



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, September 8, 2020 - 5:30 p.m.
Via Zoom

Greeters: Supt. Paul Peterson and School Board Member Jodi Sapp

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Back to School Report
 - B. District Equity Update
 - C. Future School Board Meeting Locations
 - D. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:35 P.M.)
 - A. Approval of Minutes of August 10, 2020, Regular Meeting
 - B. Approval of Minutes of August 20, 2020, Special Meeting

C. Personnel - Consent Items

6. BUSINESS (6:40 P.M.)

A. Acceptance of Gifts and Grants

B. Second Reading/Approval of COVID-19 Face Covering Policy

7. ADJOURNMENT (6:50 P.M.)



School Board Members for 2020

Darren Wacker, Chair
724 Castle Pines Drive
Mankato, MN 56001
Phone: 507-340-4708
E-Mail: dwacke1@isd77.org
Term Ends December 31, 2022

Jodi Sapp, Vice-Chair
20588 Old State Highway 66
Mankato, MN 56001
Phone: 507-351-6597
E-Mail: jsapp1@isd77.org
Term Ends December 31, 2022

Judi Brandon, Treasurer
10 Crown Hill Lane
Mankato, MN 56001
Phone: 507-387-4945
E-Mail: jbrand1@isd77.org
Term Ends December 31, 2020

Sara Hansen, Clerk
2034 Sundance Lane
North Mankato, MN 56003
Phone: 507-469-1414
E-Mail: shanse1@isd77.org
Term Ends December 31, 2020

Kristi Schuck
730 S. Broad Street
Mankato, MN 56001
Phone: 507-382-4951
E-Mail: kschuc1@isd77.org
Term Ends December 31, 2022

Ann Hendricks
133 Ichabod Lane
Mankato, MN 56001
Phone: 507-351-7503
E-Mail: ahendr1@isd77.org
Term Ends December 31, 2020

Abdi Sabrie
537 Linda Drive
Eagle Lake, MN 56024
Phone: 507-654-0036
E-Mail: asabri1@isd77.org
Term Ends December 31, 2020

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the “right thing” at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting

4. A.

Meeting Date: 09/08/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Back to School Report

Background:

Superintendent Peterson and Cabinet will provide a 2020-2021 Back to School Report.

Recommended Action:

None

School Board Regular Meeting**4. B.****Meeting Date:** 09/08/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

District Equity Update

Background:

Mankato Area Public Schools' ongoing equity work includes working with School Board consultant Stacy Wells on leading with an equity lens and the district-wide collaboration with the Minnesota Education Equity Partnership (MnEEP).

Tonight's presentation will provide an update on the work that has been completed to date and scheduled as the school year begins.

Recommended Action:None

AttachmentsPresentation



District Equity Update

- School Board Work
 - Leading with an Equity Lens
 - Stacy Wells
- District-wide Work
 - MnEEP Partnership
 - Race Equity Readiness Review

School Board Regular Meeting**4. C.****Meeting Date:** 09/08/2020**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

Future School Board Meeting Locations

Background:

Due to COVID-19, last spring the School Board took formal action to move official Board meetings to virtual settings.

Tonight, Superintendent Peterson and Chair Wacker will share an update on the status of the Intergovernmental Center and gauge Board interest in transitioning to in person meetings this fall.

Recommended Action:None

School Board Regular Meeting

4. D.

Meeting Date: 09/08/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 09/08/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of August 10, 2020, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - August 10, 2020

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 10, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, August 10, via Zoom. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

Ms. Sapp made a motion, and Mrs. Hendricks seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 roll call vote.

Open Forum: No one wished to speak.

Information Reports: Fall Planning Update provided by Paul Peterson; Overview of LTFM Bond Financing and Refunding of 2014 Bond Debt provided by Tom Sager; Equity Leadership--Minnesota Education Equity Partnership provided by MnEEP; 2019-20 Superintendent Evaluation provided by Darren Wacker; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Hendricks, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the July 13, 2020, regular meeting.

Approval of August Bills totaling \$7,933,064.15.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Nicholas Costanza - ACES Site Supervisor, building TBD, beginning August 12, 2020. This is a full-time, 12-month 8 hour per day/5 days per week non-affiliated position with an annual salary of 33,408 (\$16 per hour) prorated to \$29,568 for 231 days and he will be eligible for category I benefits.

Heather Tentis - Recreation Specialist with the Community Education Department at Lincoln Community Center beginning August 1, 2020. This is a full-time, 8 hour per day 12-month position with an annual salary of \$45,000, prorated to \$41,034 for 238 days for 2020-21 and she will be eligible for category I benefits.

APPOINTMENTS (INSTRUCTIONAL)

Alison P. Anderson - Full-time, 1.00 FTEs Health/Physical Education Teacher at Prairie Winds Middle School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 4 of the M lane on the Teachers Association salary schedule.

Madison Buvarp - Full-time, 1.00 FTES Kindergarten Teacher at Washington Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule contingent upon obtaining licensure.

Tascha Just - Parent Educator with the Early Learning Department at the Family Learning Center for 195 hours (0.13 FTEs) beginning August 31, 2020 for the 2020-21 school year. She will be placed at M, step 3 of the ECFE Teachers salary schedule with an hourly rate of \$32.35.

Samantha Ladd - Full-time, 1.00 FTES Kindergarten Teacher at Monroe Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Shana Lang - Part-time, 0.96 FTEs MAPS Preschool Teacher with the Early Learning Department beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 2 of the ECFE Teachers salary schedule with an hourly rate of \$27.98.

Renea Ratzloff - Long Term Substitute Teacher for Janna Hammes at Monroe Elementary School beginning September 7 and ending approximately November 9, 2020. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Heather Smith - Full-time, 1.00 FTES Kindergarten Teacher at Jefferson Elementary School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 4 of the M lane on the Teachers Association salary schedule.

Ben Winkels - Full-time, 1.00 FTEs Special Education Teacher at East High School beginning August 31, 2020 for the 2020-21 school year. He will be placed at step 2 of the B+30 lane on the Teachers Association salary schedule.

Amanda Zakrzewski - Full-time, 1.00 FTES Contract Substitute Art Teacher for Ariana Bealey at Prairie Winds Middle School beginning August 31 and ending June 7, 2021. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Sarah Dirks - ACES Child Care Assistant at Hoover Elementary School for 6 hours per day/5 days per week beginning August 3 and ending September 4, 2020. She will be compensated at the rate of \$11.25 per hour.

Jim Dorn - Seasonal Grounds Worker beginning August 3, 2020 through summer 2020. He will be compensated at the rate of \$11.20 per hour.

Nancy Fessel - Secretary to the Principal at Rosa Parks Elementary School beginning August 17, 2020. This is a full-time, 8-hour per day assignment with a work-year of 204 days. She will be placed at step 5, classification B22 of the Educational Secretaries Association salary schedule.

Brittany Goossen - Attendance/Assistant Principal Secretary at Dakota Meadows Middle School beginning August 3, 2020. This is a full-time, 8-hour per day assignment with a work year of 229 days. She will be placed at step 2, classification B21 of the Educational Secretaries Association salary schedule.

Rahmo Hassan - Interpreter for varied hours on an on-call basis beginning July 27, 2020. He will be compensated at the rate of \$20.40 per hour for this assignment.

Destiny Johnson - Evening Custodian at West High School beginning July 29, 2020. This is a full-time, 8 hour per day 12-month position and she will be placed at step 1, classification A13 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.

Emily Peterson - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning September 5, 2019 and continuing through September 4, 2020. She will be compensated at the rate of \$11 per hour.

Nichole Smith - Student Success Coach at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning September 10, 2020. She will be placed at classification B22, step 1 of the Minnesota School Employees Association salary schedule with an hourly rate of \$16.12.

The following will be Interpreters for varied hours on an on-call basis beginning August 24, 2020. They will be compensated at the rate of \$20.40 per hour for this assignment.

Thabil Gach, Zeinab Nur, Victoria Saldana, Deborah Soria, Ikram Yusuf

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Meghan Eberhart, Instructional Technology Coordinator - Change in assignment from 0.50 FTEs to 0.60 FTEs (3 days per week for 157 days) beginning July 1, 2020.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Alexandra Christian - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Beth Dostal - Change in MAPS Preschool Teacher assignment from 1516 hours (1.05 FTEs) to 1458.5 hours (1.01 FTEs) for the school year 2020-21.

Lisa Downs Kohn - Change in MAPS Preschool Teacher assignment from 1535.5 hours (1.06 FTEs) to 1478 hours (1.02 FTEs) for the school year 2020-21.

Kristin Edwards - Adjust salary lane placement to B+30, step 2 beginning with the 2020-21 school year.

Laurie Erstad - Change in ECFE Parent Educator assignment from 1527 hours (1.06 FTEs) to 1519 hours (1.05 FTEs) for the school year 2020-21.

Kim Hermer - Decrease in assignment from 1.00 FTEs to 0.33 FTEs for the 2020-21 school year.

Kathrin Hurley - Change in ECFE Parent Educator assignment from 1533.5 hours (1.06 FTEs) to 1491.5 hours (1.03 FTEs) for the school year 2020-21.

Brianna Kemboi - Change in MAPS Preschool Teacher assignment from 1524 hours (1.05 FTEs) to 1466.5 hours (1.02 FTEs) for the school year 2020-21.

Amanda Knode Abel - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Ricky Mariner - Adjust salary placement to B+30, step 3 beginning with the 2020-21 school year.

Sherry Miller - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Anna Nelson - Adjust salary lane placement to B+30, step 2 beginning with the 2020-21 school year.

Angelica Rogers - Increase in assignment from 0.867 FTEs to 1.0 FTEs beginning with the 2020-21 school year.

Curtis Smith - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Jill Storm - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Sara Stow - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Angela Timmerman - Change in ECFE Parent Educator assignment from 77 hours (.05 FTEs) to 137 hours (.09 FTEs) for the school year 2020-21.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Ruth Aganya - Increase in rate of pay as Childcare Aide with Lincoln Logs Learning Center to \$15.36 per hour beginning July 1, 2020.

Raegan Bissonett - Decrease in NonClassroom (Playground) Paraprofessional at Washington Elementary School from 1.75 hours per day/3 days per week to 1.75 hours per day/2 days per week (T/Th) beginning September 10, 2020.

