



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, August 10, 2020 - 5:00 p.m.
Via Zoom

Greeters: Supt. Paul Peterson and Board Member Sara Hansen

1. CALL TO ORDER AND ROLL CALL (5:00 P.M.)
2. APPROVAL OF AGENDA (5:00 P.M.)
3. OPEN FORUM (5:05 P.M.)
4. INFORMATION (5:15 P.M.)
 - A. Fall Planning Update
 - B. Overview of LTFM Bond Financing and Refunding of 2014 Bond Debt
 - C. Equity Leadership -- Minnesota Education Equity Partnership
 - D. 2019-20 Superintendent Evaluation
 - E. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:25 P.M.)
 - A. Approval of Minutes of July 13, 2020, Regular Meeting

- B. Approval of August Bills
 - C. Personnel - Consent Items
 - D. Renewal of Membership in the Minnesota State High School League
 - E. Renewal of Membership in the Minnesota School Boards Association
6. BUSINESS (6:30 P.M.)
- A. Acceptance of Gifts and Grants
 - B. Payable 2021 Tax Levy Hearing Date
 - C. Approval of the Agreement with Minnesota Education Equity Partnership
 - D. LTFM Bond Financing and Refunding of the 2014A Bond Debt
7. ADJOURNMENT (6:45 P.M.)



School Board Members for 2020

Darren Wacker, Chair
724 Castle Pines Drive
Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2022

Jodi Sapp, Vice-Chair
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Mankato, MN 56001
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Term Ends December 31, 2022

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 507-387-4945
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Term Ends December 31, 2020

Sara Hansen, Clerk
2034 Sundance Lane
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Term Ends December 31, 2020

Kristi Schuck
730 S. Broad Street
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Term Ends December 31, 2022

Ann Hendricks
133 Ichabod Lane
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Term Ends December 31, 2020

Abdi Sabrie
537 Linda Drive
Eagle Lake, MN 56024
Phone: 507-654-0036
E-Mail: asabri1@isd77.org
Term Ends December 31, 2020

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
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E-Mail: ppeter1@isd77.org



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the “right thing” at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting**4. A.****Meeting Date:** 08/10/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

Fall Planning Update

Background:

The 2020-2021 school year is scheduled to begin on Tuesday, September 8. Planning for the upcoming year has been greatly affected by COVID-19 and the learning delivery models that may be needed.

Tonight's update will include an overview of Governor Walz's Safe Learning Plan and how the school district is working collaboratively with local, county and state officials on planning efforts.

The School Board will discuss the MAPS Reentry Plan in detail during the work session that will be held after tonight's School Board meeting.

Recommended Action:None

AttachmentsPresentation



8-10 Fall Planning Update

- Minnesota's *Safe Learning Plan*
- MAPS Learning Delivery Models
- Family Surveys
- MSHSL Announcements
- Tonight's Work Session

School Board Regular Meeting

4. B.

Meeting Date: 08/10/2020

Prepared By: Tom Sager, Director of Business Services

Item Type: Information

Subject:

Overview of LTFM Bond Financing and Refunding of 2014 Bond Debt

Background:

Tom Sager, Director of Business Services, will present an overview of LTFM Bond Financing and Refunding of 2014 Bond Debt.

Recommended Action:

None

Attachments

School Board Regular Meeting**4. C.****Meeting Date:** 08/10/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

Equity Leadership -- Minnesota Education Equity Partnership

Background:

Throughout the summer, the school district has worked to understand its racial equity role and identify the work necessary to advance the goals of racial equity throughout the system. At last month's meeting, the School Board took the first step in this process by approving an agreement with an equity consultant to facilitate Board discussion regarding your governance work and collaboration.

Tonight, the School Board will consider taking a key next step in the process. Representatives from the Minnesota Education Equity Partnership (MnEEP) will join Superintendent Peterson to present a district-wide initiative that will lead to the development of an equity vision, framework and action plan. The goal of the partnership is to develop sustainable anti-racism dialogue, teaching, and community-building with the school district. Over the last several weeks, individuals representing various aspects of the Mankato area community have been asked to review the MnEEP proposal and provide feedback regarding the process and intended outcomes.

Specific information about the proposed process, including cost, will be shared with the School Board. Later in tonight's meeting the School Board will consider approval of the 2020-2021 agreement with MnEEP.

Presenting with Superintendent Peterson will be Jennifer Godinez, MnEEP Associate Director; Dr. Rose Chu, Senior Policy Fellow; and Dr. Jon Peterson, Program Consultant.

Recommended Action:None

School Board Regular Meeting

4. D.

Meeting Date: 08/10/2020

Prepared By: Becky Bailey, Secretary to the Superintendent

Item Type: Information

Subject:

2019-20 Superintendent Evaluation

Background:

Superintendent Paul Peterson was evaluated by the Mankato Area Public School Board in July.

The key goals in the superintendent evaluation process are:

1. Increased transparency of the process and the Board operating with a single voice to the community
2. Increased clarity of data that is grounding the evaluation through the Monitoring Report System and VisionCard Performance Management System
3. Increased use of data-informed evaluation to which events, situations and relationships are added for a comprehensive review
4. Increased reinforcement of evaluation as a developmental process with full accountability to the public while employing best practices in employee privacy and public leadership

The evaluation tool used by the MAPS School Board to evaluate Dr. Peterson was a blend of the superintendent performance assessment document and a rating scale developed by the American Association of School Administrators. The following categories were scored on a 0-4 scale by each Board member:

- Instructional Leadership
- Performance Management and Continuous Improvement
- Resource Management
- Employee, Parent and Community Engagement
- Leadership in the Public Arena
- Board Relations

Board members met in a closed study session on July 15, reviewed the gathered information and discussed Dr. Peterson's performance with him.

A summary of the performance review will be shared by the Board Chair.

Recommended Action:

None

School Board Regular Meeting

4. E.

Meeting Date: 08/10/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 08/10/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of July 13, 2020, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - July 13, 2020

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

July 13, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, July 13, via Zoom. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

Mrs. Hendricks made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 roll call vote.

Open Forum: Anisa Omar (919 Mayvis Blvd, Mankato) wished to speak about inequalities many black and brown students face.

Information Reports: 2021-2022 Long-Term Facilities Maintenance Plan presented by Tom Sager and Scott Hogen; Fall Planning Update presented by Travis Olson and Tom Sager; District Equality Update presented by Superintendent Paul Peterson and Darren Wacker; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Sapp, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the June 15, 2020, regular meeting.

Final Approval of June Bills totaling \$5,680,141.93.

Approval of July Bills totaling \$2,083,376.28.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Theresa La Fleur - Billing Specialist with the ACES Program at Lincoln Community Center beginning July 13, 2020. This is a full-time, 8-hour per day, 12-month non-affiliated position with an annual salary of \$41,760 (\$20 per hour) prorated to \$40,480 for 253 days for 20-21 and she will be eligible for category I benefits.

Sarah Morrison - Change from Interim Professional Development Coordinator to Professional Development Coordinator beginning July 1, 2020.

APPOINTMENTS (ADMINISTRATIVE)

Scot Johnson - Lead Elementary Principal beginning July 1, 2020. He will receive a stipend of \$4,000 per year for this assignment.

Marti Sievek - Assistant Principal at East High School beginning July 1, 2020. He will be placed on the Assistant Senior High Principal classification, step 2 of the Association of Principals salary schedule.

Kai Sill - Assistant Principal at Dakota Meadows Middle School beginning July 1, 2020. He will be placed on the Assistant Middle School Principal classification, step 1 of the Association of Principals salary schedule.

APPOINTMENTS (INSTRUCTIONAL)

Kristin Edwards - Full-time, 1.00 FTEs Special Education Teacher-Lifeskills at Prairie Winds Middle School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Jennifer Grosland - Full-time, 1.00 FTEs Special Education Teacher-Elementary at Futures beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 3 of the B+15 lane on the Teachers Association salary schedule.

Emily Her - Full-time, 1.00 FTEs Art Teacher at Hoover Elementary (0.80 FTEs)/Prairie Winds Middle School (0.20 FTEs) beginning August 31, 2020 for the 20-21 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Stephen Hueser - Full-time, 1.00 FTEs Special Education Teacher-Resource at Central High School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Michael Johnson - Extend Secondary Mentor Coach assignment through June 30, 2023.

Alyson Kehn - Full-time, 1.00 FTEs School Counselor at Roosevelt Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Erika Kuhlert - Full-time, 1.00 FTEs Art Teacher at Bridges Community School (0.30 FTEs)/Franklin Elementary School (0.70 FTEs) beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 6 of the B lane on the Teachers Association salary schedule.

Isabel Lockheimer Toso - Full-time, 1.00 FTES Communications Teacher at Prairie Winds Middle School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Renee Luedke - Full-time, 1.00 FTEs Special Education Teacher-Resource at Rosa Parks Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Ricky Mariner - Full-time, 1.00 FTEs Special Education Teacher-Behavior Support at West High School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Anna Nelson - Full-time, 1.00 FTEs Special Education Teacher-ASD at West High School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Kirsten Prunty - 0.50 FTEs Secondary Mentor Coach (TOSA)/0.50 FTEs Teacher beginning July 1, 2020 and ending June 30, 2023.

Katelyn Royce - Full-time, 1.00 FTEs Special Education Teacher-Lifeskills at Washington Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Cathleen Schluter - Full-time, 1.00 FTEs Special Education Teacher-Resource at East High School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Logan Schock - Full-time, 1.00 FTEs Spanish Teacher at Prairie Winds (0.583 FTEs) and West High School (0.416 FTEs) beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 3 of the B+30 lane on the Teachers Association salary schedule.

Katie Wheelock - Correct placement on the Teachers salary schedule to M+30, step 10 for the 2020-21 school year.

Kyle Wirth - Full-time, 1.00 FTEs Special Education Teacher-Behavior Support at Dakota Meadows Middle School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Summer EL, Reading and Math Academy beginning July 27 and ending August 13, 2020 (Monday - Thursday). They will be compensated according to their placement on the Teachers Association salary schedule.

