



AGENDA  
Independent School District No. 77  
Mankato, MN 56001

Monday, May 17, 2021 - 5:30 p.m.  
via Zoom

Greeters: Supt. Paul Peterson and Board Member Christopher Kind

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
  - A. Staff Recognition
  - B. Educare Overview & 2021 Grants
  - C. COVID-19 Update
  - D. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:40 P.M.)
  - A. Approval of Minutes of May 3, 2021, Regular Meeting
  - B. Approval of May Bills

C. Personnel

6. BUSINESS (6:45 P.M.)

A. Educare Grants Approval

B. Acceptance of Gifts and Grants

C. Approval of 2021-22 and 2022-23 Milk Bids

D. Dissolution of East/Loyola Girls Hockey Cooperative

E. Approval of West/Loyola Girls Hockey Cooperative

7. ADJOURNMENT (7:10 P.M.)



## School Board Members for 2021

Jodi Sapp, Chair  
20588 Old State Highway 66  
Mankato, MN 56001  
Phone: 507-351-6597  
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Term Ends December 31, 2022

Kenneth A. Reid, Vice-Chair  
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Term Ends December 31, 2024

Christopher Kind, Treasurer  
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Term Ends December 31, 2024

Erin Roberts, Clerk  
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Term Ends December 31, 2024

Liz Ratcliff  
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Term Ends December 31, 2024

Kristi Schuck  
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Term Ends December 31, 2022

Darren Wacker  
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Term Ends December 31, 2022

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Paul Peterson, Superintendent  
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## OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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# Mankato Area Public Schools

## District Strategic Roadmap

### MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness  
for a changing world

### CORE VALUES - *What drives our actions and words*

**Integrity** - *Doing the “right thing” at all times with honesty and authenticity*

**Respect** - *Embracing of our differences, treating others as we wish to be treated*

**Excellence** - *High expectations for all and in all we do and the courage to challenge for it*

**Adaptability** - *Engaging in flexible, continuous and purposeful change grounded in data*

**Responsibility** - *Shared stewardship of and accountability for our words, acts, choices and results*

**Engagement** - *Actively participating with a mission-focus and values-driven attitude*

**Collaboration** - *Operating with a preference and capacity for partnership across our community*

### VISION - *What we commit to create*

#### Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

#### Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

#### Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

### STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability



## School Board Regular Meeting

4. A.

**Meeting Date:** 05/17/2021

**Prepared By:** Paul Peterson, Superintendent

**Item Type:** Information

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### **Subject:**

Staff Recognition

### **Background:**

Tonight we have the opportunity to recognize our staff that have reached a milestone with Mankato Area Public Schools. We will be recognizing staff who have been with MAPS for 25, 30, & 35 years.

#### 25-Year Awards

Debra Baumgartner - Rosa Parks Elementary  
Tony Broskoff - Central High School  
Mary Hicks - Family Learning Center  
Kraig Klefsaas – Futures  
Heidi Libby - Hoover Elementary  
Tania Lyon - Intergovernmental Center  
Michelle Makela – Eagle Lake Elementary  
Ann Moody - Rosa Parks Elementary  
Staci Murphy - Hoover Elementary  
Tammy Rifleman - Intergovernmental Center  
Renee Unger - Dakota Meadows Middle School  
Angie Williamson - East High School

#### 30-Year Awards

Laurie Hagberg - West High School  
Julie Olsen - West High School  
Sheri Robinson - East High School  
Beth Sachau – Early Childhood Center

#### 35-Year Award

Dolly Blomquist – Kennedy Elementary  
Mary Jo Brindley – East High School  
Patty Gappa – Prairie Winds Middle School  
Rich Jaqua – Monroe Elementary

### **Recommended Action:**

None

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**School Board Regular Meeting****4. B.****Meeting Date:** 05/17/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

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**Subject:**

Educare Overview &amp; 2021 Grants

**Background:**

Educare is the community-based educational foundation that supports public education in our school district. Jessica Hatanpa, Educare Chair will present an overview on the organization and its efforts to support Mankato Area Public Schools.

Dan Sarff, Educare Grants Chair, will present the grants that were approved by the Educare Foundation this spring. The Board will be asked to formally approve the grants later in the meeting.

**Initiative Grants:**

- Requested: \$139,266.54
- Granted: \$40,282.11

**Ed Waltman Mini Grants:**

- Requested: \$29,349.80
- Granted: \$22,908.37

The lists of approved grants will be available at the Board meeting.

**Recommended Action:**None

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**Attachments**

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**School Board Regular Meeting****4. C.****Meeting Date:** 05/17/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

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**Subject:**

COVID-19 Update

**Background:**

Since the start of COVID-19, information has been shared with the School Board on the pandemic's impact on the PreK-12 through Adult programming in Mankato Area Public Schools. Data is reviewed regularly with community, county and state public health experts and continues to drive decision-making across the system.

Tonight's presentation will share an update on local infection rates, testing and vaccine opportunities, and how the latest guidance from the state of Minnesota will affect the end of the school year.

**Recommended Action:**None

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**Attachments**Presentation

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# COVID-19 Update

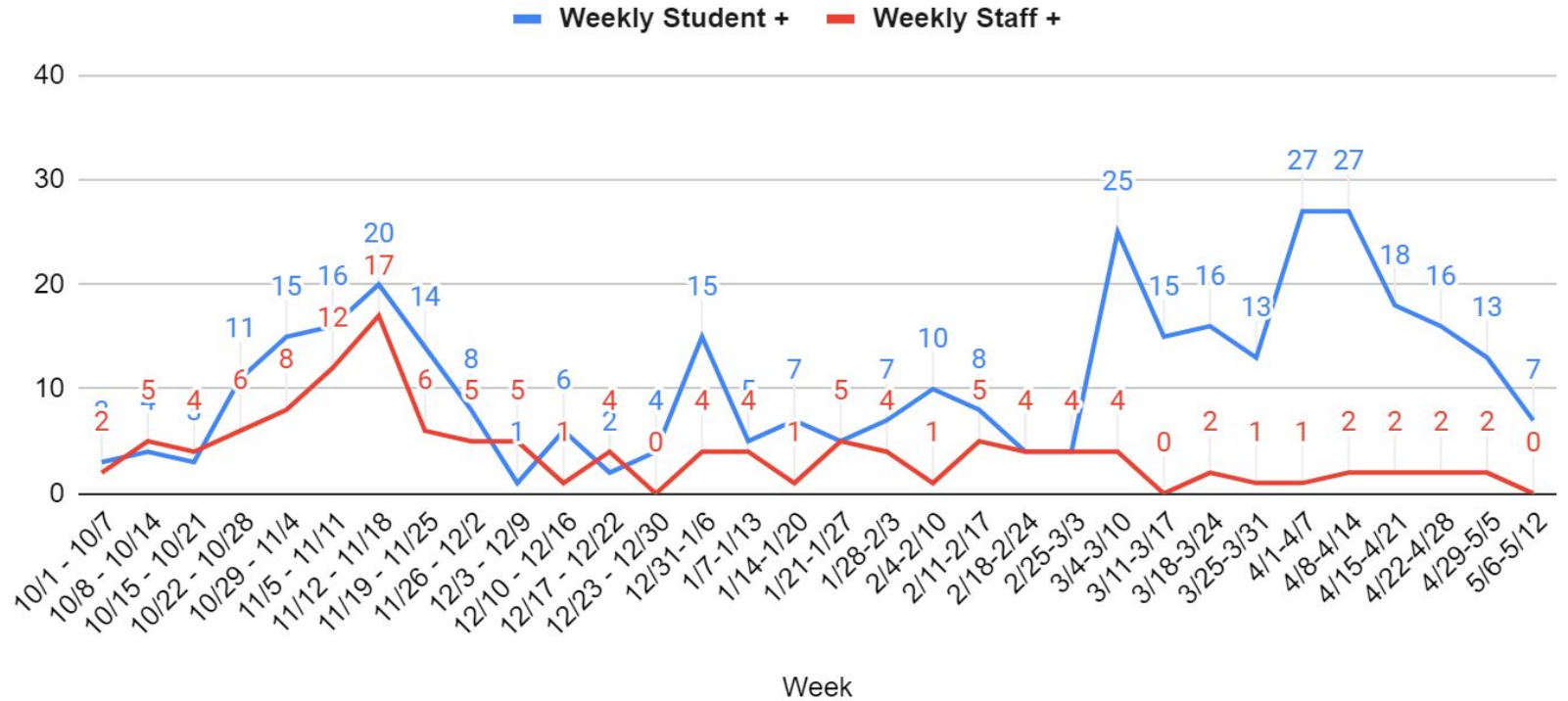
Weekly Isolation/Quarantine for May 6 - May 12, 2021

| Positive Cases<br>(weekly)<br>(Students & Staff) | Quarantined<br>(weekly)<br>(Students & Staff) | Total MAPS Positive Cases<br>Since September 8, 2020<br>(Students & Staff) | Total MAPS Positive Cases<br>Since May 2020<br>(Students & Staff) |
|--------------------------------------------------|-----------------------------------------------|----------------------------------------------------------------------------|-------------------------------------------------------------------|
| 7                                                | 132                                           | 537                                                                        | 793                                                               |

| 14-Day Reporting Period | MDH 14-Day Case Rate per 10,000<br>people Blue Earth County | MDH 14-Day Case Rate per 10,000<br>people Nicollet County |
|-------------------------|-------------------------------------------------------------|-----------------------------------------------------------|
| Apr. 18 - May 1         | 53.07                                                       | 33.45                                                     |
| Apr. 11 - Apr. 24       | 50.96                                                       | 37.00                                                     |
| Apr. 4 - Apr. 17        | 51.57                                                       | 49.73                                                     |
| Mar. 28 - Apr. 10       | 48.70                                                       | 56.54                                                     |

