



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, May 3, 2021 - 5:30 p.m.
via Zoom

Greeters: Supt. Paul Peterson and Board Member Darren Wacker

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Special Recognition
 - B. COVID-19 Update
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:25P.M.)
 - A. Approval of Minutes of April 19, 2021, Regular Meeting
 - B. Personnel
6. BUSINESS (6:30 P.M.)

- A. Acceptance of Gifts and Grants
 - B. Act on 2021 Site (Hard Surface) Improvements
 - C. Act on 2021-2022 Employee Health Insurance Renewal Rates
 - D. Establish Rates for 2021-22 Self-Insured & Voluntary Dental Programs
 - E. Act on Effective 1/1/2022 Employee Long-Term Disability Insurance Renewal
 - F. Act on Effective 1/1/2022 Employee Life and AD&D Insurance Renewal
 - G. Approval of Modification to the 2021-2022 Calendar
7. ADJOURNMENT (7:05 P.M.)



School Board Members for 2021

Jodi Sapp, Chair
20588 Old State Highway 66
Mankato, MN 56001
Phone: 507-351-6597
E-Mail: jsapp1@isd77.org
Term Ends December 31, 2022

Kenneth A. Reid, Vice-Chair
10 Civic Center Plaza, #2
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Term Ends December 31, 2024

Christopher Kind, Treasurer
212 Rosewood Drive
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Term Ends December 31, 2024

Erin Roberts, Clerk
320 Bunting Lane
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Term Ends December 31, 2024

Liz Ratcliff
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Term Ends December 31, 2024

Kristi Schuck
730 S. Broad Street
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Term Ends December 31, 2022

Darren Wacker
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Term Ends December 31, 2022

Paul Peterson, Superintendent
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the “right thing” at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting**4. A.****Meeting Date:** 05/03/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

Special Recognition

Background:

From time to time, the School Board provides special recognition to individuals and/or organizations by inviting them to a regularly scheduled meeting. We continue to appreciate the great support Mankato Area Public Schools receives from our community.

Special guests have been invited to tonight's meeting to be recognized by the School Board.

Recommended Action:None

School Board Regular Meeting**4. B.****Meeting Date:** 05/03/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

COVID-19 Update

Background:

Since the start of COVID-19, information has been shared with the School Board on the pandemic's impact on the PreK-12 through Adult programming in Mankato Area Public Schools. Data is reviewed regularly with community, county and state public health experts and continues to drive decision-making across the system.

Tonight's presentation will share an update on local infection rates and the learning models currently in place across the school district.

Recommended Action:None

AttachmentsPresentation



COVID-19 Update

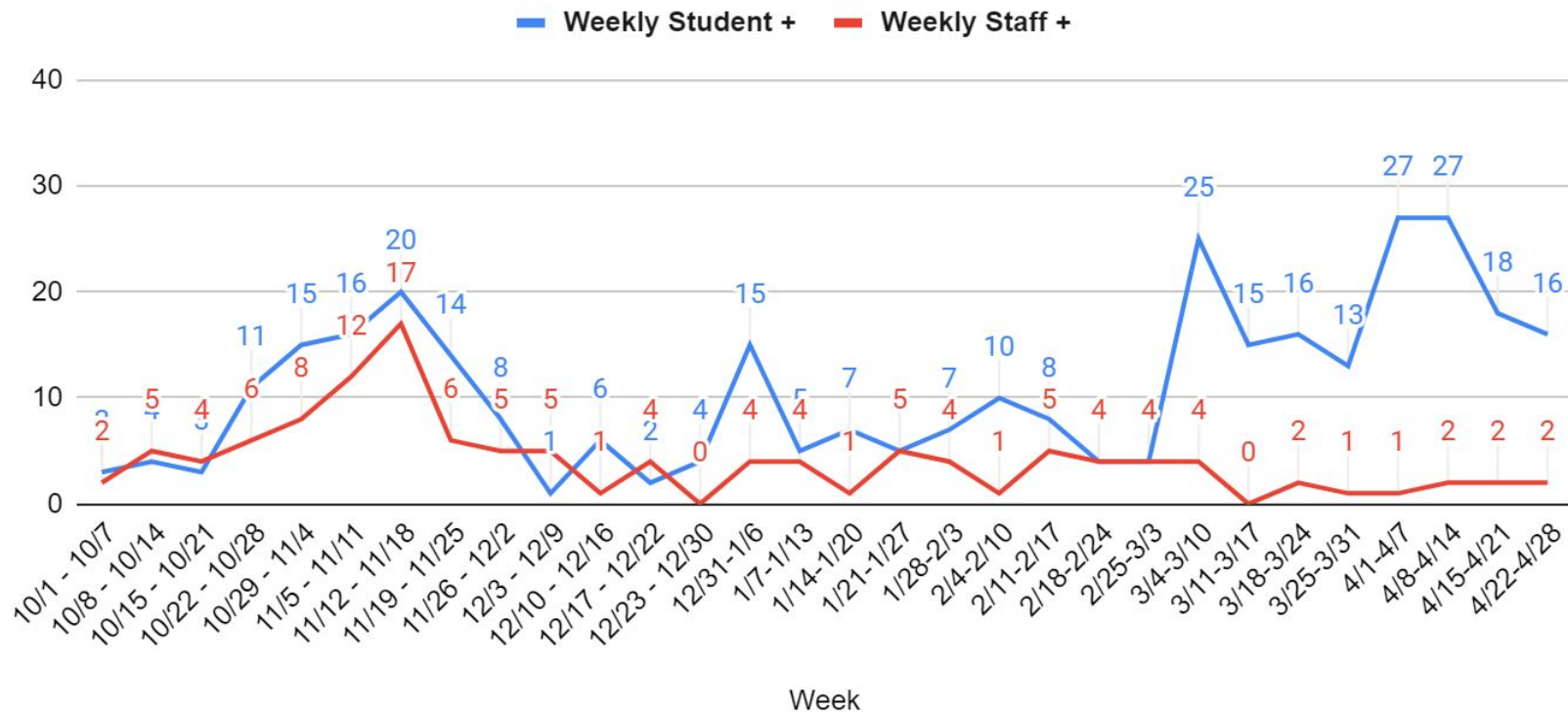
Weekly Isolation/Quarantine for April 22 - April 28, 2021

Positive Cases (weekly) (Students & Staff)	Quarantined (weekly) (Students & Staff)	Total MAPS Positive Cases Since September 8, 2020 (Students & Staff)	Total MAPS Positive Cases Since May 2020 (Students & Staff)
18	140	509	529

14-Day Reporting Period	MDH 14-Day Case Rate per 10,000 people Blue Earth County	MDH 14-Day Case Rate per 10,000 people Nicollet County
Apr. 4 - Apr. 17	51.57	49.73
Mar. 28 - Apr. 10	48.70	56.54
Mar. 21 - Apr. 3	44.78	47.07
Mar. 14 - Mar. 27	38.75	33.15

