

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 3, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, May 3, via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Absent: Kenneth A. Reid.

Mr. Wacker made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 roll call vote.

Open Forum: No one wished to speak.

Special Recognition: City of Mankato, Mayo Clinic Health Systems, Mankato Area Foundation and Mankato Area United Way were recognized and thanked for their general gift to the Online Study Center for the 2020-21 School year.

Information Reports: COVID-19 Update; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mr. Wacker, and carried on a 6-0 roll call vote.

Approval of Minutes of the April 19, 2021, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Faith Schlecht - Part-time 0.40 FTEs (579.5 annual hours) ECFE Teacher at the Early Learning Center beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane of the ECFE Teachers salary schedule with an hourly rate of \$27.07.

Robin Tidd - Full-time, 1.00 FTEs Agriculture Teacher at East and West High Schools beginning August 1, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Jake Fee - ACES Interim Site Supervisor at Franklin Elementary School for 7 hours per day/5 days per week beginning April 27, 2021. He will be compensated at the rate of

\$14.50 per hour. This is in addition to his ACES Site Supervisor at Washington Elementary School assignment.

Andrew Franke - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning May 3 and ending June 4, 2021. He will be compensated at the rate of \$10.00 per hour.

Dajanae Hampton - Special Education Intervention Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning April 29, 2021. She will be placed at classification B21.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.87.

Serennah Johnson - ACES Child Care Assistant at Eagle Lake Elementary School for varied hours beginning April 21 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Tristessa Mausolf - Health & Wellness Paraprofessional at Futures Sun Program for 6.75 hours per day/5 days per week beginning April 27, 2021. She will be placed at classification B22.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$16.62.

Faith Schlecht - Early Learning Regular Education Paraprofessional at Kennedy Elementary School for 7 hours per day/4 days per week beginning May 3 and ending June 2, 2021. She will be placed at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49 per hour. This is in addition to her ACES Child Care Assistant at Franklin Elementary School assignment.

Lauren Sylvester - ACES Seasonal Site Supervisor at Hoover Elementary School for varied hours beginning April 1 and ending September 3, 2021. She will be compensated at the rate of \$15.00 per hour.

CONTRACT ADJUSTMENTS NON-RENEWAL (INSTRUCTIONAL)

Sarah Myer - Correction in date for contract substitute Teacher at Hoover Elementary School effective June 3, 2021.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Jason Hiniker - Transfer from Head Custodial Engineer at Rosa Parks Elementary School to District Maintenance at East High School beginning May 10, 2021. He will be compensated at the rate of \$23.50 per hour (\$22.00 base rate + \$1.50 Boilers License).

Antonio Mendez Feliz - Reduction in Special Education Paraprofessional at West High School assignment from 7.5 hours per day/5 days per week for 6.5 hours per day/5 days per week beginning February 1, 2021.

Faith Schlecht - Reduction in ACES Child Care Assistant at Franklin Elementary School assignment from 4 hours per day/5 days per week to 3 hours per day/2 days per week beginning April 23 and ending June 4, 2021.

Kayla Soderstrom - ACES Child Care Assistant at Monroe Elementary School, increase in the rate of pay to \$11.50 per hour beginning May 3, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Annika Olivo - School Counselor at Bridges Community School and Jefferson Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work on November 22, 2021.

Christine Seeman - ECSE Teacher at Rosa Parks Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning April 8 and returning to work on May 10, 2021.

Mackenzie Tinaglia - EL Teacher at Dakota Meadows Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning April 5 and returning to work on May 10, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Christine Distad - General Education Paraprofessional at Bridges has requested leave under the provisions of the Family Medical Leave Act beginning April 29 and returning to work on June 1, 2021.

James Meagher - Head Custodian at Bridges Community School has requested an unpaid leave of absence beginning April 19 and returning to work on July 19, 2021.

Marian Omar - Day Custodian at Dakota Meadows Middle School has requested leave under the provisions of the Family Medical Leave Act beginning March 16 and returning to work on May 7, 2021.

RESIGNATIONS (ADMINISTRATIVE)

Michael Elston - Assistant Principal at West High School, has submitted his resignation. His last date of employment will be June 30, 2021.

RESIGNATIONS (NON-AFFILIATED)

Katlyn Andrews - ACES Site Supervisor at Franklin Elementary School, has submitted her resignation. Her last date of employment will be May 7, 2021.

