

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 19, 2021

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 19, via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, and Kristi Schuck. Members absent: Darren Wacker.

Ms. Schuck made a motion, and Mr. Reid seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 roll call vote.

Open Forum: No one wished to speak.

Information Reports: COVID-19 Update and Secondary Model Transition Plans; 2020-21 MAPS Legislative Platform; Board Member Reports.

The consent agenda items outlined below were approved on a motion by Mr. Reid, seconded by Mrs. Ratcliff, and carried on a 6-0 roll call vote.

Approval of Minutes of the January 4, 2021, regular Board meeting.

Approval of January Bills totaling \$3,407,315.00.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Olivia Marth - Long Term Substitute Teacher for Hannah Gerling, 4th grade teacher at Roosevelt Elementary School beginning January 28 and ending April 12, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NONINSTRUCTIONAL)

Rebeca Alvarez - ACES Child Care Assistant at Eagle Lake Elementary School, for 4 hours per day/3 days per week beginning January 18 and ending June 4, 2021. She will be compensated at the rate of \$11.00 per hour.

Lorenzo Johnson - Full-time Evening Custodian at Prairie Winds Middle School beginning January 20, 2021. He will be placed at classification A13, step 3 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$16.75.

Alison Leighton - ACES Child Care Assistant at Hoover Elementary School, for varied hours, beginning January 8 and ending June 4, 2021. She will be compensated at the rate of \$11.00 per hour.

Sydney Macht - Early Learning Regular Education Paraprofessional at the Family Learning Center for 3.5 hours per day/1 day a week (M) and 7 hours per day/3 days per week (T, W, TH) beginning on January 19, 2021. She will be compensated at the rate of \$13.49 per hour.

Jack Norris - ACES Child Care Assistant at Hoover Elementary School, for varied hours, beginning on January 11 and ending June 4, 2021. He will be compensated at the rate of \$11.25 per hour.

Victoria Schulmeister - ACES Child Care Assistant at Bridges Community School for 4 hours per day/5 days per week beginning January 18 and ending June 4, 2021. She will be compensated at the rate of \$11.00 per hour.

Cloey Thorpe - Special Education Level 3 Paraprofessional, classification B21.5, step1, at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning January 19, 2021. She will be compensated at a rate of \$13.87 in accordance with the agreement between the District and the Minnesota School Employees Association.

Bela Toscani - ACES Child Care Assistant at Kennedy Elementary School, for 4 hours per day/3 days per week beginning January 18 and ending June 4, 2021. She will be compensated at the rate of \$11.00

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Katlyn Andrews - Transfer from part-time ACES Site Supervisor at Bridges Community School to full-time Site Supervisor at Franklin Elementary School beginning January 18, 2021. She will be compensated at a rate of \$16.50 per hour.

Marianna Blesi - Decrease in Paraprofessional assignment from 31.25 hours per week to 26.25 hours per week at Rosa Parks Elementary School with 2.25 hours per day/5 days per week as a Special Education Resource Paraprofessional, and as NonClassroom (Playground) Paraprofessional for 3 hours per day/5 days per week beginning January 19, 2021.

Kya Christiansen - Transfer from ACES Assistant Site Supervisor to Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/5 days per week beginning January 18, 2021. She will be compensated at a rate of \$11.50 per hour.

Cassandra Hanson - Transfer from Assistant Site Supervisor to Site Supervisor for 6 hours per day/5 days per week at Bridges Community School beginning January 18, and ending June 4, 2021. She will be compensated at a rate of \$14.00 per hour.

Jasmine Harris - Transfer from ACES Child Care Assistant to Assistant Site Supervisor at Eagle Lake Elementary School for 5 hours per day/5 days per week beginning January 18, and ending June 4, 2021. She will be compensated at a rate of \$13.00 per hour.

Avie Kulseth - ACES Child Care Assistant at Washington Elementary School increase in hourly wage to \$11.00 per hour beginning January 1, 2021.

Anthony Monnens - Transfer from Evening Custodian at Prairie Winds Middle School to Custodial Engineer L3 at Kennedy Elementary beginning January 11, 2021. He will be placed at classification B22, step 3 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$19.25 per hour.

Elizabeth Paul - ACES Child Care Assistant at Jefferson Elementary School increase in hourly wage to \$11.25 beginning January 1, 2021.