Kari Benson, Cindy Borth, Dawn Clauson, Angie Davis, Danielle Elker, Tania Fugazzi, Cindy Hashimoto, Sandy Hatlestad, Megan Hoekstra, Samantha Kaeter, Mandi Kopischke, Erin Krueger, Molly Lout, Lucas Meyers, Michelle Modrow, Emily Molenaar, Haley Nicolai, Wendy Palmer, Chris Richardson, Joeline Udermann, Gina Vanselow, Kyle Vanselow, Kim Veroeven, Parker Winning

The following will be teachers in the Summer Enrichment Program at Prairie Winds Middle School beginning June 15 through July 9, 2020 (corrected dates). They will be

compensated according to their placement on the Teachers Association salary schedule. Melissa Brueske, Joe Madson, Dan Quame, Sarah Vidrio

APPOINTMENTS (NONINSTRUCTIONAL)

Sierra Baumgard - ACES Child Care Assistant Substitute at Jefferson Elementary School for varied hours beginning June 16 and ending September 4, 2020. She will be compensated at the rate of \$11.50 per hour.

Madelyn Begalka - ACES Child Care Assistant at Jefferson Elementary School for varied hours beginning June 18 and ending September 4, 2020. She will be compensated at the rate of \$11 per hour.

Elizabeth Christopher - Career Development Assistant at East/West/Central High School beginning September 8, 2020. This position works 6.5 hours per day/4 days per week with a work-year of 136 days. She will be placed at step 1, classification A13 of the Educational Secretaries Association salary schedule.

Sara Dahms - Summer School Secretary beginning July 27 and ending August 13, 2020. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Nicholas Danger - ACES Child Care Assistant at Eagle Lake Elementary School for varied hours beginning July 6 and ending September 4, 2020. He will be compensated at the rate of \$10 per hour.

Rebecca Guss - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor at Jefferson Elementary School for 6 hours per day/5 days per week beginning July 1 and ending September 4, 2020. She will be compensated at the rate of \$13 per hour.

Jessica Henrichs - Summer Food Service Cooks Helper/Food Distribution for 3 hours per day at Rosa Parks Elementary School beginning June 29, 2020 for summer 2020. She will be compensated at the rate of \$11.92 per hour.

Winford Kipp - ACES Child Care Assistant Substitute at Jefferson Elementary School for varied hours beginning July 1 and ending September 4, 2020. He will be compensated at the rate of \$11 per hour.

Elizabeth Lewis - Summer Food Service Cooks Helper/Food Distribution for 3 hours per day at Kennedy Elementary School beginning June 29, 2020 for summer 2020. She will be compensated at the rate of \$11.92 per hour.

Jamie Linnemon - Summer School Secretary beginning July 27 and ending approximately July 30, 2020. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Tricia Pemble - Secretary to the Principal, Dakota Meadows Middle School. Beginning July 7, 2020. This is a full-time, 12-month 8 hour per day position and she will be

placed at classification B22, step 4 of the Educational Secretaries Association salary schedule.

Ashley Rolland - ACES Child Care Assistant at Rosa Parks Elementary School for varied hours beginning June 23 and ending September 4, 2020. She will be compensated at the rate of \$11 per hour.

Jolene Studer - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning June 29 and ending September 4, 2020. She will be compensated at the rate of \$11.50 per hour.

Marilee Telez Gomez - ACES Child Care Assistant at Jefferson Elementary School for varied hours beginning June 18 and ending September 4, 2020. She will be compensated at the rate of \$11 per hour.

Andrea Vasquez - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning June 22 and ending September 4, 2020. She will be compensated at the rate of \$11 per hour.

Rachel Wendlandt - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor at Jefferson Elementary School for 6 hours per day/5 days per week beginning July 1 and ending September 4, 2020. She will be compensated at the rate of \$14 per hour.

Andrew Westberg - Summer Food Service Cooks Helper/Food Distribution for 3 hours per day at Hoover Elementary School beginning June 29, 2020 for summer 2020. He will be compensated at the rate of \$11.92 per hour.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Alisa Boswell, Adult Enrichment & Marketing Supervisor - Change work-year to full-time for 240 days and part-time (4 hours per day - summer) for 21 days beginning July 1, 2020.

Mary Kate Lewis, ABE Distance Learning Program Supervisor - Change in work-year from 220 days to 240 days with an annual salary of \$44,306.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Chelsea Anderson Ball - Increase in assignment to full-time, 1.00 FTEs Social Studies Teacher at Prairie Winds Middle School beginning August 31, 2020 for the 2020-21 school year.

Heather Gilman - Adjust end date of Secondary Mentor (TOSA) assignment to June 30, 2020.

Jessica Waterstreet - Increase in assignment with the addition of 10 extra days as Lead Teacher at Futures for the 2020-21 school year only.

The ABE Teachers listed below will work the following hours (FTEs) for 2020-21.

Bette Blaisdell - 896 annual hours (0.62)
Linda Bosworth - 892 annual hours (0.062 FTEs)
Jeremy Burger - 43 annual hours (0.03 FTEs)
Clarice Esslinger - 1104 annual hours (0.77 FTEs)
Heather Fitzsimmons - 43 annual hours (0.03 FTEs)
Jean Jurgenson - 982 annual hours (0.68 FTEs)
Theresa Mosher - 417 annual hours (0.29 FTEs)
Carol Nelson - 726 annual hours (0.50 FTEs)
Kurt Schroeder - 156 annual hours (0.11 FTEs)
Sarah Scott - 892 annual hours (0.62 FTEs)
Kristen Simpson - 425 annual hours (0.30 FTEs)
Marilyn Solberg - 1440 annual hours (1.0 FTEs)
LuAnn Sting - 1032 annual hours (0.72 FTEs)
Rebecca Strom - 1254 annual hours (0.87 FTEs)
Katy Young - 470 annual hours (0.33 FTEs)

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

The following increases in hourly rate of pay are effective as of July 1, 2020.

Ann Murray, Early Childhood Screening Coordinator - \$27.87

Jamie Bahl - Early Childhood Screener \$17.49

Sandi Bohlke - Early Childhood Screener \$17.49

Mary Hicks - Early Childhood Screener \$17.49

Misty Thompson - Early Childhood Screener \$17.49

Bambi Wuebker - Early Childhood Screener \$17.49

Loyal B. Erickson - Transfer from Lead Evening Custodian to Custodian Engineer - Level 3 at Jefferson Elementary School beginning July 6, 2020. He will be placed at current step, Classification B22 on the Maintenance and Custodial Association salary schedule with an hourly rate of \$18.27.

Kelsey French - Transfer to the position of Secretary to the Principal at Hoover Elementary School beginning August 1, 2020. This is a full-time, 8 hour per day/10-month position with a 204 day work-year. She will be placed at her current step, classification B22 on the Educational Secretaries Association salary schedule.

Ronette Hornick - ACES Child Care Assistant Substitute for varied hours beginning June 5 and ending September 4, 2020.

Janet Knakmuhs - Moving from Hoover to Jefferson Elementary School as an ACES Child Care Assistant Substitute for varied hours beginning June 29, 2020.

Paula Ziegler - Transfer from Special Education Nurse -LifeSkills at East High School to Health Assistant LPN at Washington Elementary School for 6.5 hours per day/5 days per week beginning August 31, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Lindsey Northenscold, Social Work at the Family Learning Center, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 31 and returning to work October 5, 2020.

Kayla Peterson, Early Childhood Special Education Teacher at the Family Learning Center has requested a leave, under the provisions of the Family Medical Leave Act commencing on November 5 and returning to work February 1, 2021.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Jennifer Filfili - Revise Board approved unpaid leave to continue through the end of 2019-20 school year.

Holly Holmbo - Revised Board approved unpaid leave to April 20 through May 1, 2020.

RESIGNATIONS (NON-AFFILIATED)

Tracy Frederick Corcoran - Instructional Curriculum Coordinator, effective June 30, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Elizabeth Champlin - AVID Coordinator at Prairie Winds Middle School. Last date of employment June 17, 2020.

Andrea Dallmann - Grade 6 Social Studies Teacher at Prairie Winds Middle School, effective at the end of the 2019-20 school year.

Abigail Fischer - Kindergarten Teacher at Washington Elementary School, effective as of June 29, 2020.

Chrystal Lindeman - Assessment Specialist/Special Education Teacher, effective as of July 5, 2020.

Ruth Tweto - ABE/ESL Teacher at Lincoln Community Center. Last date of employment June 30, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Magdeline Anderson - ACES Child Care Assistant. Last date of employment June 22, 2020.

Sydney Brezany - ACES Child Care Assistant. Last date of employment July 22, 2020.

Kristin Edwards - Special Education Paraprofessional on unpaid leave, effective as of July 3, 2020 so she can accept a position as Special Education Teacher.

Lisette Garza - ACES Child Care Assistant. Last date of employment August 7, 2020.

Jennifer Gibson - Food Services Secretary. Last date of employment June 30, 2020.

Olivia Hagen - ACES Child Care Assistant. Last date of employment July 7, 2020.

Samantha Hamel - ACES Child Car Assistant. Last date of employment June 4, 2020.

Stephen Hueser - Special Education Student Success Coach on unpaid leave, effective as of July 7, 2020 so that he can accept a position as Special Education Teacher.

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Alexis Johannessen - ACES Child Care Assistant. Last date of employment July 17, 2020.

Ellie Kleist - ACES Child Care Assistant. Last date of employment May 29, 2020.

Kallen Knott - ACES Child Care Assistant. Last date of employment August 7, 2020.

Maribeth Marso - ACES Child Care Assistant. Last date of employment in this position was June 19, 2020. She will continue in her paraprofessional assignment.

Anna Nelson - Special Education Paraprofessional on unpaid leave, effective as of July 2, 2020 so she can accept a position as Special Education Teacher.

Lindsay Olson - ACES Child Care Assistant. Last date of employment August 14, 2020.

Maddaline Pietsch - ACES Child Care Assistant Substitute. Last date of employment June 4, 2020.

Alexandra Rivers - ACES Child CareAssistant. Last date of employment August 7, 2020.

Abbigail Ruesch - ACES Child Care Assistant. Last date of employment July 10, 2020.

Brianna Theis - Attendance/Assistant Principal Secretary at Dakota Meadows Middle School. Last date of employment June 21, 2020.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Ryan Guenther - Rescind appointment to the position of Physical Education/Health Teacher at Prairie Winds Middle School that was to begin August 31, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Rachel Angrimson - ACES Child Care Assistant. Last date of employment July 20, 2020.

Brett Borchardt - ACES Child Care Assistant. Last date of employment July 15, 2020.

Reilly Friend - ACES Child Care Assistant. Last date of employment August 7, 2020.

Alyson Kehn - ACES Child Care Assistant. Last date of employment August 21, 2020. She will be continuing employment as a School Counselor beginning with the 2020-21 school year.

Olivia Rivers - ACES Child Care Assistant. Last date of employment August 21, 2020.

