

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 8, 2020

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 8, via Zoom. Chair Wacker called the meeting to order at 5:31 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Ann Hendricks (arrived at 6:51 p.m.).

Ms. Schuck made a motion, and Ms. Hansen seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: The following people spoke at the open forum regarding School Resource Officers:

- Anisa Omar (919 Mayvis Blvd, Mankato)
- Ruwayda Omar (104 Quinion Drive, Mankato)
- Reauna Stiff (1801 Monks Avenue, Mankato)
- Patrick Thomas (No Address)
- Claire Winzenburg (310 13th Ave NE, Minneapolis, MN)
- Allison Allen (121 Campus View Rd, Mankato)
- Ibrahim Ibrahim (240 Jaycee Court, Mankato)
- Joshua Burman (407 N 6th St, Mankato)
- Natasha Frost (442 Belgrade Ave, North Mankato)
- Emma Zellmer (200 Roosevelt Circle, Mankato)
- Brianna Jensen (1609 Village Ct, North Mankato)
- Fadumo Mohamed (118 Huntington Drive, Mankato)
- Kyla Haas (413 Warren Street, Mankato)
- Dahsol Lee (409 Woodhaven Drive, Mankato)
- Katie Kajawa (1611 Roe Crest, North Mankato)
- Andrew Trenne (1801 Monks Ave, Mankato)
- Cat Nelson (1304 Warren Street, Mankato)
- Kaylee Eykyn (109 Pinehurst Drive Mankato)
- Matthew Freed (1101 Roosevelt Circle, Mankato)

Ms. Hansen made a motion, and Mr. Sabrie seconded to reopen the Open Forum.

- Anisa Omar (919 Mayvis Blvd, Mankato) spoke on Open Forum

Information Reports: Back to School Report provided by Paul Peterson, Travis Olson, John Lustig, Tom Sager, Scott Hare, Scott Hogen and Audra Nissen Boyer; District Equity Update provided by Paul Peterson; Future School Board Meeting Locations provided by Chair Darren Wacker; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Sapp, seconded by Ms. Hansen, and carried on a 7-0 roll call vote.

Approval of Minutes of the August 10, 2020, regular meeting.

Approval of Minutes of the August 20, 2020, special meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Emily Bartels - ACES Site Supervisor at Roosevelt Elementary School beginning August 17, 2020. This is a non-affiliated full-time, 12-month 8 hour per day assignment with an annual salary of \$33,408 (\$16 per hour), prorated to \$29,184 for 228 days for 2020-21. She will be eligible for category I benefits.

Scott Hogen - Change in position to Director of Facilities and Safety beginning July 1, 2020 through June 30, 2021. This is a non-affiliated position with an annual salary of \$116,630 and he will be eligible for Category IV benefits.

Jody Rittmiller - Distance Learning Coordinator beginning August 31, 2020 and ending June 30, 2021. This is a non-affiliated position with a work-year of 261 days (prorated to 218 days) with an annual salary of \$86,867.78 (prorated to \$72,556.23 + prorated career increment) and she will be eligible for category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Jacquelyn Anderson - Full-time, 1.00 FTEs English Language Arts Teacher at West High School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the B+15 lane on the Teachers Association salary schedule.

Tricia Asher - Long Term Substitute Teacher for Lexi White at Eagle Lake Elementary School beginning September 8 and ending November 2, 2020. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Theresa Calsbeek - Full-time, 1.0 FTEs Reading and Math Intervention Teacher at Bridges Community School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 7 of the B+15 lane on the Teachers Association salary schedule.

Cynthia Cerda-Lopez - Long Term Substitute Teacher for Mallory Howk beginning September 10 and ending November 6, 2020 and beginning on or about December 13 and ending March 13, 2021 she will be a Long Term Substitute for Salena Nasset at Franklin Elementary School. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kay Dedinsky - Long Term Substitute Teacher for Brittany Boyum at Hoover Elementary School beginning September 8 and ending November 13, 2020. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Brent Grossman - Long Term Substitute Teacher for Michaela Alexander at Franklin Elementary School beginning September 8 and ending January 4, 2021. He will be placed at step 2 of the B+15 lane on the Teachers Association salary schedule.

