



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, March 1, 2021 - 5:30 p.m.
Intergovernmental Center - 3rd Floor Conference & via Zoom

Greeters: Supt. Paul Peterson and Board Member Kenneth A. Reid

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. COVID-19 Update
 - B. High School Update
 - C. FY'22 Budget Planning Update
 - D. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:40 P.M.)
 - A. Approval of Minutes of February 16, 2021, Regular Meeting
 - B. Approval of Minutes of February 22, 2021, Special Meeting

C. Personnel

6. BUSINESS (6:45 P.M.)

A. Acceptance of Gifts and Grants

B. Resolution Directing the Administration to Make Recommendations Regarding Programming and Staffing for the 2021-22 School Year

7. ADJOURNMENT (6:55 P.M.)



School Board Members for 2021

Jodi Sapp, Chair
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Mankato, MN 56001
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Term Ends December 31, 2022

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Term Ends December 31, 2024

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212 Rosewood Drive
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Term Ends December 31, 2024

Erin Roberts, Clerk
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Term Ends December 31, 2024

Liz Ratcliff
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Term Ends December 31, 2024

Kristi Schuck
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Term Ends December 31, 2022

Darren Wacker
724 Castle Pines Drive
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Term Ends December 31, 2022

Paul Peterson, Superintendent
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the “right thing” at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting**4. A.****Meeting Date:** 03/01/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

COVID-19 Update

Background:

Since the start of COVID-19, information has been shared with the School Board on the pandemic's impact on the PreK-12 through Adult programming in Mankato Area Public Schools. Data is reviewed regularly with community, county and state public health experts and continues to drive decision-making across the system.

Tonight's presentation will share an update on local infection rates and the learning models currently in place across the school district.

Recommended Action:None

AttachmentsPresentation



COVID-19 Update

Weekly Isolation/Quarantine for February 18 - 24, 2021

Positive Cases (weekly) (Students & Staff)	Quarantined (weekly) (Students & Staff)	Total MAPS Positive Cases Since September 8, 2020 (Students & Staff)	Total MAPS Positive Cases Since May 2020 (Students & Staff)
8	143	307	327

14-Day Reporting Period	MDH 14-Day Case Rate per 10,000 people Blue Earth County	MDH 14-Day Case Rate per 10,000 people Nicollet County
Jan. 31 - Feb. 13	27.14	34.34
Jan. 24 - Feb. 6	20.66	27.53
Jan. 17 - Jan. 30	22.92	27.53
Jan. 10 - Jan. 23	30.16	31.97



Secondary In-Person Update

- Facilities, Health and Safety
- Teaching and Learning
 - Principal update later tonight
- Food Service and Transportation

School Board Regular Meeting

4. B.

Meeting Date: 03/01/2021

Prepared By: Travis Olson, Director of Teaching & Learning

Item Type: Information

Subject:

High School Update

Background:

Central, East, and West High School administrators will present an update report.

Recommended Action:

None.

Attachments

High School Presentation



2020–2021 Report to the School Board

**High Schools
During COVID–19**

March 1, 2021



Mankato Area Public Schools District Strategic Roadmap



MISSION STATEMENT <i>(Our core purpose)</i> Assuring learning excellence and readiness for a changing world	CORE VALUES <i>(What drives our actions and words)</i> ● Integrity <i>Doing the “right thing” at all times with honesty and authenticity</i> ● Respect <i>Embracing of our differences, treating others as we wish to be treated</i> ● Excellence <i>High expectations for all and in all we do and the courage to challenge for it</i> ● Adaptability <i>Engaging in flexible, continuous and purposeful change grounded in data</i> ● Responsibility <i>Shared stewardship of and accountability for our words, acts, choices and results</i> ● Engagement <i>Actively participating with a mission-focus and values-driven attitude</i> ● Collaboration <i>Operating with a preference and capacity for partnership across our community</i>
VISION <i>(What we commit to create)</i> <u>Learner Success</u> through ● Aligned and relevant curriculum meeting individual needs ● Learner excellence and readiness <u>Sustainable Systems & Structures</u> through ● Sustainable resources for continued growth; freedom from scarcity ● Quality, professional and respected staff ● Sustainable leadership philosophy, practice, and culture <u>Community Culture of Excellence</u> through ● Recognizing who we are and embracing who we may become ● Collaboration and communication as core competencies	STRATEGIC DIRECTIONS <i>(Our focus for continuous improvement)</i> A. Improving learning and development for ALL students B. Strengthening our welcoming, connecting and partnership C. Increasing student readiness for life options after graduation D. Optimizing our management of all types of resources E. Developing our staff’s capacity, skills and accountability