Cassie Feucht - ACES Site Supervisor at Monroe Elementary School, Has submitted her resignation. Her last date of employment will be April 27, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Alison Anderson - Health/Physical Education Teacher at Prairie Winds Middle School, has submitted her resignation. Her last date of employment will be June 7, 2021.

Katy Grovom - Interventions Teacher at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be June 7, 2021.

Hannah Struckman - Special Education Teacher at Bridges Community School, has submitted her resignation. Her last date of employment will be June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Grace Behr - Non-Classroom (Playground) Paraprofessional at Washington Elementary School, has submitted her resignation. Her last date of employment will be May 6, 2021. She has also submitted a resignation from her ACES Child Care Assistant at Hoover Elementary School assignment. Her last date of employment for this assignment will be May 4, 2021.

Pamela Fink - General Education Paraprofessional at Bridges Community School, has submitted her resignation. Her last date of employment will be May 5, 2021.

David Thabil Gach - Special Education Student Success Coach at Rosa Parks Elementary School, has submitted his resignation. His last date of employment will be April 23, 2021.

Jose Gomez - Health & Wellness Paraprofessional at Eagle Lake Elementary School, has submitted his resignation. His last date of employment will be April 29, 2021.

Alexis Jans - Health and Wellness Special Education Paraprofessional at West High School, has submitted her resignation. Her last date of employment will be April 13, 2021.

Winford Kipp - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted his resignation. His last date of employment will be May 7, 2021.

Sydney Macht - Early Learning Regular Education Paraprofessional at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be April 22, 2021.

Patrick Norris - ACES Child Care Assistant at Hoover Elementary School, has submitted his resignation. His last date of employment will be May 14, 2021.

Madisen Perry - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be March 27, 2021.

Stacey Schulz Pope - Special Education Paraprofessional at the Early Childhood Center, has submitted her resignation. Her last date of employment was August 26, 2020. She will continue in her Non-Classroom (Playground) Paraprofessional at Kennedy Elementary School assignment.

Bela Toscani - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be May 14, 2021.

TERMINATION (NON-INSTRUCTIONAL)

Brooklyn Sukalski - ACES Child Care Assistant. Last date of employment February 24, 2021.

Paula Ziebarth - Districtwide Health Care Resource Nurse. Last date of employment April 27, 2021.

Personnel - Addendum

APPOINTMENTS (NON-AFFILIATED)

Rachel Kamm - Transfer from Administrative Assistant to the Assistant Director of Early Learning to Student Support Services Specialist beginning May 12, 2021. This is a full-time, 12-month non-affiliated position with an annual salary of \$65,797.89 (prorated to \$9,075.58 for 36 days for 2020-21) and she will be eligible for category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Kristine Kneeland - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 5 of the B lane on the Teachers Association salary schedule.

Kassidy Tocco - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Emma Wurm - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Kloey Christiansen - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/1 day per week beginning May 5 and ending June 4, 2021. She will be compensated at the rate of \$10.00 per hour.

Luke Williams - ACES Child Care Assistant at Rosa Parks Elementary School for varied hours beginning May 10 and ending June 4, 2021. He will be compensated at the rate of \$11.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Erika Kuhlers - Decrease in full-time, 1.00 FTEs Art Teacher at Bridges Community School (0.30 FTEs)/Franklin Elementary School (0.70 FTEs) to 0.633 FTEs at Franklin Elementary School for the 2021-22 school year.

Emma Sill - Correction in the decrease in Health Science assignment from 1.0 FTEs to 0.5 FTEs for the 2021-22 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Taylor Burke - Transfer from ACES Child Care Assistant to Interim Site Supervisor at Roosevelt Elementary School for 6-7 hours per day/5 days per week beginning May 10 and ending June 4, 2021. She will be compensated at the rate of \$14.00 per hour.

Claire McIntire - Increase rate of pay in ACES Child Care Assistant at Washington Elementary School assignment to \$11.00 per hour beginning April 16, 2021.

Elizabeth Paul - Transfer from ACES Assistant Site Supervisor to ACES Site Supervisor at Jefferson Elementary School for 6-7 hours per day/5 days per week beginning May 14 and ending September 3, 2021. She will be compensated at the rate of \$14.00 per hour.

Robert Warren - Transfer from Interim ACES Assistant Site Supervisor to ACES Child Care Assistant at Jefferson Elementary School for varied hours beginning May 14, 2021. He will be compensated at the rate of \$11.25 per hour.

NON-RENEWAL (NON-AFFILIATED)

Tammy Prewitt - Distance Learning Secretary with the Teaching and Learning Department effective June 11, 2021.