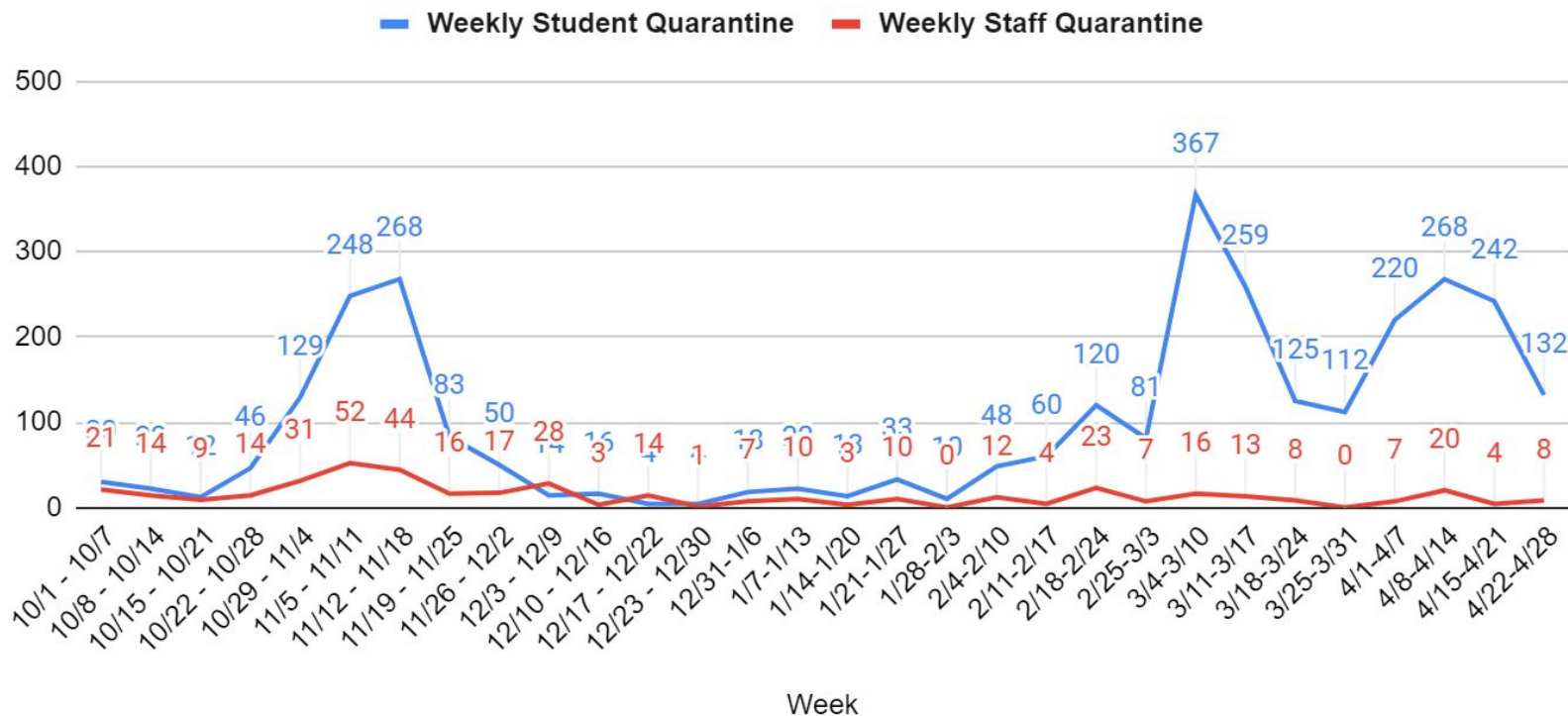


Weekly Positive Cases Student & Staff





Weekly New Quarantine: Student & Staff



School Board Regular Meeting

4. C.

Meeting Date: 05/03/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 05/03/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of April 19, 2021, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - April 19, 2021

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 19, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, April 19, Mankato Room - Intergovernmental Center and via Zoom. Vice Chair Reid called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Kristi Schuck, and Darren Wacker. Absent: Jodi Sapp.

Mr. Wacker made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 roll call vote.

Student/Staff Recognition:

The following East High students are recognized for their accomplishments during the Winter season:

Girls Basketball - MSHSCA Gold Team Academic Award - 3.82 GPA

Wrestling - MSHSCA Gold Team Academic Award Winner (3.65 GPA)

- Spencer Ruedy - 145lb State Qualifier
- Braeden Hendel - 152lb State Qualifier
- Nathan Drumm - 182lb State Qualifier
- Rieley Fleming - 285lb State Qualifier

Gymnastics - MSHSCA Silver Team Academic Award (3.54 GPA)

- Trinity Lindeman - State Participant - Floor (31st Place)
 - All-State Floor and All-State Honorable Mention Vault, Beam and All-Around
- Hali Christofferson - State Participant - Uneven Bars (28th Place)
 - All-State Honorable Mention Floor
- Ella Turner - State Participant - Vault (22nd Place)
 - All-State Floor and All-State Honorable Mention Vault, Beam and All Around

Boys Swim and Dive - 15th Place - MSHSCA Silver Team Academic Award (3.74 GPA)

- Logan Gustafson - State Participant - 100 Free (14th Place) and 100 Back (12th Place)
- Dave Wedzina - State Participant - 200 Individual Medley (6th Place) and 100 Breaststroke (7th)
 - MSHSCA All-State
- Elliot Bartell - State Participant - 100 Butterfly (22nd Place)
- 400 Free Relay - State Participant (10th Place)

- (Nick Brauer, Jack Slunecka, Dave Wedzina, Logan Gustafson)
- 200 Medley Relay - State Participant (9th Place/Consolation Champs)
 - (Jordan Hogue, Dave Wedzina, Elliott Bartell, Logan Gustafson)
- Cole Javens - State Participant - Diving (22nd Place)

Girls Hockey - MSHSCA Silver Team Academic Award (3.53)

- Gracie Bowman - MSHSCA Academic All-State

Boys Hockey - MSHSCA Silver Team Academic Award

Speech (State Qualifiers)

- Gavin Davis - Extemporaneous Speaking
 - National Qualifier - International Extemporaneous Speaking (June)
- Grace Guetschow - Drama
- Olivia Moeller - Storytelling

VEX Robotics - The Minnesotans (Team 9457C) - State Qualifiers

- Hunter Bakeberg
- Anthony Roberts
- Cole Guentzel
- Connor Stueber
- Blake Hillesheim

VEX Robotics - Sterling Cougars (Team 9457S) - State Qualifiers

- Landon Willaert
- Brady Andersen
- Aidan Mayer
- Alison Smasal
- Brady Clarke

VEX Robotics - Your Ex (Team 9457X) - State Qualifiers

- Kendyl Stueber
- Grace Morgan
- Alex Morgan
- Nolan Wendland
- Lauren Reuter

DECA - State Participants

- Tom Bibbee
- Joe Burns
- Emily Frutos-Krueger
- Zak Glade
- Logan Gustafson
- Tenley Madson
- Joshua Roise
- Jack Slunecka
- Dave Wedzina
- Tad Wrage

Triple 'A' Award

- Megan Geraets
- Andrew Johnson

The following West High students are recognized for their accomplishments during the Winter season:

Girls Alpine Ski

State Meet Qualifiers

- Breck Carlson - All-State, 10th place overall
 - Gold Academic All-State, 4.13 GPA
- Brynn Bohlke - 43rd place overall
 - Gold Academic All-State, 3.84 GPA
- MSHSCA Academic Team Silver Award - 3.73 GPA

Girls Basketball

- Academic All-State - Briana Stoltzman, Emily Fitterer, Sydney Ottmar
- Class AAA All-State Honorable Mention - Briana Stoltzman
- MSHSCA Academic Team Gold Award - 3.80 GPA

Gymnastics

- Section 2A Champions, 3rd place finish at MSHSL State Meet
- Section Individual Champion (Vault, Bars, All-Around) - Jenna Sikel
- Individual State Meet Participants
 - Jenna Sikel
 - All-State - All Around, Vault, Bars, Beam
 - Honorable Mention - Floor
 - All-State Elite
 - McKenna Schrieber
 - All-State - Vault
 - Honorable Mention - All-Around, Bars, Beam, Floor
 - Zoey Hermel
 - All-State - Floor
 - Honorable Mention - Vault and Beam
 - All-State Honorable Mention
 - Anna Rudolf Vault - Floor
 - Abby Olenius Vault - Beam, Floor
 - Charley Fernandez - Bars
 - Marua Panahon - Beam, Floor
- MSHSCA- Team Gold 3.894 - Section Champions

Girls Hockey

- MSHSCA Academic All-State
 - Allyson Grabianowski 3.89 GPA
 - Eliana Palesotti 3.87 GPA

Boys Basketball

- Section 2AAA Champions and State Tournament Participant
- Section 2AAA Coach of the Year - Jeremy Drexler

Wrestling

- Section Individual Champions and State Placewinners
 - Damian Riewe - All-State (5th Place)
 - Gannon Rosenfeld - All-State (3rd Place)

Boys Swim and Dive

- Coach Viker - Section Coach of the Year
- State Meet Participants - Team 18th overall
 - 200 Medley Relay (Bartell, Hayden Maxwell, Charlie Simpson, Ashton Samuelson) - 12th
 - 200 Freestyle - Brandon Whitney - 15th
 - 50 Freestyle - Charlie Simpson - 12th
 - 100 Butterfly - Ethan Bartell - 14th
 - 100 Freestyle - Brandon Whitney - 14th, Charlie Simpson - 19th
 - 100 Breaststroke - Sullivan Jacobs - 14th
 - 400 Freestyle Relay - Charlie Simpson, Jason Taylor, Ethan Bartell, Brandon Whitney - 12th
- MSHSCA Gold Academic Award Will Simmons - 3.78 GPA
- MSHSCA Silver Academic Award Max Peters - 3.60 GPA

DECA

- State Champions in Financial Services Team Event - Katie Swanson and Dylan Hansen
- Outstanding Student Award - Katie Swanson and Dylan Hansen
- Scholarship award winner -Katie Swanson
- High test score - Jessica Lewandowski
- State Participants

Georgia Youell

Natalie Zarn

Brenna Considine

Vincent Benzmilller

Carson Fischer

Maya Englehorn

Liz Paul

Ally Grabianowski

Ryan Haley

Taylor Gasswint

Anna Bauer

Nicole Swanson

Emily Bloemke

Marit Nelson

Carson Diechman

Anna Egeland
Katie Rooney

Klara Lybec

Silas Simpson

Math League

- State Champions

Noah Gersich
Timothy Cain
Jack Roering
Jonah Zhao
Sam Gersich

Lane Alfstad
Fazaan Hashmi
Jacob Tostenson
Raymond Zhao

Vex Robotics

- State Tournament Qualifying Teams

- **8110D Dapper Droids** - Riley Bruning, Jackson Kuiper, Matthew Birmaier, Andrew Kim
- **8110X Frog Dragons** - Zachary Heller, Silas Nunn, Isaiah Gettle, Cody Rademaker

AAA Winners

- Erin Peters and Ronan Corley

ExCel Award Recipient - State Level

- Silas Simpson

Open Forum: No one wished to speak.