Strategic Direction A: Improving learning and development for ALL students

Online Learning

- Enhanced Hybrid
- Moodle Courses
- Growing Online Presence
- Flexible Scheduling

Structured Study Opportunities

Personalized Learning Opportunities



Strategic Direction B: Strengthening our welcoming, connecting and partnership

Cougar Connections/Scarlet Squad/Advisories

Home Visits

Distance Learning Supervision

Structured Study Opportunities at Semester End

Virtual Meeting Engagement w/Families



Strategic Direction C: Increasing student readiness for life options after graduation

Work-Based Learning

Advanced-Level Courses

ACT for all 20-21 Seniors (fall) and Juniors (spring)

4-Year Planner in Naviance/Infinite Campus



Strategic Direction D: Optimizing our management of all types of resources

Strategic choice of learning platform

Online resources

Facility use

Cleaning practices

Flexibility of staff in various learning models



Strategic Direction E: Developing our staff's capacity, skills and accountability

Standards-Based Practices

PLC Collaboration

Online Instructional Practices

Moodle Course Development

Racial Equity

Mentor Coach Support



Thank You!

Questions?

School Board Regular Meeting**4. C.****Meeting Date:** 03/01/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Information

Subject:

FY'22 Budget Planning Update

Background:

At the February 16 board meeting, the FY 21 Revised Budget was approved. This FY 21 General Fund Revised Budget showed an anticipated deficit spend of -\$5,132,743. As previously discussed, this will leave the District's total general fund balance at 1.6 percent of operating expense, which is six days of operation. School Board Policy 723 establishes a minimum fund balance goal of 8.0 percent, which is 30 days of operation. Directly related to this is the development of the FY 22 Preliminary Budget, which will be presented to the board in June. District leadership will be defining a budget reduction plan to reduce expenses by \$7.56 million for FY 22. Tonight's presentation is an update of the work that has been done so far on the FY 22 budget plan, and outline the timeline of the work that will be accomplished throughout March and April. This is information only. No action will be required tonight.

Recommended Action:

None

Attachments

School Board Regular Meeting

4. D.

Meeting Date: 03/01/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 03/01/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of February 16, 2021, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - February 16, 2021

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 16, 2021

The School Board of Independent School District No. 77 met in regular session on Tuesday, February 16, in the Mankato Room at the Intergovernmental Center via Zoom. Chair Sapp called the meeting to order at 5:31 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Members absent: None.

Ms. Schuck made a motion, and Mr. Wacker seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 roll call vote.

Open Forum: Mary Dieken, Timothy Meegan, Jennelle Zarn, Adam Doll, Chelsea Silvers, Anna Ammerman, David Evans, Jamie Aanenson, Nathan Fuller, Corralee Borgmeier and Bradley Ammerman wished to speak on teacher vaccination, full time, in person learning and re-opening our schools.

Information Reports: COVID-19 Update; Middle School Update presented by Carmen Strahan, Monde Schwartz, Aaron Hyer, & Kai Sill; 2020-21 Superintendent Goals Update; Board Member Workshops/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Wacker, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the February 1, 2020, regular Board meeting.

Approval of February Bills totaling \$14,561,797.77.

