



AGENDA
Independent School District No. 77
Mankato, MN 56001

Tuesday, September 7, 2021 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Board Member Kristi Schuck

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Educational Technology: Empowering Learning
 - B. COVID-19 Update
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:25 P.M.)
 - A. Approval of Minutes of August 16, 2021, Regular Meeting
 - B. Personnel
6. BUSINESS (6:30 P.M.)

A. Acceptance of Gifts and Grants

7. ADJOURNMENT (6:35 P.M.)



School Board Members for 2021

Jodi Sapp, Chair
20588 Old State Highway 66
Mankato, MN 56001
Phone: 507-351-6597
E-Mail: jsapp1@isd77.org
Term Ends December 31, 2022

Kenneth A. Reid, Vice-Chair
10 Civic Center Plaza, #2
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Phone: 507-200-1184
E-Mail: kreid1@isd77.org
Term Ends December 31, 2024

Christopher Kind, Treasurer
212 Rosewood Drive
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E-Mail: ckind1@isd77.org
Term Ends December 31, 2024

Erin Roberts, Clerk
10 Civic Center Plaza, #2
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Term Ends December 31, 2024

Liz Ratcliff
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Term Ends December 31, 2024

Kristi Schuck
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E-Mail: kschuc1@isd77.org
Term Ends December 31, 2022

Darren Wacker
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E-Mail: dwacke1@isd77.org
Term Ends December 31, 2022

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
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E-Mail: ppeter1@isd77.org



OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of citizen participation is for the School Board to hear citizen views on ways to improve the educational program and ways to improve processes, including communications, for bringing about such improvements. **It is important for speakers to be aware that the School Board does not comment or ask questions during Open Forum. The School Board's sole role is to listen.**

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes to speak. When there are a large number of speakers, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

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Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT (our core purpose)

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

CORE VALUES (what drives our actions and words)

Integrity - *Doing the "right thing" at all times with honesty and authenticity*

Respect - *Embracing of our differences, treating others as we wish to be treated*

Excellence - *High expectations for all and in all we do and the courage to challenge for it*

Adaptability - *Engaging in flexible, continuous and purposeful change grounded in data*

Responsibility - *Shared stewardship of and accountability for our words, acts, choices and results*

Engagement - *Actively participating with a mission-focus and values-driven attitude*

Collaboration - *Operating with a preference and capacity for partnership across our community*

VISION (what we commit to create)

Every learner will be seen for who they are inclusive of: race, national origin, home language, sex, gender, sexual orientation, disability, age, and/or religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity and their multiple talents.

STRATEGIC DIRECTION (Our focus for continuous improvement)

MAPS will reach its mission and vision when:

- Each student is ready for kindergarten.
- Each student is reading well by 3rd grade.
- All achievement gaps are closed.
- All students are college and career ready by graduation.
- All students graduate.
- Each student, family and staff member feels safe, is welcome, and is treated with dignity and respect.

School Board Regular Meeting

4. A.

Meeting Date: 09/07/2021

Prepared By: Travis Olson, Director of Teaching & Learning

Item Type: Information

Subject:

Educational Technology: Empowering Learning

Background:

Meghan Eberhart, Instructional Technology Coordinator, and Angie Potts, Director of Educational Technology and Information Systems, will present the Educational Technology: Empowering Learning Report to the School Board.

Recommended Action:

None

Attachments

DETIS Board Presentation



Department of Educational Technology and Information Services

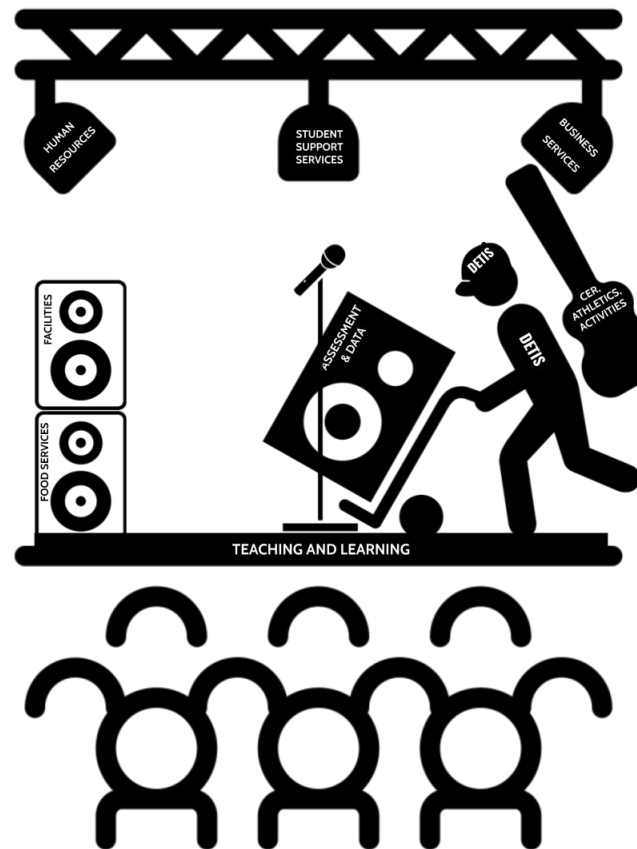
Empowering Learning

September 7, 2021



Our Department

- Support Technicians:
 - One Level 3
 - Four Level 2
 - Three Level 1
- Instructional Technology Coordinator
- Information Systems Manager
- Information Systems Programming Technician
- Information Systems Support Technician
- Purchasing Secretary
- Media Specialists
- Media Clerks
- Print Services:
 - Print shop manager
 - Assistant printer





Department of Educational Technology & Information Services

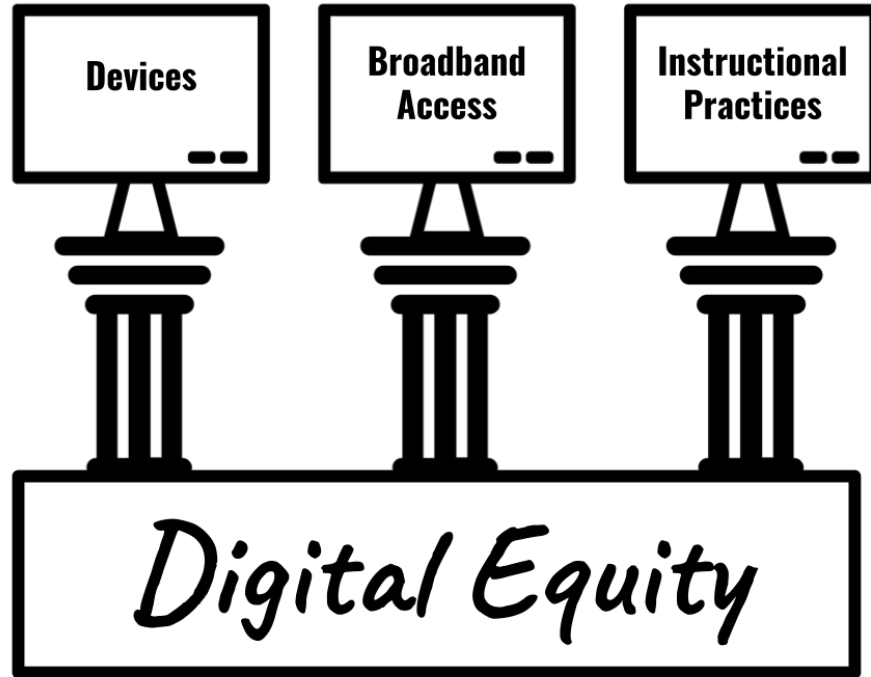
EMPOWERING LEARNING: Educational Technology Plan

Assuring learning excellence and readiness for a changing world.

GOALS	Engaging and Empowering Student Learning through Adult use of Technology	Empower and Enhance Teachers Innovative Practices	Engage Families in a Partnership for Education	Ensure Department Excellence in Service, Operation, and Productivity	GOALS
BENEFITS	- Technology used FOR learning - Acceleration of learning through access - Ease of learning through tools	- Increase digital literacy - Create compelling learning experiences - Support teachers in learning skilled online and blended instructional practices	- Ensure simplicity in access to information - Engage families in learning experiences - Strengthen accessibility for ALL stakeholders	Increase systemic effectiveness in all aspects of information systems	BENEFITS
KEY INITIATIVES	- Use technology FOR learning when they complete all or part of an activity using technology and move from consumers to producers of technology. - Access to purposeful, aligned, safe, high quality digital learning content - Adopt and produce educational materials that are accessible to ALL learners - Engage students through the makerspace movement	- Support curriculum writing teams in adopting technology experiences to meet learning outcomes - Provide professional development in multiple formats modeling personalized learning - Training staff in research-supported practices to support learning in online and blended spaces - Support teachers in building connections between makerspace education and content	- Ensure simplified communications and information portals for families to access information about their child's learning - Ensure technology-enabled learning is available for all students, everywhere, all the time - Engage in meaningful and respectful communication - Strengthen families' knowledge and skills to support and extend their children's learning at home and in the community	- Provide a technology ecosystem that best meets the District's strategic goals and teaching & learning instructional framework - Provide infrastructure necessary for the use of evolving technologies - Ensure emergency response and preparedness to IT security event - Decrease the time between all work orders and job completion	KEY INITIATIVES



Digital Equity

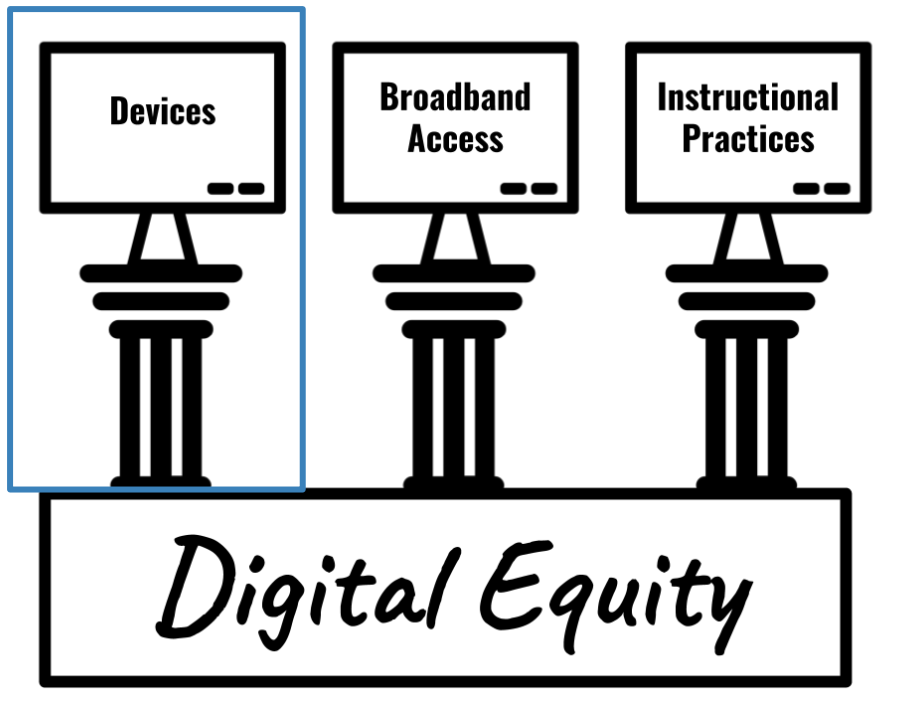


“Digital equity involves access to devices, access to broadband, and access to teachers qualified to offer technology-powered opportunities to drive learning in the classroom.”

