

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 16, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, August 16, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:00 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

Ms. Schuck made a motion, and Mr. Reid seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: Ronald Schmidt, Jodi Schull, Jamie Aanenson, Michelle Laven, Melissa Vandermause, Audra Schweim, Kelli Mibrath, Amy Swanson, Abby Murphy, Tranace Meger, John Wicklund, Annie Pitcher, Raelene Kovaciny, Brook Devenport, Troy Michels, Jonathan Kovaciny, Michael Bales, Kristine Spillers, Julie Anne, Carma Carpenter, Stacie Bosse, Brianne Vogt, Jodi Mansfield, Brianna Weller, Stacy Hvinden, Regan Hoehn, Rosalyn Rode, Erin Berkenpas, Justin Ahredt, Elizabeth Hanke, and Nicole LeTourneau wished to speak on mask requirements, equity and CRT.

Information Reports: Long-Range Facilities Planning Report presented by Scott Hogen; Summer Programming Report presented by Cara Samuelson, Scot Johnson, Kai Sill, and Brian Hansen; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Reid, seconded by Mr. Wacker, and carried on a 7-0 roll call vote.

Approval of Minutes of the July 19, 2021, regular meeting.

Approval of August Bills totaling \$9,160,504.72.

Personnel:

APPOINTMENTS (ADMINISTRATIVE)

Melissa Brueske - Interim Elementary Principal at Jefferson Elementary School beginning August 9, 2021, and ending June 30, 2022. She will be placed at the Elementary School Principal classification, step 1 on the Principals Association salary schedule with an annual salary of \$117,849.00 (prorated to \$105,658.02 for 234 days for 2021-22).

APPOINTMENTS (NON-AFFILIATED)

Kiana Montes - ACES Site Supervisor at Franklin Elementary School beginning August 9, 2021. This is a non-affiliated position with an annual salary of \$33,536.00 (\$16.00 per hour) prorated to \$29,952.00 for 234 days for 2021-22. She will be eligible for category I benefit.

APPOINTMENTS (INSTRUCTIONAL)

Alice Brase - Intervention Teacher at Concordia Classical Academy beginning September 8 and ending June 4, 2022, for no more than 164 total hours. She will be compensated at the rate of \$42.81 per hour (B+30, 3).

Angela Burnett - Full-time (1.0 FTEs) Contract Substitute Teacher for Brittany Boyum at Hoover Elementary School beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 6 of the B lane on the Teachers Association salary schedule.

Theresa Calsbeek - Part-time (0.45 FTEs) Title I Intervention Teacher at Franklin Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Elizabeth Cress - Full-time (1.0 FTEs) Title I Intervention Teacher at Roosevelt Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 7 of the M lane on the Teachers Association salary schedule.

Laurel Dorn - Full-time (1.0 FTEs) Licensed School Nurse, site to be determined, beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 8 of the B lane on the Teachers Association salary schedule.

Judith Doyle - Intervention Teacher at Risen Savior beginning September 8 and ending June 4, 2022, for no more than 245 total hours, and Intervention Teacher at Mount Olive for no more than 382 total hours. She will be compensated at the rate of \$54.65 per hour (B+15, 10).

Chandler Gooding - Full-time (1.0 FTEs) Physical Education/Health Teacher at Prairie Winds Middle School beginning August 30, 2021, for the 2021-22 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Jennifer Grosland - Full-time (1.0 FTEs) Special Education Teacher at Futures beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 4 of the B+15 lane on the Teachers Association salary schedule.

Margaret Hanneman - Full-time (1.0 FTEs) 1st Grade Teacher at Eagle Lake Elementary School beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Cheryl Herbst - Intervention Teacher at Loyola beginning September 8 and ending June 4, 2022, for no more than 382 total hours. She will be compensated at the rate of \$50.46 per hour (B+30, 8).

Robin Hughes - Full-time (1.0 FTEs) Long-term Substitute Teacher for Claire Baker at West High School beginning September 7 and ending October 20, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Jennifer E Johnson - ESL Teacher with the Adult Basic Education Program for 2.5 hours per day/3 days per week beginning September 13, 2021. This is in addition to her ABE Teacher position.

Kristina Kullman - Full-time (1.0 FTEs) Kindergarten Teacher at Hoover Elementary School Beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 5 of the B lane on the Teachers Association salary schedule.

Samantha Ladd - Full-time (1.0 FTEs) Kindergarten Teacher at Monroe Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Rebecca Lee Carpenter - Full-time (1.0 FTEs) Long-term Substitute Teacher for Joshua Hoekstra at Prairie Winds Middle School beginning September 8 and ending October 29, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Tammy Lorch - Part-time (0.06 FTEs, 86 hours) Parent Educator at the Early Learning Center beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 3 of the M lane on the ABE Teachers salary schedule with an hourly rate of \$32.35.