Patti Johnson - Long Term Substitute Teacher for Amanda Kroehler at Rosa Parks/Franklin Elementary Schools beginning September 8 and ending October 23, 2020. Beginning November 4 and ending February 26, 2021 she will be a Long Term Substitute Teacher for Vesna Bozhinoska at Franklin Elementary School. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Sarah Myer - Long Term Substitute Hybrid Teacher at Hoover Elementary School beginning August 31 and ending on or about November 12, 2020 (first quarter). She will be placed at step 8 of the B lane on the Teachers Association salary schedule.

Ashley Ross - Long Term Substitute Hybrid Teacher at Kennedy Elementary School beginning September 3 and ending on or about November 12, 2020 (first quarter). She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Catherine Allmann - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/5 days per week beginning September 2 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Hunter Buscherfeld - Special Education Behavior Support Paraprofessional, Level 3 - classification B21.5 at Roosevelt Elementary School for 25 hours per week (5.5 hours on Monday, 6.5 hours W/Th/F) and eliminating his position as NonClassroom (Playground) Paraprofessional position beginning September 10, 2020. He will be compensated at the rate of \$14.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Isabella Ciolkosz - ACES Child Care Assistant at Kennedy Elementary School for 5 hours per day/5 days per week beginning September 4 and ending June 4, 2021. She will be compensated at the rate of \$10 per hour.

Andrew Cress - Health & Wellness Paraprofessional - classification B22.5 at East High School for 6.75 hours per day/5 days per week beginning September 8, 2020. He will be compensated at the rate of \$16.62 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Saisha Dau - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning August 14 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Cassie De La Cruz - Special Education Early Learning Paraprofessional - classification B21 at Franklin Elementary School for 24.5 hours per week (3.5 hours Monday, 7 hours T/W/Th) beginning September 10, 2020. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nicole Dee - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/3 days per week beginning September 2 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Maylis Dickey - ABE Teaching Assistant for 5.5 hours per day/Monday - Thursday (374 hours) for the first semester only beginning August 18, 2020. She will be compensated at the rate of \$17 per hour.

Mollie Fischer - Special Education Student Success Coach - classification B22 at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2020. She will be compensated at the rate of \$16.12 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jennifer E. Johnson - ABE Teaching Assistant change in hours to 5.5 hours per day M-Th beginning July 1, 2020. She will be compensated at the rate of \$15.69 per hour and will be eligible for 6-3-2 benefits. She will also do GED testing one or two evenings a month.

Jillian Kuduk - ACES Secretary assignment will be extended through December 31, 2020 for 5 hours per day/1 day per week.

Kallie Kuehmichel - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/4 days per week beginning September 4 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Natalie Laciskey - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/2 days per week beginning September 2 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Hiedi Lambrecht - Student Success Coach - classification B22 at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 10 and ending December 22, 2020. She will be compensated at the rate of \$16.12 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Morgan Lau - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/5 days per week beginning September 3 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Savannah Lenarz - Special Education Early Learning Paraprofessional - classification B21 at 5 C's for 3 hours per day/4 days per week (M/T/Th/F) beginning September 14, 2020. She will be compensated at the rate of \$13.49 per hour according to her placement on the Minnesota School Employees Association.

Autumn Lindgren - ACES Child Care Assistant at Monroe Elementary School for 3 hours per day/5 days per week beginning September 2 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Julie Meschke - ACES Child Care Assistant at Bridges Community School for 4 hours per day/4 days per week beginning September 3 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Molly Olson - NonClassroom (Playground) Paraprofessional at Franklin Elementary School for 2 hours per day/5 days per week beginning September 10, 2020. She will be compensated at the rate of \$13.49 per hour.

Abigail Rannow - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/3 days per week beginning September 3 and ending June 4, 2021. She will be compensated at the rate of \$11.25 per hour.