NON-RENEWAL (INSTRUCTIONAL)

Brianna Kemboi - MAPS Preschool Teacher with the Early Learning Program effective June 1, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kimberly Stevermer - Special Education Teacher at Dakota Meadows Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work October 18, 2021.

Elizabeth Hanson - Kindergarten Teacher at Kennedy Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work on November 8, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Jody Rhoades - Extend Board-approved leave through 2020-21 school year ending June 4, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Jessica McDonald - ACES Child Care Assistant Substitute at Hoover Elementary School, has submitted her resignation. Her last date of employment will be May 3, 2021.

The following gifts and grants were received by the School District:

Gene Haas Foundation donated \$8,000 to East High Trades & Industry Program Scholarships

Project Lead the Way Inc donated \$7,500 to Monroe Elementary Project Lead the Way Program

South Central College - North Mankato Campus Foundation - Andy Wendinger Memorial donated \$1,000 to Mankato East Automotive Program

Jo's Fitness Garage donated \$200 to East High Dance Company

Mr. Wacker made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 6-0 roll call vote.

On April 20, 2021, two bids were received for the 2021 Site (Hard Surface) Improvements. (see page _____). The administrative team and Bolton & Menk Inc., our professional design firm, recommends that the bid as submitted by Nielsen Blacktopping, Inc. in the amount of \$20,742 for the Base Bid - Section A, \$226,447.25 for the Base Bid - Section B, \$15,973.00, for the Base Bid - Section C, and \$147,654.50 for Alternate Bid #1 for a total of \$410,816.75 be accepted by the School Board. LTFM Funding will be used for these projects. A motion was made by Ms. Schuck to accept the bid as recommended, seconded by Mrs. Ratcliff, and carried on a 6-0 roll call vote.

On March 19, 2021, the District received five bids for Employee Group Health Insurance. In accordance with the Health Insurance Transparency Act (HITA), the bids were opened with one member of the largest bargaining group. On April 20th and April 26th, the District employee insurance committee met and reviewed the bids (see page _____) and discussed the merits of each. By remaining with SCSC, there would be continuity of coverage and the District would also continue to receive wellness dollars and other benefits with SCSC. The South Central Service Cooperative bid projected a 7.50% decrease for 2021-22 with the following monthly rates:

PLAN	SINGLE	FAMILY
Basic +	\$1027.50	\$2768.50
Double Gold	\$1151.00	\$3047.50
\$750 CMM	\$826.50	\$2180.00
\$3250 CDHP	\$699.00	\$1846.50
\$6350 CDHP	\$556.00	\$1469.00

The administration recommends approval of the South Central Service Coop Employee Health Insurance bid, as described. Mr. Kind made a motion that was seconded by Mrs. Ratcliff to accept the bid from South Central Service Coop as recommended. The motion carried on a 6-0 roll call vote.

Mankato Area Public Schools recently received renewal information for the self-insured dental program administered by Delta Dental of Minnesota. Below are the recommended renewal rates as determined by National Insurance Services (NIS) and the District's Employee Insurance Committee. This represents 5.8% on single and 5%

on family coverage increase to dental rates for the 2021-22 year. This is the first rate increase to the District's dental plan in the past three renewal cycles.

Single \$38.50
Family \$95.50

A voluntary dental program has been implemented to provide optional dental insurance benefits for employee groups that previously did not have access to group dental insurance plans. There is no employer contribution to the plan. The Voluntary Plan is a fully insured plan with rates guaranteed through 6/30/23, and will remain at current levels.

Single \$34.32
Single + 1 \$70.42
Family \$113.20

The 2021-2022 Dental rates shown above were approved on a motion by Ms. Schuck and seconded by Mr. Kind. The motion carried on a 6-0 roll call vote.

Bids were solicited for the District's Long-Term Disability insurance program. The low bid was submitted by Madison National Life Insurance Company for .22% of covered payroll with a three-year rate guarantee. This is a reduction from the current rate from Madison National Life Insurance Company of .25%. The estimated annual savings is \$17,505. Supplemental Long-Term Disability coverage remains at .32%. Mr. Wacker made a motion to accept the bid from Madison National Life Insurance Company. The motion was seconded by Ms. Schuck and carried on a 6-0 roll call vote.