Configuration of the School Day - Secondary Hybrid Learning Schedules 2020-2021

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Trisha Asher - Long Term Substitute teacher for Wade French at Central/East High School beginning February 8 and ending March 5, 2021. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Donna Cain Eichers - Full-time, 1.0 FTEs Contract Substitute Special Education Teacher for Jennie Helget at West High School beginning February 1 and ending June 7, 2021. She will be placed at the B lane, step 1 of the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Aden Ahmed - Family Ambassador at Jefferson Elementary School for 5 hours per month beginning February 15 and ending May 31, 2021. He will receive a stipend of \$100 per month.

Kya Christiansen - ACES Assistant Site Supervisor at Eagle Lake Elementary School for 5 hours per day/5 days per week beginning February 1 and ending June 04, 2021. She will be compensated at the rate of \$13.00 per hour.

William Frame - 77 Lancers Marching Band Assistant Director beginning December 1, 2020. He will receive \$5,000 annually for this assignment, half paid on April 30 and June 30, 2021.

Amanda Gunderson - Non-Classroom (Playground/Lunchroom) Paraprofessional at Franklin Elementary School for hours per day/5 days per week beginning February 8, 2021. She will be placed at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Amanda Gunderson - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning February 9, 2021. She will be compensated at the rate of \$11.00 per hour. This is in addition to her Non-Classroom Paraprofessional assignment.

Ronette Hornick - ACES Child Care Assistant Substitute at various locations for varied hours beginning February 5 and ending June 4th. She will be compensated at the rate of \$12.25 per hour. This is in addition to her Paraprofessional assignment.

James Nielsen - 4 Hour Evening Custodian at Kennedy Elementary School beginning February 8, 2021. He will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$16.00.

Jenna Nordly - ACES Child Care Assistant at Bridge Community School for 4 hours per day/1 day per week beginning February 10 and ending June 4, 2021. She will be compensated at the rate of \$10.00 per hour.

Alaina Spaude - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/2 days per week beginning February 8 and ending June 4, 2021. She will be compensated at the rate of \$10.00.

Justin Tollefson - 77 Lancers Marching Band Assistant Director beginning December 1, 2020. He will receive \$5,000 annually for this assignment, half paid on April 30 and June 30, 2021.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Brent Grossman - Full-time, 1.0 FTEs Contract Substitute Social Studies Substitute Teacher at Dakota Meadows Middle School beginning January 29 and ending June 7,

2021. He will be placed at step 2 of the B+15 lane on the Teachers Association salary schedule.

Sarah Myer - Adjust Full-time, 1.0 FTEs Contract Substitute Teacher for Brittany Boyum at Hoover Elementary School beginning January 29 and ending June 2, 2021. She will be placed at the B lane, step 8 of the Teachers Association salary schedule.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Jenna Courrier - ACES Child Care Assistant change in assignment to ACES Child Care Substitute beginning February 1, 2021.

Nicole Dee - ACES Child Care Assistant at Franklin Elementary School change in assignment to ACES Child Care Substitute beginning March 5, 2021.

Alexa Heimer - Special Education Student Success Coach at Monroe Elementary School, decrease in assignment from 6.25 hours per day/5 days per week to 6.25 hours per day/3 days per week (M, W, F) and 5.08 hours per day/2 days per week (T, TH) beginning January 19, 2021.

Ronette Hornick - Increase assignment as Paraprofessional at the Early Learning Center from 30 hours per week to 31.5 hours per week beginning February 2, 2021.

Yamileth Jimenez - ACES Child Care Assistant at Hoover Elementary School increase in hourly rate to \$11.25 beginning February 16, 2021.

Shane Johnson - ACES Child Care Assistant at Franklin Elementary School increase in hourly rate to \$11.25 beginning February 16, 2021.

Matt Sernett - ACES Child Care Assistant at Monroe Elementary School increase in hourly rate to \$11.25 beginning February 16, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Danielle Edstrom - 2nd Grade Teacher at Roosevelt Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work November 22, 2021.

