



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, June 21, 2021 - 5:30 p.m.
Via Zoom

Greeters: Supt. Paul Peterson and Board Member Kenneth A. Reid

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. MAPS Equity Update
 - B. First Reading of Revised Policies
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:25 P.M.)
 - A. Approval of Minutes of June 7, 2021, Regular Meeting
 - B. Approval of June Bills
 - C. Personnel

- D. Approval of School Board Meeting Dates for 2022
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- 6. BUSINESS (6:30 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Budget Adoption for 2021-2022
 - C. Rescind Policy 811 COVID-19 Face Covering
 - D. Act on 2021-2022 Breakfast/Lunch Prices
 - E. 2021-22 Workers Compensation Insurance Plan
 - F. 2021-22 Property and Liability Insurance Renewal Rates
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- 7. ADJOURNMENT (7:00 P.M.)



School Board Members for 2021

Jodi Sapp, Chair
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Mankato, MN 56001
Phone: 507-351-6597
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Term Ends December 31, 2022

Kenneth A. Reid, Vice-Chair
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Term Ends December 31, 2024

Christopher Kind, Treasurer
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Term Ends December 31, 2024

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Term Ends December 31, 2024

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Term Ends December 31, 2024

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Term Ends December 31, 2022

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Term Ends December 31, 2022

Paul Peterson, Superintendent
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OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of the citizens' participation is for the School Board to hear citizen's views on ways to improve the educational program and ways to improve the processes, including communications, for bringing about such improvements.

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes for his/her presentation unless the time limit is waived by a majority of the Board members present. When there are a large number of speakers to be heard, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

Members of the School Board and the Superintendent may question a speaker or make comments in response to the speaker's remarks.

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Mankato Area Public Schools

District Strategic Roadmap

MISSION STATEMENT - *Our core purpose*

Assuring learning excellence and readiness
for a changing world

CORE VALUES - *What drives our actions and words*

Integrity - *Doing the “right thing” at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION - *What we commit to create*

Learner Success through

- Aligned and relevant curriculum meeting individual needs
- Learner excellence and readiness

Sustainable Systems & Structures through

- Sustainable resources for continued growth; freedom from scarcity
- Quality, professional and respected staff
- Sustainable leadership philosophy, practice, and culture

Community Culture of Excellence through

- Recognizing who we are and embracing who we may become
- Collaboration and communication as core competencies

STRATEGIC DIRECTIONS- *Our focus for continuous improvement*

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting and partnership
- C. Increasing student readiness for life options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

School Board Regular Meeting**4. A.****Meeting Date:** 06/21/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

MAPS Equity Update

Background:

Mankato Area Public Schools is committed to its vision of assuring learning excellence and readiness in a changing world. In order to realize this vision over the last several years, the school district has been intentional in leading with an equity focus. Even during the pandemic challenges of the 2020-2021 school year, MAPS advanced its work at the school, program and district level. For example, MAPS partnered with the Minnesota Educational Equity Partnership to examine historical practices, conduct professional development, and facilitate community visioning sessions. All of these efforts have been done to help develop an equity vision and framework to guide the school district's work in this area for the foreseeable future.

Tonight's presentation will review the work that has been completed to date and upcoming events related to the district's equity work commitment.

Recommended Action:None

School Board Regular Meeting**4. B.****Meeting Date:** 06/21/2021**Prepared By:** John Lustig, Director of Administrative Services**Item Type:** Information

Subject:

First Reading of Revised Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The Policy Review Committee met on June 14, 2021, to review and discuss the proposed revisions. The attached revised policies are presented this evening for first reading.

Recommended Action:

These policies will be presented for second reading and approval at the July 19, 2021, School Board meeting.

Attachments

School Board Regular Meeting

4. C.

Meeting Date: 06/21/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 06/21/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of June 7, 2021, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - June 7, 2021

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 7, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, June 7, via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Jodi Sapp, Kristi Schuck and Darren Wacker. Members absent: Erin Roberts.

Ms. Schuck made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 roll call vote.

Open Forum: No one wished to speak.

Information Reports: COVID-19 Update provided by Scott Hogen; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Wacker, seconded by Mr. Reid, and carried on a 6-0 roll call vote.

Approval of Minutes of the May 17, 2021, regular meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Colleen Rezac - Administrative Assistant to the Assistant Director of Early Learning beginning June 7, 2021. This is a full-time, 12-month non-affiliated position with an annual salary of \$48,508.98, prorated to \$3,345.45 for 18 days for 2020-21, and she will be eligible for category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Margo Becker - Full-time (1.0 FTEs) 4th Grade Teacher at Eagle Lake Elementary School beginning July 1, 2021, for the 2021-22 school year. She will be placed at step 5 of the M lane on the Teachers Association salary schedule.

Cynthia Cerda-Lopez - Full-time (1.0 FTEs) Long Term Substitute for Mikala Simon at Washington Elementary School beginning August 30 and ending November 19, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Claire Christianson - Full-time (1.0 FTEs) Family and Consumer Science teacher at East High School beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Linda Davis - Part-time, 0.97 FTEs MAPS Preschool Teacher at Franklin Elementary School for 1398 hours beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 3 of the B lane on the ECFE Teachers' salary schedule with an hourly rate of \$28.89.

Kristin Edwards - Full-time (1.0 FTEs) Special Education Lifeskills Teacher at Prairie Winds Middle School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 3 of the M lane on the Teachers Association salary schedule.

Stephen Hueser - Full-time (1.0 FTEs) Special Education Teacher at Central High School beginning August 30, 2021, for the 2021-22 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Susan F Johnson - Full-time (1.0 FTEs) Business Education Teacher at East High School beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Tierra Jorgensen - Full-time (1.0 FTEs) 1st Grade Teacher at Monroe Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Brooke Nattress - Full-time (1.0 FTEs) Health/Physical Education Teacher at Prairie Winds Middle School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Stephanie Roettger - Summer School Teacher at Immanuel Lutheran for 3.75 hours per day/4 days per week beginning June 7 and ending August 13, 2021. She will be compensated at the rate of \$34.75 per hour.

Anna Wirth - Full-time (1.0 FTEs) EL Teacher at West High School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 4 of the M+45 lane on the Teachers Association salary schedule.

The following teachers will work ESY June: 14-18, 21-25, July: 12-16, 19-23, August: 2-6, 9-13:

Melissa Christoffer, Katie Haala, Neah Helget, Katherine MacGregor, Nicole Moeller, Kayla Peterson

The following teachers will work ESY July: 19-22, 26-29, August 2-5, 9-12: Rebekah Elledge, Shellee Hague, Becky Heinze, Kathleen Kehoe, Logan Kohlmeyer, Laura Landkamer, Ginger McCabe, Anica Myhr, Karen Pauly, Lynette Rohlfing, Jenny Schmadeke, Ann Schmitz, Beth Sachau, Martha Speckel

The following Special Education Paraprofessionals will work ESY July: 19-22, 26-29, August 2-5, 9-12: Lisa Adams, Chloe Graif, Teresa Kolstad, Mandy Kurth, Amanda Kuttner, Julie Miller, Keisha Moniz-Donald, Jeremy Osborne, Lexi Reid

The following will be teaching in the ESY Summer Program 2021. They will be compensated according to their placement on the Teachers Association salary schedule.

Pam Gabrielsen, Marlene Stein-Greiner, Madison Hopkins, Jenny Malwitz, Cassie Gospeter, Lisa Jackson, Emily Seppmann, Kayla Steinberg, Brittany Amborn, Gretta Krier, Linda Wensel, Katie Wheelock, Britany Jensen, Meg Mueller, Annie Sawatsky, Becky Kopischke, Anna Reichel, Jill Storm, Teresa Briggs, Janice Ahlers, Haley Shimon, Kristin Edwards, Jodi Evers, Kim Stevermer, Teresa Briggs, Peter Wlittmer, Steve Hueser, Clare Sallstrom, Tammy Schindler, Jessica Davich, Donna Cain-Eichers, Rebecca Zenk, Heather Sellner, Kraig Klefsaas, Jessica Waterstreet

APPOINTMENTS (NON-INSTRUCTIONAL)

Randi Baier - ACES Child Care Assistant at Kennedy Elementary School for 5-6 hours per day/5 days per week beginning June 1 and ending September 3, 2021. She will be compensated at the rate of \$10.00 per hour.

Alan Benzkofer - ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 7 and ending September 3, 2021. He will be compensated at the rate of \$11.75 per hour.

Jennifer Corpstein - ACES Seasonal Site Supervisor at Hoover Elementary School for 6-8 hours per day/5 days per week beginning June 1 and ending September 3, 2021. She will be compensated at the rate of \$14.25 per hour.

Kristin Diekmann - ACES Seasonal Site Supervisor at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$14.00 per hour. This is in addition to her Special Education Paraprofessional.