- ***Closing the Gap: Digital Equity Strategies for the K-12 Classroom*** by Nicol R. Howard, Regina Schaffer, and Sarah Thomas



Devices



STUDENT DEVICES

Elementary

1:2 Ratio minimum

- Over 10 sites
- Over 3700 students
- 945 iPads
- 1145 chromebooks

Secondary

1:1 Ratio

- Over 5 sites
- Over 4500 students
- Over 4500 chromebooks

Key Initiatives:

- Provide equal access to resources to personalize learning.*
- Professionals will be supported individually and collaboratively by technology that connects them to data, content, resources, expertise, and learning experiences that enable and inspire more effective teaching for all learners.*

STAFF DEVICES

Mobile Devices

- ⚙ Over 160 iPad Pros
- ⚙ Over 600 Chromebooks
 - Asus
 - Lenovo

Standard Classroom

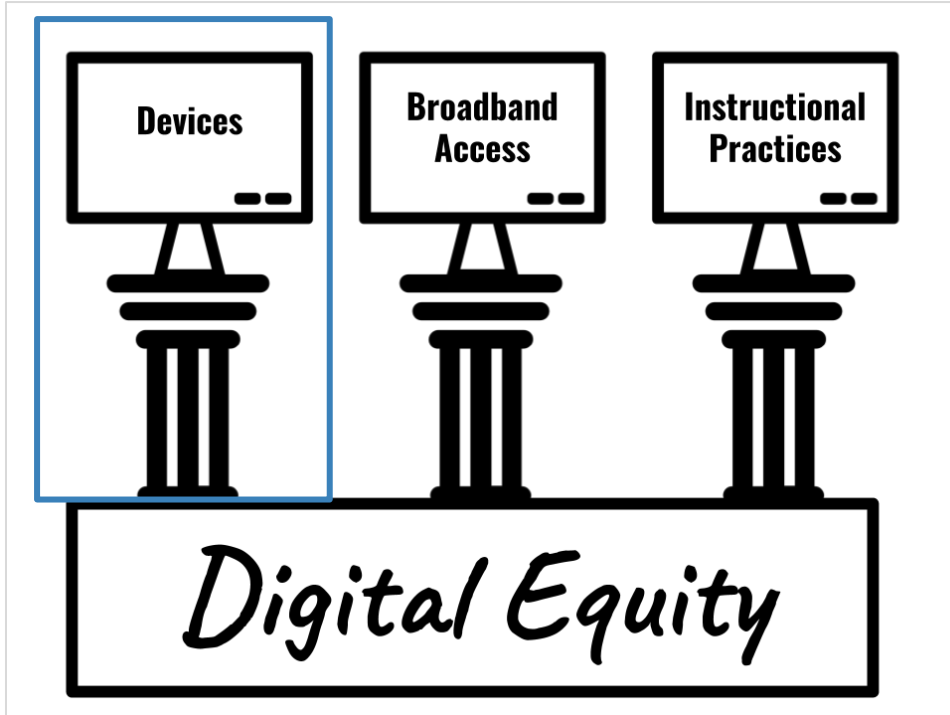
- ⚙ Mac mini
- ⚙ Keyboard, mouse
- ⚙ Speakers
- ⚙ Projector

Key Initiatives:

- ⚙ *Provide equal access to resources to personalize learning.*
- ⚙ *Professionals will be supported individually and collaboratively by technology that connects them to data, content, resources, expertise, and learning experiences that enable and inspire more effective teaching for all learners.*



Devices

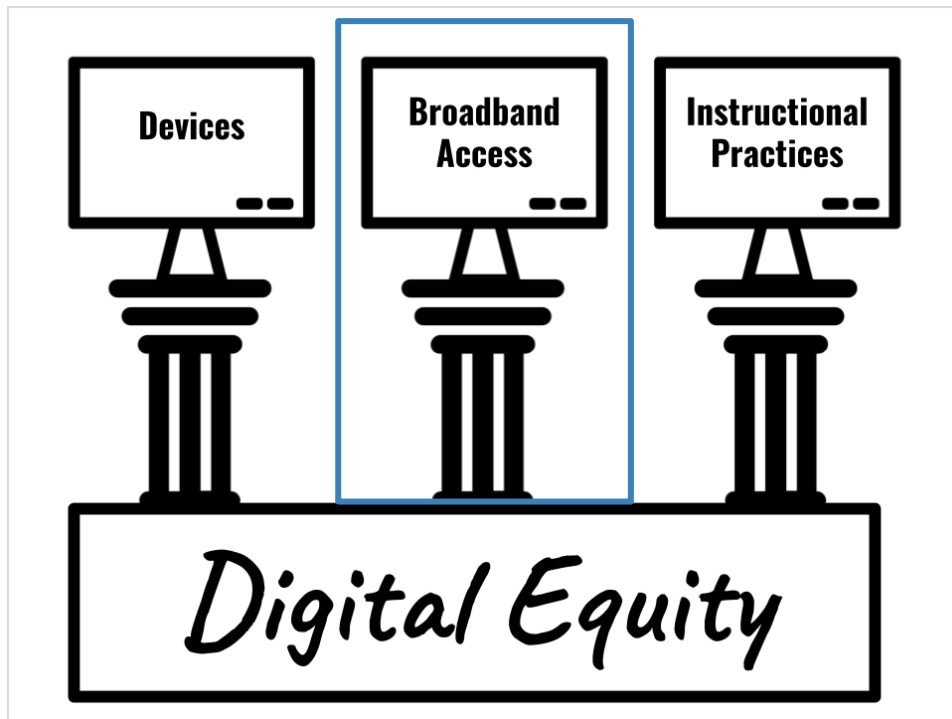


Pandemic Takeaways

- Providing durable student and staff mobile devices
- Providing mobile devices with internal performance specs that allow for accelerated tech use
- Replace - Recycle - Reallocate



Broadband



BROADBAND

Key Initiatives of Tech Plan:

- *Provide a technology ecosystem that best meets the District's strategic goals and teaching & learning instructional framework*
- *Provide infrastructure necessary for the use of evolving technologies*

Access In School:

- 10GB service at Data Center
- 1GB service at each district site

Access Outside of School:

[Broadband providers for the Mankato Area](#)

- Reduced rate options
 - Comcast
 - Consolidated Communications
 - Spectrum
 - PCs for People
 - AT&T Mobility

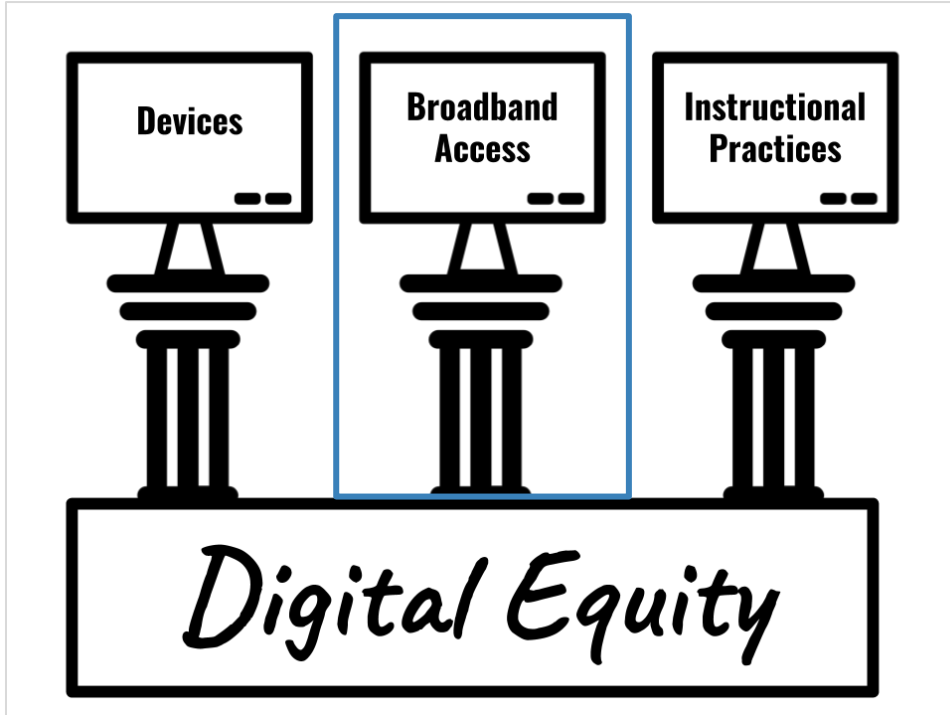
School social workers work with families for hotspot needs

- 165 district hotspots available to families
 - 115 T-mobile unlimited data hotspots
 - 50 Kajeet, limited data hotspots





Broadband

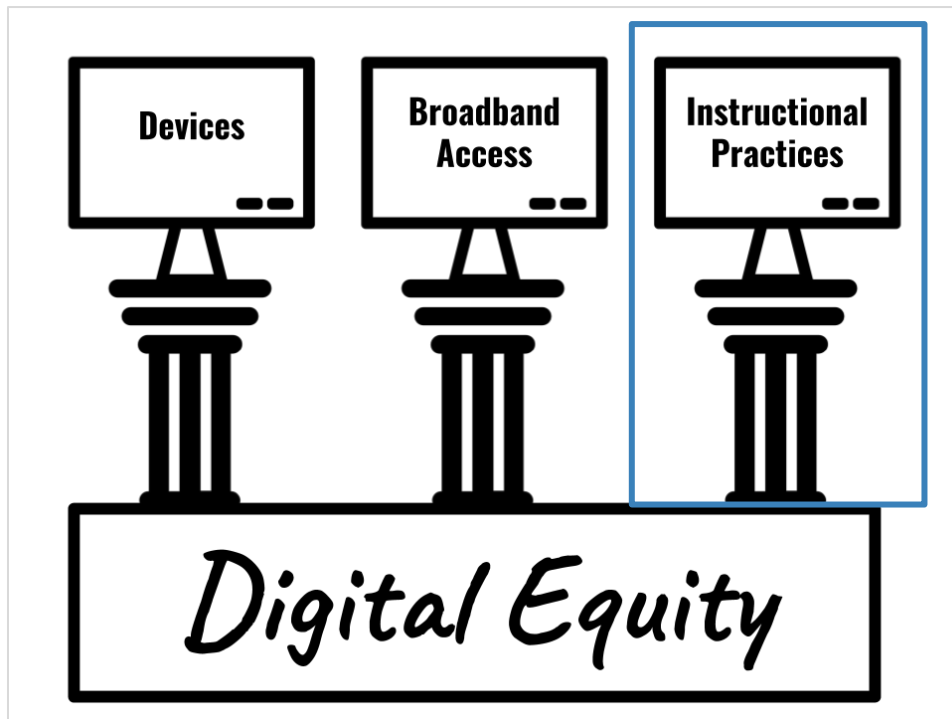


Pandemic Takeaways

- Students must have Internet access and access at appropriate speeds to support virtual learning
- Emergency Connectivity Fund - \$7.1 billion federal dollars to support connectivity