Linda Felsheim - Extend Board approved leave returning to work on March 1, 2021.

April Malphurs - Teacher currently on Board approved leave has requested unpaid leave for the 2021-22 school year.

Mary McCuskey Simpson - Teacher at Roosevelt Elementary School has requested unpaid leave for the 2021-22 school year.

Briana Miller - Teacher currently on Board approved leave has requested unpaid leave for the 2021-22 school year.

Chris Richardson - 4th Grade Teacher at Rosa Parks Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning April 14 and returning to work May 5, 2021.

Breanna Scott - Chemistry Teacher at East High School has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work November 22, 2021.

Lara Zimmerli - Extend Board approved leave returning to work March 1, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Hunter Buscherfeld - Special Education Behavior Support Paraprofessional at Roosevelt Elementary School has requested an unpaid leave of absence beginning January 18 and returning to work May 6, 2021.

Hilbert Hackbarth - Special Education Job Coach at East High School has revised his unpaid leave of absence returning to work on February 4, 2021.

Sarah Haman - Special Education Paraprofessional at Washington Elementary School has requested unpaid leave beginning March 5 and returning to work March 15, 2021.

Rebecca Hopp - Special Education Paraprofessional at Monroe Elementary has requested unpaid leave beginning February 4 and returning to work March 8, 2021.

Mark McCarthy - Evening Custodian at Washington Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning January 25 and returning to work on March 11, 2021.

Luann Shoop - Intervention Paraprofessional at Washington Elementary School has requested unpaid leave beginning January 16 and returning to work March 2, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Heidi Danielson - Mentor/Continuous Improvement Coach at Dakota Meadows Middle School has submitted her resignation for purposes of retirement. Last date of employment June 8, 2021.

Erin Guse - 5th Grade Teacher at Hoover Elementary. Last date of employment June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Mackenna Erickson - ACES Child Care Assistant at Eagle Lake Elementary School. Last date of employment February 8, 2021.

Trinity Lindeman - ACES Child Care Assistant at Hoover Elementary School. Last date of employment February 15, 2021.

Elizabeth Rich - Special Education Paraprofessional at Prairie Winds Middle School. Last date of employment December 22, 2020.

Camryn Schiro - ACES Child Care Assistant Substitute at Roosevelt Elementary. Last date of employment February 14, 2021.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Margaret Rengstorf - Long Term Substitute English Teacher for Keith George at East High School beginning February 15 and ending March 26, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Grace Behr - Transfer from Non-Classroom (Playground) Paraprofessional assignment to Special Education Paraprofessional at Washington Elementary School for 5.5 hours per day/4 days per week (M-TH) beginning February 16, 2021. She will remain at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Amanda Gunderson - Non-Classroom (Playground/Lunchroom) Paraprofessional at Franklin Elementary School for 2 hours per day/5 days per week beginning February 8, 2021. She will be placed at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Kristofer Hamann - Non-Classroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School for 2.25 hours per day/5 days per week beginning February 18, 2021. He will be placed at Classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Elaine Hardwick - American Indian Liaison for up to 6 hours per week beginning February 22 and ending June 4, 2021. She will be compensated at the rate of \$25.72 per hour.

Gavin Lyons - Decrease in Non-Classroom (Playground/Lunchroom) Paraprofessional assignment from 2.25 hours per day/5 days per week to 2.25 hours per day/2 days per week (M, T) at Washington Elementary School beginning February 15, 2021.

Jill McKeown - Non-Classroom (Playground/Lunchroom) Paraprofessional at Rosa Parks Elementary School for 3 hours per day/5 days per week beginning February 17, 2021. She will be placed at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Ibrahim Mohamed - Family Ambassador at Rosa Parks Elementary School for 5 hours per month beginning February 15 and ending May 31, 2021. He will receive a stipend of \$100 per month.