Information Reports: COVID-19 Update presented by Director of Facilities and Safety Scott Hogen; Student/Staff Recognition from Principal Jeff Dahline and Activities Director Joe Johnson; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Wacker, seconded by Mr. Kind, and carried on a 6-0 roll call vote.

Approval of Minutes of the April 5, 2021, regular Board meeting.

Approval of April Bills totaling \$6,608,920.24.

Personnel:

APPOINTMENTS (NON-INSTRUCTIONAL)

Hezekyah Flowers - Non-Classroom (Playground) Paraprofessional at Franklin Elementary School for 2 hours per day/5 days per week beginning April 12, 2021.

He will be compensated at the rate of \$13.49 per hour. This is in addition to his ACES Child Care Assistant at Franklin Elementary School assignment.

Miranda Kelley - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/3 days per week beginning April 19 and ending June 4, 2021. She will be compensated at the rate of \$11.00 per hour.

Faith Larsen - ACES Child Care Assistant at Monroe Elementary School for varied hours beginning April 16 and ending June 4, 2021. She will be compensated at the rate of \$11.00 per hour.

Miriam Narowitz - Non-Classroom (Playground/Lunchroom) Paraprofessional at Eagle Lake Elementary School for 2 hours per day/3 days per week beginning March 16 and ending June 4, 2021. She will be compensated at the rate of \$13.49 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Tanya Herbst - Decrease in Early Childhood ASD Consultant/Assessment Specialist assignment from 1.0 FTEs to 0.6 beginning April 5, 2021.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Amanda Gunderson - Transfer from ACES Child Care Assistant at Monroe Elementary School to ACES Childcare Substitute for varied hours beginning April 12 and ending June 4, 2021.

Blake Hardesty - Decrease in ACES Child Care Assistant assignment from 3 hours per day/5 days per week to 3 hours a day/2 days per week beginning April 5, 2021.

NON-RENEWAL (INSTRUCTIONAL)

Donna Cain Eichers - Full-time, 1.0 FTEs contract substitute Special Education Teacher for Jennie Helget at West High School effective June 7, 2021.

Brent Grossman - Full-time, 1.0 FTEs contract substitute Social Studies Substitute Teacher at Dakota Meadows Middle School effective June 7, 2021.

Sarah Myer - Full-time, 1.0 FTEs contract substitute Teacher for Brittany Boyum at Hoover Elementary School effective June 2, 2021.

Amanda Zakrzewski - Full-time, 1.00 FTES contract substitute Art Teacher for Ariana Bealey at Prairie Winds Middle School effective June 7, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Claire Baker - Choir Director at West High School, has requested leave under the provisions of the Family Medical Leave Act beginning September 7 and returning to work October 25, 2021.

Keith George - English Teacher at East High School, extend Board approved leave, returning to work April 12, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Heather Barnes - Special Education Paraprofessional at West High School, has requested an unpaid leave beginning January 20 and returning to work April 20, 2021.

Jamie Linnemon - Counseling Secretary at Dakota Meadows Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning August 2 and returning to work on August 23, 2021.

Jody Rhoades - Extend Board approved leave, returning to work April 19, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Emily Eberhart - Special Education Teacher at East High School, has submitted her resignation. Her last date of employment will be June 7, 2021.

Tascha Just - Parent Educator with the Early Learning Department at the Family Learning Center, has submitted her resignation. Her last date of employment will be April 5, 2021.

Tabatha Miller - Mentor Coach at Franklin Elementary School, has submitted her resignation. Her last date of employment will be June 30, 2021.

Megan Stein - Counselor at Prairie Winds Middle School, has submitted her resignation. Her last date of employment will be June 7, 2021.

Jennifer Stenzel - Special Education Teacher at Franklin Elementary School, has submitted her resignation. Her last date of employment will be June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Gibson Blackstad - ACES Child Care Assistant at Hoover Elementary School, has submitted his resignation. His last date of employment will be April 13, 2021.

Lisette Garza - ACES Child Care Assistant Substitute at Franklin Elementary School, has submitted her resignation. Her last date of employment will be April 30, 2021

Amanda Gunderson - Non-Classroom (Playground/Lunchroom) Paraprofessional at Franklin Elementary School has submitted her resignation. Her last date of employment will be April 9, 2021. She will continue with her ACES Child Care Assistant Substitute assignment ending June 4, 2021.

Jordan Hage - Health and Wellness Paraprofessional at Futures, has submitted his resignation. His last date of employment April 8, 2021.

Emma Linse - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be May 8, 2021.

Niki Post - Special Education Early Childhood Paraprofessional at Franklin Elementary School, has submitted her resignation. Her last date of employment will be April 8, 2021.

Hailey Showers - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be April 5, 2021.

Deborah Soria - Instructional Support Secretary, has submitted her resignation. Her last date of employment will be April 8, 2021.

Naomi Wolf - Early Learning Special Education Paraprofessional at Eagle Lake Elementary School, has submitted her resignation, her last date of employment will be April 5, 2021.

Jill Wood - ACES Child Care Assistant Substitute at Franklin Elementary School, has submitted her resignation, her last date will be June 4, 2021. She will continue in her Lead Teacher at Lincoln Logs Learning Center assignment.

TERMINATION (NON-INSTRUCTIONAL)

Lorenzo Johnson - Full-time, 8-hour floating Custodian. His last date of employment will be April 9, 2021.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Hunter Buscherfeld- Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 30, 2021, for the 2021-22 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Leah Fier - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 7 of the M lane on the Teachers Association salary schedule.

Kalley Kendall - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Elizabeth Rich - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Allison Trutter - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

James Dorn - Seasonal Grounds worker, change in hourly wage to \$11.20 per hour beginning April 16, 2021.

Jillian Kuduk - ACES Secretary assignment will be extended through June 30, 2021, for varied hours.

James Lindsay - Seasonal Grounds worker, change in hourly wage to \$11.20 per hour beginning April 16, 2021.

Dave Sheppard - Seasonal Grounds worker, change in hourly wage to \$11.20 per hour beginning April 16, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Whitney Jackson - ACES Child Care Assistant at Bridges Community School, has submitted her resignation. Her last date of employment will be May 31, 2021.

The following gifts and grants were received by the School District:

The following was donated to the Mankato Area Public Schools Online Study Center:

- \$8,000 from City of Mankato
- \$2,500 from Mayo Clinic Health System
- \$3,000 from Mankato Area Foundation & Mankato Area United Way

Peggy Walters donated \$1,000 to East High VEX Robotics Program

The following was donated to West High VEX Robotics Program:

- \$250 from Maschka Riedy & Ries
- \$250 from ISG

Frandsen Bank & Trust donated \$2,500 to Mankato Area Public Schools Greenhouse Project Grant

MEI Total Elevator Solutions donated \$200 to Community Education & Recreation for the Virtual Math Mania Contest

Prairie Ecology Bus Center donated \$2,200 grant to Bridges Community School

Kristine Frohling donated 1995 Toyota Camry (\$250 value) to East High Trades & Industry Program

An anonymous donor donated \$110 to Prairie Winds Middle School for Choir Room Piano Tuning

Ms. Schuck made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 6-0 roll call vote.

On March 16, 2021, five bids were received for the 2021 ISD 77 Mankato East Coffee Shop (see page _____). The administrative team and Oleson + Hobbie Architects, our professional design firm, recommends that the bid as submitted by Knutson Construction Services in the amount of \$64,186.00 for the base bid labor and \$50,313.00 for the base bid materials for a total of \$114,499.00 be accepted by the School Board. Funded by a Grant: Future Ready CTE. Mr. Wacker made a motion to accept the bid as recommended and Ms. Schuck seconded the motion. The motion carried on a 6-0 roll call vote.

The Activities Council has met several times since the spring of 2020 about the need to restructure the oversight and responsibility of the marching band program. Historically, the 77 Lancers has been operated within the school district through Community Education and Recreation (CER). This structure has served the district well, with CER responsible for staffing, scheduling and budget. In the last several years, however, costs have continued to climb, and with a significantly smaller budget than the school district's general fund, CER is not a viable long-term home for a marching band. Activities Director Joe Johnson presented information on the marching band program and a recommendation to shift budget responsibility and program oversight from 04 (Community Fund) to 01 (General Fund) once the 2021 summer marching band season has been completed. The administration recommends the approval of the fund change to the Lancer program starting the Fall of 2021. Mr. Wacker made a motion to approve 77 Lancers Program to move to High School Activities as recommended and Mrs. Ratcliff seconded the motion. The motion carried on a 6-0 roll call vote.

Ms. Schuck made a motion to approve the attached schedule of student fees and admission charges for the 2021-2022 school year (see pages _____). It was noted that the schedule includes an increase from the 2020-2021 school year. The last time there was an increase was 2009-10. Mr. Kind seconded the motion and it carried on a 6-0 roll call vote.

There being no further business to consider, Mr. Wacker moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:09 p.m., on a 6-0 roll call vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 19, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, April 19, Mankato Room - Intergovernmental Center and via Zoom. Vice Chair Reid called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Kristi Schuck, and Darren Wacker. Absent: Jodi Sapp.