Kassie Blaschko - Transfer from Second Cook at Franklin Elementary to Cook Manager at Franklin Elementary School for 8 hours per day/5 days per week beginning July 30, 2020. She will be placed at step 4 of the Cook Manager - Elementary classification of the School Food Service Workers Association salary schedule.

Breanna Boyce - Increase in rate of pay as Sign Language Interpreter to \$25 per hour beginning July 1, 2020.

Kelly Chiet - Decrease in Childcare Assistant Teacher assignment from 7 hours per day/4 days per week to 6 hours per day/4 days per week beginning July 1, 2020. She will be compensated at the rate of \$15.69 per hour.

James "Rick" Croce - Transfer from 4-hour Custodian at Monroe Elementary School to full-time, 8 hour per day Evening Custodian at West High School beginning July 27, 2020. He will be placed at step 1, classification A13 of the Maintenance and Custodial Association salary schedule with an hourly rate of \$15.

Amy DeSantiago - Decrease in Special Education Early Childhood Paraprofessional assignment from 28 hours per week to 24.5 hours per week (3.5 hours on Monday/7 hours M/W/TH) at the Family Learning Center beginning September 10, 2020.

Bisharo Farah - Increase in rate of pay as Childcare Assistant Teacher with Lincoln Logs Learning Center to \$15.69 per hour beginning July 1, 2020.

Elizabeth Hartman - Decrease in Special Education Paraprofessional assignment from 32.25 hours per week to 31.5 hours per week (7 hours per day/M-Th at Franklin, Classification B21.5, level 3 and 3.5 hours on Fridays at Little Stars, Classification B21) beginning September 10, 2020.

Kelli Hollerich - Change in assignment with the elimination of 4 hours per day/5 days per week as General Education Paraprofessional, beginning September 10, 2020. She will continue in her position as NonClassroom (Lunchroom) Paraprofessional for 2.25 hours per day/5 days per week at Eagle Lake Elementary School.

Chloe Kindgren - Increase in ACES Child Care Assistant rate of pay to \$11.50 per hour beginning July 16, 2020.

Mandy Kurth - Increase in rate of pay as Childcare Lead Teacher with Lincoln Logs Learning Center to \$18.91 per hour beginning July 1, 2020.

Taylah Lawton - Decrease in assignment from 32.5 hours per week to 26 hours per week (4 hours per day/M,W,F and 7 hours per day T,TH) at HeadStart beginning September 10, 2020.

Gavin Lyons - Increase in NonClassroom (Playground) Paraprofessional assignment at Washington Elementary School from 1.75 hours per day/4 days per week to 1.75 hours per day/5 days per week beginning September 10, 2020.

Michael McMahon - Change in position from Evening Custodian to Lead Evening Custodian at West High School beginning July 20, 2020. He will be placed at step 4, classification A13 of the Maintenance and Custodial Association salary schedule with an hourly rate of \$18.

Erika Mendez - Increase in rate of pay as Childcare Assistant Teacher with Lincoln Logs Learning Center to \$15.69 per hour beginning July 1, 2020.

Tammy Ochs - Transfer from General Education Paraprofessional to Special Education-Resource Paraprofessional (classification B21) at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2020.

Candice Peters - Change in Special Education Early Childhood Paraprofessional assignment from 15.5 hours per week to 14 hours per week (3.5 hours per day/M-Th) at the Early Childhood Center beginning September 10, 2020.

Niki Post - Increase in her Special Education Early Childhood Paraprofessional assignment from 14 hours per week to 28 hours per week (7 hrs/M-TH) at Franklin Elementary School and eliminating her Special Education Paraprofessional assignment at West High School, beginning September 10, 2020.

Clayton Reedstrom - Transfer from Cook Manager at Prairie Winds to Cook Manager at East High School for 8 hours per day/5 days per week beginning July 30, 2020. He will be placed at step 6 of the Cook Manager - Secondary classification of the School Food Service Workers Association salary schedule.

Heidi Riehl - Increase in Special Education Early Childhood Paraprofessional assignment from 26 hours per week to 28 hours per week (7 hours/M-Th) at HeadStart beginning September 10, 2020.

Lindsey Rockvam - Increase in rate of pay to \$11 per hour as ACES Child Care Assistant beginning July 16, 2020.

Brooklyn Roles - Increase in ACES Child Care Assistant rate of pay to \$11.25 per hour beginning July 16, 2020.

Jake Schaper - Increase in NonClassroom (Playground) Paraprofessional assignment at Washington Elementary School from 1.75 hours per day/2 days per week to 1.75 hours per day/3 days per week (M/W/F) beginning September 10, 2020.

LuAnn Shoop - Decrease in Intervention Paraprofessional assignment at Washington Elementary School from 6 hours per day/4 days per week to 2.5 hours per day/4 days per week for 132 days beginning September 10, 2020.

Molly Smith - Change in assignment with the elimination of .25 hours per day/5 days per week as NonClassroom (Playground) Paraprofessional, beginning September 10, 2020. She will continue in her position as Special Education Paraprofessional for 6.25 hours per day/5 days per week at Roosevelt Elementary School.

Tyler Sorenson - Decrease in Special Education Student Success Coach assignment at Prairie Winds Middle School from 7.17 hours per day to 7 hours per day/5 days per week beginning September 10, 2020.

Sharon Starkey - Decrease in Intervention Paraprofessional assignment at Washington Elementary School from 6 hours per day/2 days per week to 2.5 hours per day/4 days per week for 132 days beginning September 10, 2020.

GraceAnne Sterling - Increase in hourly rate of pay to \$11.25 per hour as ACES Child Care Assistant beginning June 5, 2020.

Cathy Stien - Increase in rate of pay as Brailist to \$26 per hour beginning July 1, 2020.

Rebekah Thom - Change in assignment with the elimination of .5 hours per day/5 days per week as NonClassroom (Playground) Paraprofessional, beginning September 10, 2020. She will continue in her position as Student Success Coach for 6.25 hours per day/5 days per week at Roosevelt Elementary School.

Rylee Thompson - Increase in rate of pay to \$11.25 as ACES Child Care Assistant beginning July 16, 2020.

Jill Wood - Increase in rate of pay as Childcare Lead Teacher with Lincoln Logs Learning Center to \$17.89 per hour beginning July 1, 2020.

ADVANCEMENT OF PROBATIONARY TEACHERS TO TENURE STATUS

The administration recommends that the School Board take formal action to advance the following probationary teachers to tenure status beginning with the 2020-21 school year:

Brittany Amborn, Baudelina Amezcua, Laura Bemel, Daniel Blaisdell, Summer Boettcher, Julie Carroll, Danielle Edstrom, Ellen Gordon-Kamm, Tiffany Green, Kasey Hassig, Heather Hedin, David Hendley, Christene Hettinga, Madison Hopkins, Rachael Hudson, Stacey Hulseberg, Ashley Iverson, Samantha Kaeter, Kelsey Kratz, Kari Larson-Hicks, McKenna Linde, Tanya Loewen, Julia Milne, Emily Molenaar, Ashlynn Montgomery, Kelsey Mosher, Karissa Nickels, Jennifer Schmadeke, Macey Noren Shellum, Melanie Pederson, Brett Riss, Alissa Ross, Madalyn Schultze, Mikala Simon, Abby Steffensmeier, Samuel Stier, Kendra Vander Linden, Katherine Westman

REQUESTS FOR LEAVE (NON-AFFILIATED)

Jessica O'Brien - Extend Intermittent leave through the end of August 2020. She is eligible to use any applicable fringe benefits.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Michaela Alexander - Revise Board approved leave to begin September 8 and return to work January 4, 2021.

Ariana Bealey - Revise Board approved leave to the entire 2020-21 school year without pay or fringe benefits.

Vesna Bozhinoska, E Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on November 4 and returning to work February 4, 2021.

Tricia Conetta, Mentor Coach at Hoover Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 4 and returning to work November 16, 2020.

Janna Hammes, Teacher at Monroe Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 8 and returning to work November 9, 2020.

Kim Hermer - Revise Board approved leave from 1.0 to 0.67 leave for the 2020-21 school year.

Clare Sallstrom, Special Education Teacher at East High School, has requested an unpaid leave beginning August 31 and returning to work October 19, 2020. She is eligible to use any applicable fringe benefits.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Mary Hlavac, Special Education Paraprofessional at Hoover Elementary School has requested a leave beginning September 10 and returning to work October 12, 2020. She is eligible to use any applicable fringe benefits.

Alvin Young, Custodian at Bridges Community School has requested an unpaid leave beginning May 4 and returning to work September 1, 2020.

RESIGNATIONS (NON-AFFILIATED)

Megan Gilbertson - ACES Site Supervisor at Kennedy Elementary School. Last date of employment will be August 3, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Katherine Sallstrom - Math Intervention Teacher at Jefferson Elementary School, effective as of August 3, 2020.

Kristina Schemmel - Kindergarten Teacher at Monroe Elementary School, effective as of July 31, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Krista Bentson - Special Education Paraprofessional at Hosanna, effective as of July 21, 2020.

Monique Bertrand - ACES Child Care Assistant. Last date of employment August 21, 2020. She will continue in her paraprofessional assignment.

Taylor Bode - Special Education Student Success Coach at Futures/SUN. Last date of employment July 13, 2020.

Jennifer Bowen - General Education Paraprofessional at Roosevelt Elementary School, effective as of July 21, 2020 so that she can accept a position as Teacher.

Zaria Brown - NonClassroom (Playground) Paraprofessional at Washington Elementary School, effective at the end of the 2019-20 school year.

Breanna Cashin - NonClassroom (Playground) Paraprofessional at Washington Elementary School, effective at the end of the 2019-20 school year.

Kelsey Davis - ACES Child Care Assistant. Last date of employment August 14, 2020.

Emily Eckheart - ACES Child Care Assistant. Last date of employment August 14, 2020.

Addie Erickson - ACES Child Care Assistant. Last date of employment August 21, 2020.

Lisette Garza - Rescind resignation for ACES Child Care Assistant that was to be effective August 7, 2020.

Brittany Goossen - Supervision/Security at Dakota Meadows Middle School. Last date of employment in this position was July 27, 2020 so that she can accept the position of Attendance/Assistant Principal Secretary at Dakota Meadows Middle School.

