

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 5, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, October 5, via Zoom. Chair Wacker called the meeting to order at 5:35 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

Mrs. Hendricks made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 roll call vote.

Open Forum: Deena Schuster (612 LeHillier Street, Mankato), Colin Hanke (202 James Avenue, Mankato), Skylar Bauer (61 Cottage Path, Mankato), Sharee Buell (217 E. Vine Street, Mankato), Desmond Bassett (No address) spoke on School Resource Officers in the schools.

Information Reports: COVID-19 Update presented by Scott Hogen and Travis Olson; Middle Schools Update presented by Carmen Strahan, Monde Schwartz, Kai Sill and Aaron Hyer; Early Learning Update presented by Katie Gag, Faith Coonradt-Hunt, Jennifer Gates and Joan Morrison; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Sapp, seconded by Ms. Hansen, and carried on a 7-0 roll call vote.

Approval of Minutes of the September 21, 2020, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Haley Shimon - Full-time, 1.0 FTEs Special Education Resource Teacher at East High School beginning September 29, 2020 for the 2020-21 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Hailey Beer - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/2 days per week beginning September 24 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Lauren Calahan - ACES Child Care Assistant at Rosa Parks Elementary School for 3 hours per day/5 days per week beginning October 2 and continuing through June 4, 2021. She will be compensated at the rate of \$10 per hour.

Zachariah Gabrielsen - Transfer from Evening Custodian at Eagle Lake Elementary School to full-time 8-hour per day Floating Day Custodian at East High School beginning October 5, 2020 and ending June 30, 2021. He will be placed at classification A13, current step of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$18.01.

Kayla Haugen - ACES Child Care Assistant for 3 hours per day/2 days per week beginning September 21 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Megan Hawkins - ACES Child Care Assistant at Jefferson Elementary School for 4 hours per day/2 days per week beginning October 2 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Paige Hoff - ACES Child Care Assistant at Washington Elementary School for 4 hour per day/2 days per week beginning September 25 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Whitney Jackson - ACES Child Care Assistant at Bridges Community School for 3 hours per day/2 days per week beginning October 5 and ending June 4, 2021. She will be compensated at the rate of \$10 per hour.

Amanda Kuttner - Sign Language Interpreter with the Early Learning Program for 10.5 hours per week (3.5 hours/3 days week T/W/Th) beginning October 6, 2020. She will be compensated at the rate of \$22.50 per hour.

Paula Lanier - 4-Hour Day Custodian at Prairie Winds Middle School beginning September 23, 2020. She will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$15.50.

Alexander Liebl - Special Education Resource Paraprofessional - classification B21 at Monroe Elementary School for 6.25 hours per day/5 days per week beginning October 8, 2020. He will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Tammy Prewitt - Distance Learning Secretary with the Teaching and Learning Department beginning October 5 and ending June 11, 2021. This assignment is for 4 hours per day/5 days per week with a work-year of 195 days and 1 paid holiday. She will be placed at classification B21, step 5 of the Educational Secretaries Association salary schedule.

Makenna Schliem - NonClassroom (Playground) Paraprofessional at Hoover Elementary School for 2.25 hours per day/5 days per week beginning September 28, 2020. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Jody Skorr - Transfer from NonClassroom (Lunchroom) Paraprofessional to Receptionist at Dakota Meadows Middle School for 8 hours per day/5 days per week with a work-year of 190 days and 5 paid holidays beginning September 30, 2020. She will be placed at classification A13, step 5 of the Educational Secretaries Association salary schedule.

Nathan Smith - ACES Child Care Assistant at Hoover Elementary School for 4 hour per day/2 days per week beginning September 24 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Paula Ziebarth - Districtwide Health Care Resource Nurse - classification B23 at West High School for 7.25 hours per day/5 days per week beginning October 7, 2020. She will be compensated at the rate of \$22.37 per hour (step 4) in accordance with the agreement between the District and the Minnesota School Employees Association salary schedule.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Annette Fischer - Increase in assignment from 1.0 FTEs for 171 days to 1.0 FTEs for 191 days for the 2020-21 school year only.