1. Wacker/Schuck approval of agenda with personnel addendum. 6-0
2. Information: COVID-19 Update, Student/Staff Recognition, Board Member Reports.
3. Open Forum - None
4. Wacker/Kind approval of Consent Agenda Items: Approval of Minutes of the April 5, 2021, regular meeting; Approval of April Bills, Personnel. 6-0
5. Schuck/Ratcliff acceptance of gifts. 6-0
6. Wacker/Schuck approval of East High Hub bid from Knutson Construction. 6-0
7. Wacker/Ratcliff approval of 77 Lancers Program to High School Activities. 6-0
8. Schuck/Kind approval of 2021-2022 school year student fees and admission charges. 6-0
9. Wacker/Schuck adjournment at 7:09 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.



330 Stadium Road, Suite 202
Mankato, MN 56001
www.oharchitects.com

**Single Prime Bids -
Total Construction**

MANKATO EAST HIGH SCHOOL COFFEE SHOP
MANKATO, MN
2:00 P.M., TUESDAY, MARCH 16, 2021

Contractor Name	Addendum		BID BOND	Base Bid Labor	Base Bid Materials	TOTAL BID	COMMENTS
	#1	#2					
Knutson Construction Services	x	x	x	\$64,186.00	\$50,313.00	\$114,499.00	
Met-Con Kato, Inc.	x	x	x	\$76,600.00	\$44,500.00	\$121,100.00	
Brennan Construction	x	x	x	\$88,000.00	\$53,000.00	\$141,000.00	
KUE Contractors Inc.	x	x	x	\$119,586.00	\$49,939.00	\$169,525.00	
WEB Construction, Inc.	x	x	x	\$110,156.00	\$64,649.00	\$174,805.00	

March 19, 2021



330 Stadium Road, Suite 202
Mankato, MN 56001
T 507.385.1158

Mr. Scott Hogan
Director of Facilities and Safety
Mankato Area Public Schools
10 Civic Center Plaza
Mankato, MN 56002-8741

RE: Mankato East High School Coffee Shop Letter of Recommendation

Dear Mr. Hogan,

On Tuesday, March 16, 2021 at 2:00 p.m. bids were opened for the Mankato East High School Coffee Shop project. There were five (5) contractors submitting bids for the project ranging from \$114,499 to \$174,805. These bids included separate costs for labor and materials to allow MAPS to utilize tax exempt purchasing on the materials used on the project. A copy of the bid tabulation form is included with this letter which indicates Knutson Construction Services was the apparent low bidder.

As a part of the review of the bids, Oleson + Hobbie Architects, LLC (OHA) discussed the work of the project, lead times, and schedule with Knutson Construction. They feel comfortable that they have included everything that was indicated in the construction documents and can comply with the project schedule.

Based upon this review, OHA recommends that Mankato Area Public Schools accept the low total bid from Knutson Construction Services of \$114,499 for the Mankato East High School Coffee Shop project.

Thank you for allowing Oleson + Hobbie Architects the opportunity to assist you with your renovation project.

Sincerely,

A handwritten signature in blue ink, appearing to read "T. Auringer".

Tim Auringer
Project Manager
Oleson + Hobbie Architects, LLC

**MANKATO AREA PUBLIC SCHOOLS
2021-2022 STUDENT FEE LISTING**

I. MIDDLE SCHOOL ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities - \$120.00 per activity.
- B. Yearbook, Math League, Drama Club, Knowledge Bowl, VEX Robotics and Science Club - \$120.00 per activity.
- C. No maximum fee per student. A family maximum of \$360.00 per year. (Refer to V.E.)
- D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Fees are waived for students who qualify for free and reduced lunch.
- E. Middle School students participating at the senior high level must pay the senior high fee.

II. SENIOR HIGH ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities, Debate, Speech, Knowledge Bowl, Dance Company, Math League, VEX Robotics, Fall and Spring Plays and Orchesis - \$180.00 per activity.
- B. Jazz Band, Chamber Singers, West Connection, and Science Club- \$120.00 per activity.
- C. No maximum fee per student. A family maximum of \$625.00. Refer to V.E.)
- E. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Fees are waived for students who qualify for free and reduced lunch.

**MANKATO AREA PUBLIC SCHOOLS
2021-2022 STUDENT FEE LISTING**

III. MUSIC INSTRUMENT RENTAL FEE

- A. Orchestra Instrument Rental Fee - \$90.00
- B. Band Instrument Rental Fee - \$50.00
- C. Students unable to pay the rental fee will not be denied the right to rent an instrument. Principals will make the decision in this area using the free/reduced lunch eligibility as a guideline.

IV. SENIOR HIGH PARKING FEE

- A. Parking Lot Fee - \$80.00 per year
- B. No Fee Waivers

V. OTHER COMMENTS

- A. Refunds will be made according to the following schedule:
 - 1. A pro-rata amount will be refunded up to the mid-point of the regular activity season.
 - 2. No refund if more than one-half of the activity season is completed.
- B. Fees should be collected at the beginning of the activity in the office of the activities director.
- C. A list of students paying the fees must be maintained in the activities or principal's office for annual review by the auditor.
- D. Money must be sent to the Business Office with each school's daily deposit.
- E. In no case, regardless of the combination of students and activities, will a family be required to pay over the amount of the senior high family maximum.

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2021-2022**

I. Single Admission Charge

- A. Students (K-12) \$5.00
- B. Adults - \$7.00
- C. Receipts deposited into the General Fund of the District
- D. No charge for pre-school age children if accompanied by an adult
- E. Valid for all athletic contests at which admission is charged:
 - 1. Basketball- Girls and Boys including B Squad
 - 2. Football- Boys including Junior Varsity/B Squad
 - 3. Gymnastics- Girls
 - 4. Hockey- Girls and Boys including JV
 - 5. Lacrosse- Girls and Boys
 - 5. Soccer- Girls and Boys including JV and C
 - 6. Swimming- Girls and Boys
 - 7. Track and Field- Girls and Boys
 - 8. Volleyball- Girls including JV
 - 9. Wrestling- Boys including JV

II. Student Athletic Passes

- A. Middle School and Senior High School Students - \$50.00
 - 1. Valid for all athletic contests at each student's respective senior high school excluding tournaments and Section or State play.
 - 2. Non-transferable
 - 3. \$50.00 is deposited into the receipts of the General Fund of the district.
 - 4. Prairie Winds Middle School student's individual pictures are taken during orientation night by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the Prairie Winds Middle School Main Office.
 - Dakota Meadows Middle School student's individual pictures are taken at DMMS by a professional photography firm, this firm creates the student athletic passes which are available for purchase in the DMMS Main Office.
 - 5. Middle schools passes can be purchased in the middle schools main offices.
 - 6. East Senior High student's athletic passes can be purchased in the East H.S. Activities Office.
 - West Senior High student's athletic passes can be purchased in the West H.S. 2nd Floor Main Office.
 - 7. Student athletic passes from both East and West Schools will be honored at all East vs. West athletic events excluding tournaments and Section or State play.

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2021-2022**

8. A student who qualifies for free or reduced lunch may request an athletic pass at no cost.

B. Elementary School Students (K-5) - \$35.00

1. Valid for all athletic contests at the respective senior high school excluding tournaments and Section or State play.
2. \$35.00 is deposited in the receipts of the General Fund of the district 3.
- Non-transferable
4. West Elementary students must provide a picture and order the pass at the West High School 2nd Floor Main Office.
5. East Elementary students must have a picture taken and the pass made at the East H.S. Activities Office.

III. 10 Punch Passes

- A. Available to the public at the East or West Activities Office. 10 punch passes may be used for East or West athletic events.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$60.00 for 10 events

IV. Adult Sports Pass

- A. Available to the public at the East or West Activities Office. Adult sports passes may be used for any athletic event at either high school.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$100.00.

V. ISD 77 Staff Athletic Passes

- A. Free admission available to all District 77 employees.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. Valid for both East and West senior high schools.

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2021-2022**

D. Non-transferable.

E. Pre-school age children may attend free with the adult.

F. Retired staff and retired Board members will receive a complimentary staff athletic pass for themselves and spouse or guest.

G. Staff may receive one adult athletic pass for volunteering to work at two senior high athletic events as determined by the Activities Director. Working at four events will entitle a staff member to receive two adult athletic passes.

VI. Senior Citizens

Senior citizens (age 62+) residing within the Mankato Area Public School District are admitted to all East or West athletic contests excluding tournaments and Section or State play free of charge by presentation of senior citizen identification/ pass. Passes are available in the West or East Activities Office. Visiting senior citizens (age 62+) are admitted to the events at the student single admission charge rate of \$5.00.

VII. Exceptions to the above categories and charges

A. Scouts from other school districts

B. Media personnel working games

C. Retired District 77 employees

VIII. All of the passes listed in the above categories apply to District No. 77 athletic contests only, and will **NOT** be honored at section and state tournaments or any games away from home. Also, the athletic passes listed in the above categories **do not** provide admission to other non-athletic co-curricular activities, unless otherwise stated.