Katrina Gronewold - Clerical Assistant/POS Operator at Washington Elementary School. Last date of employment July 29, 2020.

Kristen Hansel - Special Education Paraprofessional at Monroe Elementary School. Last date of employment June 4, 2020.

Brianna Hoppe - ACES Child Care Assistant. Last date of employment August 21, 2020.

Serennah Johnson - ACES Child Care Assistant. Last date of employment August 14, 2020.

Cooper Jones - ACES Child Care Assistant. Last date of employment August 14, 2020.

Riley Jones - ACES Child Care Assistant. Last date of employment September 4, 2020.

Caleb Kubista - ACES Child Care Assistant. Last date of employment August 14, 2020.

Nick Lehman - ACES Child Care Assistant. Last date of employment July 22, 2020.

Chelsey Lieftring - ACES Child Care Assistant. Last date of employment August 15, 2020.

Aidan McGraw - ACES Child Care Assistant. Last date of employment August 19, 2020.

Rhea Melby - ACES Child Care Assistant. Last date of employment August 20, 2020. Special Education Student Success Coach at Rosa Parks Elementary School, effective as of August 4, 2020.

Lynnae Nelson - ACES Child Care Assistant. Last date of employment August 14, 2020.

Montana Nelson - NonClassroom (Playground) Paraprofessional at Washington Elementary School, effective at the end of the 2019-20 school year.

Gustav Olseth - ACES Child Care Assistant. Last date of employment August 7, 2020.

Cassandra Rigdon - ACES Child Care Assistant. Last date of employment August 14, 2020.

Madelyn Ruemping - ACES Child Care Assistant. Last date of employment August 14, 2020.

Deanna Ryan, Health Secretary at West High School, has submitted her resignation for purposes of retirement. Her last date of employment will be August 28, 2020.

MacKenzie Schmidt - ACES Child Care Assistant. Last date of employment August 31, 2020.

Hollie Smith - Regular Education Paraprofessional at Franklin Elementary School. Last date of employment July 12, 2020.

Brianna Souththivong - ACES Child Care Assistant. Last date of employment August 21, 2020. She will continue in her paraprofessional assignment.

Julie St. Peter, Second Cook at Dakota Meadows Middle School, has submitted her resignation for purposes of retirement. Her last date of employment will be August 17, 2020.

Kendyl Stueber - ACES Child Care Assistant. Last date of employment August 21, 2020.

Marilee Tellez Gomez - ACES Child Care Assistant. Last date of employment August 20, 2020.

Heather Tentis - Community Education and Recreation Secretary at Lincoln Community Center. Last date of employment in this position was July 31, 2020 so that she could accept the position of Recreation Specialist.

Aneka Tweeten - ACES Child Care Assistant. Last date of employment August 21, 2020.

Delaney Weir - ACES Child Care Assistant. Last date of employment August 13, 2020.

Rachel Wendlandt - ACES Child Care Assistant. Last date of employment August 21, 2020.

Theodore Wurst - Special Education Paraprofessional at West High School, effective as of July 31, 2020 in order to accept the position of Special Education Teacher.

Karissa Ziegler - ACES Child Care Assistant. Last date of employment August 21, 2020.

ELIMINATION OF POSITION (NONINSTRUCTIONAL)

Buraq Ahmed - Assistant Teacher at Lincoln Logs Learning Center, effective July 22, 2020.

Stephanie Johnston - Assistant Teacher at Lincoln Logs Learning Center, effective July 22, 2020.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Alice Brase - Intervention Teacher at Concordia Classical Academy beginning September 8 and ending June 4, 2021 for no more than 164 total hours and she will be compensated at the rate of \$41.45 per hour (B+30, 2).

Judy Doyle - Intervention Teacher at Risen Savior beginning August 26 and ending June 4, 2021 for no more than 219 total hours and Mount Olive for no more than 167 total hours. She will be compensated at the rate of \$54.65 per hour (B+15, 10).

Cheryl Herbst - Intervention Teacher at Loyola beginning September 1 and ending June 4, 2021 for no more than 253 total hours and she will be compensated at the rate of \$48.84 per hour (B+30, 7).

Susan Osborne - Intervention Teacher at Immanuel Lutheran beginning August 31 and ending June 4, 2021 for no more than 456 total hours and she will be compensated at the rate of \$42.84 per hour (B, 5).

APPOINTMENTS (NONINSTRUCTIONAL)

Julia Hall - Secretary, Food Service beginning August 17, 2020. This is a full-time, 12-month 8 hour per day position and she will be placed at classification B21, step 2 of the Educational Secretaries Association salary schedule with an hourly rate of \$16.25.

Natalie Horn - ACES Child Care Assistant at Rosa Parks Elementary School for varied hours beginning August 12 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Chloe Graif - Decrease in Regular Education Paraprofessional assignment from 15.75 hours per week to 14 hours per week (3.5/M-Th) at Little Stars beginning September 10, 2020.

Arlene Peters - Decrease in Regular Education Paraprofessional assignment from 16 hours per week to 5 hours per week (1.5/M, 3.5/T) at the Family Learning Center beginning September 10, 2020.

Gail Robertson - Decrease in Regular Education Paraprofessional assignment from 5 hours per week to 4.5 hours per week (3/T, 1.5/Th) at the Family Learning Center beginning September 10, 2020.

Susan Seys - Decrease in Regular Education Paraprofessional assignment from 24.5 hours per week to 16 hours per week (2/M, 4/T, 3/TH, 3.5/W,F) at the Family Learning Center beginning September 10, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Tiana Iverson, Social Worker at Rosa Parks and Franklin Elementary Schools, has requested an intermittent leave for the 2020-21 school year. She is eligible to use any applicable fringe benefits.

RESIGNATIONS (INSTRUCTIONAL)

Megan Rieken - Assessment Specialist, effective as of August 7, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Kolin Baier - ACES Child Care Assistant. Last date of employment August 24, 2020.

Millie Dausenbach - Laundry Worker at East High School, has submitted her resignation, for purposes of retirement effective as of August 6, 2020.

Cody Eckhardt - ACES Child Care Assistant. Last date of employment August 21, 2020.

Scanlon Friend - ACES Child Care Assistant. Last date of employment August 21, 2020.

Brooke Hemish - ACES Child Care Assistant. Last date of employment August 21, 2020.

Jillian Johnson - Special Education Paraprofessional at Monroe Elementary School, effective as of August 6, 2020.

Marnie Kortuem - LPN/Health Assistant-Resource. Last date of employment August 6, 2020.

Brooklyn Roles - ACES Child Care Assistant. Last date of employment August 21, 2020.

Eric Van Blarcom - Special Education Paraprofessional at Roosevelt Elementary School, effective as of August 8, 2020.

Renewal of Membership in the Minnesota State High School League for 2020-21

Renewal of Membership in the Minnesota School Boards Association for 2020-21

The following gifts and grants were received by the School District:

Mathy Construction donated a 2011 Ford Taurus (valued at \$2,500) for Mankato East High Automotive Repair Program

Lacina's Siding Windows Inc donated \$1,320 for Mankato East High Lacrosse Program for Pennies

Richard Tentis donated Golf Clubs and Bag (valued at \$200) for Community Education & Recreation Intro to Golf Program

Mankato East Volleyball Association donated \$1,765.36 for Mankato East High Volleyball Program for customized game net/pads

Mrs. Brandon made a motion to accept the gifts. The motion was seconded by Ms. Hansen and carried on a 7-0 roll call vote.

School Districts are required to discuss the levy and budget at a regularly scheduled board meeting and allow the public to speak. The meeting to discuss the levy and budget can take place at any point after November 24th but before the final levy is adopted. The meeting must take place at 6:00 p.m. or later. The district can adopt the final levy at the same meeting they allow the public to speak. The date of the regularly scheduled board meeting at which the levy and budget will be discussed must be announced at the board meeting when the proposed property tax levy is certified and also included in the summary of these proceedings published in the official newspaper of the district. The date of the board meeting where the levy and budget will be discussed must also be provided to the district's home county auditor for inclusion on the Truth in Taxation notices to be sent to property owners. The Payable 2021 Tax Levy provides property tax revenue for the 2021-22 school year. A motion was made by Mrs. Hendricks and seconded by Mrs. Brandon to establish the hearing dates as follows. The motion carried on a 7-0 roll call vote.

Hearing Date - 12/08/20 (Tuesday) - 6:00 p.m.

Subsequent Hearing Date (Levy Action) - 12/21/20 (Monday) - 5:30 p.m.

Earlier tonight, Superintendent Peterson and representatives from the Minnesota Education Equity Partnership (MnEEP) reviewed the proposed agreement (see page ____) for the 2020-2021 school year. A motion was made by Ms. Hansen and seconded

by Ms. Schuck to approve the agreement with MnEEP. The motion carried on a 7-0 roll call vote.

In FY 21, the district has \$850,000 of existing debt service expiring. This will allow the district to increase its current LTFM levy by the same amount, resulting in no total tax impact on local properties. This additional LTFM revenue will then be used to pay off the debt that will be incurred when the district sells bonds to raise a maximum of \$23.5 million for Indoor Air Quality and HVAC needs. These needs were identified in district schools during the district's on-going facility study and planning work. The plan to use this additional LTFM revenue was part of the annual LTFM plan presented and approved by the school board at the July 13, 2020 meeting. Another opportunity exists for refunding existing debt to save local taxpayers millions of dollars. Almost all of the district's debt has been refinanced in recent years to secure lower interest rates which results in tax savings for property owners. However, the 2014A bonds (\$69.5 million, which built PWMS, among other projects) have not yet been refinanced. With interest rates at historic lows, the district now has the opportunity to refund these bonds and save local taxpayers at least \$3.0 million over the term of the payment schedule. Current interest rate on this existing debt is 4.0 percent. As of Monday, rates were under 2.0 percent. While the two processes of the LTFM bonds and the 2014A refunding are different and separate, the district can proceed with them together to maximize the efficiencies on the sale of the bonds. A motion was made by Mrs. Brandon and seconded by Ms. Sapp to approve the resolution (see page _____) authorizing the Superintendent/Director of Business Services and Board Officer to execute a Bond Purchase Agreement. The bond sale will occur in mid to late September, 2020. The motion carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Schuck moved and Ms. Sapp seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:54 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 10, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, August 10, via Zoom. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

1. Sapp/Hendricks approval of agenda with personnel addendum. 7-0
2. Open Forum - none
3. Information: Fall Planning Update, Overview of LTFM Bond Financing and Refunding of 2014 Bond Debt, Equity Leadership--Minnesota Education Equity Partnership, 2019-20 Superintendent Evaluation, Board Member Workshop/Committee Reports.
4. Hendricks/Schuck approval of Consent agenda Items: approval of Minutes of July 13, 2020, regular meeting; approval of August bills; approval of Personnel; Board member school assignments for 2020-21; renewal of membership in MSHSL and MSBA. 7-0
5. Brandon/Hansen acceptance of gifts and grants. 7-0
6. Hendricks/Brandon approval of payable 2021 tax levy hearing dates. 7-0
7. Hansen/Schuck approval of the Agreement with Minnesota Education Equity Partnership. 7-0
8. Brandon/Sapp approval of resolution for LTFM Bond Financing & Refunding of the 2014A Debt. 7-0
9. Schuck/Sapp adjournment at 6:54 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.