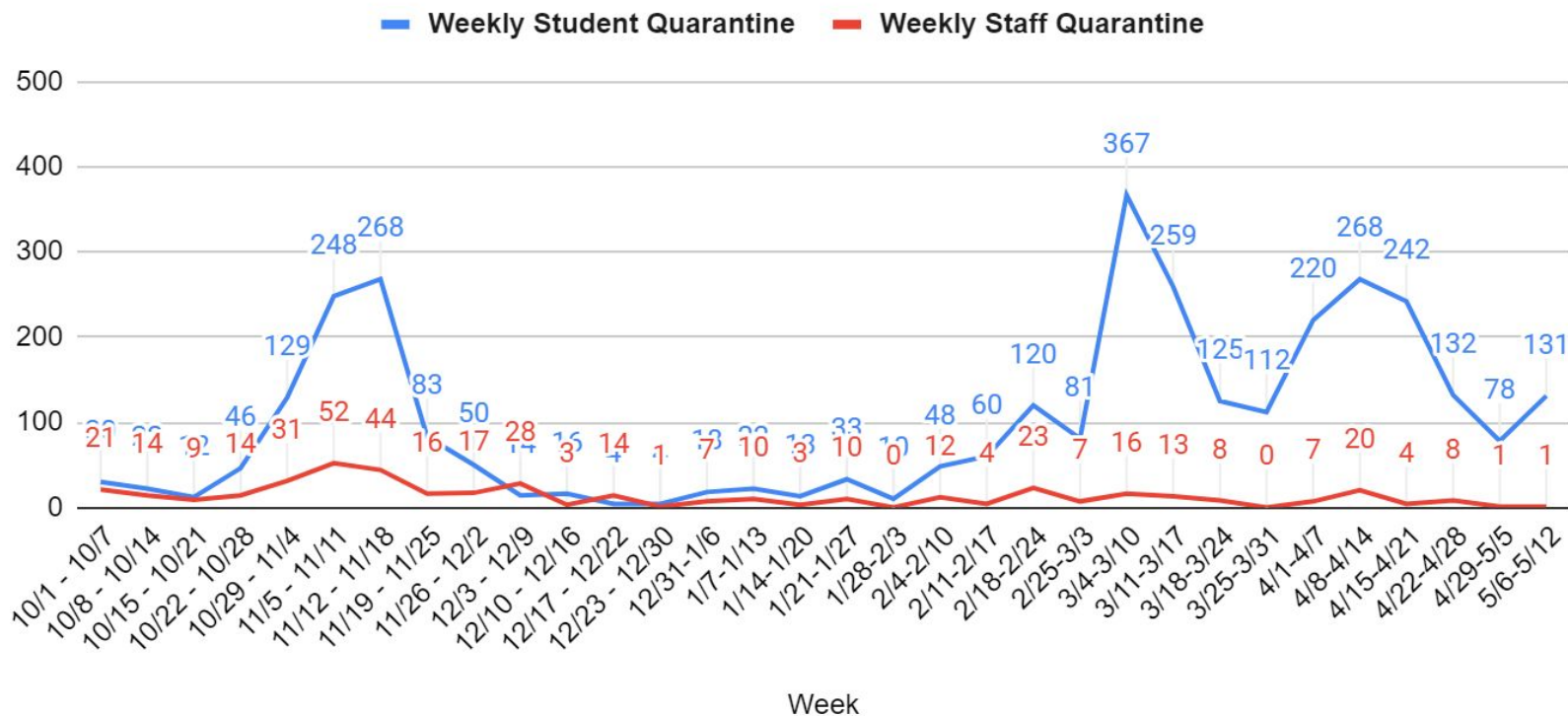


## Weekly Positive Cases Student & Staff





## Weekly New Quarantine: Student & Staff



**School Board Regular Meeting**

**4. D.**

**Meeting Date:** 05/17/2021

**Prepared By:** Paul Peterson, Superintendent

**Item Type:** Information

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**Subject:**

Board Member Workshop/Committee Reports

**Background:**

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

**Recommended Action:**

None

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**School Board Regular Meeting**

**5. A.**

**Meeting Date:** 05/17/2021

**Prepared By:** Paul Peterson, Superintendent

**Item Type:** Action

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**Subject:**

Approval of Minutes of May 3, 2021, Regular Meeting

**Background:**

See attachment.

**Recommended Action:**

Recommend approval of the minutes and proceedings as attached.

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**Attachments**

Minutes - May 3, 2021

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**SCHOOL BOARD MINUTES**  
**INDEPENDENT SCHOOL DISTRICT NO. 77**  
**Mankato, Minnesota**

May 3, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, May 3, via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Absent: Kenneth A. Reid.

Mr. Wacker made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 roll call vote.

Open Forum: No one wished to speak.

Special Recognition: City of Mankato, Mayo Clinic Health Systems, Mankato Area Foundation and Mankato Area United Way were recognized and thanked for their general gift to the Online Study Center for the 2020-21 School year.

Information Reports: COVID-19 Update; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mr. Wacker, and carried on a 6-0 roll call vote.

Approval of Minutes of the April 19, 2021, regular Board meeting.

Personnel:

**APPOINTMENTS (INSTRUCTIONAL)**

Faith Schlecht - Part-time 0.40 FTEs (579.5 annual hours) ECFE Teacher at the Early Learning Center beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane of the ECFE Teachers salary schedule with an hourly rate of \$27.07.

Robin Tidd - Full-time, 1.00 FTEs Agriculture Teacher at East and West High Schools beginning August 1, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

**APPOINTMENTS (NON-INSTRUCTIONAL)**

Jake Fee - ACES Interim Site Supervisor at Franklin Elementary School for 7 hours per day/5 days per week beginning April 27, 2021. He will be compensated at the rate of

\$14.50 per hour. This is in addition to his ACES Site Supervisor at Washington Elementary School assignment.

Andrew Franke - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning May 3 and ending June 4, 2021. He will be compensated at the rate of \$10.00 per hour.

Dajanae Hampton - Special Education Intervention Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning April 29, 2021. She will be placed at classification B21.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.87.

Serennah Johnson - ACES Child Care Assistant at Eagle Lake Elementary School for varied hours beginning April 21 and ending June 4, 2021. She will be compensated at the rate of \$11.50 per hour.

Tristessa Mausolf - Health & Wellness Paraprofessional at Futures Sun Program for 6.75 hours per day/5 days per week beginning April 27, 2021. She will be placed at classification B22.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$16.62.

Faith Schlecht - Early Learning Regular Education Paraprofessional at Kennedy Elementary School for 7 hours per day/4 days per week beginning May 3 and ending June 2, 2021. She will be placed at classification B21, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$13.49 per hour. This is in addition to her ACES Child Care Assistant at Franklin Elementary School assignment.

Lauren Sylvester - ACES Seasonal Site Supervisor at Hoover Elementary School for varied hours beginning April 1 and ending September 3, 2021. She will be compensated at the rate of \$15.00 per hour.

#### CONTRACT ADJUSTMENTS NON-RENEWAL (INSTRUCTIONAL)

Sarah Myer - Correction in date for contract substitute Teacher at Hoover Elementary School effective June 3, 2021.

#### CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Jason Hiniker - Transfer from Head Custodial Engineer at Rosa Parks Elementary School to District Maintenance at East High School beginning May 10, 2021. He will be compensated at the rate of \$23.50 per hour (\$22.00 base rate + \$1.50 Boilers License).

Antonio Mendez Feliz - Reduction in Special Education Paraprofessional at West High School assignment from 7.5 hours per day/5 days per week for 6.5 hours per day/5 days per week beginning February 1, 2021.



Faith Schlecht - Reduction in ACES Child Care Assistant at Franklin Elementary School assignment from 4 hours per day/5 days per week to 3 hours per day/2 days per week beginning April 23 and ending June 4, 2021.

Kayla Soderstrom - ACES Child Care Assistant at Monroe Elementary School, increase in the rate of pay to \$11.50 per hour beginning May 3, 2021.

#### REQUESTS FOR LEAVE (INSTRUCTIONAL)

Annika Olivo - School Counselor at Bridges Community School and Jefferson Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work on November 22, 2021.

Christine Seeman - ECSE Teacher at Rosa Parks Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning April 8 and returning to work on May 10, 2021.

Mackenzie Tinaglia - EL Teacher at Dakota Meadows Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning April 5 and returning to work on May 10, 2021.

#### REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Christine Distad - General Education Paraprofessional at Bridges has requested leave under the provisions of the Family Medical Leave Act beginning April 29 and returning to work on June 1, 2021.

James Meagher - Head Custodian at Bridges Community School has requested an unpaid leave of absence beginning April 19 and returning to work on July 19, 2021.

Marian Omar - Day Custodian at Dakota Meadows Middle School has requested leave under the provisions of the Family Medical Leave Act beginning March 16 and returning to work on May 7, 2021.

#### RESIGNATIONS (ADMINISTRATIVE)

Michael Elston - Assistant Principal at West High School, has submitted his resignation. His last date of employment will be June 30, 2021.