Ahmed Mohamud - Family Ambassador at Rosa Parks Elementary School for 5 hours per month beginning February 15 and ending May 31, 2021. He will receive a stipend of \$100 per month.

Oman Oman - Special Education Paraprofessional at Washington Elementary School for 6.25 hours per day/1 day per week (F) beginning February 16, 2021. This is in addition to his Non-Classroom (Playground/Lunchroom) Paraprofessional assignment. He will be classified as B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Khadija Sharif - Non-Classroom (Playground/Lunchroom) Paraprofessional at Jefferson Elementary School for 1.75 hours per day/ 5 days per week beginning January 19, 2021. This is in addition to her part-time Custodian assignment. She will be classified as B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Gabrielle Essay - Transfer from Full-time, 1.0 FTEs Contract Substitute Social Studies Teacher to Full-time, 1.0 FTE Science Teacher at Dakota Meadows Middle School beginning January 29, 2021. She will be placed at the B lane, step 3 of the Teachers Association salary schedule.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Heather Coopman - Transfer from Instructional Support Secretary with the Office of Student Services to Secretary to the Principal at West High School beginning February 26, 2021. This is a full-time, 12-month, 8 hour per day position. She will remain at step 6, classification B22 on the Educational Secretaries Association salary schedule with an hourly rate of \$18.70.

Andrew Cress - Change in assignment from Health & Wellness Paraprofessional at East High School for 6.75 hours per day/5 days per week to Special Education level 3 Paraprofessional for 3.5 hours per day/5 days per week (a.m.) at Prairie Winds Middle School and Health and Wellness Paraprofessional for 3.25 hours per day/5 days per week (p.m.) at Dakota Meadows Middle School beginning February 15, 2021. He will be placed at classification B21.5 for 3.5 hours per day at an hourly rate of \$13.87 and B22.5 for 3.25 hours per day at an hourly rate of \$16.62.

Kari Csizmadia - Transfer from Receptionist to Activities Secretary at West High School beginning February 15, 2021. She will remain at step 10, classification B21 on the Educational Secretaries Association salary schedule with an hourly rate of \$20.25.

Karen Hammerlein - Transfer from Non-Classroom (Playground) Paraprofessional at Rosa Parks Elementary School to Special Education Level 3 Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning February 17, 2021. She will be placed at classification B21.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.87.

Oman Oman - Decrease in Non-Classroom (Playground/Lunchroom) Paraprofessional assignment at Washington Elementary School from 2.25 hours per day/3 days per week to 2.25 hours per day/2 days per week beginning February 15, 2021.

Tyler Sorenson - Decrease in Health & Wellness Paraprofessional assignment from 7.25 hours per day/5 days per week (3.25 hours per day at East and 4 hours per day at Prairie Winds)/5 days per week to 6.75 hours per day/5 days per week at Prairie Winds Middle School beginning February 15, 2021.

Chelcy Wangen - Decrease in Health & Wellness Paraprofessional assignment from 7 hours per day/5 days per week (3.75 hours per day Dakota Meadows/0.25 hours travel per day, 3 hours per day at East)/5 days per week to 6.75 hours per day/5 days a week at East High School beginning February 15, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Salena Nessel - Extend Board-approved leave returning to work on March 15, 2021.

Joyce Petersen - Reading Interventions Teacher at Rosa Parks Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning April 22 and returning to work May 21, 2021.

Jody Rhoades - Supervision and Security at West High School has requested leave under the provisions of the Family Medical Leave Act beginning January 16 and returning to work on March 8, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Rebecca Hopp - Special Education Paraprofessional at Monroe Elementary extend Board approved leave until the end of the 2020-21 school year.

RESIGNATIONS (NON-INSTRUCTIONAL)

Desmond Bassett - Student Success Coach at Rosa Parks Elementary school. Last date of employment February 12, 2021.

Serennah Johnson - ACES Child Care Assistant. Last date of employment February 26, 2021.

Vera Psihos - ACES Child Care Assistant. Last date of employment November 11, 2020.