Minnesota
Education Equity
Partnership

Advancing Race Equity & Excellence

Mankato School District-MnEEP Partnership.

Project Objective: To Build a Race Equity Framework for Sustainable Anti-Racism dialogue, teaching, and community-building with the Mankato School District community:

A racial equity framework sees racism as both individual and collective, both explicit and implicit, institutional and structural—and everyone needs to share these understandings to plan and implement change. Once everyone is on the same page, the organization can treat the issue as a top priority by setting goals, making a plan, and holding itself accountable.

The following is a set of activities and processes that MnEEP proposes to work with Mankato school district leadership on, to develop a race equity framework, community engagement process and ultimately, key elements for an Education Equity Plan.

<u>Timeline</u>	<u>Project Activities</u>	<u>Hours/Rate</u> (\$200/hour, 3 staff \$600 an hour	<u>Total</u>
Step 1. Community Engagement & Leading with an Equity Lens: The Mankato school district leadership team will spend intentional retreat time with MnEEP staff in order to review the current “state of education equity” in the district and community. Followed by a review of key concepts around race equity in education, anti-racism and building a race equity framework district-wide.			
Key Pre-Work:	<u>MnEEP implements an Race Equity Planning Readiness Review</u> to assess baseline information on how system is addressing equity and readiness of leaders, staff, community: <u>Review of:</u> <i>-Local Mankato diversity survey results</i>	13 hours	\$7,800

	-Strategic Plan goals -Equity definitions -Board Equity Policies -Curriculum -Staff survey on education equity definitions and understandings. -Focus Groups to gauge families/student input. <i>*MnEEP interviews/meets w/Mankato Diversity Council and additional community-based groups as part of this phase.</i>		
Pre-work	<u>Cabinet Leadership Meeting:</u> -Review of MnEEP findings from readiness review. -Agreement on project goals. -Agreement on principles of this collective work. -Develop specific purpose and goals of a "Promise Summit" Fall 2020	3 hours (and prep)	\$1800
Fall	<u>A.) Promise Summit: (Visioning/Listening Session with Community)</u> -Opportunity to listen to cultural communities on their insights for an equity planning process -MAPS system leaders share vision for community-centered promise -MAPS system leaders and Mankato community leaders express commitment to race equity planning and goals.	10 hours (w/prep)	\$6,000
Fall (*Possibly early 2021 depending on scheduling)	<u>B.) District Leadership Retreat: (40 system leaders)</u> -Review Findings from Summit -Collective Ed Equity visioning, definitions understanding; setting principles for race equity, and common commitment to an equity action planning process (Process: community engagement, policy and practice collective review, and setting goals). <i>[proposed: 2-day retreat, using data collected for second half day]</i>	15 hours /\$600 (prep time and retreat time and report write up)	\$9000
Fall/Winter	<u>C.) Teaching and Learning Department: From Cultural Responsiveness to Anti-Racist Teaching:</u> Building the anti-racist, equity-focused teaching and learning practices in MAPS.	12 hours /\$600 *Initial 4 hours per learning group.	\$7200

	-Principals, Teaching and Learning Department -Teacher leaders. (train the trainers-- Cultural responsiveness and anti-racist teaching)	(prep time and retreat time and report write up)	
		Sub-total	\$31,200
Step 2. Deep Community Visions for Anti-Racist Education in Minnesota: MAPS leaders with MnEEP technical assistance, will develop a community engagement process to center community voice into a race equity framework, engage in a collective review of root causes of inequities in education dialogues, and set visions for an anti-racist education in Mankato.			
Spring 2021 (TBD virtual/in-person options due to Covid context)	A.) Community-Wide Equity Summit: A special convening to highlight the district's commitment to engage and center community voice into a process for race equity planning. Our model suggests including a keynote speaker – to provide inspiration and example to the community for moving forward in the equity planning process.	10 hours with planning and implementation & keynote	\$6000 +\$3000 for keynote total= \$9000
Spring 2021 (TBD virtual/in-person options due to Covid context)	B.) Visioning Town Halls with distinct cultural community groups • Group A • Group B • Group C MnEEP synthesizes findings, presents to leadership team and plans for a Strategic Retreat with community leaders, family advocates and district leaders.	\$5000 per listening session. And write up time \$2000	\$17,000
By June 30, 2021	C.) Strategic Retreat- Antiracist Visions, Values, Strategies and Commitments: Strategic Retreat with community leaders, family advocates and district leaders to outline strategies, policies and commitments.	10 hours for prep (4 hours) and retreat (4hrs)	\$6000
	D.) Final review meetings and writing up of Equity Action Plan	7 hours	\$4200
		Sub-Total:	\$36,200

Total Fee: \$67,400

DISTRICT Staff (20 hours a week? For assistance in coordinating meetings; town halls; visioning; retreats) **\$InKind**

Timeline: August 15, 2020 until July 31, 2021.

CERTIFICATION OF MINUTES RELATING TO
\$23,500,000 GENERAL OBLIGATION FACILITIES MAINTENANCE BONDS, SERIES
2020A
\$44,000,000 TAXABLE GENERAL OBLIGATION CROSSOVER REFUNDING BONDS,
SERIES 2020B

Issuer: Independent School District No. 77 (Mankato Area Public Schools), Minnesota

Governing Body: School Board

Kind, date, time and place of meeting: A regular meeting held on August 10, 2020 at 5:00 p.m.
by videoconference as permitted by law.

Members present:

Members absent:

Documents attached:

Minutes of said meeting (including):

RESOLUTION RELATING TO \$23,500,000 GENERAL OBLIGATION FACILITIES
MAINTENANCE BONDS, SERIES 2020A AND \$44,000,000 TAXABLE GENERAL
OBLIGATION CROSSOVER REFUNDING BONDS, SERIES 2020B; STATING OFFICIAL
INTENT TO PROCEED WITH AND AUTHORIZING THE ISSUANCE AND
AUTHORIZING THE SUPERINTENDENT OR DIRECTOR OF BUSINESS SERVICES AND
ANY BOARD OFFICER TO AWARD THE SALE THEREOF AND TO TAKE SUCH
ACTION AND EXECUTE ALL DOCUMENTS NECESSARY TO ACCOMPLISH SAID
AWARD AND SALE

I, the undersigned, being the duly qualified and acting recording officer of the public corporation issuing the bonds referred to in the title of this certificate, certify that the documents attached hereto, as described above, have been carefully compared with the original records of said corporation in my legal custody, from which they have been transcribed; that said documents are a correct and complete transcript of the minutes of a meeting of the governing body of said corporation, and correct and complete copies of all resolutions and other actions taken and of all documents approved by the governing body at said meeting, so far as they relate to said bonds; and that said meeting was duly held by the governing body at the time and place and was attended throughout by the members indicated above, pursuant to call and notice of such meeting given as required by law.

WITNESS my hand officially as such recording officer this 10th day of August, 2020.

School District Clerk

Member _____ introduced the following resolution and moved its adoption, which motion was seconded by Member _____:

RESOLUTION RELATING TO \$23,500,000 GENERAL OBLIGATION FACILITIES MAINTENANCE BONDS, SERIES 2020A AND \$44,000,000 TAXABLE GENERAL OBLIGATION CROSSOVER REFUNDING BONDS, SERIES 2020B; STATING OFFICIAL INTENT TO PROCEED WITH AND AUTHORIZING THE ISSUANCE AND AUTHORIZING THE SUPERINTENDENT OR DIRECTOR OF BUSINESS SERVICES AND ANY BOARD OFFICER TO AWARD THE SALE THEREOF AND TO TAKE SUCH ACTION AND EXECUTE ALL DOCUMENTS NECESSARY TO ACCOMPLISH SAID AWARD AND SALE

BE IT RESOLVED by the School Board (the Board) of Independent School District No. 77 (Mankato Area Public Schools), Minnesota (the District), as follows:

SECTION 1. AUTHORIZATION AND DISTRICT INDEBTEDNESS. The District is authorized, pursuant to Minnesota Statutes, Sections 123B.595 and Chapter 475, to borrow money by the issuance of its general obligation facilities maintenance bonds. This Board hereby determines that it is necessary and desirable and in the best interest of the District to issue its General Obligation Facilities Maintenance Bonds, Series 2020A in the approximate principal amount of \$23,500,000 (the Series 2020A Bonds) and Taxable General Obligation Crossover Refunding Bonds, Series 2020B in the approximate principal amount of \$44,000,000 (the Series 2020B Bonds). The Series 2020A Bonds and the Series 2020B Bonds are referred to collectively herein as the Bonds. The Series 2020A Bonds will be used, together with any funds of the District which might be required, to finance deferred capital maintenance projects at various District facilities (collectively, the Projects), as described in the District's revised ten-year facility plan (the Facility Plan) hereby approved by this Board. Pursuant to the provisions of Minnesota Statutes, Sections 123B.595, Subdivision 5 it is hereby determined that the total amount of District indebtedness as of August 1, 2020 is \$76,855,000. The Series 2020B Bonds will be used, together with any funds of the District which might be required, to refund, in advance of maturity and prepay on February 1, 2024, the 2025 through 2034 maturities aggregating \$41,390,000 in principal amount, of the District's \$69,500,000 General Obligation School Building Bonds, Series 2014A, originally dated as of February 1, 2014, in a "crossover refunding" as defined in Minnesota Statutes, Section 475.67, Subdivision 13 (the Refunded Bonds). The purpose of refunding the Refunded Bonds is to achieve debt service savings.