Pam Kibble - Increase in assignment from 1.0 FTEs for 171 days to 1.0 FTEs for 191 days for the 2020-21 school year only.

Don Krusemark - Increase in assignment from 1.0 FTEs to 1.083 FTEs for the 1st semester only of the 2020-21 school year.

CONTRACT ADJUSTMENTS (NONINSTRUCTIONAL)

Andrew Cress - Change in assignment from Health & Wellness Paraprofessional at East High School to Special Education Student Success Coach - classification B22 for 3.25 hours per day/5 days per week and Special Education ASD Paraprofessional - classification B21 for 3.5 hours per day/5 days per week for a total of 6.75 hours per day/5 days per week at Prairie Winds Middle School beginning September 22, 2020.

Chloe Graif - Decrease in assignment from 18.5 hours per week to 15.5 hours per week with the decrease from 4.5 hours per week to 1.5 hours on Tuesdays as a Regular Education Paraprofessional beginning September 22, 2020. This is in addition to her assignment as Special Education Paraprofessional for 14 hours per week.

Kaitlyn Helfter - Decrease in Special Education Early Learning Paraprofessional assignment from 14 hours per week to 10.5 hours per week (3.5 hours/M,T,Th) beginning September 28, 2020.

Hani Nur - Change in assignment from NonClassroom (Playground) Paraprofessional at Monroe Elementary School to Special Education Early Childhood Paraprofessional, Level 3 - classification B21.5 for 14 hours per week (3.5 hours per day/M-Th) beginning October 5, 2020. She will be compensated at the rate of \$14.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Tammy Ochs - Change in assignment from Special Education Resource Paraprofessional to Student Success Coach - classification B22 at Monroe Elementary School for 6.25 hours per day/5 days per week beginning October 8, 2020. She will be compensated at the rate of \$17.89 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Leisa Rahm - Voluntary change in assignment from Special Education DCD Paraprofessional/NonClassroom (Playground) Paraprofessional at Franklin Elementary School to Special Education Resource Paraprofessional - classification B21 at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 29, 2020. She will be compensated at the rate of \$14.26 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Susan Seys - Decrease in Regular Education Paraprofessional assignment from 16 hours per week to 14 hours per week (1.5/M, 3.5 T, 3.75 W, 3.25 TH, 2 F) beginning September 25, 2020.

Hailey Showers - Continue as ACES Child Care Assistant Substitute at Kennedy Elementary School for varied hours beginning September 22 and ending June 4, 2021.

Tyler Sorenson - Change in assignment from Special Education Student Success Coach to Health & Wellness Paraprofessional - classification B22.5 for 7.25 hours per day/5 days per week (3.25 hours per day at East and 4 hours per day at Prairie Winds)/5 days per week beginning September 22, 2020. You will be compensated at the rate of \$17.39 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Chelcy Wangen - Increase in Health & Wellness Paraprofessional assignment from 6.25 hours per day to 7 hours per day/5 days per week (3.75 hours per day Dakota Meadows/0.25 hours travel per day, 3 hours per day at East)/5 days per week beginning September 22, 2020.

Khatera Yaqubi - Decrease in assignment as Regular Education Paraprofessional from 9 hours per week to 6.5 hours per week (Monday 2 hrs, Tuesday 3.5 hours, Friday 1 hour) beginning September 22, 2020.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for September of the 2020-21 school year is shown below. The salary lane advancements will be retroactive to the beginning of the 2020-21 school year. The Administration recommends that the Board approve the salary lane advancements.