Ashlynn Rosenberg - Special Education DCD Paraprofessional, Level 3 - Classification B21.5 at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 14, 2020. She will be compensated at the rate of \$13.87 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Vonda Schlie - Health & Wellness Paraprofessional - classification B22.5 for 6.75 hours per day /5 days per week with the INSITE Program beginning September 14, 2020. She will be compensated at the rate of \$16.62 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jamie A. Schumacher - NonClassroom (Playground) Paraprofessional at Franklin Elementary School for 2 hours per day/5 days per week beginning September 10, 2020. She will be compensated at the rate of \$13.49 per hour.

Jamie L. Schumacher - ACES Child Care Assistant at Eagle Lake Elementary School for 4-5 hours per day/5 days per week beginning September 2 and ending June 4, 2021. She will be compensated at the rate of \$11.75 per hour.

Brianna Tester - Second Cook at Bridges Community School for 5 hours per day/5 days per week beginning September 8, 2020. You will be placed at the Second Cook-Elementary classification, step 1 of the School Food Service Workers Association salary schedule.

Colin Trudgeon - Intern with Community Education at Lincoln Community Center from September 8 and ending December 12, 2020 for up to 20 hours per week. He will be compensated at the rate of \$10 per hour.

Gaudence Uwamahoro - General Education Paraprofessional - classification B21 at West High School for 5.5 hours per day/5 days per week beginning September 8, 2020. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Samantha Vogel - Media Assistant at East High School beginning August 31, 2020. This position works approximately 7 hours per day/5 days per week with a work-year of

180 days. She will be placed at classification A13, step 3 of the Educational Secretaries Association salary schedule.

Blair Wareham - ACES Child Care Assistant at Rosa Parks Elementary School for varied hours per day beginning August 17 and ending June 4, 2021. She will be compensated at the rate of \$11.25 per hour.

Diane Winegar - Clerical Assistant/POS Operator at Washington Elementary School beginning September 8, 2020. This assignment is for 5.5 hours per day/5 days per week (3.5 hours per day as Clerical Assistant/2 hours per day as POS Operator) with a work year of 170 days. She will be placed at classification A12, step 1 of the Educational Secretaries Association salary schedule.

Nicholas Wingert - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/3 days per week beginning September 2 and ending June 4, 2021. He will be compensated at the rate of \$11 per hour.

Karna Ziebarth - Special Education Behavior Support Paraprofessional, Level 3 - classification B21.5 at Prairie Winds Middle School for 6.75 hours per day/2 days per week (Th/F) beginning September 8, 2020. She will be compensated at the rate of \$13.87 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Ethan Dado - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Rob Groebner - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Toni Hames - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Eric Koser - Increase in assignment from 1.0 FTEs to 1.083 FTEs for the first semester only of the 2020-21 school year.

Mary McCuskey Simpson - Voluntary decrease in assignment from 1.0 FTEs for 191 days to 1.0 FTEs for 141 days for the 2020-21 school year.

Tim Meegan - Increase in assignment from 1.0 FTEs to 1.083 FTEs for the first semester only of the 2020-21 school year.

Tabatha Miller - Extend Mentor Coach assignment through June 30, 2021.

Mary Nelson - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Dana Patenaude - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Katie Rotvold - Extend Mentor Coach assignment through June 30, 2021.

Mark Szybnski - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Caleb Watson - Increase in assignment from 1.0 FTEs to 1.083 FTEs for the first semester only of the 2020-21 school year.

Angela Williamson - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Amanda Zakrzewski - Adjust placement on the Teachers Association salary schedule to B+15 step 2 beginning with the 2020-21 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Fransisko Alhag - Decrease in Student Success Coach assignment at Prairie Winds Middle School from 7 hours per day to 6.75 hours per day/5 days per week beginning September 10, 2020.

Katlyn Andrews - Change in assignment from ACES Child Care Assistant to part-time ACES Site Supervisor at Bridges Community School beginning August 16, 2020. She will be compensated at the rate of \$14.25 per hour.