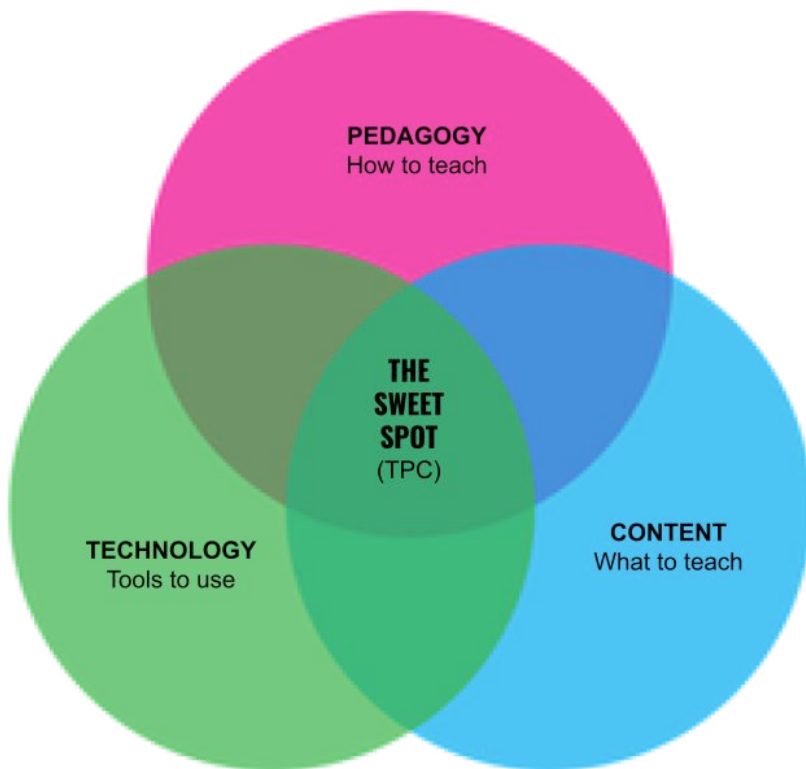


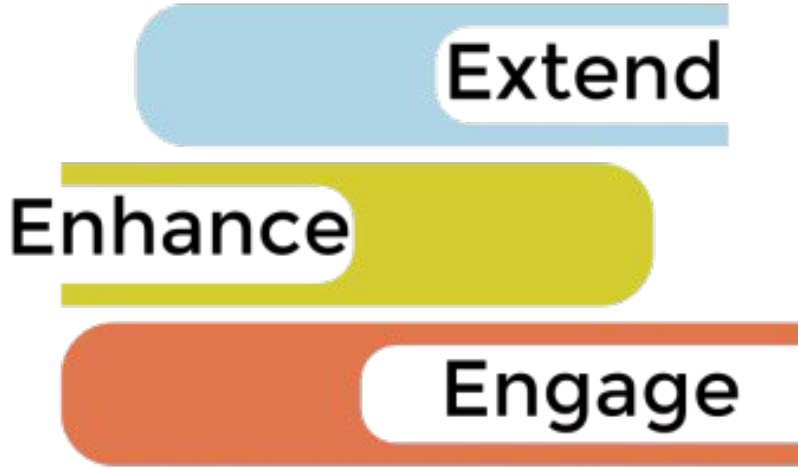
Instructional Practices





Instructional Practices



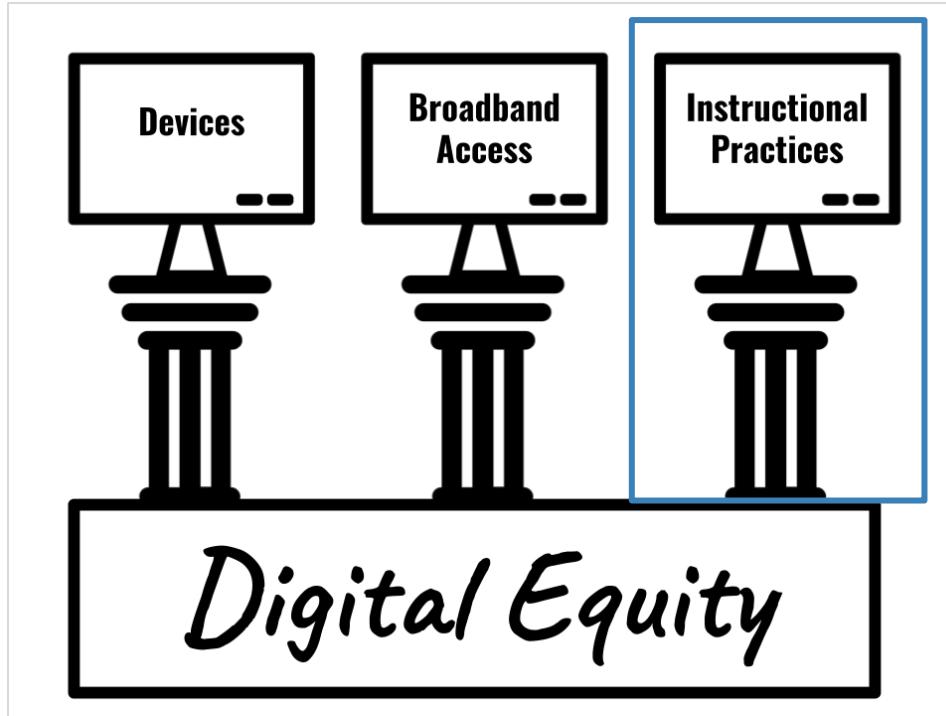


Key Initiatives of Tech Plan:

- Increase student learning and engagement through effective technology-enhanced teaching and learning.
- Increase engagement of all stakeholders using technology tools and resources.
- Increase technology skills and use to ensure college and career readiness for ALL students.
- Provide opportunities for students to recognize the rights, responsibilities and opportunities of living, learning and working in an interconnected digital world, and act and model in ways that are safe, legal and ethical.
- Strengthen families' knowledge and skills to support and extend their children's learning at home and in the community
- Support curriculum writing teams in adopting technology experiences to meet learning outcomes
- Provide continuous, hands-on technology training opportunities for all staff so that procedures and processes inherent within all work are executed in as effective a manner as possible.



Instructional Practices



Pandemic Takeaways

- LMS as a launchpad for digital learning
- Norming online learning options for MAPS students
- Virtual meeting software with advanced features such as breakout rooms, mute all, admit attendees, etc.
- Technology best practices and PD support for MAPS staff, students, families.



Thank you!

Questions?

School Board Regular Meeting**4. B.****Meeting Date:** 09/07/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

COVID-19 Update

Background:

Health and safety protocols related to COVID-19 are in place at all MAPS schools and sites for the 2021-2022 school year. On a regular basis, district leaders will share updates with the School Board about mitigation strategies, school and community data, and potential changes that may occur due to recommendations from the Centers for Disease Control and/or the Minnesota Department of Health.

Recommended Action:None

AttachmentsPresentation



COVID-19 Update

September 7, 2021



2021-2022 COVID-19 Dashboard

1) Confirmed COVID-19 positive cases of student and staff

School	Current Cases August 26 to September 1, 2021	Total Cumulative Cases
Early Childhood & Elementaries	3	8
Middle Schools	0	1
High Schools	2	2
District Offices/Departments	0	0
Total MAPS Cases	5	11

Tracking report started July 1, 2021

2) Influenza-Like Illness (ILI) Weekly Rate

Currently there are no MAPS schools exceeding 5% absences



CDC Level of Transmission

Level of County Transmission		
	Blue Earth County	Nicollet County
9/2/2021		
8/26/2021		
8/19/2021		
8/16/2021		
8/12/2021		
8/6/2021		
8/5/2021		

