



2020–2021 Report to the School Board

**Elementary Schools
During COVID–19**

February 1, 2021



Mankato Area Public Schools District Strategic Roadmap



MISSION STATEMENT <i>(Our core purpose)</i> Assuring learning excellence and readiness for a changing world	CORE VALUES <i>(What drives our actions and words)</i> ● Integrity <i>Doing the “right thing” at all times with honesty and authenticity</i> ● Respect <i>Embracing of our differences, treating others as we wish to be treated</i> ● Excellence <i>High expectations for all and in all we do and the courage to challenge for it</i> ● Adaptability <i>Engaging in flexible, continuous and purposeful change grounded in data</i> ● Responsibility <i>Shared stewardship of and accountability for our words, acts, choices and results</i> ● Engagement <i>Actively participating with a mission-focus and values-driven attitude</i> ● Collaboration <i>Operating with a preference and capacity for partnership across our community</i>
VISION <i>(What we commit to create)</i> <u>Learner Success</u> through ● Aligned and relevant curriculum meeting individual needs ● Learner excellence and readiness <u>Sustainable Systems & Structures</u> through ● Sustainable resources for continued growth; freedom from scarcity ● Quality, professional and respected staff ● Sustainable leadership philosophy, practice, and culture <u>Community Culture of Excellence</u> through ● Recognizing who we are and embracing who we may become ● Collaboration and communication as core competencies	STRATEGIC DIRECTIONS <i>(Our focus for continuous improvement)</i> - Improving learning and development for ALL students - Strengthening our welcoming, connecting and partnership - Increasing student readiness for life options after graduation - Optimizing our management of all types of resources - Developing our staff’s capacity, skills and accountability



Strategic Direction A: Improving learning and development for ALL students

- Professional Learning Communities
- Spring Assessments
- Utilizing Google Classroom and Seesaw-Hybrid and MOA
 - Platforms
 - Schedule and Structure
- Distance Learning Plus, EL students



Strategic Direction B:Strengthening our welcoming, connecting and partnership

- Racial Equity Work
- Weekly communication with families
- Collaboration with county partners
- PTOs/Parent Support
- Continued PBIS work-modified for hybrid model



Strategic Direction C: Increasing student readiness for life options after graduation

- Response to Intervention
- Inclusive Practices
- Social Emotional Learning-Life Skills Development
- Spring Assessment



Strategic Direction D: Optimizing our management of all types of resources

- Providing learning options for all students
- Flexible use of staff for successful implementation of The Mankato Online Academy and Safe Learning Plan
- Maximizing facilities space to work within Covid protocols



Strategic Direction E: Developing our staff's capacity, skills and accountability

- Monthly Distance Learning Wednesdays for collaboration
- Professional Development focused on Literacy Foundations
 - a. Multisensory, systematic, sequential, and explicit instruction
 - b. Dyslexia Checklist
 - c. DIBELS 8 Training and Implementation
 - d. Fidelity Checks
- Developing leadership capacity in our leadership teams



Thank You!

Questions?