Ashley Richardson - Counseling Secretary at West High School. Last date of employment February 25, 2021.

Tom Sager reviewed the recommended revised 2020-2021 budget for Mankato Area Public Schools programs. This revised budget was recommended by the administration as a result of revised revenue projections and a number of program modifications which have occurred since the original budget was adopted in June of 2020. The significant increase in Debt Service Revenue is due to refunding existing debt at lower interest, saving local taxpayers roughly \$3.5 million over the payment schedule. Funds are held in escrow to the bond call dates. A primary driver behind many of the

changes in this Budget compared to the Preliminary Budget is the impact the COVID-19 Pandemic has had on all operations with the school district. Ms. Schuck made a motion to approve the revised budgets as presented. The motion was seconded by Mr. Reid and carried on a 7-0 roll call vote. Approval of the revised 2020-2021 budgets changed the individual fund totals as follows:

1. General Fund Revenues from \$115,169,488 to \$112,641,458.
2. General Fund Expenditures from \$114,938,256 to \$117,774,201.
3. Food Service Fund Revenues from \$3,839,000 to \$4,026,518.
4. Food Service Fund Expenditures from \$4,789,183 to \$4,752,201.
5. Community Service Fund Revenues from \$6,602,425 to \$6,181,472.
6. Community Service Fund Expenditures from \$6,840,519 to \$6,472,356.
7. Debt Service Revenue from \$8,293,248 to \$51,732,511.
8. OPEB Trust Fund Revenues from \$450,000 to \$900,000.
9. OPEB Trust Fund Expenditures from \$760,047 to \$1,288,000.
10. OPEB Debt Service Revenues from \$964,203 to \$957,509.

A notice was received from the Executive Director of the South Central Service Cooperative calling for nominations for an election to serve on their Board of Directors. There are three vacancies on the Board with terms of four years. Ms. Sapp has been serving on this Board and has agreed to serve another term if she is reelected. The nomination requires official Board action along with signatures from a majority of the School Board. Mr. Wacker made a motion to nominate Jodi Sapp and it was seconded by Mr. Kind. The motion carried on a 7-0 roll call vote.

Celebrations: Board members were recognized and thanked for their service to the school district.

There being no further business to consider, Ms. Schuck moved and Ms. Roberts seconded, that the meeting be adjourned. The meeting was declared adjourned at 8:00 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 16, 2021

The School Board of Independent School District No. 77 met in regular session on Tuesday, February 16, in the Mankato Room at the Intergovernmental Center via Zoom. Chair Sapp called the meeting to order at 5:31 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Members absent: None.

1. Schuck/Wacker approval of agenda with personnel addendum. 7-0
2. Open Forum - Mary Dieken, Timothy Meegan, Jennelle Zarn, Adam Doll, Chelsea Silvers, Anna Ammerman, David Evans, Jamie Aanenson, Nathan Fuller, Corralee Borgmeier and Bradley Ammerman wished to speak on teacher vaccination, full time, in person learning and re-opening our schools.
3. Information: COVID-19 Update, Middle School Update, 2020-21 Superintendent Goals Update, Board Member Workshop/Committee Reports.
4. Wacker/Schuck approval of Consent Agenda Items: Approval of Minutes of the February 1, 2021, regular meeting; Approval of February Bills; Configuration of the School Day; Personnel. 7-0
5. Schuck/Reid approval of 2020-21 revised budgets. 7-0
6. Wacker/Kind nominate Jodi Sapp for election to the South Central Service Cooperative Board of Directors. 7-0
7. Recognition of Board members
8. Schuck/Roberts adjournment at 8:00 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5. B.

Meeting Date: 03/01/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of February 22, 2021, Special Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - February 22, 2021

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 22, 2021

The School Board of Independent School District No. 77 met in special session on Monday, February 22, via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Members absent: None.

