



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, March 15, 2021 - 5:30 p.m.
Intergovernmental Center - Mankato Room & via Zoom

Greeters: Supt. Paul Peterson and Board Member Erin Roberts

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. COVID-19 Update
 - B. FY'22 Budget Planning Update
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:25 P.M.)
 - A. Approval of Minutes of March 1, 2021, Regular Meeting
 - B. Approval of March Bills
 - C. Personnel

6. BUSINESS (6:30 P.M.)

A. Acceptance of Gifts and Grants

B. Act on Mankato Area Public Schools 2021 Roof Improvements Project - East High School Bid

7. ADJOURNMENT (6:40 P.M.)



School Board Members for 2021

Jodi Sapp, Chair
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Phone: 507-351-6597
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Term Ends December 31, 2022

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Term Ends December 31, 2024

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Term Ends December 31, 2024

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Term Ends December 31, 2024

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Term Ends December 31, 2024

Kristi Schuck
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Term Ends December 31, 2022

Darren Wacker
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Term Ends December 31, 2022

Paul Peterson, Superintendent
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the “right thing” at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting**4. A.****Meeting Date:** 03/15/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

COVID-19 Update

Background:

Since the start of COVID-19, information has been shared with the School Board on the pandemic's impact on the PreK-12 through Adult programming in Mankato Area Public Schools. Data is reviewed regularly with community, county and state public health experts and continues to drive decision-making across the system.

Tonight's presentation will share an update on local infection rates and the learning models currently in place across the school district.

Recommended Action:None

School Board Regular Meeting**4. B.****Meeting Date:** 03/15/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Information

Subject:

FY'22 Budget Planning Update

Background:

At the February 16 board meeting, the FY 21 Revised Budget was approved. This FY 21 General Fund Revised Budget showed an anticipated deficit spend of -\$5,132,743. As previously discussed, this will leave the District's total general fund balance at 1.6 percent of operating expense, which is six days of operation. School Board Policy 723 establishes a minimum fund balance goal of 8.0 percent, which is 30 days of operation. Directly related to this is the development of the FY 22 Preliminary Budget, which will be presented to the board in June. District leadership will be defining a budget reduction plan to reduce expenses by \$7.56 million for FY 22. Similar to the March 1 board meeting, tonight's presentation is another update of the work that has been done so far on the FY 22 budget plan, and an updated timeline of the work that will be accomplished throughout March and April. This is information only. No action will be required tonight.

Recommended Action:

None

Attachments

School Board Regular Meeting

4. C.

Meeting Date: 03/15/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 03/15/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of March 1, 2021, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - March 1, 2021

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

March 1, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, March 1, in the 3rd Floor Conference Room at the Intergovernmental Center and via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Members absent: None.

Ms. Schuck made a motion, and Mr. Wacker seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 roll call vote.

Open Forum: Emma Brewer spoke regarding secondary school safety with COVID.

Information Reports: COVID-19 Update; High School Update presented by secondary principals and assistant principals; FY'22 Budget Planning Update presented by Tom Sager and Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Wacker, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the February 16, 2021, regular Board meeting.

Approval of Minutes of the February 22, 2021, special Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Talin Scherping - Long Term Substitute Science Teacher for Cassie Kolhoff at West High School beginning February 22 and ending April 30, 2021. He will be placed at step 1 of the B lane on the Teacher Association salary schedule.

Morgan Taubert - Long Term Substitute teacher for Trisha Hasty at Eagle Lake Elementary School beginning March 10 and ending June 6, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Ariet Didumo - Family Ambassador at Kennedy Elementary School for 5 hours per month beginning February 17 and ending May 31, 2021. She will receive a stipend of \$100 per month.

Aaron Hartwell - 77 Lancers Marching Band 2021 season Head Winds Captain beginning February 12, 2021. He will receive \$1,200 annually for this assignment, \$300 paid on May 15, and \$900 on June 30, 2021.