#### RESIGNATIONS (NON-AFFILIATED)

Katlyn Andrews - ACES Site Supervisor at Franklin Elementary School, has submitted her resignation. Her last date of employment will be May 7, 2021.

Cassie Feucht - ACES Site Supervisor at Monroe Elementary School, Has submitted her resignation. Her last date of employment will be April 27, 2021.

#### RESIGNATIONS (INSTRUCTIONAL)

Alison Anderson - Health/Physical Education Teacher at Prairie Winds Middle School, has submitted her resignation. Her last date of employment will be June 7, 2021.

Katy Grovom - Interventions Teacher at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be June 7, 2021.

Hannah Struckman - Special Education Teacher at Bridges Community School, has submitted her resignation. Her last date of employment will be June 7, 2021.

#### RESIGNATIONS (NON-INSTRUCTIONAL)

Grace Behr - Non-Classroom (Playground) Paraprofessional at Washington Elementary School, has submitted her resignation. Her last date of employment will be May 6, 2021. She has also submitted a resignation from her ACES Child Care Assistant at Hoover Elementary School assignment. Her last date of employment for this assignment will be May 4, 2021.

Pamela Fink - General Education Paraprofessional at Bridges Community School, has submitted her resignation. Her last date of employment will be May 5, 2021.

David Thabil Gach - Special Education Student Success Coach at Rosa Parks Elementary School, has submitted his resignation. His last date of employment will be April 23, 2021.

Jose Gomez - Health & Wellness Paraprofessional at Eagle Lake Elementary School, has submitted his resignation. His last date of employment will be April 29, 2021.

Alexis Jans - Health and Wellness Special Education Paraprofessional at West High School, has submitted her resignation. Her last date of employment will be April 13, 2021.

Winford Kipp - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted his resignation. His last date of employment will be May 7, 2021.

Sydney Macht - Early Learning Regular Education Paraprofessional at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be April 22, 2021.

Patrick Norris - ACES Child Care Assistant at Hoover Elementary School, has submitted his resignation. His last date of employment will be May 14, 2021.

Madisen Perry - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be March 27, 2021.

Stacey Schulz Pope - Special Education Paraprofessional at the Early Childhood Center, has submitted her resignation. Her last date of employment was August 26, 2020. She will continue in her Non-Classroom (Playground) Paraprofessional at Kennedy Elementary School assignment.

Bela Toscani - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be May 14, 2021.

#### TERMINATION (NON-INSTRUCTIONAL)

Brooklyn Sukalski - ACES Child Care Assistant. Last date of employment February 24, 2021.

Paula Ziebarth - Districtwide Health Care Resource Nurse. Last date of employment April 27, 2021.

#### Personnel - Addendum

#### APPOINTMENTS (NON-AFFILIATED)

Rachel Kamm - Transfer from Administrative Assistant to the Assistant Director of Early Learning to Student Support Services Specialist beginning May 12, 2021. This is a full-time, 12-month non-affiliated position with an annual salary of \$65,797.89 (prorated to \$9,075.58 for 36 days for 2020-21) and she will be eligible for category III benefits.

#### APPOINTMENTS (INSTRUCTIONAL)

Kristine Kneeland - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 5 of the B lane on the Teachers Association salary schedule.

Kassidy Tocco - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Emma Wurm - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

#### APPOINTMENTS (NON-INSTRUCTIONAL)

Kloey Christiansen - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/1 day per week beginning May 5 and ending June 4, 2021. She will be compensated at the rate of \$10.00 per hour.

Luke Williams - ACES Child Care Assistant at Rosa Parks Elementary School for varied hours beginning May 10 and ending June 4, 2021. He will be compensated at the rate of \$11.00 per hour.

#### CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Erika Kuhlers - Decrease in full-time, 1.00 FTEs Art Teacher at Bridges Community School (0.30 FTEs)/Franklin Elementary School (0.70 FTEs) to 0.633 FTEs at Franklin Elementary School for the 2021-22 school year.

Emma Sill - Correction in the decrease in Health Science assignment from 1.0 FTEs to 0.5 FTEs for the 2021-22 school year.

#### CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Taylor Burke - Transfer from ACES Child Care Assistant to Interim Site Supervisor at Roosevelt Elementary School for 6-7 hours per day/5 days per week beginning May 10 and ending June 4, 2021. She will be compensated at the rate of \$14.00 per hour.

Claire McIntire - Increase rate of pay in ACES Child Care Assistant at Washington Elementary School assignment to \$11.00 per hour beginning April 16, 2021.

Elizabeth Paul - Transfer from ACES Assistant Site Supervisor to ACES Site Supervisor at Jefferson Elementary School for 6-7 hours per day/5 days per week beginning May 14 and ending September 3, 2021. She will be compensated at the rate of \$14.00 per hour.

Robert Warren - Transfer from Interim ACES Assistant Site Supervisor to ACES Child Care Assistant at Jefferson Elementary School for varied hours beginning May 14, 2021. He will be compensated at the rate of \$11.25 per hour.

#### NON-RENEWAL (NON-AFFILIATED)

Tammy Prewitt - Distance Learning Secretary with the Teaching and Learning Department effective June 11, 2021.

#### NON-RENEWAL (INSTRUCTIONAL)

Brianna Kemboi - MAPS Preschool Teacher with the Early Learning Program effective June 1, 2021.

#### REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kimberly Stevermer - Special Education Teacher at Dakota Meadows Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work October 18, 2021.

Elizabeth Hanson - Kindergarten Teacher at Kennedy Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work on November 8, 2021.

#### REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Jody Rhoades - Extend Board-approved leave through 2020-21 school year ending June 4, 2021.

#### RESIGNATIONS (NON-INSTRUCTIONAL)

Jessica McDonald - ACES Child Care Assistant Substitute at Hoover Elementary School, has submitted her resignation. Her last date of employment will be May 3, 2021.

The following gifts and grants were received by the School District:

Gene Haas Foundation donated \$8,000 to East High Trades & Industry Program Scholarships

Project Lead the Way Inc donated \$7,500 to Monroe Elementary Project Lead the Way Program

South Central College - North Mankato Campus Foundation - Andy Wendinger Memorial donated \$1,000 to Mankato East Automotive Program

Jo's Fitness Garage donated \$200 to East High Dance Company

Mr. Wacker made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 6-0 roll call vote.

On April 20, 2021, two bids were received for the 2021 Site (Hard Surface) Improvements. (see page \_\_\_\_\_). The administrative team and Bolton & Menk Inc., our professional design firm, recommends that the bid as submitted by Nielsen Blacktopping, Inc. in the amount of \$20,742 for the Base Bid - Section A, \$226,447.25 for the Base Bid - Section B, \$15,973.00, for the Base Bid - Section C, and \$147,654.50 for Alternate Bid #1 for a total of \$410,816.75 be accepted by the School Board. LTFM Funding will be used for these projects. A motion was made by Ms. Schuck to accept the bid as recommended, seconded by Mrs. Ratcliff, and carried on a 6-0 roll call vote.

On March 19, 2021, the District received five bids for Employee Group Health Insurance. In accordance with the Health Insurance Transparency Act (HITA), the bids were opened with one member of the largest bargaining group. On April 20th and April 26th, the District employee insurance committee met and reviewed the bids (see page \_\_\_\_\_) and discussed the merits of each. By remaining with SCSC, there would be continuity of coverage and the District would also continue to receive wellness dollars and other benefits with SCSC. The South Central Service Cooperative bid projected a 7.50% decrease for 2021-22 with the following monthly rates:

| PLAN        | SINGLE    | FAMILY    |
|-------------|-----------|-----------|
| Basic +     | \$1027.50 | \$2768.50 |
| Double Gold | \$1151.00 | \$3047.50 |
| \$750 CMM   | \$826.50  | \$2180.00 |
| \$3250 CDHP | \$699.00  | \$1846.50 |
| \$6350 CDHP | \$556.00  | \$1469.00 |

The administration recommends approval of the South Central Service Coop Employee Health Insurance bid, as described. Mr. Kind made a motion that was seconded by Mrs. Ratcliff to accept the bid from South Central Service Coop as recommended. The motion carried on a 6-0 roll call vote.

Mankato Area Public Schools recently received renewal information for the self-insured dental program administered by Delta Dental of Minnesota. Below are the recommended renewal rates as determined by National Insurance Services (NIS) and the District's Employee Insurance Committee. This represents 5.8% on single and 5%

on family coverage increase to dental rates for the 2021-22 year. This is the first rate increase to the District's dental plan in the past three renewal cycles.

Single \$38.50  
Family \$95.50

A voluntary dental program has been implemented to provide optional dental insurance benefits for employee groups that previously did not have access to group dental insurance plans. There is no employer contribution to the plan. The Voluntary Plan is a fully insured plan with rates guaranteed through 6/30/23, and will remain at current levels.

Single \$34.32  
Single + 1 \$70.42  
Family \$113.20

The 2021-2022 Dental rates shown above were approved on a motion by Ms. Schuck and seconded by Mr. Kind. The motion carried on a 6-0 roll call vote.

Bids were solicited for the District's Long-Term Disability insurance program. The low bid was submitted by Madison National Life Insurance Company for .22% of covered payroll with a three-year rate guarantee. This is a reduction from the current rate from Madison National Life Insurance Company of .25%. The estimated annual savings is \$17,505. Supplemental Long-Term Disability coverage remains at .32%. Mr. Wacker made a motion to accept the bid from Madison National Life Insurance Company. The motion was seconded by Ms. Schuck and carried on a 6-0 roll call vote.