Danielle Carpenter-Anderson - Increase in Special Education-Behavior Support Paraprofessional assignment from 30.75 hours per week to 33.75 hours per week (6.75 hours per day/5 days per week) beginning September 10, 2020.

Breanna Cashin - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/2 days per week (T/TH) beginning September 10, 2020. She will be compensated at the rate of \$13.87 per hour.

Kari Csizmadia - Transfer from Media Assistant at Dakota Meadows Middle School to Receptionist at West High School beginning August 31, 2020. This is a full-time, 8 hour per day position with a 190-day work year. She will remain on classification A13, current step of the Educational Secretaries Association's salary schedule.

Amy DeSantiago - Increase in Special Education Early Learning Paraprofessional assignment at the Family Learning Center from 24.5 hours per week to 28 hours per week (7 hours M-TH) beginning September 14, 2020. This is in addition to her Regular Education Paraprofessional assignment of 1.5 hours on Mondays.

Jose Gomez - Change in Health & Wellness assignment from East High School to Eagle Lake Elementary School from 6.75 hours per day to 6.25 hours per day/5 days per week beginning September 10, 2020.

Chloe Graif - Increase in assignment from 14 hours per week to 18.5 hours per week with the addition of 3 hours on Tuesday evenings and 1.5 hours on Thursday evenings as an Early Learning Regular Education Paraprofessional beginning September 10, 2020.

Kaitlyn Helfter - Decrease in Special Education Early Learning Paraprofessional assignment from 24.5 hours per week to 14 hours per week (3.5 hours per day/M-Th) as Special Education Early Learning-Level 3 Paraprofessional (Classification B21.5) at the Early Childhood Center beginning September 10, 2020 and will be compensated at the rate of \$14.26 per hour for this assignment.

Lori Koch - Transfer from Cook's Helper to Second Cook at Dakota Meadows Middle School beginning September 1, 2020. She will be placed at the Second Cook-Secondary classification, current step of the Food Service Workers Association salary schedule with an hourly rate of \$15.46.

Casey Kuderer - Transfer from Second Cook at Bridges to Cook Manager at Prairie Winds Middle School for 8 hours per day/5 days per week beginning August 11, 2020. She will be placed at current step, classification Cook Manager-Secondary on the School Food Service Workers Association salary schedule.

Gavin Lyons - Decrease in NonClassroom (Playground) Paraprofessional assignment at Washington Elementary School from 1.75 hours per day/5 days per week to 1.75 hours per day/3 days per week (M/W/F) beginning September 10, 2020.

Cheri Maes - Transfer from Receptionist to Health Services Secretary at West High School for 7.75 hours per day/5 days per week with a work year of 200 days beginning August 24, 2020. She will be placed at her current step, classification B21 on the Educational Secretaries Association salary schedule.

Tevyn Schmidt - Transfer from Cook's Helper at East High School to Second Cook at Kennedy Elementary School for 8 hours per day/5 days per week beginning August 31, 2020. He will be placed at his current step, Second Cook-Elementary classification of the School Food Service Workers Association salary schedule.

Brenda Skelly - Change in classification as Purchasing Secretary from B21 to B22 on the Educational Secretaries Association salary schedule beginning July 1, 2020.

Doreen Slater - Transfer from Second Cook at Kennedy to Second Cook at Franklin Elementary School for 7.5 hours per day/5 days per week beginning September 1, 2020.

Demetrius Slaughter - Change in assignment from ACES Child Care Assistant to part-time ACES Site Supervisor at Jefferson Elementary School beginning August 17, 2020 and ending June 4, 2021. He will be compensated at the rate of \$14.50 per hour.

Lisa Smith - Decrease in Special Education Early Childhood Paraprofessional assignment from 26.25 hours per week to 15 hours per week (3 hrs per day/5 days per week) beginning September 10, 2020.

Changkuoth Wie - Decrease in Student Success Coach assignment at Prairie Winds Middle School from 7.25 hours per day to 6.75 hours per day/5 days per week beginning September 10, 2020.