Mankato Area Public Schools employee life insurance was sent out for bids through a formal Request for Proposal process. The current basic life and AD&D coverage rate is 10.4 cents per thousand per month. Madison National Life quoted a matching plan with a four year rate guarantee of 9.5 cents per thousand per month. Supplemental term life coverage remains at 20 cents per thousand per month. Both the base and supplemental include accidental death and dismemberment coverage. The estimated annual savings is \$6,585. A motion was made by Mr. Wacker and seconded by Ms. Schuck to renew the District's life insurance provided as recommended. The motion carried on a 6-0 roll call vote.

Two changes were being recommended to the 2021-22 school calendar (see page ____). One extends two traditional 'late start' dates to full professional development days, and the other shifts the first day of school to recognize Rosh Hashanah.

1. The first day of school next year is scheduled for Tuesday, September 7. This also is Rosh Hashanah. As school districts have become aware of this conflict, many have shifted the first day of school to Wednesday, September 8 so students and staff who celebrate the holiday do not miss participating in the first day of school.

2. Monthly Distance Learning Wednesdays have provided staff with extended professional development time for professional learning communities. These have been tremendously important as they have provided additional time for staff to meet in teams to plan and review student learning data.

Specifically, the calendar adjustments being recommended would:

1. Change the first day of school to Wednesday, September 8 and make Monday, April 18 a student contact day.
2. Change staff development time in October and February from late starts to full days.

A motion was made by Mr. Wacker and seconded by Mrs. Ratcliff to approve the modification to the 2021-2022 calendar as recommended. The motion carried on a 6-0 roll call vote.

There being no further business to consider, Ms. Schuck moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:49 p.m., on a 6-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 3, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, May 3, via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Absent: Kenneth A. Reid.

1. Wacker/Schuck approval of agenda with personnel addendum. 6-0
2. Open Forum - none
3. Information: Special Recognition, COVID-19 Update, Board Member Reports.
4. Schuck/Wacker approval of Consent Agenda Items: Approval of Minutes: April 19, 2021. Approval of Personnel. 6-0
5. Wacker/Ratcliff acceptance of gifts. 6-0
6. Schuck/Ratcliff approval of the hard surface bid from Nielsen Blacktopping 6-0
7. Kind/Ratcliff approval of 2021-22 employee health insurance rates. 6-0.
8. Schuck/Kind approval of 2021-22 dental rates. 6-0
9. Wacker/Schuck approval of 2021-22 employee disability insurance rates. 6-0
10. Wacker/Schuck approval of 2021-22 employee life insurance rates. 6-0
11. Wacker/Ratcliff approval of modification to 2021-22 calendar. 6-0
12. Schuck/Kind adjournment at 6:49 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