Elizabeth Paul - Transfer from ACES Child Care Assistant to Interim ACES Assistant Site Supervisor at Jefferson Elementary School for 5 hours per day/5 days per week beginning January 18 and ending June 4, 2021. She will be compensated at a rate of \$13.00 per hour.

Brinly Simmons - ACES Child Care Assistant at Roosevelt Elementary School increase in hourly wage to \$11.25 per hour beginning January 18, 2021.

Robert Warren - Transfer from ACES Child Care Assistant to Interim ACES Assistant Site Supervisor at Jefferson Elementary School for 5 hours per day/5 days per week beginning January 18 and ending June 4, 2021. He will be compensated at a rate of \$13.00 per hour.

Mariah Ziegler - Special Education Paraprofessional at Dakota Meadows Middle School, decrease hours from 6.75 hours per day/5 days per week to 6.75 hours per day/ 1 day per week (W), 5.75 hours per day/3 days per week (M, Th, F), 5.75 or 6.75 hours per day/1 day every other week (T) beginning January 4, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Josh Harris - English Teacher at East High School has requested leave under the provisions of the Family Medical Leave Act commencing on February 1 and returning to work on February 22, 2021.

Lara Zimmerli - Adust Board approved leave dates to begin December 21 and continuing through February 12, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Jolene Beckel - EL Paraprofessional at Washington Elementary School has requested an unpaid leave beginning January 19 and returning to work March 13, 2021.

Christine Distad - Change in Board approved leave returning January 11, 2021

Michael Dorn - Supervision & Security at West High School has requested an unpaid leave beginning January 11 and returning to work February 8, 2021.

RESIGNATIONS (NONINSTRUCTIONAL)

Sharon Dinsmore - Special Education Student Success Coach at the Futures Program. Last date of employment January 26, 2021.

Kaitlyn Helfter - Early Learning Special Education Paraprofessional at the Family Learning Center. Last date of employment January 11, 2021.

Elizabeth Rossow - ACES Site Supervisor at Franklin Elementary School. Last date of employment January 18, 2021.

Tori Theissen - Part-time Cooks Helper at West High School. Last day of employment January 12, 2021.

Kari Thomas - Non-Classroom (Playground) Paraprofessional at Hoover Elementary School. Last date of employment January 15, 2021.

Kayla Thorpe - Student Success Coach at Hoover Elementary School effective January 19, 2021.

TERMINATION OF EMPLOYMENT (NON-INSTRUCTIONAL)

Julie Carter - Sign Language Interpreter at East High School, effective as of December 11, 2020.

Personnel - Addendum

APPOINTMENTS (NON-AFFILIATED)

Jodi Buettner - Administrative Assistant to the Director of Administrative Services beginning February 2, 2021. This is a full-time, 12-month non-affiliated position with an annual salary of \$48,508.76, prorated to \$19,886.74 for 107 days for 2020-21 and she will be eligible for category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Ashley Ross - Extend Long Term Substitute Hybrid Teacher at Eagle Lake Elementary School beginning September 3 and continuing through December 22, 2020.

APPOINTMENTS (NON-INSTRUCTIONAL)

Kristin Diekmann - ACES Child Care Assistant at Bridges Community School for varied hours 3 days per week beginning January 18, 2021. She will be compensated at the rate of \$11.75 per hour. This is in addition to her Special Education Paraprofessional assignment at Bridges Community School.

Kendra Euler - Part-time Early Learning Special Education Paraprofessional classification B21.5 for 3.5 hours per day/4 days a week in the morning, and Part-time Early Learning Regular Education Paraprofessionals classification B21 for 3.5 hours per week/4 days a week in the afternoon at the Early Learning Center beginning January 27, 2021. She will be compensated at the rate of \$13.87 (B21.5) per hour in the morning and \$13.49 (B21) in the afternoon in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Abigail Alsleben - ACES Child Care Assistant, transfer to Kennedy Elementary School for 4 hours per day/2 days per week beginning January 18, 2021.

Kia Anderson - ACES Child Care Assistant, transfer to Monroe Elementary School beginning January 19, 2021.

Emily Bartels - ACES Site Supervisor, transfer to Roosevelt Elementary School beginning January 19, 2021.