Rachel Mariner - Full-time (1.0 FTEs) Licensed School Nurse, site to be determined, beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Susan Osborne - Intervention Teacher at Immanuel Lutheran beginning August 31 and ending June 4, 2022, for no more than 878 total hours. She will be compensated at the rate of \$44.08 per hour (B, 6).

Sara Pawlitschek - Full-time (1.0 FTEs) Special Education Teacher at Eagle Lake Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Michelle Peterson - Full-time (1.0 FTEs) Kindergarten Teacher at Roosevelt Elementary School beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Renea Ratzloff - Full-time (1.0 FTEs) Long-term Substitute Teacher for Elizabeth Hanson at Kennedy Elementary School beginning August 30 and ending November 5, 2021. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Tara Rustad - Full-time (1.0 FTEs) Long-term Substitute Teacher for Brett Riss at Prairie Winds Middle School beginning September 8 and ending October 18, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Cathleen Schluter - Full-time (1.0 FTEs) Special Education Teacher at East High School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Alison Schugel - Full-time (1.0 FTEs) Long-term Substitute Teacher for Karissa Nickels at Rosa Parks Elementary School beginning September 9 and ending November 19, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Rebecca Sexton - Full-time (1.0 FTEs) Long-term Substitute Teacher for Breanna Scott at East High School beginning August 30 and ending November 19, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Alex Wischnack - Full-time (1.0 FTEs) 1st Grade Teacher at Kennedy Elementary School beginning August 30, 2021, for the 2021-22 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Page Zeman - Full-time (1.0 FTEs) Special Education Teacher at Kennedy Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Lara Zimmerli - Full-time (1.0 FTEs) Early Childhood Special Education Teacher at the Family Learning Center beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 6 of the B+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Madelyn Begalka - ACES Child Care Assistant at Kennedy Elementary School for 5-6 hours per day/ 5 days per week beginning August 9 and ending September 3, 2021. She will be compensated at the rate of \$11.25 per hour.

Kriselle Brobst - POS Operator at Bridges Community School for 2 hours per day/5 days per week beginning September 10, 2021. She will be placed at step 1, classification A12 on the Educational Secretaries Association salary schedule with an hourly rate of \$13.60.

Theresa Calsbeek - Non-Classroom (Playground) Paraprofessional for 2 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Alyssa Coughlin - Clerical Assistant/POS Operator at Franklin Elementary School for 6.5 hours per day/5 days per week with a work-year of 170 days beginning August 30, 2021. She will be placed at classification A12, step 5 of the Educational Secretaries Association salary schedule, with an hourly rate of \$15.00.

Cassie De La Cruz- Special Education Early Learning Paraprofessional at ESY Camp Ready Set Go for 3.5 hours per day August 2-3, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Lauren Derleth - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

Amy DeSantiago - Special Education Early Learning Paraprofessional at ESY Camp Ready Set Go for 3.5 hours per day beginning July 26-29, and August 12, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Brittany Goebel - Special Education Paraprofessional at the Early Childhood Center for 17.5 hours per week (7.5 M/W, 3.5 TH) beginning September 13, 2021. She will be Placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

Amanda Gunderson - Non-Classroom (Playground/Lunchroom) Paraprofessional at Franklin Elementary School for 2 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Sarah Haman - Special Education Health & Wellness Paraprofessional at Washington Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B22.5, step 3 in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$17.74.

Elaine Hardwick - American Indian Liaison for up to 6 hours per week beginning June 4, 2021 and ending August 30, 2022. She will be compensated at the rate of \$25.72 per hour.

Jillian Krueger - Cook Helper at West High School for 6.75 hours per day/5 days per week beginning August 18, 2021. She will be placed at step 1 of the Cook's Helper classification of the School Food Service Workers Association salary schedule with an hourly rate of \$12.27.

Sarah Liverseed - Early Learning Regular Education Paraprofessional at the Early Learning Center for 24.5 hours per week (3.5- M, 7- T, W, TH). She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Zennor Morris - Evening Custodian at Jefferson Elementary School for 8 hours per day/5 days per week beginning August 9, 2021. He will be placed at classification A13, step 2 of the Maintenance and Custodial Association salary schedule, with an hourly rate of \$16.15.

Cari Nielsen - Summer School Paraprofessional at Rosa Parks Elementary School for 5 hours per day/4 days per week beginning August 2 and ending August 6, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Oman Oman - Special Education Paraprofessional at Washington Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Jokoni Omot - Health & Wellness Special Education Paraprofessional at West High School for 7 hours per day/5 days per week beginning September 8, 2021. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$16.95.

