



MAPS Equity Update

June 21, 2021

Mankato Area Public Schools

District Strategic Roadmap



MISSION STATEMENT <i>(Our core purpose)</i> Assuring learning excellence and readiness for a changing world	CORE VALUES <i>(What drives our actions and words)</i> ● Integrity <i>Doing the “right thing” at all times with honesty and authenticity</i> ● Respect <i>Embracing of our differences, treating others as we wish to be treated</i> ● Excellence <i>High expectations for all and in all we do and the courage to challenge for it</i> ● Adaptability <i>Engaging in flexible, continuous and purposeful change grounded in data</i> ● Responsibility <i>Shared stewardship of and accountability for our words, acts, choices and results</i> ● Engagement <i>Actively participating with a mission-focus and values-driven attitude</i> ● Collaboration <i>Operating with a preference and capacity for partnership across our community</i>
VISION <i>(What we commit to create)</i> <u>Learner Success</u> through ● Aligned and relevant curriculum meeting individual needs ● Learner excellence and readiness <u>Sustainable Systems & Structures</u> through ● Sustainable resources for continued growth; freedom from scarcity ● Quality, professional and respected staff ● Sustainable leadership philosophy, practice, and culture <u>Community Culture of Excellence</u> through ● Recognizing who we are and embracing who we may become ● Collaboration and communication as core competencies	STRATEGIC DIRECTIONS <i>(Our focus for continuous improvement)</i> A. Improving learning and development for ALL students B. Strengthening our welcoming, connecting and partnership C. Increasing student readiness for life options after graduation D. Optimizing our management of all types of resources E. Developing our staff’s capacity, skills and accountability



District-wide

- A year of learning, listening, thinking, acting
- Continued engagement in work that aligns to the school district's mission and vision for each student



Minnesota Education Equity Partnership

- 2020-2021 MAPS-MnEEP Partnership
 - Race Readiness Review
 - Professional Development
 - Cultural Community Visioning Sessions
 - June Retreat
 - July Vision and Framework Adoption
- MAPS Community Equity Summit--SAVE THE DATE!
 - September 16, 2021
 - Mayo Clinic Health System Event Center



School and Program Initiatives--Examples

- Life Journey
- Staff Book Studies
 - *Everyday Anti-Racism*
 - *A Good Time for the Truth; Race in Minnesota*
 - *My Grandmother's Hands*
 - *Coaching for Equity*
- Restorative Practices
- Affinity Groups and Student Organizations
- Equity Action Teams



June 16 Equity Summit

Save the Date



MEP Summer Institute

June 16, 2021

Waseca Junior/Senior High School

What	The The MEP Summer Institute is designed to bring together groups of educators interested in exploring equity and access for all. The conference will focus on instructional resources and strategies to increase student engagement and achievement.
When	June 16, 2021 8:00am-4:00pm
Where	Waseca Junior/High School Waseca, MN

Keynote: Luis Versalles

The MEP Summer Institute is devoted to using emerging and innovative instructional resources and strategies that are designed to engage students and improve teaching. Institute strands highlight:

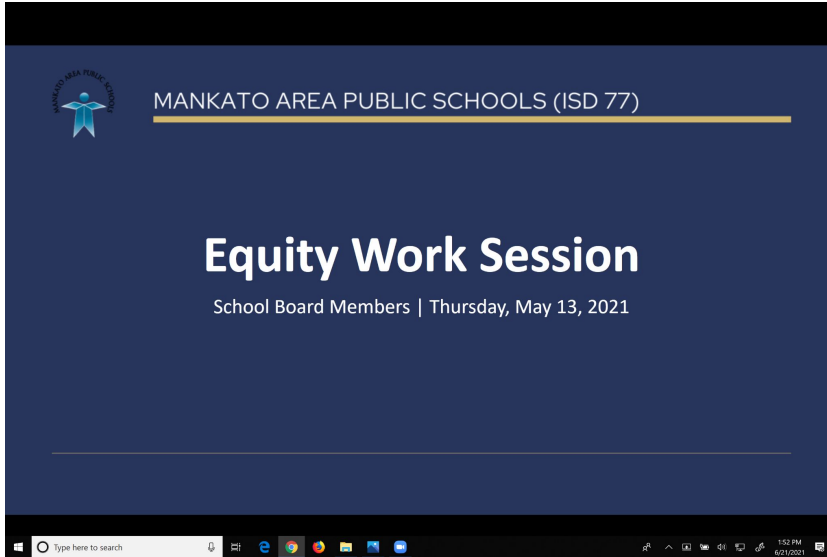
- Social Emotional Learning
- High Quality Teaching & Learning
- Equity & Access
- Varied Lenses of Students, Families and Staff

#experiential #transformative #education #innovate

- MAPS Presentations--Examples
 - *Anti-Racism Starts on Your Bookshelves: Diversifying Classroom Libraries*
 - *COMMON GROUND - Creating a Safe Space for Students to Talk Race*
 - *Beyond Safe Spaces: Creating Inclusive Schools for LGBTQ+ Students & Families*
 - *Knowing Our Students' Life Experiences: A Sudanese Perspective*
 - *Identifying Curricular Resources for Equity Access and Bias*



School Board Development



- Learning and leading with an equity lens
 - Governance leadership (Policy, Finance, Community Engagement)
 - Ongoing training and development work
- MSBA, ASBJ materials and opportunities



Equity and Inclusion Work in MAPS

Making sure students have what they need to be successful, and making sure everyone feels a sense of belonging and is respected for who they are.