Landry DuBeau - ACES Child Care Assistant at Hoover Elementary School for 5 hours per day/ 5 days per week beginning June 1 and ending September 3, 2021. He will be compensated at the rate of \$10.00 per hour.

Tammy Fienen - ACES Child Care Assistant at Hoover Elementary School for 6 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$12.25 per hour.

Fatuma Hassan - ACES Child Care Assistant at Eagle Lake Elementary School for 6 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$12.00 per hour.

Jenna Hewitt - ACES Child Care Assistant at Hoover Elementary School for 6 hours per day/5 days per week beginning June 1 and ending September 3, 2021. She will be compensated at the rate of \$11.25 per hour.

Anna Kempton - ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$12.25 per hour.

Klara Lybeck - ACES Child Care Assistant at Jefferson Elementary School for 5-6 hours per day/5 days per week beginning June 1 and ending September 3, 2021. She will be compensated at the rate of \$10.00 per hour.

Megan Mettler - ACES Child Care Assistant at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning June 1 and ending September 3, 2021. She will be compensated at the rate of \$11.00 per hour.

Samantha Molina - ACES Child Care Assistant at Hoover Elementary School for 2-3 hours per day/3 days per week beginning June 1 and ending September 3, 2021. She will be compensated at the rate of \$10.00 per hour.

Keara Murphy - ACES Child Care Assistant Site Supervisor at Jefferson Elementary School for 6-8 hours per day/ 5 days per week beginning June 1 and ending September 3, 2021. She will be compensated at the rate of \$13.00 per hour.

Mikayla Nachazel - ACES Child Care Assistant at Eagle Lake Elementary School for varied hours beginning May 24 and ending June 4, 2021.

Huda Nuh - ACES Child Care Assistant at Kennedy Elementary School for 5 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$10.00 per hour.

Ellen Orcutt - ACES Child Care Assistant Substitute at Kennedy Elementary School for varied hours beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$11.25 per hour.

Nicholas Quevedo - ACES Child Care Assistant Substitute at Kennedy Elementary School for varied hours beginning June 7 and ending September 3, 2021. He will be compensated at the rate of \$11.00 per hour.

Dylan Robinson - Summer Cooks Helper at Kennedy Elementary School for 2.25 hours per day/5 days per week for summer 2021 beginning June 10 and ending August 20, 2021. He will be compensated at the rate of \$12.07 per hour for this assignment.

Brooklyn Roles - ACES Child Care Assistant at Kennedy Elementary School for 5 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$11.25 per hour.

Leigh Schofield - Summer Second Cook at Jefferson Elementary School for 2.75 hours per day/5 days per week beginning July 7 and ending August 20, 2021. She will be compensated at the rate of \$13.75 per hour for this assignment.

Kaleigh Schuck - ACES Child Care Assistant at Kennedy Elementary School for 6-8 hours per day/5 days per week beginning June 1 and ending September 3, 2021. She will be compensated at the rate of \$11.00 per hour.

Sharon Soliz Arndt - ACES Assistant Seasonal Site Supervisor at Jefferson Elementary School for 6-8 hours per day/ 5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$13.50 per hour.

Kelly Solomon - Summer Cooks Helper at Rosa Parks Elementary School for 2.25 hours per day/5 days per week for summer 2021 beginning July 6 and ending August 6, 2021. She will be compensated at the rate of \$12.07 per hour for this assignment.

Kendyl Stueber - Summer Cooks Helper at East High School for 5.75 hours per day/5 days per week for summer 2021 beginning June 14 and ending July 30, 2021. She will be compensated at the rate of \$12.07 per hour for this assignment.

Stephanie Vogel - ACES Child Care Assistant at Kennedy Elementary School for 6-8 hours per day/5 days per week beginning June 1 and ending September 3, 2021. She will be compensated at the rate of \$11.25 per hour.

Elizabeth Weber - ACES Child Care Assistant at Hoover Elementary School for 5 hours per day/3 days per week beginning June 1 and ending September 3, 2021. She will be compensated at the rate of \$10.00 per hour.

Rachel Wendlandt - ACES Seasonal Site Supervisor at Kennedy Elementary School for 6-8 hours per day/5 days per week beginning June 1 and ending September 3, 2021. She will be compensated at the rate of \$15.50 per hour.

Andrew Westberg - Summer Cooks Helper at Rosa Parks Elementary for 2.25 hours per day/5 days per week for summer 2021 beginning July 6 and ending August 6, 2021. He will be compensated at the rate of \$12.07 per hour for this assignment.

Madeline Wilcox - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/5 days per week beginning May 24 and ending June 4, 2021. She will be compensated at the rate of \$11.00 per hour.

The following will be teaching in the ESY Summer Program 2021. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Tami Scherer, Aimee Kotten, Darci Pendergast, Lisa Benson, Shirley Erb, Elizabeth Lewis, Linda O'Meara, Leah Greenwood, Jamie Schlomer, Mari Marso, Sarah Kitzmann, Ashlyn Rosenberg, Amber Nicholson, Denise Balbach, Michelle Cahalan, Jonathan Morrow, Sandy Hoffman, Kelly Andresen, Mardell Brauer, Brenda Voracek, Taylor Peterson, Maiia Beling, Carrie Nolan, Jessica Hendricks, Melissa Larson, Jennifer Schmitt, Angie Beaudoin, Martha Kosovich, Alicia Tholvson, Andy Cress, Danielle Carpenter-Anderson, Thomas Warmbrodt, Michelle Laven, Nichole Smith, Tammy

Fienen, Lisa Knoll, Amanda Goblirsch, Julie Sonnek, Everett Johnson, Marla Hueser, Becky McDaniel, Danielle Wakefield, Karla Boone, Raven Kruse, Christopher Wood (LWood), Chelcy Wangen, Renden Bruner, Tonia Johnson, Susan Dodge, Katherine Sexton, Edward Oldenburg, Eric Sletten, Robin Arndt, Joy Cogan, Haley Ling, Maria Stock, Amanda Kallhoff, Samantha Allen, Angela Bachmann, Maxine Taylor, Mindy Peterson

CONTRACT ADJUSTMENTS(INSTRUCTIONAL)

Andrea Brinkman - Transfer from .080 (FTEs) Music Teacher at Rosa Parks Elementary School to Full-time (1.0 FTEs) Choir Director/Music Teacher at East High School beginning August 30, 2021, for the 2021-22 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kelly Andresen - Transfer from Health & Wellness Paraprofessional - classification B22.5 at Washington Elementary School to Special Education Level 3 Paraprofessional at Eagle Lake Elementary beginning September 8, 2021. She will be placed at classification B21.5, step 5 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$16.00.

Rebecca Bernin - Transfer from General Education Paraprofessional at Roosevelt Elementary School to Special Education Paraprofessional at Roosevelt beginning September 8, 2021. She will remain at classification B21.

Monique Bertrand - Transfer from General Education Paraprofessional to Special Education DCD Paraprofessional at Prairie Winds Middle School beginning September 8, 2021. She will be placed at classification B21.5, step 3 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$14.95 per hour.

Michal Blasing - Transfer from Health Assistant at Hoover to Resource Nurse at Rosa Parks September 8, 2021. She will remain at classification B23.

Christine Distad - Transfer from General Education Paraprofessional at Bridges Community School to Special Education Paraprofessional at Hoover Elementary School beginning September 8, 2021. She will remain at classification B21.

Zachariah Gabrielsen - Transfer from full-time 8-hour per day Floating Day Custodian at East High School to Head Building Engineer, Level 2 at Bridges Community School beginning May 18, 2021. He will be placed at classification B22, step 5 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$20.25.

Brittany Goossen - Transfer from Attendance Secretary at Dakota Meadows Middle School to Student Information Secretary at West High School beginning July, 1, 2021, for the 2021-22 school year . This is a full-time, 8-hour per day position with a work year of 190 days and 9 paid holidays. She will remain at classification B21 of the Educational Secretaries Association salary schedule.

Kim Gustavson - Increase in NonClassroom (Playground) Paraprofessional at Kennedy Elementary School assignment from 2 hours per day/5 days per week to 3 hours per day/5 days per week beginning April 16, 2021.

Jennifer Filfili - Increase in assignment as Regular Education Paraprofessional at the Early Learning Center from 3.5 hours per day/4 days per week (M-TH) to 7 hours per day/4 days per week (M-TH) beginning April 19 and ending May 27, 2021.

Connor Harrison - Transfer from Custodial Substitute to Seasonal Grounds Worker for 8 hours per day/ 5 days per week beginning May 18 and ending December 17, 2021. He will be compensated at the rate of \$12.50 per hour.

Jason Hiniker - District Maintenance at East High School, adjust start date to June 7, 2021.

Heidi Libby - Transfer from Reading Intervention Paraprofessional at Hoover Elementary School to Special Education Paraprofessional at Monroe Elementary School beginning September 8, 2021. She will remain at classification B21.