SECTION 2. APPROVAL BY COMMISSIONER OF EDUCATION OF THE STATE OF MINNESOTA. The approved Facility Plan will be submitted to the Commissioner of the Department of Education of the State of Minnesota (the Commissioner) as required by Minnesota Statutes, Section 123B.595, Subdivision 5. The issuance and sale of the Series 2020A Bonds is contingent upon the Commissioner's approval of the Facility Plan.

SECTION 3. NOTICE PUBLICATION. The Clerk is authorized and directed to cause notice of the intended projects, the amount of the Series 2020A Bonds to be issued, and the total amount of the District's indebtedness to be published in a legal newspaper of general circulation in the District.

SECTION 4. AWARD OF SALE. The District has retained PMA Securities, LLC, in Albertville, Minnesota (PMA), as independent municipal advisor in connection with the sale of the Bonds. The Board desires to proceed with the sale of the Bonds to Northland Securities, Inc., in Minneapolis, Minnesota (the Purchaser). The Superintendent or Director of Business Services and any Board officer and, in consultation with and upon the advice of representatives of PMA, are hereby authorized and directed to award the sale of the Series 2020A Bonds to the Purchaser and execute a contract on the part of the District for the sale of the Bonds, provided that the aggregate principal amount of the Bonds shall not exceed \$23,500,000 and the true interest cost does not exceed 3.00%. Further, the Superintendent or Director of Business Services and any Board officer and, in consultation with and upon the advice of representatives of PMA, are hereby authorized and directed to award the sale of the Series 2020B Bonds to the Purchaser and execute a contract on the part of the District for the sale of the Bonds, provided that the aggregate principal amount of the Bonds shall not exceed \$44,000,000, the total gross savings is at least \$3,000,000, and the savings meet the 3% savings test as set forth in Minnesota Statutes 475.67, Subdivision 12. This Board shall meet at its next regularly scheduled or special meeting to adopt bond resolutions prepared by the District's bond counsel ratifying the sale of the Bonds and incorporating the terms and conditions of the proposals so accepted.

SECTION 5. STATE CREDIT ENHANCEMENT PROGRAM. (a) The District hereby covenants and obligates itself to notify the Commissioner of Education of a potential default in the payment of principal and interest on the Bonds and to use the provisions of Minnesota Statutes, Section 126C.55 to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the Registrar or any successor paying agent three (3) days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner of Education that it will be unable to make all or a portion of that payment. The Registrar for the Bonds is authorized and directed to notify the Commissioner of Education if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds to make that payment on deposit with the Registrar. The District understands that as a result of its covenant to be bound by the provision of Minnesota Statutes, Section 126C.55, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.

(b) The District further covenants to comply with all procedures now and hereafter established by the Departments of Management and Budget and Education of the State of Minnesota pursuant to Minnesota Statutes, Section 126C.55, Subdivision 2(c) and otherwise to take such actions as necessary to comply with that section. The chair, clerk, superintendent or business manager is authorized to execute any applicable Minnesota Department of Education forms.

SECTION 6. EXPIRATION. The authorization provided in Section 4 hereof shall expire on December 31, 2020.

Upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon the resolution was declared duly passed and adopted.

School Board Regular Meeting

5. B.

Meeting Date: 09/08/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of August 20, 2020, Special Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - August 20, 2020

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 20, 2020

The School Board of Independent School District No. 77 met in special session on Thursday, August 20, online via Zoom. Chair Wacker called the meeting to order at 5:02 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Ann Hendricks and Abdi Sabrie.

Ms. Schuck made a motion, and Ms. Hansen seconded, approval of the agenda. The motion carried on a 5-0 roll call vote.

Information: First Reading of COVID-19 Face Covering Policy presented by John Lustig; Base Learning Model for the 2020-2021 School Year presented by Travis Olson; School Calendar Change for 2020-2021 presented by Travis Olson; and Overview of Letter of Agreement - Teacher Duty Day Start and End Time with Mankato Teachers Association presented by John Lustig.

Ms. Hansen made a motion to approve the resolution calling the School District General Election (see pages _____). The motion was seconded by Ms. Sapp and carried on a 5-0 roll call vote.

In accordance with direction from the Minnesota Department of Education, Mankato Area Public Schools' staff have developed a Safe Learning Plan that includes three learning models for the 2020-21 school year; in-person learning, distance learning, and hybrid learning. Based on the Minnesota Safe Learning Plan, MAPS Back to School Plan and local public data related to COVID-19, the School Board is being asked to authorize Mankato Area Public Schools to adopt hybrid learning as its base model for the 2020-21 school year. The proposed resolution designates hybrid learning as the base learning model to start the 2020-21 school year and authorizes the superintendent to implement a different learning model for the entire district or specific schools after consultation with the School Board Chair and notification to the School Board. Full-time distance learning option is also available to students. The proposed resolution designates hybrid learning as the base learning model to start the 2020-21 school year and authorizes the superintendent to implement a different learning model for the entire district or specific schools after consultation with the School Board Chair and notification to the School Board. Ms. Schuck made a motion to approve the resolution adoption of Base Learning Model for the 2020-2021 School Year and Other COVID-19 Related Matters (see pages _____). The motion was seconded by Ms. Sapp and carried on a 5-0 roll call vote.

The 2020-2021 school year will require significant ongoing staff development to best meet the needs of students in an ever-changing learning environment. As we have worked through the summer on the three learning models that may be implemented, it is clear that the typical schedule of two hours per month of professional development will be insufficient as we work through the year. Mrs. Brandon made a motion to modify the school calendar (see page _____) that will result in additional professional development time for faculty and staff during the school year. The motion was seconded by Ms. Schuck and carried on a 5-0 roll call vote.

Earlier tonight, information was shared regarding a tentative letter of agreement between District 77 and the Mankato Teachers Association in February 2020 regarding Teacher Duty Day Start and End Time. If approved, the conditions of this letter of agreement will be in effect for the 2020-2021 school year. The Mankato Teachers Association ratified the letter of agreement in spring of 2020. Ms. Hansen made a motion to approve the Letter of Agreement - Teacher Duty Day Start and End Time with Mankato Teachers Association (see pages _____). The motion was seconded by Ms. Sapp and carried on a 5-0 roll call vote.

There being no further business to consider, Ms. Hansen moved and Ms. Sapp seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:18 p.m., on a 5-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 20, 2020

The School Board of Independent School District No. 77 met in special session on Thursday, August 20, online via Zoom. Chair Wacker called the meeting to order at 5:00 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: Ann Hendricks and Abdi Sabrie.

1. Schuck/Hansen approval of agenda. 5-0
2. Information: First Reading of COVID-19 Face Covering Policy; Base Learning Model for 2020-2021 School Year; School Calendar Change for 2020-2021; Overview of Letter of Agreement - Teacher Duty Day Start & End Times with Mankato Teacher Association.
3. Hansen/Sapp adoption of Resolution Calling the School Board Election. 5-0
4. Schuck/Sapp adoption of Base Learning Model for 2020-21 School Year. 5-0
5. Brandon/Schuck approval of school calendar change for 2020-21. 5-0
6. Hansen/Sapp approval of Letter of Agreement - Teacher Duty Day Start & End Times. 5-0
7. Hansen/Sapp adjournment at 6:18 p.m. 5-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

RESOLUTION RELATING TO THE ELECTION OF SCHOOL BOARD MEMBERS AND CALLING THE SCHOOL DISTRICT GENERAL ELECTION

BE IT RESOLVED by the School Board of Independent School District No. 77 State of Minnesota as follows:

1. It is necessary for the school district to hold its general election for the purpose of electing four school board members for terms of four (4) years each.

The clerk shall include on the ballot the names of the individuals who file affidavits of candidacy on said general election during the period for filing such affidavits, as though they had been included by name in this resolution. The clerk shall not include on the ballot the names of individuals who file timely affidavits of withdrawal in the manner specified by law.

2. The general election is hereby called and elected to be held in conjunction with the state general election on Tuesday, the 3rd day of November, 2020.
3. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for this general election are those polling places and precincts or parts of precincts located within the boundaries of the school district and which have been established by the cities or towns located in whole or in part within the school district. The voting hours at those polling places shall be the same as for the state general election.
4. The clerk is hereby authorized and directed to cause written notice of said general election to be provided to the county auditor of each county in which the school district is located, in whole or in part, at least seventy-four (74) days before the date of said election. The notice shall include the date of said general election and the office or offices to be voted on at said general election.

The clerk is hereby authorized and directed to cause notice of said general election to be posted at the administrative offices of the school district at least ten (10) days before the date of said election.

The clerk is hereby authorized and directed to cause a sample ballot to be posted at the administrative offices of the school district at least four (4) days before the date of said general election and to cause two sample ballots to be posted in each polling place on election day. The sample ballot shall not be printed on the same color paper as the official ballot. The sample ballot for a polling place must reflect the offices, candidates and rotation sequence on the ballots used in that polling place.

The clerk is hereby authorized and directed to cause notice of said general election to be published in the official newspaper of the district for two (2)

consecutive weeks with the last publication being at least one (1) week before the date of said election.

The notice of election so posted and published shall state the offices to be filled set forth in the form of ballot below, and shall include information concerning each established precinct and polling place.

The clerk is authorized and directed to cause the rules and instructions for use of the optical scan voting system to be posted in each polling place on election day.