**Low
Transmission Rate**

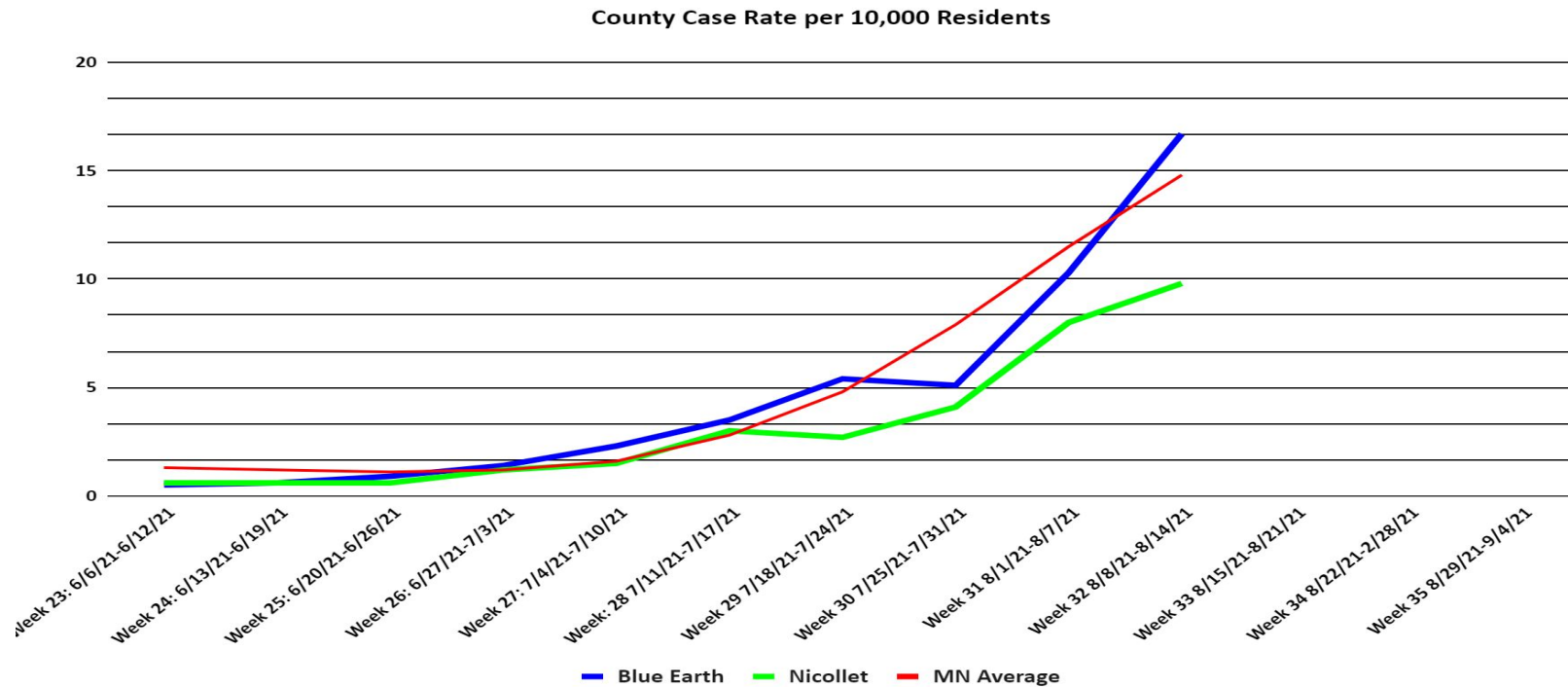
**Moderate
Transmission Rate**

**Substantial
Transmission Rate**

**High
Transmission Rate**



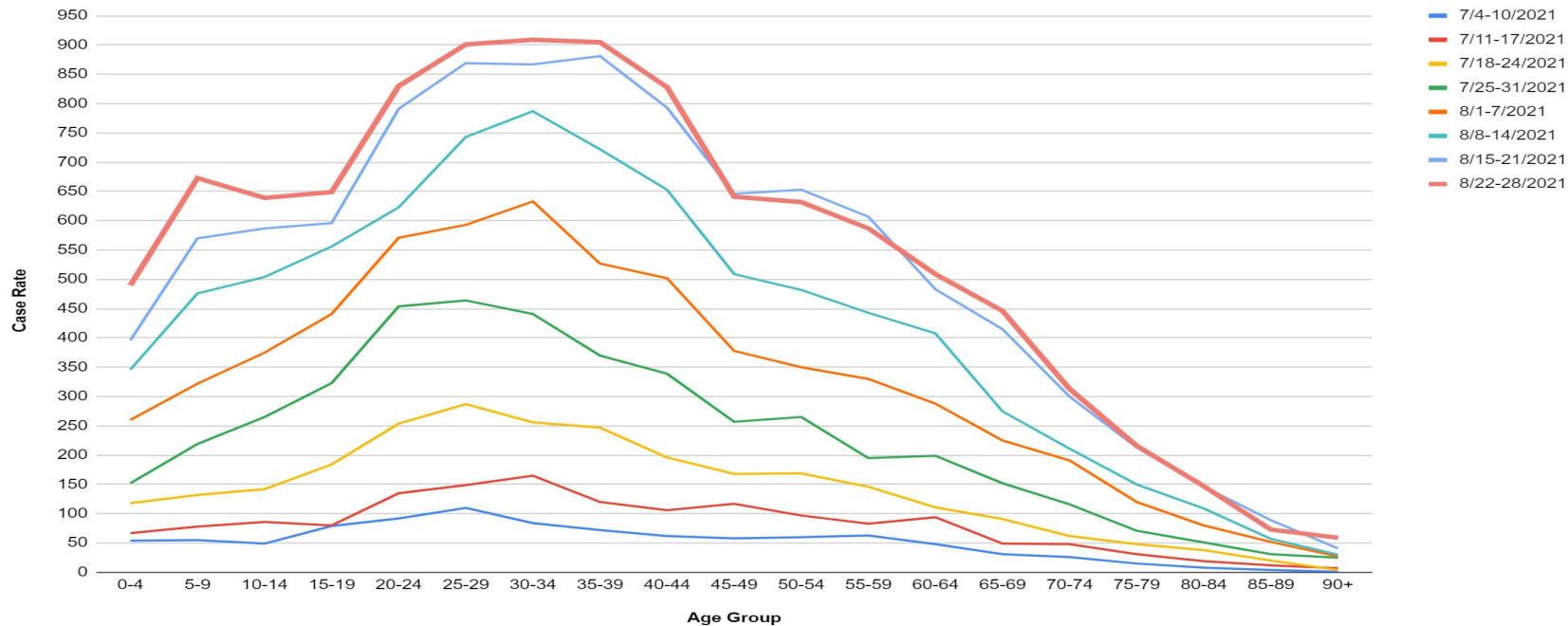
County & State Case Rate





MN Positive Cases by Age Group

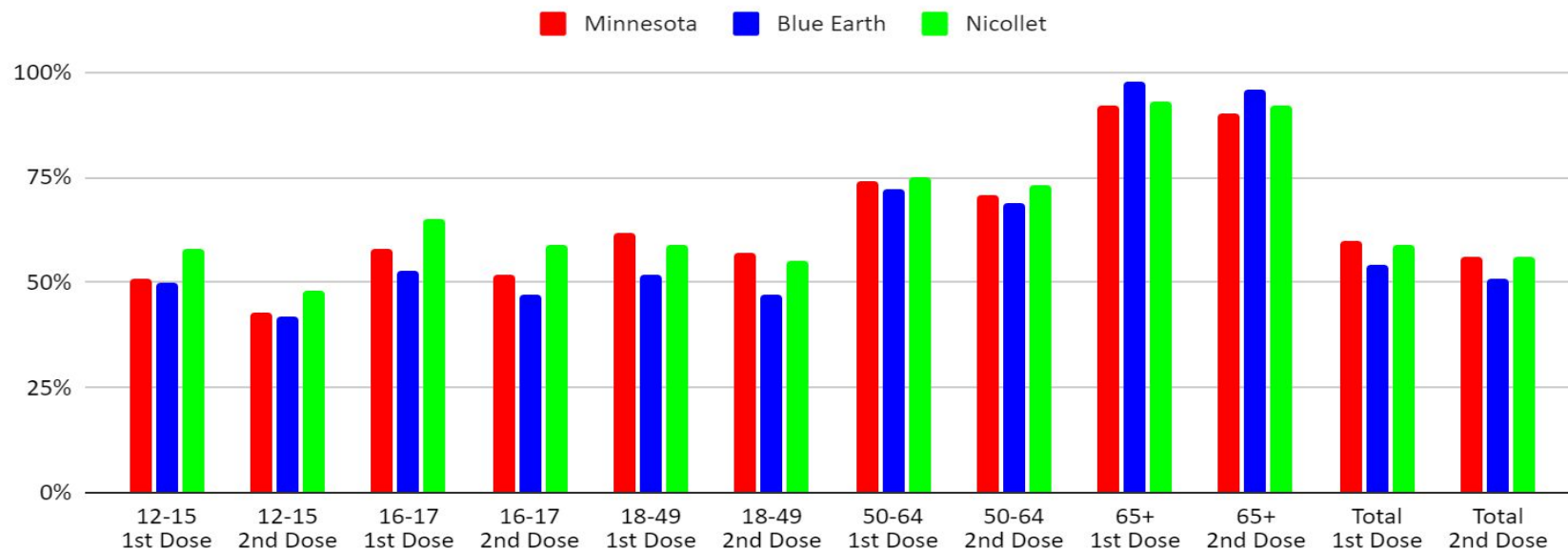
MN Cases by Age Group





Vaccination Percentage

Vaccination Percentage by Age Group



9/2/2021



Thank You!

Questions?

School Board Regular Meeting

4. C.

Meeting Date: 09/07/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 09/07/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of August 16, 2021, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - August 16, 2021

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 16, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, August 16, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:00 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

Ms. Schuck made a motion, and Mr. Reid seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: Ronald Schmidt, Jodi Schull, Jamie Aanenson, Michelle Laven, Melissa Vandermause, Audra Schweim, Kelli Mibrath, Amy Swanson, Abby Murphy, Tranace Meger, John Wicklund, Annie Pitcher, Raelene Kovaciny, Brook Devenport, Troy Michels, Jonathan Kovaciny, Michael Bales, Kristine Spillers, Julie Anne, Carma Carpenter, Stacie Bosse, Brianne Vogt, Jodi Mansfield, Brianna Weller, Stacy Hvinden, Regan Hoehn, Rosalyn Rode, Erin Berkenpas, Justin Ahredt, Elizabeth Hanke, and Nicole LeTourneau wished to speak on mask requirements, equity and CRT.

Information Reports: Long-Range Facilities Planning Report presented by Scott Hogen; Summer Programming Report presented by Cara Samuelson, Scot Johnson, Kai Sill, and Brian Hansen; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Reid, seconded by Mr. Wacker, and carried on a 7-0 roll call vote.

Approval of Minutes of the July 19, 2021, regular meeting.

Approval of August Bills totaling \$9,160,504.72.

Personnel:

APPOINTMENTS (ADMINISTRATIVE)

Melissa Brueske - Interim Elementary Principal at Jefferson Elementary School beginning August 9, 2021, and ending June 30, 2022. She will be placed at the Elementary School Principal classification, step 1 on the Principals Association salary schedule with an annual salary of \$117,849.00 (prorated to \$105,658.02 for 234 days for 2021-22).

APPOINTMENTS (NON-AFFILIATED)

Kiana Montes - ACES Site Supervisor at Franklin Elementary School beginning August 9, 2021. This is a non-affiliated position with an annual salary of \$33,536.00 (\$16.00 per hour) prorated to \$29,952.00 for 234 days for 2021-22. She will be eligible for category I benefit.

APPOINTMENTS (INSTRUCTIONAL)

Alice Brase - Intervention Teacher at Concordia Classical Academy beginning September 8 and ending June 4, 2022, for no more than 164 total hours. She will be compensated at the rate of \$42.81 per hour (B+30, 3).

Angela Burnett - Full-time (1.0 FTEs) Contract Substitute Teacher for Brittany Boyum at Hoover Elementary School beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 6 of the B lane on the Teachers Association salary schedule.

Theresa Calsbeek - Part-time (0.45 FTEs) Title I Intervention Teacher at Franklin Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Elizabeth Cress - Full-time (1.0 FTEs) Title I Intervention Teacher at Roosevelt Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 7 of the M lane on the Teachers Association salary schedule.

Laurel Dorn - Full-time (1.0 FTEs) Licensed School Nurse, site to be determined, beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 8 of the B lane on the Teachers Association salary schedule.

Judith Doyle - Intervention Teacher at Risen Savior beginning September 8 and ending June 4, 2022, for no more than 245 total hours, and Intervention Teacher at Mount Olive for no more than 382 total hours. She will be compensated at the rate of \$54.65 per hour (B+15, 10).

Chandler Gooding - Full-time (1.0 FTEs) Physical Education/Health Teacher at Prairie Winds Middle School beginning August 30, 2021, for the 2021-22 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Jennifer Grosland - Full-time (1.0 FTEs) Special Education Teacher at Futures beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 4 of the B+15 lane on the Teachers Association salary schedule.

Margaret Hanneman - Full-time (1.0 FTEs) 1st Grade Teacher at Eagle Lake Elementary School beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Cheryl Herbst - Intervention Teacher at Loyola beginning September 8 and ending June 4, 2022, for no more than 382 total hours. She will be compensated at the rate of \$50.46 per hour (B+30, 8).

Robin Hughes - Full-time (1.0 FTEs) Long-term Substitute Teacher for Claire Baker at West High School beginning September 7 and ending October 20, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Jennifer E Johnson - ESL Teacher with the Adult Basic Education Program for 2.5 hours per day/3 days per week beginning September 13, 2021. This is in addition to her ABE Teacher position.

Kristina Kullman - Full-time (1.0 FTEs) Kindergarten Teacher at Hoover Elementary School Beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 5 of the B lane on the Teachers Association salary schedule.

Samantha Ladd - Full-time (1.0 FTEs) Kindergarten Teacher at Monroe Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Rebecca Lee Carpenter - Full-time (1.0 FTEs) Long-term Substitute Teacher for Joshua Hoekstra at Prairie Winds Middle School beginning September 8 and ending October 29, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Tammy Lorch - Part-time (0.06 FTEs, 86 hours) Parent Educator at the Early Learning Center beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 3 of the M lane on the ABE Teachers salary schedule with an hourly rate of \$32.35.

Rachel Mariner - Full-time (1.0 FTEs) Licensed School Nurse, site to be determined, beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Susan Osborne - Intervention Teacher at Immanuel Lutheran beginning August 31 and ending June 4, 2022, for no more than 878 total hours. She will be compensated at the rate of \$44.08 per hour (B, 6).

