

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 1, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, February 1, via Zoom. Chair Sapp called the meeting to order at 5:34 p.m. Members present at roll call: Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Members absent: Christopher Kind (arriving at 5:44 p.m.).

Mr. Wacker made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel and Approval of Pay Equity Compliance Report Addendum. The motion carried on a 6-0 roll call vote.

Open Forum: Jamie Aanenson and April Femrite wished to speak about secondary distance & hybrid learning.

Information Reports: COVID-19 Update presented by Scott Hogen and Travis Olson; Elementary Schools Update presented by Michelle Kruize, Shane Baier, Mollie Meyer, Dan Kamphoff & Jason Grovom; MAPS-MnEEP Update presented by Stacy Wells; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mrs. Ratcliff, and carried on a 7-0 roll call vote.

Approval of Minutes of the January 19, 2021, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Sarah Myer - Full-time, 1.0 FTEs Contract Substitute Teacher for Brittany Boyum at Hoover Elementary School beginning August 31, 2020 and ending June 2, 2021. She will be placed at the B lane, step 8 of the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Carol Harder - Early Learning Special Education Paraprofessional at God's Little Angels for 3.5 hours/5 days per week beginning January 29, 2021. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employee Association.

Joy Hamond - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/3 days per week beginning January 27 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Amira Hasch - Special Education Level 3 Classroom Paraprofessional at Monroe Elementary School for 6.25 hours a day/5 days a week beginning January 28, 2021. She will be compensated at the rate of \$13.87 per hour in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Child Care Assistant assignment.

Mariah Long - Early Learning Special Education Paraprofessional at the Early Childhood Center for 3.5 hours per day/4 days per week in the morning (M-TH), and Regular Education Paraprofessional for 3.5 hours per day/4 days per week in the afternoon (M-TH) at Franklin Elementary School beginning February 1, 2021. She will be compensated at the rate of \$13.87 per hour in the morning, and in the afternoon at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employee Association.

Madisen Perry - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/2 days per week beginning January 28 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Fred Prewitt - Warehouse Clerk at Northport for 7 hours per day/5 days per week beginning February 8, 2021. He will be classified as A12, step 3 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$16.25

Alyssa Sorenson - General Education (Kindergarten) Paraprofessional at Eagle Lake Elementary School for 5 hours per day/5 days per week beginning January 22, 2021. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Deborah Soria - Non-Classroom (Playground/Lunchroom) Paraprofessional at Eagle Lake Elementary School for 2 hours per day/3 days per week beginning January 25, and ending June 4, 2021. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association. This is in addition to her Interpreter assignment.

Darian Thompson - Early Learning Special Education Paraprofessional at the Early Childhood Center for 3.5 hours a day/2 days a week (T, W) and 1.75 hours per day/1 day per week (TH) beginning February 9, 2021. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Alicia Thovson - Student Success Coach at Hoover Elementary School for 6.25 hours per day/5 days per week beginning February 1, 2021. She will be compensated at the rate of \$16.12 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

Anne Wilking - Non-Classroom (Playground/Lunchroom) Paraprofessional at Rosa Parks Elementary for 3 hours per day/5 days per week beginning February 1, 2021. She will be compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employees Association.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Katlyn Andrews - ACES Site Supervisor at Franklin Elementary School beginning January 18, 2021. This is a non-affiliated position with an annual salary of \$ 34,452.00 (\$16.50 per hour) prorated to \$15,576.00 for 118 days for 2020-21. She will be eligible for category I benefit.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for January of the 2020-21 school year is shown below. The salary lane advancements will be retroactive to January of the 2020-21 school year. The Administration recommends that the Board approve the salary lane advancements.

Name	From	To
Jennifer Berg	M+30	M+45
Chase Burkhardt	B+30	M
Alexandra Christian	M+30	Specialist
Emily Dauk	M+30	M+45
Derek Fennern	B+30	M
Kari Healy	M+30	M+45
Brittany Jensen	B	B+15
Wendy Johnson	B+30	M
Jodi McBride	B+30	M
Sally O'Brien	B+15	M
Kayla Peterson	B+30	M
Mikala Simon	B+15	B+30
Meckenzie Tinaglia	B+30	M
Andria Voltin	B	B+15
Parker Winning	B+30	M

Jennell Zarn	B	M
Kristin Zimmerman	B+15	B+30

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Mia Cich - Early Learning Special Education Paraprofessional at HeadStart change in assignment from 6.5 hours per day/4 days per week (M/T/Th/F) at HeadStart and 3.5 hours on Wednesdays at the Early Childhood Center to 7 hours per day/4 days per week (M-TH) at Franklin Elementary School beginning February 3, 2021.