ABSTRACT OF BIDS

2021 SITE (HARD SURFACE) IMPROVEMENTS

BRIDGES COMMUNITY SCHOOL PARKING LOT, PRAIRIE WINDS MIDDLE SCHOOL ACCESS ROAD, AND WEST HIGH SCHOOL

MANKATO AND NORTH MANKATO, MN

INDEPENDENT SCHOOL DISTRICT NO. 77

BID DATE: 4/20/2021

TIME: 11:00 AM

TIME: 11:00 AM

				1		2			
ITEM		APPROX.		Engineer's Estimate Bolton & Menk, Inc.		Nielsen Blacktopping, Inc. Kasota, MN		W.W. Blacktopping, Inc. Mankato, MN	
NO.	ITEM	QUANT.	UNIT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
BASE BID									
SECTION A: BRIDGES COMMUNITY SCHOOL CURB AND GUTTER									
A.1	MOBILIZATION	1	LUMP SUM	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,150.00	\$1,150.00
A.2	REMOVE BITUMINOUS SURFACE	250	SQ YD	\$15.00	\$3,750.00	\$5.00	\$1,250.00	\$4.45	\$1,112.50
A.3	COMMON EXCAVATION (P)	36	CU YD	\$30.00	\$1,080.00	\$22.00	\$792.00	\$25.00	\$900.00
A.4	AGGREGATE BASE CLASS 5	50	TON	\$28.00	\$1,400.00	\$19.00	\$950.00	\$24.10	\$1,205.00
A.5	BITUMINOUS WEARING COURSE (SPWEB340B)	45	TON	\$100.00	\$4,500.00	\$95.00	\$4,275.00	\$99.00	\$4,455.00
A.6	7" CONCRETE PAVEMENT	25	SQ FT	\$10.00	\$250.00	\$9.00	\$225.00	\$30.00	\$750.00
A.7	CATCH BASIN DES. H	3.5	LUN FT	\$300.00	\$1,050.00	\$300.00	\$1,050.00	\$355.00	\$1,242.50
A.8	CASTING ASSEMBLY	1	EACH	\$500.00	\$500.00	\$575.00	\$575.00	\$488.00	\$488.00
A.9	12" PERF. SUBSURFACE DRAIN	40	LIN FT	\$60.00	\$2,400.00	\$20.00	\$800.00	\$60.00	\$2,400.00
A.10	CONCRETE MOUNTABLE CURB & GUTTER	225	LIN FT	\$40.00	\$9,000.00	\$33.00	\$7,425.00	\$25.15	\$5,658.75
A.11	TURF RESTORATION	1	LUMP SUM	\$100.00	\$100.00	\$1,500.00	\$1,500.00	\$840.00	\$840.00
A.12	REMOVE STUMP	1	LUMP SUM	\$500.00	\$500.00	\$400.00	\$400.00	\$850.00	\$850.00
SECTION A TOTAL BID:				\$26,030.00		\$20,742.00		\$21,051.75	
SECTION B: PRAIRIE WINDS TWO LANE ACCESS ROAD									
B.1	MOBILIZATION	1	LUMP SUM	\$9,000.00	\$9,000.00	\$2,500.00	\$2,500.00	\$5,850.00	\$5,850.00
B.2	REMOVE BITUMINOUS TRAIL	140	SQ YD	\$15.00	\$2,100.00	\$5.00	\$700.00	\$2.40	\$336.00
B.3	REMOVE BITUMINOUS PAVEMENT	600	SQ YD	\$7.00	\$4,200.00	\$5.25	\$3,150.00	\$3.60	\$2,160.00
B.4	REMOVE CURB & GUTTER	600	LIN FT	\$10.00	\$6,000.00	\$5.00	\$3,000.00	\$2.50	\$1,500.00
B.5	SALVAGE & RELOCATE TREE	5	EACH	\$300.00	\$1,500.00	\$325.00	\$1,625.00	\$85.00	\$425.00
B.6	SALVAGE & RELOCATE SIGN	1	EACH	\$150.00	\$150.00	\$150.00	\$150.00	\$230.00	\$230.00
B.7	REMOVE CONCRETE WALK	140	SQ YD	\$12.00	\$1,680.00	\$9.00	\$1,260.00	\$8.60	\$1,204.00
B.8	COMMON EXCAVATION (P)	2275	CU YD	\$16.00	\$36,400.00	\$11.00	\$25,025.00	\$12.95	\$29,461.25
B.9	AGGREGATE BASE, CLASS 5 (CV) (P)	750	CU YD	\$32.00	\$24,000.00	\$25.25	\$18,937.50	\$32.85	\$24,637.50
B.10	SELECT GRANULAR (CV) (P)	620	CU YD	\$27.00	\$16,740.00	\$23.00	\$14,260.00	\$31.75	\$19,685.00
B.11	AGGREGATE BASE, CLASS SPECIAL(CV) (P)	250	CU YD	\$34.00	\$8,500.00	\$32.00	\$8,000.00	\$37.30	\$9,325.00
B.12	3" BITUMINOUS NON-WEARING COURSE (SPNWB330C)	2420	SQ YD	\$12.50	\$30,250.00	\$12.27	\$29,693.40	\$12.50	\$30,250.00
B.13	1.5" BITUMINOUS WEARING COURSE (SPWEB340C)	2420	SQ YD	\$6.70	\$16,214.00	\$6.61	\$15,996.20	\$6.45	\$15,609.00