Sara Pawlitschek - Full-time (1.0 FTEs) Special Education Teacher at Eagle Lake Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Michelle Peterson - Full-time (1.0 FTEs) Kindergarten Teacher at Roosevelt Elementary School beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Renea Ratzloff - Full-time (1.0 FTEs) Long-term Substitute Teacher for Elizabeth Hanson at Kennedy Elementary School beginning August 30 and ending November 5, 2021. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Tara Rustad - Full-time (1.0 FTEs) Long-term Substitute Teacher for Brett Riss at Prairie Winds Middle School beginning September 8 and ending October 18, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Cathleen Schluter - Full-time (1.0 FTEs) Special Education Teacher at East High School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Alison Schugel - Full-time (1.0 FTEs) Long-term Substitute Teacher for Karissa Nickels at Rosa Parks Elementary School beginning September 9 and ending November 19, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Rebecca Sexton - Full-time (1.0 FTEs) Long-term Substitute Teacher for Breanna Scott at East High School beginning August 30 and ending November 19, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Alex Wischnack - Full-time (1.0 FTEs) 1st Grade Teacher at Kennedy Elementary School beginning August 30, 2021, for the 2021-22 school year. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Page Zeman - Full-time (1.0 FTEs) Special Education Teacher at Kennedy Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Lara Zimmerli - Full-time (1.0 FTEs) Early Childhood Special Education Teacher at the Family Learning Center beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 6 of the B+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Madelyn Begalka - ACES Child Care Assistant at Kennedy Elementary School for 5-6 hours per day/ 5 days per week beginning August 9 and ending September 3, 2021. She will be compensated at the rate of \$11.25 per hour.

Kriselle Brobst - POS Operator at Bridges Community School for 2 hours per day/5 days per week beginning September 10, 2021. She will be placed at step 1, classification A12 on the Educational Secretaries Association salary schedule with an hourly rate of \$13.60.

Theresa Calsbeek - Non-Classroom (Playground) Paraprofessional for 2 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Alyssa Coughlin - Clerical Assistant/POS Operator at Franklin Elementary School for 6.5 hours per day/5 days per week with a work-year of 170 days beginning August 30, 2021. She will be placed at classification A12, step 5 of the Educational Secretaries Association salary schedule, with an hourly rate of \$15.00.

Cassie De La Cruz- Special Education Early Learning Paraprofessional at ESY Camp Ready Set Go for 3.5 hours per day August 2-3, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Lauren Derleth - Special Education Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

Amy DeSantiago - Special Education Early Learning Paraprofessional at ESY Camp Ready Set Go for 3.5 hours per day beginning July 26-29, and August 12, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Brittany Goebel - Special Education Paraprofessional at the Early Childhood Center for 17.5 hours per week (7.5 M/W, 3.5 TH) beginning September 13, 2021. She will be Placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

Amanda Gunderson - Non-Classroom (Playground/Lunchroom) Paraprofessional at Franklin Elementary School for 2 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Sarah Haman - Special Education Health & Wellness Paraprofessional at Washington Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B22.5, step 3 in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$17.74.

Elaine Hardwick - American Indian Liaison for up to 6 hours per week beginning June 4, 2021 and ending August 30, 2022. She will be compensated at the rate of \$25.72 per hour.

Jillian Krueger - Cook Helper at West High School for 6.75 hours per day/5 days per week beginning August 18, 2021. She will be placed at step 1 of the Cook's Helper classification of the School Food Service Workers Association salary schedule with an hourly rate of \$12.27.

Sarah Liverseed - Early Learning Regular Education Paraprofessional at the Early Learning Center for 24.5 hours per week (3.5- M, 7- T, W, TH). She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Zennor Morris - Evening Custodian at Jefferson Elementary School for 8 hours per day/5 days per week beginning August 9, 2021. He will be placed at classification A13, step 2 of the Maintenance and Custodial Association salary schedule, with an hourly rate of \$16.15.

Cari Nielsen - Summer School Paraprofessional at Rosa Parks Elementary School for 5 hours per day/4 days per week beginning August 2 and ending August 6, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Oman Oman - Special Education Paraprofessional at Washington Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Jokoni Omot - Health & Wellness Special Education Paraprofessional at West High School for 7 hours per day/5 days per week beginning September 8, 2021. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$16.95.

Casper Olseth - ACES Child Care Assistant Substitute at Jefferson Elementary School for varied hours beginning July 29 and ending September 3, 2021. He will be compensated at the rate of \$10.00 per hour.

Heidi Riehl - Special Education Early Learning Paraprofessional at ESY Camp Ready Set Go for 3.5 hours per day beginning August 4-5, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

LuAnn Shoop - Reading Intervention Paraprofessional at Washington Elementary School for 5.5 hours per day/2 days per week beginning September 10, 2021. She will be placed at classification B21.5, step 7, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$21.63.

Sharon Starkey - Reading Intervention Paraprofessional at Washington Elementary School for 5.5 hours per day/2 days per week beginning September 10, 2021. She will be placed at classification B21.5, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.95.

Julie Timmerman - Temporary Paraprofessional Assistant at Central Registration for 20 hours per week beginning August 2 and ending September 3, 2021. She will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Brenda Voracek - Special Education Early Learning Paraprofessional at ESY Camp Ready Set Go for 3.5 hours per day beginning August 9-11, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristin Baty - Increase in Elementary Music Teacher assignment at Bridges/Rosa Parks Elementary School from 0.80 FTEs to 0.933 FTEs for the 2021-22 school year.

Leah Fier - Correction in start date, Full-time, 1.00 FTEs Special Education Teacher at Franklin Elementary beginning August 23, 2021, for the 2021-22 school year.

Deanna Hofmeister - Increase in MAPS Preschool Teacher assignment from 0.06 FTEs (90 hours) to 0.07 FTEs (112 hours) for the 2021-22 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kolin Baier - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute beginning August 9, 2021, and ending June 3, 2022.

Kaylyn Burr - Change in assignment from ACES Child Care Assistant to ACES Seasonal Site Supervisor at Kennedy Elementary, 8 hours per day/5 days a week beginning July 26 and ending September 3, 2021. She will be compensated at the rate of \$14.00 per hour.

Isabella Ciolkosz - Change in assignment from ACES Site Supervisor at Kennedy Elementary School to ACES Childcare Assistant Substitute to ACES Child Care Assistant Substitute beginning August 30, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.25 per hour.

Annie Cuddie - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute beginning August 19, 2021, and ending June 3, 2022.

Jenna Courrier - Change in assignment from Seasonal Summer Site Supervisor to Assistant Site Supervisor at Eagle Lake Elementary School for 8 hours per day/5 days per week beginning July 20 and ending September 3, 2021. She will be compensated at the rate of \$13.00 per hour.

Kristin Diekmann - Change in assignment from ACES Seasonal Site Supervisor at Eagle Lake Elementary School to ACES Child Care Assistant Substitute for varied hours beginning August 9, 2021, and ending June 3, 2022. She will be compensated at the rate of \$12.25 per hour.

Anna Egeland - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute for varied hours beginning August 10, 2021, and ending June 3, 2022.

Andrew Franke - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute beginning August 16, 2021, and ending June 3, 2022.

Zachariah Gabrielsen - Correction in assignment from Head Building Engineer, Level 2 to Custodial Engineer, Level 3 at Bridges Community School.

Rebecca Gus - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School beginning August 23, 2021, and ending June 3, 2022.

Rachel Hart - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute beginning August 16, 2021, and ending June 3, 2022.

Jennifer E Johnson - Correction in hourly wage for ABE Teaching Assistant assignment to \$16.54 per hour beginning July 1, 2021.

Alexis Joyal - Change in assignment from ACES Child Care Assistant to ACES Child Care Assistant substitute at Eagle Lake Elementary School for varied hours beginning August 16, 2021, and ending June 3, 2022.

Serennah Johnson - Change in assignment from ACES Assistant Site Supervisor to ACES Seasonal Site Supervisor at Eagle Lake Elementary School for 8 hours per day/5 days per week beginning July 20 and ending September 3, 2021. She will be compensated at the rate of \$14.00 per hour.

Miranda Kelley - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute beginning August 23, 2021, and ending June 3, 2022.

Mariah Long - Change in assignment from Early Learning Special Education Paraprofessional for 3.5 hours per day/4 days per week, and Regular Education Paraprofessional for 3.5 hours per day/4 days per week to Early Learning Special Education Paraprofessional Level 3 at Franklin Elementary School for 7 hours per day/4 days per week beginning May 3, 2021. She will be placed at classification B21.5 step 1, with an hourly rate of \$13.87 in accordance with the agreement between the District and the Minnesota School Employee Association.

Claire McIntire - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute for varied hours beginning August 9, 2021, and ending June 3, 2022.

Michael McMahon - Correction in assignment to Custodial Engineer L2 at Rosa Parks Elementary School.

Brad Oleson - Correction: Head Building Engineer rate of pay \$26.79 per hour (Base \$23.99 plus Longevity & Boilers/Pool stipends) beginning August 2, 2021.

Alyssa Sorenson - Transfer from General Education (Kindergarten) Paraprofessional at Eagle Lake Elementary School to Special Education Paraprofessional at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 9, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Brittany Boyum - Kindergarten Teacher at Hoover Elementary School currently on Board approved leave has requested unpaid leave for the 2021-22 school year.

Melissa Brueske - Dean of Students at Prairie Winds Middle School, has requested unpaid leave beginning August 6, 2021, for the 2021-22 school year for the purpose of accepting the Interim Elementary Principal position at Jefferson Elementary School.

Tim Guldán, Science Teacher at Dakota Meadows Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning August 30 and returning to work on November 1, 2021.

Megan Kahle - 7th/8th Grade Art Teacher at Dakota Meadows Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning October 18, 2021, for a period of 12 workweeks, and continuing with unpaid leave until returning to work on January 25, 2022.

Michelle Krahling - Kindergarten Teacher at Franklin Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning November 1, 2021, for a period of 12 workweeks, and continuing with unpaid leave until returning to work on February 7, 2022.

Julia O'Neil - Revised, EL Teacher at Rosa Parks School, has requested leave under the provisions of the Family Medical Leave Act beginning August 30 for 12 workweeks and continuing unpaid through the end of the 2021-22 school year.

Kimberly Stevermer - Revised Board-approved leave. Returning to work on October 8, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Sunshine Matutino - Attendance Secretary at Prairie Winds Middle School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning July 1 and ending June 30, 2021.

RESIGNATIONS ((ADMINISTRATIVE)

Brian Grensteiner - Principal at Franklin Elementary School, has submitted his resignation. His last date of employment will be August 3, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Amy James - Kindergarten Teacher at Monroe Elementary School, has submitted her resignation. Her last date of employment will be June 7, 2021.

Christopher Richardson - Media Specialist at Jefferson Elementary School, has submitted his resignation. His last date of employment will be July 28, 2021.

Katherine Schultz - EL Teacher at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be August 6, 2021.

Gaudence Uwamahoro - French Teacher at West High School, has submitted her resignation. Her last date of employment will be June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Tyler Anderson - Evening Custodian at West High School, has submitted his resignation. His last date of employment will be August 12, 2021.

Nicole Bazinet - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be July 30, 2021.

Hailey Beer - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Hunter Buscherfeld - Special Education Behavior Support Paraprofessional at Roosevelt Elementary School, has submitted his resignation for the purpose of accepting his Special Education Teacher assignment. His last date of employment for this assignment will be August 5, 2021. He has also submitted his resignation from his ACES Child Care Assistant assignment. His last date of employment for this assignment will be August 20, 2021.

Kasey Carstensen - LPN/Health Assistant at Dakota Meadows Middle School, has submitted her resignation. Her last date of employment will be August 19, 2021.

Kelly Chiet - Assistant Teacher with the ABE Program at Lincoln Logs Learning Center, has submitted her resignation. Her last date of employment will be July 28, 2021.

Cora Cielinski - ACES Child Care Assistant Hoover, Kennedy, and Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be August 11, 2021.

Jennifer Corpstein - ACES Seasonal Site Supervisor at Hoover Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Tammy Fienen - ACES Child Care Assistant at Hoover Elementary School, has submitted her resignation. Her last date of employment will be September 3, 2021.

Ashley Frick - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be August 6, 2021.