Mankato Area Public Schools employee life insurance was sent out for bids through a formal Request for Proposal process. The current basic life and AD&D coverage rate is 10.4 cents per thousand per month. Madison National Life quoted a matching plan with a four year rate guarantee of 9.5 cents per thousand per month. Supplemental term life coverage remains at 20 cents per thousand per month. Both the base and supplemental include accidental death and dismemberment coverage. The estimated annual savings is \$6,585. A motion was made by Mr. Wacker and seconded by Ms. Schuck to renew the District's life insurance provided as recommended. The motion carried on a 6-0 roll call vote.

Two changes were being recommended to the 2021-22 school calendar (see page \_\_\_\_). One extends two traditional 'late start' dates to full professional development days, and the other shifts the first day of school to recognize Rosh Hashanah.

1. The first day of school next year is scheduled for Tuesday, September 7. This also is Rosh Hashanah. As school districts have become aware of this conflict, many have shifted the first day of school to Wednesday, September 8 so students and staff who celebrate the holiday do not miss participating in the first day of school.

2. Monthly Distance Learning Wednesdays have provided staff with extended professional development time for professional learning communities. These have been tremendously important as they have provided additional time for staff to meet in teams to plan and review student learning data.

Specifically, the calendar adjustments being recommended would:

1. Change the first day of school to Wednesday, September 8 and make Monday, April 18 a student contact day.
2. Change staff development time in October and February from late starts to full days.

A motion was made by Mr. Wacker and seconded by Mrs. Ratcliff to approve the modification to the 2021-2022 calendar as recommended. The motion carried on a 6-0 roll call vote.

There being no further business to consider, Ms. Schuck moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:49 p.m., on a 6-0 roll call vote.

Clerk \_\_\_\_\_

Attest:

Chairperson \_\_\_\_\_

**SCHOOL BOARD MINUTES**  
**INDEPENDENT SCHOOL DISTRICT NO. 77**  
**Mankato, Minnesota**

May 3, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, May 3, via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp, Kristi Schuck, and Darren Wacker. Absent: Kenneth A. Reid.

1. Wacker/Schuck approval of agenda with personnel addendum. 6-0
2. Open Forum - none
3. Information: Special Recognition, COVID-19 Update, Board Member Reports.
4. Schuck/Wacker approval of Consent Agenda Items: Approval of Minutes: April 19, 2021. Approval of Personnel. 6-0
5. Wacker/Ratcliff acceptance of gifts. 6-0
6. Schuck/Ratcliff approval of the hard surface bid from Nielsen Blacktopping 6-0
7. Kind/Ratcliff approval of 2021-22 employee health insurance rates. 6-0.
8. Schuck/Kind approval of 2021-22 dental rates. 6-0
9. Wacker/Schuck approval of 2021-22 employee disability insurance rates. 6-0
10. Wacker/Schuck approval of 2021-22 employee life insurance rates. 6-0
11. Wacker/Ratcliff approval of modification to 2021-22 calendar. 6-0
12. Schuck/Kind adjournment at 6:49 p.m. 6-0

Independent School District No. 77  
Mankato, Minnesota  
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at [www.isd77.org](http://www.isd77.org).



# ABSTRACT OF BIDS

2021 SITE (HARD SURFACE) IMPROVEMENTS

BRIDGES COMMUNITY SCHOOL PARKING LOT, PRAIRIE WINDS MIDDLE SCHOOL ACCESS ROAD, AND WEST HIGH SCHOOL

MANKATO AND NORTH MANKATO, MN

INDEPENDENT SCHOOL DISTRICT NO. 77

BID DATE: 4/20/2021

TIME: 11:00 AM

TIME: 11:00 AM

|                                                     |                                              |         |          | 1                                          |             | 2                                        |             |                                        |             |
|-----------------------------------------------------|----------------------------------------------|---------|----------|--------------------------------------------|-------------|------------------------------------------|-------------|----------------------------------------|-------------|
| ITEM                                                |                                              | APPROX. |          | Engineer's Estimate<br>Bolton & Menk, Inc. |             | Nielsen Blacktopping, Inc.<br>Kasota, MN |             | W.W. Blacktopping, Inc.<br>Mankato, MN |             |
| NO.                                                 | ITEM                                         | QUANT.  | UNIT     | UNIT PRICE                                 | AMOUNT      | UNIT PRICE                               | AMOUNT      | UNIT PRICE                             | AMOUNT      |
| BASE BID                                            |                                              |         |          |                                            |             |                                          |             |                                        |             |
| SECTION A: BRIDGES COMMUNITY SCHOOL CURB AND GUTTER |                                              |         |          |                                            |             |                                          |             |                                        |             |
| A.1                                                 | MOBILIZATION                                 | 1       | LUMP SUM | \$1,500.00                                 | \$1,500.00  | \$1,500.00                               | \$1,500.00  | \$1,150.00                             | \$1,150.00  |
| A.2                                                 | REMOVE BITUMINOUS SURFACE                    | 250     | SQ YD    | \$15.00                                    | \$3,750.00  | \$5.00                                   | \$1,250.00  | \$4.45                                 | \$1,112.50  |
| A.3                                                 | COMMON EXCAVATION (P)                        | 36      | CU YD    | \$30.00                                    | \$1,080.00  | \$22.00                                  | \$792.00    | \$25.00                                | \$900.00    |
| A.4                                                 | AGGREGATE BASE CLASS 5                       | 50      | TON      | \$28.00                                    | \$1,400.00  | \$19.00                                  | \$950.00    | \$24.10                                | \$1,205.00  |
| A.5                                                 | BITUMINOUS WEARING COURSE (SPWEB340B)        | 45      | TON      | \$100.00                                   | \$4,500.00  | \$95.00                                  | \$4,275.00  | \$99.00                                | \$4,455.00  |
| A.6                                                 | 7" CONCRETE PAVEMENT                         | 25      | SQ FT    | \$10.00                                    | \$250.00    | \$9.00                                   | \$225.00    | \$30.00                                | \$750.00    |
| A.7                                                 | CATCH BASIN DES. H                           | 3.5     | LUN FT   | \$300.00                                   | \$1,050.00  | \$300.00                                 | \$1,050.00  | \$355.00                               | \$1,242.50  |
| A.8                                                 | CASTING ASSEMBLY                             | 1       | EACH     | \$500.00                                   | \$500.00    | \$575.00                                 | \$575.00    | \$488.00                               | \$488.00    |
| A.9                                                 | 12" PERF. SUBSURFACE DRAIN                   | 40      | LIN FT   | \$60.00                                    | \$2,400.00  | \$20.00                                  | \$800.00    | \$60.00                                | \$2,400.00  |
| A.10                                                | CONCRETE MOUNTABLE CURB & GUTTER             | 225     | LIN FT   | \$40.00                                    | \$9,000.00  | \$33.00                                  | \$7,425.00  | \$25.15                                | \$5,658.75  |
| A.11                                                | TURF RESTORATION                             | 1       | LUMP SUM | \$100.00                                   | \$100.00    | \$1,500.00                               | \$1,500.00  | \$840.00                               | \$840.00    |
| A.12                                                | REMOVE STUMP                                 | 1       | LUMP SUM | \$500.00                                   | \$500.00    | \$400.00                                 | \$400.00    | \$850.00                               | \$850.00    |
| SECTION A TOTAL BID:                                |                                              |         |          | \$26,030.00                                |             | \$20,742.00                              |             | \$21,051.75                            |             |
| SECTION B: PRAIRIE WINDS TWO LANE ACCESS ROAD       |                                              |         |          |                                            |             |                                          |             |                                        |             |
| B.1                                                 | MOBILIZATION                                 | 1       | LUMP SUM | \$9,000.00                                 | \$9,000.00  | \$2,500.00                               | \$2,500.00  | \$5,850.00                             | \$5,850.00  |
| B.2                                                 | REMOVE BITUMINOUS TRAIL                      | 140     | SQ YD    | \$15.00                                    | \$2,100.00  | \$5.00                                   | \$700.00    | \$2.40                                 | \$336.00    |
| B.3                                                 | REMOVE BITUMINOUS PAVEMENT                   | 600     | SQ YD    | \$7.00                                     | \$4,200.00  | \$5.25                                   | \$3,150.00  | \$3.60                                 | \$2,160.00  |
| B.4                                                 | REMOVE CURB & GUTTER                         | 600     | LIN FT   | \$10.00                                    | \$6,000.00  | \$5.00                                   | \$3,000.00  | \$2.50                                 | \$1,500.00  |
| B.5                                                 | SALVAGE & RELOCATE TREE                      | 5       | EACH     | \$300.00                                   | \$1,500.00  | \$325.00                                 | \$1,625.00  | \$85.00                                | \$425.00    |
| B.6                                                 | SALVAGE & RELOCATE SIGN                      | 1       | EACH     | \$150.00                                   | \$150.00    | \$150.00                                 | \$150.00    | \$230.00                               | \$230.00    |
| B.7                                                 | REMOVE CONCRETE WALK                         | 140     | SQ YD    | \$12.00                                    | \$1,680.00  | \$9.00                                   | \$1,260.00  | \$8.60                                 | \$1,204.00  |
| B.8                                                 | COMMON EXCAVATION (P)                        | 2275    | CU YD    | \$16.00                                    | \$36,400.00 | \$11.00                                  | \$25,025.00 | \$12.95                                | \$29,461.25 |
| B.9                                                 | AGGREGATE BASE, CLASS 5 (CV) (P)             | 750     | CU YD    | \$32.00                                    | \$24,000.00 | \$25.25                                  | \$18,937.50 | \$32.85                                | \$24,637.50 |
| B.10                                                | SELECT GRANULAR (CV) (P)                     | 620     | CU YD    | \$27.00                                    | \$16,740.00 | \$23.00                                  | \$14,260.00 | \$31.75                                | \$19,685.00 |
| B.11                                                | AGGREGATE BASE, CLASS SPECIAL(CV) (P)        | 250     | CU YD    | \$34.00                                    | \$8,500.00  | \$32.00                                  | \$8,000.00  | \$37.30                                | \$9,325.00  |
| B.12                                                | 3" BITUMINOUS NON-WEARING COURSE (SPNWB330C) | 2420    | SQ YD    | \$12.50                                    | \$30,250.00 | \$12.27                                  | \$29,693.40 | \$12.50                                | \$30,250.00 |
| B.13                                                | 1.5" BITUMINOUS WEARING COURSE (SPWEB340C)   | 2420    | SQ YD    | \$6.70                                     | \$16,214.00 | \$6.61                                   | \$15,996.20 | \$6.45                                 | \$15,609.00 |

