

Pay Equity Implementation Report

Part A: Jurisdiction Identification

Jurisdiction: ISD No. 77 - Mankato
10 Civic Center Plaza, Suite 2

Mankato, MN 56001

Jurisdiction Type: School

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Part B: Official Verification

1. The job evaluation system used measured skill, effort responsibility and working conditions and the same system was used for all classes of employees.

The system used was: Consultant

Description:

Decision Band Method

2. Health Insurance benefits for male and female classes of comparable value have been evaluated and:
There is a difference and the maximum salaries reported include the monthly amount paid by the employer for health insurance.

3. An official notice has been posted at:
10 Civic Center Plaza, Mankato, MN 56002
(prominent location)

informing employees that the Pay Equity Implementation Report has been filed and is available to employees upon request. A copy of the notice has been sent to each exclusive representative, if any, and also to the public library.

The report was approved by:

ISD 77 Board of Education

(governing body)

Jodi Sapp

(chief elected official)

Board Chairperson

(title)

Part C: Total Payroll

\$75574641.00

is the annual payroll for the calendar year just ended December 31.

- ☒ Checking this box indicates the following:
- signature of chief elected official
 - approval by governing body
 - all information is complete and accurate, and
 - all employees over which the jurisdiction has final budgetary authority are included
- Date Submitted: 1/29/2021