5. The clerk is authorized and directed to acquire and distribute such election materials as may be necessary for the proper conduct of this election, and generally to cooperate with election authorities conducting other elections on that date. The clerk and members of the administration are authorized and directed to take such actions as may be necessary to coordinate this election with those other elections, including entering into agreements or understandings with appropriate election officials regarding preparation and distribution of ballots, election administration and cost sharing.
6. The clerk is further authorized and directed to cause or to cooperate with the proper election officials to cause ballots to be prepared for use at said election in substantially the following form, with such changes in form, color and instructions as may be necessary to accommodate an optical scan voting system:

SCHOOL DISTRICT BALLOT

INDEPENDENT SCHOOL DISTRICT NO. 77 MANKATO AREA PUBLIC SCHOOLS GENERAL ELECTION

NOVEMBER 3, 2020

INSTRUCTIONS TO VOTERS

To vote, completely fill in the oval(s) next to your choice(s), like this:



SCHOOL BOARD MEMBER VOTE FOR UP TO FOUR

☐ CANDIDATE U
☐ CANDIDATE V
☐ CANDIDATE W
☐ CANDIDATE X
☐
☐
☐
☐

write-in, if any
write-in, if any
write-in, if any
write-in, if any

Optical scan ballots must be printed in black ink on white material, except that marks to be read by the automatic tabulating equipment may be printed in another color ink. The name of the precinct and machine-readable identification must be printed on each ballot. Voting instructions must be printed at the top of the ballot on each side that includes ballot information. The instructions must include an illustration of the proper mark to be used to indicate a vote. Lines for initials of at least two election judges must be printed on one side of the ballot so that the judges' initials are visible when the ballots are enclosed in a secrecy sleeve.

7. The name of each candidate for office at this election shall be rotated with the names of the other candidates for the same office in the manner specified in Minnesota law.
8. If the school district will be contracting to print the ballots for this election, the clerk is hereby authorized and directed to prepare instructions to the printer for layout of the ballot. Before a contract in excess of \$1,000 is awarded for printing ballots, the printer shall furnish, in accordance with Minnesota Statutes, Section 204D.04, a sufficient bond, letter of credit, or certified check acceptable to the clerk in an amount not less than \$1,000 conditioned on printing the ballots in conformity with the Minnesota election law and the instructions delivered. The clerk shall set the amount of the bond, letter of credit, or certified check in an amount equal to the value of the purchase.

9. The individuals designated as judges for the state general election shall act as election judges for this election at the various polling places and shall conduct said election in the manner described by law. The election judges shall act as clerks of election, count the ballots cast and submit them to the school board for canvass in the manner provided for other school district elections. The general election must be canvassed between the third and the tenth day following the general election.
10. The School District clerk shall make all Campaign Financial Reports required to be filed with the school district under Minnesota Statutes, Section 211A.02, available on the school district's website. The clerk must post the report on the school district's website as soon as possible, but no later than thirty (30) days after the date of the receipt of the report. The school district must make a report available on the school district's website for four years from the date the report was posted to the website. The clerk must also provide the Campaign Finance and Public Disclosure Board with a link to the section of the website where reports are made available.

Dated: _____

BY ORDER OF THE SCHOOL BOARD

Sara Hansen, Clerk

Resolution

Adoption of Base Learning Model for the 2020-2021 School Year and Other COVID-19 Related Matters

WHEREAS, Minnesota Statutes Section 123B.09 vests the care, management, and control of independent districts in the school board; and

WHEREAS, the Superintendent of Independent School District 77 [hereinafter the “Superintendent”] is responsible for the management of the schools, the administration of all School District policies, and is directly accountable to the School Board; and

WHEREAS, when responsibilities are not specifically prescribed nor School District policy applicable, the Superintendent shall use personal and professional judgment, subject to review by the School Board, pursuant to School District Policy 302, *Superintendent*;

WHEREAS, on March 13, 2020, Minnesota Governor Tim Walz issued Emergency Executive Order 20-01, which declared a peacetime emergency in Minnesota in response to the COVID-19 pandemic; and

WHEREAS, on July 30, 2020, Minnesota Governor Tim Walz issued Emergency Executive Order 20-82 and the Safe Learning Plan for 2020-2021 (the “Safe Learning Plan”), which set forth five Learning Models (in-person learning for all, in-person learning for elementary students and hybrid learning for secondary students, hybrid learning for all students, hybrid learning for elementary students and distance learning for secondary students, and distance learning) and authorized all school districts in the State of Minnesota to select and implement an appropriate base Learning Model in accordance with, and subject to, the Safe Learning Plan; and

WHEREAS, the Minnesota Department of Education (“MDE”) has issued and may continue to issue written guidance for Minnesota schools on educational issues related to COVID-19; and

WHEREAS, the Minnesota Department of Health (“MDH”) has issued and may continue to issue written guidance for Minnesota schools on public health issues related to COVID-19; and

WHEREAS, the Superintendent and the administration of the School District have conferred with the School Board regarding the available Learning Models, the current MDE and MDH requirements for each, and other relevant information; and

WHEREAS, based upon the collective consideration of these factors, the Superintendent has recommended to the School Board that the Safe Learning Plan - Hybrid will be the base Learning Model to be implemented at the commencement of the 2020-2021 school year.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 77 as follows:

Section 1: The Superintendent is hereby directed to implement the following base Learning Model to open the 2020-2021 school year: Safe Learning Plan - Hybrid – NOTE: School Districts may wish to consider designating a district-wide Learning Plan or separate building-specific plans in recognition of the possibility that school buildings may be located in different counties where the localized health data may vary].

Section 2: The Superintendent is hereby authorized, after consultation with the School Board Chair and notification to the School Board, to select and implement a different Learning Model for the School District or any specific school buildings without School Board action if the Superintendent reasonably believes that prompt implementation of a different Learning Model is necessary, and that constraints of time and public health considerations render it impractical to hold a School Board meeting to approve the implementation. The Learning Model selected and implemented by the Superintendent shall continue in effect unless and until the School Board, in consultation with the Superintendent and appropriate school district staff and public health officials, deems it in the best interest of the School District and its students to implement a different Learning Model.

Section 3: The Superintendent will provide regular updates to the School Board regarding the School District's efforts to implement COVID-19 related educational and public health guidance issued by the MDE and the MDH, respectively.

Adopted this 20th day of August, 2020.

Roll Call Vote

Judi Brandon, Karisti Schuck, Darren Wacker, Sara Hansen, Jodi Sapp - All voted in favor

School Board Chair

School Board Clerk



2020 - 2021 Student Calendar

Purposed Changes

JULY 2020						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
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AUGUST 2020						
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30	31					

SEPTEMBER 2020						
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OCTOBER 2020						
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NOVEMBER 2020						
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29	30					

DECEMBER 2020						
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JANUARY 2021						
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31						

FEBRUARY 2021						
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28						

MARCH 2021						
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APRIL 2021						
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MAY 2021						
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JUNE 2021						
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Proposed Changes:

September 22nd to 23rd
October 6th to 7th
November 10th to 4th
December 8th to 9th
January 12th to 13th
February 9th to 10th
March 9th to 10th
April 13th to 14th
May 11th to 12th



Classes Begin for Grades 9-12/ End for Grades K-12



Classes Begin for Grades K-8



Two-Hour Late Start



K-12 Distance Learning Days



No School K-5



No School K-8



No School K-12

Bold Date End of Quarter 11/12, 1/28, 3/31, 6/4



MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

LETTER OF AGREEMENT

Teacher Duty Day Start and End Time

This Letter of Agreement is entered into between Independent School District No. 77 (the “District”), and the Mankato Teachers Association (the “Association”). This Letter of Agreement will be in effect for the 2020-21 school year.

The teacher duty day is seven (7) hours and fifty (50) minutes as defined by Article V, Section 3 of the agreement.

Middle school and high school teachers shall be in their school buildings fifty (50) minutes prior to the student start day in the morning and will remain for the established duty day on all school days, except Friday and days before holidays, as defined by Article V, Section 3, Subdivision 1 of the agreement.

Teachers are still responsible for their respective assigned morning supervision. This supervision assignment varies by building, but the duration and expectation is to be the same as current practice for the 2019-20 school year.

Teachers are still responsible for meetings as defined by Article V, Section 3, Subdivisions 3 and 4 of the agreement. These meetings for secondary and middle school teachers would take place before the start of the school day.

The meetings from Article 5, Section 3, Subdivision 3 are not to exceed twenty-five (25) minutes.

IN WITNESS THEREOF, the parties have executed this Letter of Agreement as follows:

Mankato Teachers Association

Independent School District No. 77

President

School Board Chair

Chief Negotiator

School Board Clerk

Dated: _____

Dated: _____

School Board Regular Meeting

5. C.

Meeting Date: 09/08/2020

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Personnel - Consent Items

Background:

APPOINTMENTS (NON-AFFILIATED)

Emily Bartels - ACES Site Supervisor at Roosevelt Elementary School beginning August 17, 2020. This is a non-affiliated full-time, 12-month 8 hour per day assignment with an annual salary of \$33,408 (\$16 per hour), prorated to \$29,184 for 228 days for 2020-21. She will be eligible for category I benefits.

Scott Hogen - Change in position to Director of Facilities and Safety beginning July 1, 2020 through June 30, 2021. This is a non-affiliated position with an annual salary of \$116,630 and he will be eligible for Category IV benefits.

Jody Rittmiller - Distance Learning Coordinator beginning August 31, 2020 and ending June 30, 2021. This is a non-affiliated position with a work-year of 261 days (prorated to 218 days) with an annual salary of \$86,867.78 (prorated to \$72,556.23 + prorated career increment) and she will be eligible for category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Jacquelyn Anderson - Full-time, 1.00 FTEs English Language Arts Teacher at West High School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 1 of the B+15 lane on the Teachers Association salary schedule.

Tricia Asher - Long Term Substitute Teacher for Lexi White at Eagle Lake Elementary School beginning September 8 and ending November 2, 2020. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Theresa Calsbeek - Full-time, 1.0 FTEs Reading and Math Intervention Teacher at Bridges Community School beginning August 31, 2020 for the 2020-21 school year. She will be placed at step 7 of the B+15 lane on the Teachers Association salary schedule.

Cynthia Ceda-Lopez - Long Term Substitute Teacher for Mallory Howk beginning September 10 and ending November 6, 2020 and beginning on or about December 13 and ending March 13, 2021 she will be a Long Term Substitute for Salena Nessel at Franklin Elementary School. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kay Dedinsky - Long Term Substitute Teacher for Brittany Boyum at Hoover Elementary School beginning September 8 and ending November 13, 2020. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Brent Grossman - Long Term Substitute Teacher for Michaela Alexander at Franklin Elementary School beginning September 8 and ending January 4, 2021. He will be placed at step 2 of the B+15 lane on the Teachers Association salary schedule.