Mandy Kurth - ACES seasonal Site Supervisor at Lincoln Community Center for up to 5 hours per week beginning February 18 and ending June 4, 2021. She will be compensated at the rate of \$16.50 per hour.

Allish Myking - Non-Classroom (Playground/Lunchroom) Paraprofessional at Monroe Elementary School for 2.5 hours per day/5 days per week beginning February 26, 2021. She will be placed at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Darci Pendergast - ACES Child Care Substitute at Monroe Elementary School beginning March 1 and ending June 4, 2021. She will be compensated at the rate of \$12.25 per hour. This is in addition to her Special Education Paraprofessional assignment.

Courtney Simonette - Counseling Secretary at West High School beginning February 26, 2021. This is a full-time, 8 hour per day/5 days per week for 229 days and 9 holidays per year. She will be placed at classification B21, step 1 of the Educational Secretaries Association salary schedule with an hourly rate of \$15.95.

Sarah Thursby - 77 Lancers Marching Band 2021 season Head Color Guard Captain beginning February 12, 2021. She will receive \$1,200 annually for this assignment, \$300 paid on May 15, and \$900 on June 30, 2021.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabella Ciolkosz - ACES Child Care Assistant increase in hourly wage to \$11.00 per hour beginning February 16, 2021.

Kari Csizmadia - Transfer from Receptionist to Activities Secretary at West High School beginning February 15, 2021. This is a full-time, 229 days per year and 9 holidays assignment. She will be placed at step 10, classification B21 on the Educational Secretaries Association salary schedule with an hourly rate of \$20.25.

Julia Domas - ACES Child Care Assistant increase in hourly wage to \$11.25 per hour beginning February 16, 2021.

Jane Flintrop - Increase in the assignment as Special Education Paraprofessional at Dakota Meadows Middle School from 5.5 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning February 18, 2021.

Brooklyn Haley - ACES Child Care Assistant increase in hourly wage to \$11.25 per hour beginning February 16, 2021.

Alexa Heimer - Correction in decrease to Special Education Student Success Coach assignment at Monroe Elementary School from 6.25 hours per day/5 days per week

(M-F) to 6.5 hours per day/3 days per week (M, W, F) and 5.33 hours per day/2 days per week (T, TH) beginning January 19, 2021.

Whitney Jackson - ACES Child Care Assistant increase in hourly wage to \$11.00 per hour beginning February 16, 2021.

Calie Schumann - ACES Child Care Assistant increase in hourly wage to \$11.25 per hour beginning February 16, 2021.

LuAnn Shoop - Change in Intervention Paraprofessional assignment at Washington Elementary School from 2.5 hours per day/4 days per week to 5 hours per day/2 days per week beginning March 2, 2021.

CORRECTIONS (NON-INSTRUCTIONAL)

Karen Hammerlein - Correction to hours and start date. Special Education, Level 3 Paraprofessional at Roosevelt Elementary School for 5.5 hours per day/5 days per week beginning February 24, 2021. She will be placed at classification B21.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.87.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Laura Hoekstra - Nutrition and Wellness Specialist at Northport has requested leave under the provisions of the Family Medical Leave Act beginning April 9 and returning to work on July 2, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Alissa Ross - Elementary Counselor at Washington Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning May 29 and returning to work on September 27, 2021.

Christina Woodside - Teacher currently on Board approved leave has requested unpaid leave for the 2021-22 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Luann Shoop - Interventions Paraprofessional at Washington Elementary School has requested an unpaid leave beginning February 1 and returning on March 2, 2021.

Sharon Starkey - Interventions Paraprofessional at Washington Elementary School has requested an unpaid leave beginning March 2 and returning to work on April 6, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Catherine Klaseus-Neve - Math Teacher at West High School has submitted her resignation for purposes of retirement. Her last date of employment will be June 8, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kaitlyn Haefemeyer - ACES Child Care Assistant at Hoover Elementary School. Last date of employment February 26, 2021.