# ABSTRACT OF BIDS

2021 SITE (HARD SURFACE) IMPROVEMENTS

BRIDGES COMMUNITY SCHOOL PARKING LOT, PRAIRIE WINDS MIDDLE SCHOOL ACCESS ROAD, AND WEST HIGH SCHOOL

MANKATO AND NORTH MANKATO, MN

INDEPENDENT SCHOOL DISTRICT NO. 77

BID DATE: 4/20/2021

TIME: 11:00 AM

| ITEM NO.             | ITEM                                             | APPROX. QUANT. | UNIT     | Engineer's Estimate<br>Bolton & Menk, Inc. |             | 1<br>Nielsen Blacktopping, Inc.<br>Kasota, MN |             | 2<br>W.W. Blacktopping, Inc.<br>Mankato, MN |             |
|----------------------|--------------------------------------------------|----------------|----------|--------------------------------------------|-------------|-----------------------------------------------|-------------|---------------------------------------------|-------------|
|                      |                                                  |                |          | UNIT PRICE                                 | AMOUNT      | UNIT PRICE                                    | AMOUNT      | UNIT PRICE                                  | AMOUNT      |
| B.14                 | 3" BITUMINOUS WEARING COURSE (SPWEB340C) (TRAIL) | 40             | SQ YD    | \$30.00                                    | \$1,200.00  | \$25.50                                       | \$1,020.00  | \$26.30                                     | \$1,052.00  |
| B.15                 | 4.5" BITUMINOUS PAVEMENT PATCH (SPWEB340C)       | 25             | SQ YD    | \$50.00                                    | \$1,250.00  | \$39.00                                       | \$975.00    | \$35.65                                     | \$891.25    |
| B.16                 | GEOGRID                                          | 2875           | SQ YD    | \$2.50                                     | \$7,187.50  | \$1.25                                        | \$3,593.75  | \$2.00                                      | \$5,750.00  |
| B.17                 | 6" CONCRETE WALK                                 | 1575           | SQ FT    | \$9.00                                     | \$14,175.00 | \$7.00                                        | \$11,025.00 | \$8.80                                      | \$13,860.00 |
| B.18                 | TRUNCATED DOMES                                  | 60             | SQ FT    | \$50.00                                    | \$3,000.00  | \$60.00                                       | \$3,600.00  | \$42.85                                     | \$2,571.00  |
| B.19                 | 8" CONCRETE PAVEMENT                             | 65             | SQ YD    | \$80.00                                    | \$5,200.00  | \$78.00                                       | \$5,070.00  | \$106.25                                    | \$6,906.25  |
| B.20                 | CONCRETE CURB & GUTTER DESIGN B618               | 1475           | LIN FT   | \$24.00                                    | \$35,400.00 | \$18.00                                       | \$26,550.00 | \$17.75                                     | \$26,181.25 |
| B.21                 | CONNECT TO EXISTING STORM STRUCTURE              | 1              | EACH     | \$1,000.00                                 | \$1,000.00  | \$500.00                                      | \$500.00    | \$960.00                                    | \$960.00    |
| B.22                 | 12" RC PIPE CULVERT                              | 106            | LIN FT   | \$60.00                                    | \$6,360.00  | \$35.00                                       | \$3,710.00  | \$58.40                                     | \$6,190.40  |
| B.23                 | 12" RC APRON WITH TRASH RACK                     | 4              | EACH     | \$800.00                                   | \$3,200.00  | \$1,200.00                                    | \$4,800.00  | \$1,125.00                                  | \$4,500.00  |
| B.24                 | 12" STORM SEWER                                  | 58             | LIN FT   | \$60.00                                    | \$3,480.00  | \$41.00                                       | \$2,378.00  | \$43.40                                     | \$2,517.20  |
| B.25                 | CONSTRUCT DRAINAGE STRUCTURE, DES R-1            | 8.2            | LIN FT   | \$450.00                                   | \$3,690.00  | \$432.00                                      | \$3,542.40  | \$425.00                                    | \$3,485.00  |
| B.26                 | CASTING ASSEMBLY                                 | 2              | EACH     | \$700.00                                   | \$1,400.00  | \$575.00                                      | \$1,150.00  | \$450.00                                    | \$900.00    |
| B.27                 | 4" PERF. SUBSURFACE DRAIN                        | 1126           | LIN FT   | \$13.00                                    | \$14,638.00 | \$13.50                                       | \$15,201.00 | \$12.65                                     | \$14,243.90 |
| B.28                 | 4" UNDERDRAIN CLEANOUT                           | 2              | EACH     | \$250.00                                   | \$500.00    | \$250.00                                      | \$500.00    | \$180.00                                    | \$360.00    |
| B.29                 | SALVAGE & REINSTALL HYDRANT                      | 1              | EACH     | \$1,000.00                                 | \$1,000.00  | \$4,000.00                                    | \$4,000.00  | \$1,505.00                                  | \$1,505.00  |
| B.30                 | SALVAGE & REINSTALL GATE VALVE & BOX             | 1              | EACH     | \$1,000.00                                 | \$1,000.00  | \$1,500.00                                    | \$1,500.00  | \$1,125.00                                  | \$1,125.00  |
| B.31                 | REMOVE WATERMAIN PIPE                            | 15             | LIN FT   | \$5.00                                     | \$75.00     | \$25.00                                       | \$375.00    | \$26.00                                     | \$390.00    |
| B.32                 | CONNECT TO EXISTING WATERMAIN                    | 1              | EACH     | \$1,000.00                                 | \$1,000.00  | \$1,000.00                                    | \$1,000.00  | \$895.00                                    | \$895.00    |
| B.33                 | 6" WATERMAIN                                     | 15             | LIN FT   | \$60.00                                    | \$900.00    | \$40.00                                       | \$600.00    | \$56.50                                     | \$847.50    |
| B.34                 | WATERMAIN FITTINGS                               | 32             | POUND    | \$10.00                                    | \$320.00    | \$5.00                                        | \$160.00    | \$11.10                                     | \$355.20    |
| B.35                 | EROSION CONTROL                                  | 1              | LUMP SUM | \$2,000.00                                 | \$2,000.00  | \$1,000.00                                    | \$1,000.00  | \$1,650.00                                  | \$1,650.00  |
| B.36                 | PERIMETER CONTROL                                | 200            | LIN FT   | \$3.00                                     | \$600.00    | \$3.00                                        | \$600.00    | \$4.50                                      | \$900.00    |
| B.37                 | STABILIZED CONSTRUCTION EXIT                     | 2              | EACH     | \$1,500.00                                 | \$3,000.00  | \$1,200.00                                    | \$2,400.00  | \$700.00                                    | \$1,400.00  |
| B.38                 | INLET PROTECTION                                 | 6              | EACH     | \$200.00                                   | \$1,200.00  | \$150.00                                      | \$900.00    | \$120.00                                    | \$720.00    |
| B.39                 | TURF RESTORATION                                 | 1              | LUMP SUM | \$4,500.00                                 | \$4,500.00  | \$2,500.00                                    | \$2,500.00  | \$1,520.00                                  | \$1,520.00  |
| B.40                 | TRAFFIC CONTROL                                  | 1              | LUMP SUM | \$3,000.00                                 | \$3,000.00  | \$2,500.00                                    | \$2,500.00  | \$1,300.00                                  | \$1,300.00  |
| B.41                 | STRIPING                                         | 1              | LUMP SUM | \$4,000.00                                 | \$4,000.00  | \$1,000.00                                    | \$1,000.00  | \$250.00                                    | \$250.00    |
| SECTION B TOTAL BID: |                                                  |                |          | \$281,009.50                               |             | \$226,447.25                                  |             | \$243,898.70                                |             |

ABSTRACT OF BIDS

2021 SITE (HARD SURFACE) IMPROVEMENTS  
BRIDGES COMMUNITY SCHOOL PARKING LOT, PRAIRIE WINDS MIDDLE SCHOOL ACCESS ROAD, AND WEST HIGH SCHOOL  
MANKATO AND NORTH MANKATO, MN  
INDEPENDENT SCHOOL DISTRICT NO. 77