Patti Johnson - Long Term Substitute Teacher for Amanda Kroehler at Rosa Parks/Franklin Elementary Schools beginning September 8 and ending October 23, 2020. Beginning November 4 and ending

February 26, 2021 she will be a Long Term Substitute Teacher for Vesna Bozhinoska at Franklin Elementary School. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Sarah Myer - Long Term Substitute Hybrid Teacher at Hoover Elementary School beginning August 31 and ending on or about November 12, 2020 (first quarter). She will be placed at step 8 of the B lane on the Teachers Association salary schedule.

Ashley Ross - Long Term Substitute Hybrid Teacher at Kennedy Elementary School beginning September 3 and ending on or about November 12, 2020 (first quarter). She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Catherine Allmann - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/5 days per week beginning September 2 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Hunter Buscherfeld - Special Education Behavior Support Paraprofessional, Level 3 - classification B21.5 at Roosevelt Elementary School for 25 hours per week (5.5 hours on Monday, 6.5 hours W/Th/F) and eliminating his position as NonClassroom (Playground) Paraprofessional position beginning September 10, 2020. He will be compensated at the rate of \$14.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Isabella Ciolkosz - ACES Child Care Assistant at Kennedy Elementary School for 5 hours per day/5 days per week beginning September 4 and ending June 4, 2021. She will be compensated at the rate of \$10 per hour.

Andrew Cress - Health & Wellness Paraprofessional - classification B22.5 at East High School for 6.75 hours per day/5 days per week beginning September 8, 2020. He will be compensated at the rate of \$16.62 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Saisha Dau - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning August 14 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Cassie De La Cruz - Special Education Early Learning Paraprofessional - classification B21 at Franklin Elementary School for 24.5 hours per week (3.5 hours Monday, 7 hours T/W/Th) beginning September 10, 2020. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Nicole Dee - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/3 days per week beginning September 2 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Maylis Dickey - ABE Teaching Assistant for 5.5 hours per day/Monday - Thursday (374 hours) for the first semester only beginning August 18, 2020. She will be compensated at the rate of \$17 per hour.

Mollie Fischer - Special Education Student Success Coach - classification B22 at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2020. She will be compensated at the rate of \$16.12 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jennifer E. Johnson - ABE Teaching Assistant change in hours to 5.5 hours per day M-Th beginning July 1, 2020. She will be compensated at the rate of \$15.69 per hour and will be eligible for 6-3-2 benefits. She will also do GED testing one or two evenings a month.

Jillian Kuduk - ACES Secretary assignment will be extended through December 31, 2020 for 5 hours per day/1 day per week.

Kallie Kuehmichel - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/4 days per week beginning September 4 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Natalie Laciskey - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/2 days per week beginning September 2 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Hiedi Lambrecht - Student Success Coach - classification B22 at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 10 and ending December 22, 2020. She will be compensated at the rate of \$16.12 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Morgan Lau - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/5 days per week beginning September 3 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Savannah Lenarz - Special Education Early Learning Paraprofessional - classification B21 at 5 C's for 3 hours per day/4 days per week (M/T/Th/F) beginning September 14, 2020. She will be compensated at the rate of \$13.49 per hour according to her placement on the Minnesota School Employees Association.

Autumn Lindgren - ACES Child Care Assistant at Monroe Elementary School for 3 hours per day/5 days per week beginning September 2 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Julie Meschke - ACES Child Care Assistant at Bridges Community School for 4 hours per day/4 days per week beginning September 3 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Molly Olson - NonClassroom (Playground) Paraprofessional at Franklin Elementary School for 2 hours per day/5 days per week beginning September 10, 2020. She will be compensated at the rate of \$13.49 per hour.

Abigail Rannow - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/3 days per week beginning September 3 and ending June 4, 2021. She will be compensated at the rate of \$11.25 per hour.

Ashlynn Rosenberg - Special Education DCD Paraprofessional, Level 3 - Classification B21.5 at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 14, 2020. She will be compensated at the rate of \$13.87 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Vonda Schlie - Health & Wellness Paraprofessional - classification B22.5 for 6.75 hours per day /5 days per week with the INSITE Program beginning September 14, 2020. She will be compensated at the rate of \$16.62 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jamie A. Schumacher - NonClassroom (Playground) Paraprofessional at Franklin Elementary School for 2 hours per day/5 days per week beginning September 10, 2020. She will be compensated at the rate of \$13.49 per hour.

Jamie L. Schumacher - ACES Child Care Assistant at Eagle Lake Elementary School for 4-5 hours per day/5 days per week beginning September 2 and ending June 4, 2021. She will be compensated at the rate of \$11.75 per hour.

Brianna Tester - Second Cook at Bridges Community School for 5 hours per day/5 days per week beginning September 8, 2020. You will be placed at the Second Cook-Elementary classification, step 1 of the School Food Service Workers Association salary schedule.

Colin Trudgeon - Intern with Community Education at Lincoln Community Center from September 8 and ending December 12, 2020 for up to 20 hours per week. He will be compensated at the rate of \$10 per hour.

Gaudence Uwamahoro - General Education Paraprofessional - classification B21 at West High School for 5.5 hours per day/5 days per week beginning September 8, 2020. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Samantha Vogel - Media Assistant at East High School beginning August 31, 2020. This position works approximately 7 hours per day/5 days per week with a work-year of 180 days. She will be placed at classification A13, step 3 of the Educational Secretaries Association salary schedule.

Blair Wareham - ACES Child Care Assistant at Rosa Parks Elementary School for varied hours per day beginning August 17 and ending June 4, 2021. She will be compensated at the rate of \$11.25 per hour.

Diane Winegar - Clerical Assistant/POS Operator at Washington Elementary School beginning September 8, 2020. This assignment is for 5.5 hours per day/5 days per week (3.5 hours per day as Clerical Assistant/2 hours per day as POS Operator) with a work year of 170 days. She will be placed at classification A12, step 1 of the Educational Secretaries Association salary schedule.

Nicholas Wingert - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/3 days per week beginning September 2 and ending June 4, 2021. He will be compensated at the rate of \$11 per hour.

Karna Ziebarth - Special Education Behavior Support Paraprofessional, Level 3 - classification B21.5 at Prairie Winds Middle School for 6.75 hours per day/2 days per week (Th/F) beginning September 8, 2020. She will be compensated at the rate of \$13.87 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Ethan Dado - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Rob Groebner - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Toni Hames - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Eric Koser - Increase in assignment from 1.0 FTEs to 1.083 FTEs for the first semester only of the 2020-21 school year.

Mary McCuskey Simpson - Voluntary decrease in assignment from 1.0 FTEs for 191 days to 1.0 FTEs for 141 days for the 2020-21 school year.

Tim Meegan - Increase in assignment from 1.0 FTEs to 1.083 FTEs for the first semester only of the 2020-21 school year.

Tabatha Miller - Extend Mentor Coach assignment through June 30, 2021.

Mary Nelson - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Dana Patenaude - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Katie Rotvold - Extend Mentor Coach assignment through June 30, 2021.

Mark Szybnski - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Caleb Watson - Increase in assignment from 1.0 FTEs to 1.083 FTEs for the first semester only of the 2020-21 school year.

Angela Williamson - Increase in assignment from 1.0 FTEs to 1.167 FTEs for the entire 2020-21 school year.

Amanda Zakrzewski - Adjust placement on the Teachers Association salary schedule to B+15 step 2 beginning with the 2020-21 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Fransisko Alhag - Decrease in Student Success Coach assignment at Prairie Winds Middle School from 7 hours per day to 6.75 hours per day/5 days per week beginning September 10, 2020.

Katlyn Andrews - Change in assignment from ACES Child Care Assistant to part-time ACES Site Supervisor at Bridges Community School beginning August 16, 2020. She will be compensated at the rate of \$14.25 per hour.

Danielle Carpenter-Anderson - Increase in Special Education-Behavior Support Paraprofessional assignment from 30.75 hours per week to 33.75 hours per week (6.75 hours per day/5 days per week) beginning September 10, 2020.

Breanna Cashin - NonClassroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/2 days per week (T/TH) beginning September 10, 2020. She will be compensated at the rate of \$13.87 per hour.

Kari Csizmadia - Transfer from Media Assistant at Dakota Meadows Middle School to Receptionist at West High School beginning August 31, 2020. This is a full-time, 8 hour per day position with a 190-day work year. She will remain on classification A13, current step of the Educational Secretaries Association's salary schedule.

Amy DeSantiago - Increase in Special Education Early Learning Paraprofessional assignment at the Family Learning Center from 24.5 hours per week to 28 hours per week (7 hours M-TH) beginning September 14, 2020. This is in addition to her Regular Education Paraprofessional assignment of 1.5 hours on Mondays.

Jose Gomez - Change in Health & Wellness assignment from East High School to Eagle Lake Elementary School from 6.75 hours per day to 6.25 hours per day/5 days per week beginning September 10, 2020.

Chloe Graif - Increase in assignment from 14 hours per week to 18.5 hours per week with the addition of 3 hours on Tuesday evenings and 1.5 hours on Thursday evenings as an Early Learning Regular Education Paraprofessional beginning September 10, 2020.

Kaitlyn Helfter - Decrease in Special Education Early Learning Paraprofessional assignment from 24.5 hours per week to 14 hours per week (3.5 hours per day/M-Th) as Special Education Early

Learning-Level 3 Paraprofessional (Classification B21.5) at the Early Childhood Center beginning September 10, 2020 and will be compensated at the rate of \$14.26 per hour for this assignment.

Lori Koch - Transfer from Cook's Helper to Second Cook at Dakota Meadows Middle School beginning September 1, 2020. She will be placed at the Second Cook-Secondary classification, current step of the Food Service Workers Association salary schedule with an hourly rate of \$15.46.

Casey Kuderer - Transfer from Second Cook at Bridges to Cook Manager at Prairie Winds Middle School for 8 hours per day/5 days per week beginning August 11, 2020. She will be placed at current step, classification Cook Manager-Secondary on the School Food Service Workers Association salary schedule.

Gavin Lyons - Decrease in NonClassroom (Playground) Paraprofessional assignment at Washington Elementary School from 1.75 hours per day/5 days per week to 1.75 hours per day/3 days per week (M/W/F) beginning September 10, 2020.

