

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

March 1, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, March 1, in the 3rd Floor Conference Room at the Intergovernmental Center and via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Members absent: None.

Ms. Schuck made a motion, and Mr. Wacker seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 roll call vote.

Open Forum: Emma Brewer spoke regarding secondary school safety with COVID.

Information Reports: COVID-19 Update; High School Update presented by secondary principals and assistant principals; FY'22 Budget Planning Update presented by Tom Sager and Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Wacker, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the February 16, 2021, regular Board meeting.

Approval of Minutes of the February 22, 2021, special Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Talin Scherping - Long Term Substitute Science Teacher for Cassie Kolhoff at West High School beginning February 22 and ending April 30, 2021. He will be placed at step 1 of the B lane on the Teacher Association salary schedule.

Morgan Taubert - Long Term Substitute teacher for Trisha Hasty at Eagle Lake Elementary School beginning March 10 and ending June 6, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Ariet Didumo - Family Ambassador at Kennedy Elementary School for 5 hours per month beginning February 17 and ending May 31, 2021. She will receive a stipend of \$100 per month.

Aaron Hartwell - 77 Lancers Marching Band 2021 season Head Winds Captain beginning February 12, 2021. He will receive \$1,200 annually for this assignment, \$300 paid on May 15, and \$900 on June 30, 2021.

Mandy Kurth - ACES seasonal Site Supervisor at Lincoln Community Center for up to 5 hours per week beginning February 18 and ending June 4, 2021. She will be compensated at the rate of \$16.50 per hour.

Allish Myking - Non-Classroom (Playground/Lunchroom) Paraprofessional at Monroe Elementary School for 2.5 hours per day/5 days per week beginning February 26, 2021. She will be placed at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Darci Pendergast - ACES Child Care Substitute at Monroe Elementary School beginning March 1 and ending June 4, 2021. She will be compensated at the rate of \$12.25 per hour. This is in addition to her Special Education Paraprofessional assignment.

Courtney Simonette - Counseling Secretary at West High School beginning February 26, 2021. This is a full-time, 8 hour per day/5 days per week for 229 days and 9 holidays per year. She will be placed at classification B21, step 1 of the Educational Secretaries Association salary schedule with an hourly rate of \$15.95.

Sarah Thursby - 77 Lancers Marching Band 2021 season Head Color Guard Captain beginning February 12, 2021. She will receive \$1,200 annually for this assignment, \$300 paid on May 15, and \$900 on June 30, 2021.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabella Ciolkosz - ACES Child Care Assistant increase in hourly wage to \$11.00 per hour beginning February 16, 2021.

Kari Csizmadia - Transfer from Receptionist to Activities Secretary at West High School beginning February 15, 2021. This is a full-time, 229 days per year and 9 holidays assignment. She will be placed at step 10, classification B21 on the Educational Secretaries Association salary schedule with an hourly rate of \$20.25.

Julia Domas - ACES Child Care Assistant increase in hourly wage to \$11.25 per hour beginning February 16, 2021.

Jane Flintrop - Increase in the assignment as Special Education Paraprofessional at Dakota Meadows Middle School from 5.5 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning February 18, 2021.

Brooklyn Haley - ACES Child Care Assistant increase in hourly wage to \$11.25 per hour beginning February 16, 2021.

Alexa Heimer - Correction in decrease to Special Education Student Success Coach assignment at Monroe Elementary School from 6.25 hours per day/5 days per week

(M-F) to 6.5 hours per day/3 days per week (M, W, F) and 5.33 hours per day/2 days per week (T, TH) beginning January 19, 2021.

Whitney Jackson - ACES Child Care Assistant increase in hourly wage to \$11.00 per hour beginning February 16, 2021.

Calie Schumann - ACES Child Care Assistant increase in hourly wage to \$11.25 per hour beginning February 16, 2021.

LuAnn Shoop - Change in Intervention Paraprofessional assignment at Washington Elementary School from 2.5 hours per day/4 days per week to 5 hours per day/2 days per week beginning March 2, 2021.

CORRECTIONS (NON-INSTRUCTIONAL)

Karen Hammerlein - Correction to hours and start date. Special Education, Level 3 Paraprofessional at Roosevelt Elementary School for 5.5 hours per day/5 days per week beginning February 24, 2021. She will be placed at classification B21.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.87.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Laura Hoekstra - Nutrition and Wellness Specialist at Northport has requested leave under the provisions of the Family Medical Leave Act beginning April 9 and returning to work on July 2, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Alissa Ross - Elementary Counselor at Washington Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning May 29 and returning to work on September 27, 2021.

Christina Woodside - Teacher currently on Board approved leave has requested unpaid leave for the 2021-22 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Luann Shoop - Interventions Paraprofessional at Washington Elementary School has requested an unpaid leave beginning February 1 and returning on March 2, 2021.

Sharon Starkey - Interventions Paraprofessional at Washington Elementary School has requested an unpaid leave beginning March 2 and returning to work on April 6, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Catherine Klaseus-Neve - Math Teacher at West High School has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kaitlyn Haefemeyer - ACES Child Care Assistant at Hoover Elementary School. Last date of employment February 26, 2021.

Paige Hoff - Non-Classroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School. Last date of employment March 3, 2021. ACES Child Care Assistant, last date of employment February 25, 2021.