BID DATE: 4/20/2021  
TIME: 11:00 AM

TIME: 11:00 AM

|                                                |                                          |         |          | 1                                          |              | 2                                        |              |                                        |              |
|------------------------------------------------|------------------------------------------|---------|----------|--------------------------------------------|--------------|------------------------------------------|--------------|----------------------------------------|--------------|
| ITEM                                           |                                          | APPROX. |          | Engineer's Estimate<br>Bolton & Menk, Inc. |              | Nielsen Blacktopping, Inc.<br>Kasota, MN |              | W.W. Blacktopping, Inc.<br>Mankato, MN |              |
| NO.                                            | ITEM                                     | QUANT.  | UNIT     | UNIT PRICE                                 | AMOUNT       | UNIT PRICE                               | AMOUNT       | UNIT PRICE                             | AMOUNT       |
| SECTION C: WEST HIGH SCHOOL STORM SEWER REPAIR |                                          |         |          |                                            |              |                                          |              |                                        |              |
| C.1                                            | MOBILIZATION                             | 1       | LUMP SUM | \$1,000.00                                 | \$1,000.00   | \$2,500.00                               | \$2,500.00   | \$1,350.00                             | \$1,350.00   |
| C.2                                            | REMOVE EXISTING CATCH BASIN              | 1       | EACH     | \$750.00                                   | \$750.00     | \$700.00                                 | \$700.00     | \$450.00                               | \$450.00     |
| C.3                                            | REMOVE CONCRETE WALK                     | 105     | SQ FT    | \$7.00                                     | \$735.00     | \$3.00                                   | \$315.00     | \$2.05                                 | \$215.25     |
| C.4                                            | CONNECT TO EXISTING BOX CULVERT (CORING) | 1       | EACH     | \$1,500.00                                 | \$1,500.00   | \$700.00                                 | \$700.00     | \$1,000.00                             | \$1,000.00   |
| C.5                                            | CATCH BASIN DES. G                       | 9.3     | LIN FT   | \$350.00                                   | \$3,255.00   | \$410.00                                 | \$3,813.00   | \$410.00                               | \$3,813.00   |
| C.6                                            | STORM SEWER CASTING                      | 2       | EACH     | \$750.00                                   | \$1,500.00   | \$575.00                                 | \$1,150.00   | \$450.00                               | \$900.00     |
| C.7                                            | 15" STORM SEWER                          | 95      | LIN FT   | \$65.00                                    | \$6,175.00   | \$51.00                                  | \$4,845.00   | \$53.00                                | \$5,035.00   |
| C.8                                            | TURF RESTORATION                         | 1       | LUMP SUM | \$1,500.00                                 | \$1,500.00   | \$900.00                                 | \$900.00     | \$1,245.00                             | \$1,245.00   |
| C.9                                            | 6" CONCRETE WALK                         | 105     | SQ FT    | \$10.00                                    | \$1,050.00   | \$10.00                                  | \$1,050.00   | \$22.00                                | \$2,310.00   |
| SECTION C TOTAL BID:                           |                                          |         |          |                                            | \$17,465.00  |                                          | \$15,973.00  |                                        | \$16,318.25  |
| TOTAL BASE BID (SECTIONS A - C):               |                                          |         |          |                                            | \$324,504.50 |                                          | \$263,162.25 |                                        | \$281,268.70 |

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MANKATO AND NORTH MANKATO, MN

INDEPENDENT SCHOOL DISTRICT NO. 77

BID DATE: 4/20/2021

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|                                                                      |                                              |         |          | 1                                          |              | 2                                        |              |                                        |              |
|----------------------------------------------------------------------|----------------------------------------------|---------|----------|--------------------------------------------|--------------|------------------------------------------|--------------|----------------------------------------|--------------|
| ITEM                                                                 |                                              | APPROX. |          | Engineer's Estimate<br>Bolton & Menk, Inc. |              | Nielsen Blacktopping, Inc.<br>Kasota, MN |              | W.W. Blacktopping, Inc.<br>Mankato, MN |              |
| NO.                                                                  | ITEM                                         | QUANT.  | UNIT     | UNIT PRICE                                 | AMOUNT       | UNIT PRICE                               | AMOUNT       | UNIT PRICE                             | AMOUNT       |
| ALTERNATE NO. 1: BRIDGES COMMUNITY SCHOOL PARKING LOT RECONSTRUCTION |                                              |         |          |                                            |              |                                          |              |                                        |              |
| 1.1                                                                  | MOBILIZATION                                 | 1       | LUMP SUM | \$5,500.00                                 | \$5,500.00   | \$2,500.00                               | \$2,500.00   | \$3,800.00                             | \$3,800.00   |
| 1.2                                                                  | FULL DEPTH RECLAMATION (P)                   | 7570    | SQ YD    | \$2.00                                     | \$15,140.00  | \$1.25                                   | \$9,462.50   | \$2.95                                 | \$22,331.50  |
| 1.3                                                                  | SALVAGE PLAYGROUND EQUIPMENT                 | 1       | LUMP SUM | \$700.00                                   | \$700.00     | \$500.00                                 | \$500.00     | \$770.00                               | \$770.00     |
| 1.4                                                                  | COMMON EXCAVATION (P)                        | 120     | CU YD    | \$40.00                                    | \$4,800.00   | \$18.00                                  | \$2,160.00   | \$15.80                                | \$1,896.00   |
| 1.5                                                                  | 1.5" BITUMINOUS WEARING COURSE (SPWEB340C)   | 7570    | SQ YD    | \$6.80                                     | \$51,476.00  | \$6.60                                   | \$49,962.00  | \$6.25                                 | \$47,312.50  |
| 1.6                                                                  | 2" BITUMINOUS NON-WEARING COURSE (SPNWB330C) | 7570    | SQ YD    | \$8.60                                     | \$65,102.00  | \$9.00                                   | \$68,130.00  | \$8.10                                 | \$61,317.00  |
| 1.7                                                                  | 7" CONCRETE DRAINAGE PAN WITH REBAR          | 60      | SQ YD    | \$65.00                                    | \$3,900.00   | \$90.00                                  | \$5,400.00   | \$101.00                               | \$6,060.00   |
| 1.8                                                                  | STRIPING                                     | 1       | LUMP SUM | \$3,000.00                                 | \$3,000.00   | \$4,500.00                               | \$4,500.00   | \$1,010.00                             | \$1,010.00   |
| 1.9                                                                  | REPLACE SALVAGED PLAYGROUND EQUIPMENT        | 1       | LUMP SUM | \$1,500.00                                 | \$1,500.00   | \$2,500.00                               | \$2,500.00   | \$1,800.00                             | \$1,800.00   |
| 1.1                                                                  | TURF RESTORATION                             | 1       | LUMP SUM | \$3,000.00                                 | \$3,000.00   | \$2,500.00                               | \$2,500.00   | \$1,515.00                             | \$1,515.00   |
| 1.11                                                                 | WOOD FIBER BLANKET                           | 8       | SQ YD    | \$15.00                                    | \$120.00     | \$5.00                                   | \$40.00      | \$7.00                                 | \$56.00      |
| ALTERNATE NO. 1 TOTAL BID:                                           |                                              |         |          |                                            | \$154,238.00 |                                          | \$147,654.50 |                                        | \$147,868.00 |
| ALTERNATE NO. 2: WEST HIGH SCHOOL STORM SEWER REPAIR (LINING)        |                                              |         |          |                                            |              |                                          |              |                                        |              |
| 2.1                                                                  | MOBILIZATION                                 | 1       | LUMP SUM | \$2,500.00                                 | \$2,500.00   | \$2,500.00                               | \$2,500.00   | \$1,000.00                             | \$1,000.00   |
| 2.2                                                                  | 12" PVC STORM SEWER LINING SDR35             | 75      | LIN FT   | \$85.00                                    | \$6,375.00   | \$150.00                                 | \$11,250.00  | \$70.00                                | \$5,250.00   |
| 2.3                                                                  | TURF RESTORATION & EROSION CONTROL           | 1       | LUMP SUM | \$800.00                                   | \$800.00     | \$750.00                                 | \$750.00     | \$840.00                               | \$840.00     |
| 2.4                                                                  | PIPE EXPLORATION                             | 1       | LUMP SUM | \$700.00                                   | \$700.00     | \$525.00                                 | \$525.00     | \$1,700.00                             | \$1,700.00   |
| 2.5                                                                  | CONNECT TO STRUCTURES                        | 2       | EACH     | \$500.00                                   | \$1,000.00   | \$575.00                                 | \$1,150.00   | \$960.00                               | \$1,920.00   |
| ALTERNATE NO. 2 TOTAL BID:                                           |                                              |         |          |                                            | \$11,375.00  |                                          | \$16,175.00  |                                        | \$10,710.00  |
|                                                                      |                                              |         |          |                                            |              |                                          |              |                                        |              |
| TOTAL AMOUND BID (BASE SECTIONS A - C + ALTERNATES 1 - 2):           |                                              |         |          |                                            | \$490,117.50 |                                          | \$426,991.75 |                                        | \$439,846.70 |