Approval of 2020-21 Rates of Pay for CER Part-Time and Seasonal Personnel -
see page _____.

Approval of 2020-21 Hourly Rates for Part-Time, Temporary and Substitute
Employees and Miscellaneous Rates of Pay - see pages _____.

The following gifts and grants were received by the School District:

An Anonymous donor donated \$1,000 for Mankato Area Public Schools Futures

An Anonymous donor donated \$1,200 for Washington Elementary School

Capstone Publishing donated 850 books (valued at \$14,127.86) to Mankato Area Public Schools for Early Childhood Screenings

Teresa Anderson donated Materials for Masks (valued at \$608.20) for Mankato Area Public Schools

Artur & Magdalena Pietrka donated \$50 to Monroe Elementary Library

Compeer Financial donated \$8,000 to Mankato Area Public Schools AG Greenhouse Project

Sertoma of Greater Mankato donated \$1,500 to Mankato Area Public Schools Deaf & Hard of Hearing Program

Prairie Ecology Bus Center donated \$1,700 to Franklin Elementary School

The following is a list of the names of people who donated to CER
(unused fees from cancelled courses were graciously donated to be used to provide student scholarships)

Ann Haggerty
Bethany Aaker
Carly DeLeu
Cora Hamann
Delia Avila
Eileen Campbell
Ella Otto
Fred Slocum

Hugh Gower
John Jaquette
Judy Jennings
Julia Milne
Matt Brand
Melissa Martensen
Patricia Jones
Terry Opie
Thomas Thill

PTO/PTAs and Booster Clubs donated more than \$301,218 during the 2019-20 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$30,000 in gifts and donations

Major expenditures include:

School supplies and classroom instructional requests - \$5,000

Technology: 1:1 Devices - \$5,000 toward lease

Being There Experiences - \$6,000

Children's Theatre, Minneapolis

Science and Nature Conf. 3-5

Young Writers and Artists Conf. 3-5

MSU Theatre

Third Grade / Monthly Taylor Library

Misc. grade level experiences

Snack Cart for all - \$9,000

Bridges Community Events - \$1,000

Picnic in the Park

Bridges Night at the Museum

Movie Night

Parents volunteer hours: Priceless

Eagle Lake Elementary

Approximately \$15,900 in gifts and donations

Major expenditures include:

Money for teachers for classroom use - \$3,750

Field trips - \$5,500

Teacher appreciation - \$1,000

Movie License/Family Movie Night - \$500

Musical production - \$600

Grit night/open house - \$750

Student binders - \$1,000

Family reading activity - \$400

Misc. teacher/classroom requests - \$1,300
Computer Lab/Makerspace - \$500
Roller Skating - \$500
School pride shirts - \$100

Franklin Elementary

Approximately \$18,311 in gifts and donations

Major expenditures include:

Classroom, School & Playground Supplies - \$8,345
Roller Skating Curriculum (skate rental and \$500 toward District purchase) - \$3,500
Reading Committee Programs - \$194
Theatre Performance (MSU) - \$375
Student Planner Scholarships - \$233
Science and Interest Fair - \$57
School-Wide Events (Movie Nights, Bingo for Books Potluck, Game Night) - \$389
District Background Check Scholarships - \$30
Student Prizes (Walk-A-Thon plus one book for each student PS-5) - \$1,966
Field Trips (bus, entrance fees, & financial scholarships for families in need) - \$2,371
Staff Appreciation - \$851

Hoover Elementary

Approximately \$28,950 in gifts and donations

Major expenditures include:

Foster Grandparent Meals - \$700
Money for Teachers for Classroom Use - \$3,500
Field Trips and Enrichment - \$4,900
Family Fun Nights - \$1,630
5th Grade Celebration & Shirts - \$700
Planners (3-5) - \$600

Jefferson Elementary

Approximately \$19,920 in gifts and donations

Major expenditures include:

Staff Appreciation - \$375
Staff Reimbursements - \$3,160
Student Shirts - \$1,550
Field Trips - \$1,780
Roller Skating Equipment - \$500
Monday Folders - \$325
PBIS - \$210
PTO Meeting food - \$160

Kennedy Elementary

Approximately \$17,823 in gifts and donations

Major expenditures include:

Supplies for classroom needs and support areas - \$1,500

Technology apps for several grades - \$1,000
RIF - \$2,000
Open house/family nights - \$1000
Classroom seatings/requests from the Fitness Frenzy - \$2,600
Staff appreciation - \$1,200

Monroe Elementary

Approximately \$26,000 in gifts and donations

Major expenditures include:

PTO Sponsored Events - \$600
Money for teachers for classroom and student use - \$10,300
Playground Upgrade - \$1,900
Field trip - \$2,400
Projected summer playground upgrade - \$1,500
Monroe Blankets for Students - \$5,000
YE Student Gifts from Teachers- \$1,000

Roosevelt Elementary

Approximately \$9,723 in gifts and donations

Major expenditures include:

Staff Appreciation - \$943
Rollerskates for PE - \$500
Children's Museum All School Event - \$650
MSU Play - \$375
History Fest - \$140
Reading Incentives - \$862
Start of Year Gifts - \$2,775
Student Planners - \$877
Kindergarten Binders - \$88
Foster Grandparent Lunches/LSS Fee - \$450
Science Fair Fees, Peacemakers, Student Council - \$371
Miscellaneous - \$1,611
Cricut machine - \$81

Rosa Parks Elementary

Approximately \$3,596 in gifts and donations

Major expenditures include:

Furniture - \$571.96
Field Trips - \$1,420
Class Materials - \$1,392
Celebrations & Awards - \$142
Roller Skating - \$4,883
5th Grade T-shirts - \$739
Book Fair - \$1,188
Teacher Meals (Conferences) - \$277
Apparel Order - \$4,916

Popcorn Machine - \$816
Laminate Rolls - \$449
Fundraiser Supplies - \$450

Washington Elementary

Approximately \$31,687 in gifts and donations

Major expenditures include:

Playground equipment (Spider Climber) - \$23,500
Staff/student t-shirts - \$2,660
Field trips - \$1,285
Teacher/staff appreciation/meals - \$753
PTO sponsored events (picnic, family night, etc.) - \$717
Purchase of permanent rollerskates for PE courses - \$500
New Math programming - \$509
New Reading programming (Reading Rocks) - \$200
“Future Cougar” gifts for fifth grade students - \$105

Dakota Meadows Middle

Approximately \$8,755 in gifts and donations

Major expenditures include:

Teachers for classroom use - \$2,458
Inline skating for PE - \$1,500
PBIS - \$226
Spelling and Geography Bee Fees - \$285

Prairie Winds Middle School

Approximately \$16, 187 in gifts and donations

Major expenditures include:

Concession stand - ups and maintaining supply for various school events - \$1,791
Teacher conference meals - \$1,311
Student t-shirts - \$4,745
Bus Transportation - \$600
Ski Trip - \$6,300
New staff t- shirts - \$306
Basketball hoops (Scheels) - \$1,480
PBIS gift card incentives - \$475
Fundraiser envelope printing - \$173
Educare Basket (very generous donations from PTO Board Members and PWMS families)

East Senior High

Approximately \$42,128 in gifts and donations

Major contributions include:

Portable sound system - \$3,650
Swim & Dive Touchpads - \$2,000
Music (Sousaphone & All-State Choir) - \$2,172
Misc. Team supplies (warm-ups/practice gear/gear bags/tents/golf carts) - \$4,140

HUDL, PLT4M, and weight room equipment - \$6,860
Training room supplies - \$3,500
Graphics/signage/banners at various locations (SPX) - \$2,350
New Ticket Bunker (built by tech ed dept) - \$1,080
MSU-Center for Performance and Sport Psychology for teams - \$3,300
Grad party - \$500

West Senior High

Approximately \$32,238 in gifts and donations

Major expenditures include:

Football - 50 Protective helmet covers - \$2,467
Fitness Center Equipment - \$1,700
Girls Soccer team backpacks - \$1,000
Football - 50 Protective helmet covers - \$2,469
Hudl Software for Coaches - \$7,350
Girls Basketball uniforms - \$1,398
Boys Basketball uniforms - \$1,970
Alpine Ski tent - \$1,000
Softball uniforms - \$3,960
Baseball Uniforms - \$3,800

Mrs. Hansen made a motion to accept the gifts. The motion was seconded by Mrs. Brandon and carried on a 7-0 roll call vote.

Director of Facilities Scott Hogen reviewed the 2021-22 Long-Term Facilities Maintenance Plan during the informational portion of the meeting. A motion was made by Mrs. Hendricks to approve the plan for 2021-22 with total projects of \$17,238,079 (see page _____). The motion was seconded by Ms. Hansen and carried on a 7-0 roll call vote.

Superintendent Paul Peterson reviewed the overview of the proposed Board-Focused strategy of the School Board Facilitated Dialogue on Equity in the informational portion of the meeting. A motion was made by Mr. Sabrie to approve the consultant agreement. The motion was seconded by Ms. Schuck and carried on a 7-0 roll call vote.

The Mankato Area Public Schools and our current bus operators, Palmer Bus Service and Yaeger Bus Service, have come to a mutual agreement for transportation services for the 2020-2021 and 2021-2022 school years. Mrs. Brandon made a motion to approve the two-year extension for 2020-21 and 2021-22 with the monthly rates on page _____. The motion was seconded by Mrs. Hendricks and carried on a 7-0 roll call vote.

A tentative agreement was reached between District 77 and the Minnesota School Employees Association, Maintenance and Custodial on June 5, 2020. Board members

have received a detailed analysis of the new agreement. The Minnesota School Employees Association, Maintenance and Custodial approved the tentative agreement on June 22, 2020. Following comments, Ms. Hansen made a motion to ratify the agreement as proposed. Ms. Schuck seconded the motion and it carried on a 7-0 roll call vote.

A tentative agreement was reached between District 77 and the Minnesota School Employees Association on June 4, 2020. Board members have received a detailed analysis of the new agreement. The Minnesota School Employees Association approved the tentative agreement on June 23, 2020. Mr. Sabrie made a motion to approve the agreement and it was seconded by Ms. Hansen. The motion carried on a 7-0 roll call vote.

A tentative agreement was reached between District 77 and the Mankato Educational Secretaries Association on June 8, 2020. Board members have received a detailed analysis of the new agreement. The Mankato Educational Secretaries Association approved the tentative agreement on June 29, 2020. Following comments, Ms. Sapp made a motion to ratify the agreement as presented. The motion was seconded by Ms. Hansen and carried on a 7-0 roll call vote.