Cheri Maes - Transfer from Receptionist to Health Services Secretary at West High School for 7.75 hours per day/5 days per week with a work year of 200 days beginning August 24, 2020. She will be placed at her current step, classification B21 on the Educational Secretaries Association salary schedule.

Tevyn Schmidt - Transfer from Cook's Helper at East High School to Second Cook at Kennedy Elementary School for 8 hours per day/5 days per week beginning August 31, 2020. He will be placed at his current step, Second Cook-Elementary classification of the School Food Service Workers Association salary schedule.

Brenda Skelly - Change in classification as Purchasing Secretary from B21 to B22 on the Educational Secretaries Association salary schedule beginning July 1, 2020.

Doreen Slater - Transfer from Second Cook at Kennedy to Second Cook at Franklin Elementary School for 7.5 hours per day/5 days per week beginning September 1, 2020.

Demetrius Slaughter - Change in assignment from ACES Child Care Assistant to part-time ACES Site Supervisor at Jefferson Elementary School beginning August 17, 2020 and ending June 4, 2021. He will be compensated at the rate of \$14.50 per hour.

Lisa Smith - Decrease in Special Education Early Childhood Paraprofessional assignment from 26.25 hours per week to 15 hours per week (3 hrs per day/5 days per week) beginning September 10, 2020.

Changkuoth Wie - Decrease in Student Success Coach assignment at Prairie Winds Middle School from 7.25 hours per day to 6.75 hours per day/5 days per week beginning September 10, 2020.

Khatera Yaqubi - Voluntary decrease in Early Learning Regular Education Paraprofessional assignment from 24.75 hours per week to 9 hours per week (2 hrs Monday, 3.5 Hours T/Th) beginning September 10, 2020.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Brittany Boyum, Kindergarten Teacher at Hoover Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 7 and returning to work on or about November 16, 2020.

Vesna Bozhinoska - Revise Board approved leave to begin November 4 and return to work March 1, 2021.

Janna Hammes - Revise Board approved leave to begin September 2 and returning to work November 9, 2020.

Salena Nessel, Grade 3 Teacher at Franklin Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about December 14 and returning to work March 8, 2021.

Jody Rittmiller, Media Specialist, is requesting a leave from her teaching assignment for the 2020-21 school year in order to accept the position of Distance Learning Coordinator.

Clare Sallstrom - Revised Board approved leave to begin September 2, 2020 and return to work October 19, 2020.

Hannah Struckman, Special Education Teacher at Bridges Community School, has requested a leave under the provisions of the Family Medical Leave Act commencing on or about December 7 and returning to work on or about March 8, 2021.

Lexi White, Grade 4 Teacher at Eagle Lake Elementary School, has requested a leave under the provisions of the Family Medical Leave Act commencing on September 8 and returning to work November 2, 2020.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Gerry Bowe, Counseling Secretary at Prairie Winds Middle School, has requested a leave under the provisions of the Family Medical Leave Act commencing on August 31 and returning to work November 23, 2020.

Shipra Chowdhury, ECFE Teaching Assistant, has requested a leave beginning September 14 and returning to work on January 4, 2021. She is eligible to use any applicable fringe benefits.

Tara Harper - Special Education/NonClassroom Paraprofessional at Kennedy Elementary School has requested an unpaid leave for the 2020-21 school year.

Heidi Libby, Reading Intervention Paraprofessional at Hoover Elementary School, has requested a leave beginning September 10 and returning to work November 2, 2020. She is eligible to use any applicable fringe benefits.

Maribeth Marso, Special Education Paraprofessional at Franklin Elementary School, has requested a leave, under the provisions of the Family Medical Leave Act commencing on September 10 and returning to work September 21, 2020.

RESIGNATIONS (INSTRUCTIONAL)

Carol Oberle, ECFE Teacher, has submitted her resignation for purposes of retirement. Her last date of employment was August 10, 2020.

Andrea Williams - English Language Arts Teacher at West High School, effective as of August 27, 2020.

RESIGNATIONS (NONINSTRUCTIONAL)

Sabina Alhag - Student Success Coach at Prairie Winds Middle School. Last date of employment was August 13, 2020.

Rita Anderson - Special Education Paraprofessional at Kennedy Elementary School, effective as of August 23, 2020.

Rito Ayala - NonClassroom (Playground/Lunchroom) Paraprofessional at Franklin Elementary School, effective as of August 18, 2020. He will continue in his position as interpreter.

Nick Baier - ACES Child Care Assistant. Last date of employment August 14, 2020.

Emily Bartels - Special Education Behavior Support Paraprofessional at Prairie Winds Middle School, effective as of August 11, 2020 so that she can accept the position of ACES Site Supervisor.

Lauren Berg - Special Education Early Learning Paraprofessional at Montessori, effective as of August 22, 2020.

Carolee Blegen - ACES Child Care Assistant. Last date of employment August 21, 2020.

Anastasia Boever - Special Education Early Childhood Paraprofessional at the Early Childhood Center/Franklin Elementary School, effective as of August 17, 2020.

Mardell Brauer - ACES Child Care Assistant. Last date of employment August 21, 2020. She will continue in her paraprofessional assignment.

Sheree Dittrich - Special Education Paraprofessional, has submitted her resignation for purposes of retirement, effective as of September 1, 2020.

Tammy Fienen - ACES Child Care Assistant. Last date of employment August 21, 2020. She will continue in her paraprofessional assignment.

Jody Frederick - Special Education Student Success Coach at Kennedy Elementary School, effective as of August 11, 2020.

Sarah Haman - ACES Child Care Assistant, effective as of August 21, 2020.

Fatuma Hassan - ACES Child Care Assistant, effective as of August 21, 2020. She will continue in her paraprofessional assignment.

Rahmo Hassan - Student Success Coach at Franklin Elementary School, effective as of August 27, 2020.

Alexa Heimer - ACES Child Care Assistant. End of assignment August 21, 2020.

Jenna Hewitt - ACES Child Care Assistant. Last date of employment August 21, 2020.

Ronette Hornick - ACES Child Care Assistant. Last date of employment August 21, 2020. She will continue in her paraprofessional assignment.

Kailyn Kuzel - Special Education Early Learning Paraprofessional at Kennedy Elementary School, effective as of August 17, 2020.

Kelsey Lagasse - NonClassroom (Playground) Paraprofessional at Rosa Parks Elementary School, effective as of September 1, 2020.

Taylah Lawton - Special Education Paraprofessional at HeadStart. Last date of employment August 28, 2020.

Ashley Lindsay - NonClassroom (Playground) Paraprofessional at Hoover Elementary School, effective as of August 14, 2020.

Deborah Morris - Special Education Paraprofessional at Monroe Elementary School has submitted her resignation for purposes of retirement. Her last date of employment was August 14, 2020.

Carli Nelson - Student Success Coach at Monroe Elementary School, effective as of August 18, 2020.

Rachel Nelson - Special Education Paraprofessional at Monroe Elementary School, effective as of August 18, 2020.

Jack Norris - ACES Child Care Assistant. Last date of employment August 21, 2020.

Jackie Ortmeier-Crance - Special Education Early Learning Paraprofessional at 5 C's, effective as of August 25, 2020.

Emily Peterson - ACES Child Care Assistant. Last date of employment August 21, 2020.

Jennifer Rath - Special Education Early Childhood Paraprofessional, effective as of August 17, 2020.

Gail Robertson - Regular Education Paraprofessional at Family Learning Center, effective as of August 12, 2020.

Nabo (Paul) Selman - Health and Wellness at Futures. Last date of employment September 8, 2020.

Rafael Sostre - NonClassroom (Playground) Paraprofessional at Franklin Elementary School, effective as of August 19, 2020.

Brianna Souththivong - Special Education Early Learning Paraprofessional at HeadStart. Last date of employment August 21, 2020.

Jessie Waletski - ACES Child Care Assistant. Last date of employment August 21, 2020.

Ben Weir - ACES Child Care Assistant. End of assignment August 21, 2020.

Sabah Yahya - Custodian at Prairie Winds Middle School, effective as of August 11, 2020.

Recommended Action:

The Administration recommends approval of the personnel items.

School Board Regular Meeting

6. A.

Meeting Date: 09/08/2020

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

The Mankato East High School - Nicholas Hoffman Service to Others Scholarship Fund received the following donation:

- \$500 from APX Construction Group
- \$250 from Kaye Corporation
- \$250 from All American Foods
- \$200 from Joseph Finley
- \$200 from Paul & Meg Johnson
- \$200 from Marie Luise Preiser
- \$125 from Peters Business Forms
- \$100 from Douglas Frauenholtz
- \$100 from Brad Worrell
- \$100 from Randall Berkland
- \$100 from Patti & Dave Bye
- \$100 from Karl & Mary Johnson
- \$100 from Adam Kluge
- \$100 from Tom & Mary Jo Jensen
- \$100 from Lee Carlstrom
- \$100 from Judy Crooker
- \$100 from Tom & Mary Hoffman
- \$100 from Lindstrom Commercial Realtors
- \$75 from Don Brose
- \$50 from Tim & Megan Hinton
- \$50 from Charlie & Sue Babcock
- \$50 from Steve & Chris Bjerke
- \$50 from Sandra Jessen
- \$50 from Tom Pedersen
- \$50 from Roger Landwehr
- \$50 from Degroods Appliance
- \$50 from Dan & Marie Ireland

Compeer Financial donated \$500 for Mankato Public Schools Food Service Summer Meal Program

Pioneer Bank donated school supplies (valued at \$500) to Mankato Area Public School

Renae Kappes donated \$100 to Mankato West Girls Cross Country

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**6. B.****Meeting Date:** 09/08/2020**Prepared By:** John Lustig, Director of Administrative Services**Item Type:** Action

Subject:

Second Reading/Approval of COVID-19 Face Covering Policy

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The School Board reviewed the recommended policy during the August 20, 2020, meeting.

Recommended Action:

The administration recommends approval of the policy as presented.

AttachmentsPolicy 811

School Board First Reading: August 20, 2020

School Board Second Reading/Approval: September 8, 2020

POLICY #	POLICY TITLE
811	COVID-19 FACE COVERING