ABSTRACT OF BIDS

2021 SITE (HARD SURFACE) IMPROVEMENTS

BRIDGES COMMUNITY SCHOOL PARKING LOT, PRAIRIE WINDS MIDDLE SCHOOL ACCESS ROAD, AND WEST HIGH SCHOOL

MANKATO AND NORTH MANKATO, MN

INDEPENDENT SCHOOL DISTRICT NO. 77

BID DATE: 4/20/2021

TIME: 11:00 AM

ITEM NO.	ITEM	APPROX. QUANT.	UNIT	Engineer's Estimate Bolton & Menk, Inc.		1 Nielsen Blacktopping, Inc. Kasota, MN		2 W.W. Blacktopping, Inc. Mankato, MN	
				UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
B.14	3" BITUMINOUS WEARING COURSE (SPWEB340C) (TRAIL)	40	SQ YD	\$30.00	\$1,200.00	\$25.50	\$1,020.00	\$26.30	\$1,052.00
B.15	4.5" BITUMINOUS PAVEMENT PATCH (SPWEB340C)	25	SQ YD	\$50.00	\$1,250.00	\$39.00	\$975.00	\$35.65	\$891.25
B.16	GEOGRID	2875	SQ YD	\$2.50	\$7,187.50	\$1.25	\$3,593.75	\$2.00	\$5,750.00
B.17	6" CONCRETE WALK	1575	SQ FT	\$9.00	\$14,175.00	\$7.00	\$11,025.00	\$8.80	\$13,860.00
B.18	TRUNCATED DOMES	60	SQ FT	\$50.00	\$3,000.00	\$60.00	\$3,600.00	\$42.85	\$2,571.00
B.19	8" CONCRETE PAVEMENT	65	SQ YD	\$80.00	\$5,200.00	\$78.00	\$5,070.00	\$106.25	\$6,906.25
B.20	CONCRETE CURB & GUTTER DESIGN B618	1475	LIN FT	\$24.00	\$35,400.00	\$18.00	\$26,550.00	\$17.75	\$26,181.25
B.21	CONNECT TO EXISTING STORM STRUCTURE	1	EACH	\$1,000.00	\$1,000.00	\$500.00	\$500.00	\$960.00	\$960.00
B.22	12" RC PIPE CULVERT	106	LIN FT	\$60.00	\$6,360.00	\$35.00	\$3,710.00	\$58.40	\$6,190.40
B.23	12" RC APRON WITH TRASH RACK	4	EACH	\$800.00	\$3,200.00	\$1,200.00	\$4,800.00	\$1,125.00	\$4,500.00
B.24	12" STORM SEWER	58	LIN FT	\$60.00	\$3,480.00	\$41.00	\$2,378.00	\$43.40	\$2,517.20
B.25	CONSTRUCT DRAINAGE STRUCTURE, DES R-1	8.2	LIN FT	\$450.00	\$3,690.00	\$432.00	\$3,542.40	\$425.00	\$3,485.00
B.26	CASTING ASSEMBLY	2	EACH	\$700.00	\$1,400.00	\$575.00	\$1,150.00	\$450.00	\$900.00
B.27	4" PERF. SUBSURFACE DRAIN	1126	LIN FT	\$13.00	\$14,638.00	\$13.50	\$15,201.00	\$12.65	\$14,243.90
B.28	4" UNDERDRAIN CLEANOUT	2	EACH	\$250.00	\$500.00	\$250.00	\$500.00	\$180.00	\$360.00
B.29	SALVAGE & REINSTALL HYDRANT	1	EACH	\$1,000.00	\$1,000.00	\$4,000.00	\$4,000.00	\$1,505.00	\$1,505.00
B.30	SALVAGE & REINSTALL GATE VALVE & BOX	1	EACH	\$1,000.00	\$1,000.00	\$1,500.00	\$1,500.00	\$1,125.00	\$1,125.00
B.31	REMOVE WATERMAIN PIPE	15	LIN FT	\$5.00	\$75.00	\$25.00	\$375.00	\$26.00	\$390.00
B.32	CONNECT TO EXISTING WATERMAIN	1	EACH	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$895.00	\$895.00
B.33	6" WATERMAIN	15	LIN FT	\$60.00	\$900.00	\$40.00	\$600.00	\$56.50	\$847.50
B.34	WATERMAIN FITTINGS	32	POUND	\$10.00	\$320.00	\$5.00	\$160.00	\$11.10	\$355.20
B.35	EROSION CONTROL	1	LUMP SUM	\$2,000.00	\$2,000.00	\$1,000.00	\$1,000.00	\$1,650.00	\$1,650.00
B.36	PERIMETER CONTROL	200	LIN FT	\$3.00	\$600.00	\$3.00	\$600.00	\$4.50	\$900.00
B.37	STABILIZED CONSTRUCTION EXIT	2	EACH	\$1,500.00	\$3,000.00	\$1,200.00	\$2,400.00	\$700.00	\$1,400.00
B.38	INLET PROTECTION	6	EACH	\$200.00	\$1,200.00	\$150.00	\$900.00	\$120.00	\$720.00
B.39	TURF RESTORATION	1	LUMP SUM	\$4,500.00	\$4,500.00	\$2,500.00	\$2,500.00	\$1,520.00	\$1,520.00
B.40	TRAFFIC CONTROL	1	LUMP SUM	\$3,000.00	\$3,000.00	\$2,500.00	\$2,500.00	\$1,300.00	\$1,300.00
B.41	STRIPING	1	LUMP SUM	\$4,000.00	\$4,000.00	\$1,000.00	\$1,000.00	\$250.00	\$250.00
SECTION B TOTAL BID:				\$281,009.50		\$226,447.25		\$243,898.70	