Jamie Linnemon - Transfer from Counseling Secretary at Dakota Meadows Middle School to Counseling Secretary at West High School beginning July 1, 2021. This is a full-time, 8-hour per day position with a work-year of 229 days plus 9 paid holidays and she will be placed at classification B21, step 3 of the Educational Secretaries Association salary schedule.

Maribeth Marso - Transfer from Student Success Coach to Special Education Level 3 Paraprofessional at Franklin Elementary School beginning September 8, 2021. She will be classified as B21.5, step 7 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$17.50.

Michael McMahon - Transfer from Lead Evening Custodian at West High School to Head Building Engineer L2 at Rosa Parks Elementary School beginning June 1, 2021. He will be placed at classification B32, step 4 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$19.90.

Stacey Schulz Pope - Increase in NonClassroom (Playground) Paraprofessional at Kennedy Elementary School assignment from 2.25 hours per day/5 days per week to 3 hours per day/5 days per week beginning April 16, 2021.

Alicia Thovson - Transfer from Student Success Coach at Hoover Elementary School to Health & Wellness Special Education Paraprofessional at Futures beginning September 8, 2021. She will be placed at classification B22.5, step 2 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$17.34.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Josh Engel - Change in Board Approved leave beginning May 17 and returning to work on June 7, 2021.

Julie O'Neil - EL Teacher at Rosa Parks Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning September 8 and returning to work on November 29, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Christine Distad - Extend Board-approved leave through June 4, 2021.

Steven George - Maintenance Engineer at West High School has requested leave under the provisions of the Family Medical Leave Act beginning May 28 and returning to work on July 1, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Paula Buendorf - ASD Assessment Specialist, has submitted her resignation. Her last date of employment will be June 7, 2021.

Keith George - English Teacher at East High School has submitted his resignation for the purpose of retirement. His last date of employment will be June 7, 2021.

Nicole Hed - Family & Consumer Science Teacher at Prairie Winds Middle School, has submitted her resignation. Her last date of employment will be June 7, 2021.

Tanah Janike - Special Education Assessment Specialist, has submitted her resignation. Her last date of employment will be June 7, 2021.

Amanda Kennedy - Full-time (1.0 FTEs) ADSIS Counselor at Prairie Winds Middle School, has submitted her resignation. Her last date of employment will be June 7, 2021.

Lindsay Leonard - Special Education Teacher at Dakota Meadows Middle School, has submitted her resignation. Her last date of employment will be June 7, 2021.

LuAnn Sting - ABE Teacher at Lincoln Community Center, has submitted her resignation for the purpose of retirement. Her last date of employment will be June 4, 2021.

Andrew Vander Linden - School Counselor at East High School, has submitted his resignation. His last date of employment will be June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Mohamed Ahmed - ACES Child Care Assistant at Franklin Elementary School, has submitted his resignation. His last date of employment will be June 4, 2021. He will continue his assignment as Special Education Paraprofessional at Franklin Elementary School.

Morgan Anderson - ACES Child Care Assistant Substitute at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be May 27, 2021.

Danielle Carpenter-Anderson - ACES Child Care Assistant at Roosevelt, has submitted her resignation. Her last date of employment for this assignment will be June 4, 2021. She will continue in her Special Education-Behavior Support Paraprofessional assignment.

Leah Greenwood - Special Education Paraprofessional at Franklin Elementary School, has submitted her resignation. Her last date of employment will be July 1, 2021.

Amira Hasch - Special Education Level 3 Paraprofessional at Monroe Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Abby McCormack - Health and Wellness Special Education Paraprofessional at Mankato West High School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Jazmin Portillo - ACES Child Care Assistant Substitute, has submitted her resignation. Her last date of employment will be May 18, 2021.

Victoria Schulmeister - ACES Child Care Assistant at Bridges Community School, has submitted her resignation. Her last date of employment will be May 31, 2021.

Kayla Soderstrom - ACES Child Care Assistant at Monroe Elementary School, has submitted her resignation. Her last date of employment will be July 9, 2021.

Terry Sparks - Cook Manager at Monroe Elementary School, has submitted her resignation for the purpose of retirement. Her last date of employment will be June 30, 2021.

NON-RENEWAL (NON-INSTRUCTIONAL)

Due to the uncertainty of funding, restructuring, and budget reductions and in accordance with employment contracts, the administration recommends that the employment of the following employees be terminated after the 2020-21 school year effective June 4, 2021.

Jody Rhoades

Cherie Magaard - Attendance Secretary at East High School, change in assignment end date. Her last date of employment will be June 30, 2021.

Jody Skorr - Receptionist at Dakota Meadows Middle School, change in assignment end date. Her last date of employment will be June 30, 2021.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Jennifer Gates - DCD teacher for ESY 2021. She will be compensated according to their placement on the Teachers Association salary schedule.

Jennifer M Johnson - Full-time (1.0 FTEs) ECSE, 3-5, Teacher at the Early Learning Center beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 10 of the M+30 lane on the Teachers Association salary schedule.

Aimee Kotten - Full-time, 1.00 FTEs Special Education Teacher, site to be determined, beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

The following will be teachers in the Central High summer school Program beginning June 14 and ending July 30, 2021.

Amanda Abel, Fred Berg, Laura Blasing, Thomas Boone, Jeremy Burger, David Burgess, Dylan Ek, Rob Groebner, Russ Groebner, Nathan Hawker, Jeffrey Helget, Kim Hermer, Crystal Kay, Rebecca Lee, TeRron Lee, Christina Makela, Aaron Miller Sherry Miller, Sean O'Connell, Kirsten Prunty, Rebecca Sellers, Chelsey Silvers, Michael Sipe, Daniel Toegel, Kristen Van Otterloo, Matt Weichert, Anna Wirth, Chris Wollmuth

APPOINTMENTS (NON-INSTRUCTIONAL)

Cody Eckhardt - ACES Seasonal Site Supervisor at Jefferson Elementary School for 6-8 hours per day/5 days per week beginning June 7 and ending September 3, 2021. He will be compensated at the rate of \$14.25 per hour.

Ashley Frick - ACES Child Care Assistant at Kennedy Elementary School for 6 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$11.00 per hour.

Brittany Guth - ACES Child Care Assistant at Eagle Lake Elementary School for 5-6 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$11.00.

Cooper Jones - ACES Child Care Assistant Substitute at Jefferson Elementary School for varied hours beginning June 7 and ending September 3, 2021. He will be compensated at the rate of \$11.00 per hour.

Alexis Joyal - ACES Child Care Assistant at Eagle Lake Elementary School for 5-6 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$11.00 per hour.

Chelsey Lieftring - ACES Child Care Assistant Substitute at Eagle Lake and Hoover Elementary School for varied hours beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$12.25 per hour.

Alana Lund - Special Education Paraprofessional (ASD) at Rosa Parks Elementary School beginning September 8, 2021. She will be placed at classification B21.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$14.14.

Kiana Montes - ACES Child Care Assistant at Kennedy Elementary School for 6-8 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$11.00 per hour.

Lynnae Nelson - ACES Assistant Site Supervisor at Hoover Elementary School for 6-8 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$14.25 per hour.

Amiya O'Brien - ACES Child Care Assistant at Jefferson Elementary School for 5-6 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$10.00 per hour.

Erik Pearson - ACES Child Care Assistant at Kennedy Elementary School for 5-6 hours per day/5 days per week beginning June 7 and ending September 3, 2021. He will be compensated at the rate of \$10.00 per hour.

Lauren Raberge - ACES Child Care Assistant Substitute at Hoover Elementary School for varied hours beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$10.00 per hour.

Kiera Swenson - ACES Child Care Assistant at Eagle Lake Elementary School for 5-6 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$11.00 per hour.

Shaya Zabel - ACES Child Care Assistant at Eagle Lake Elementary School for 5-6 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$11.00 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kia Anderson - Transfer from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute for varied hours at Hoover Elementary School beginning June 7 and ending September 3, 2021.

Michelle Bridges - Transfer from ACES Child Care Assistant Substitute at Monroe Elementary School to ACES Assistant Site Supervisor at Hoover Elementary School for 6-8 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$14.25 per hour.

Taylor Burke - Transfer from Interim Site Supervisor at Roosevelt Elementary School to ACES Child Care Assistant Substitute for varied hours at Jefferson Elementary School beginning June 7 and ending September 3, 2021.

Isabella Ciolkosz - ACES Site Supervisor at Kennedy increase in hourly rate to \$13.00 per hour beginning June 7 and ending September 3, 2021.

Kya Christiansen - ACES Assistant Site Supervisor at Eagle Lake Elementary School increase in hourly rate to \$13.25 per hour beginning June 7, 2021.