High School Adjustments

Activity	Current Fee's	Adjusted Fee *
Science Club	\$75	\$120
Drama Club	\$75	\$120
Math League	\$75	\$180
Jazz Band	\$100	\$120
West Connection/Chamber Singers	\$100	\$120
VEX Robotics	\$75	\$180
Debate	\$160	\$180
Speech	\$160	\$180
Knowledge Bowl	\$160	\$180
Dance Company/Orchesis	\$160	\$180
Math League	\$160	\$180
Fall and Spring Plays	\$160	\$180
One-Act Play	\$160	\$180
Athletics	\$160	\$180

Middle School Adjustments

Activity	Current Fee's	Adjusted Fee *
Science Club	\$75	\$120
Drama Club	\$75	\$120
Math League	\$75	\$120
VEX Robotics	\$75	\$120
Knowledge Bowl	\$75	\$120
Math League	\$75	\$120
Athletics	\$100	\$120

***Fees are waived for students who qualify for free and reduced lunch**

School Board Regular Meeting

5. B.

Meeting Date: 05/03/2021

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Faith Schlecht - Part-time 0.40 FTEs (579.5 annual hours) ECFE Teacher at the Early Learning Center beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane of the ECFE Teachers salary schedule with an hourly rate of \$27.07.

Robin Tidd - Full-time, 1.00 FTEs Agriculture Teacher at East and West High Schools beginning August 1, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Jake Fee - ACES Interim Site Supervisor at Franklin Elementary School for 7 hours per day/5 days per week beginning April 27, 2021. He will be compensated at the rate of \$14.50 per hour. This is in addition to his ACES Site Supervisor at Washington Elementary School assignment.

Andrew Franke - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning May 3 and ending June 4, 2021. He will be compensated at the rate of \$10.00 per hour.

Dajanae Hampton - Special Education Intervention Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning April 29, 2021. She will be placed at classification B21.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.87.

Serennah Johnson - ACES Child Care Assistant at Eagle Lake Elementary School for varied hours beginning April 21 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Tristessa Mausolf - Health & Wellness Paraprofessional at Futures Sun Program for 6.75 hours per day/5 days per week beginning April 27, 2021. She will be placed at classification B22.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$16.62.

Faith Schlecht - Early Learning Regular Education Paraprofessional at Kennedy Elementary School for 7 hours per day/4 days per week beginning May 3 and ending June 2, 2021. She will be placed at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49 per hour. This is in addition to her ACES Child Care Assistant at Franklin Elementary School assignment.

Lauren Sylvester - ACES Seasonal Site Supervisor at Hoover Elementary School for varied hours beginning April 1 and ending September 3, 2021. She will be compensated at the rate of \$15.00 per hour.

CONTRACT ADJUSTMENTS NON-RENEWAL (INSTRUCTIONAL)

Sarah Myer - Correction in date for contract substitute Teacher at Hoover Elementary School effective June 3, 2021.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Jason Hiniker - Transfer from Head Custodial Engineer at Rosa Parks Elementary School to District Maintenance at East High School beginning May 10, 2021. He will be compensated at the rate of \$23.50 per hour (\$22.00 base rate + \$1.50 Boilers License).

Antonio Mendez Feliz - Reduction in Special Education Paraprofessional at West High School assignment from 7.5 hours per day/5 days per week for 6.5 hours per day/5 days per week beginning February 1, 2021.

Faith Schlecht - Reduction in ACES Child Care Assistant at Franklin Elementary School assignment from 4 hours per day/5 days per week to 3 hours per day/2 days per week beginning April 23 and ending June 4, 2021.

Kayla Soderstrom - ACES Child Care Assistant at Monroe Elementary School, increase in the rate of pay to \$11.50 per hour beginning May 3, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Annika Olivo - School Counselor at Bridges Community School and Jefferson Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work on November 22, 2021.

Christine Seeman - ECSE Teacher at Rosa Parks Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning April 8 and returning to work on May 10, 2021.

Mackenzie Tinaglia - EL Teacher at Dakota Meadows Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning April 5 and returning to work on May 10, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Christine Distad - General Education Paraprofessional at Bridges has requested leave under the provisions of the Family Medical Leave Act beginning April 29 and returning to work on June 1, 2021.

James Meagher - Head Custodian at Bridges Community School has requested an unpaid leave of absence beginning April 19 and returning to work on July 19, 2021.

Marian Omar - Day Custodian at Dakota Meadows Middle School has requested leave under the provisions of the Family Medical Leave Act beginning March 16 and returning to work on May 7, 2021.

RESIGNATIONS (ADMINISTRATIVE)

Michael Elston - Assistant Principal at West High School, has submitted his resignation. His last date of employment will be June 30, 2021.

RESIGNATIONS (NON-AFFILIATED)

Katlyn Andrews - ACES Site Supervisor at Franklin Elementary School, has submitted her resignation. Her last date of employment will be May 7, 2021.

Cassie Feucht - ACES Site Supervisor at Monroe Elementary School, Has submitted her resignation. Her last date of employment will be April 27, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Alison Anderson - Health/Physical Education Teacher at Prairie Winds Middle School, has submitted her resignation. Her last date of employment will be June 7, 2021.

Katy Grovom - Interventions Teacher at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be June 7, 2021.

Hannah Struckman - Special Education Teacher at Bridges Community School, has submitted her resignation. Her last date of employment will be June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Grace Behr - Non-Classroom (Playground) Paraprofessional at Washington Elementary School, has submitted her resignation. Her last date of employment will be May 6, 2021. She has also submitted a resignation from her ACES Child Care Assistant at Hoover Elementary School assignment. Her last date of employment for this assignment will be May 4, 2021.

Pamela Fink - General Education Paraprofessional at Bridges Community School, has submitted her resignation. Her last date of employment will be May 5, 2021.

David Thabil Gach - Special Education Student Success Coach at Rosa Parks Elementary School, has submitted his resignation. His last date of employment will be April 23, 2021.

Jose Gomez - Health & Wellness Paraprofessional at Eagle Lake Elementary School, has submitted his resignation. His last date of employment will be April 29, 2021.

Alexis Jans - Health and Wellness Special Education Paraprofessional at West High School, has submitted her resignation. Her last date of employment will be April 13, 2021.

Winford Kipp - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted his resignation. His last date of employment will be May 7, 2021.

Sydney Macht - Early Learning Regular Education Paraprofessional at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be April 22, 2021.

Patrick Norris - ACES Child Care Assistant at Hoover Elementary School, has submitted his resignation. His last date of employment will be May 14, 2021.

Madisen Perry - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be March 27, 2021.

Stacey Schulz Pope - Special Education Paraprofessional at the Early Childhood Center, has submitted her resignation. Her last date of employment was August 26, 2020. She will continue in her Non-Classroom (Playground) Paraprofessional at Kennedy Elementary School assignment.

Bela Toscani - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be May 14, 2021.

TERMINATION (NON-INSTRUCTIONAL)

Brooklyn Sukalski - ACES Child Care Assistant. Last date of employment February 24, 2021.

Paula Ziebarth - Districtwide Health Care Resource Nurse. Last date of employment April 27, 2021.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

6. A.

Meeting Date: 05/03/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

Gene Haas Foundation donated \$8,000 to East High Trades & Industry Program Scholarships

Project Lead the Way Inc donated \$7,500 to Monroe Elementary Project Lead the Way Program

South Central College - North Mankato Campus Foundation - Andy Wendinger Memorial donated \$1,000 to Mankato East Automotive Program

Jo's Fitness Garage donated \$200 to East High Dance Company

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**6. B.****Meeting Date:** 05/03/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on 2021 Site (Hard Surface) Improvements

Background:

On April 20, 2021, two bids were received for the 2021 Site (Hard Surface) Improvements.

Recommended Action:

The administrative team and Bolton & Menk Inc., our professional design firm, recommends that the bid as submitted by Nielsen Blacktopping, Inc. in the amount of \$20,742 for the Base Bid - Section A, \$226,447.25 for the Base Bid - Section B, \$15,973.00, for the Base Bid - Section C, and \$147,654.50 for Alternate Bid #1 for a total of \$410,816.75 be accepted by the School Board. LTFM Funding will be used for these projects. A summary of the bids received is attached.