ABSTRACT OF BIDS

2021 SITE (HARD SURFACE) IMPROVEMENTS
BRIDGES COMMUNITY SCHOOL PARKING LOT, PRAIRIE WINDS MIDDLE SCHOOL ACCESS ROAD, AND WEST HIGH SCHOOL
MANKATO AND NORTH MANKATO, MN
INDEPENDENT SCHOOL DISTRICT NO. 77

BID DATE: 4/20/2021
TIME: 11:00 AM

TIME: 11:00 AM

				1		2			
ITEM		APPROX.		Engineer's Estimate Bolton & Menk, Inc.		Nielsen Blacktopping, Inc. Kasota, MN		W.W. Blacktopping, Inc. Mankato, MN	
NO.	ITEM	QUANT.	UNIT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
SECTION C: WEST HIGH SCHOOL STORM SEWER REPAIR									
C.1	MOBILIZATION	1	LUMP SUM	\$1,000.00	\$1,000.00	\$2,500.00	\$2,500.00	\$1,350.00	\$1,350.00
C.2	REMOVE EXISTING CATCH BASIN	1	EACH	\$750.00	\$750.00	\$700.00	\$700.00	\$450.00	\$450.00
C.3	REMOVE CONCRETE WALK	105	SQ FT	\$7.00	\$735.00	\$3.00	\$315.00	\$2.05	\$215.25
C.4	CONNECT TO EXISTING BOX CULVERT (CORING)	1	EACH	\$1,500.00	\$1,500.00	\$700.00	\$700.00	\$1,000.00	\$1,000.00
C.5	CATCH BASIN DES. G	9.3	LIN FT	\$350.00	\$3,255.00	\$410.00	\$3,813.00	\$410.00	\$3,813.00
C.6	STORM SEWER CASTING	2	EACH	\$750.00	\$1,500.00	\$575.00	\$1,150.00	\$450.00	\$900.00
C.7	15" STORM SEWER	95	LIN FT	\$65.00	\$6,175.00	\$51.00	\$4,845.00	\$53.00	\$5,035.00
C.8	TURF RESTORATION	1	LUMP SUM	\$1,500.00	\$1,500.00	\$900.00	\$900.00	\$1,245.00	\$1,245.00
C.9	6" CONCRETE WALK	105	SQ FT	\$10.00	\$1,050.00	\$10.00	\$1,050.00	\$22.00	\$2,310.00
SECTION C TOTAL BID:					\$17,465.00		\$15,973.00		\$16,318.25
TOTAL BASE BID (SECTIONS A - C):					\$324,504.50		\$263,162.25		\$281,268.70