Carol Harder - Early Learning Special Education Paraprofessional at God's Little Angels, has submitted her resignation. Her last date of employment will be June 4, 2021.

Blake Hardesty - ACES Child Care Assistant at Bridges Community School, has submitted his resignation. His last date of employment will be July 28, 2021.

Tami Jackson - EL Paraprofessional at East Junior/Senior High School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Everett Johnson - Student Success Coach at Dakota Meadows Middle School and Summer School Paraprofessional, has submitted his resignation. His last date of employment will be August 1, 2021.

Cooper Jones - ACES Child Care Assistant Substitute at Jefferson Elementary School, has submitted his resignation. His last date of employment will be August 13, 2021.

Aimee Kotten - Special Education Paraprofessional at Eagle Lake Elementary School, has submitted her resignation for this position so that she can accept a position as Special Education Teacher. Her last date of employment for this position will be August 5, 2021.

Taylah Lawton - Early Learning Special Education Paraprofessional at Head Start, has submitted her resignation. Her last date of employment will be May 28, 2021.

Savannah Lenarz - Paraprofessional at The Family Learning Center, has submitted her resignation. Her last date of employment will be May 27, 2021. She will continue as a paraprofessional substitute.

Klara Lybeck - ACES Child Care Assistant at Jefferson Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Isabelle Matteson - ACES Child Care Assistant at Rosa Parks Elementary, has submitted her resignation. Her last date of employment will be August 1, 2021.

Erika Mendez - Childcare Assistant Teacher at Lincoln Logs Learning Center, has submitted her resignation. Her last date of employment will be July 29, 2021.

Julie Meschke - ACES Child Care Assistant at Bridges Community School, has submitted her resignation. Her last date of employment for this assignment will be August 20, 2021. She will continue in her DCE Lifeskills Paraprofessional assignment.

Samantha Molina - ACES Child Care Assistant at Hoover Elementary School, has submitted her resignation. Her last date of employment will be July 31, 2021.

Kiana Montes - Student Success Coach at Franklin Elementary School, has submitted her resignation in order for her to accept the ACES Site Supervisor position. Her last date for this assignment will be June 4, 2021.

Lynnae Nelson - ACES Assistant Site Supervisor at Hoover Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Paige Nixt - ACES Child Care Assistant Substitute at Hoover Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Huda Nuh - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Geoffrey Olmscheid - Special Education Job Coach at East/West High Schools, has submitted his resignation. His last date of employment will be June 22, 2021.

Hallie Olson - Non-Classroom Paraprofessional (Playground/lunchroom) at Hoover Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Ellen Orcutt - ACES Child Care Assistant Substitute at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Erik Pearson - ACES Child Care Assistant at Kennedy Elementary School, has submitted his resignation. His last date of employment will be July 23, 2021.

Jana Peterson - ACES Child Care Assistant at Franklin Elementary School, has submitted her resignation. Her last date of employment will be August 13, 2021.

Rebecca Radzak - ACES Child Care Assistant at Jefferson Elementary School, has submitted her resignation. Her last date of employment will be August 13, 2021.

Susan Seys - Early Learning Regular Education Paraprofessional at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be May 28, 2021.

Demetrius Slaughter - Non-Classroom (Playground) Paraprofessional at Rosa Parks Elementary School has submitted his resignation. His last date of employment will be March 5, 2020.

Sharon Soliz Arndt - ACES Assistant Seasonal Site Supervisor at Jefferson Elementary School, has submitted her resignation. Her last date of employment will be August 4, 2021.

Deborah Soria - District Interpreter, has submitted her resignation. Her last date of employment will be April 8, 2021.

Emily Spieker - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be September 3, 2021.

Gaudence Uwamahoro - General Education Paraprofessional at West High School, has submitted a resignation. Her last date of employment will be June 4, 2021.

Stephanie Vogel - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last day of employment will be August 17, 2021.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Jacquelyn Anderson - Full-time (1.0 FTEs) Contract Substitute Teacher for Megan Hoffman at West High School beginning August 30, 2021, and ending January 20, 2022. She will be placed at step 2 of the B+15 lane on the Teachers Association salary schedule.

Claire Gilliat - Long-term Substitute Teacher for Jodi Evers at Dakota Meadows Middle School beginning August 23 and ending November 11, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Jessica Kingston - Full-time (1.0 FTEs) 1st Grade Teacher at Rosa Parks Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Kristen Lewis - Full-time (1.0 FTEs) Media Specialist at Franklin/Jefferson Elementary Schools beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Sarah Myer - Long-term Substitute for Danielle Edstrom at Roosevelt Elementary School beginning August 30 and ending November 19, 2021. She will be placed at step 9 of the B lane on the Teachers Association salary schedule.

Renae Ratzloff - Long-term Substitute Teacher for Jeanne Fitterer at Roosevelt Elementary School beginning November 23, 2021, and ending February 14, 2022. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Megan R Schultz - Full-time (1.0 FTEs) School Social Worker at Dakota Meadows Middle School beginning August 23, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Colin Varley - Long-term Substitute Teacher for Tim Guldán at Dakota Meadows Middle School beginning August 23 and ending November 1, 2021. He will be placed at step 1 of the B lane on the Teacher Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Alexandra Eidem - Health and Wellness Paraprofessional at Futures/SUN program for 6.75 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B22.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$16.95.

Kate Huppler - Special Education DCD Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be

placed at classification B21.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

Kaylee Jacobs - ACES Site Supervisor at Jefferson Elementary School for 5-6 hours per day/5 days per week beginning August 11, 2021, and ending June 3, 2022. She will be compensated at the rate of \$15.00 per hour.

Mandy Kurth - GED Proctor for the ABE program at Lincoln Community Center for 2 Wednesday evenings per month for up to 5 hours each season beginning August 11, 2021. This is in addition to her Childcare Lead Teacher with Lincoln Logs Learning Center assignment.

Isabel Mattick - Special Education Level 3 Interventions Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/3 days per week (T, W, F) beginning September 10, 2021. She will be placed at classification B21.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

Abby Olson - Special Education Level 3 Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

Sandra Ordaz - Special Education Level 3 Paraprofessional at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

The ABE teachers listed below will work the following hours (FTEs) for 2021-22.

Jean Jurgenson - 876.5 annual hours (0.61 FTES)

Sarah Scott - 876 annual hours (0.61 FTES)

ADVANCEMENT OF PROBATIONARY TEACHERS TO TENURE STATUS

The administration recommends that the School Board take formal action to advance the following probationary teachers to tenure status beginning with the 2021-22 school year:

Monica Bjornstad, Tina Bolum, Casey Collison, Brianne Eldred, Kirsten Ertman, Joshua Hoekstra, Brittany Jensen, Cassandra Kolhoff, Jessica Kuch, Erika Kuhlers, TerRon Lee, Hannah Loewen, Shelbi Morton, Thomas Murray II, Salena Nessel, Sean O'Connell, Kristen Olinger, Kayla Ruch, Clare Sallstrom, Jennifer Schmidt, Justine Schrader, Rebecca Sharpsteen, Emma Sill, Curtis Smith, Sara Tostenson, Jolene Udermann,

Samuel Udermann, Kristin Van Otterloo, Alexander Welter, Katie Wheelock, Anna Wirth, Calleena Uhrich

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Monique Bertrand - Increase in assignments as Special Education Paraprofessional at Special Education DCD Paraprofessional at Prairie Winds Middle School from 6.25 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning September 10, 2021.

Ruth Brandt - Decrease in assignment as Special Education Paraprofessional at Kennedy Elementary School from 6.5 hours per day/5 days per week to 6.25 hours per day/5 days per week beginning September 10, 2021.

Benjamin Groebner - Change in assignment from ACES Child Care Assistant to ACES Site Supervisor at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning August 2 and ending September 3, 2021. He will be compensated at the rate of \$14.00 per hour.

Kara Morness - Change in assignment from Second Cook at Roosevelt Elementary School to Cook Manager at Monroe Elementary School for 8 hours per day/5 days per week beginning August 25, 2021. She will be placed at step 6, classification B21, Manager - Elementary of the School Food Service Workers Association salary schedule.

Alicia Thovson - Increase in assignment as Student Success Coach at Hoover Elementary School from 6.25 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning September 8, 2021.

Isaac Wadd - Change in assignment from ACES Seasonal Site Supervisor to ACES Site Supervisor at Eagle Lake Elementary for 6-8 hours per day/5 days per week beginning August 02 and ending September 3, 2021. He will be compensated at the rate of \$15.50 per hour.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Samantha Guinn - ACES Site Supervisor at Eagle Lake Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning June 28 and returning to work on August 9, 2021.

Elisabeth Johnson, ACES Program Manager, has requested leave under the provisions of the Family Medical Leave Act beginning August 19 and returning November 15, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jeanne Fitterer - Kindergarten Teacher at Roosevelt Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning November 23, 2021, for a period of 12 workweeks, and continuing with unpaid leave until returning to work on February 15, 2022.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Robin Arndt - Student Success Coach with the Insite Program, has requested leave under the provisions of the Family Medical Leave Act beginning October 4 and returning to work on December 27, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Sara Dauer - Teacher at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be June 7, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Angie Blackstad - Diploma Program Supervisor with ABE, has submitted her resignation. Her last date of employment will be August 13, 2021.

Jeniffer Corpstein - Revise ACES Seasonal Site Supervisor at Hoover Elementary School resignation date. Her last date of employment will be August 11, 2021.

Blake Hains - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Sarah Dirks - ACES Child Care Assistant at Washington Elementary School, has submitted her resignation. Her last date of employment will be June 28, 2021.

Jayne Doyen - Media Assistant at Franklin Elementary School, has submitted her resignation. Her last day of employment will be June 7, 2021.

Madison Hennager - ACES Child Care Assistant at Hoover Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Serennah Johnson - ACES Seasonal Site Supervisor at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be September 3, 2021.

Anna Kempton - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Lauren Raberge - ACES Child Care Assistant Substitute at Hoover Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Silas Simpson - ACES Child Care Assistant at Hoover Elementary School, has submitted his resignation. His last date of employment will be August 20, 2021.

Sophia Venner - ACES Site Supervisor at Hoover Elementary School has submitted her resignation. Her last date of employment will be August 20, 2021.

Jill Wood - ACES Child Care Assistant Substitute at Hoover Elementary School, has submitted her resignation. Her last date of employment for this assignment will be September 3, 2021. She will continue in her Childcare Lead Teacher with Lincoln Logs assignment.

Karna Ziebarth - Special Education Paraprofessional Prairie Winds Middle School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Board Member School Assignments for 2021-22 as follows:

<u>Kristi Schuck</u> Franklin Elementary School Central High School Central Freedom School Futures	<u>Christopher Kind</u> Dakota Meadows Middle School Monroe Elementary School
<u>Liz Ratcliff</u> East Senior High School Washington Elementary School	<u>Darren Wacker</u> Hoover Elementary School Rosa Parks Elementary School
<u>Kenneth Reid</u> Kennedy Elementary School Bridges Community School	<u>Erin Roberts</u> Roosevelt Elementary School West Senior High School
<u>Jodi Sapp</u> Prairie Winds Middle School Jefferson Elementary School Eagle Lake Elementary School	

Approval of Revised 2021-22 Hourly Rates for Part-Time, Temporary - see page ____.