Paige Hoff - Non-Classroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School. Last date of employment March 3, 2021. ACES Child Care Assistant, last date of employment February 25, 2021.

Alexander Liebl - Special Education Resource Paraprofessional at Monroe Elementary School. Last date of employment March 5, 2021.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Sarah Bjorkland - Long-term Substitute for Jennifer Anderson at Hoover Elementary School beginning March 5 and ending April 16, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Patti Johnson - Long-term Substitute for Barbara Enderle at Rosa Parks Elementary School beginning March 1 and ending April 12, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Central High night school Program beginning March 2 and ending May 13, 2021.

Amanda Abel	Christina Makela
Fred Berg	Aaron Miller
John Bigham	Sherry Miller
Laura Blasing	Rebecca Sellers
Thomas Boone	Michael Sipe
David Burgess	Daniel Toegel
Rob Groebner	Kristen Van Otterloo
Russ Groebner	Anna Wirth
Jeffrey Helget	

APPOINTMENTS (NON-INSTRUCTIONAL)

Mohamed Ahmed - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/4 days per week beginning March 2 and ending June 4, 2021. He will be compensated at the rate of \$11.00 per hour.

Ariet Didumo - Bus Supervisor with the School District for 5 hours per day/5 days per week beginning March 3, 2021. She will be compensated at the rate of \$13.49 per. This is in addition to her Family Ambassador assignment at Kennedy Elementary School.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Jane Flintrop -Correction in the assignment location - Increase in the assignment as Special Education Paraprofessional at Prairie Winds Middle School from 5.5 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning February 18, 2021.

Courtney Simonette - Correction in assignment workdays - Counseling Secretary at West High School beginning February 26, 2021. This is a full-time, 8 hours per day/5 days per week for 213 days and 9 holidays per year.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Gina Henkelman - Physical Therapy Assistant has requested leave under the provisions of the Family Medical Leave Act beginning April 19 and returning to work May 11, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jennifer Anderson - 1st Grade Teacher at Hoover Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning March 5 and returning to work April 19, 2021.

Barbara Enderle - Physical Education Teacher at Rosa Parks Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning March 1 and returning to work April 13, 2021.

Haley Nicolai - 4th Grade Teacher at Jefferson Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning September 1 and returning to work October 25, 2021.

Calleen Uhrich - 4th Grade Teacher at Kennedy Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning April 26 and returning to work June 7, 2021

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Maria Stock - Special Education Paraprofessional at Futures has requested leave under the provisions of the Family Medical Leave Act beginning March 22 and returning to work May 10, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Pamela Kibble - Interventions Teacher at Kennedy Elementary School has submitted her resignation for the purpose of retirement. Her last day of employment will be June 8, 2021.

Lucinda Mendez - Spanish Teacher at West High School has submitted her resignation for purposes of retirement. Her last date of employment will be June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Savannah Friesen - Bus Supervisor with the District. Last date of employment November 16, 2020.

Maiya Koch - Youth Leader, Middle School After School, with Community Education and Recreation and Bus Supervisor with the District. Last date of employment November 17, 2020.

The following gifts and grants were received by the School District:

An Anonymous donor donated games, resource books and baskets (\$500 value) to Monroe Elementary School

Bank Vista donated winter clothing (\$200 value) to Washington Elementary School

Kohls donated 207 stuffed animals and 36 books (\$1,215 value) to Washington Elementary School

Scheels donated winter hats (\$700 value) to Washington Elementary School

River Valley Running donated winter boots and outerwear (\$400 value) to Mankato Area Public Schools

Barbara Lindholm donated \$800 to Roosevelt Elementary Angel Fund

The Mankato Area Public Schools Greenhouse Project received the following donations:

- \$5,000 from Knutson Construction Rochester
- \$5,000 from Blue Earth County Farm Bureau

Mr. Kind made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 7-0 roll call vote.