Casper Olseth - ACES Child Care Assistant Substitute at Jefferson Elementary School for varied hours beginning July 29 and ending September 3, 2021. He will be compensated at the rate of \$10.00 per hour.

Heidi Riehl - Special Education Early Learning Paraprofessional at ESY Camp Ready Set Go for 3.5 hours per day beginning August 4-5, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

LuAnn Shoop - Reading Intervention Paraprofessional at Washington Elementary School for 5.5 hours per day/2 days per week beginning September 10, 2021. She will be placed at classification B21.5, step 7, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$21.63.

Sharon Starkey - Reading Intervention Paraprofessional at Washington Elementary School for 5.5 hours per day/2 days per week beginning September 10, 2021. She will be placed at classification B21.5, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.95.

Julie Timmerman - Temporary Paraprofessional Assistant at Central Registration for 20 hours per week beginning August 2 and ending September 3, 2021. She will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Brenda Voracek - Special Education Early Learning Paraprofessional at ESY Camp Ready Set Go for 3.5 hours per day beginning August 9-11, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristin Baty - Increase in Elementary Music Teacher assignment at Bridges/Rosa Parks Elementary School from 0.80 FTEs to 0.933 FTEs for the 2021-22 school year.

Leah Fier - Correction in start date, Full-time, 1.00 FTEs Special Education Teacher at Franklin Elementary beginning August 23, 2021, for the 2021-22 school year.

Deanna Hofmeister - Increase in MAPS Preschool Teacher assignment from 0.06 FTEs (90 hours) to 0.07 FTEs (112 hours) for the 2021-22 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kolin Baier - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute beginning August 9, 2021, and ending June 3, 2022.

Kaylyn Burr - Change in assignment from ACES Child Care Assistant to ACES Seasonal Site Supervisor at Kennedy Elementary, 8 hours per day/5 days a week beginning July 26 and ending September 3, 2021. She will be compensated at the rate of \$14.00 per hour.

Isabella Ciolkosz - Change in assignment from ACES Site Supervisor at Kennedy Elementary School to ACES Childcare Assistant Substitute to ACES Child Care Assistant Substitute beginning August 30, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.25 per hour.

Annie Cuddie - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute beginning August 19, 2021, and ending June 3, 2022.

Jenna Courrier - Change in assignment from Seasonal Summer Site Supervisor to Assistant Site Supervisor at Eagle Lake Elementary School for 8 hours per day/5 days per week beginning July 20 and ending September 3, 2021. She will be compensated at the rate of \$13.00 per hour.

Kristin Diekmann - Change in assignment from ACES Seasonal Site Supervisor at Eagle Lake Elementary School to ACES Child Care Assistant Substitute for varied hours beginning August 9, 2021, and ending June 3, 2022. She will be compensated at the rate of \$12.25 per hour.

Anna Egeland - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute for varied hours beginning August 10, 2021, and ending June 3, 2022.

Andrew Franke - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute beginning August 16, 2021, and ending June 3, 2022.

Zachariah Gabrielsen - Correction in assignment from Head Building Engineer, Level 2 to Custodial Engineer, Level 3 at Bridges Community School.

Rebecca Gus - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School beginning August 23, 2021, and ending June 3, 2022.

Rachel Hart - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute beginning August 16, 2021, and ending June 3, 2022.

Jennifer E Johnson - Correction in hourly wage for ABE Teaching Assistant assignment to \$16.54 per hour beginning July 1, 2021.

Alexis Joyal - Change in assignment from ACES Child Care Assistant to ACES Child Care Assistant substitute at Eagle Lake Elementary School for varied hours beginning August 16, 2021, and ending June 3, 2022.

Serennah Johnson - Change in assignment from ACES Assistant Site Supervisor to ACES Seasonal Site Supervisor at Eagle Lake Elementary School for 8 hours per day/5 days per week beginning July 20 and ending September 3, 2021. She will be compensated at the rate of \$14.00 per hour.

Miranda Kelley - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute beginning August 23, 2021, and ending June 3, 2022.

Mariah Long - Change in assignment from Early Learning Special Education Paraprofessional for 3.5 hours per day/4 days per week, and Regular Education Paraprofessional for 3.5 hours per day/4 days per week to Early Learning Special Education Paraprofessional Level 3 at Franklin Elementary School for 7 hours per day/4 days per week beginning May 3, 2021. She will be placed at classification B21.5 step 1, with an hourly rate of \$13.87 in accordance with the agreement between the District and the Minnesota School Employee Association.

Claire McIntire - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute for varied hours beginning August 9, 2021, and ending June 3, 2022.

Michael McMahon - Correction in assignment to Custodial Engineer L2 at Rosa Parks Elementary School.