Khatera Yaqubi - Voluntary decrease in Early Learning Regular Education Paraprofessional assignment from 24.75 hours per week to 9 hours per week (2 hrs Monday, 3.5 Hours T/Th) beginning September 10, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Brittany Boyum, Kindergarten Teacher at Hoover Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 7 and returning to work on or about November 16, 2020.

Vesna Bozhinoska - Revise Board approved leave to begin November 4 and return to work March 1, 2021.

Janna Hammes - Revise Board approved leave to begin September 2 and returning to work November 9, 2020.

Salena Nasset, Grade 3 Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about December 14 and returning to work March 8, 2021.

Jody Rittmiller, Media Specialist, is requesting a leave from her teaching assignment for the 2020-21 school year in order to accept the position of Distance Learning Coordinator.

Clare Sallstrom - Revise Board approved leave to begin September 2, 2020 and return to work October 19, 2020.

Hannah Struckman, Special Education Teacher at Bridges Community School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about December 7 and returning to work on or about March 8, 2021.

Lexi White, Grade 4 Teacher at Eagle Lake Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 8 and returning to work November 2, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Gerry Bowe, Counseling Secretary at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 31 and returning to work November 23, 2020.

Shipra Chowdhury, ECFE Teaching Assistant, has requested a leave beginning September 14 and returning to work on January 4, 2021. She is eligible to use any applicable fringe benefits.

Tara Harper - Special Education/NonClassroom Paraprofessional at Kennedy Elementary School has requested an unpaid leave for the 2020-21 school year.

Heidi Libby, Reading Intervention Paraprofessional at Hoover Elementary School, has requested a leave beginning September 10 and returning to work November 2, 2020. She is eligible to use any applicable fringe benefits.

Maribeth Marso, Special Education Paraprofessional at Franklin Elementary School, has requested a leave, under the provisions of the Family Medical Leave Act commencing on September 10 and returning to work September 21, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Carol Oberle, ECFE Teacher, has submitted her resignation for purposes of retirement. Her last date of employment was August 10, 2020.

Andrea Williams - English Language Arts Teacher at West High School, effective as of August 27, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Sabina Alhag - Student Success Coach at Prairie Winds Middle School. Last date of employment was August 13, 2020.

Rita Anderson - Special Education Paraprofessional at Kennedy Elementary School, effective as of August 23, 2020.

Rito Ayala - NonClassroom (Playground/Lunchroom) Paraprofessional at Franklin Elementary School, effective as of August 18, 2020. He will continue in his position as interpreter.

Nick Baier - ACES Child Care Assistant. Last date of employment August 14, 2020.

Emily Bartels - Special Education Behavior Support Paraprofessional at Prairie Winds Middle School, effective as of August 11, 2020 so that she can accept the position of ACES Site Supervisor.

Lauren Berg - Special Education Early Learning Paraprofessional at Montessori, effective as of August 22, 2020.

Carolee Blegen - ACES Child Care Assistant. Last date of employment August 21, 2020.

Anastasia Boever - Special Education Early Childhood Paraprofessional at the Early Childhood Center/Franklin Elementary School, effective as of August 17, 2020.

Mardell Brauer - ACES Child Care Assistant. Last date of employment August 21, 2020. She will continue in her paraprofessional assignment.

Sheree Dittrich - Special Education Paraprofessional, has submitted her resignation for purposes of retirement, effective as of September 1, 2020.

Tammy Fienen - ACES Child Care Assistant. Last date of employment August 21, 2020. She will continue in her paraprofessional assignment.

Jody Frederick - Special Education Student Success Coach at Kennedy Elementary School, effective as of August 11, 2020.

Sarah Haman - ACES Child Care Assistant, effective as of August 21, 2020.

Fatuma Hassan - ACES Child Care Assistant, effective as of August 21, 2020. She will continue in her paraprofessional assignment.

Rahmo Hassan - Student Success Coach at Franklin Elementary School, effective as of August 27, 2020.