The following resolution is the first step in laying the legal groundwork for reducing and/or discontinuing programs and licensed staff positions. Budget reductions, enrollment shifts or program changes may affect program and/or staffing levels in specific subject areas or grade levels. A motion was made by Mr. Wacker and seconded by Ms. Roberts to approve the following resolution:

***RESOLUTION DIRECTING THE ADMINISTRATION
TO MAKE RECOMMENDATIONS REGARDING
PROGRAMMING AND STAFFING FOR THE 2021-22 SCHOOL YEAR***

WHEREAS, the financial condition of the school district dictates the school district may require reallocation of resources between programs for the 2021-22 school year, and

WHEREAS, there may be reductions in student enrollments within specific programs and/or grade levels, and

WHEREAS, this reduction in expenditures may require discontinuance of positions and discontinuance or curtailment of programs, and

WHEREAS, a determination must be made as to which teachers' contracts must be terminated and not renewed and which teachers may be placed on unrequested leave of absence without pay or fringe benefits in effecting discontinuance of positions,

BE IT RESOLVED, by the School Board of Independent School District No. 77, as follows:

That the School Board hereby directs the Superintendent of Schools and the administration to consider the reduction and/or discontinuance of programs or positions to accomplish economies in the school district as a result of reductions in enrollment and/or funding and to make recommendations to the School Board for the discontinuance of programs, curtailment of programs, discontinuance of positions or curtailment of positions.

The motion carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Schuck moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:33 p.m., on a 7-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

March 1, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, March 1, in the 3rd Floor Conference Room at the Intergovernmental Center and via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Members absent: None.

1. Schuck/Wacker approval of agenda with personnel addendum. 7-0
2. Open Forum - Emma Brewer spoke regarding secondary school safety with COVID.
3. Information: COVID-19 Update; High School Update; FY'22 Budget Planning Update; and Board Member Reports.
4. Wacker/Schuck approval of Consent Agenda Items: Approval of Minutes of the February 16, 2021, regular meeting; Approval of Minutes of the February 22, 2021, special meeting; Personnel. 7-0
5. Kind/Ratcliff acceptance of gifts. 7-0
6. Wacker/Roberts approval of resolution directing the administration to make recommendations regarding programming and staffing for the 2021-22 school year. 7-0
7. Schuck/Ratcliff adjournment at 7:33 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5. B.

Meeting Date: 03/15/2021

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of March Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for March. The total of the bills for March of 2021 is \$6,317,499.67.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5. C.

Meeting Date: 03/15/2021

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Karen Barnett - Long-term Substitute Interventions Teacher for Joyce Petersen at Rosa Parks Elementary School beginning April 22 and ending May 20, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Cynthia Cerda-Lopez - Long-term Substitute Teacher for Lexy Braun at Franklin Elementary School beginning March 29 and ending June 7, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Alexis Thompson - Long-term Substitute Teacher for Sarah Peterson at Monroe Elementary School beginning April 9 and ending June 7, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Helen Adetunji - Non-Classroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School for 2.25 hours per day/2 days per week (M, F) beginning March 8, 2021. She will be placed at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49.

Mohamed Ibrahim - Interpreter for the District on an on-call basis beginning March 15, 2021. He will be compensated at the rate of \$20.40 per hour. This is in addition to his Family Ambassador assignment.

Ahmed Mohamud - Interpreter for the District on an on-call basis beginning March 15, 2021. He will be compensated at the rate of \$20.40 per hour. This is in addition to his Family Ambassador assignment.

Deborah Soria - Instructional Support Secretary beginning March 15, 2021. This assignment is for 8 hours per day/5 days per week with a work-year of 250 days and 10 paid holidays. She will be placed at classification B22, step 1 of the Educational Secretaries Association salary schedule with an hourly rate of \$16.90. This is in addition to her on-call Interpreter assignment.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Sharon Dinsmore - Increase in assignment as Special Education Student Success Coach at Futures SUN from 6.25 hours per day 5/days per week to 6.75 hours per day/5 days per week beginning September 1, 2020.