Jenna Courrier - Transfer from ACES Child Care Substitute to Seasonal Summer Site Supervisor for 6 - 8 hours per day/ 5 days per week at Eagle Lake Elementary School beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$14.00 per hour.

Hailey Eastburn - Transfer from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute for varied hours at Hoover Elementary School beginning June 7 and ending September 3, 2021.

Jake Fee - Transfer from ACES Interim Site Supervisor at Franklin Elementary to ACES Site Supervisor for 6-8 hours per day at Kennedy Elementary School beginning June 7 and ending September 3, 2021. He will be compensated at the rate of \$13.00 per hour.

Hezekyah Flowers - ACES Child Care Assistant at Franklin Elementary School, increase in hourly rate to \$11.50 per hour beginning June 7 and ending September 3, 2021.

Chris Goebel - Transfer from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Assistant Site Supervisor for 6-8 hours per day/ 5 days per week at Hoover Elementary School beginning June 7 and ending September 3, 2021. He will be compensated at the rate of \$14.25 per hour.

Ben Groebner - ACES Child Care Assistant at Eagle Lake Elementary School, increase in hourly rate to \$11.75 per hour beginning June 7 and ending September 3, 2021.

Natalie Laciskey - Transfer from ACES Child Care Assistant at Rosa parks Elementary School to ACES Child Care Assistant Substitute for varied hours at Jefferson Elementary School beginning June 7 and ending September 3, 2021.

Jasper Lageson - Transfer from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Site Supervisor for 6-8 hours per day/ 5 days per week at Jefferson Elementary School beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$14.00 per hour.

Justin Obiofu - Transfer from ACES Child Care Assistant at Rosa Parks Elementary to ACES Child Care Assistant Substitute for varied hours at Jefferson Elementary School beginning June 7 and ending September 3, 2021.

Leigh Schofield - Change in assignment start date for Summer Second Cook at Jefferson Elementary School for 2.75 hours per day/5 days per week beginning June 7 and ending August 20, 2021. She will be compensated at the rate of \$13.75 per hour for this assignment.

Katelyn Smith - Increase in assignment as ACES Assistant Site Supervisor at Kennedy Elementary School for 6-8 hours per day/ 5 days per week beginning June 7 and ending September 3, 2021.

Nathan Smith - Transfer from ACES Child Care Assistant to ACES Child Care Substitute for varied hours at Hoover Elementary School beginning June 7 and ending September 3, 2021.

Sophie Venner Transfer from ACES Assistant Site Supervisor to ACES Site Supervisor at Hoover Elementary School for 6-8 hours per day/5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$14.00 per hour.

Isaac Wadd - ACES Seasonal Site Supervisor at Eagle Lake Elementary School for 6-8 hours per day/ 5 days per week beginning June 7 and ending September 3, 2021. He will be compensated at the rate of \$13.50 per hour.

Veronica Walker - Transfer from ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours at Eagle Lake Elementary beginning June 7 and ending September 3, 2021.

Alixandra Wood - Increase in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 5 hours per day/5 days per week to 5-6 hours per day/5 days per week beginning June 7 and ending September 3, 2021.

Georgia Youell - Transfer from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute for varied hours beginning June 7, 2021.

The following ACES Child Care Assistants/Site Supervisors will have an increase in hours for the summer beginning June 7 and ending September 3, 2021.

Abigail Alsleben - 5-8 hours per day/ 5 days per week at Kennedy Elementary School.
Rebeca Alvarez - 5-8 hours per day/ 5 days per week at Eagle Lake Elementary School.
Hailey Beer - 5-8 hours per day/ 5 days per week at Kennedy Elementary School.
Caroline Brand - 5-8 hours per day/ 5 days per week at Eagle Lake Elementary School.
Kaylyn Burr - 6-8 hours per day/ 5 days per week at Kennedy Elementary School.
Hunter Buscherfeld - 5-8 hours per day/ 5 days per week at Jefferson Elementary School.
Lauren Cahalan - Varied hours at Jefferson Elementary School.
Cora Cielinski - 5-8 hours per day/ 5 days per week at Hoover, Kennedy, and Eagle Lake Elementary School.
Kloey Christiansen - 5-8 hours per day/ 5 days per week at Eagle Lake Elementary School.

Kya Christiansen - 5 hours per day/ 5 days per week at Eagle Lake Elementary School.
Isabella Ciolkosz - 6-8 hours per day/ 5 days per week at Kennedy Elementary School.
Annie Cuddie - 5-8 hours per day/ 5 days per week at Hoover Elementary School.
Nick Danger - 5-8 hours per day/ 5 days per week at Jefferson Elementary School.
Sarah Dirks - 5-8 hours per day/ 5 days per week at Kennedy Elementary School.
Sarrah Eggert - 5-8 hours per day/ 5 days per week at Hoover Elementary School.
Anna Egeland - 5-8 hours per day/ 5 days per week at Jefferson Elementary School.
Keaten Ell - 5-8 hours per day/ 5 days per week at Kennedy Elementary School.
Hezekyah Flowers - 5-8 hours per day/ 5 days per week at Kennedy Elementary School.
Ben Groebner - 5-8 hours per day/5 days per week at Eagle Lake Elementary School.
Amanda Gunderson - 5-8 hours per day/ 5 days per week at Jefferson Elementary School.
Elizabeth Paul - 6-8 hours per day/ 5 days per week at Jefferson Elementary School.
Darci Pendergast - 5-8 hours per day/ 5 days per week at Jefferson Elementary School.
Maxwell Sernett - 4-6 hours per day/ 5 days per week at Hoover Elementary School.
Karen Severens - 5-8 hours per day/ 5 days per week at Jefferson Elementary School.
Bella Shelton - 5-8 hours per day/ 5 days per week at Kennedy Elementary School.
Brinly Simmons - 5-8 hours per day/ 5 days per week at Jefferson Elementary School.
GraceAnne Sterling - 5-8 hours per day/ 5 days per week at Jefferson Elementary School.
Rylee Thompson - 5-8 hours per day/ 5 days per week.
Ian Verbrugge - 5-8 hours per day/5 days per week at Kennedy Elementary School.
Chelcy Wangen - 5-8 hours per day/ 5 days per week at Kennedy Elementary School.
Madeline Wilcox- 5-8 hours per day/ 5 days per week at Jefferson Elementary School.
Luke Williams - 5-8 hours per day/ 5 days per week at Jefferson Elementary School.
Davod Wing - 5-8 hours per day/ 5 days per week at Hoover Elementary School.
Nick Wingert - 5-6 hours per day/ 5 days per week at Kennedy Elementary School.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Thomas Stolp - Evening Custodian at East High School has requested leave under the provisions of the Family Medical Leave Act beginning June 1 and returning to work on September 1, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Nicole Hed - Correction in location, Family & Consumer Science Teacher at East High School, has submitted her resignation. Her last date of employment will be June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Nicole Dee - ACES Child Care Assistant Substitute at Franklin Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Jozie Doering - ACES Childcare Assistant at Franklin Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Aidan McGraw - ACES Child Care Assistant at Hoover Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Brooke Pregler - ACES Child Care Assistant at Hoover Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Faith Schlecht - ACES Child Care Assistant at Franklin Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Allison Zielske - Special Education Behavior Support Paraprofessional, Level 3 - classification B21.5 at Monroe Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

TERMINATION

Heather Barnes - Special Education Paraprofessional at West High School effective May 28, 2021.

The following gifts and grants were received by the School District:

Prairie Lakes Regional Arts Council donated \$4,800 to Mankato Area Public Schools Arts & Cultural Heritage Grant for Adaptive Art Program in the Community Education and Recreation Access Program

The following donors donated to Community Education and Recreation Movies in the Park:

- \$500 from Wayne J. Walgenbach
- \$500 from Eagle Lake Family Dentistry
- \$500 from Community Bank
- \$600 from Blue Earth County Farm Bureau
- \$500 from McGown Water Conditioning Inc
- \$500 from Maschka Riedy & Ries

Centerpoint Energy Foundation donated \$500 to Community Education & Recreation Lincoln Logs Learning Center

Mankato Area Foundation donated \$2,500 to Mankato Area Public Schools Online Study Center Grant

Video Services Inc donated \$1,000 to East High Athletics Department Track-Timing Systems Camera

Owatonna Lacrosse Association donated \$190 to Mankato Area Public Schools Boys Lacrosse for Helmet Masks

Dan & Karla Ewert in Memory of Vanessa Ewert donated the following (\$15,250 value) to Mankato Area Public Schools Special Education Department:

- Two Large Sit to Stand Standers,

- Adapted Bike,
- Shower/Commode Adapted Chair,
- Tumble Form Deluxe 2 Swing Frame,
- Versa Form by Tumbler Form

Mrs. Ratcliff made a motion to accept the gifts. The motion was seconded by Ms. Schuck and carried on a 6-0 roll call vote.