Brad Oleson - Correction: Head Building Engineer rate of pay \$26.79 per hour (Base \$23.99 plus Longevity & Boilers/Pool stipends) beginning August 2, 2021.

Alyssa Sorenson - Transfer from General Education (Kindergarten) Paraprofessional at Eagle Lake Elementary School to Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 9, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Brittany Boyum - Kindergarten Teacher at Hoover Elementary School currently on Board approved leave has requested unpaid leave for the 2021-22 school year.

Melissa Brueske - Dean of Students at Prairie Winds Middle School, has requested unpaid leave beginning August 6, 2021, for the 2021-22 school year for the purpose of accepting the Interim Elementary Principal position at Jefferson Elementary School.

Tim Guldán, Science Teacher at Dakota Meadows Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work on November 1, 2021.

Megan Kahle - 7th/8th Grade Art Teacher at Dakota Meadows Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning October 18, 2021, for a period of 12 workweeks, and continuing with unpaid leave until returning to work on January 25, 2022.

Michelle Krahling - Kindergarten Teacher at Franklin Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning November 1, 2021, for a period of 12 workweeks, and continuing with unpaid leave until returning to work on February 7, 2022.

Julia O'Neil - Revised, EL Teacher at Rosa Parks School, has requested leave under the provisions of the Family Medical Leave Act beginning August 30 for 12 workweeks and continuing unpaid through the end of the 2021-22 school year.

Kimberly Stevermer - Revised Board-approved leave. Returning to work on October 8, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Sunshine Matutino - Attendance Secretary at Prairie Winds Middle School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning July 1 and ending June 30, 2021.

RESIGNATIONS ((ADMINISTRATIVE)

Brian Grensteiner - Principal at Franklin Elementary School, has submitted his resignation. His last date of employment will be August 3, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Amy James - Kindergarten Teacher at Monroe Elementary School, has submitted her resignation. Her last date of employment will be June 7, 2021.

Christopher Richardson - Media Specialist at Jefferson Elementary School, has submitted his resignation. His last date of employment will be July 28, 2021.

Katherine Schultz - EL Teacher at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be August 6, 2021.

Gaudence Uwamahoro - French Teacher at West High School, has submitted her resignation. Her last date of employment will be June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Tyler Anderson - Evening Custodian at West High School, has submitted his resignation. His last date of employment will be August 12, 2021.

Nicole Bazinet - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be July 30, 2021.

Hailey Beer - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Hunter Buscherfeld - Special Education Behavior Support Paraprofessional at Roosevelt Elementary School, has submitted his resignation for the purpose of accepting his Special Education Teacher assignment. His last date of employment for this assignment will be August 5, 2021. He has also submitted his resignation from his ACES Child Care Assistant assignment. His last date of employment for this assignment will be August 20, 2021.

Kasey Carstensen - LPN/Health Assistant at Dakota Meadows Middle School, has submitted her resignation. Her last date of employment will be August 19, 2021.

Kelly Chiet - Assistant Teacher with the ABE Program at Lincoln Logs Learning Center, has submitted her resignation. Her last date of employment will be July 28, 2021.

Cora Cielinski - ACES Child Care Assistant Hoover, Kennedy, and Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be August 11, 2021.

Jennifer Corpstein - ACES Seasonal Site Supervisor at Hoover Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Tammy Fienen - ACES Child Care Assistant at Hoover Elementary School, has submitted her resignation. Her last date of employment will be September 3, 2021.

Ashley Frick - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be August 6, 2021.

Carol Harder - Early Learning Special Education Paraprofessional at God's Little Angels, has submitted her resignation. Her last date of employment will be June 4, 2021.

Blake Hardesty - ACES Child Care Assistant at Bridges Community School, has submitted his resignation. His last date of employment will be July 28, 2021.

Tami Jackson - EL Paraprofessional at East Junior/Senior High School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Everett Johnson - Student Success Coach at Dakota Meadows Middle School and Summer School Paraprofessional, has submitted his resignation. His last date of employment will be August 1, 2021.

Cooper Jones - ACES Child Care Assistant Substitute at Jefferson Elementary School, has submitted his resignation. His last date of employment will be August 13, 2021.

Aimee Kotten - Special Education Paraprofessional at Eagle Lake Elementary School, has submitted her resignation for this position so that she can accept a position as Special Education Teacher. Her last date of employment for this position will be August 5, 2021.

Taylah Lawton - Early Learning Special Education Paraprofessional at Head Start, has submitted her resignation. Her last date of employment will be May 28, 2021.

Savannah Lenarz - Paraprofessional at The Family Learning Center, has submitted her resignation. Her last date of employment will be May 27, 2021. She will continue as a paraprofessional substitute.