Mr. Kind made a motion, and Mr. Reid seconded, approval of the agenda. The motion carried on a 6-0 roll call vote (Ms. Schuck lost internet connection at approximately 5:31 p.m. and rejoined the meeting at approximately 5:32 p.m.)

Based on recommendations from our community partners, and in response to new guidance set forth by the Minnesota Department of Education and Minnesota Department of Health, MAPS is prepared to transition 6-12 students from hybrid to in person learning the week of February 22. Ms. Schuck made a motion to approve secondary (6-12) students return to the in person learning model beginning February 25, 2021. The motion was seconded by Mr. Reid and carried on a 6-0 roll call vote with Mr. Reid abstaining.

There being no further business to consider, Mr. Wacker moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:56 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 22, 2021

The School Board of Independent School District No. 77 met in special session on Monday, February 22, via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Members absent: None.

1. Kind/Reid approval of agenda with personnel addendum. 6-0 (Schuck lost connection)
2. Schuck/Reid approval of MAPS secondary learning model shift. 6-0 (Reid abstained)
3. Wacker/Ratcliff adjournment at 7:56 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

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School Board Regular Meeting

5. C.

Meeting Date: 03/01/2021

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Talin Scherping - Long Term Substitute Science Teacher for Cassie Kolhoff at West High School beginning February 22 and ending April 30, 2021. He will be placed at step 1 of the B lane on the Teacher Association salary schedule.

Morgan Taubert - Long Term Substitute teacher for Trisha Hasty at Eagle Lake Elementary School beginning March 10 and ending June 6, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Ariet Didumo - Family Ambassador at Kennedy Elementary School for 5 hours per month beginning February 17 and ending May 31, 2021. She will receive a stipend of \$100 per month.

Aaron Hartwell - 77 Lancers Marching Band 2021 season Head Winds Captain beginning February 12, 2021. He will receive \$1,200 annually for this assignment, \$300 paid on May 15, and \$900 on June 30, 2021.

Mandy Kurth - ACES seasonal Site Supervisor at Lincoln Community Center for up to 5 hours per week beginning February 18 and ending June 4, 2021. She will be compensated at the rate of \$16.50 per hour.

Allish Myking - Non-Classroom (Playground/Lunchroom) Paraprofessional at Monroe Elementary School for 2.5 hours per day/5 days per week beginning February 26, 2021. She will be placed at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Darci Pendergast - ACES Child Care Substitute at Monroe Elementary School beginning March 1 and ending June 4, 2021. She will be compensated at the rate of \$12.25 per hour. This is in addition to her Special Education Paraprofessional assignment.

Courtney Simonette - Counseling Secretary at West High School beginning February 26, 2021. This is a full-time, 8 hour per day/5 days per week for 229 days and 9 holidays per year. She will be placed at classification B21, step 1 of the Educational Secretaries Association salary schedule with an hourly rate of \$15.95.

Sarah Thursby - 77 Lancers Marching Band 2021 season Head Color Guard Captain beginning February 12, 2021. She will receive \$1,200 annually for this assignment, \$300 paid on May 15, and \$900 on June 30, 2021.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabella Ciolkosz - ACES Child Care Assistant increase in hourly wage to \$11.00 per hour beginning February 16, 2021.

Kari Csizmadia - Transfer from Receptionist to Activities Secretary at West High School beginning February 15, 2021. This is a full-time, 229 days per year and 9 holidays assignment. She will be placed at step 10, classification B21 on the Educational Secretaries Association salary schedule with an hourly rate of \$20.25.

Julia Domas - ACES Child Care Assistant increase in hourly wage to \$11.25 per hour beginning February 16, 2021.

Jane Flintrop - Increase in the assignment as Special Education Paraprofessional at Dakota Meadows Middle School from 5.5 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning February 18, 2021.

Brooklyn Haley - ACES Child Care Assistant increase in hourly wage to \$11.25 per hour beginning February 16, 2021.

