

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 16, 2021

The School Board of Independent School District No. 77 met in regular session on Tuesday, February 16, in the Mankato Room at the Intergovernmental Center via Zoom. Chair Sapp called the meeting to order at 5:31 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Members absent: None.

Ms. Schuck made a motion, and Mr. Wacker seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 roll call vote.

Open Forum: Mary Dieken, Timothy Meegan, Jennelle Zarn, Adam Doll, Chelsea Silvers, Anna Ammerman, David Evans, Jamie Aanenson, Nathan Fuller, Corralee Borgmeier and Bradley Ammerman wished to speak on teacher vaccination, full time, in person learning and re-opening our schools.

Information Reports: COVID-19 Update; Middle School Update presented by Carmen Strahan, Monde Schwartz, Aaron Hyer, & Kai Sill; 2020-21 Superintendent Goals Update; Board Member Workshops/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Wacker, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the February 1, 2020, regular Board meeting.

Approval of February Bills totaling \$14,561,797.77.

Configuration of the School Day - Secondary Hybrid Learning Schedules 2020-2021

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Trisha Asher - Long Term Substitute teacher for Wade French at Central/East High School beginning February 8 and ending March 5, 2021. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Donna Cain Eichers - Full-time, 1.0 FTEs Contract Substitute Special Education Teacher for Jennie Helget at West High School beginning February 1 and ending June 7, 2021. She will be placed at the B lane, step 1 of the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Aden Ahmed - Family Ambassador at Jefferson Elementary School for 5 hours per month beginning February 15 and ending May 31, 2021. He will receive a stipend of \$100 per month.

Kya Christiansen - ACES Assistant Site Supervisor at Eagle Lake Elementary School for 5 hours per day/5 days per week beginning February 1 and ending June 04, 2021. She will be compensated at the rate of \$13.00 per hour.

William Frame - 77 Lancers Marching Band Assistant Director beginning December 1, 2020. He will receive \$5,000 annually for this assignment, half paid on April 30 and June 30, 2021.

Amanda Gunderson - Non-Classroom (Playground/Lunchroom) Paraprofessional at Franklin Elementary School for hours per day/5 days per week beginning February 8, 2021. She will be placed at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Amanda Gunderson - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning February 9, 2021. She will be compensated at the rate of \$11.00 per hour. This is in addition to her Non-Classroom Paraprofessional assignment.

Ronette Hornick - ACES Child Care Assistant Substitute at various locations for varied hours beginning February 5 and ending June 4th. She will be compensated at the rate of \$12.25 per hour. This is in addition to her Paraprofessional assignment.

James Nielsen - 4 Hour Evening Custodian at Kennedy Elementary School beginning February 8, 2021. He will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$16.00.

Jenna Nordly - ACES Child Care Assistant at Bridge Community School for 4 hours per day/1 day per week beginning February 10 and ending June 4, 2021. She will be compensated at the rate of \$10.00 per hour.

Alaina Spaude - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/2 days per week beginning February 8 and ending June 4, 2021. She will be compensated at the rate of \$10.00.

Justin Tollefson - 77 Lancers Marching Band Assistant Director beginning December 1, 2020. He will receive \$5,000 annually for this assignment, half paid on April 30 and June 30, 2021.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Brent Grossman - Full-time, 1.0 FTEs Contract Substitute Social Studies Substitute Teacher at Dakota Meadows Middle School beginning January 29 and ending June 7,

2021. He will be placed at step 2 of the B+15 lane on the Teachers Association salary schedule.

Sarah Myer - Adjust Full-time, 1.0 FTEs Contract Substitute Teacher for Brittany Boyum at Hoover Elementary School beginning January 29 and ending June 2, 2021. She will be placed at the B lane, step 8 of the Teachers Association salary schedule.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Jenna Courrier - ACES Child Care Assistant change in assignment to ACES Child Care Substitute beginning February 1, 2021.

Nicole Dee - ACES Child Care Assistant at Franklin Elementary School change in assignment to ACES Child Care Substitute beginning March 5, 2021.