In accordance with District Policy 703, the School Board must name a fiscal auditor to audit the financial records of the School District. A proposal has been submitted by our current auditing firm, Clifton Larson Allen LLP to provide this service for the 2019-2020 fiscal year. The base fee is not to exceed \$30,135. Mrs. Brandon made a motion to approve the firm of Clifton Larson Allen to serve as the fiscal auditor for fiscal year 2019-20. The motion was seconded by Ms. Hansen and carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:19 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

July 13, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, July 13, via Zoom. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

1. Hendricks/Schuck approval of agenda with personnel addendum. 7-0
2. Open Forum - Anisa Omar spoke about inequalities.
3. Information: 2020-21 Long-Term Facilities Maintenance Plan, Fall Planning Update, District Equity Update, Board Member Workshop/Committee Reports.
4. Sapp/Schuck approval of Consent Agenda Items: Approval of Minutes of June 15, 2020, regular meeting; Final Approval of June Bills; Approval of July Bills; Approval of Personnel; Approval of 2020-21 rates of pay for CER part-time and seasonal personnel; Approval of 2020-21 hourly rates for part-time, temporary and substitute employees and miscellaneous rates of pay. 7-0
5. Hansen/Brandon acceptance of gifts. 7-0
6. Hendricks/Hansen approval of 2021-22 long term facilities maintenance plan. 7-0
7. Sabrie/Schuck approval of school board facilitated dialogue on equity. 7-0
8. Brandon/Hendricks approval of 2020-21 and 2021-22 transportation contract extensions. 7-0
9. Hansen/Schuck ratify agreement for 2020-22 with District 77 Maintenance and Custodial Association. 7-0
10. Sabrie/Hansen approval of MSEA Agreement for 2020-2022. 7-0
11. Sapp/Hansen ratify agreement with Mankato Educational Secretaries Association. 7-0
12. Brandon/Hansen approval of Clifton Larson Allen as auditor for fiscal 2019-20. 7-0
13. Sapp/Schuck adjournment at 7:19 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

Community Education & Recreation Department Salary Rates for Part-Time Personnel			
Job Title	Rate 2018-19	Rate 2019-20	Rate 2020-21
ACES Staff			
ACES childcare staff	\$9.65- \$14.00	\$10.00-\$16.50	\$10.00-\$16.50
Adult Basic Education (ABE)			
ABE Aides	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate
ABE Childcare staff	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate
Aquatics Staff			
Instructors	\$12.00 - \$20.00	\$12.00 - \$20.00	\$12.00 - \$30.00
Lifeguards	\$9.75 - \$14.00	\$10.50 - \$14.00	\$10.50 - \$14.00
Locker Room Attendants/Aide	\$7.87 - \$9.75	\$7.87 - \$9.75	\$10.00 - \$11.00
Early Childhood Family Ed. (ECFE)			
Ready for Kindergarten Facilitator	\$20.00	\$20.00	\$20.00
IGDI's Tester	\$20.00	\$20.00	NA
Licensed Screener	16.48-\$17.06	16.48-\$17.06	\$17.49
Screening Supervisor	26.27-\$27.19	26.27-\$27.19	\$27.87
Enrichment Staff			
Enrichment Instructors	\$9.65 - \$26.00	\$9.65 - \$26.00	\$10.00 - \$30.00
Enrichment Aides	\$9.65 - \$26.00	\$9.65 - \$26.00	\$10.00 - \$30.00
Middle School After School		\$10.00-\$12.00	
Intern			\$10.00
ASA Staff			
ASA Skating School Instructors	\$8.00-\$15.00	8.25-16.00	8.50-16.00
ASA Concession and Ice Worker	\$9.75-\$15.00	8.25-16.00	8.50-16.00

[illegible]

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2020-21 Fiscal Year

JOB TITLE	2019-20 Hourly Rate	2020-21 Hourly Rate
Laundry Worker	\$12.25	\$12.25
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$22.50-\$25.00	\$22.50-\$25.00
Language Interpreter	\$20.40	\$20.40
Intervener	\$20.40 - \$23.50	\$20.40 - \$23.50
Brailist	\$20.40 - \$23.50	\$22.00 - \$26.00
Brailist in Training	\$15.00	\$15.00
Head Election Judge	\$11.75	\$11.75
Election Judge	\$10.25	\$10.25
Locksmith	\$12.50	\$12.50
Lead Summer Painter	\$12.00	\$12.25
Summer Painter	\$10.50	\$10.75
Summer Carpenter's Helper	\$10.50	\$10.50
Groundskeeper (0 - 1 year)	\$10.25	\$10.25
Groundskeeper (more than 1 year)	\$10.70	\$11.20
Custodian's Summer Helper	\$11.00	\$11.20
Curriculum Writing	\$35.00	\$35.00
Musical Accompanist	\$20.00	\$20.00
Printer's Helper	\$10.00	\$10.00
District Stage Manager	\$25.50	\$25.50
Assistant Stage Manager	\$15.25	\$15.25
First Aid Trainers	\$28.50	\$28.50
First Aid Team Members	Reg. Hrly Rate to \$18.50 max	Reg. Hrly Rate to \$18.50 max

**MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77**

**Rates for Substitute Employees
2020-21 Fiscal Year**

<u>JOB TITLE</u>	<u>2019-20</u>	<u>2020-21</u>
Teacher	\$130.00 per day or \$21.67/hr with a two-hour minimum.	\$130.00 per day or \$21.67/hr with a two-hour minimum.
Principal (licensed)	\$150.00 per day, Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.	\$150.00 per day, Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.
Paraprofessional		
No District 77 Experience	\$12.50 per hour	\$12.50 per hour
With District 77 Experience	\$12.50 per hour	\$12.50 per hour
Secretary	\$12.50 per hour	\$12.50 per hour
Retired District 77 Secretary	Step 1 of position subbing for	Step 1 of position subbing for
Custodial/Maintenance	\$12.50 per hour	\$12.50 per hour
Retired District 77 Custodian	Step at time of retirement	Step at time of retirement
Food Service	Step 1 of position subbing for	Step 1 of position subbing for
Licensed School Nurse	\$30.00 per hour	\$30.00 per hour
Nurse (LPN or RN)	Contract Minimum	Contract Minimum

MANKATO AREA PUBLIC SCHOOLS

Miscellaneous Rates of Pay

Job Title/Activity	Rate	Comments	Budget Code
<u>PLCs</u> Missed Prep for PLC PLC after teacher duty day*	Contract Rate	Per Letter of Agreement with MTA	Site Staff Development 01/xxx/640/000/306/185
Missed Prep or Lunch - Special Ed Teachers	Contract Rate	Apply when teachers miss prep/lunch to provide instruction or for IEP meetings per Special Ed Teacher Compensation Guidelines.	01/xxx/xxx/000/740/185
IEP meetings outside of teacher duty day - all teachers*	Contract Rate	Compensation minimum of 15 minutes per Special Ed Teacher Compensation Guidelines	01/xxx/xxx/000/740/185
DIBELS Team Members	\$20.00 per hour		
<u>Test Proctors</u> Current employees during normal work hours Current employees outside normal work hours Hired from outside district Retired licensed teachers Missed prep for proctoring	No additional pay Regular Rate of Pay \$10.25 per hour \$15.00 per hour Contract Rate		01/200/611/000/000/185
Required meetings outside of teacher duty day*	\$35.00 per hour	Exception: Part-time teachers attending a district inservice within the FT teacher duty day should receive their contract rate for additional time beyond their contract time.	Teacher's Regular Salary Code
Summer Professional Development	\$35.00 per hour	Note: Payment for summer professional development will be paid only if specifically aligned to District Roadmap initiatives and designated by the District as paid training.	Site or Program Staff Development Code
Participating on Interview Teams	No pay - voluntary		-----
Teaching Fellows	\$25.00 per hour	For activities outside of teacher duty day scheduled by mentors and designated for pay	
Moving	Sub Custodian Rate	Maximum 8 hours	01/xxx/810/000/000/170
Cougar Learning Lab Coordinator	\$20.00 per hour	East Sr. High School	
Success Coach	\$20.00 per hour	PWMS	
PASS/SASH Instructors	Contract Rate	PWMS and DMMS	01/612/280/000/303/140
<u>CPI/PCM Training</u> Trainers Teacher Trainees sent by District Para Trainees sent by District	Contract Rate \$35.00 per hour Regular hourly rate		01/200/420/640/419/185

*Teacher duty day is 7 hours, 50 minutes. Teachers are required to begin 30 minutes prior to the student day. Typically, the end time for secondary teachers is 30 minutes after the student day; end time for elementary teachers is 40-50 minutes after the student day depending upon the length of the student day.

Note: Please be sure that teachers submit timesheets for extra time worked within the same pay period that the time was worked.