The following gifts and grants were received by the School District:

Kato LLC donated \$195 for Mankato Area Public Schools FFA Program

NKato' LLC donated \$354 for Mankato Area Public Schools FFA Program

Pioneer Bank (3 locations) donated Backpacks and supplies (\$1,000 value) for Mankato Area Public Schools

Pioneer Bank (2 locations) donated Books (\$3,000 value) for Mankato Area Public Schools

Todd & Melodee Hoffner donated \$1,000 for Prairie Winds Middle School Yellow Ribbon Program in Memory of Mara Anne Hoffner

Prairie Ecology Bus Center donated \$5,100 grant for Bridges Community School

Mary Ann Martin Christensen donated \$293,928 for Mankato Area Public Schools FFA Program, Career Pathways Program, Agriculture, Food & Natural Resource Education

Ms. Schuck made a motion to accept the gifts. The motion was seconded by Mr. Kind and carried on a 7-0 voice vote.

Mr. Reid made a motion, seconded by Mr. Wacker, to approve the following resolution to establish Health Protocols for the 2021-2022 School Year. The motion carried on a 5-2 (Kind & Sapp) roll call vote.

Mankato Area Public School Board Resolution
Health Protocols for the 2021-2022 School Year

WHEREAS, Minnesota Statutes Section 123B.09 vests the care, management, and control of independent districts in the school board; and

WHEREAS, the Superintendent of Independent School District 77 [hereinafter the “Superintendent”] is responsible for the management of the schools, the administration of all School District policies, and is directly accountable to the School Board; and

WHEREAS, when responsibilities are not specifically prescribed nor School District policy applicable, the Superintendent shall use personal and professional judgment, subject to review by the School Board, pursuant to School District Policy 302, *Superintendent*; and

WHEREAS, the Centers for Disease Control and Prevention (“CDC”) and the Minnesota Department of Health (“MDH”) have determined that the COVID-19 pandemic is currently ongoing and may remain ongoing for an unknown time; and

WHEREAS, the Minnesota Department of Education (“MDE”) has issued and may continue to issue written guidance for Minnesota schools on educational issues related to COVID-19; and

WHEREAS, the MDH has issued and may continue to issue written guidance for Minnesota schools on public health issues related to COVID-19; and

WHEREAS, the Superintendent and the administration of the School District have conferred with the School Board regarding COVID-19 health and safety measures, the current CDC, MDE, and MDH requirements for each, and other relevant information; and

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 77 as follows:

Section 1: The Superintendent is hereby directed to implement the following health and safety measures to open the 2021-2022 school year:

- All staff, students, and visitors within Independent School District - No. 77 buildings, regardless of vaccination status, must follow the strategies of daily health screening, face coverings, physical distancing, handwashing and respiratory etiquette, cleaning and disinfection, isolation and quarantine, and staying home when sick, as outlined in the MAPS Health Protocols. For non-vaccinated staff, weekly testing will be paid for by the school district.
- Regarding face coverings, the Superintendent is hereby directed to implement the following:
 - o Face coverings are required for Mankato Area Public Schools K-8 students and staff regardless of vaccination status when inside district buildings and on school buses.

Section 2: The Superintendent is hereby authorized, after consultation with the School Board Chair and notification to the School Board, to select and implement different health and safety measures for the School District or any specific school buildings without School Board action if the Superintendent reasonably believes that prompt implementation of different health and safety measures is necessary, and that constraints of time and public health considerations render it impractical to hold a School Board meeting to approve the implementation. The health and safety measures selected and implemented by the Superintendent shall continue in effect unless and until the School Board, in consultation with the Superintendent and appropriate school district staff and public health officials, deems it in the best interest of the School District and its students to implement different health and safety measures.

Section 3: The Superintendent will provide regular updates to the School Board regarding the School District's efforts to implement COVID-19 related educational and public health guidance issued by the MDE and the MDH, respectively.

School Districts are required to discuss the levy and budget at a regularly scheduled board meeting and allow the public to speak. The meeting to discuss the levy and budget can take place at any point after November 24th but before the final levy is adopted. The meeting must take place at 6:00 p.m. or later. The district can adopt the final levy at the same meeting they allow the public to speak. The date of the regularly scheduled board meeting at which the levy and budget will be discussed must be announced at the board meeting when the proposed property tax levy is certified and also included in the summary of these proceedings published in the official newspaper of the district. The date of the board meeting where the levy and budget will be discussed must also be provided to the district's home county auditor for inclusion on the Truth in Taxation notices to be sent to property owners. The Payable 2022 Tax Levy provides property tax revenue for the 2022-23 school year. A motion was made by Ms. Schuck and seconded by Mr. Wacker to establish the hearing dates as follows. The motion carried on a 7-0 voice vote.

Hearing Date - 12/07/21 (Tuesday) - 6:00 p.m.

Subsequent Hearing Date (Levy Action) - 12/20/21 (Monday) - 5:30 p.m.

Typically, the U.S. Department of Agriculture (USDA) establishes minimum price requirements for adult meals based on program type. This year, MDE is allowing school districts to set prices for adult meals. The prices for 2021-2022 are as follows:

ITEM DESCRIPTION	2020-21 PRICING	2021-22 PRICING	INCREASE
National School Lunch Program & School Breakfast Program			
Adult Breakfast	\$1.90	\$1.95	\$0.05
Adult Lunch	\$3.85	\$3.95	\$0.10

A motion was made by Mr. Wacker and seconded by Mr. Reid to establish 2021-22 school year adult meal prices. The motion carried on a 7-0 voice vote.

There being no further business to consider, Mr. Reid moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 8:58 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

MANKATO AREA PUBLIC SCHOOLS
Hourly Rates for Part-time/Temporary Employees
2021-22 Fiscal Year

JOB TITLE	2020-21 Hourly Rate	2021-22 Hourly Rate
Laundry Worker	\$12.25	\$12.50
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$22.50-\$25.00	\$22.50-\$25.00
Language Interpreter	\$20.40	\$21.00
Intervener	\$20.40 - \$23.50	\$21.00 - \$24.25
Braillist	\$22.00 - \$26.00	22.70 - 26.80
Braillist in Training	\$15.00	\$15.45
Head Election Judge	\$11.75	\$12.00
Election Judge	\$10.25	\$10.50
Locksmith	\$12.50	\$12.50
Lead Summer Painter	\$12.25	\$13.25
Summer Painter	\$10.75	\$12.50
Summer Carpenter's Helper	\$10.50	\$12.50
Seasonal Groundskeeper	\$10.25 - \$11.20	\$12.50
Custodian's Summer Helper	\$11.20	\$12.50
Curriculum Writing	\$35.00	\$35.00
Musical Accompanist	\$20.00	\$20.00
Printer's Helper	\$10.00	\$10.25
District Stage Manager	\$25.50	\$26.25
Assistant Stage Manager	\$15.25	\$15.75
First Aid Trainers	\$28.50	\$29.25
First Aid Team Members	Reg. Hrly Rate to \$18.50 max	Reg. Hrly Rate to \$19.05 max

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

August 16, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, August 16, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:00 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

1. Schuck/Reid approval of agenda with personnel addendum. 7-0
2. Open Forum - Ronald Schmidt, Jodi Schull, Jamie Aanenson, Michelle Laven, Melissa Vandermause, Audra Schweim, Kelli Mibrath, Amy Swanson, Abby Murphy, Tranace Meger, John Wicklund, Annie Pitcher, Raelene Kovaciny, Brook Devenport, Troy Michels, Jonathan Kovaciny, Michael Bales, Kristine Spillers, Julie Anne, Carma Carpenter, Stacie Bosse, Brianne Vogt, Jodi Mansfield, Brianna Weller, Stacy Hvinden, Regan Hoehn, Rosalyn Rode, Erin Berkenpas, Justin Ahredt, Elizabeth Hanke, and Nicole LeTourneau wished to speak on mask requirements, equity and CRT.
3. Information: Long-Range Facilities Planning Report, Summer Programming Report, Board Member Reports.
4. Reid/Wacker approval of Consent agenda Items: approval of Minutes of July 19, 2021, regular meeting; approval of August bills; approval of Personnel; board member school assignments for 2021-22; approval of revised 2021-22 hourly rates for part-time & temporary employees. 7-0
5. Schuck/Kind acceptance of gifts and grants. 7-0
6. Reid/Wacker approval of start of school year health guidance. 5-2 (Kind & Sapp)
7. Schuck/Wacker approval of payable 2022 tax levy hearing dates. 7-0
8. Wacker/Reid approval of revised 2021-22 adult breakfast/lunch prices. 7-0
9. Reid/Ratcliff adjournment at 8:58 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5. B.

Meeting Date: 09/07/2021

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (NON-AFFILIATED)

Kiana Arietta-Montes - Revised - ACES Site Supervisor at Franklin Elementary School beginning August 9, 2021. This is a non-affiliated position with an annual salary of \$33,536.00 (\$16.00 per hour) prorated to \$29,952.00 for 234 days for 2021-22. She will be eligible for category I benefit.

APPOINTMENTS (INSTRUCTIONAL)

Chelsea Anderson - Transfer to the position of Interim Dean of Students (TOSAS) at Prairie Winds Middle School beginning August 17, 2021, for the 2021-22 school year. She will be compensated according to her placement on the Teachers Association salary schedule with a work year of 10 additional contract days per year.

Heather Anderson - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 307 annual hours (0.21 FTEs) beginning September 13, 2021. She will be placed at step 8 of the B lane on the ABE Teacher salary schedule with an hourly rate of \$33.44.

Jacquelyn Anderson - Rescind appointment to the position of Full-time (1.0 FTEs) Contract Substitute Teacher for Megan Hoffman at West High School beginning with the 2021-22 school year.

Sarah Bjorklund - Long-term Substitute Teacher for Haley Nicolai at Jefferson Elementary School beginning August 30 and ending October 20, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kerrigan Chesney - Full-time (1.0 FTEs) Special Education Teacher at Eagle Lake Elementary School beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Claire Gilliat - Revised - Long-term Substitute Teacher for Jodi Evers at Dakota Meadows Middle School beginning August 30 and ending November 11, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Casie Klockmann - Full-time (1.0 FTEs) Kindergarten Teacher at Hoover Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 6 of the M lane on the Teachers Association salary schedule.

Kelly Krzmarzick - Long-term Substitute Teacher for Danielle Edstrom at Roosevelt Elementary School Beginning August 30 and ending November 19, 2021. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Kendra Lutteke - Full-time (1.0 FTEs) Special Education Teacher at Franklin Elementary School beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Sarah Myer - Rescind appointment to the position of Long-term Substitute for Danielle Edstrom at Roosevelt Elementary School beginning with the 2021-22 school year.

Sara Pawlitschek - Rescind appointment to the position of Full-time (1.0 FTEs) Special Education Teacher at Eagle Lake Elementary School beginning with the 2021-22 school year.

Camielle Rykhus - Full-time (1.0 FTEs) Contract Substitute for Megan Hoffman beginning August 30, 2021, and ending January 20, 2022. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Tristan Schissler - Full-time (1.0 FTEs) Social Studies Teacher at Prairie Winds Middle School beginning August 30, 2021, for the 2021-22 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Thomas Tacheny - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 584 annual hours (0.39 FTEs) beginning August 23, 2021. He will be compensated according to his placement on the ABE Teacher salary schedule.

Daniel Tinaglia - Full-time (1.0 FTEs) 5th Grade Teacher at Rosa Parks Elementary School beginning August 30, 2021, for the 2021-22 school year. He will be placed at step 6 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Paige Bryant - Special Education Level 3 Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

Carley Burns - ACES Child Care Assistant at Monroe Elementary School for 3 hours per day/5 days per week beginning September 1, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.75 per hour.