Alexa Heimer - Special Education Student Success Coach at Monroe Elementary School, decrease in assignment from 6.25 hours per day/5 days per week to 6.25 hours per day/3 days per week (M, W, F) and 5.08 hours per day/2 days per week (T, TH) beginning January 19, 2021.

Ronette Hornick - Increase assignment as Paraprofessional at the Early Learning Center from 30 hours per week to 31.5 hours per week beginning February 2, 2021.

Yamileth Jimenez - ACES Child Care Assistant at Hoover Elementary School increase in hourly rate to \$11.25 beginning February 16, 2021.

Shane Johnson - ACES Child Care Assistant at Franklin Elementary School increase in hourly rate to \$11.25 beginning February 16, 2021.

Matt Sernett - ACES Child Care Assistant at Monroe Elementary School increase in hourly rate to \$11.25 beginning February 16, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Danielle Edstrom - 2nd Grade Teacher at Roosevelt Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work November 22, 2021.

Linda Felsheim - Extend Board approved leave returning to work on March 1, 2021.

April Malphurs - Teacher currently on Board approved leave has requested unpaid leave for the 2021-22 school year.

Mary McCuskey Simpson - Teacher at Roosevelt Elementary School has requested unpaid leave for the 2021-22 school year.

Briana Miller - Teacher currently on Board approved leave has requested unpaid leave for the 2021-22 school year.

Chris Richardson - 4th Grade Teacher at Rosa Parks Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning April 14 and returning to work May 5, 2021.

Breanna Scott - Chemistry Teacher at East High School has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work November 22, 2021.

Lara Zimmerli - Extend Board approved leave returning to work March 1, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Hunter Buscherfeld - Special Education Behavior Support Paraprofessional at Roosevelt Elementary School has requested an unpaid leave of absence beginning January 18 and returning to work May 6, 2021.

Hilbert Hackbarth - Special Education Job Coach at East High School has revised his unpaid leave of absence returning to work on February 4, 2021.

Sarah Haman - Special Education Paraprofessional at Washington Elementary School has requested unpaid leave beginning March 5 and returning to work March 15, 2021.

Rebecca Hopp - Special Education Paraprofessional at Monroe Elementary has requested unpaid leave beginning February 4 and returning to work March 8, 2021.

Mark McCarthy - Evening Custodian at Washington Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning January 25 and returning to work on March 11, 2021.

Luann Shoop - Intervention Paraprofessional at Washington Elementary School has requested unpaid leave beginning January 16 and returning to work March 2, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Heidi Danielson - Mentor/Continuous Improvement Coach at Dakota Meadows Middle School has submitted her resignation for purposes of retirement. Last date of employment June 8, 2021.

Erin Guse - 5th Grade Teacher at Hoover Elementary. Last date of employment June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Mackenna Erickson - ACES Child Care Assistant at Eagle Lake Elementary School. Last date of employment February 8, 2021.

Trinity Lindeman - ACES Child Care Assistant at Hoover Elementary School. Last date of employment February 15, 2021.

Elizabeth Rich - Special Education Paraprofessional at Prairie Winds Middle School. Last date of employment December 22, 2020.

Camryn Schiro - ACES Child Care Assistant Substitute at Roosevelt Elementary. Last date of employment February 14, 2021.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Margaret Rengstorf - Long Term Substitute English Teacher for Keith George at East High School beginning February 15 and ending March 26, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Grace Behr - Transfer from Non-Classroom (Playground) Paraprofessional assignment to Special Education Paraprofessional at Washington Elementary School for 5.5 hours per day/4 days per week (M-TH) beginning February 16, 2021. She will remain at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Amanda Gunderson - Non-Classroom (Playground/Lunchroom) Paraprofessional at Franklin Elementary School for 2 hours per day/5 days per week beginning February 8, 2021. She will be placed at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Kristofer Hamann - Non-Classroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School for 2.25 hours per day/5 days per week beginning February 18, 2021. He will be placed at Classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Elaine Hardwick - American Indian Liaison for up to 6 hours per week beginning February 22 and ending June 4, 2021. She will be compensated at the rate of \$25.72 per hour.