June 22, 2020

	Division of School Finance 1500 Highway 36 West Roseville, MN 55113-4266	Long-Term Facility Maintenance Ten-Year Expenditure Application (LTFM) - Fund 01 and Fund 06 Projects Only										ED - 02478-06
Instructions: Enter estimated, allowable LTFM expenditures (Fund 01 and/or Fund 06 only) under Minnesota Statutes, section 123B.595, subdivision 10. Enter by Uniform Financial and Accounting Reporting Standards (UFARS) finance code and by fiscal year in the cells provided.												
District Info.	Enter Information	District Info.	Enter Information									
District Name:	Manakto Area Public Schools	Date:										
District Number:	77	Email:										
District Contact Name:	Thomas Sager											
Contact Phone #												
Expenditure Categories		Fiscal Year (FY) Ending June 30										
		2020 (base year)	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030
Health and Safety - this section excludes project costs in Category 2 of \$100,000 or more for which additional revenue is requested for Finance Codes 358, 363 and 366.												
Finance Code	Category (1)											
347	Physical Hazards	\$170,000	\$219,800	\$220,000	\$220,000	\$220,000	\$220,000	\$220,000	\$220,000	\$220,000	\$220,000	\$220,000
349	Other Hazardous Materials	\$25,000	\$28,500	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000
352	Environmental Health and Safety Management	\$170,000	\$191,900	\$185,450	\$185,450	\$185,450	\$185,450	\$185,450	\$185,450	\$185,450	\$185,450	\$185,450
358	Asbestos Removal and Encapsulation	\$126,000	\$93,000	\$95,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
363	Fire Safety	\$86,000	\$84,670	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
366	Indoor Air Quality	\$93,000	\$32,130	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
	Total Health and Safety Capital Projects	\$670,000	\$650,000	\$680,450	\$685,450	\$685,450	\$685,450	\$685,450	\$685,450	\$685,450	\$685,450	\$685,450
Health and Safety - Projects Costing \$100,000 or more per Project/Site/Year												
Finance Code	Category (2)											
358	Asbestos Removal and Encapsulation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
363	Fire Safety	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
366	Indoor Air Quality	\$0	\$4,000,000	\$12,000,000	\$2,447,115	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Total Health and Safety Capital Projects \$100,000 or More	\$0	\$4,000,000	\$12,000,000	\$2,447,115	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Remodeling for Approved Voluntary Pre-K under Minnesota Statutes, section 124D.151												
Finance Code	Category (3)											
355	Remodeling for prekindergarten (Pre-K) instruction approved by the commissioner.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Total Remodeling for Approved Voluntary Pre-K Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Accessibility												
Finance Code	Category (4)											
367	Accessibility	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Total Accessibility Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Deferred Capital Expenditures and Maintenance Projects												
Finance Code	Category (5)											
368	Building Envelope	\$260,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000
369	Building Hardware and Equipment	\$761,325	\$550,000	\$550,000	\$550,000	\$550,000	\$550,000	\$550,000	\$550,000	\$550,000	\$550,000	\$550,000
370	Electrical	\$850,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000
379	Interior Surfaces	\$534,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000
380	Mechanical Systems	\$126,006	\$867,628	\$867,629	\$867,629	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
381	Plumbing	\$61,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000
382	Professional Services and Salary	\$291,000	\$1,000,000	\$1,000,000	\$1,000,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000	\$250,000
383	Roof Systems	\$480,000	\$840,000	\$840,000	\$840,000	\$840,000	\$840,000	\$840,000	\$840,000	\$840,000	\$840,000	\$840,000
384	Site Projects	\$351,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000
	Total Deferred Capital Expense and Maintenance	\$3,714,331	\$4,557,628	\$4,557,629	\$4,557,629	\$3,040,000	\$3,040,000	\$3,040,000	\$3,040,000	\$3,040,000	\$3,040,000	\$3,040,000
Total Annual 10-Year Plan Expenditures		\$4,384,331	\$9,207,628	\$17,238,079	\$7,690,194	\$3,725,450	\$3,725,450	\$3,725,450	\$3,725,450	\$3,725,450	\$3,725,450	\$3,725,450

RATES PER STUDENT PER MONTH

YEAR	OPERATOR	CITY	RURAL	SP.ED.	TAPP – AREA 5
2019-20	Palmer	\$54.08	\$87.01	\$379.75	\$379.75
2019-20	Yaeger	\$54.08	\$87.01		
2020-21	Palmer	\$55.16	\$88.75	\$387.35	\$387.35
2021-22	Palmer	TBA	TBA	TBA	TBA
2020-21	Yaeger	\$55.16	\$88.75		
2021-22	Yaeger	TBA	TBA		

School Board Regular Meeting

5. B.

Meeting Date: 08/10/2020

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of August Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you may have regarding the report on claims for August totaling \$7,933,064.15.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5. C.

Meeting Date: 08/10/2020

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (NON-AFFILIATED)

Nicholas Costanza - ACES Site Supervisor, building TBD, beginning August 12, 2020. This is a full-time, 12-month 8 hour per day/5 days per week non-affiliated position with an annual salary of 33,408 (\$16 per hour) prorated to \$29,568 for 231 days and he will be eligible for category I benefits.

Heather Tentis - Recreation Specialist with the Community Education Department at Lincoln Community Center beginning August 1, 2020. This is a full-time, 8 hour per day 12-month position with an annual salary of \$45,000, prorated to \$41,034 for 238 days for 2020-21 and she will be eligible for category I benefits.

APPOINTMENTS (INSTRUCTIONAL)

Alison P. Anderson - Full-time, 1.00 FTEs Health/Physical Education Teacher at Prairie Winds Middle School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 4 of the M lane on the Teachers Association salary schedule.

Madison Buvarp - Full-time, 1.00 FTES Kindergarten Teacher at Washington Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Tascha Just - Parent Educator with the Early Learning Department at the Family Learning Center for 195 hours (0.13 FTEs) beginning August 31, 2020 for the 2020-21 school year. She will be placed at M, step 3 of the ECFE Teachers salary schedule with an hourly rate of \$32.35.

Samantha Ladd - Full-time, 1.00 FTES Kindergarten Teacher at Monroe Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Shana Lang - Part-time, 0.96 FTEs MAPS Preschool Teacher with the Early Learning Department beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the ECFE Teachers salary schedule with an hourly rate of \$27.98.

Renea Ratzloff - Long Term Substitute Teacher for Janna Hammes at Monroe Elementary School beginning September 7 and ending approximately November 9, 2020. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Heather Smith - Full-time, 1.00 FTES Kindergarten Teacher at Jefferson Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 4 of the M lane on the Teachers Association salary schedule.

Ben Winkels - Full-time, 1.00 FTEs Special Education Teacher at East High School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 2 of the B+30 lane on the Teachers Association salary schedule.

Amanda Zakrzewski - Full-time, 1.00 FTES Contract Substitute Art Teacher for Ariana Bealey at Prairie Winds Middle School beginning August 31 and ending June 7, 2021. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Sarah Dirks - ACES Child Care Assistant at Hoover Elementary School for 6 hours per day/5 days per week beginning August 3 and ending September 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Jim Dorn - Seasonal Grounds Worker beginning August 3, 2020 through summer 2020. He will be compensated at the rate of \$11.20 per hour.

Nancy Fessel - Secretary to the Principal at Rosa Parks Elementary School beginning August 17, 2020. This is a full-time, 8-hour per day assignment with a work-year of 204 days. She will be placed at step 5, classification B22 of the Educational Secretaries Association salary schedule.

Brittany Goossen - Attendance/Assistant Principal Secretary at Dakota Meadows Middle School beginning August 3, 2020. This is a full-time, 8-hour per day assignment with a work year of 229 days. She will be placed at step 2, classification B21 of the Educational Secretaries Association salary schedule.

Rahmo Hassan - Interpreter for varied hours on an on-call basis beginning July 27, 2020. He will be compensated at the rate of \$20.40 per hour for this assignment.

Destiny Johnson - Evening Custodian at West High School beginning July 29, 2020. This is a full-time, 8 hour per day 12-month position and she will be placed at step 1, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.

Emily Peterson - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning September 5, 2019 and continuing through September 4, 2020. She will be compensated at the rate of \$11 per hour.

Nichole Smith - Student Success Coach at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning September 10, 2020. She will be placed at classification B22, step 1 of the Minnesota School Employees Association salary schedule with an hourly rate of \$16.12.

The following will be Interpreters for varied hours on an on-call basis beginning August 24, 2020. They will be compensated at the rate of \$20.40 per hour for this assignment.

Thabil Gach, Zeinab Nur, Victoria Saldana, Deborah Soria, Ikram Yusuf

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Meghan Eberhart, Instructional Technology Coordinator - Change in assignment from 0.50 FTEs to 0.60 FTES (3 days per week for 157 days) beginning July 1, 2020.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Alexandra Christian - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Beth Dostal - Change in MAPS Preschool Teacher assignment from 1516 hours (1.05 FTEs) to 1458.5 hours (1.01 FTEs) for the school year 2020-21.

Lisa Downs Kohn - Change in MAPS Preschool Teacher assignment from 1535.5 hours (1.06 FTEs) to 1478 hours (1.02 FTEs) for the school year 2020-21.

Kristin Edwards - Adjust salary lane placement to B+30, step 2 beginning with the 2020-21 school year.

Laurie Erstad - Change in ECFE Parent Educator assignment from 1527 hours (1.06 FTEs) to 1519 hours (1.05 FTEs) for the school year 2020-21.

Kim Hermer - Decrease in assignment from 1.00 FTEs to 0.33 FTEs for the 2020-21 school year.

Kathrin Hurley - Change in ECFE Parent Educator assignment from 1533.5 hours (1.06 FTEs) to 1491.5 hours (1.03 FTEs) for the school year 2020-21.

Brianna Kemboi - Change in MAPS Preschool Teacher assignment from 1524 hours (1.05 FTEs) to 1466.5 hours (1.02 FTEs) for the school year 2020-21.

Amanda Knode Abel - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Ricky Mariner - Adjust salary placement to B+30, step 3 beginning with the 2020-21 school year.

Sherry Miller - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Anna Nelson - Adjust salary lane placement to B+30, step 2 beginning with the 2020-21 school year.

Angelica Rogers - Increase in assignment from 0.867 FTEs to 1.0 FTES beginning with the 2020-21 school year.

Curtis Smith - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Jill Storm - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Sara Stow - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Angela Timmerman - Change in ECFE Parent Educator assignment from 77 hours (.05 FTEs) to 137 hours (.09 FTEs) for the school year 2020-21.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Ruth Aganya - Increase in rate of pay as Childcare Aide with Lincoln Logs Learning Center to \$15.36 per hour beginning July 1, 2020.

Raegan Bissonett - Decrease in NonClassroom (Playground) Paraprofessional at Washington Elementary School from 1.75 hours per day/3 days per week to 1.75 hours per day/2 days per week (T/Th) beginning September 10, 2020.

Kassie Blaschko - Transfer from Second Cook at Franklin Elementary to Cook Manager at Franklin Elementary School for 8 hours per day/5 days per week beginning July 30, 2020. She will be placed at step 4 of the Cook Manager - Elementary classification of the School Food Service Workers Association salary schedule.

Breanna Boyce - Increase in rate of pay as Brailist to \$25 per hour beginning July 1, 2020.

Kelly Chiet - Decrease in Childcare Assistant Teacher assignment from 7 hours per day/4 days per week to 6 hours per day/4 days per week beginning July 1, 2020. She will be compensated at the rate of \$15.69 per hour.

James "Rick" Croce - Transfer from 4-hour Custodian at Monroe Elementary School to full-time, 8 hour per day Evening Custodian at West High School beginning July 27, 2020. He will be placed at step 1,

classification A13 of the Maintenance and Custodial Association salary schedule with an hourly rate of \$15.

Amy DeSantiago - Decrease in Special Education Early Childhood Paraprofessional assignment from 28 hours per week to 24.5 hours per week (3.5 hours on Monday/7 hours M/W/TH) at the Family Learning Center beginning September 10, 2020.