Klara Lybeck - ACES Child Care Assistant at Jefferson Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Isabelle Matteson - ACES Child Care Assistant at Rosa Parks Elementary, has submitted her resignation. Her last date of employment will be August 1, 2021.

Erika Mendez - Childcare Assistant Teacher at Lincoln Logs Learning Center, has submitted her resignation. Her last date of employment will be July 29, 2021.

Julie Meschke - ACES Child Care Assistant at Bridges Community School, has submitted her resignation. Her last date of employment for this assignment will be August 20, 2021. She will continue in her DCE Lifeskills Paraprofessional assignment.

Samantha Molina - ACES Child Care Assistant at Hoover Elementary School, has submitted her resignation. Her last date of employment will be July 31, 2021.

Kiana Montes - Student Success Coach at Franklin Elementary School, has submitted her resignation in order for her to accept the ACES Site Supervisor position. Her last date for this assignment will be June 4, 2021.

Lynnae Nelson - ACES Assistant Site Supervisor at Hoover Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Paige Nixt - ACES Child Care Assistant Substitute at Hoover Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Huda Nuh - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Geoffrey Olmscheid - Special Education Job Coach at East/West High Schools, has submitted his resignation. His last date of employment will be June 22, 2021.

Hallie Olson - Non-Classroom Paraprofessional (Playground/lunchroom) at Hoover Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Ellen Orcutt - ACES Child Care Assistant Substitute at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Erik Pearson - ACES Child Care Assistant at Kennedy Elementary School, has submitted his resignation. His last date of employment will be July 23, 2021.

Jana Peterson - ACES Child Care Assistant at Franklin Elementary School, has submitted her resignation. Her last date of employment will be August 13, 2021.

Rebecca Radzak - ACES Child Care Assistant at Jefferson Elementary School, has submitted her resignation. Her last date of employment will be August 13, 2021.

Susan Seys - Early Learning Regular Education Paraprofessional at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be May 28, 2021.

Demetrius Slaughter - Non-Classroom (Playground) Paraprofessional at Rosa Parks Elementary School has submitted his resignation. His last date of employment will be March 5, 2020.

Sharon Soliz Arndt - ACES Assistant Seasonal Site Supervisor at Jefferson Elementary School, has submitted her resignation. Her last date of employment will be August 4, 2021.

Deborah Soria - District Interpreter, has submitted her resignation. Her last date of employment will be April 8, 2021.

Emily Spieker - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be September 3, 2021.

Gaudence Uwamahoro - General Education Paraprofessional at West High School, has submitted a resignation. Her last date of employment will be June 4, 2021.

Stephanie Vogel - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last day of employment will be August 17, 2021.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Jacquelyn Anderson - Full-time (1.0 FTEs) Contract Substitute Teacher for Megan Hoffman at West High School beginning August 30, 2021, and ending January 20, 2022. She will be placed at step 2 of the B+15 lane on the Teachers Association salary schedule.

Claire Gilliat - Long-term Substitute Teacher for Jodi Evers at Dakota Meadows Middle School beginning August 23 and ending November 11, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Jessica Kingston - Full-time (1.0 FTEs) 1st Grade Teacher at Rosa Parks Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Kristen Lewis - Full-time (1.0 FTEs) Media Specialist at Franklin/Jefferson Elementary Schools beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Sarah Myer - Long-term Substitute for Danielle Edstrom at Roosevelt Elementary School beginning August 30 and ending November 19, 2021. She will be placed at step 9 of the B lane on the Teachers Association salary schedule.

Renae Ratzloff - Long-term Substitute Teacher for Jeanne Fitterer at Roosevelt Elementary School beginning November 23, 2021, and ending February 14, 2022. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Megan R Schultz - Full-time (1.0 FTEs) School Social Worker at Dakota Meadows Middle School beginning August 23, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Colin Varley - Long-term Substitute Teacher for Tim Guldán at Dakota Meadows Middle School beginning August 23 and ending November 1, 2021. He will be placed at step 1 of the B lane on the Teacher Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Alexandra Eidem - Health and Wellness Paraprofessional at Futures/SUN program for 6.75 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B22.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$16.95.

Kate Huppler - Special Education DCD Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be

placed at classification B21.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

Kaylee Jacobs - ACES Site Supervisor at Jefferson Elementary School for 5-6 hours per day/5 days per week beginning August 11, 2021, and ending June 3, 2022. She will be compensated at the rate of \$15.00 per hour.

Mandy Kurth - GED Proctor for the ABE program at Lincoln Community Center for 2 Wednesday evenings per month for up to 5 hours each season beginning August 11, 2021. This is in addition to her Childcare Lead Teacher with Lincoln Logs Learning Center assignment.