Attachments

Bid Summary

Letter of Recommendation

ABSTRACT OF BIDS

2021 SITE (HARD SURFACE) IMPROVEMENTS

BRIDGES COMMUNITY SCHOOL PARKING LOT, PRAIRIE WINDS MIDDLE SCHOOL ACCESS ROAD, AND WEST HIGH SCHOOL

MANKATO AND NORTH MANKATO, MN

INDEPENDENT SCHOOL DISTRICT NO. 77

BID DATE: 4/20/2021

TIME: 11:00 AM

TIME: 11:00 AM

				1		2			
ITEM		APPROX.		Engineer's Estimate Bolton & Menk, Inc.		Nielsen Blacktopping, Inc. Kasota, MN		W.W. Blacktopping, Inc. Mankato, MN	
NO.	ITEM	QUANT.	UNIT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
BASE BID									
SECTION A: BRIDGES COMMUNITY SCHOOL CURB AND GUTTER									
A.1	MOBILIZATION	1	LUMP SUM	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,150.00	\$1,150.00
A.2	REMOVE BITUMINOUS SURFACE	250	SQ YD	\$15.00	\$3,750.00	\$5.00	\$1,250.00	\$4.45	\$1,112.50
A.3	COMMON EXCAVATION (P)	36	CU YD	\$30.00	\$1,080.00	\$22.00	\$792.00	\$25.00	\$900.00
A.4	AGGREGATE BASE CLASS 5	50	TON	\$28.00	\$1,400.00	\$19.00	\$950.00	\$24.10	\$1,205.00
A.5	BITUMINOUS WEARING COURSE (SPWEB340B)	45	TON	\$100.00	\$4,500.00	\$95.00	\$4,275.00	\$99.00	\$4,455.00
A.6	7" CONCRETE PAVEMENT	25	SQ FT	\$10.00	\$250.00	\$9.00	\$225.00	\$30.00	\$750.00
A.7	CATCH BASIN DES. H	3.5	LUN FT	\$300.00	\$1,050.00	\$300.00	\$1,050.00	\$355.00	\$1,242.50
A.8	CASTING ASSEMBLY	1	EACH	\$500.00	\$500.00	\$575.00	\$575.00	\$488.00	\$488.00
A.9	12" PERF. SUBSURFACE DRAIN	40	LIN FT	\$60.00	\$2,400.00	\$20.00	\$800.00	\$60.00	\$2,400.00
A.10	CONCRETE MOUNTABLE CURB & GUTTER	225	LIN FT	\$40.00	\$9,000.00	\$33.00	\$7,425.00	\$25.15	\$5,658.75
A.11	TURF RESTORATION	1	LUMP SUM	\$100.00	\$100.00	\$1,500.00	\$1,500.00	\$840.00	\$840.00
A.12	REMOVE STUMP	1	LUMP SUM	\$500.00	\$500.00	\$400.00	\$400.00	\$850.00	\$850.00
SECTION A TOTAL BID:				\$26,030.00		\$20,742.00		\$21,051.75	
SECTION B: PRAIRIE WINDS TWO LANE ACCESS ROAD									
B.1	MOBILIZATION	1	LUMP SUM	\$9,000.00	\$9,000.00	\$2,500.00	\$2,500.00	\$5,850.00	\$5,850.00
B.2	REMOVE BITUMINOUS TRAIL	140	SQ YD	\$15.00	\$2,100.00	\$5.00	\$700.00	\$2.40	\$336.00
B.3	REMOVE BITUMINOUS PAVEMENT	600	SQ YD	\$7.00	\$4,200.00	\$5.25	\$3,150.00	\$3.60	\$2,160.00
B.4	REMOVE CURB & GUTTER	600	LIN FT	\$10.00	\$6,000.00	\$5.00	\$3,000.00	\$2.50	\$1,500.00
B.5	SALVAGE & RELOCATE TREE	5	EACH	\$300.00	\$1,500.00	\$325.00	\$1,625.00	\$85.00	\$425.00
B.6	SALVAGE & RELOCATE SIGN	1	EACH	\$150.00	\$150.00	\$150.00	\$150.00	\$230.00	\$230.00
B.7	REMOVE CONCRETE WALK	140	SQ YD	\$12.00	\$1,680.00	\$9.00	\$1,260.00	\$8.60	\$1,204.00
B.8	COMMON EXCAVATION (P)	2275	CU YD	\$16.00	\$36,400.00	\$11.00	\$25,025.00	\$12.95	\$29,461.25
B.9	AGGREGATE BASE, CLASS 5 (CV) (P)	750	CU YD	\$32.00	\$24,000.00	\$25.25	\$18,937.50	\$32.85	\$24,637.50
B.10	SELECT GRANULAR (CV) (P)	620	CU YD	\$27.00	\$16,740.00	\$23.00	\$14,260.00	\$31.75	\$19,685.00
B.11	AGGREGATE BASE, CLASS SPECIAL(CV) (P)	250	CU YD	\$34.00	\$8,500.00	\$32.00	\$8,000.00	\$37.30	\$9,325.00
B.12	3" BITUMINOUS NON-WEARING COURSE (SPNWB330C)	2420	SQ YD	\$12.50	\$30,250.00	\$12.27	\$29,693.40	\$12.50	\$30,250.00
B.13	1.5" BITUMINOUS WEARING COURSE (SPWEB340C)	2420	SQ YD	\$6.70	\$16,214.00	\$6.61	\$15,996.20	\$6.45	\$15,609.00

ABSTRACT OF BIDS

2021 SITE (HARD SURFACE) IMPROVEMENTS

BRIDGES COMMUNITY SCHOOL PARKING LOT, PRAIRIE WINDS MIDDLE SCHOOL ACCESS ROAD, AND WEST HIGH SCHOOL

MANKATO AND NORTH MANKATO, MN

INDEPENDENT SCHOOL DISTRICT NO. 77

BID DATE: 4/20/2021

TIME: 11:00 AM

ITEM NO.	ITEM	APPROX. QUANT.	UNIT	Engineer's Estimate Bolton & Menk, Inc.		1 Nielsen Blacktopping, Inc. Kasota, MN		2 W.W. Blacktopping, Inc. Mankato, MN	
				UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
B.14	3" BITUMINOUS WEARING COURSE (SPWEB340C) (TRAIL)	40	SQ YD	\$30.00	\$1,200.00	\$25.50	\$1,020.00	\$26.30	\$1,052.00
B.15	4.5" BITUMINOUS PAVEMENT PATCH (SPWEB340C)	25	SQ YD	\$50.00	\$1,250.00	\$39.00	\$975.00	\$35.65	\$891.25
B.16	GEOGRID	2875	SQ YD	\$2.50	\$7,187.50	\$1.25	\$3,593.75	\$2.00	\$5,750.00
B.17	6" CONCRETE WALK	1575	SQ FT	\$9.00	\$14,175.00	\$7.00	\$11,025.00	\$8.80	\$13,860.00
B.18	TRUNCATED DOMES	60	SQ FT	\$50.00	\$3,000.00	\$60.00	\$3,600.00	\$42.85	\$2,571.00
B.19	8" CONCRETE PAVEMENT	65	SQ YD	\$80.00	\$5,200.00	\$78.00	\$5,070.00	\$106.25	\$6,906.25
B.20	CONCRETE CURB & GUTTER DESIGN B618	1475	LIN FT	\$24.00	\$35,400.00	\$18.00	\$26,550.00	\$17.75	\$26,181.25
B.21	CONNECT TO EXISTING STORM STRUCTURE	1	EACH	\$1,000.00	\$1,000.00	\$500.00	\$500.00	\$960.00	\$960.00
B.22	12" RC PIPE CULVERT	106	LIN FT	\$60.00	\$6,360.00	\$35.00	\$3,710.00	\$58.40	\$6,190.40
B.23	12" RC APRON WITH TRASH RACK	4	EACH	\$800.00	\$3,200.00	\$1,200.00	\$4,800.00	\$1,125.00	\$4,500.00
B.24	12" STORM SEWER	58	LIN FT	\$60.00	\$3,480.00	\$41.00	\$2,378.00	\$43.40	\$2,517.20
B.25	CONSTRUCT DRAINAGE STRUCTURE, DES R-1	8.2	LIN FT	\$450.00	\$3,690.00	\$432.00	\$3,542.40	\$425.00	\$3,485.00
B.26	CASTING ASSEMBLY	2	EACH	\$700.00	\$1,400.00	\$575.00	\$1,150.00	\$450.00	\$900.00
B.27	4" PERF. SUBSURFACE DRAIN	1126	LIN FT	\$13.00	\$14,638.00	\$13.50	\$15,201.00	\$12.65	\$14,243.90
B.28	4" UNDERDRAIN CLEANOUT	2	EACH	\$250.00	\$500.00	\$250.00	\$500.00	\$180.00	\$360.00
B.29	SALVAGE & REINSTALL HYDRANT	1	EACH	\$1,000.00	\$1,000.00	\$4,000.00	\$4,000.00	\$1,505.00	\$1,505.00
B.30	SALVAGE & REINSTALL GATE VALVE & BOX	1	EACH	\$1,000.00	\$1,000.00	\$1,500.00	\$1,500.00	\$1,125.00	\$1,125.00
B.31	REMOVE WATERMAIN PIPE	15	LIN FT	\$5.00	\$75.00	\$25.00	\$375.00	\$26.00	\$390.00
B.32	CONNECT TO EXISTING WATERMAIN	1	EACH	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$895.00	\$895.00
B.33	6" WATERMAIN	15	LIN FT	\$60.00	\$900.00	\$40.00	\$600.00	\$56.50	\$847.50
B.34	WATERMAIN FITTINGS	32	POUND	\$10.00	\$320.00	\$5.00	\$160.00	\$11.10	\$355.20
B.35	EROSION CONTROL	1	LUMP SUM	\$2,000.00	\$2,000.00	\$1,000.00	\$1,000.00	\$1,650.00	\$1,650.00
B.36	PERIMETER CONTROL	200	LIN FT	\$3.00	\$600.00	\$3.00	\$600.00	\$4.50	\$900.00
B.37	STABILIZED CONSTRUCTION EXIT	2	EACH	\$1,500.00	\$3,000.00	\$1,200.00	\$2,400.00	\$700.00	\$1,400.00
B.38	INLET PROTECTION	6	EACH	\$200.00	\$1,200.00	\$150.00	\$900.00	\$120.00	\$720.00
B.39	TURF RESTORATION	1	LUMP SUM	\$4,500.00	\$4,500.00	\$2,500.00	\$2,500.00	\$1,520.00	\$1,520.00
B.40	TRAFFIC CONTROL	1	LUMP SUM	\$3,000.00	\$3,000.00	\$2,500.00	\$2,500.00	\$1,300.00	\$1,300.00
B.41	STRIPING	1	LUMP SUM	\$4,000.00	\$4,000.00	\$1,000.00	\$1,000.00	\$250.00	\$250.00
SECTION B TOTAL BID:				\$281,009.50		\$226,447.25		\$243,898.70	