Bisharo Farah - Increase in rate of pay as Childcare Assistant Teacher with Lincoln Logs Learning Center to \$15.69 per hour beginning July 1, 2020.

Elizabeth Hartman - Decrease in Special Education Paraprofessional assignment from 32.25 hours per week to 31.5 hours per week (7 hours per day/M-Th at Franklin, Classification B21.5, level 3 and 3.5 hours on Fridays at Little Stars, Classification B21) beginning September 10, 2020.

Kelli Hollerich - Change in assignment with the elimination of 4 hours per day/5 days per week as General Education Paraprofessional, beginning September 10, 2020. She will continue in her position as NonClassroom (Lunchroom) Paraprofessional for 2.25 hours per day/5 days per week at Eagle Lake Elementary School.

Chloe Kindgren - Increase in ACES Child Care Assistant rate of pay to \$11.50 per hour beginning July 16, 2020.

Mandy Kurth - Increase in rate of pay as Childcare Lead Teacher with Lincoln Logs Learning Center to \$18.91 per hour beginning July 1, 2020.

Taylah Lawton - Decrease in assignment from 32.5 hours per week to 26 hours per week (4 hours per day/M,W,F and 7 hours per day T,TH) at HeadStart beginning September 10, 2020.

Gavin Lyons - Increase in NonClassroom (Playground) Paraprofessional assignment at Washington Elementary School from 1.75 hours per day/4 days per week to 1.75 hours per day/5 days per week beginning September 10, 2020.

Michael McMahon - Change in position from Evening Custodian to Lead Evening Custodian at West High School beginning July 20, 2020. He will be placed at step 4, classification A13 of the Maintenance and Custodial Association salary schedule with an hourly rate of \$18.

Erika Mendez - Increase in rate of pay as Childcare Assistant Teacher with Lincoln Logs Learning Center to \$15.69 per hour beginning July 1, 2020.

Tammy Ochs - Transfer from General Education Paraprofessional to Special Education-Resource Paraprofessional (classification B21) at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2020.

Candice Peters - Change in Special Education Early Childhood Paraprofessional assignment from 15.5 hours per week to 14 hours per week (3.5 hours per day/M-Th) at the Early Childhood Center beginning September 10, 2020.

Niki Post - Increase in her Special Education Early Childhood Paraprofessional assignment from 14 hours per week to 28 hours per week (7 hrs/M-TH) at Franklin Elementary School and eliminating her Special Education Paraprofessional assignment at West High School, beginning September 10, 2020.

Clayton Reedstrom - Transfer from Cook Manager at Prairie Winds to Cook Manager at East High School for 8 hours per day/5 days per week beginning July 30, 2020. He will be placed at step 6 of the Cook Manager - Secondary classification of the School Food Service Workers Association salary schedule.

Heidi Riehl - Increase in Special Education Early Childhood Paraprofessional assignment from 26 hours per week to 28 hours per week (7 hours/M-Th) at HeadStart beginning September 10, 2020.

Lindsey Rockvam - Increase in rate of pay to \$11 per hour as ACES Child Care Assistant beginning July 16, 2020.

Brooklyn Roles - Increase in ACES Child Care Assistant rate of pay to \$11.25 per hour beginning July 16, 2020.

Jake Schaper - Increase in NonClassroom (Playground) Paraprofessional assignment at Washington Elementary School from 1.75 hours per day/2 days per week to 1.75 hours per day/3 days per week (M/W/F) beginning September 10, 2020.

LuAnn Shoop - Decrease in Intervention Paraprofessional assignment at Washington Elementary School from 6 hours per day/4 days per week to 2.5 hours per day/4 days per week for 132 days beginning September 10, 2020.

Molly Smith - Change in assignment with the elimination of .25 hours per day/5 days per week as NonClassroom (Playground) Paraprofessional, beginning September 10, 2020. She will continue in her position as Special Education Paraprofessional for 6.25 hours per day/5 days per week at Roosevelt Elementary School.

Tyler Sorenson - Decrease in Special Education Student Success Coach assignment at Prairie Winds Middle School from 7.17 hours per day to 7 hours per day/5 days per week beginning September 10, 2020.

Sharon Starkey - Decrease in Intervention Paraprofessional assignment at Washington Elementary School from 6 hours per day/2 days per week to 2.5 hours per day/4 days per week for 132 days beginning September 10, 2020.

GraceAnne Sterling - Increase in hourly rate of pay to \$11.25 per hour as ACES Child Care Assistant beginning June 5, 2020.

Cathy Stien - Increase in rate of pay as Sign Language Interpreter to \$26 per hour beginning July 1, 2020.

Rebekah Thom - Change in assignment with the elimination of .5 hours per day/5 days per week as NonClassroom (Playground) Paraprofessional, beginning September 10, 2020. She will continue in her position as Student Success Coach for 6.25 hours per day/5 days per week at Roosevelt Elementary School.

Rylee Thompson - Increase in rate of pay to \$11.25 as ACES Child Care Assistant beginning July 16, 2020.

Jill Wood - Increase in rate of pay as Childcare Lead Teacher with Lincoln Logs Learning Center to \$17.89 per hour beginning July 1, 2020.

ADVANCEMENT OF PROBATIONARY TEACHERS TO TENURE STATUS

The administration recommends that the School Board take formal action to advance the following probationary teachers to tenure status beginning with the 2020-21 school year:

Brittany Amborn, Baudelina Amezcua, Laura Bemel, Daniel Blaisdell, Summer Boettcher, Julie Carroll, Danielle Edstrom, Ellen Gordon-Kamm, Tiffany Green, Kasey Hassig, Heather Hedin, David Hendley, Christene Hettinga, Madison Hopkins, Rachael Hudson, Stacey Hulseberg, Ashley Iverson, Samantha Kaeter, Kelsey Kratz, Kari Larson-Hicks, McKenna Linde, Tanya Loewen, Julia Milne, Emily Molenaar,

Ashlynn Montgomery, Kelsey Mosher, Karissa Nickels, Macey Noren Shellum, Melanie Pederson, Brett Riss, Alissa Ross, Madalyn Schultze, Mikala Simon, Abby Steffensmeier, Samuel Stier, Katherine Westman

REQUESTS FOR LEAVE (NON-AFFILIATED)

Jessica O'Brien - Extend Intermittent leave through the end of August 2020. She is eligible to use any applicable fringe benefits.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Michaela Alexander - Revise Board approved leave to begin September 8 and return to work January 4, 2021.

Ariana Bealey - Revise Board approved leave to the entire 2020-21 school year without pay or fringe benefits.

Vesna Bozhinowska, E Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on November 4 and returning to work February 4, 2021.

Tricia Conetta, Mentor Coach at Hoover Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 4 and returning to work November 16, 2020.

Janna Hammes, Teacher at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 8 and returning to work November 9, 2020.

Kim Hermer - Revise Board approved leave from 1.0 to 0.67 leave for the 2020-21 school year.

Clare Sallstrom, Special Education Teacher at East High School, has requested an unpaid leave beginning August 31 and returning to work October 19, 2020. She is eligible to use any applicable fringe benefits.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Mary Hlavac, Special Education Paraprofessional at Hoover Elementary School has requested a leave beginning September 10 and returning to work October 12, 2020. She is eligible to use any applicable fringe benefits.

Alvin Young, Custodian at Bridges Community School has requested an unpaid leave beginning May 4 and returning to work September 1, 2020.

RESIGNATIONS (NON-AFFILIATED)

Megan Gilbertson - ACES Site Supervisor at Kennedy Elementary School. Last date of employment will be August 3, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Katherine Sallstrom - Math Intervention Teacher at Jefferson Elementary School, effective as of August 3, 2020.

Kristina Schemmel - Kindergarten Teacher at Monroe Elementary School, effective as of July 31, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Krista Bentson - Special Education Paraprofessional at Hosanna, effective as of July 21, 2020.

Monique Bertrand - ACES Child Care Assistant. Last date of employment August 21, 2020. She will continue in her paraprofessional assignment.

Taylor Bode - Special Education Student Success Coach at Futures/SUN. Last date of employment July

13, 2020.

Jennifer Bowen - General Education Paraprofessional at Roosevelt Elementary School, effective as of July 21, 2020 so that she can accept a position as Teacher.

Zaria Brown - NonClassroom (Playground) Paraprofessional at Washington Elementary School, effective at the end of the 2019-20 school year.

Breanna Cashin - NonClassroom (Playground) Paraprofessional at Washington Elementary School, effective at the end of the 2019-20 school year.

Kelsey Davis - ACES Child Care Assistant. Last date of employment August 14, 2020.

Emily Eckheart - ACES Child Care Assistant. Last date of employment August 14, 2020.

Addie Erickson - ACES Child Care Assistant. Last date of employment August 21, 2020.

Lisette Garza - Rescind resignation for ACES Child Care Assistant that was to be effective August 7, 2020.

Brittany Goossen - Supervision/Security at Dakota Meadows Middle School. Last date of employment in this position was July 27, 2020 so that she can accept the position of Attendance/Assistant Principal Secretary at Dakota Meadows Middle School.

Katrina Gronewold - Clerical Assistant/POS Operator at Washington Elementary School. Last date of employment July 29, 2020.

Kristen Hansel - Special Education Paraprofessional at Monroe Elementary School. Last date of employment June 4, 2020.

Brianna Hoppe - ACES Child Care Assistant. Last date of employment August 21, 2020.

Serennah Johnson - ACES Child Care Assistant. Last date of employment August 14, 2020.

Cooper Jones - ACES Child Care Assistant. Last date of employment August 14, 2020.

Riley Jones - ACES Child Care Assistant. Last date of employment September 4, 2020.

Caleb Kubista - ACES Child Care Assistant. Last date of employment August 14, 2020.

Nick Lehman - ACES Child Care Assistant. Last date of employment July 22, 2020.

Chelsey Lieftring - ACES Child Care Assistant. Last date of employment August 15, 2020.

Aidan McGraw - ACES Child Care Assistant. Last date of employment August 19, 2020.

Rhea Melby - ACES Child Care Assistant. Last date of employment August 20, 2020. Special Education Student Success Coach at Rosa Parks Elementary School, effective as of August 4, 2020.

Lynnae Nelson - ACES Child Care Assistant. Last date of employment August 14, 2020.

Montana Nelson - NonClassroom (Playground) Paraprofessional at Washington Elementary School, effective at the end of the 2019-20 school year.

Gustav Olseth - ACES Child Care Assistant. Last date of employment August 7, 2020.