ABSTRACT OF BIDS

2021 SITE (HARD SURFACE) IMPROVEMENTS

BRIDGES COMMUNITY SCHOOL PARKING LOT, PRAIRIE WINDS MIDDLE SCHOOL ACCESS ROAD, AND WEST HIGH SCHOOL

MANKATO AND NORTH MANKATO, MN

INDEPENDENT SCHOOL DISTRICT NO. 77

BID DATE: 4/20/2021

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				1		2			
ITEM		APPROX.		Engineer's Estimate Bolton & Menk, Inc.		Nielsen Blacktopping, Inc. Kasota, MN		W.W. Blacktopping, Inc. Mankato, MN	
NO.	ITEM	QUANT.	UNIT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
ALTERNATE NO. 1: BRIDGES COMMUNITY SCHOOL PARKING LOT RECONSTRUCTION									
1.1	MOBILIZATION	1	LUMP SUM	\$5,500.00	\$5,500.00	\$2,500.00	\$2,500.00	\$3,800.00	\$3,800.00
1.2	FULL DEPTH RECLAMATION (P)	7570	SQ YD	\$2.00	\$15,140.00	\$1.25	\$9,462.50	\$2.95	\$22,331.50
1.3	SALVAGE PLAYGROUND EQUIPMENT	1	LUMP SUM	\$700.00	\$700.00	\$500.00	\$500.00	\$770.00	\$770.00
1.4	COMMON EXCAVATION (P)	120	CU YD	\$40.00	\$4,800.00	\$18.00	\$2,160.00	\$15.80	\$1,896.00
1.5	1.5" BITUMINOUS WEARING COURSE (SPWEB340C)	7570	SQ YD	\$6.80	\$51,476.00	\$6.60	\$49,962.00	\$6.25	\$47,312.50
1.6	2" BITUMINOUS NON-WEARING COURSE (SPNWB330C)	7570	SQ YD	\$8.60	\$65,102.00	\$9.00	\$68,130.00	\$8.10	\$61,317.00
1.7	7" CONCRETE DRAINAGE PAN WITH REBAR	60	SQ YD	\$65.00	\$3,900.00	\$90.00	\$5,400.00	\$101.00	\$6,060.00
1.8	STRIPING	1	LUMP SUM	\$3,000.00	\$3,000.00	\$4,500.00	\$4,500.00	\$1,010.00	\$1,010.00
1.9	REPLACE SALVAGED PLAYGROUND EQUIPMENT	1	LUMP SUM	\$1,500.00	\$1,500.00	\$2,500.00	\$2,500.00	\$1,800.00	\$1,800.00
1.1	TURF RESTORATION	1	LUMP SUM	\$3,000.00	\$3,000.00	\$2,500.00	\$2,500.00	\$1,515.00	\$1,515.00
1.11	WOOD FIBER BLANKET	8	SQ YD	\$15.00	\$120.00	\$5.00	\$40.00	\$7.00	\$56.00
ALTERNATE NO. 1 TOTAL BID:					\$154,238.00		\$147,654.50		\$147,868.00
ALTERNATE NO. 2: WEST HIGH SCHOOL STORM SEWER REPAIR (LINING)									
2.1	MOBILIZATION	1	LUMP SUM	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$1,000.00	\$1,000.00
2.2	12" PVC STORM SEWER LINING SDR35	75	LIN FT	\$85.00	\$6,375.00	\$150.00	\$11,250.00	\$70.00	\$5,250.00
2.3	TURF RESTORATION & EROSION CONTROL	1	LUMP SUM	\$800.00	\$800.00	\$750.00	\$750.00	\$840.00	\$840.00
2.4	PIPE EXPLORATION	1	LUMP SUM	\$700.00	\$700.00	\$525.00	\$525.00	\$1,700.00	\$1,700.00
2.5	CONNECT TO STRUCTURES	2	EACH	\$500.00	\$1,000.00	\$575.00	\$1,150.00	\$960.00	\$1,920.00
ALTERNATE NO. 2 TOTAL BID:					\$11,375.00		\$16,175.00		\$10,710.00
TOTAL AMOUND BID (BASE SECTIONS A - C + ALTERNATES 1 - 2):					\$490,117.50		\$426,991.75		\$439,846.70

Mankato Area Public Schools

2021 – 2022 Employee Health Insurance Results

Company	Rate Increase/Decrease	Cap for Year 2	Plan Design	Other Comments
Blue Cross Blue Shield	-7.0% for 12-month renewal or -5% for 18-month renewal	Not to exceed 5%	Stay the same	
Health Partners	28.6%	No Guarantee		
PEIP	29%	No Guarantee	Many changes; HMO Model	Network structure changes and requires a 24-month commitment
South Central Service Cooperative	-7.50%	Not to exceed 5%	Stay the same	The Coop is moving to Medica as of 7/1/22
United Healthcare	6.80%	9%		



2021 - 2022 Staff Calendar

****PROPOSED CHANGES**

1

JULY 2021						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST 2021						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

OCTOBER 2021						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER 2021						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

DECEMBER 2021						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY 2022						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

MARCH 2022						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

APRIL 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MAY 2022						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JUNE 2022						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

*Move April 18 "non-paid, non-work day" to Sept. 7

*Making April 18 a reg. school day

*Eliminate Oct. 12 2 hr. late start and replace w/full PD day Oct. 11

*Eliminate Feb. 8 2 hr late start and replace w/full PD day Feb 14

	No School K-5/Prep		12/ End Grades K-12		New Teachers Workshop (16 hrs)
	No School 6-12/Prep		Classes Begin Grades K-8		Conferences K-8
	Conferences K-5		All Teachers Workshop/Prep		Holiday
	Conferences K-12		Two-Hour Late Start		Non-Paid, Non-Work Day
	Conferences 6-8	Bold Date	End of Quarter		11/11, 1/21, 3/24, 6/3