The School Board adopted a Resolution proposing to place tenured personnel on unrequested leave of absence at its April 5 meeting. The next step is to adopt a resolution placing tenured personnel on unrequested leave of absence. A motion was made by Mr. Wacker and seconded by Ms. Schuck to approve the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 77 as follows:

WHEREAS, the School Board of Independent School District No. 77 adopted a resolution proposing placement of Kristine Barnes on unrequested leave of absence on April 5, 2021, on the grounds of lack of pupils; and

WHEREAS, said written notice of the proposed placement on unrequested leave of absence contained a statement setting forth the reasons for the proposed placement as well as a statement that she was entitled to a hearing before the School Board provided she make a request in writing within fourteen days, of receipt of said notice, and that if no hearing was requested within said fourteen day period it constituted acquiescence by Kristine Barnes to the School Board's proposed action, and

WHEREAS, a written request for a hearing was received by the School Board or Superintendent from Kristine Barnes on April 22, 2021. Said request from Kristine Barnes was rescinded on May 18, 2021, and

WHEREAS, said rescinded request for a hearing after receipt of notice of proposed placement on unrequested leave of absence constitutes acquiescence by Kristine Barnes to said placement on unrequested leave of absence;

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 77 that Kristine Barnes be and hereby is placed on unrequested leave of absence as a teacher of Independent School District No. 77 on the grounds of lack of pupils at the end of the 2020-21 school year effective June 7, 2021 in accordance with Article XXII of the Master Agreement between Independent School District No. 77 and the Mankato Teachers Association, and pursuant to Minn. Stat. 122A.40, subd. 10. without pay or fringe benefits.

BE IT FURTHER RESOLVED, that a notice of placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher personally and that an affidavit of same be placed in her personnel file, together with a copy of the notice and resolution.

NAME

Kristine Barnes

FTE

0.334

(Reduce from 1.0 to 0.666)

SUBJECT/GRADE

German

The motion carried on a 6-0 roll call vote.

There being no further business to consider, Mr. Reid moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:10 p.m., on a 6-0 roll call vote.

Clerk

Attest:

Chairperson

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 7, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, June 7, via Zoom. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Jodi Sapp, Kristi Schuck and Darren Wacker. Members absent: Erin Roberts.

1. Schuck/Kind approval of agenda with personnel addendum. 6-0
2. Open Forum - none
3. Information: COVID-19 Update, Board Member Workshop/Committee Reports.
4. Wacker/Reid approval of Consent Agenda Items: Approval of Minutes of May 17, 2021, regular meeting; Approval of Personnel. 6-0
5. Ratcliff/Schuck acceptance of gifts. 6-0
6. Wacker/Schuck approval of resolution placing tenured personnel on unrequested leave of absence. 6-0
7. Reid/Ratcliff adjournment at 6:10 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5. B.

Meeting Date: 06/21/2021

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of June Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for June. The total of the bills for June of 2021 is \$12,681,846.59.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5. C.

Meeting Date: 06/21/2021

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (NON-AFFILIATED)

Kim Hermer - Career Development Specialist beginning July 1, 2021. This is a full-time, 12-month non-affiliated position with an annual salary of \$77,000.00, and she will be eligible for category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Heather Anderson - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 2.25 hours per day/2 days per week beginning July 6 and ending July 29, 2021. She will be compensated at the rate of \$30.70 per hour.

Madison Buvarp - Full-time (1.0 FTEs) 5th Grade Teacher at Washington Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 2 of the M lane on the Teacher Association salary schedule.

Deidra Gendron - Full-time (1.0 FTEs) Contract Substitute Science Teacher for Casey Rose at Prairie Winds Middle School beginning August 30 and ending January 21, 2022. She will be placed at step 6 of the B lane on the Teachers Association salary schedule.

Sarah Larson - Full-time (1.0 FTEs) 5th Grade Teacher at Jefferson Elementary School beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 7 of the B lane on the Teachers Association salary schedule.

Janaye Rouillard - Long-term (1.0 FTEs) Substitute Teacher for Karissa Nickels at Rosa Parks Elementary School beginning September 9 and ending on or about November 19, 2021. She will be placed at step 4 of the M lane on the Teachers Association salary schedule.

Thomas Tacheny - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 3.75 hours per day/4 days per week beginning July 6 and ending July 29, 2021. She will be compensated at the rate of \$32.87 per hour.

Sarah Thursby - Full-time (1.0 FTEs) English Language Arts Teacher at Prairie Winds Middle School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

The following will be teaching the DMMS Summer Enrichment program four days per week (M-TH) starting July 6 and ending August 5, 2021.

Instructor	Subject	Hours
Alex Christian	ELA	4.75
Jeff Ehmke	Math	4.75
Ayan Musse	Social Work	4
Jamie Mack	Social Work	4
Nathan Elness	GTT	2.25

APPOINTMENTS (NON-INSTRUCTIONAL)

Anne Anderson - ACES Child Care Assistant at Hoover Elementary School for 5-6 hours per day/ 5 days per week beginning June 14 and ending September 3, 2021. She will be compensated at the rate of \$10.00 per hour.

Kolin Baier - ACES Child Care Assistant at Kennedy Elementary School for varied hours beginning May 25 and ending September 3, 2021. He will be compensated at the rate of \$11.00 per hour.

Robert Billups - Lead Evening Custodian at West High School for 8 hours per day/5 days per week beginning June 28, 2021. He will be placed at classification A13, step 3 of the Maintenance and Custodial Association salary schedule, with an hourly rate of \$17.25.

Thomas Brown - ACES Child Care Assistant at Jefferson Elementary School for 5-6 hours per day/ 5 days per week beginning June 8 and ending September 3, 2021. He will be compensated at the rate of \$11.00 per hour.

Hunter Buscherfeld - ESY Paraprofessional at Monroe Elementary School for 5 hours per day/4 days per week (M-TH) June 21-24, June 28-July 1, July 26-29, and August 2-5, 2021. He will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Nancy Fessel - Elementary Summer School Secretary at Rosa Parks Elementary School for 5 hours per day/4 days per week beginning July 6 and ending August 5, 2021. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Safio Hassan - ACES Child Care Assistant at Eagle Lake Elementary School for 6 hours per day/ 5 days per week beginning June 1 and ending September 3, 201. She will be compensated at the rate of \$10.00 per hour.

Marc Jensen - Summer Grounds Worker for 8 hours per day/ 5 days per week beginning June 8 and ending September 7, 2021. He will be compensated at the rate of \$11.20 per hour.

Jaidyn McGee - ACES Child Care Assistant at Eagle Lake Elementary School for 6 hours per day/ 5 days per week beginning June 1 and ending September 3, 2021. She will be compensated at the rate of \$11.00 per hour.

Julie Meschke - ESY Paraprofessional at Eagle Lake Elementary School for 5 hours per day/4 days per week (M-TH) June 21-24, June 28-July 1, July 26-29, and August 2-5, 2021. She will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Eric Miller - Summer Grounds Worker for 8 hours per day/ 5 days per week beginning June 8 and ending September 7, 2021. He will be compensated at the rate of \$11.20 per hour.

Omot Okuot - Evening Custodian at West High School for 8 hours per day/5 days per week beginning June 28, 2021. He will be placed at classification A13, step 2 of the Maintenance and Custodial Association salary schedule, with an hourly rate of \$16.00.

Rebecca Radzak - ACES Child Care Assistant at Jefferson Elementary School for 5-6 hours per day/ 5 days per week beginning June 8 and ending September 3, 2021. She will be compensated at the rate of \$11.00 per hour.

Amanda Robinson - Elementary Summer School Secretary at Monroe Elementary School for 5 hours

per day/4 days per week beginning July 6 and ending August 5, 2021. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Silas Simpson - ACES Child Care Assistant at Hoover Elementary School for 6 hours per day/ 5 days per week beginning June 1 and ending September 3, 2021. He will be compensated at the rate of \$10.00 per hour.

Tyler Sorenson - Summer Grounds Worker for 8 hours per day/ 5 days per week beginning June 7 and ending September 7, 2021. He will be compensated at the rate of \$11.20 per hour.

Emily Spieker - ACES Child Care Assistant at Eagle Lake Elementary School for 6 hours per day/ 5 days per week beginning June 1 and ending September 3, 2021. She will be compensated at the rate of \$11.00 per hour.

Cale Stuve - ACES Child Care Assistant at Jefferson Elementary School for 6 hours per day/ 5 days per week beginning June 1 and ending September 3, 2021. He will be compensated at the rate of \$10.00 per hour.

Maxine Taylor - ESY Paraprofessional at Rosa Parks Elementary School for 5 hours per day/4 days per week (M-TH) June 21-24, June 28-July 1, July 26-29, and August 2-5, 2021. She will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Kenneth Watson - ACES Child Care Assistant at Eagle Lake Elementary School for 2 hours per day/ 5 days per week beginning June 16 and ending September 3, 2021. He will be compensated at the rate of \$11.75 per hour.