Cassandra Rigdon - ACES Child Care Assistant. Last date of employment August 14, 2020.

Madelyn Ruemping - ACES Child Care Assistant. Last date of employment August 14, 2020.

Deanna Ryan, Health Secretary at West High School, has submitted her resignation for purposes of retirement. Her last date of employment will be August 28, 2020.

MacKenzie Schmidt - ACES Child Care Assistant. Last date of employment August 31, 2020.

Hollie Smith - Regular Education Paraprofessional at Franklin Elementary School. Last date of employment July 12, 2020.

Brianna Southivong - ACES Child Care Assistant. Last date of employment August 21, 2020. She will continue in her paraprofessional assignment.

Julie St. Peter, Second Cook at Dakota Meadows Middle School, has submitted her resignation for purposes of retirement. Her last date of employment will be August 17, 2020.

Kendyl Stueber - ACES Child Care Assistant. Last date of employment August 21, 2020.

Marilee Tellez Gomez - ACES Child Care Assistant. Last date of employment August 20, 2020.

Heather Tentis - Community Education and Recreation Secretary at Lincoln Community Center. Last date of employment in this position was July 31, 2020 so that she could accept the position of Recreation Specialist.

Aneka Tweeten - ACES Child Care Assistant. Last date of employment August 21, 2020.

Delaney Weir - ACES Child Care Assistant. Last date of employment August 13, 2020.

Rachel Wendlandt - ACES Child Care Assistant. Last date of employment August 21, 2020.

Theodore Wurst - Special Education Paraprofessional at West High School, effective as of July 31, 2020 in order to accept the position of Special Education Teacher.

Karissa Ziegler - ACES Child Care Assistant. Last date of employment August 21, 2020.

ELIMINATION OF POSITION (NONINSTRUCTIONAL)

Buraq Ahmed - Assistant Teacher at Lincoln Logs Learning Center, effective July 22, 2020.

Stephanie Johnston - Assistant Teacher at Lincoln Logs Learning Center, effective July 22, 2020.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting**5. D.****Meeting Date:** 08/10/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Renewal of Membership in the Minnesota State High School League

Background:

Minnesota Statute 1993, Section 128C.01 requires individual school boards to authorize membership in the Minnesota State High School League each year.

Recommended Action:

The administrative team recommends approval of the attached resolution to renew the Mankato Area Public Schools' membership in the Minnesota State High School League for the 2020-21 school year.

AttachmentsResolution



2020-2021 RESOLUTION FOR MEMBERSHIP IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE

RESOLVED, that the Governing Board of School District Number 0077-01, County of Blue Earth, State of Minnesota delegates the control, supervision and regulation of interscholastic athletic and fine arts events (referred to in MN Statutes, Section 128C.01) to the Minnesota State High School League, and so hereby certifies to the State Commissioner of Education as provided for by Minnesota Statutes.

FURTHER RESOLVED, that the high school(s) listed below (name all high schools in the district):

Mankato East High School

Click or tap here to enter text.

Mankato West High School

Click or tap here to enter text.

(If more than four high schools, attach an additional list)

is/are authorized by this, the Governing Board of said school district or school to:

1. ☒ Renew its membership in the Minnesota State High School League; and,
OR;
☐ Make new application for membership in the Minnesota State High School League.
School Enrollment (9-12): **Click or tap here to enter text.**
2. Participate in the approved interschool activities sponsored by said League and its various subdivisions.

FURTHER RESOLVED, that this Governing Board hereby adopts the Constitution, Bylaws, Rules and Regulations of said League and all amendments thereto as the same as are published in the latest edition of the League's *Official Handbook*, on file at the office of the school district or as appears on the League's website, as the minimum standards governing participation in said League-sponsored activities, and that the administration and responsibility for determining student eligibility and for the supervision of such activities are assigned to the official representatives identified by this Governing Board.

Signing the Resolution for Membership affirms that this Governing Board has viewed the WHY WE PLAY training video which defines the purpose and value of education-based athletic and activity programs and assists school communities in communicating a shared common language.

Member schools must develop and publicize administrative procedures to address eligibility suspensions related to Code of Student Conduct violations for students participating in activity programs by member schools.

The above Resolution was adopted by the Governing Board of this school district and is recorded in the official minutes of said Board and hereby is certified to the State Commissioner of Education as provided for by law.

Signed:

(Clerk/Secretary - Local Governing Board)

Signed:

(Superintendent or Head of School)

Date: 8/11/2020

Date: 8/11/2020

District Office address, City, Zip: **PO Box 8741, Mankato, MN 56002-8741**

School Superintendent's Phone: **507-387-1868**

School Superintendent's Email: **ppeter1@isd77.org**

2020-2021 RESOLUTION FOR MEMBERSHIP

The following is taken from the MSHSL Constitution:

208.00 LOCAL CONTROL

208.01 Designated School Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall designate two (2) representatives who are authorized to vote for the member school at all district, region and section meetings and on mail ballots where member schools are called upon to vote, such as district meetings, region meetings, and mail ballots.

One of the designated representatives shall be a member of the school's governing board and the other shall be an administrator or full-time faculty member of the member school.

In school districts with multiple schools, the designated representative from the school district's governing body may represent more than one school and is entitled to one vote for each school they represent.

208.02 Designated Activity Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall select individuals to represent its school in the following areas: (a) boys sports; (b) girls sports; (c) speech; and (d) music.

208.03 Local Advisory Committee

Each school is urged to form an advisory committee for League activities. Committee membership is not limited to but shall include a school board member, a student, a parent, and a faculty member, to advise the designated school representatives on all matters relating to the school's membership in the MSHSL.

Name of School: **Mankato East High School**

208.01 VOTE ON BEHALF OF THE HIGH SCHOOL

Designated School Board Member: **Ann Hendricks**

Email Address: **ahendr1@isd77.org**

Designated School Representative: **Todd Waterbury**

Email Address: **twater1@isd77.org**

208.02 ACTIVITY REPRESENTATIVES

Boys Sports: **Jon Dierks**

Girls Sports: **Joe Madson**

Speech: **Melanie Schmidt**

Music: **Craig Kopetzki**

*Mailing Representative: **Todd Waterbury**

*The Mailing Representative is the person to whom all mailings from the League office will be sent. Schools usually name the activity director as the primary recipient of the mailings and email messages.

208.03 LOCAL ADVISORY COMMITTEE MEMBERS

Board Member: **Ann Hendricks**

Student: **Maria Krueger**

Parent: **Joel Prybylla**

Faculty Member: **Todd Waterbury**

Please complete and submit this form with your school's 2020-2022 Resolution for Membership to mshsl_info@mshsl.org If the school board is responsible for more than one (1) high school, please complete a form for EACH high school.

Submit this form to mshsl_info@mshsl.org

2100 Freeway Boulevard, Brooklyn Center, Minnesota 55430-1735 | (763) 560-2262 | www.mshsl.org

2020-2021 RESOLUTION FOR MEMBERSHIP

The following is taken from the MSHSL Constitution:

208.00 LOCAL CONTROL

208.01 Designated School Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall designate two (2) representatives who are authorized to vote for the member school at all district, region and section meetings and on mail ballots where member schools are called upon to vote, such as district meetings, region meetings, and mail ballots.

One of the designated representatives shall be a member of the school's governing board and the other shall be an administrator or full-time faculty member of the member school.

In school districts with multiple schools, the designated representative from the school district's governing body may represent more than one school and is entitled to one vote for each school they represent.

208.02 Designated Activity Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall select individuals to represent its school in the following areas: (a) boys sports; (b) girls sports; (c) speech; and (d) music.

208.03 Local Advisory Committee

Each school is urged to form an advisory committee for League activities. Committee membership is not limited to but shall include a school board member, a student, a parent, and a faculty member, to advise the designated school representatives on all matters relating to the school's membership in the MSHSL.

Name of School: **Mankato West High School**

208.01 VOTE ON BEHALF OF THE HIGH SCHOOL

Designated School Board Member: **Ann Hendricks**

Email Address: **ahendr1@isd77.org**

Designated School Representative: **Joe Johnson**

Email Address: **jjohns51@isd77.org**

208.02 ACTIVITY REPRESENTATIVES

Boys Sports: **JJ Helget**

Girls Sports: **Crissy Makela**

Speech: **Amanda Abel**

Music: **Eberhard Engel**

*Mailing Representative: **Joe Johnson**

*The Mailing Representative is the person to whom all mailings from the League office will be sent. Schools usually name the activity director as the primary recipient of the mailings and email messages.

208.03 LOCAL ADVISORY COMMITTEE MEMBERS

Board Member: **Ann Hendricks**

Student: **Dylan Hansen**

Parent: **Justine Carlson**

Faculty Member: **Joe Johnson**

Please complete and submit this form with your school's 2020-2022 Resolution for Membership to mshsl_info@mshsl.org If the school board is responsible for more than one (1) high school, please complete a form for EACH high school.

Submit this form to mshsl_info@mshsl.org

2100 Freeway Boulevard, Brooklyn Center, Minnesota 55430-1735 | (763) 560-2262 | www.mshsl.org

School Board Regular Meeting**5. E.****Meeting Date:** 08/10/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Renewal of Membership in the Minnesota School Boards Association

Background:

The Minnesota School Boards Association is a service organization for Minnesota school districts. The organization is directed by a Board of Directors consisting of local school board members elected from director districts. The Association provides legislative assistance, assistance with negotiations, informational services regarding finance and legal matters, and in-service opportunities for School Board members.

Membership dues for District 77 for 2020-21 are \$13,881. This amount is determined by way of a formula based upon the number of students in our District. The membership dues for 2019-20 were \$13,545 and the increase for the current year is due to our increased enrollment numbers.

Recommended Action:

The administrative team recommends continued membership. Statutes require that election for membership in the MSBA pass by a two-thirds majority vote.

School Board Regular Meeting

6. A.

Meeting Date: 08/10/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

Mathy Construction donated a 2011 Ford Taurus (valued at \$2,500) for Mankato East High Automotive Repair Program

Lacina's Siding Windows Inc donated \$1,320 for Mankato East High Lacrosse Program for Pennies

Richard Tentis donated Golf Clubs and Bag (valued at \$200) for Community Education & Recreation Intro to Golf Program

Mankato East Volleyball Association donated \$1,765.36 for Mankato East High Volleyball Program for customized game net/pads

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**6. B.****Meeting Date:** 08/10/2020**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Payable 2021 Tax Levy Hearing Date

Background:

Attached for the School Board's information is a calendar which outlines the 2021 payable property tax schedule in detail.