Alexa Heimer - ACES Child Care Assistant. End of assignment August 21, 2020.

Jenna Hewitt - ACES Child Care Assistant. Last date of employment August 21, 2020.

Ronette Hornick - ACES Child Care Assistant. Last date of employment August 21, 2020. She will continue in her paraprofessional assignment.

Kailyn Kuzel - Special Education Early Learning Paraprofessional at Kennedy Elementary School, effective as of August 17, 2020.

Kelsey Lagasse - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School, effective as of September 1, 2020.

Taylah Lawton - Special Education Paraprofessional at HeadStart. Last date of employment August 28, 2020.

Ashley Lindsay - NonClassroom (Playground) Paraprofessional at Hoover Elementary School, effective as of August 14, 2020.

Deborah Morris - Special Education Paraprofessional at Monroe Elementary School has submitted her resignation for purposes of retirement. Her last date of employment was August 14, 2020.

Carli Nelson - Student Success Coach at Monroe Elementary School, effective as of August 18, 2020.

Rachel Nelson - Special Education Paraprofessional at Monroe Elementary School, effective as of August 18, 2020.

Jack Norris - ACES Child Care Assistant. Last date of employment August 21, 2020.

Jackie Ortmeier-Crance - Special Education Early Learning Paraprofessional at 5 C's, effective as of August 25, 2020.

Emily Peterson - ACES Child Care Assistant. Last date of employment August 21, 2020.

Jennifer Rath - Special Education Early Childhood Paraprofessional, effective as of August 17, 2020.

Gail Robertson - Regular Education Paraprofessional at Family Learning Center, effective as of August 12, 2020.

Nabo (Paul) Selman - Health and Wellness at Futures. Last date of employment September 8, 2020.

Rafael Sostre - NonClassroom (Playground) Paraprofessional at Franklin Elementary School, effective as of August 19, 2020.

Brianna Souththivong - Special Education Early Learning Paraprofessional at HeadStart. Last date of employment August 21, 2020.

Jessie Waletski - ACES Child Care Assistant. Last date of employment August 21, 2020.

Ben Weir - ACES Child Care Assistant. End of assignment August 21, 2020.

Sabah Yahya - Custodian at Prairie Winds Middle School, effective as of August 11, 2020.

Personnel - Addendum

APPOINTMENTS (NON-AFFILIATED)

Jody Rittmiller - Correct annual salary to \$102,003 (prorated to \$85,197.91 for 218 days + prorated career increment) beginning August 31, 2020 through June 30, 2021.

APPOINTMENTS (INSTRUCTIONAL)

Ashley Ross - Correct building assignment to Eagle Lake Elementary School.

APPOINTMENTS (NONINSTRUCTIONAL)

Desmond Bassett - Student Success Coach - classification B22 at Rosa Parks Elementary School for 6.5 hours per day/5 days per week beginning September 10, 2020. He will be compensated at the rate of \$16.12 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Hunter Buscherfeld - ACES Child Care Assistant for 2.75 hours per day/5 days per week at Roosevelt Elementary School beginning August 31 and ending June 4, 2021. He will be compensated at the rate of \$12.25 per hour.

Darnell B. Hines - 4-Hour Evening Custodian at Monroe Elementary School beginning September 14, 2020. He will be placed at classification A13, step 1 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.

Jaden Johnson - Laundry Worker at East High School beginning September 14, 2020 for 5 hours per day/5 days per week, She will be compensated at the rate of \$12.25 per hour and will be eligible for 6-3-2 benefits.

Shania Lindquist - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning September 9 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Kiana Montes - Student Success Coach - classification B22 at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 14, 2020. She will be compensated at the rate of \$16.12 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Niseren Mustafa - Cook's Helper at West High School for 6.75 hours per day/5 days per week beginning September 8, 2020. She will be placed at the Cook's Helper classification, step 2 of the School Food Service Workers Association salary schedule with an hourly rate of \$12.35.