Kendra Euler - Decrease in assignments as Part-time Early Learning Special Education Paraprofessional from 3.5 hours per day/4 days a week in the morning, and Part-time Early Learning Regular Education Paraprofessionals 3.5 hours per week/4 days a week in the afternoon to Part-time Early Learning Special Education Paraprofessional for 3.5 hours per day/4 days a week in the morning only beginning February 22, 2021.

Gavin Lyons - Decrease in assignment as Non-Classroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School from 2.25 hours per day/5 days per week to 2.25 hours per day/3 days per week (M, T, W) beginning March 3, 2021.

Darian Thompson - Rescind appointment as Early Learning Special Education Paraprofessional at the Early Childhood Center for 3.5 hours a day/2 days a week (T, W) and 1.75 hours per day/1 day per week (TH) to begin February 9, 2021.

Wendy Zehm - Temporary decrease in assignment as Special Education Paraprofessional at Rosa Parks Elementary School from 6.25 hours per day/5 days per week to 6.25 hours per day/3 days per week (M, W, F) and 3 hours per day/2 days per week (T, TH) beginning March 8 and ending March 31, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Mikala Simon - 1st Grade Teacher at Washington Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work November 22, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Jolene Beckel - Extend Board-approved leave. Returning to work April 5, 2021.

David Boomgarden - District Delivery has requested leave under the provisions of the Family Medical Leave Act beginning March 1 and returning to work on April 1, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Amy Claussen - EL Teacher at East High School has submitted her resignation. Her last date of employment June 7, 2021.

Robin Courrier - 3rd Grade Teacher at Eagle Lake Elementary School has submitted her resignation for the purpose of retirement. Her last date of employment will be June 8, 2021.

Melanie Pederson - Special Education Teacher at Prairie Winds Middle School has submitted her resignation. Her last date of employment will be June 7, 2021.

Diane Substad - Kindergarten Teacher at Monroe Elementary School has submitted her resignation for the purpose of retirement. Her last date of employment will be June 8, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Julia Domas - ACES Child Care Assistant at Kennedy Elementary School has submitted her resignation. Her last date of employment March 17, 2021.

Cassandra Hanson - ACES Site Supervisor at Bridges Community School has submitted her resignation. Her last date of employment March 23, 2021.

Abby McCormack- ACES Child Care Assistant at Rosa Parks Elementary School has submitted her resignation. Her last date of employment March 19, 2021. She will continue with her Health and Wellness Special Education Paraprofessional assignment at West High School.

Deborah Soria - Non-Classroom (Playground/Lunchroom) Paraprofessional at Eagle Lake Elementary School has submitted her resignation for the purpose of accepting the Instructional Support Supervisor position. Her last date in this assignment March 12, 2021. She will continue in her on-call Interpreter position for the District.

Brianna Southivong - Early Learning Special Education Paraprofessional at Head Start has submitted her resignation. Her last date of employment March 31, 2021.

Rylee Wendinger - ACES Child Care Assistant at Hoover Elementary School has submitted her resignation. Her last date of employment March 16, 2021.

TERMINATION OF EMPLOYMENT (NON-INSTRUCTIONAL)

Saisha Dau - ACES Child Care Assistant. Last date of employment February 24, 2021.

Sydney Lebens - ACES Child Care Assistant. Last date of employment February 24, 2021.

Ashley Rolland - ACES Child Care Assistant. Last date of employment February 24, 2021.

Brooklyn Sukaiski - ACES Child Care Assistant. Last date of employment February 24, 2021.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting**6. A.****Meeting Date:** 03/15/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Acceptance of Gifts and Grants

Background:

An Anonymous donor donated \$600 to Washington Elementary School

Dunkin Donuts donated 32 dozen donuts (\$320 value) to Washington Elementary School

Glen A Taylor Foundation donated \$10,000 to Early Learning Center, Ready for Kindergarten

Compeer Financial donated \$1,500 to East High FFA Program

Lindsay Windows LLC donated \$1,500 to East High Trades & Industry Program

Prairie Ecology Bus Center donated \$500 grant to Jefferson Elementary 2nd grade

University of Minnesota donated \$5,000 to West High LED Retrofit Grant

Recommended Action:The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**6. B.****Meeting Date:** 03/15/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on Mankato Area Public Schools 2021 Roof Improvements Project - East High School Bid

Background:

On March 2, 2021, four bids were received for the Mankato Area Public Schools 2021 Roof Improvement Project - East High School.