Blake Hardesty - ACES Child Care Assistant at Bridges Community School increase in hourly rate to \$11.50 per hour beginning January 18, 2021.

Kelli Hollerich - Reduce Non-Classroom (Playground/Lunchroom) Paraprofessional assignment at Eagle Lake from 2 hours per day/5 days per week to 2 hours per day/2 days per week beginning January 25, 2021.

Grace Palmquist - Change in assignment as Interim ACES Assistant Site Supervisor to ACES Child Care Assistant at Hoover Elementary School and increase in rate of pay to \$11.25 per hour beginning February 1 and ending June 4, 2021.

Sophia Venner - Transition from Interim ACES Site Supervisor to ACES Assistant Site Supervisor at Hoover Elementary School for 5 hours per day/5 days per week beginning February 21 and ending June 4, 2021. She will be compensated at the rate of \$13.00 per hour.

Naomi Wolf - Change in assignment from Non-Classroom (Playground/Lunchroom) Paraprofessional to Early Learning Special Education Paraprofessional at Eagle Lake Elementary School for 3.5 hours per day/1 day a week (M), and 7 hours per day/3 days per week (T, W, TH) beginning February 8, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Wade French - Revise Board approved leave to begin February 8 and return to work on March 8, 2021.

Keith George - English Teacher at East High School has requested leave under the provisions of the Family Medical Leave Act beginning February 15 and returning to work on March 29, 2021.

Sarah Peterson - 3rd Grade Teacher at Monroe Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning April 8 and continuing through the end of the 2020-21 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Shipra Chowdhury - ECFE Teaching Assistant, has requested an unpaid leave of absence beginning January 4 and returning to work March 29, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Stacey Hulseberg - 7th Grade Science Teacher at Dakota Meadows Middle School. Last date of employment January 29, 2021.

Steven Jones - Math Teacher at West High School has submitted his resignation for purposes of retirement. His last date of employment will be June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Heather Colvin - Athletic Office Secretary at West High School. Last date of employment February 3, 2021.

Lynett Coronado - ACES Child Care Assistant at Hoover Elementary School. Last date of employment January 27, 2021.

Angela Elliot - Non-Classroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School. Last date of employment November 19, 2020.

Kalley Kendall - Student Success Coach at Prairie Winds Middle School. Last date of employment January 8, 2021.

Kcarie (Murry) Sing - Non-Classroom (Lunchroom) Paraprofessional at Jefferson Elementary School as of January 18, 2021.

Maraiah Ziegler - Special Education Paraprofessional at Dakota Meadows Middle School. Last date of employment February 5, 2021.

TERMINATION OF EMPLOYMENT (NON-INSTRUCTIONAL)

Jake Schaper - Non-Classroom (playground) Paraprofessional at Washington Elementary School effective February 1, 2021.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Brent Grossman - Long Term Social Studies Substitute Teacher at Dakota Meadows Middle School beginning January 29 and ending June 7, 2021. He will be placed at step 2 of the B+15 lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Hailey Eastburn - ACES Child Care Assistant at Bridges Community School for 4 hours per day/2 days per week beginning February 4 and ending June 4, 2021. She will be compensated at the rate of \$11.00 per hour.

Taylah Lawton - Early Learning Special Education Paraprofessional at Head Start beginning 5.5 hours per day 4/days per week (M,T,TH, F) beginning February 4, 2021. She will be classified as B21 step 1 and compensated at the rate of \$13.49 per hour in accordance with the agreement between the District and the Minnesota School Employee Association.

Amanda Quist - School Assessments Coordinator at East High School for various hours beginning February 1, 2021. She will be compensated at the rate of \$15.00 per hour.

Victoria Walker - ACES Child Care Assistant at Eagle Lake Elementary for 4 hours per day/5 days per week beginning February 8 and ending June 4, 2021. She will be compensated at the rate of \$11.25 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Alexis Jans - Health and Wellness Special Education Paraprofessional at West High School decrease in assignment from 6.75 hours per day/5 days per week to 6.75 hours per day/2 days per week (M,T) and 5.75 hours per day/3 days per week (W, TH, F) beginning February 1, 2021.

Kristin Leimer - ACES Child Care Assistant increase rate of pay to \$11.50 per hour beginning February 1, 2021.

Antonio Mendez Feliz - Change in assignment from General Education Paraprofessional at Dakota Meadows Middle School to Special Education Paraprofessional at West High School beginning February 1, 2021. He will remain at B22 classification.

Kayla Peterson - Early Childhood Special Education Teacher assignment temporary reduction in hours from 1.0 FTE to part-time .8 beginning February 1 and ending May 28, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Joshua Harris - Change in Board approved leave beginning February 15 and returning to work on February 22, 2021.