**Mankato Area Public Schools**

**2021 – 2022 Employee Health Insurance Results**

| Company                           | Rate Increase/Decrease                                 | Cap for Year 2   | Plan Design             | Other Comments                                               |
|-----------------------------------|--------------------------------------------------------|------------------|-------------------------|--------------------------------------------------------------|
| Blue Cross Blue Shield            | -7.0% for 12-month renewal or -5% for 18-month renewal | Not to exceed 5% | Stay the same           |                                                              |
| Health Partners                   | 28.6%                                                  | No Guarantee     |                         |                                                              |
| PEIP                              | 29%                                                    | No Guarantee     | Many changes; HMO Model | Network structure changes and requires a 24-month commitment |
| South Central Service Cooperative | -7.50%                                                 | Not to exceed 5% | Stay the same           | The Coop is moving to Medica as of 7/1/22                    |
| United Healthcare                 | 6.80%                                                  | 9%               |                         |                                                              |



# 2021 - 2022 Staff Calendar

**\*\*PROPOSED CHANGES**

1

| JULY 2021 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| S         | M  | T  | W  | T  | F  | S  |
|           |    |    |    | 1  | 2  | 3  |
| 4         | 5  | 6  | 7  | 8  | 9  | 10 |
| 11        | 12 | 13 | 14 | 15 | 16 | 17 |
| 18        | 19 | 20 | 21 | 22 | 23 | 24 |
| 25        | 26 | 27 | 28 | 29 | 30 | 31 |

| AUGUST 2021 |    |    |    |    |    |    |
|-------------|----|----|----|----|----|----|
| S           | M  | T  | W  | T  | F  | S  |
| 1           | 2  | 3  | 4  | 5  | 6  | 7  |
| 8           | 9  | 10 | 11 | 12 | 13 | 14 |
| 15          | 16 | 17 | 18 | 19 | 20 | 21 |
| 22          | 23 | 24 | 25 | 26 | 27 | 28 |
| 29          | 30 | 31 |    |    |    |    |

| SEPTEMBER 2021 |    |    |    |    |    |    |
|----------------|----|----|----|----|----|----|
| S              | M  | T  | W  | T  | F  | S  |
|                |    |    | 1  | 2  | 3  | 4  |
| 5              | 6  | 7  | 8  | 9  | 10 | 11 |
| 12             | 13 | 14 | 15 | 16 | 17 | 18 |
| 19             | 20 | 21 | 22 | 23 | 24 | 25 |
| 26             | 27 | 28 | 29 | 30 |    |    |

| OCTOBER 2021 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| S            | M  | T  | W  | T  | F  | S  |
|              |    |    |    |    | 1  | 2  |
| 3            | 4  | 5  | 6  | 7  | 8  | 9  |
| 10           | 11 | 12 | 13 | 14 | 15 | 16 |
| 17           | 18 | 19 | 20 | 21 | 22 | 23 |
| 24           | 25 | 26 | 27 | 28 | 29 | 30 |
| 31           |    |    |    |    |    |    |

| NOVEMBER 2021 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| S             | M  | T  | W  | T  | F  | S  |
|               |    | 1  | 2  | 3  | 4  | 5  |
| 7             | 8  | 9  | 10 | 11 | 12 | 13 |
| 14            | 15 | 16 | 17 | 18 | 19 | 20 |
| 21            | 22 | 23 | 24 | 25 | 26 | 27 |
| 28            | 29 | 30 |    |    |    |    |

| DECEMBER 2021 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| S             | M  | T  | W  | T  | F  | S  |
|               |    |    | 1  | 2  | 3  | 4  |
| 5             | 6  | 7  | 8  | 9  | 10 | 11 |
| 12            | 13 | 14 | 15 | 16 | 17 | 18 |
| 19            | 20 | 21 | 22 | 23 | 24 | 25 |
| 26            | 27 | 28 | 29 | 30 | 31 |    |

| JANUARY 2022 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| S            | M  | T  | W  | T  | F  | S  |
|              |    |    |    |    |    | 1  |
| 2            | 3  | 4  | 5  | 6  | 7  | 8  |
| 9            | 10 | 11 | 12 | 13 | 14 | 15 |
| 16           | 17 | 18 | 19 | 20 | 21 | 22 |
| 23           | 24 | 25 | 26 | 27 | 28 | 29 |
| 30           | 31 |    |    |    |    |    |

| FEBRUARY 2022 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| S             | M  | T  | W  | T  | F  | S  |
|               |    | 1  | 2  | 3  | 4  | 5  |
| 6             | 7  | 8  | 9  | 10 | 11 | 12 |
| 13            | 14 | 15 | 16 | 17 | 18 | 19 |
| 20            | 21 | 22 | 23 | 24 | 25 | 26 |
| 27            | 28 |    |    |    |    |    |

| MARCH 2022 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| S          | M  | T  | W  | T  | F  | S  |
|            |    | 1  | 2  | 3  | 4  | 5  |
| 6          | 7  | 8  | 9  | 10 | 11 | 12 |
| 13         | 14 | 15 | 16 | 17 | 18 | 19 |
| 20         | 21 | 22 | 23 | 24 | 25 | 26 |
| 27         | 28 | 29 | 30 | 31 |    |    |

| APRIL 2022 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| S          | M  | T  | W  | T  | F  | S  |
|            |    |    |    |    | 1  | 2  |
| 3          | 4  | 5  | 6  | 7  | 8  | 9  |
| 10         | 11 | 12 | 13 | 14 | 15 | 16 |
| 17         | 18 | 19 | 20 | 21 | 22 | 23 |
| 24         | 25 | 26 | 27 | 28 | 29 | 30 |

| MAY 2022 |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| S        | M  | T  | W  | T  | F  | S  |
| 1        | 2  | 3  | 4  | 5  | 6  | 7  |
| 8        | 9  | 10 | 11 | 12 | 13 | 14 |
| 15       | 16 | 17 | 18 | 19 | 20 | 21 |
| 22       | 23 | 24 | 25 | 26 | 27 | 28 |
| 29       | 30 | 31 |    |    |    |    |

| JUNE 2022 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| S         | M  | T  | W  | T  | F  | S  |
|           |    |    | 1  | 2  | 3  | 4  |
| 5         | 6  | 7  | 8  | 9  | 10 | 11 |
| 12        | 13 | 14 | 15 | 16 | 17 | 18 |
| 19        | 20 | 21 | 22 | 23 | 24 | 25 |
| 26        | 27 | 28 | 29 | 30 |    |    |

\*Move April 18 "non-paid, non-work day" to Sept. 7

\*Making April 18 a reg. school day

\*Eliminate Oct. 12 2 hr. late start and replace w/full PD day Oct. 11

\*Eliminate Feb. 8 2 hr late start and replace w/full PD day Feb 14



No School K-5/Prep



No School 6-12/Prep



Conferences K-5



Conferences K-12



Conferences 6-8



12/ End Grades K-12



Classes Begin Grades K-8



All Teachers Workshop/Prep



Two-Hour Late Start



New Teachers Workshop (16 hrs)



Conferences K-8



Holiday

Non-Paid, Non-Work Day

**Bold Date** End of Quarter 11/11, 1/21, 3/24, 6/3

**School Board Regular Meeting**

**5. B.**

**Meeting Date:** 05/17/2021

**Prepared By:** Tom Sager, Director of Business Services

**Item Type:** Action

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**Subject:**

Approval of May Bills

**Background:**

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for May. The total of the bills for May of 2021 is \$6,052,682.86.

**Recommended Action:**

The claims are recommended for payment as presented.

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## **School Board Regular Meeting**

**5. C.**

**Meeting Date:** 05/17/2021

**Prepared By:** John Lustig, Director of Administrative Services

**Item Type:** Action

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### **Subject:**

Personnel

### **Background:**

#### **APPOINTMENTS (INSTRUCTIONAL)**

Oscar Andrade Lara - Full-time, 1.00 FTEs Spanish Teacher at Prairie Winds Middle Schools beginning August 30, 2021, for the 2021-22 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Mary McCuskey Simpson - Part-time (0.18 FTEs, 260 hours) Parent Educator at the Early Learning Center beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 2 of the M lane of the ABE Teachers salary schedule with an hourly rate of \$31.34.

Ashley Schneider - Part-time, 0.583 FTEs Family and Consumer Science (FACS) Teacher at Prairie Winds Middle School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Sarah Thursby - Long Term Substitute Science Teacher for Casey Rose at Prairie Winds Middle School beginning August 30, 2021, and ending January 21, 2022. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

#### **APPOINTMENTS (NON-INSTRUCTIONAL)**

Jack Bussler - Seasonal Grounds Worker for 8 hours per day/5 days per week beginning May 24 and ending November 30, 2021. He will be compensated at the rate of \$11.20 per hour.

Jonathan Karels - ACES Child Care Assistant at Hoover Elementary School for varied hours beginning May 6 and ending June 4, 2021. He will be compensated at the rate of \$11.25 per hour.

Allison Trutter - Special Education DCD Paraprofessional at Franklin Elementary School for 2.5 hours per day/5 days per week beginning May 17 and ending June 4, 2021. She will be placed at classification B21.5. Step 1, with an hourly rate of \$13.87 per hour.

#### **CONTRACT ADJUSTMENTS (INSTRUCTIONAL)**

Emily Her - Decrease in full-time, 1.00 FTEs Art Teacher at Hoover Elementary (0.80 FTEs)/Prairie Winds Middle School (0.20 FTEs) to 0.70 FTEs at Hoover Elementary School beginning August 30, 2021, for the 2021-22 school year.

#### **CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)**

Steve Biesterveld - Decrease in Supervision and Security assignment at East High School from 5.5 hours per day/5 days per week to 3.5 hours per day/5 days per week beginning September 8, 2021.