Gavin Lyons - Decrease in Non-Classroom (Playground/Lunchroom) Paraprofessional assignment from 2.25 hours per day/5 days per week to 2.25 hours per day/2 days per week (M, T) at Washington Elementary School beginning February 15, 2021.

Jill McKeown - Non-Classroom (Playground/Lunchroom) Paraprofessional at Rosa Parks Elementary School for 3 hours per day/5 days per week beginning February 17, 2021. She will be placed at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Ibrahim Mohamed - Family Ambassador at Rosa Parks Elementary School for 5 hours per month beginning February 15 and ending May 31, 2021. He will receive a stipend of \$100 per month.

Ahmed Mohamud - Family Ambassador at Rosa Parks Elementary School for 5 hours per month beginning February 15 and ending May 31, 2021. He will receive a stipend of \$100 per month.

Oman Oman - Special Education Paraprofessional at Washington Elementary School for 6.25 hours per day/1 day per week (F) beginning February 16, 2021. This is in addition to his Non-Classroom (Playground/Lunchroom) Paraprofessional assignment. He will be classified as B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Khadija Sharif - Non-Classroom (Playground/Lunchroom) Paraprofessional at Jefferson Elementary School for 1.75 hours per day/ 5 days per week beginning January 19, 2021. This is in addition to her part-time Custodian assignment. She will be classified as B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Gabrielle Essay - Transfer from Full-time, 1.0 FTEs Contract Substitute Social Studies Teacher to Full-time, 1.0 FTE Science Teacher at Dakota Meadows Middle School beginning January 29, 2021. She will be placed at the B lane, step 3 of the Teachers Association salary schedule.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Heather Coopman - Transfer from Instructional Support Secretary with the Office of Student Services to Secretary to the Principal at West High School beginning February 26, 2021. This is a full-time, 12-month, 8 hour per day position. She will remain at step 6, classification B22 on the Educational Secretaries Association salary schedule with an hourly rate of \$18.70.

Andrew Cress - Change in assignment from Health & Wellness Paraprofessional at East High School for 6.75 hours per day/5 days per week to Special Education level 3 Paraprofessional for 3.5 hours per day/5 days per week (a.m.) at Prairie Winds Middle School and Health and Wellness Paraprofessional for 3.25 hours per day/5 days per week (p.m.) at Dakota Meadows Middle School beginning February 15, 2021. He will be placed at classification B21.5 for 3.5 hours per day at an hourly rate of \$13.87 and B22.5 for 3.25 hours per day at an hourly rate of \$16.62.

Kari Csizmadia - Transfer from Receptionist to Activities Secretary at West High School beginning February 15, 2021. She will remain at step 10, classification B21 on the Educational Secretaries Association salary schedule with an hourly rate of \$20.25.

Karen Hammerlein - Transfer from Non-Classroom (Playground) Paraprofessional at Rosa Parks Elementary School to Special Education Level 3 Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning February 17, 2021. She will be placed at classification B21.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.87.

Oman Oman - Decrease in Non-Classroom (Playground/Lunchroom) Paraprofessional assignment at Washington Elementary School from 2.25 hours per day/3 days per week to 2.25 hours per day/2 days per week beginning February 15, 2021.

Tyler Sorenson - Decrease in Health & Wellness Paraprofessional assignment from 7.25 hours per day/5 days per week (3.25 hours per day at East and 4 hours per day at Prairie Winds)/5 days per week to 6.75 hours per day/5 days per week at Prairie Winds Middle School beginning February 15, 2021.

Chelcy Wangen - Decrease in Health & Wellness Paraprofessional assignment from 7 hours per day/5 days per week (3.75 hours per day Dakota Meadows/0.25 hours travel per day, 3 hours per day at East)/5 days per week to 6.75 hours per day/5 days a week at East High School beginning February 15, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Salena Nessel - Extend Board-approved leave returning to work on March 15, 2021.

Joyce Petersen - Reading Interventions Teacher at Rosa Parks Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning April 22 and returning to work May 21, 2021.