Jennie Helget - Special Education Teacher at West High School has requested an unpaid leave of absence beginning February 1 and continuing through the 2020-21 school year.

Lara Zimmerli - Extend Board approved leave returning to work March 1, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

James Meagher - Head Custodian at Bridges Community School has requested leave under the provisions of the Family Medical Leave Act beginning January 25 and returning on April 19, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Karla Boone - Has submitted her resignation from the position of Student Success Coach effective February 1, 2021, for the purpose of continuing as the Student Success Coach Specialist at Dakota Meadows Middle School.

Alexis Mathison - ACES Child Care Assistant at Hoover Elementary School. Last date of employment February 1, 2021.

Hani Nur - Early Learning Special Education Paraprofessional. Last day of employment January 28, 2021.

Saydee Rivers - ACES Child Care Assistant at Rosa Parks Elementary School. Last date of employment February 8, 2021.

Cloey Thorpe - Special Education Paraprofessional at Roosevelt Elementary School has submitted her resignation for purposes of accepting a Substitute Teacher position. Last date of assignment January 29, 2021.

TERMINATION OF EMPLOYMENT (NON-INSTRUCTIONAL)

Jacob Fitzpatrick - Full-time, 8-hour Evening Floating Custodian effective January 28, 2021.

The District is required to submit the Pay Equity Implementation Report to the State of Minnesota on or before January 31, 2021. The data contained in the report is to represent compensation data as of December 31, 2020. The report was submitted to the State of Minnesota on January 29, 2021, and the report data may be amended through February 12, 2021. In addition to submitting the report, the District must send a notice to all exclusive representatives and post the same notice in a prominent location for at least 90 days from the date the report is submitted. The data contained in the enclosed report has been entered into the software provided by the State of Minnesota. This is the same software that the State of Minnesota will use to analyze the data and issue its findings. Based on this data, the Underpayment ratio is 126.94%, the Salary Range Test results in a ratio of 80.60% and the Exceptional Service Pay Test is 123.59%. For the District to be in compliance, all of these figures must be greater than or equal to 80.0. I am pleased to say that the preliminary report shows the district to be in compliance.

The following gifts have been received by the School District:

MNMYF donated \$7,500 to Dakota Meadows 7th Grade Football Program and \$7,500 to Prairie Winds 7th Grade Football Program

M & M Signs donated \$500 to West High Basketball Program

The West High Basketball Program Scoreboard received the following donations:

- \$1,000 from City of North Mankato
- \$1,000 from Lloyd Management Inc
- \$2,500 from Brad Haugum Memorial
- \$100 from Wayne & Kim Veroeven

Dotson Iron Castings donated \$2,000 to East High Trades & Industry Program

City of North Mankato donated to the following programs:

- \$500 to Mankato Area Public Schools 77 Lancers
- \$500 to Community Education & Recreation
- \$500 to Dakota Meadows Middle School

- \$500 to Monroe Elementary School
- \$500 to Hoover Elementary School
- \$500 to ISD #77 Student Activities

Minnesota Association of Future Farmers donated \$224.25 to Mankato Area Public Schools FFA Program Minigrant

Minnesota FFA Foundation donated \$1,500 to Mankato Area Public Schools FFA Program Grant

Greater Mankato Growth Inc donated \$7,500 to the Mankato Area Public Schools Greenhouse Project Grant

Eagle Lake Elementary School Snack Program received the following donations:

- \$500 from Eagle Lake American Legion Post 617
- \$100 from Eagle Lake American Legion Auxiliary

Genyouth Inc donated \$2,000 to Mankato Area Public Schools Food Service

Evan Harrenstein donated a Zing Stander (6,500 value) to Mankato Area Public Schools Student Support Services

United States Tennis Association donated \$15,500 to East High Tennis Program Grant for courts

Mr. Wacker made a motion to accept the gift. The motion was seconded by Mr. Kind and carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Schuck moved and Ms. Roberts seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:29 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 1, 2021

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1. Wacker/Schuck approval of agenda with personnel & Approval of Pay Equity Compliance Report addendum. 6-0
2. Open Forum - Jamie Aanenson and April Femrite spoke on secondary distance & hybrid learning.
3. Information: COVID-19 Update; Elementary Schools Update; MAPS-MnEEP Update; Board Member Reports.
4. Schuck/Ratcliff approval of Consent Agenda Items: Approval of Minutes of the January 19, 2021, regular meeting; Personnel; Approval of Pay Equity Compliance Report. 7-0
5. Wacker/Kind acceptance of gift. 7-0
6. Schuck/Roberts adjournment at 7:29 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.