ABSTRACT OF BIDS

2021 SITE (HARD SURFACE) IMPROVEMENTS
BRIDGES COMMUNITY SCHOOL PARKING LOT, PRAIRIE WINDS MIDDLE SCHOOL ACCESS ROAD, AND WEST HIGH SCHOOL
MANKATO AND NORTH MANKATO, MN
INDEPENDENT SCHOOL DISTRICT NO. 77

BID DATE: 4/20/2021
TIME: 11:00 AM

TIME: 11:00 AM

				1		2			
ITEM		APPROX.		Engineer's Estimate Bolton & Menk, Inc.		Nielsen Blacktopping, Inc. Kasota, MN		W.W. Blacktopping, Inc. Mankato, MN	
NO.	ITEM	QUANT.	UNIT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
SECTION C: WEST HIGH SCHOOL STORM SEWER REPAIR									
C.1	MOBILIZATION	1	LUMP SUM	\$1,000.00	\$1,000.00	\$2,500.00	\$2,500.00	\$1,350.00	\$1,350.00
C.2	REMOVE EXISTING CATCH BASIN	1	EACH	\$750.00	\$750.00	\$700.00	\$700.00	\$450.00	\$450.00
C.3	REMOVE CONCRETE WALK	105	SQ FT	\$7.00	\$735.00	\$3.00	\$315.00	\$2.05	\$215.25
C.4	CONNECT TO EXISTING BOX CULVERT (CORING)	1	EACH	\$1,500.00	\$1,500.00	\$700.00	\$700.00	\$1,000.00	\$1,000.00
C.5	CATCH BASIN DES. G	9.3	LIN FT	\$350.00	\$3,255.00	\$410.00	\$3,813.00	\$410.00	\$3,813.00
C.6	STORM SEWER CASTING	2	EACH	\$750.00	\$1,500.00	\$575.00	\$1,150.00	\$450.00	\$900.00
C.7	15" STORM SEWER	95	LIN FT	\$65.00	\$6,175.00	\$51.00	\$4,845.00	\$53.00	\$5,035.00
C.8	TURF RESTORATION	1	LUMP SUM	\$1,500.00	\$1,500.00	\$900.00	\$900.00	\$1,245.00	\$1,245.00
C.9	6" CONCRETE WALK	105	SQ FT	\$10.00	\$1,050.00	\$10.00	\$1,050.00	\$22.00	\$2,310.00
SECTION C TOTAL BID:					\$17,465.00		\$15,973.00		\$16,318.25
TOTAL BASE BID (SECTIONS A - C):					\$324,504.50		\$263,162.25		\$281,268.70

ABSTRACT OF BIDS

2021 SITE (HARD SURFACE) IMPROVEMENTS

BRIDGES COMMUNITY SCHOOL PARKING LOT, PRAIRIE WINDS MIDDLE SCHOOL ACCESS ROAD, AND WEST HIGH SCHOOL

MANKATO AND NORTH MANKATO, MN

INDEPENDENT SCHOOL DISTRICT NO. 77

BID DATE: 4/20/2021

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				1		2			
ITEM		APPROX.		Engineer's Estimate Bolton & Menk, Inc.		Nielsen Blacktopping, Inc. Kasota, MN		W.W. Blacktopping, Inc. Mankato, MN	
NO.	ITEM	QUANT.	UNIT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT	UNIT PRICE	AMOUNT
ALTERNATE NO. 1: BRIDGES COMMUNITY SCHOOL PARKING LOT RECONSTRUCTION									
1.1	MOBILIZATION	1	LUMP SUM	\$5,500.00	\$5,500.00	\$2,500.00	\$2,500.00	\$3,800.00	\$3,800.00
1.2	FULL DEPTH RECLAMATION (P)	7570	SQ YD	\$2.00	\$15,140.00	\$1.25	\$9,462.50	\$2.95	\$22,331.50
1.3	SALVAGE PLAYGROUND EQUIPMENT	1	LUMP SUM	\$700.00	\$700.00	\$500.00	\$500.00	\$770.00	\$770.00
1.4	COMMON EXCAVATION (P)	120	CU YD	\$40.00	\$4,800.00	\$18.00	\$2,160.00	\$15.80	\$1,896.00
1.5	1.5" BITUMINOUS WEARING COURSE (SPWEB340C)	7570	SQ YD	\$6.80	\$51,476.00	\$6.60	\$49,962.00	\$6.25	\$47,312.50
1.6	2" BITUMINOUS NON-WEARING COURSE (SPNWB330C)	7570	SQ YD	\$8.60	\$65,102.00	\$9.00	\$68,130.00	\$8.10	\$61,317.00
1.7	7" CONCRETE DRAINAGE PAN WITH REBAR	60	SQ YD	\$65.00	\$3,900.00	\$90.00	\$5,400.00	\$101.00	\$6,060.00
1.8	STRIPING	1	LUMP SUM	\$3,000.00	\$3,000.00	\$4,500.00	\$4,500.00	\$1,010.00	\$1,010.00
1.9	REPLACE SALVAGED PLAYGROUND EQUIPMENT	1	LUMP SUM	\$1,500.00	\$1,500.00	\$2,500.00	\$2,500.00	\$1,800.00	\$1,800.00
1.1	TURF RESTORATION	1	LUMP SUM	\$3,000.00	\$3,000.00	\$2,500.00	\$2,500.00	\$1,515.00	\$1,515.00
1.11	WOOD FIBER BLANKET	8	SQ YD	\$15.00	\$120.00	\$5.00	\$40.00	\$7.00	\$56.00
ALTERNATE NO. 1 TOTAL BID:					\$154,238.00		\$147,654.50		\$147,868.00
ALTERNATE NO. 2: WEST HIGH SCHOOL STORM SEWER REPAIR (LINING)									
2.1	MOBILIZATION	1	LUMP SUM	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$1,000.00	\$1,000.00
2.2	12" PVC STORM SEWER LINING SDR35	75	LIN FT	\$85.00	\$6,375.00	\$150.00	\$11,250.00	\$70.00	\$5,250.00
2.3	TURF RESTORATION & EROSION CONTROL	1	LUMP SUM	\$800.00	\$800.00	\$750.00	\$750.00	\$840.00	\$840.00
2.4	PIPE EXPLORATION	1	LUMP SUM	\$700.00	\$700.00	\$525.00	\$525.00	\$1,700.00	\$1,700.00
2.5	CONNECT TO STRUCTURES	2	EACH	\$500.00	\$1,000.00	\$575.00	\$1,150.00	\$960.00	\$1,920.00
ALTERNATE NO. 2 TOTAL BID:					\$11,375.00		\$16,175.00		\$10,710.00
TOTAL AMOUND BID (BASE SECTIONS A - C + ALTERNATES 1 - 2):					\$490,117.50		\$426,991.75		\$439,846.70



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Mankato, MN 56001-5900

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Bolton-Menk.com

April 22, 2021

Mr. Scott Hogen
Director of Facilities
Independent School District No. 77
10 Civic Center Plaza, Suite 1, P.O. Box 8741
Mankato, MN 56002-8741

RE: 2021 Site (Hard Surface) Improvements
Independent School District No. 77
Mankato and North Mankato, Minnesota
BMI Project No. 0M1.123705

Dear Mr. Hogen,

Bids were received and opened electronically through QuestCDN over a Microsoft Teams Meeting on Tuesday, April 20th at 11:00am for the 2021 Site (Hard Surface) Improvement project.

The project includes the following improvements:

Base Bid:

- Bidding Section A: Installation of curb and gutter along the playground area at Bridges Community School to improve drainage
- Bidding Section B: Construction of a new entrance drive at Prairie Winds Middle School that will provide additional storage for vehicles during student drop-off and pick-up times and reduce back-ups and congestion on Prairie Winds Drive
- Bidding Section C: Repair work to an existing storm sewer at West High School by open cut methods

Alternate Bids:

- Alternate Bid No. 1: Reconstruction of the bituminous parking lot/playground area at Bridges Community School in addition to the work included in Section A of the Base Bid.
- Alternate Bid No 2: Repair work to the existing storm sewer at West High School by lining as an alternate to the work included in Section C of the Base Bid.