Ben Winkels - Summer Grounds Worker for 8 hours per day/ 5 days per week beginning June 8 and ending September 7, 2021. He will be compensated at the rate of \$11.20 per hour.

Jill Wood - ACES Child Care Assistant Substitute at Hoover Elementary School for varied hours beginning June 16 and ending September 3, 2021. She will be compensated at the rate of \$12.25 per hour.

CONTRACT ADJUSTMENTS(INSTRUCTIONAL)

Angie Blackstad - Increase Diploma Program Supervisor work-year from 220 days to 240 days beginning July 1, 2021.

Bambi Dubke - Transfer from 1.0 FTEs POHI Assistive Tech to 0.5 FTEs POHI and 0.5 FTEs ECSE beginning August 30, 2021.

Beth Dostal - Change in MAPS Preschool Teacher assignment from 0.97FTEs (1393.5 hours) to 1.05 FTEs (1523.5 hours) for the 2021-22 school year.

Lisa Downs-Kohn - Change in MAPS Preschool Teacher assignment from 0.98 FTEs (1413 hours) to 1.07 FTEs (1543 hours) for the 2021-22 school year.

Stephanie Roettger - Change in salary for Summer School Teacher assignment at Immanuel Lutheran. She will be placed at step 6 of the B lane on the Teacher Association salary schedule, with an hourly rate of \$44.08.

Hilary Urban - Change in MAPS Preschool Teacher assignment from 0.97 FTEs (1401.5 hours) to 1.06 FTEs (1531.5 hours) for the 2021-22 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Alexandra Carlson - Transfer from ACES Child Care Assistant to ACES Child Care Assistant Substitute

at Eagle Lake Elementary School for varied hours beginning June 7 and ending September 3, 2021.

Ciara Flugum - Transfer from ACES Child Care Assistant Substitute to ACES Assistant Site Supervisor at Eagle Lake Elementary School for 6-8 hours per day/ 5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$13.00 per hour.

Brooklyn Haley - Transfer from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute at Hoover for varied hours beginning June 7 and ending September 3, 2021.

Kaylee Jacobs - Transfer from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute at Jefferson Elementary School for varied hours beginning June 7 and ending September 3, 2021.

Serennah Johnson - Transfer from ACES Child Care Assistant to ACES Assistant Site Supervisor at Eagle Lake Elementary School for 6-8 hours per day/ 5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$13.00 per hour.

Jillian Jongbloedt - Transfer from ACES Child Care Assistant at Bridges Community School to ACES Assistant Site Supervisor at Hoover Elementary School for 6-8 hours per day/ 5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$13.25 per hour.

Avie Kulseth - ACES Child Care Assistant at Kennedy Elementary School, increase hourly rate of pay to \$11.25 beginning June 7, 2021.

Morgan Lau - Transfer from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute at Jefferson Elementary School for varied hours beginning June 7 and ending September 3, 2021.

Jamie Linnemon - Correction, Counseling Secretary at Dakota Meadows Middle School to Counseling Secretary at West High School beginning July 1, 2021. This is a full-time, 8-hour per day position with a work-year of 213 days plus 9 paid holidays and she will be placed at classification B21, step 4 of the Educational Secretaries Association salary schedule.

Rosemary Martinez Bartolo - Transfer from Part-time ACES Site Supervisor at Bridges Community School to ACES Assistant Site Supervisor at Eagle Lake Elementary School for 6-8 hours per day/ 5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$13.00 per hour.

Claire McIntire - ACES Child Care Assistant at Washington Elementary School, increase in hourly rate of pay to \$11.25 beginning June 7, 2021.

Julie Meschke - Transfer from Special Education ASD Paraprofessional, level 3 - classification B21.5 at Rosa Parks Elementary School to DCE Lifeskills Paraprofessional at Washington Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2021. She will be placed at classification B22.5, step 2 in accordance with the agreement between the District and the Minnesota School Employee Association with an hourly rate of \$17.34.

Jordan Mickelson - ACES Child Care Assistant at Monroe Elementary School, increase in hourly rate of pay to \$11.50 beginning June 7, 2021.

Emma Moffitt - Transfer from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute at Jefferson Elementary School for varied hours beginning June 7 and ending September 3, 2021.

Jon Morrow - ACES Child Care Assistant Substitute at Eagle Lake Elementary School, increase in hourly rate of pay to \$11.75 per hour beginning June 7, 2021.

Paige Nixt - ACES Child Care Assistant Substitute at Hoover Elementary School, increase in hourly rate of pay to \$11.25 per hour beginning June 7, 2021.

Taylor Nixt - ACES Child Care Assistant Substitute at Hoover Elementary School, increase in hourly rate of pay to \$11.50 beginning June 7, 2021.

William Robinson - Increase in assignment as 4-Hour Evening Custodian at Bridges Community School for 4 hours per day/ 5 days per week to 8 hours per day/ 5 days per week beginning June 7 and ending September 7, 2021.

Melissa Schneider - Transfer from ACES Child Care Assistant Substitute at Roosevelt Elementary School to ACES Seasonal Site Supervisor for 6-8 hours per day/ 5 days per week at Hoover Elementary School beginning May 25 and ending September 3, 2021. She will be compensated at the rate of \$14.50 per hour.

Leigh Schofield - Transfer from Clerical/POS operator at Franklin Elementary to Professional Development & Assessment Secretary beginning June 9, 2021. This assignment is for 8 hours per day/5 days per week with a work year of 250 days and 10 paid holidays. She will be placed at classification B22, step 6, in accordance with the Educational Secretaries Association salary schedule with an hourly rate of \$18.40.

Jamie Schumacher - Transfer from ACES Child Care Assistant at Washington Elementary School to ACES Assistant Site Supervisor at Eagle Lake Elementary School for 6-8 hours per day/ 5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$13.00 per hour.

Kasja Schumann - Transfer from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Assistant Site Supervisor at Jefferson Elementary School for 6-8 hours per day/ 5 days per week beginning June 7 and ending September 3, 2021. She will be compensated at the rate of \$13.00 per hour.

The following Paraprofessionals will work Summer Camp Ready, Set, Go for 6.5 hours per day/ 4 days per week (M-TH) July 19-23 & 26-29, August 2-5 & 9-12, 2021. They will be compensated according to their placement in accordance with the agreement between the District and the Minnesota School Employee Association.

Rachel Christnagel, Patti Elmer, Ronette Hornick, Rachel Kronlokken, Faith Schlecht

The following ACES Child Care Staff will have an increase in hours for the summer beginning June 7 and ending September 3, 2021.

Jaxon Beavans - 5-8 hours per day/ 5 days per week
Clara Flugum - 6-8 hours per day/ 5 days per week
Andrew Franke - 5-8 hours per day/ 5 days per week
Chandler Gooding - 5-8 hours per day/ 5 days per week
Grace Guetschow - 5-8 hours per day/ 5 days per week
Rebecca Guss - 5-8 hours per day/ 5 days per week
Blake Hains - 5-8 hours per day/ 5 days per week
Joy Hamond - 5-8 hours per day/ 5 days per week
Blake Hardesty - 5-8 hours per day/ 5 days per week
Kayla Haugen - 5-8 hours per day/ 4 days per week
Rose Hazuka - 5-8 hours per day/ 5 days per week
Lydia Hedlund - 5-8 hours per day/ 5 days per week

Madison Hennager - 5-8 hours per day/ 5 days per week
Ashlyn Hering - 5-8 hours per day/ 5 days per week
Katherine Hetzel - 5-8 hours per day/ 5 days per week
Ronetta Hornick - 5-8 hours per day/ 5 days per week
Jonathan Karels - 5-8 hours per day/ 5 days per week
Miranda Kelley - 5-8 hours per day/ 5 days per week
Chloe Kindgren - 5-8 hours per day/ 5 days per week
Janet Knakmuhs - 5-6 hours per day/ 3-4 days per week
Kallie Kuehmichel - 5-8 hours per day/ 5 days per week
Faith Larsen - 5-8 hours per day/ 5 days per week
Kristin Leimer - 5-8 hours per day/ 5 days per week
Lynsey Magaard - 5-8 hours per day/ 5 days per week
Maribeth Marso - 5-8 hours per day/ 5 days per week
Isabelle Matteson - 5-8 hours per day/ 5 days per week
Claire McIntire - 5-8 hours per day/ 5 days per week
Julie Meschke - Varied hours from week to week
Jordan Mickelson - 5-8 hours per day/ 5 days per week
Mikayla Nachazal - 5-8 hours per day/ 5 days per week
Jenna Nordly - 5-8 hours per day/ 5 days per week
Grace Palmquist - 5-8 hours per day/ 5 days per week
Britta Petersen - 5-8 hours per day/ 5 days per week
Emma Petersen - 5-8 hours per day/ 5 days per week
Lexi Reid - 5-8 hours per day/ 5 days per week
Madeline Saye - 5-8 hours per day/ 5 days per week
Jamie Schumacher - 6-8 hours per day/ 5 days per week
Calie Schumann - 5-8 hours per day/ 5 days per week

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Brittany Boyum - Extend Board-approved leave through June 7, 2021.