Isabel Mattick - Special Education Level 3 Interventions Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/3 days per week (T, W, F) beginning September 10, 2021. She will be placed at classification B21.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

Abby Olson - Special Education Level 3 Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

Sandra Ordaz - Special Education Level 3 Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

The ABE teachers listed below will work the following hours (FTEs) for 2021-22.

Jean Jurgenson - 876.5 annual hours (0.61 FTES)

Sarah Scott - 876 annual hours (0.61 FTES)

ADVANCEMENT OF PROBATIONARY TEACHERS TO TENURE STATUS

The administration recommends that the School Board take formal action to advance the following probationary teachers to tenure status beginning with the 2021-22 school year:

Monica Bjornstad, Tina Bolum, Casey Collison, Brianne Eldred, Kirsten Ertman, Joshua Hoekstra, Brittany Jensen, Cassandra Kolhoff, Jessica Kuch, Erika Kuhlers, TerRon Lee, Hannah Loewen, Shelbi Morton, Thomas Murray II, Salena Nessel, Sean O'Connell, Kristen Olinger, Kayla Ruch, Clare Sallstrom, Jennifer Schmidt, Justine Schrader, Rebecca Sharpsteen, Emma Sill, Curtis Smith, Sara Tostenson, Jolene Udermann,

Samuel Udermann, Kristin Van Otterloo, Alexander Welter, Katie Wheelock, Anna Wirth, Calleena Uhrich

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Monique Bertrand - Increase in assignments as Special Education Paraprofessional at Special Education DCD Paraprofessional at Prairie Winds Middle School from 6.25 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning September 10, 2021.

Ruth Brandt - Decrease in assignment as Special Education Paraprofessional at Kennedy Elementary School from 6.5 hours per day/5 days per week to 6.25 hours per day/5 days per week beginning September 10, 2021.

Benjamin Groebner - Change in assignment from ACES Child Care Assistant to ACES Site Supervisor at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning August 2 and ending September 3, 2021. He will be compensated at the rate of \$14.00 per hour.

Kara Morness - Change in assignment from Second Cook at Roosevelt Elementary School to Cook Manager at Monroe Elementary School for 8 hours per day/5 days per week beginning August 25, 2021. She will be placed at step 6, classification B21, Manager - Elementary of the School Food Service Workers Association salary schedule.

Alicia Thovson - Increase in assignment as Student Success Coach at Hoover Elementary School from 6.25 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning September 8, 2021.

Isaac Wadd - Change in assignment from ACES Seasonal Site Supervisor to ACES Site Supervisor at Eagle Lake Elementary for 6-8 hours per day/5 days per week beginning August 02 and ending September 3, 2021. He will be compensated at the rate of \$15.50 per hour.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Samantha Guinn - ACES Site Supervisor at Eagle Lake Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning June 28 and returning to work on August 9, 2021.

Elisabeth Johnson, ACES Program Manager, has requested leave under the provisions of the Family Medical Leave Act beginning August 19 and returning November 15, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jeanne Fitterer - Kindergarten Teacher at Roosevelt Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning November 23, 2021, for a period of 12 workweeks, and continuing with unpaid leave until returning to work on February 15, 2022.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Robin Arndt - Student Success Coach with the Insite Program, has requested leave under the provisions of the Family Medical Leave Act beginning October 4 and returning to work on December 27, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Sara Dauer - Teacher at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Angie Blackstad - Diploma Program Supervisor with ABE, has submitted her resignation. Her last date of employment will be August 13, 2021.

Jeniffer Corpstein - Revise ACES Seasonal Site Supervisor at Hoover Elementary School resignation date. Her last date of employment will be August 11, 2021.

Blake Hains - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Sarah Dirks - ACES Child Care Assistant at Washington Elementary School, has submitted her resignation. Her last date of employment will be June 28, 2021.

Jayne Doyen - Media Assistant at Franklin Elementary School, has submitted her resignation. Her last day of employment will be June 7, 2021.

Madison Hennager - ACES Child Care Assistant at Hoover Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Serennah Johnson - ACES Seasonal Site Supervisor at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be September 3, 2021.

Anna Kempton - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Lauren Raberge - ACES Child Care Assistant Substitute at Hoover Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Silas Simpson - ACES Child Care Assistant at Hoover Elementary School, has submitted his resignation. His last date of employment will be August 20, 2021.

Sophia Venner - ACES Site Supervisor at Hoover Elementary School has submitted her resignation. Her last date of employment will be August 20, 2021.

Jill Wood - ACES Child Care Assistant Substitute at Hoover Elementary School, has submitted her resignation. Her last date of employment for this assignment will be September 3, 2021. She will continue in her Childcare Lead Teacher with Lincoln Logs assignment.