Jody Rhoades - Supervision and Security at West High School has requested leave under the provisions of the Family Medical Leave Act beginning January 16 and returning to work on March 8, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Rebecca Hopp - Special Education Paraprofessional at Monroe Elementary extend Board approved leave until the end of the 2020-21 school year.

RESIGNATIONS (NON-INSTRUCTIONAL)

Desmond Bassett - Student Success Coach at Rosa Parks Elementary school. Last date of employment February 12, 2021.

Serennah Johnson - ACES Child Care Assistant. Last date of employment February 26, 2021.

Vera Psihos - ACES Child Care Assistant. Last date of employment November 11, 2020.

Ashley Richardson - Counseling Secretary at West High School. Last date of employment February 25, 2021.

Tom Sager reviewed the recommended revised 2020-2021 budget for Mankato Area Public Schools programs. This revised budget was recommended by the administration as a result of revised revenue projections and a number of program modifications which have occurred since the original budget was adopted in June of 2020. The significant increase in Debt Service Revenue is due to refunding existing debt at lower interest, saving local taxpayers roughly \$3.5 million over the payment schedule. Funds are held in escrow to the bond call dates. A primary driver behind many of the

changes in this Budget compared to the Preliminary Budget is the impact the COVID-19 Pandemic has had on all operations with the school district. Ms. Schuck made a motion to approve the revised budgets as presented. The motion was seconded by Mr. Reid and carried on a 7-0 roll call vote. Approval of the revised 2020-2021 budgets changed the individual fund totals as follows:

1. General Fund Revenues from \$115,169,488 to \$112,641,458.
2. General Fund Expenditures from \$114,938,256 to \$117,774,201.
3. Food Service Fund Revenues from \$3,839,000 to \$4,026,518.
4. Food Service Fund Expenditures from \$4,789,183 to \$4,752,201.
5. Community Service Fund Revenues from \$6,602,425 to \$6,181,472.
6. Community Service Fund Expenditures from \$6,840,519 to \$6,472,356.
7. Debt Service Revenue from \$8,293,248 to \$51,732,511.
8. OPEB Trust Fund Revenues from \$450,000 to \$900,000.
9. OPEB Trust Fund Expenditures from \$760,047 to \$1,288,000.
10. OPEB Debt Service Revenues from \$964,203 to \$957,509.

A notice was received from the Executive Director of the South Central Service Cooperative calling for nominations for an election to serve on their Board of Directors. There are three vacancies on the Board with terms of four years. Ms. Sapp has been serving on this Board and has agreed to serve another term if she is reelected. The nomination requires official Board action along with signatures from a majority of the School Board. Mr. Wacker made a motion to nominate Jodi Sapp and it was seconded by Mr. Kind. The motion carried on a 7-0 roll call vote.

Celebrations: Board members were recognized and thanked for their service to the school district.

There being no further business to consider, Ms. Schuck moved and Ms. Roberts seconded, that the meeting be adjourned. The meeting was declared adjourned at 8:00 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 16, 2021

The School Board of Independent School District No. 77 met in regular session on Tuesday, February 16, in the Mankato Room at the Intergovernmental Center via Zoom. Chair Sapp called the meeting to order at 5:31 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Members absent: None.

1. Schuck/Wacker approval of agenda with personnel addendum. 7-0
2. Open Forum - Mary Dieken, Timothy Meegan, Jennelle Zarn, Adam Doll, Chelsea Silvers, Anna Ammerman, David Evans, Jamie Aanenson, Nathan Fuller, Corralee Borgmeier and Bradley Ammerman wished to speak on teacher vaccination, full time, in person learning and re-opening our schools.
3. Information: COVID-19 Update, Middle School Update, 2020-21 Superintendent Goals Update, Board Member Workshop/Committee Reports.
4. Wacker/Schuck approval of Consent Agenda Items: Approval of Minutes of the February 1, 2021, regular meeting; Approval of February Bills; Configuration of the School Day; Personnel. 7-0
5. Schuck/Reid approval of 2020-21 revised budgets. 7-0
6. Wacker/Kind nominate Jodi Sapp for election to the South Central Service Cooperative Board of Directors. 7-0
7. Recognition of Board members
8. Schuck/Roberts adjournment at 8:00 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.