Kim Hermer - Teacher at West High School, has requested unpaid leave for the 2021-22 school year for the purpose of accepting the Career Development Specialist assignment.

RESIGNATIONS (INSTRUCTIONAL)

Gabrielle Essay - 1.0 FTE Science Teacher at Dakota Meadows Middle School, has submitted her resignation. Her last date of employment will be June 7, 2021.

Stephanie Ottmar - School Counselor at West High School, has submitted her resignation. Her last date of employment will be June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Jack Norris - ACES Child Care Assistant at Bridges Community School, has submitted his resignation. His last date of employment will be June 4, 2021.

Ashley Pasbrig - Special Education Paraprofessional at Central High School, has submitted her resignation. Her last date of employment will be May 14, 2021.

Colleen Rezac - Professional Development and Assessments Secretary has submitted her resignation in order to accept the Administrative Assistant to the Assistant Director of Early Learning assignment. Her last date for this assignment will be June 6, 2021.

Leigh Schofield - Summer Second Cook at Jefferson Elementary School, has submitted a resignation from this position in order to accept the position of Professional Development & Assessments Secretary effective June 7, 2021.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting**5. D.****Meeting Date:** 06/21/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Approval of School Board Meeting Dates for 2022

Background:

DATE	LOCATION	TIME
Monday, January 3, 2022	Civic Center Plaza	5:30 p.m.
Tuesday, January 18, 2022	Civic Center Plaza	5:30 p.m.
Monday, February 7, 2022	Civic Center Plaza	5:30 p.m.
Tuesday, February 22, 2022	Civic Center Plaza	5:30 p.m.
Monday, March 7, 2022	Civic Center Plaza	5:30 p.m.
Monday, March 21, 2022	Civic Center Plaza	5:30 p.m.
Monday, April 4, 2022	Civic Center Plaza	5:30 p.m.
Monday, April 18, 2022	Civic Center Plaza	5:30 p.m.
Monday, May 2, 2022	Civic Center Plaza	5:30 p.m.
Monday, May 16, 2022	Civic Center Plaza	6:30 p.m.
Monday, June 6, 2022	Civic Center Plaza	5:30 p.m.
Monday, June 20, 2022	Civic Center Plaza	5:30 p.m.
Monday, July 18, 2022	Civic Center Plaza	5:00 p.m.
Monday, August 15, 2022	Civic Center Plaza	5:00 p.m.
Tuesday, September 6, 2022	Civic Center Plaza	5:30 p.m.
Monday, September 19, 2022	Civic Center Plaza	5:30 p.m.
Monday, October 3, 2022	Civic Center Plaza	5:30 p.m.
Monday, October 17, 2022	Civic Center Plaza	5:30 p.m.
Monday, November 7, 2022 (World's Best Workforce Mtg at 5 pm)	Civic Center Plaza	5:30 p.m.
Monday, November 21, 2022	Civic Center Plaza	5:30 p.m.
Tuesday, December 6, 2022	Civic Center Plaza	5:30 p.m.
Monday, December 19, 2022	Civic Center Plaza	5:30 p.m.

Recommended Action:The administration recommends approval of the schedule of School Board meetings for 2022.

School Board Regular Meeting**6. A.****Meeting Date:** 06/21/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

Subject:

Acceptance of Gifts and Grants

Background:

The following donors donated to Community Education and Recreation Movies in the Park:

- \$500 from Bromeland Law LLC
- \$250 from Olson Family Chiropractic
- \$250 from Dasch Salon and Spa

Consolidated Communications donated \$2,500 to Dakota Meadows Middle School Project Lead the Way Program

HyVee donated Gift Cards (\$125 value) to Community Education & Recreation Movies in the Park and Rec on the Go

Joe & Erin Visker donated Mobile Stander (\$3,250 value) to Mankato Area Public Schools Special Education Department

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**6. B.****Meeting Date:** 06/21/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Budget Adoption for 2021-2022

Background:

Board members have received the proposed budget for the 2021-2022 school year. Personnel involved with budget preparation will be available to answer questions the Board might have regarding the budget. The budget will also be presented to the school board in December as part of the Annual Levy Certification and Truth in Taxation meeting. The revised budget for the year is presented in March.

Recommended Action:

The administration recommends adoption of the 2021-2022 budget.

Attachments

School Board Regular Meeting**6. C.****Meeting Date:** 06/21/2021**Prepared By:** John Lustig, Director of Administrative Services**Item Type:** Action

Subject:

Rescind Policy 811 COVID-19 Face Covering

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. Policy 811 COVID-19 Face Covering was adopted on September 8, 2020 to establish requirements for employees, students, and other persons present on school district property to comply with Executive Order 20-81, Executive Order 20-82, and applicable face covering requirements from the Minnesota Department of Health and the Minnesota Department of Education.

Under Executive Order 21-21, the face covering provisions of Executive Order 20-81, Executive Order 20-82, and the Minnesota Department of Education's Safe Learning Plan do not apply for school districts beyond the 2020-21 school year. The school year for students in District 77 ended on June 4, 2021. Under Executive Order 21-23, individuals must comply with relevant CDC orders, including face covering provisions while on public transportation, such as school buses.

The Policy Review Committee met on June 14, 2021 to review and discuss rescinding Policy 811 COVID-19 Face Covering in response to changes in executive orders and face covering requirements.

Recommended Action:

The administration recommends rescinding Policy 811 COVID-19 Face Covering.

AttachmentsPolicy 811

811 COVID-19 FACE COVERING

I. PURPOSE

The purpose of this policy is to establish requirements for employees, students, and other persons (including visitors, guests, contractors, etc.) present on school property to wear face coverings in classrooms, preschool, child care settings and other indoor areas, as well as outdoor areas where a physical distance of 6 feet cannot be maintained between persons, in order to minimize exposure to COVID-19.

II. GENERAL OF STATEMENT OF POLICY

- A. The policy of the school district is to comply with Executive Order 20-81, Executive Order 20-82, and applicable face covering requirements from the Minnesota Department of Health and the Minnesota Department of Education.
- B. Face coverings are meant to protect other people in case the wearer does not know they are infected.
- C. Unless an exception described in Part IV below applies, all students, staff, and other people present indoors in school buildings and district offices or riding on school transportation vehicles are required to wear a face covering.
- D. A violation of this policy occurs when any student, staff, or other person present in a school building, in the school district office, or on a school transportation vehicle fails to wear a face covering, unless an enumerated exception applies.

III. DEFINITION OF FACE COVERING

- A. A face covering must be worn to cover the nose and mouth completely, should not be overly tight or restrictive, and should feel comfortable to wear. The following are included in the definition of face covering:
 - 1. Paper or disposable mask;

2. Cloth face mask;
 3. Other face coverings as defined in the Mankato Area Public Schools COVID-19 Preparedness Plan, as per guidance from Minnesota Department of Health and/or Center for Disease Control and Prevention.
- B. A face shield is a clear plastic barrier that covers the face and allows visibility of facial expressions and lip movements for speech perception. A face shield should extend below the chin anteriorly, to the ears laterally, and there should be no exposed gap between the forehead and the shield's headpiece.
- C. Masks that incorporate a valve designed to facilitate easy exhaling, mesh masks, or masks with openings, holes, visible gaps in the design or material, or vents are not sufficient face coverings because they allow exhaled droplets to be released into the air.