Desmond Bassett - Student Success Coach at Rosa Parks Elementary School decrease in the assignment from 6.5 hours per day/5 days per week to 6 hours per day/3 days a week (M, W, F) and 5.5 hours per day/2 days per week (T, TH) beginning January 19, 2021.

Jaxon Beavens - Transfer from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Kennedy Elementary School, for varied hours beginning January 18, 2021.

Hailey Beer - ACES Child Care Assistant, transfer to Kennedy Elementary School beginning January 19, 2021.

Allison Beyestedt - ACES Child Care Substitute, transfer to Kennedy Elementary School beginning January 19, 2021.

Michelle Bridges - ACES Child Care Assistant Substitute, transfer to Monroe Elementary School beginning January 19, 2021.

Nicole Brunick - ACES Site Supervisor transfer to Washington Elementary School beginning January 18, 2021.

Taylor Burke - ACES Child Care Assistant, transfer to Roosevelt Elementary School beginning January 19, 2021.

Hunter Buscherfeld - ACES Child Care Assistant, transfer to Roosevelt Elementary School beginning January 19, 2021.

Alexandra Carlson - ACES Child Care Assistant at Eagle Lake Elementary School increase the hourly rate of pay to \$11.50 beginning January 18, 2021.

Isabella Ciolkosz - ACES Child Care Assistant, transfer to Kennedy Elementary School beginning January 19, 2021.

Nicholas Costanza - ACES Site Supervisor, transfer to Kennedy Elementary School beginning January 19, 2021.

Sarah Dirks - ACES Child Care Assistant transfer to Washington Elementary School beginning January 18, 2021.

Julia Domas - ACES Child Care Assistant, transfer to Kennedy Elementary School beginning January 19, 2021.

Keaten Ell - ACES Child Care Assistant transfer to Washington Elementary School beginning January 18, 2021.

Jake Fee - ACES Site Supervisor, transfer to Washington Elementary School beginning January 18, 2021.

Cassie Feucht - ACES Site Supervisor, transfer to Monroe Elementary School beginning January 19, 2021.

Chloe Graif - Early Learning Special Education Paraprofessional at the Family Learning Center increase in hours to 3.5 hours per day/5 days per week beginning November 13, 2020.

Grace Guetschow - ACES Child Care Assistant at Roosevelt Elementary School increase in assignment from 4 hours per day/4 days per week to 4 hours per day/5 days per week. She will be compensated at the rate of \$10.25 per hour beginning January 18, 2021.

Rebecca Guss - ACES Child Care Assistant at Roosevelt Elementary School transfer to Jefferson Elementary School, decrease in assignment from 4 hours per day/4 days per week to 4 hours per day/3 days per week beginning January 18, 2021.

Blake Hains - ACES Child Care Assistant, transfer to Kennedy Elementary School beginning January 19, 2021.

Brooklyn Haley - ACES Child Care Assistant, transfer to Washington Elementary School beginning January 18, 2021.

Sarah Haman - Health and Wellness Paraprofessional at Washington Elementary School, decrease in assignment from 6.5 hours per day/5 days per week to 5.5 hours per day/5 days per week beginning January 19, 2021.

Amira Hasch - Transfer from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Bridges Community School and Monroe Elementary School for 4 hours per day/5 days per week beginning January 18, 2021.

Kayla Haugen - ACES Child Care Assistant, transfer to Monroe Elementary School beginning January 19, 2021.

Megan Hawkins - Continue as ACES Child Care Assistant substitute at Jefferson Elementary School with varied hours beginning January 18, 2021.

Rose Hazuke - ACES Child Care Assistant, transfer to Monroe Elementary School beginning January 19, 2021.

Katherine Hetzel - ACES Child Care Assistant, transfer to Washington Elementary School beginning January 18, 2021.

Paige Hoff - ACES Child Care Assistant, transfer to Roosevelt Elementary School beginning January 18, 2021.

Whitney Jackson - ACES Child Care Assistant at Bridges Community School, decrease in assignment from 3 hours per day/2 days per week to 2 hours per day/2 days per week beginning January 18, 2021.

Serennah Johnson - ACES Child Care Assistant, transfer to Monroe Elementary School beginning January 19, 2021.

Jillian Jonbloedt - ACES Child Care Assistant at Bridges Community School decrease in assignment from 5 hours per day/5 days per week to 3 hours per day/5 days per week beginning January 18, 2021.