Karna Ziebarth - Special Education Paraprofessional Prairie Winds Middle School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Board Member School Assignments for 2021-22 as follows:

<u>Kristi Schuck</u> Franklin Elementary School Central High School Central Freedom School Futures	<u>Christopher Kind</u> Dakota Meadows Middle School Monroe Elementary School
<u>Liz Ratcliff</u> East Senior High School Washington Elementary School	<u>Darren Wacker</u> Hoover Elementary School Rosa Parks Elementary School
<u>Kenneth Reid</u> Kennedy Elementary School Bridges Community School	<u>Erin Roberts</u> Roosevelt Elementary School West Senior High School
<u>Jodi Sapp</u> Prairie Winds Middle School Jefferson Elementary School Eagle Lake Elementary School	

Approval of Revised 2021-22 Hourly Rates for Part-Time, Temporary - see page ____.

The following gifts and grants were received by the School District:

Kato LLC donated \$195 for Mankato Area Public Schools FFA Program

NKato' LLC donated \$354 for Mankato Area Public Schools FFA Program

Pioneer Bank (3 locations) donated Backpacks and supplies (\$1,000 value) for Mankato Area Public Schools

Pioneer Bank (2 locations) donated Books (\$3,000 value) for Mankato Area Public Schools

Todd & Melodee Hoffner donated \$1,000 for Prairie Winds Middle School Yellow Ribbon Program in Memory of Mara Anne Hoffner

Prairie Ecology Bus Center donated \$5,100 grant for Bridges Community School

Mary Ann Martin Christensen donated \$293,928 for Mankato Area Public Schools FFA Program, Career Pathways Program, Agriculture, Food & Natural Resource Education

Ms. Schuck made a motion to accept the gifts. The motion was seconded by Mr. Kind and carried on a 7-0 voice vote.

Mr. Reid made a motion, seconded by Mr. Wacker, to approve the following resolution to establish Health Protocols for the 2021-2022 School Year. The motion carried on a 5-2 (Kind & Sapp) roll call vote.

Mankato Area Public School Board Resolution
Health Protocols for the 2021-2022 School Year

WHEREAS, Minnesota Statutes Section 123B.09 vests the care, management, and control of independent districts in the school board; and

WHEREAS, the Superintendent of Independent School District 77 [hereinafter the “Superintendent”] is responsible for the management of the schools, the administration of all School District policies, and is directly accountable to the School Board; and

WHEREAS, when responsibilities are not specifically prescribed nor School District policy applicable, the Superintendent shall use personal and professional judgment, subject to review by the School Board, pursuant to School District Policy 302, *Superintendent*; and

WHEREAS, the Centers for Disease Control and Prevention (“CDC”) and the Minnesota Department of Health (“MDH”) have determined that the COVID-19 pandemic is currently ongoing and may remain ongoing for an unknown time; and

WHEREAS, the Minnesota Department of Education (“MDE”) has issued and may continue to issue written guidance for Minnesota schools on educational issues related to COVID-19; and

WHEREAS, the MDH has issued and may continue to issue written guidance for Minnesota schools on public health issues related to COVID-19; and

WHEREAS, the Superintendent and the administration of the School District have conferred with the School Board regarding COVID-19 health and safety measures, the current CDC, MDE, and MDH requirements for each, and other relevant information; and

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 77 as follows:

Section 1: The Superintendent is hereby directed to implement the following health and safety measures to open the 2021-2022 school year:

- All staff, students, and visitors within Independent School District - No. 77 buildings, regardless of vaccination status, must follow the strategies of daily health screening, face coverings, physical distancing, handwashing and respiratory etiquette, cleaning and disinfection, isolation and quarantine, and staying home when sick, as outlined in the MAPS Health Protocols. For non-vaccinated staff, weekly testing will be paid for by the school district.
- Regarding face coverings, the Superintendent is hereby directed to implement the following:
 - o Face coverings are required for Mankato Area Public Schools K-8 students and staff regardless of vaccination status when inside district buildings and on school buses.

Section 2: The Superintendent is hereby authorized, after consultation with the School Board Chair and notification to the School Board, to select and implement different health and safety measures for the School District or any specific school buildings without School Board action if the Superintendent reasonably believes that prompt implementation of different health and safety measures is necessary, and that constraints of time and public health considerations render it impractical to hold a School Board meeting to approve the implementation. The health and safety measures selected and implemented by the Superintendent shall continue in effect unless and until the School Board, in consultation with the Superintendent and appropriate school district staff and public health officials, deems it in the best interest of the School District and its students to implement different health and safety measures.

Section 3: The Superintendent will provide regular updates to the School Board regarding the School District's efforts to implement COVID-19 related educational and public health guidance issued by the MDE and the MDH, respectively.