IV. EXCEPTIONS AND ALTERNATIVES; TEMPORARY REMOVAL OF FACE COVERING

- A. Face coverings should not be placed on anyone under age 2, anyone who has trouble breathing or is unconscious, anyone who is incapacitated or otherwise unable to remove the face covering without assistance, or anyone who cannot tolerate a face covering due to a developmental, medical, or behavioral health condition.
- B. A face shield may be used as an alternative to a face covering in the following situations:
1. A student in grades kindergarten through eighth grade may wear a face shield when wearing a face covering is problematic.
 2. A teacher of any grade level may wear a face shield when wearing a face covering may impede the educational process.
 3. Staff, students, or visitors who cannot tolerate a face covering due to a developmental, medical, or behavioral health condition may wear a face shield instead of a face covering.
 4. Staff providing direct support student services may wear a face shield instead of a face covering when a face covering would impede the service being provided.
- C. Staff, students, and other people present in school buildings or in district offices

may temporarily remove their face covering or face shield in the following situations:

1. When engaging in classes or activities conducted outdoors, though people participating in these activities should maintain six feet of distance to the extent possible;
2. When engaging in indoor physical activity where the level of exertion makes wearing a face covering difficult, though people participating in these activities should maintain six feet of distance to the extent possible;
3. During activities, such as swimming or showering, where the face covering will get wet;
4. While receiving a service, including nursing, medical, or personal care services, that cannot be performed or is difficult to perform when the individual receiving the service is wearing a face covering;
5. Pre-kindergarten students age 5 years and younger participating in programming in a school building or district office;
6. When the wearer needs to remove their face covering to eat or drink, though care should be taken to maintain as much space as possible between people while doing so;
7. During indoor practices or performances involving singing, acting, public speaking, or playing musical instruments where a face covering cannot be used while playing the instrument, though people participating in these activities should maintain six feet of distance to the extent possible;
8. When required by school staff for the purposes of identification;
9. Staff working alone in their offices, classrooms, vehicles, or job locations that have no person-to-person interaction;
10. Staff working in communal spaces that have barriers such as Plexiglas or cubicle walls between employees that are above face level; or
11. When communicating with a person who is deaf or hard of hearing or has a disability, medical condition, or mental health condition that makes communication with a face covering difficult, provided that social distancing is maintained to the extent possible.

V. IMPLEMENTATION

- A. This policy will be conspicuously posted in each school building and administrative office and communicated to students, staff, families, and potential visitors to the school building.
- B. The school district will provide face coverings and/or face shields to employees and students. Employees and students may choose to wear their own face covering as long as it covers the nose and mouth. To the extent practicable, the school district will maintain an extra supply of face coverings for people who forget to bring their face covering.
- C. The school district will teach and reinforce the use of face coverings and/or face shields for students and staff throughout the school day, including on transportation vehicles, inside school buildings, and generally when on school grounds.
- D. Individuals who cannot tolerate a face covering due to a medical condition or disability related condition may be permitted to utilize alternative options such as a face shield or other reasonable accommodation. The Superintendent or designee shall have discretion to determine whether an employee, parent, or community member qualifies for a reasonable accommodation and the accommodation to be provided. For a student with a medical condition or disability, the student's education team (i.e. IEP team, Section 504 team, health plan team) will determine whether the student qualifies for a reasonable accommodation and the accommodation to be provided. As a condition to granting a reasonable accommodation, the school district may require an individual to provide a physician's note and/or other relevant information or with respect to the condition or circumstance. Requests for reasonable accommodations from the face covering requirement shall be assessed on a case-by-case basis in accordance with applicable federal and state law.
- E. All face coverings shall meet the requirements of applicable dress code policies and/or codes of conduct. To the extent the face covering requirements of this policy conflict with District 77 Policy 504 – Student Dress and Appearance, this Policy shall control.
- F. The school district will make available distance learning to its enrolled students who may be medically vulnerable or otherwise unwilling to return to in-person or hybrid learning.

VI. ENFORCEMENT; CONSEQUENCES FOR NON-COMPLIANCE

- A. In order to promote the health and safety of employees, students and members of the community, and make available a safe environment that is conducive to learning, compliance with this policy is necessary.
- B. Employees who fail or refuse to comply with this policy may be subject to discipline, as appropriate, up to and including the termination of employment.
- C. Students who fail or refuse to comply with this policy may be subject to discipline or removal from school property. Students unwilling to participate in in-person or hybrid learning in compliance with this policy will be offered distance learning.
- D. The school district may, in its discretion, report violators of this policy to law enforcement. Any individual who willfully violates Emergency Executive Order 20-81 or 20-82 is guilty of a petty misdemeanor and upon conviction must be punished by a fine not to exceed \$100. (NOTE: This does not apply to: (1) children younger than 14 years old; or (2) students 14 years old and older who are enrolled in a school identified in Paragraph 12 of Emergency Executive Order 20-81, and who are on the premises of the school for educational purposes).

Legal References: Emergency Executive Order 20-81
Emergency Executive Order 20-82
Minn. Stat. § 12.45 (Governor's Orders and Rules, Effect)
Minn. Stat. § 12.45 (Violations; Penalties)

Cross References: District 77 Policy 504 (Student Dress and Appearance)
District 77 Policy 808 (AWAIR Safety Program)

School Board Regular Meeting**6. D.****Meeting Date:** 06/21/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on 2021-2022 Breakfast/Lunch Prices

Background:

The U.S. Department of Agriculture (USDA) has established minimum price requirements for paid school lunches. Student breakfast and lunch for the 2020-21 school year were served at no charge. This no charge status has been extended through June 2022, and the 2021-22 school year.

* Adult pricing under the Seamless Summer Option (The new free meal service we are offering in the fall.) is still pending with the USDA. Once the district receives these thresholds from USDA, we will bring the updated pricing to the school board this summer.

The recommended prices for 2021-2022 are as follows:

ITEM DESCRIPTION	2020-21 PRICING	2021-22 PRICING	INCREASE
Lunch Program			
Elementary Paid K-5	-0-	-0-	-0-
Middle/Secondary Paid 6-12	-0-	-0-	-0-
Adult *	\$3.85	-	-
Ala Carte Milk per ½ pint	\$.35	\$.35	-0-
Reduced Lunch K-12	-0-	-0-	-0-
Breakfast Program			
Kindergarten	-0-	-0-	-0-
Elementary Paid	-0-	-0-	-0-
Secondary Paid	-0-	-0-	-0-
Adult *	\$1.90	-	-
Reduced Lunch K-12	-0-	-0-	-0-

Recommended Action:

The administration recommends that Food Service prices be established for the 2021-2022 school year as presented. Student meal prices remain the same in 2021-22 as they currently are.

School Board Regular Meeting**6. E.****Meeting Date:** 06/21/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

2021-22 Workers Compensation Insurance Plan

Background:

Quotes were received for the 2021-2022 Workers Compensation Insurance. The quote by SFM Insurance is \$477,337 and is part of the insurance package with Property and Liability Insurance. The 2020-21 premium for Workers Compensation was \$530,132. This insurance is bundled with the district's property & liability insurance. The total package will experience a decrease of 2.6 percent as compared to the 2020-21 rates.

Recommended Action:

The administration recommends approval of the Workers Compensation program with SFM Insurance for the 2021-22 school year.

AttachmentsWorkers Compensation Premium Summary

Proposal Premium Summary

Line of Business	Expiring Premium	Renewal Premium
Property	\$240,274	\$272,903
Inland Marine	\$2,699	\$3,390
Crime	\$4,344	\$4,362
General Liability	\$23,105	\$23,767
School Leaders	\$8,269	\$9,388
Automobile	\$19,239	\$14,912
Umbrella	\$7,225	\$7,826
EMC Total	\$305,155	\$336,548
SFM Work Comp	\$530,132	\$477,337
TOTAL	\$835,287	\$813,885
Optional Terrorism	Rejected	Rejected @ \$5,480
Optional \$10,000 Property Deductible	---	\$291,683

This quote is valid for (30) days or until the proposed effective date, whichever is first.



This proposal is based upon the exposures made known to the Agency by you and contains only a general description of the coverage(s) and does not constitute a policy/contract. For complete policy information, including exclusions, limitations, and conditions, please refer to your policy. In the event of difference, the policy will prevail.

School Board Regular Meeting**6. F.****Meeting Date:** 06/21/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

2021-22 Property and Liability Insurance Renewal Rates

Background:

Quotes were received for the 2021-22 Property and Liability insurance. The EMC Insurance renewal quote of \$336,548 as a package with the Workers Compensation insurance. The annual cost for Property and Liability insurance for the 2020-21 year was \$305,155. This insurance is bundled with the district's workers compensation insurance. The total package will experience a decrease of 2.6 percent as compared to the 2020-21 rates.

Recommended Action:

The administration recommends approval of the Property and Liability Insurance program with EMC Insurance for the 2021-22 school year.

AttachmentsProperty & Liability Premium Summary

Proposal Premium Summary

Line of Business	Expiring Premium	Renewal Premium
Property	\$240,274	\$272,903
Inland Marine	\$2,699	\$3,390
Crime	\$4,344	\$4,362
General Liability	\$23,105	\$23,767
School Leaders	\$8,269	\$9,388
Automobile	\$19,239	\$14,912
Umbrella	\$7,225	\$7,826
EMC Total	\$305,155	\$336,548
SFM Work Comp	\$530,132	\$477,337
TOTAL	\$835,287	\$813,885
Optional Terrorism	Rejected	Rejected @ \$5,480
Optional \$10,000 Property Deductible	---	\$291,683

This quote is valid for (30) days or until the proposed effective date, whichever is first.



This proposal is based upon the exposures made known to the Agency by you and contains only a general description of the coverage(s) and does not constitute a policy/contract. For complete policy information, including exclusions, limitations, and conditions, please refer to your policy. In the event of difference, the policy will prevail.