CROSSOVER REFUNDING BONDS, SERIES 2020B; STATING OFFICIAL
INTENT TO PROCEED WITH AND AUTHORIZING THE ISSUANCE AND
AUTHORIZING THE SUPERINTENDENT OR DIRECTOR OF BUSINESS SERVICES AND
ANY BOARD OFFICER TO AWARD THE SALE THEREOF AND TO TAKE SUCH
ACTION AND EXECUTE ALL DOCUMENTS NECESSARY TO ACCOMPLISH SAID
AWARD AND SALE

I, the undersigned, being the duly qualified and acting recording officer of the public corporation issuing the bonds referred to in the title of this certificate, certify that the documents attached hereto, as described above, have been carefully compared with the original records of said corporation in my legal custody, from which they have been transcribed; that said documents are a correct and complete transcript of the minutes of a meeting of the governing body of said corporation, and correct and complete copies of all resolutions and other actions taken and of all documents approved by the governing body at said meeting, so far as they relate to said bonds; and that said meeting was duly held by the governing body at the time and place and was attended throughout by the members indicated above, pursuant to call and notice of such meeting given as required by law.

WITNESS my hand officially as such recording officer this 10th day of August, 2020.

School District Clerk

Member _____ introduced the following resolution and moved its adoption, which motion was seconded by Member _____:

RESOLUTION RELATING TO \$23,500,000 GENERAL OBLIGATION FACILITIES MAINTENANCE BONDS, SERIES 2020A AND \$44,000,000 TAXABLE GENERAL OBLIGATION CROSSOVER REFUNDING BONDS, SERIES 2020B; STATING OFFICIAL INTENT TO PROCEED WITH AND AUTHORIZING THE ISSUANCE AND AUTHORIZING THE SUPERINTENDENT OR DIRECTOR OF BUSINESS SERVICES AND ANY BOARD OFFICER TO AWARD THE SALE THEREOF AND TO TAKE SUCH ACTION AND EXECUTE ALL DOCUMENTS NECESSARY TO ACCOMPLISH SAID AWARD AND SALE

BE IT RESOLVED by the School Board (the Board) of Independent School District No. 77 (Mankato Area Public Schools), Minnesota (the District), as follows:

SECTION 1. AUTHORIZATION AND DISTRICT INDEBTEDNESS. The District is authorized, pursuant to Minnesota Statutes, Sections 123B.595 and Chapter 475, to borrow money by the issuance of its general obligation facilities maintenance bonds. This Board hereby determines that it is necessary and desirable and in the best interest of the District to issue its General Obligation Facilities Maintenance Bonds, Series 2020A in the approximate principal amount of \$23,500,000 (the Series 2020A Bonds) and Taxable General Obligation Crossover Refunding Bonds, Series 2020B in the approximate principal amount of \$44,000,000 (the Series 2020B Bonds). The Series 2020A Bonds and the Series 2020B Bonds are referred to collectively herein as the Bonds. The Series 2020A Bonds will be used, together with any funds of the District which might be required, to finance deferred capital maintenance projects at various District facilities (collectively, the Projects), as described in the District's revised ten-year facility plan (the Facility Plan) hereby approved by this Board. Pursuant to the provisions of Minnesota Statutes, Sections 123B.595, Subdivision 5 it is hereby determined that the total amount of District indebtedness as of August 1, 2020 is \$76,855,000. The Series 2020B Bonds will be used, together with any funds of the District which might be required, to refund, in advance of maturity and prepay on February 1, 2024, the 2025 through 2034 maturities aggregating \$41,390,000 in principal amount, of the District's \$69,500,000 General Obligation School Building Bonds, Series 2014A, originally dated as of February 1, 2014, in a "crossover refunding" as defined in Minnesota Statutes, Section 475.67, Subdivision 13 (the Refunded Bonds). The purpose of refunding the Refunded Bonds is to achieve debt service savings.

SECTION 2. APPROVAL BY COMMISSIONER OF EDUCATION OF THE STATE OF MINNESOTA. The approved Facility Plan will be submitted to the Commissioner of the Department of Education of the State of Minnesota (the Commissioner) as required by Minnesota Statutes, Section 123B.595, Subdivision 5. The issuance and sale of the Series 2020A Bonds is contingent upon the Commissioner's approval of the Facility Plan.

SECTION 3. NOTICE PUBLICATION. The Clerk is authorized and directed to cause notice of the intended projects, the amount of the Series 2020A Bonds to be issued, and the total amount of the District's indebtedness to be published in a legal newspaper of general circulation in the District.

SECTION 4. AWARD OF SALE. The District has retained PMA Securities, LLC, in Albertville, Minnesota (PMA), as independent municipal advisor in connection with the sale of the Bonds. The Board desires to proceed with the sale of the Bonds to Northland Securities, Inc., in Minneapolis, Minnesota (the Purchaser). The Superintendent or Director of Business Services and any Board officer and, in consultation with and upon the advice of representatives of PMA, are hereby authorized and directed to award the sale of the Series 2020A Bonds to the Purchaser and execute a contract on the part of the District for the sale of the Bonds, provided that the aggregate principal amount of the Bonds shall not exceed \$23,500,000 and the true interest cost does not exceed 3.00%. Further, the Superintendent or Director of Business Services and any Board officer and, in consultation with and upon the advice of representatives of PMA, are hereby authorized and directed to award the sale of the Series 2020B Bonds to the Purchaser and execute a contract on the part of the District for the sale of the Bonds, provided that the aggregate principal amount of the Bonds shall not exceed \$44,000,000, the total gross savings is at least \$3,000,000, and the savings meet the 3% savings test as set forth in Minnesota Statutes 475.67, Subdivision 12. This Board shall meet at its next regularly scheduled or special meeting to adopt bond resolutions prepared by the District's bond counsel ratifying the sale of the Bonds and incorporating the terms and conditions of the proposals so accepted.

SECTION 5. STATE CREDIT ENHANCEMENT PROGRAM. (a) The District hereby covenants and obligates itself to notify the Commissioner of Education of a potential default in the payment of principal and interest on the Bonds and to use the provisions of Minnesota Statutes, Section 126C.55 to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the Registrar or any successor paying agent three (3) days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner of Education that it will be unable to make all or a portion of that payment. The Registrar for the Bonds is authorized and directed to notify the Commissioner of Education if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds to make that payment on deposit with the Registrar. The District understands that as a result of its covenant to be bound by the provision of Minnesota Statutes, Section 126C.55, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.

(b) The District further covenants to comply with all procedures now and hereafter established by the Departments of Management and Budget and Education of the State of Minnesota pursuant to Minnesota Statutes, Section 126C.55, Subdivision 2(c) and otherwise to take such actions as necessary to comply with that section. The chair, clerk, superintendent or business manager is authorized to execute any applicable Minnesota Department of Education forms.

SECTION 6. EXPIRATION. The authorization provided in Section 4 hereof shall expire on December 31, 2020.

Upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon the resolution was declared duly passed and adopted.