Alexander Liebl - Special Education Resource Paraprofessional at Monroe Elementary School. Last date of employment March 5, 2021.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Sarah Bjorkland - Long-term Substitute for Jennifer Anderson at Hoover Elementary School beginning March 5 and ending April 16, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Patti Johnson - Long-term Substitute for Barbara Enderle at Rosa Parks Elementary School beginning March 1 and ending April 12, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Central High night school Program beginning March 2 and ending May 13, 2021.

Amanda Abel	Christina Makela
Fred Berg	Aaron Miller
John Bigham	Sherry Miller
Laura Blasing	Rebecca Sellers
Thomas Boone	Michael Sipe
David Burgess	Daniel Toegel
Rob Groebner	Kristen Van Otterloo
Russ Groebner	Anna Wirth
Jeffrey Helget	

APPOINTMENTS (NON-INSTRUCTIONAL)

Mohamed Ahmed - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/4 days per week beginning March 2 and ending June 4, 2021. He will be compensated at the rate of \$11.00 per hour.

Ariet Didumo - Bus Supervisor with the School District for 5 hours per day/5 days per week beginning March 3, 2021. She will be compensated at the rate of \$13.49 per. This is in addition to her Family Ambassador assignment at Kennedy Elementary School.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Jane Flintrop -Correction in the assignment location - Increase in the assignment as Special Education Paraprofessional at Prairie Winds Middle School from 5.5 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning February 18, 2021.

Courtney Simonette - Correction in assignment workdays - Counseling Secretary at West High School beginning February 26, 2021. This is a full-time, 8 hours per day/5 days per week for 213 days and 9 holidays per year.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Gina Henkelman - Physical Therapy Assistant has requested leave under the provisions of the Family Medical Leave Act beginning April 19 and returning to work May 11, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jennifer Anderson - 1st Grade Teacher at Hoover Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning March 5 and returning to work April 19, 2021.

Barbara Enderle - Physical Education Teacher at Rosa Parks Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning March 1 and returning to work April 13, 2021.

Haley Nicolai - 4th Grade Teacher at Jefferson Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning September 1 and returning to work October 25, 2021.

Calleen Uhrich - 4th Grade Teacher at Kennedy Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning April 26 and returning to work June 7, 2021

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Maria Stock - Special Education Paraprofessional at Futures has requested leave under the provisions of the Family Medical Leave Act beginning March 22 and returning to work May 10, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Pamela Kibble - Interventions Teacher at Kennedy Elementary School has submitted her resignation for the purpose of retirement. Her last day of employment will be June 8, 2021.

Lucinda Mendez - Spanish Teacher at West High School has submitted her resignation for purposes of retirement. Her last date of employment will be June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Savannah Friesen - Bus Supervisor with the District. Last date of employment November 16, 2020.

Maiya Koch - Youth Leader, Middle School After School, with Community Education and Recreation and Bus Supervisor with the District. Last date of employment November 17, 2020.

The following gifts and grants were received by the School District:

An Anonymous donor donated games, resource books and baskets (\$500 value) to Monroe Elementary School

Bank Vista donated winter clothing (\$200 value) to Washington Elementary School

Kohls donated 207 stuffed animals and 36 books (\$1,215 value) to Washington Elementary School

Scheels donated winter hats (\$700 value) to Washington Elementary School

River Valley Running donated winter boots and outerwear (\$400 value) to Mankato Area Public Schools

Barbara Lindholm donated \$800 to Roosevelt Elementary Angel Fund

The Mankato Area Public Schools Greenhouse Project received the following donations:

- \$5,000 from Knutson Construction Rochester
- \$5,000 from Blue Earth County Farm Bureau

Mr. Kind made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 7-0 roll call vote.

The following resolution is the first step in laying the legal groundwork for reducing and/or discontinuing programs and licensed staff positions. Budget reductions, enrollment shifts or program changes may affect program and/or staffing levels in specific subject areas or grade levels. A motion was made by Mr. Wacker and seconded by Ms. Roberts to approve the following resolution:

**RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS REGARDING
PROGRAMMING AND STAFFING FOR THE 2021-22 SCHOOL YEAR**

WHEREAS, the financial condition of the school district dictates the school district may require reallocation of resources between programs for the 2021-22 school year, and

WHEREAS, there may be reductions in student enrollments within specific programs and/or grade levels, and

WHEREAS, this reduction in expenditures may require discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 77, as follows:

That the School Board hereby directs the Superintendent of Schools and the administration to consider the reduction and/or discontinuance of programs or positions to accomplish economies in the school district as a result of reductions in enrollment and/or funding and to make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Schuck moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:33 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

March 1, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, March 1, in the 3rd Floor Conference Room at the Intergovernmental Center and via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Members absent: None.

1. Schuck/Wacker approval of agenda with personnel addendum. 7-0
2. Open Forum - Emma Brewer spoke regarding secondary school safety with COVID.
3. Information: COVID-19 Update; High School Update; FY'22 Budget Planning Update; and Board Member Reports.
4. Wacker/Schuck approval of Consent Agenda Items: Approval of Minutes of the February 16, 2021, regular meeting; Approval of Minutes of the February 22, 2021, special meeting; Personnel. 7-0
5. Kind/Ratcliff acceptance of gifts. 7-0
6. Wacker/Roberts approval of resolution directing the administration to make recommendations regarding programming and staffing for the 2021-22 school year. 7-0
7. Schuck/Ratcliff adjournment at 7:33 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.