Recommended Action:

The administrative team and Garland Roofing, our professional roofing designer, recommend that the bids as submitted by Schwickerts' Tecta America in the amount of \$1,245,691.00, Schwickert Mechanical in the amount of \$33,490.00, Knutson Construction in the amount of \$135,500.00 and Designer Specialty Products in the amount of \$15,768.00 be accepted by the School Board. LTFM revenue will be used to fund this project, and will be part of the FY22 budget. A summary of the bids received is attached.

Attachments

Bid Summary

Letter of Recommendation

<u>COMPANY</u>	<u>Bid Bond</u>	<u>Addendum Acknowledged</u>	<u>Base Bid - East High School Sections B, D-1 and G</u>	<u>ADD - East High School Section C</u>	<u>Total - Base Bid and ADD Section C</u>	<u>Unit Price for Insulation Replacement - brd/ft</u>	<u>Unit Price for Deck Repair</u>	<u>Unit Price for drain replacement not in base bid/Plumbing by others</u>
Berwald	X	N/A	1,372,000	152,300	1,524,300	2.20	11.00	2,000
Schwickerts	X	N/A	1,245,691	132,000	1,377,691	2.10	20.00	1,750
Palmer West	X	N/A	1,274,000	141,400	1,415,400	2.50	100.00	250
McPhillips Bros.	X	N/A	1,422,200	165,400	1,587,600	2.25	9.50	850
<u>Plumbing</u>	<u>Schwickerts</u>			<u>Skogen</u>		<u>Signature</u>		
	33,490			41,500		42,000		
<u>General Contracting</u> Thru-wall, demo, framing, finishing, etc.	\$135,500	<u>SolaTubes</u>	\$15,768	<u>Total</u>	\$1,430,449			
NOTES: The low, qualified roofing Contractor is Schwickerts Roofing Company, Mankato MN. Total project bid is \$14,430,449 and includes wall and light scoops modifications and remendition, new solatube lighting, new roof drains at all reroof areas, and increased R-Value (R-30).								



THE GARLAND COMPANY, INC.

HIGH PERFORMANCE BUILDING ENVELOPE SOLUTIONS

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BRIAN SKOOG

Phone: (612) 810-4336

E-Mail: bskoog@garlandind.com

March 5, 2021

**Mr. Scott Hogen
ISD 77 School District
10 Civic Center Plaza
Mankato, MN 56002**

RE: 2021 Roof Improvements Project Letter of Recommendation - Mankato East High School

Dear Mr. Hogen,

On Tuesday March 2nd, 2021 at 2:00 PM sealed bids were opened for the 2021 Roof Improvements Project for the Mankato Public School District ISD 77.

After review of the bid results it is the recommendation to approve the roofing portion of the project for the Base Bid amount of \$1,245,691 to Schwickerts Roofing, Mankato, MN. Additionally we recommend acceptance of the plumbing bid for \$33,490 from Schwickerts Mechanical, the wall demolition and remediation bid from Knutson Construction for \$135,500 and the new SolaTube lighting bid from Designer Specialty Products for \$15,768. These bids total \$1,430,449 for the 2021 Roof Improvements Project at Mankato East High School. (see attached roof diagram)

All entities have or will submit all of the required paperwork, permits, safety information, etc. along with their bid or proposal as required by the project specifications and the State of MN.

If you have any further questions or require further assistance please feel free to contact me at 612-810-4336.

Thank you,

The Garland Company