



School Resource Officer Program

Mankato Area Public Schools

December 21, 2020

Mankato Area Public Schools

District Strategic Roadmap



MISSION STATEMENT <i>(Our core purpose)</i> Assuring learning excellence and readiness for a changing world	CORE VALUES <i>(What drives our actions and words)</i> ● Integrity <i>Doing the “right thing” at all times with honesty and authenticity</i> ● Respect <i>Embracing of our differences, treating others as we wish to be treated</i> ● Excellence <i>High expectations for all and in all we do and the courage to challenge for it</i> ● Adaptability <i>Engaging in flexible, continuous and purposeful change grounded in data</i> ● Responsibility <i>Shared stewardship of and accountability for our words, acts, choices and results</i> ● Engagement <i>Actively participating with a mission-focus and values-driven attitude</i> ● Collaboration <i>Operating with a preference and capacity for partnership across our community</i>
VISION <i>(What we commit to create)</i> <u>Learner Success</u> through ● Aligned and relevant curriculum meeting individual needs ● Learner excellence and readiness <u>Sustainable Systems & Structures</u> through ● Sustainable resources for continued growth; freedom from scarcity ● Quality, professional and respected staff ● Sustainable leadership philosophy, practice, and culture <u>Community Culture of Excellence</u> through ● Recognizing who we are and embracing who we may become ● Collaboration and communication as core competencies	STRATEGIC DIRECTIONS <i>(Our focus for continuous improvement)</i> - Improving learning and development for ALL students - Strengthening our welcoming, connecting and partnership - Increasing student readiness for life options after graduation - Optimizing our management of all types of resources - Developing our staff’s capacity, skills and accountability



Program Review & Community Engagement

- Partnership with Mankato Department of Public Safety
- School Safety
- Policing and police violence
- Racial inequities
- Ignite the Youth



Recommendation

Re-envision the partnership between Mankato Area Public Schools (MAPS) and the Mankato Department of Public Safety (DPS) to include six structural changes.



Structural Changes

1. Reduce number of officers
2. Change uniform
3. School-community advisory council
4. Racial equity professional development
5. Establish measurement criteria
6. Annual report



Reduce the number of officers

Eliminate the position at Prairie Winds
Middle School.



Change the uniform

The primary focus of the role is to build relationships with the students and staff and the uniform should reflect this.



MAPS-DPS Safety Advisory Council

- Program implementation
- Safe, welcoming and inclusive schools
- Information, input and ideas
 - SRO community engagement and outreach
 - Community mentoring
- Students, Staff, Community, DPS



Professional Development

MAPS commitment to racial equity includes supporting and developing all staff members

- MnEEP race equity framework
- Life Journey, Beyond Diversity, Courageous Conversations

Include SRO personnel in district and school-specific race equity learning and action



Measurement and Reporting

- How effective is the SRO program? How will it be measured going forward?
 - MAPS, DPS, Advisory Council
 - Strategic Roadmap and Vision Card B
- Annual report to the MAPS School Board



Thank You

- **MAPS Students and Staff**
- **MAPS Community**
- **GMDC and YWCA**
- **Ignite the Youth**
- **Mankato Department of Public Safety**
- **MAPS School Board**