Alexa Heimer - Correction in decrease to Special Education Student Success Coach assignment at Monroe Elementary School from 6.25 hours per day/5 days per week (M-F) to 6.5 hours per day/3 days per week (M, W, F) and 5.33 hours per day/2 days per week (T, TH) beginning January 19, 2021.

Whitney Jackson - ACES Child Care Assistant increase in hourly wage to \$11.00 per hour beginning February 16, 2021.

Calie Schumann - ACES Child Care Assistant increase in hourly wage to \$11.25 per hour beginning February 16, 2021.

LuAnn Shoop - Change in Intervention Paraprofessional assignment at Washington Elementary School from 2.5 hours per day/4 days per week to 5 hours per day/2 days per week beginning March 2, 2021.

CORRECTIONS (NON-INSTRUCTIONAL)

Karen Hammerlein - Correction to hours and start date. Special Education, Level 3 Paraprofessional at Roosevelt Elementary School for 5.5 hours per day/5 days per week beginning February 24, 2021. She will be placed at classification B21.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.87.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Laura Hoekstra - Nutrition and Wellness Specialist at Northport has requested leave under the provisions of the Family Medical Leave Act beginning April 9 and returning to work on July 2, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Alissa Ross - Elementary Counselor at Washington Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning May 29 and returning to work on September 27, 2021.

Christina Woodside - Teacher currently on Board approved leave has requested unpaid leave for the 2021-22 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Luann Shoop - Interventions Paraprofessional at Washington Elementary School has requested an unpaid leave beginning February 1 and returning on March 2, 2021.

Sharon Starkey - Interventions Paraprofessional at Washington Elementary School has requested an unpaid leave beginning March 2 and returning to work on April 6, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Catherine Klaseus-Neve - Math Teacher at West High School has submitted her resignation for

purposes of retirement. Her last date of employment will be June 8, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kaitlyn Haefemeyer - ACES Child Care Assistant at Hoover Elementary School. Last date of employment February 26, 2021.

Paige Hoff - Non-Classroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School. Last date of employment March 3, 2021. ACES Child Care Assistant, last date of employment February 25, 2021.

Alexander Liebl - Special Education Resource Paraprofessional at Monroe Elementary School. Last date of employment March 5, 2021.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

6. A.

Meeting Date: 03/01/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

An Anonymous donor donated games, resource books and baskets (\$500 value) to Monroe Elementary School

Bank Vista donated winter clothing (\$200 value) to Washington Elementary School

Kohls donated 207 stuffed animals and 36 books (\$1,215 value) to Washington Elementary School

Scheels donated winter hats (\$700 value) to Washington Elementary School

River Valley Running donated winter boots and outerwear (\$400 value) to Mankato Area Public Schools

Barbara Lindholm donated \$800 to Roosevelt Elementary Angel Fund

The Mankato Area Public Schools Greenhouse Project received the following donations:

- \$5,000 from Knutson Construction Rochester
- \$5,000 from Blue Earth County Farm Bureau

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

6. B.

Meeting Date: 03/01/2021

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Resolution Directing the Administration to Make Recommendations Regarding Programming and Staffing for the 2021-22 School Year

Background:

The following Resolution is the first step in laying the legal groundwork for reducing and/or discontinuing programs and licensed staff positions. Budget reductions, enrollment shifts or program changes may affect program and/or staffing levels in specific subject areas or grade levels.

RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS REGARDING
PROGRAMMING AND STAFFING FOR THE 2021-22 SCHOOL YEAR

WHEREAS, the financial condition of the school district dictates the school district may require reallocation of resources between programs for the 2021-22 school year, and

WHEREAS, there may be reductions in student enrollments within specific programs and/or grade levels, and

WHEREAS, this reduction in expenditures may require discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 77, as follows:

That the School Board hereby directs the Superintendent of Schools and the administration to consider the reduction and/or discontinuance of programs or positions to accomplish economies in the school district as a result of reductions in enrollment and/or funding and to make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

Recommended Action:

The Administration recommends approval of the resolution.