School Districts are required to discuss the levy and budget at a regularly scheduled board meeting and allow the public to speak.

The meeting to discuss the levy and budget can take place at any point after November 24th but before the final levy is adopted. The meeting must take place at 6:00 p.m. or later. The district can adopt the final levy at the same meeting they allow the public to speak.

The date of the regularly scheduled board meeting at which the levy and budget will be discussed must be announced at the board meeting when the proposed property tax levy is certified and also included in the summary of these proceedings published in the official newspaper of the district. The date of the board meeting where the levy and budget will be discussed must also be provided to the district's home county auditor for inclusion on the Truth in Taxation notices to be sent to property owners.

The Payable 2021 Tax Levy provides property tax revenue for the 2021-22 school year.

Recommended Action:

The administration recommends that the School Board establish the hearing dates as follows:

	DATE	DAY	TIME
Hearing Date	12/08/20	Tuesday	6:00 p.m.
Subsequent Hearing Date (Levy Action)	12/21/20	Monday	5:30 p.m.

AttachmentsProperty Tax Calendar



School District Levy Limitation and Certification Calendar 2020 Payable 2021 Levy

Date	Topic
March 15, 2020	Deadline for eligible school districts to have submitted locally approved integration plan and budget for Fiscal Year (FY) 2019. Plan and budget should have been submitted to the Minnesota Department of Education (MDE), Office of Equity and Innovation.
May 1, 2020	CTE Budget System opens to enter 2020-21 CTE Budget.
June 4, 2020	Deadline for districts to have submit Career and Technical estimated expenditures.
July 1, 2020	Deadline for filing a board resolution with the commissioner requesting sparsity revenue adjustment for a school facility closed for FY 2021. School districts making a transfer from the debt redemption fund to the general fund must notify the department of the amount transferred by this date. Department of Revenue certifies final 2019 adjusted net tax capacity for each district before this date. Deadline for board resolution adopting a population estimate for community education and/or adult basic education revenue. Deadline to submit population estimated for community education and/or adult basic education revenue to the state demographer.
July 15, 2020	Due date for FY 2020 Early Childhood Family Education (ECFE) Annual Report. A district may not certify a levy for ECFE unless it has submitted the report. Deadline for county auditors to submit Six-Month Supplemental School Tax Abatement Report for current year to MDE, School Finance.

Date

Topic

July 31, 2020

Deadline for school districts to submit annual Long-Term Facilities Application. Minimum submission includes Ten-year Revenue Projection and Expenditure spreadsheets, statement of assurances, and board resolution approving the plan. Additional documentation may be required.

August 14, 2020

Deadline for school districts to submit Disabled Access Revenue Levy Authority Application.

Deadline for consolidating districts to request levy authority for retirement incentives.

Deadline for cooperative secondary facilities districts, and school districts participating in an agreement for secondary education or reorganizing under dissolution and attachment, to request levy authority for severance pay and/or early retirement incentives.

Deadline for Building/Lease information and estimates to be submitted via the Levy Information System in order for it to appear on the initial levy report by September 8, 2020. (Data may be revised through September 30, 2020.)

Deadline for districts to submit Debt Service data via Levy Information System in order for it to appear on the initial levy report by September 8, 2020 (Data may be revised through September 30, 2020.)

August 17, 2020

ADM Web Estimates System (ADMWE) district-wide resident, adjusted, extended-time, and English Learner (EL) ADM estimates are due to MDE.

August 21, 2020

Last day to adopt resolution calling for referendum election. **

Last day to notify county auditors of the date of the election and the questions to be voted on. **

- At least 74 days prior to election, when election is held on General Election Day.
- Minnesota Statutes, section 205A.07, subdivision 3
- Last day to notify the commissioner of education of the date of the election and the questions to be voted on. **
- At least 74 days prior to election day, when election is held on general election day
- Minnesota Statutes, section 205A.07, subdivision 3a
- Last day for school districts to review and update the ADMWE ADM and EL estimates for 2020-21, and 2021-22 for the initial levy report and forecast. Additional changes can be made for 2021-22 through September 30, 2020, for levy purposes.

Date	Topic
August 28, 2020	Deadline for districts to submit the following data via Levy Information System. After this date, data may be revised through September 30, 2020. (Please work with MDE when updating the information.) • Contact Information • Health Benefits and Annual Other Postemployment Benefits (OPEB) • Pupil Transportation • Elementary Sparsity • Secondary Sparsity • Building/Land Lease (due August 14) • Debt Service (due August 14) • General and Community Service Last day a district may make changes via Health and Safety website.
September 8, 2020	Deadline for MDE to certify levy limitations to school districts. Levy limit reruns will continue through September 30.
September 16, 2020	Deadline for districts to request approval from the commissioner to retain debt excess.
September 17, 2020 (pending)	Deadline to adjust the 2020 Payable 2021 maximum costs for Health and Safety projects.
September 30, 2020	Deadline for school districts to submit data changes to MDE. Deadline for school boards to certify proposed property tax levies to home county auditor. For those school districts that have reached an agreement with their home county auditor as to a delayed date for certifying the proposed levy, this date may be extended to October 7. Deadline for MDE to certify school district levy limitations to county auditors.
October 7, 2020	Deadline for school district to submit copy of proposed levies to MDE. For those school districts that have reached an agreement with their home county auditor as to a delayed date for certifying the proposed levy, this date is extended to October 8, 2020.
October 15, 2020	Deadline for districts to submit Career and Technical actual expenditures from the 2019-2020 fiscal year in the CTE budget system.

Date	Topic
October 19, 2020	Deadline for school districts holding referendum elections on November 3 to deliver by mail a notice of the referendum to each taxpayer in the district (at least 15 days prior to date of election). The notice may not be mailed to taxpayers prior to October 4 (no more than 30 days prior to election). ** • Deadline for school districts holding referendum elections on November 3 to provide copy of first class mail notice to county auditors and to MDE. ***
November 1, 2020	Annual Community Education Report is due.
November 2, 2020	MDE, Division of School Finance, removes ECFE and home visiting levy authorities from levy report if ECFE Annual Reports are not received. Last day districts may submit finalized information for OPEB bonding levy authority.
November 3, 2020	General Election Day. • Referendum elections can be held only on this date (except by mail-in ballot). *** • Minnesota Statutes, section 126C.17, subdivision 9
November 24, 2020	Deadline for county auditor to prepare and county treasurer to deliver by mail a notice of proposed property taxes for all taxing authorities to each taxpayer. • This notice cannot be mailed earlier than November 10. • Minnesota Statutes, section 275.065, subdivision 3
After November 24, 2020, but before final levy is adopted	Districts are required to discuss the Payable 2021 Levy and 2021-2022 fiscal year budget at a regularly scheduled board meeting and allow the public to speak. • The meeting must take place at 6 p.m. or later. • The district may adopt the final levy at the same meeting. • Minnesota Statutes, section 275.065, subdivision 3
Five business days after December 20, 2020 (December 28, 2020)	School districts must adopt their final property tax levy. ** Deadline for school districts to certify final adopted levies to home county auditor. ** • Minnesota Statutes, section 275.07, subdivision 1
December 28, 2020	Deadline (on or before) for school districts to submit the Certificate of Truth-in-Taxation (TNT) Compliance and Supplement (if applicable) to the Department of Revenue, Property Tax Division.

Date	Topic
December 31, 2020	Deadline for districts to submit FY 2020 actual building/land lease costs via Levy Information System.
January 7, 2021	Deadline for school districts to notify MDE of final certified levies.
February 1, 2021	Deadline for county auditors to submit School Tax Abatement Report for previous year to MDE.
April 1, 2021	Deadline for county auditors to submit School Tax Report to MDE.

Notes

- * Minnesota Statutes require information to be turned in by the date listed. However, these dates fall on weekends. The information and data will be due to MDE on the following Monday at the start of business hours.
- ** Common School Districts 323 and 815 are exempt from the public hearing requirements of Truth-in-Taxation. However, these districts must comply with other levy certification requirements, including certification of proposed levies by September 30, 2020, and certification of final levies no later than five working days after December 20, 2020.
- *** Districts holding a referendum election on November 3, 2020, should also reference "*Important Election Dates*" on the [Minnesota School Boards Association \(MSBA\) website](http://www.mnmsba.org/Elections-Referendums) (<http://www.mnmsba.org/Elections-Referendums>).

School Board Regular Meeting**6. C.****Meeting Date:** 08/10/2020**Prepared By:** Becky Bailey, Secretary to the Superintendent**Item Type:** Action

Subject:

Approval of the Agreement with Minnesota Education Equity Partnership

Background:

Earlier tonight, Superintendent Peterson and representatives from the Minnesota Education Equity Partnership (MnEEP) reviewed the proposed agreement for the 2020-2021 school year. If approved, MnEEP personnel will begin working with school district officials later this month as outlined in the proposal.

Recommended Action:

The administration recommends approval of the agreement with MnEEP.

School Board Regular Meeting**6. D.****Meeting Date:** 08/10/2020**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

LTFM Bond Financing and Refunding of the 2014A Bond Debt

Background:

In FY 21, the district has \$850,000 of existing debt service expiring. This will allow the district to increase its current LTFM levy by the same amount, resulting in no total tax impact on local properties. This additional LTFM revenue will then be used to pay off the debt that will be incurred when the district sells bonds to raise a maximum of \$23.5 million for Indoor Air Quality and HVAC needs. These needs were identified in district schools during the district's on-going facility study and planning work. The plan to use this additional LTFM revenue was part of the annual LTFM plan presented and approved by the school board at the July 13, 2020 meeting.

Another opportunity exists for refunding existing debt to save local taxpayers millions of dollars. Almost all of the district's debt has been refinanced in recent years to secure lower interest rates which results in tax savings for property owners. However, the 2014A bonds (\$69.5 million, which built PWMS, among other projects) have not yet been refinanced. With interest rates at historic lows, the district now has the opportunity to refund these bonds and save local taxpayers at least \$3.0 million over the term of the payment schedule. Current interest rate on this existing debt is 4.0 percent. As of Monday, rates were under 2.0 percent.

While the two processes of the LTFM bonds and the 2014A refunding are different and separate, the district can proceed with them together to maximize the efficiencies on the sale of the bonds.

Recommended Action:

The administration recommends that the School Board approve the attached resolution authorizing the Superintendent/Director of Business Services and Board Officer to execute a Bond Purchase Agreement. The bond sale will occur in mid to late September, 2020.

Attachments