Two (2) bids were received, and the results of the bids are tabulated below:

Bidder	Base Bid	Alternate Bid No. 1	Alternate Bid No. 2
Nielsen Blacktopping, Inc.	\$263,162.25	\$147,654.50	\$16,175.00
W.W. Blacktopping, Inc.	\$281,268.70	\$147,868.00	\$10,710.00
Engineer's Estimate	\$324,504.50	\$154,238.00	\$11,375.00

The low bidder for the Base Bid and Alternate Bid No. 1 is Nielsen Blacktopping, Inc., from Kasota, Minnesota. Based on our discussions, funding is available to allow the award of the base bid and Alternate Bid No. 1. Since the bid for Alternate Bid No 2 is approximately the same as the amount of Section C of the Base Bid, we recommend that Alternate Bid No. 2 not be awarded.

Mr. Scott Hogen
April 22, 2021
Page 2

The total amount of the low bid recommended to be awarded (Base Bid + Alternate Bid No. 1) is \$410,816.75. This is approximately 14% below the Engineers Estimate.

Based on past performance on similar projects in previous years, it is our opinion that Nielsen Blacktopping, Inc., is qualified to perform the work required under this contract. We hereby recommend that Nielsen Blacktopping, Inc. be awarded the Base Bid and Alternate Bid No. 1 for a contract amount of \$410,816.75.

Sincerely,
Bolton & Menk, Inc.



Daniel R. Sarff, P.E.
Project Engineer

Cc: Scott Kaminski, ISD77 Facilities Operations Manager
Lyle Femrite, Bolton & Menk, Inc.

School Board Regular Meeting**6. C.****Meeting Date:** 05/03/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on 2021-2022 Employee Health Insurance Renewal Rates

Background:

On March 19, 2021, the District received five bids for Employee Group Health Insurance. In accordance with the Health Insurance Transparency Act (HITA), the bids were opened with one member of the largest bargaining group. On April 20th and April 26th, the District employee insurance committee met and reviewed the bids and discussed the merits of each. Attached is the tabulation of all the bids. By remaining with SCSC, there would be continuity of coverage and the District would also continue to receive wellness dollars and other benefits with SCSC. The South Central Service Cooperative bid projected a 7.50% decrease for 2021-22 with the following monthly rates:

PLAN	SINGLE	FAMILY
Basic +	\$1027.50	\$2768.50
Double Gold	\$1151.00	\$3047.50
\$750 CMM	\$826.50	\$2180.00
\$3250 CDHP	\$699.00	\$1846.50
\$6350 CDHP	\$556.00	\$1469.00

Recommended Action:

The administration recommends approval of the South Central Service Coop Employee Health Insurance bid, as described.

AttachmentsHealth Insurance Tabulation

Mankato Area Public Schools

2021 – 2022 Employee Health Insurance Results

Company	Rate Increase/Decrease	Cap for Year 2	Plan Design	Other Comments
Blue Cross Blue Shield	-7.0% for 12-month renewal or -5% for 18-month renewal	Not to exceed 5%	Stay the same	
Health Partners	28.6%	No Guarantee		
PEIP	29%	No Guarantee	Many changes; HMO Model	Network structure changes and requires a 24-month commitment
South Central Service Cooperative	-7.50%	Not to exceed 5%	Stay the same	The Coop is moving to Medica as of 7/1/22
United Healthcare	6.80%	9%		

School Board Regular Meeting**6. D.****Meeting Date:** 05/03/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Establish Rates for 2021-22 Self-Insured & Voluntary Dental Programs

Background:

Mankato Area Public Schools recently received renewal information for the self-insured dental program administered by Delta Dental of Minnesota. Attached is a summary report detailing the current financial status of the self-insured dental program. Below are the recommended renewal rates as determined by National Insurance Services (NIS) and the District's Employee Insurance Committee. This represents 5.8% on single and 5% on family coverage increase to dental rates for the 2021-22 year. This is the first rate increase to the District's dental plan in the past three renewal cycles.

Single \$38.50

Family \$95.50

A voluntary dental program has been implemented to provide optional dental insurance benefits for employee groups that previously did not have access to group dental insurance plans. There is no employer contribution to the plan. The Voluntary Plan is a fully insured plan with rates guaranteed through 6/30/23, and will remain at current levels.

Single \$34.32

Single + 1 \$70.42

Family \$113.20

Recommended Action:

The administration recommends approval of the Delta Dental of Minnesota self-insured & voluntary dental program bid, as described.

AttachmentsSelf-Insured Dental

DISTRICT 77 SELF-INSURED DENTAL ACCOUNT

Financial Report as of February 28, 2021

July 1, 2020 Beginning Cash Balance	\$311,117.58
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Revenues from July 2020 thru February 2021:

Premium Deposits from District 77 Employees	\$515,560.30
Interest Earnings	<u>\$ 19.21</u>

Total Revenues to Date	\$515,579.51
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Expenditures from July 2020 thru February 2021:

Delta Dental Administrative Costs	\$ 34,733.44
Claims Paid	<u>\$489,534.17</u>

Total Expenditures to Date	<u>\$524,267.61</u>
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Cash Balance as of February 28, 2021	<u>\$302,429.48</u>
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Recommended Dental Account Reserve:

Reserve for Claims Incurred but Not Reported	\$20,423.00
Stop loss revenue of 25% of Expected Claims	<u>\$183,575.31</u>

Total Recommended Reserve	<u>\$203,998.31</u>
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School Board Regular Meeting**6. E.****Meeting Date:** 05/03/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on Effective 1/1/2022 Employee Long-Term Disability Insurance Renewal

Background:

Bids were solicited for the District's Long-Term Disability insurance program. The low bid was submitted by Madison National Life Insurance Company for .22% of covered payroll with a three-year rate guarantee. This is a reduction from the current rate from Madison National Life Insurance Company of .25%. The estimated annual savings is \$17,505. Supplemental Long-Term Disability coverage remains at .32%.

Recommended Action:

The administration recommends approval of the Madison National Life Insurance Company employee long-term disability insurance bid, as described.

AttachmentsProposal



Executive Summary Mankato ISD
Analysis of Request for Proposals April 16, 2021

Mankato ISD requested proposals for their **Long Term Disability** program in accordance with MN statute 471.6161. This request for proposal was conducted to comply with the 5 year bid requirement as well as to evaluate current market conditions.

Proposals were evaluated with the following considerations:

- Duplicating current in force benefits
- Compliance with specifications
- Proposers ability to adequately service the District employees
- Premium Rates and Guarantees
- Ease, cost and effectiveness of transition from present carriers

District reserves the right to accept or reject any or all proposals.

Group Long Term Disability: A proposal was received from Madison National Life (incumbent).

Declining carriers: *Guardian, Hartford, Reliance Standard, One America, Kansas City Life and Cigna.*

Upon a review of the carrier's responses, National Insurance Services recommends the District keep the Long Term Disability Plan with Madison National Life (incumbent).

This recommendation is based on the following:

- MNL provided a competitive proposal, matching the current plan design with a new base rate of .22% of covered payroll, \$.32 for Supplemental LTD & Accident and \$1.00 for the Supplemental Accident Only, effective January 1, 2022. These rates are guaranteed for 3 years.
- This is an annual savings of \$17,505; aggregate savings of \$52,515 over 3 years.
- Seamless Waiver of Premium Service – Upon filing the LTD claim, the life waiver of premium claim will also be reviewed as your life coverage is with MNL.
- Compliance with specifications.
- No administrative disruption to district – District's current provider.

School Board Regular Meeting**6. F.****Meeting Date:** 05/03/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on Effective 1/1/2022 Employee Life and AD&D Insurance Renewal

Background:

Mankato Area Public School's employee life insurance was sent out for bids through a formal Request for Proposal process. The current basic life and AD&D coverage rate is 10.4 cents per thousand per month. Madison National Life quoted a matching plan with a four year rate guarantee of 9.5 cents per thousand per month. Supplemental term life coverage remains at 20 cents per thousand per month. Both the base and supplemental include accidental death and dismemberment coverage. The estimated annual savings is \$6,585.

Recommended Action:

The administration recommends approval of the Madison National Life employee life and AD&D insurance bid, as described.

School Board Regular Meeting**6. G.****Meeting Date:** 05/03/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Approval of Modification to the 2021-2022 Calendar

Background:

Two changes are being recommended to the 2021-22 school calendar. One extends two traditional 'late start' dates to full professional development days, and the other shifts the first day of school to recognize Rosh Hashanah.

1. The first day of school next year is scheduled for Tuesday, September 7. This also is Rosh Hashanah. As school districts have become aware of this conflict, many have shifted the first day of school to Wednesday, September 8 so students and staff who celebrate the holiday do not miss participating in the first day of school.
2. Monthly Distance Learning Wednesdays have provided staff with extended professional development time for professional learning communities. These have been tremendously important as they have provided additional time for staff to meet in teams to plan and review student learning data.

Specifically, the calendar adjustments being recommended would:

1. Change the first day of school to Wednesday, September 8 and make Monday, April 18 a student contact day.
2. Change staff development time in October and February from late starts to full days.

Recommended Action:

The administration recommends approval of the modification to the 2021-2022 calendar.

Attachments