Chloe Kindgren - ACES Child Care Assistant, transfer to Kennedy Elementary School beginning January 19, 2021.

Avie Kulseth - ACES Child Care Assistant transfer to Washington Elementary School beginning January 18, 2021.

Jasper Lageson - ACES Child Care Assistant at Rosa Parks, increase the rate of pay to \$12.00 per hour beginning January 18, 2021.

Morgan Lau - ACES Child Care Assistant, transfer to Roosevelt Elementary School beginning January 19, 2021.

Alison Leighton - ACES Child Care Assistant at Hoover Elementary School, increase the rate of pay from \$11.00 to \$11.25 per hour beginning January 18, 2021.

Trinity Lindeman - ACES Child Care Assistant, transfer to Kennedy Elementary School beginning January 19, 2021.

Sania Lindquist - ACES Child Care Assistant at Washington Elementary School, decrease in hours from 4 hours per day/5 days per week to 4 hours a day/4 days per week beginning January 18, 2021.

Claire McIntire - ACES Child Care Assistant, transfer to Washington Elementary School beginning January 19, 2021.

Julie Meschke - ACES Child Care Assistant at Bridges Community School decrease in hours to 3 hours per day/2 days per week beginning January 18, 2021.

Jordan Mickelson - ACES Child Care Assistant, transfer to Monroe Elementary School beginning January 19, 2021.

Brian Mork - Transfer from 4-Hour Evening Custodian at Kennedy Elementary School to 8 Hour Evening Custodian at Kennedy Elementary School beginning January 25, 2021. He will be compensated at the rate of \$16.75 per hour.

Britta Petersen - ACES Child Care Assistant, transfer to Roosevelt Elementary School beginning January 19, 2021.

Jazim Portillo - ACES Child Care Substitute transfer to Jefferson Elementary, for varied hours beginning January 18, 2021.

Lindsey Rockvam - Transfer from ACES Child Care Assistant to ACES Child Care Assistant Substitute at Jefferson Elementary School for varied hours beginning January 18, 2021.

Camryn Schiro - ACES Child Care Assistant Substitute, transfer to Roosevelt Elementary School beginning January 19, 2021.

Melissa Schneider - ACES Child Care Assistant Substitute, transfer to Roosevelt Elementary School beginning January 19, 2021.

Calie Schumann - ACES Child care Assistant, transfer to Monroe beginning January 19, 2021.

Maxwell Sernett - ACES Child Care Assistant, transfer to Kennedy Elementary School beginning January 19, 2021.

Karen Severns - ACES Child Care Assistant, transfer to Roosevelt Elementary School beginning January 19, 2021.

Isabella Shelton - ACES Child Care Assistant, transfer to Kennedy Elementary School beginning January 19, 2021.

Brinly Simmons - ACES Child Care Assistant at Roosevelt Elementary School, increase in assignment from 4 hours day/5 days per week to 5 hours per day/5 days per week beginning January 18, 2021.

Eric Sletten - Health & Wellness Paraprofessional at the Insite Program, increase in hours from 6.75 hours per day/5 days per week to 7 hours per day/5 days per week beginning October 26, 2020.

Katelyn Smith - ACES Assistant Site Supervisor, transfer to Kennedy Elementary School beginning January 19, 2021.

Kayla Soderstrom - ACES Child Care Assistant, transfer to Monroe Elementary School beginning January 19, 2021.

GraceAnne Sterling - ACES Child Care Substitute, increase the rate of pay to \$11.50 per hour beginning January 18, 2021.

Lauren Sylvester - ACES Child Care Assistant Substitute, transfer to Kennedy Elementary School beginning January 19, 2021.

Ian Verbrugge - ACES Child Care Assistant, transfer to Washington Elementary School beginning January 19, 2021.

Nicholas Wingert - ACES Child Care Assistant, transfer to Washington Elementary School beginning January 19, 2021.

Alexandra Wood - ACES Child Care Assistant Transfer from Eagle Lake Elementary School to Bridges Community School decreases in assignment from 5 hours per day/5 days per week to 4 hours per day/5 days per week beginning January 18, 2021. She will be compensated at the rate of \$11.75 per hour.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jolene Udermann - Kindergarten Teacher at Roosevelt has requested leave under the provisions of the Family Medical Leave Act beginning on September 9 and returning to work November 12, 2021.