<u>Name</u>	<u>From</u>	<u>To</u>
Claire Baker	B+30	M
Kristin Baty	B+30	M
James Blahnik	B+30	M
Vesna Bozhinoska	M	M+30
Mykel Carlson	B	B+15
Alexandra Christian	M	M+30
Casey Collison	B+30	M
Alicia Corbett	B	B+15
Emily Dauk	M	M+30
Adam Doll	B+30	M
Sarah Doll	B+30	M
David Evans	M	M+30
Makenzie Evans	B+15	B+30
Kelly Firkins	B	B+15
Nathan Fuller	B+30	M
Neely Hagedorn	B	B+15
Daniell Heath	M	Specialist

Erica Hengel	B	B+30
Amelia Jirak	M+30	M+45
Karla Johnson	B+30	M
Craig Kopetzki	M+30	Specialist
Gretta Krier	B+15	M
Erin Krueger	B+15	B+30
Ashley Larson	B	B+15
TerRon Lee	B+30	M
Christina Makela	M+30	M+45
Tabatha Miller	M	M+30
Haley Nicolai	B+30	M
Noren Shellum, Macey	B	B+15
Kelsey Riebe	B+30	M
Casey Rose	B+30	M
Janaye Rouillard	B+30	M
Megan Sandhurst	M	M+45
Jennifer Schmadeke	B+30	M
Amanda Shaw	B	B+15

Steven Sheldrup	M	M+45
Chelsea Silvers	B+15	B+30
Mikala Simon	B	B+15
Mary Jane Sletten	B+15	B+30
Abby Steffensmeier	M	M+30
Kristin Van Otterloo	B+30	M
Mark Wiese	M	M+45
Anna Wirth	M+30	M+45
Peter Wittmer	B	B+15
KariTana Wolf	B+15	B+30
Lara Zimmerli	B	B+30
Kristin Zimmerman	B	B+15

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Maribeth Marso - Extend Board approved leave, returning to work November 2, 2020.

Mary Nichols, EL Paraprofessional at Hoover Elementary School, has requested a leave under the provisions of Family Medical Leave Act commencing on October 1 and returning to work November 2, 2020.

Cynthia Weir, Student Success Coach at Washington Elementary School, has requested an unpaid leave beginning September 21 and continuing through November 12, 2020 in order to accept the position of Hybrid Long Term Substitute Teacher.

RESIGNATIONS (NONINSTRUCTIONAL)

Nancy Benson, Special Education Paraprofessional at West High School, has submitted her resignation for retirement. Her last date of employment will be October 14, 2020.

Jonathan Franz - District Grounds Manager. Last date of employment October 9, 2020.

Jonathan Karels - Special Education Student Success Coach at East High School, effective at the end of the 2019-20 school year.

Haley Shimon - Student Success Coach at Dakota Meadows Middle School, effective as of September 28, 2020 so that she can accept the position of Special Education Teacher at East High School.

Jody Skorr - NonClassroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School, effective as of September 30, 2020 so that she can accept the position of Receptionist.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Tiffany Cazares - NonClassroom (Playground) Paraprofessional at Hoover Elementary School, effective as of September 23, 2020.

Benjamin Hockel - Evening Custodian at Washington Elementary School, effective as of September 23, 2020.

Rebekah Thom - Student Success Coach at Roosevelt Elementary School, effective as of October 2, 2020.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

The following will be teachers in the Central High Night School Program beginning October 6 and ending December 17, 2020.

Fred Berg, John Bigham, Laura Blasing, Thomas Boone, Jeremy Burger, Rob Groebner, Russ Groebner, Kim Hermer, Amanda Knode Abel, Christina Makela, Aaron Miller, Sherry Miller, Rebecca Sellers, Michael Sipe, Dan Toegel, Christopher Wollmuth,

APPOINTMENTS (NONINSTRUCTIONAL)

Samarra Gomez - NonClassroom (Playground/Lunchroom) Paraprofessional at Kennedy Elementary School for 3 hours per day/5 days per week beginning October 5, 2020. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Katherine Hetzel - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/2 days per week beginning October 8 and ending June 4, 2021. She will be compensated at the rate of \$11 per hour.