School Districts are required to discuss the levy and budget at a regularly scheduled board meeting and allow the public to speak. The meeting to discuss the levy and budget can take place at any point after November 24th but before the final levy is adopted. The meeting must take place at 6:00 p.m. or later. The district can adopt the final levy at the same meeting they allow the public to speak. The date of the regularly scheduled board meeting at which the levy and budget will be discussed must be announced at the board meeting when the proposed property tax levy is certified and also included in the summary of these proceedings published in the official newspaper of the district. The date of the board meeting where the levy and budget will be discussed must also be provided to the district's home county auditor for inclusion on the Truth in Taxation notices to be sent to property owners. The Payable 2022 Tax Levy provides property tax revenue for the 2022-23 school year. A motion was made by Ms. Schuck and seconded by Mr. Wacker to establish the hearing dates as follows. The motion carried on a 7-0 voice vote.

Hearing Date - 12/07/21 (Tuesday) - 6:00 p.m.

Subsequent Hearing Date (Levy Action) - 12/20/21 (Monday) - 5:30 p.m.

Typically, the U.S. Department of Agriculture (USDA) establishes minimum price requirements for adult meals based on program type. This year, MDE is allowing school districts to set prices for adult meals. The prices for 2021-2022 are as follows:

ITEM DESCRIPTION	2020-21 PRICING	2021-22 PRICING	INCREASE
National School Lunch Program & School Breakfast Program			
Adult Breakfast	\$1.90	\$1.95	\$0.05
Adult Lunch	\$3.85	\$3.95	\$0.10

A motion was made by Mr. Wacker and seconded by Mr. Reid to establish 2021-22 school year adult meal prices. The motion carried on a 7-0 voice vote.

There being no further business to consider, Mr. Reid moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 8:58 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

MANKATO AREA PUBLIC SCHOOLS
Hourly Rates for Part-time/Temporary Employees
2021-22 Fiscal Year

JOB TITLE	2020-21 Hourly Rate	2021-22 Hourly Rate
Laundry Worker	\$12.25	\$12.50
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$22.50-\$25.00	\$22.50-\$25.00
Language Interpreter	\$20.40	\$21.00
Intervener	\$20.40 - \$23.50	\$21.00 - \$24.25
Braillist	\$22.00 - \$26.00	22.70 - 26.80
Braillist in Training	\$15.00	\$15.45
Head Election Judge	\$11.75	\$12.00
Election Judge	\$10.25	\$10.50
Locksmith	\$12.50	\$12.50
Lead Summer Painter	\$12.25	\$13.25
Summer Painter	\$10.75	\$12.50
Summer Carpenter's Helper	\$10.50	\$12.50
Seasonal Groundskeeper	\$10.25 - \$11.20	\$12.50
Custodian's Summer Helper	\$11.20	\$12.50
Curriculum Writing	\$35.00	\$35.00
Musical Accompanist	\$20.00	\$20.00
Printer's Helper	\$10.00	\$10.25
District Stage Manager	\$25.50	\$26.25
Assistant Stage Manager	\$15.25	\$15.75
First Aid Trainers	\$28.50	\$29.25
First Aid Team Members	Reg. Hrly Rate to \$18.50 max	Reg. Hrly Rate to \$19.05 max

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 16, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, August 16, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:00 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

1. Schuck/Reid approval of agenda with personnel addendum. 7-0
2. Open Forum - Ronald Schmidt, Jodi Schull, Jamie Aanenson, Michelle Laven, Melissa Vandermause, Audra Schweim, Kelli Mibrath, Amy Swanson, Abby Murphy, Tranace Meger, John Wicklund, Annie Pitcher, Raelene Kovaciny, Brook Devenport, Troy Michels, Jonathan Kovaciny, Michael Bales, Kristine Spillers, Julie Anne, Carma Carpenter, Stacie Bosse, Brianne Vogt, Jodi Mansfield, Brianna Weller, Stacy Hvinden, Regan Hoehn, Rosalyn Rode, Erin Berkenpas, Justin Ahredt, Elizabeth Hanke, and Nicole LeTourneau wished to speak on mask requirements, equity and CRT.
3. Information: Long-Range Facilities Planning Report, Summer Programming Report, Board Member Reports.
4. Reid/Wacker approval of Consent agenda Items: approval of Minutes of July 19, 2021, regular meeting; approval of August bills; approval of Personnel; board member school assignments for 2021-22; approval of revised 2021-22 hourly rates for part-time & temporary employees. 7-0
5. Schuck/Kind acceptance of gifts and grants. 7-0
6. Reid/Wacker approval of start of school year health guidance. 5-2 (Kind & Sapp)
7. Schuck/Wacker approval of payable 2022 tax levy hearing dates. 7-0
8. Wacker/Reid approval of revised 2021-22 adult breakfast/lunch prices. 7-0
9. Reid/Ratcliff adjournment at 8:58 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.