Hunter Buscherfeld - Transfer from Special Education Behavior Support Paraprofessional, Level 3 - classification B21.5 to Special Education Resource Room Paraprofessional at Roosevelt Elementary School beginning May 10, 2021. He will be placed at classification B21, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of



\$13.87 per hour.

Lauren Cahalan - Increase in wage for ACES Child Care Assistant assignment to \$11.00 per hour beginning March 14, 2021.

Jason Hiniker - District Maintenance at East High School, adjust start date to May 24, 2021.

Dawn Lange - Transfer from Receptionist to Student Information Secretary at East High School for the 2021-22 school year. This is a full-time, 8-hour per day position with a work year of 190 days and 9 paid holidays. She will be placed at step 10, classification B21 of the Educational Secretaries Association salary schedule.

Dylan Robinson - Decrease in Supervision and Security assignment at East High School from 5.5 hours per day/5 days per week to 3.5 hours per day/5 days per week beginning September 8, 2021.

Courtney Simonette - Transfer from Counseling Secretary at West High School to Instructional Support Secretary beginning May 24, 2021. This assignment is for 8 hours per day/5 days per week with a work year of 250 days and 10 paid holidays. She will be placed at classification B22, step 1, in accordance with the Educational Secretaries Association salary schedule with an hourly rate of \$16.90.

Isabella Shelton - Increase in wage for ACES Child Care Assistant assignment to \$11.25 per hour beginning April 16, 2021.

GraceAnne Sterling - Transfer from ACES Child Care Substitute to ACES Child Care Assistant at Franklin Elementary School for 5-6 hours per day/5 days per week beginning May 14, 2021.

Wendy Zehm - Continue temporary decrease in assignment as Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/3 days per week (M, W, F) and 3 hours per day/2 days per week (T, TH) ending June 4, 2021.

#### REQUESTS FOR LEAVE (INSTRUCTIONAL)

Hannah Loewen - 6th Grade English Teacher at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning September 8 and returning to work November 29, 2021.

Christine Seeman - Extend Board-approved leave through the end of the 2020-21 school year.

Meckenzie Tinaglia - Extend Board-approved leave. Returning to work on June 7, 2021.

#### REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Marian Omar - Extend Board Approved leave. Returning to work on July 26, 2021.

#### RESIGNATIONS (INSTRUCTIONAL)

Tanya Herbst - Early Childhood ASD Consultant/Assessment Specialist, has submitted her resignation. Her last date of employment will be June 7, 2021.

Pamela Kibble - Interventions Teacher at Kennedy Elementary School change in retirement date. Her last day of employment will be August 11, 2021.

#### RESIGNATIONS (NON-INSTRUCTIONAL)

Helen Adetunji - Non-Classroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School, has submitted her resignation. Her last date of employment will be May 7, 2021.

Amanda Betz - Student Success Coach at Washington Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Marianna Blesi - NonClassroom (Lunchroom) Paraprofessional & Special Education Resource Paraprofessional at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be May 10, 2021.

Curtis Doell - Student Success Coach at West High School, has submitted his resignation. His last date of employment will be June 4, 2021.

Sarah Haman - Health and Wellness Paraprofessional at Washington Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Shania Lindquist - ACES Child Care Assistant at Washington Elementary School, has submitted her resignation. Her last date of employment will be June 1, 2021.

Ann Moody - Nonpublic Health Secretary at Rosa Parks Elementary School, has submitted her resignation for purposes of retirement. Her last date of employment will be June 4, 2021.

Makenna Schliem - Non-Classroom (Playground/Cafeteria) Paraprofessional at Hoover Elementary School, has submitted her resignation. Her last date of employment will be May 7, 2021.

Danica Schmidt - Special Education Paraprofessional at 5 C's. Verbal resignation as of March 31, 2020.

#### NON-RENEWAL (NON-INSTRUCTIONAL)

Due to the uncertainty of funding, restructuring, and budget reductions and in accordance with employment contracts, the administration recommends that the employment of the following employees be terminated at the end of the 2020-21 school year effective June 4, 2021.

Cheri Magaard, Sharon Starkey,

#### TERMINATION (NON-INSTRUCTIONAL)

Due to the uncertainty of funding, restructuring, and budget reductions and in accordance with Article XII, Section 1 of the Agreement between the District and the Minnesota School Employees Association (MSEA), the administration recommends that the employment of the probationary paraprofessionals listed below be terminated at the end of the 2020-21 school year effective June 4, 2021.

MiKayla Casias, Nicholas Quevedo, Gaudence Uwamahoro

#### **Recommended Action:**

The Administration recommends the approval of the personnel items.

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**School Board Regular Meeting**

**6. A.**

**Meeting Date:** 05/17/2021

**Prepared By:** Paul Peterson, Superintendent

**Item Type:** Action

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**Subject:**

Educare Grants Approval

**Background:**

Dan Sarff, Educare Grants Chair, presented the grants that were approved this spring by the Educare Foundation during the informational portion of tonight's meeting.

**Recommended Action:**

The administration recommends approval of these Educare Foundation Initiative Grants.

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**School Board Regular Meeting****6. B.****Meeting Date:** 05/17/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

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**Subject:**

Acceptance of Gifts and Grants

**Background:**

West High Orchestras Program received the following donations:

- \$100 from Wanda Lloyd
- \$100 from Nick Frentz
- \$150 from Jenice Fallenstein
- \$250 from Valley News Company Charity Fund
- \$100 from Southern Minnesota Orthodontics PA
- \$250 from Blinds & More
- \$124 from Dairy Queen West
- \$500 from Consolidated Communications

Lake Washington Improvement Association donated \$500 to West High Boys Hockey Program

South Central College - North Mankato Campus Foundation - Andy Wendinger Memorial donated \$1,000 to Mankato West Automotive Program

Scheels donated Golf Balls &amp; Tees (\$70 value) to Community Education &amp; Recreation Junior Golf Program

Carol Hiler donated \$1,000 to Washington Elementary School

An anonymous donor donated \$600 to Washington Elementary School

Prairie Lakes Regional Arts Council donated \$4,800 to Mankato Area Public Schools Arts &amp; Cultural Heritage Grant for StoryArk Festival/Camp

University of Minnesota donated \$3,300 Mankato Area Public Schools Agricultural Diversity &amp; Leadership/Technical Skills (ADLTS) Grant for the FFA Program

**Recommended Action:**

The administration recommends Board acceptance of these generous gifts and grants.

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**School Board Regular Meeting**

**6. C.**

**Meeting Date:** 05/17/2021

**Prepared By:** Tom Sager, Director of Business Services

**Item Type:** Action

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**Subject:**

Approval of 2021-22 and 2022-23 Milk Bids

**Background:**

On May 6, 2021, three bids were received for milk for the Food Service Program for the 2021-22 and 2022-23 school years. Attached for the School Board's review is a summary of the bids received.

**Recommended Action:**

The administration recommends that the bid submitted by Prairie Farms be accepted by the School Board.

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**Attachments**

Tabulation

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**INDEPENDENT SCHOOL DISTRICT NO. 77**

**MILK BIDS  
BID TABULATION SHEET**

| <b>ITEM DESCRIPTION</b>             | <b>PRAIRIE<br/>FARMS</b> | <b>HASTING<br/>CREAMERY</b> | <b>KEMPS</b> |
|-------------------------------------|--------------------------|-----------------------------|--------------|
| 1% MILK - ½ PINT                    | \$0.1893                 | \$0.2093                    | \$0.210      |
| SKIM MILK - ½ PINT                  | \$0.1823                 | \$0.2009                    | \$0.206      |
| CHOCOLATE MILK - ½ PINT             | \$0.2017                 | \$0.2243                    | \$0.215      |
| LACTOSE MILK - ½ PINT               | \$0.685                  | \$0.7028                    | \$0.689      |
| BUTTERFAT<br>(PRICE PER 100 WEIGHT) | \$1.7217                 | \$1.7188                    | \$1.6735     |
| SKIM MILK<br>(PRICE PER 100 WEIGHT) | \$14.82                  | \$14.53                     |              |

**School Board Regular Meeting****6. D.****Meeting Date:** 05/17/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

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**Subject:**

Dissolution of East/Loyola Girls Hockey Cooperative

**Background:**

Mankato Public Schools cooperative (co-op) agreements were originally put in place to help sustain certain MSHSL athletic programs. Mankato East currently has a cooperative for girls' hockey with Mankato Loyola. There are several criteria that are used by the Activities Council when considering cooperative agreements, including team size, competitiveness of the activity and whether adding schools moves the team into a higher class (i.e., from A to AA, AA to AAA, etc.). Based on lower participation numbers, Mankato West is in greater need of the Mankato Loyola cooperative. In order to move Loyola players to the West team, the Board is required to first dissolve the existing cooperative between Mankato East & Mankato Loyola.

**Recommended Action:**

The administration recommends that the School Board take action to dissolve the current cooperative (East-Loyola). The change will be effective with the 2021-22 season.

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**School Board Regular Meeting****6. E.****Meeting Date:** 05/17/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

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**Subject:**

Approval of West/Loyola Girls Hockey Cooperative

**Background:**

The first step to establish any new cooperatives is oftentimes to dissolve an existing cooperative. The School Board was asked to dissolve the East/Loyola cooperative earlier tonight. With that action now taken, the Board is asked to consider establishing a new cooperative between Mankato West & Mankato Loyola. The rationale for this change was presented earlier tonight.

**Recommended Action:**

The administration recommends that the School Board take action to approve the proposed cooperative (West-Loyola). This change will be effective with the 2021-22 season.

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