Hallie Olson - NonClassroom (Playground) Paraprofessional - classification B21 at Hoover Elementary School for 2.25 hours per day/5 days per week beginning September 14, 2020. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jessica Traxler - NonClassroom (Lunchroom) Paraprofessional - classification B21 for 3 hours per day/5 days per week at Roosevelt Elementary School beginning September 10, 2020. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Karna Ziebarth - Adjust start date to September 15, 2020 for her assignment as Special Education Behavior Support Paraprofessional at Prairie Winds Middle School.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Alison P. Anderson - Adjust placement on the Teachers salary schedule to M+30, step 4 beginning with the 2020-21 school year.

Kristin Edwards - Adjustment placement on the Teachers Association salary schedule to M, step 2 beginning with the 2020-21 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Pamela Allen - Change in assignment from ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours at various sites beginning August 31 and ending June 4, 2021. She will be compensated at the rate of \$12.25 per hour.

Morgan Anderson - Change in assignment from ACES Child Care Assistant to ACES Child Care Assistant Substitute at Eagle Lake Elementary School for varied hours beginning August 31 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Kelly Andresen - Transfer from Special Education-DCD Paraprofessional to Health & Wellness Paraprofessional - classification B22.5 at Washington Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2020. She will be compensated at the rate of \$17.79 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Katlyn Andrews - Continue as ACES Child Care Assistant at Bridges Community School for 6 hours per day/5 days per week beginning August 31 and ending June 4, 2021.

Madelyn Begalka - Continue as ACES Child Care Assistant at Franklin Elementary School for 5 hours per day/5 days per week beginning August 31 and ending June 4, 2021.

Michelle Bridges - Change in assignment from ACES Child Care Assistant to ACES Child Care Assistant Substitute at Monroe Elementary School for varied hours beginning August 31 and ending June 4, 2021.

Renden Bruner - Change in classification from B21 to B21.5 (level 3) beginning September 8, 2020.

Taylor Burke - Continue as ACES Child Care Assistant at Roosevelt Elementary School for 2 hours per day/5 days per week beginning August 31 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Kaylyn Burr - Continue as ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/5 days per week beginning August 31 and ending June 4, 2021. She will be compensated at the rate of \$11.25 per hour.

Kya Christiansen - Continue as Assistant Site Supervisor at Eagle Lake Elementary School for 5 hours per day/5 days per week beginning August 31 and ending June 4, 2021.

Nick Danger - Continue as a ACES Child Care Assistant Substitute for varied hours at varied sites through June 4, 2021.

Saisha Dau - Change assignment from ACES Child Care Assistant to ACES Child Care Substitute for various hours beginning August 31 and ending June 4, 2021.

Kristin Diekmann - Continue as ACES Child Care Assistant at Bridges Community School for 3 hours per day/2 days per week beginning August 31 and ending June 4, 2021. She will be compensated at the rate of \$11.75 per hour. She will also continue in her paraprofessional assignment.

Sarah Dirks - Continue as ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning August 31 and ending June 4, 2021. She will be compensated at the rate of \$11.25 per hour.

Julia Domas - Continue as ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/2 days per week beginning August 31 and ending June 4, 2021. She will be compensated at the rate of \$10.25 per hour.

Hezekyah Flowers - Continue as ACES Child Care Assistant at Franklin Elementary School for 5 hours per day/5 days per week beginning August 31 and ending June 4, 2021. He will be compensated at the rate of \$11.25 per hour.

Lori Koch - Second Cook at Dakota Meadows Middle School for 7 hours per day/5 days per week beginning September 1, 2020.

Haley Ling - Change in classification from B21 to B21.5 (level 3) beginning September 8, 2020.

Jeffrey Moore - Change in classification from B21 to B21.5 (level 3) beginning September 8, 2020.

Christinna Olson - Change in classification from B21 to B21.5 (level 3) beginning September 8, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Joe Broze, Social Studies Teacher at Dakota Meadows Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 3 and ending November 1, 2020.