Julia McCabe - Special Education Behavior Support Paraprofessional, Level 3 - classification B21.5 at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning October 12, 2020. She will be compensated at the rate of \$13.87 per

hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Miranda Petzel - Full-time, 8-hour Evening Custodian at Washington Elementary School beginning October 5, 2020. She will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$16 per hour.

Anthony Schlie Olson - General Education Paraprofessional - classification B21 for 4 hours per day/5 days per week at Eagle Lake Elementary School beginning October 8, 2020. He will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Rebecca Sharon - Special Education Resource Paraprofessional - classification B21 at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning October 12, 2020. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Allison Zielske - Special Education Behavior Support Paraprofessional, Level 3 - classification B21.5 at Monroe Elementary School for 6.5 hours per day/5 days per week beginning October 21, 2020. She will be compensated at the rate of \$13.87 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Mary Hlavac - Extend Board approved leave, returning to work October 26, 2020.

Kylie Komaridis, Special Education Paraprofessional at Monroe Elementary School, has requested an unpaid leave beginning September 28 and continuing through the 2020-21 school year.

ADVANCEMENT OF PROBATIONARY TEACHERS TO TENURE STATUS

The administration recommends that the School Board take formal action to advance Martha Speckel to tenure status beginning with the 2020-21 school year.

RESIGNATIONS (NONINSTRUCTIONAL)

Theresa La Fleur - ACES Billing Specialist. Last date of employment October 16, 2020.

TERMINATION OF EMPLOYMENT (NONINSTRUCTIONAL)

Elizabeth Clark - NonClassroom Paraprofessional at Dakota Meadows Middle School, effective at the end of the 2019-20 school year.

Annette Perry - Health and Wellness Paraprofessional at East High School, effective at the end of the 2019-20 school year.

The following gifts and grants were received by the School District:

Steve & Beth Wiesbecker donated \$250 to Mankato East Nicholas Hoffman Scholarship

Michelle & Daniel Schwamberger donated \$60 to East High Vex Robotics

Michele & Randall Knutson donated \$100 to East High Boys Soccer

Bank Vista donated a gift card, snacks & students masks (valued at \$175) to Eagle Lake Elementary

Young Life donated school supplies (valued at \$200) to East High School

Cub Foods West donated school supplies (valued at \$100) to Jefferson Elementary and school supplies (valued at \$100) to Roosevelt Elementary

Ms. Schuck made a motion to accept the gifts. The motion was seconded by Mrs. Brandon and carried on a 7-0 roll call vote.

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to support scholarships for students qualifying for a free or reduced price lunch to participate in co-curricular activities. Mrs. Hendricks made a motion to approve the attached resolution (see page _____) supporting the grant application. The motion was seconded by Ms. Sapp and carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Sapp moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 8:08 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 5, 2020

The School Board of Independent School District No. 77 met in regular session on Monday, October 5, via Zoom. Chair Wacker called the meeting to order at 5:35 p.m. Members present at roll call: Judi Brandon, Sara Hansen, Ann Hendricks, Abdi Sabrie, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

1. Hendricks/Schuck approval of agenda with personnel addendum. 7-0
2. Open Forum - Deena Schuster, Colin Hanke, Skylar Bauer, Sharee Buell, Desmond Bassett spoke on School Resource Officers in the schools.
3. Information: COVID-19 Update; Middle Schools Update; Early Learning Update; & Board Member Workshop/Committee Reports.
4. Sapp/Hansen approval of Consent Agenda Items: Approval of Minutes of the September 21, 2020, regular meeting; Personnel. 7-0
5. Schuck/Brandon acceptance of gifts and grants. 7-0
6. Hendricks/Sapp approval of resolution supporting MSHSL Grant requests. 7-0
7. Sapp/Schuck adjournment at 8:08 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Sara Hansen

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

FORM A

RESOLUTION OF SCHOOL BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the District 77 School Board recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school districts in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Mankato Area Public Schools' School Board supports the District's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Date

Board Chair

Date

Board Clerk - Treasurer