REQUESTS FOR LEAVE (NONINSTRUCTIONAL)

Michael Dorn - Change in leave request beginning January 11 ending January 18, 2021.

Kelsey French - Request to extend Board approved leave through February 5, 2021.

Kelly Solomon - Student Success Coach at Jefferson Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning on January 19 and returning to work on March 3, 2021.

RESIGNATION (NON INSTRUCTIONAL)

Jodi Buettner - Secretary to the Principal at Mankato West High School, last date of employment February 1, 2021.

Kcarie Murray - Non-Classroom (Lunchroom) Paraprofessional at Jefferson Elementary School as of January 18, 2021.

RESCIND RESIGNATION (NON-INSTRUCTIONAL)

Sharon Dinsmore - Special Education Student Success Coach at the Futures Program would like to rescind her previous resignation.

The following gifts have been received by the School District

An Anonymous donor donated \$1,000 to Futures Program

MEI Total Elevator Solutions donated \$750 to West High School Coffee Bar

The West High Wrestling Program received the following donations:

- \$4,000 from Schwickert's Tecta America of Mankato LLC
- \$500 from an anonymous donor

The West High Girls Basketball Program received the following donations:

- \$40 from Diane Dunn
- \$50 from Chad & Pam Fitterer
- \$75 from Jamie & Erin Aanenson

The East High Trades & Industry Program received the following donations:

- \$12,000 from Productivity Inc
- \$1,000 from Jennifer & Matt Mangulis
- \$1,500 from Peggy & Melisa Walters

CHS donated \$5,000 to Mankato Area Public Schools Greenhouse Project

Robert Alan Christensen Foundation donated \$38,000 to Mankato Area Public Schools Greenhouse Project and \$3,500 to FFA Program

Mr. Kind made a motion to accept the gifts. The motion was seconded by Ms. Roberts and carried on a 6-0 roll call vote.

On an annual basis, The American Indian Parent Advisory Committee (AIPAC) issues a vote of concurrence or nonconcurrence. This year the AIPAC has again voted in concurrence and support of the educational programs that are being provided to the American Indian students in Mankato Area Public Schools. Following questions, a motion was made by Ms. Schuck and seconded by Mrs. Ratcliff to approve the Annual Compliance Documentation submitted by the American Indian Parent Advisory Committee. The motion carried on a 6-0 roll call vote.

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to assist school districts in providing seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs. Ms. Schuck made a motion to approve the following resolution, seconded by Mr. Reid, and carried on a 6-0 roll call vote.

***RESOLUTION OF SCHOOL BOARD SUPPORTING FORM B APPLICATION TO
MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION***

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the District #77 School Board recognizes the value of students participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school districts to providing seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs.

*THEREFORE, BE IT RESOLVED, that the School Board of District #77 supports the District's application to the Minnesota State High School League Foundation for a **FORM B** grant.*

Earlier in the meeting, the School Board received an informational update on the school district's plan to return secondary students (grades 6-12) to hybrid learning on February 4, 2021. This timeline is contingent on county, community and school infection rates continuing to be in line with a safe return to hybrid learning for middle and high school students. Mr. Reid made a motion to approve secondary (6-12) students return to the hybrid learning model beginning February 4, 2021. The motion was seconded by Mr. Kind and carried on a 6-0 roll call vote.

There being no further business to consider, Ms. Roberts moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:35 p.m., on a 6-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 19, 2021

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 19, via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, and Kristi Schuck. Members absent: Darren Wacker.

1. Schuck/Reid approval of agenda with personnel addendum. 6-0
2. Open Forum - none.
3. Information: COVID-19 Update & Secondary Learning Model Transition Plans, 2020-21 MAPS Legislative Platform, Board Member Workshop/Committee Reports.
4. Reid/Ratcliff approval of Consent Agenda Items: Approval of Minutes of the January 4, 2021, regular meeting; Approval of January Bills; Personnel. 6-0
5. Kind/Roberts acceptance of gifts and grants. 6-0
6. Schuck/Ratcliff approval of Annual American Indian Education Compliance. 6-0
7. Schuck/Reid approve resolution for MSHSL Foundation Grant. 6-0
8. Reid/Kind approval of MAPS secondary learning model shift. 6-0
9. Roberts/Schuck adjournment at 6:35 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.