Emma Sill, Health Science Teacher at East/West/Central High Schools, has requested a leave under the provisions of the Family Medical Leave Act commencing on November 30 and returning to work February 1, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Joe Broze, Social Studies Teacher at Dakota Meadows Middle School, has submitted his resignation for purposes of retirement. His last date of employment will be November 1, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Marissa Hamilton - Health and Wellness Paraprofessional at West High School, effective as of September 3, 2020.

Roxanne Leiferman, Special Education Paraprofessional at Dakota Meadows Middle School, has submitted her resignation for purposes of retirement. Her last date of employment was September 4, 2020.

Jeremiah Myer - NonClassroom (Playground/Lunch) Paraprofessional at Monroe Elementary School, effective as of September 4, 2020.

Brianna Souththivong - Rescind resignation from her Special Education Early Learning Paraprofessional assignment at HeadStart.

Jill Wood - ACES Child Care Assistant. Last date of employment August 21, 2020.

The following gifts and grants were received by the School District:

The Mankato East High School - Nicholas Hoffman Service to Others Scholarship Fund received the following donation:

- \$500 from APX Construction Group
- \$250 from Kaye Corporation
- \$250 from All American Foods
- \$200 from Joseph Finley
- \$200 from Paul & Meg Johnson
- \$200 from Marie Luise Preiser
- \$125 from Peters Business Forms
- \$100 from Douglas Frauenholtz
- \$100 from Brad Worrell
- \$100 from Randall Berkland
- \$100 from Patti & Dave Bye
- \$100 from Karl & Mary Johnson
- \$100 from Adam Kluge
- \$100 from Tom & Mary Jo Jensen
- \$100 from Lee Carlstrom
- \$100 from Judy Crooker
- \$100 from Tom & Mary Hoffman
- \$100 from Lindstrom Commercial Realtors
- \$75 from Don Brose
- \$50 from Tim & Megan Hinton
- \$50 from Charlie & Sue Babcock
- \$50 from Steve & Chris Bjerke
- \$50 from Sandra Jessen
- \$50 from Tom Pedersen
- \$50 from Roger Landwehr
- \$50 from Degroods Appliance
- \$50 from Dan & Marie Ireland

Compeer Financial donated \$500 for Mankato Public Schools Food Service Summer Meal Program

Pioneer Bank donated school supplies (valued at \$500) to Mankato Area Public School

Renae Kappes donated \$100 to Mankato West Girls Cross Country

Mrs. Brandon made a motion to accept the gifts. The motion was seconded by Ms. Sapp and carried on a 7-0 roll call vote.

The following policies were presented for second reading and approval:

811 - Covid-19 Face Covering

The policy was approved on a motion by Ms. Sapp, second by Ms. Schuck, and carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Hansen moved and Mrs. Brandon seconded, that the meeting be adjourned. The meeting was declared adjourned at 9:22 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

**SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota**

September 8, 2020

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 8, via Zoom. Chair Wacker called the meeting to order at 5:31 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Ann Hendricks (arrived at 6:51 p.m.).

1. Schuck/Hansen approval of agenda with personnel addendum. 6-0
2. Open Forum - Anisa Omar, Ruwayda Omar, Reauna Stiff, Patrick Thomas, Claire Winzenburg, Allison Allen, Ibrahim Ibrahim, Joshua Burman, Natasha Frost, Emma Zellmer, Brianna Jensen, Fadumo Mohamed, Kyla Haas, Dahsol Lee, Katie Kajawa, Andrew Trenne, Cat Nelson, Kaylee Eykyn, and Matthew Freed spoke on School Resource Officers.
3. Information: Back to School Report, District Equity Update, Future School Board Meeting Locations, Board Member Workshop/Committee Reports.
4. Sapp/Hansen approval of Consent agenda Items: approval of Minutes of August 10, 2020, regular meeting; approval of Minutes of August 20, 2020, special meeting; approval of Personnel. 7-0
5. Brandon/Sapp Schuck acceptance of gifts and grants. 7-0
6. Sapp/Schuck approval of Policy 811. 7-0
7. Hansen/Brandon adjournment at 9:22 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.