Chastity Cheeseman - Non-Classroom (Lunchroom) Paraprofessional at Rosa Parks Elementary School for 1.75 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Stacy Christensen - Health and Wellness Paraprofessional, Life Skills at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$16.95.

Mustafa Dahir - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. He will be compensated at the rate of \$21.00 per hour for this assignment.

Cassandra De La Cruz - Childcare Assistant Teacher at Lincoln Logs Learning Center for 6 hours per day/4 days per week beginning August 23, 2021. She will be compensated at the rate of \$16.00 per hour and will be eligible for 6-3-2 benefits.

Amy Desantiago - Early Learning Paraprofessional at the Family Learning Center for 3 hours per day/1 day per week beginning September 13, 2021. This is in addition to her Special Education Early Learning Paraprofessional assignment at the Family Learning Center.

Mackenna Erickson - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/ 3 days per week beginning August 30, 2021, and ending June 3, 2022. She will be compensated at

the rate of \$11.25 per hour.

Anna Erstad - Early Learning Paraprofessional at the Early Childhood Center for 14.5 hours per week (3.5 T/F, 4.5 W, 3 TH) beginning September 13, 2021. She will be placed at classification B21, step 1, with an hourly rate of \$13.73.

Ellissa Good - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning September 2, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.00 per hour.

Jasmine Harris - ACES Child Care Assistant at Eagle Lake Elementary School for 3 hours per day/2 days per week beginning September 2, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.50 per hour.

Rose Hazuka - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/ 3 days per week (M, W, F) beginning September 10, 2021. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14. This is in addition to her ACES Child Care Assistant assignment.

Mulki Hassan- Child Care Aide at Lincoln Logs Learning Center for 6 hours per day/4 days per week (M-TH) beginning August 31, 2021. She will be compensated at the rate of \$14.00 per hour and will be eligible for Category for 6-3-2 benefits, in addition, she will be a District Interpreter for varied hours on an on-call basis beginning September 7, 2021. She will be compensated at the rate of \$21.00 per hour for this assignment.

Maryan Hersi - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. She will be compensated at the rate of \$21.00 per hour for this assignment.

Everett Johnson - Student Success Coach at Dakota Meadows Middle School for 6.5 hours per day/5 days per week beginning September 10, 2021. He will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$16.83.

Brooke Jordan - ACES Child Care Assistant at Monroe Elementary School for 2 hours per day/3 days per week beginning August 23, 2021, and ending June 3, 2022. She will be compensated at the rate of \$12.25 per hour.

Marnie Kortuem - LPN/Health Assistant at Dakota Meadows Middle School for 6.5 hours per day/5 days per week beginning September 24, 2021. She will be placed at classification B23, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$22.76.

Ashley Lindsay - Non-Classroom (Playground/Lunchroom) Paraprofessional at Hoover Elementary School for 2 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Emma Linse - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/2 days per week beginning August 30, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.00 per hour.

Jordyn Manderscheid - Early Learning Special Education Paraprofessional at the Early Childhood Center and Headstart for 10 hours per week beginning September 10, 2021. She will be placed at classification B21, step 1, with an hourly rate of \$13.73, in addition, she will be an Early Learning Special Education

Level 3 Paraprofessional at the Early Childhood Center and Headstart for 10.5 hours per week beginning September 13, 2021. She will be placed at classification B21.5, step 1, with an hourly rate of \$14.14 for this assignment.

Amy Malvin - Non-Classroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School for 2.5 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Anna Martin - Special Education DED/ASD Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14

Michael McGuire - Non-Classroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/5 days per week beginning September 10, 2021. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Poola McMahon - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. She will be compensated at the rate of \$21.00 per hour for this assignment.

Anissa Moussa - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. She will be compensated at the rate of \$21.00 per hour for this assignment.

Jennifer Niles - Early Learning Paraprofessional at Kennedy Elementary School for 7 hours per day/4 days per week (M-TH) beginning September 13, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Oman Oman - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. He will be compensated at the rate of \$21.00 per hour for this assignment. This is in addition to his Special Education Paraprofessional and Non-Classroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School assignments.

Grace Perschbacher - Early Learning Special Education Paraprofessional at 5C's Preschool for 13 hours per week (2.25 M-TH, 3 F) beginning September 9, 2021. She will be classified at B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73, in addition, she will be an Early Learning Specialist Education Level 3 Paraprofessional at the Family Learning Center for 3.5 hours per day/4 days per week beginning September 13, 2021. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14 for this assignment.

Emily Price - ACES Child Care Assistant at Bridges Community School for 3 hours per day/3 days per week beginning September 2, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.00 per hour.

Samuel Pratt - ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/ 5 days per week beginning August 30, 2021, and ending June 3, 2022. He will be compensated at the rate of \$11.25 per hour.

Elder Romero-Mujica - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. He will be compensated at the rate of \$21.00 per hour for this assignment.

Tate Rossmiller - Special Education Health and Wellness Paraprofessional at INSITE for 7 hours per day/5 days per week beginning September 8, 2021. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$16.95.

Brinly Simmons - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

This is in addition to her ACES Child Care Assistant assignment.

Sue Troutman - Special Education Health and Wellness Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$16.95.

Changkouth Wie - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. He will be compensated at the rate of \$21.00 per hour for this assignment. This is in addition to his Student Success Coach at Prairie Winds Middle School assignment.

Nancy Zamaniego - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 2.5 hours per day/3 days per week beginning August 14, 2021.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Amanda Carleton - Change in assignment from Mentor Coach (TOSA) to 5th Grade Teacher at Bridges Community School beginning July 1, 2021, for the 2021-22 school year.

Michelle Doering - Decrease in Early Learning Teacher assignment at Franklin Elementary School from 1358 annual hours to 1357 annual hours (0.94 FTEs) beginning August 30, 2021, for the 2021-22 school year.

Laurie Erstad - Increase in ECFE Parent Educator assignment at the Family Learning Center from 1519 annual hours to 1521.5 annual hours (1.05 FTEs) beginning August 30, 2021, for the 2021-22 school year.

Jamie Galinat - Increase in Early Childhood Preschool Teacher assignment at Rosa Parks Elementary School from 1398.5 annual hours to 1399.5 annual hours (0.97 FTEs) beginning August 30, 2021, for the 2021-22 school year.

Jenni Haug - Change in assignment from Special Education Mentor (TOSA) to Special Education Teacher at Rosa Parks Elementary School beginning August 30, 2021, for the 2021-22 school year.

Shana Lang - Increase in Early Childhood Preschool Teacher assignment at the Family Learning Center from 1390.5 annual hours to 1391.5 annual hours (0.96 FTEs) beginning August 30, 2021, for the 2021-22 school year.

Jennifer E Johnson - Revised - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 287 annual hours (0.20 FTEs) beginning September 13, 2021, for the 2021-22 school year.

Kristina Kullman - Adjust placement on the Teacher's salary schedule to B, step 7 beginning with the 2021-22 school year.

Susan Osborne - Increase in Early Childhood Preschool Teacher assignment at the Early Childhood Center from 579.5 annual hours to 588 annual hours (0.40 FTEs) beginning August 30, 2021, for the

2021-22 school year.

Linda Souder Davis - Increase in Early Childhood Preschool Teacher assignment at Franklin Elementary School from 1398 annual hours to 1399.5 annual hours (0.97 FTEs) beginning August 30, 2021, for the 2021-22 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Randi Baier - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute for varied hours beginning August 30, 2021, and ending June 3, 2022.

Madelyn Begalka - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Site Supervisor at Washington Elementary School for 4-6 hours per day/5 days per week beginning August 30, 2021, and ending June 3, 2022. She will be compensated at the rate of \$13.00 per hour.

Monique Bertrand - Change in classification as Special Education DCD Paraprofessional at Prairie Winds Middle School from B21 to B21.5 beginning September 10, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Errin Brudwick - Change in classification as Special Education ASD Paraprofessional from B21 to B21.5 beginning September 8, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Breanna Cashin - Increase in assignment as Non-Classroom (Playground) Paraprofessional at Washington Elementary School from 1.75 hours per day/2 days per week (T/TH) to 1 hour per day/5 days per week beginning September 10, 2021.

Kloey Christiansen - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute for varied hours beginning August 30, 2021, and ending June 3, 2022.

Andrew Cress - Change in classification as Special Education ASD Paraprofessional from B21 to B21.5 beginning September 8, 2021. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Amy Desantiago - Change in assignment from Early Learning Regular Education Paraprofessional, classification B21, for 1.5 hours per day and Special Education Paraprofessional, classification B21.5, for 7 hours per day/4 days per week to Early Learning Regular Education Paraprofessional, classification B21, for 3.5 hours per day/3 days per week and Special Education Paraprofessional, classification B21.5, for 3.5 hours per day/4 days per week at the Family Learning Center beginning September 10, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Hailey Eastburn - Change in assignment from ACES Child Care Assistant Substitute at Hoover Elementary School to ACES Child Care Assistant at Bridges Elementary School for 2 hours per day/5 days per week beginning August 30, 2021, and ending June 3, 2022.

Jennifer Filfili - Decrease in assignment as Regular Education Paraprofessional at the Early Childhood Center from 7 hours per day/4 days per week (M-TH) to 3.5 hours per day/4 days per week (M-TH) beginning September 13, 2021.

Zachariah Gabrielsen - Change in assignment from Custodial Engineer, Level 3 at Bridges Community School to District Maintenance Level 1 beginning August 30, 2021. He will be placed at classification B23, step 5 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of

\$22.50 per hour.

Rebecca Guss - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Substitute beginning August 23, 2021, and ending June 3, 2022.

Amanda Kuttner - Change in assignment from Special Education Early Learning Paraprofessional - classification B21, for 3.35 hours per day/3 days per week to Special Education Early Learning Level 3 Paraprofessional - classification B21.5, for 3.5 hours per day/4 days per week at the Family Learning Center beginning September 13, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Michele Machado - Change is classification as Special Education ASD Paraprofessional from B21 to B21.5 beginning September 8, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Patrick McCall - Voluntary change in assignment from Custodial Engineer level 3, classification B22, to Evening Custodian, classification A13 at Washington Elementary School beginning September 1, 2021. He will be compensated at the rate of \$21.10 per hour (\$18.70 base + \$0.95 longevity + \$0.45 boilers license) in accordance with the Maintenance and Custodial Workers Association salary schedule.

Melissa McGuire Fisher - Change in assignment from Special Education Resource Paraprofessional, classification B21, to Student Success Coach classification B22 at Eagle Lake Elementary School beginning September 10, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule

Taylor Nixt - Change in assignment from ACES Child Care Assistant Substitute at Hoover Elementary School to ACES Site Supervisor at Bridges Community School for 5-6 hours per day/5 days per week beginning August 18, 2021, and ending June 3, 2022. She will be compensated at the rate of \$14.00 per hour.

Jeremy Osborne - Change in assignment as Special Education Early Learning Paraprofessional - classification B21 to Special Education Early Learning Level 3 Paraprofessional - classification B21.5 at Franklin Elementary School beginning September 13, 2021. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Mindy Peterson - Change is classification as Special Education ASD Paraprofessional from B21 to B21.5 beginning September 8, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Miranda Petzel - Change in assignment from Evening Custodian, classification A13, to Custodial Engineer level 3, classification B22, at Washington Elementary School beginning September 1, 2021. She will be compensated at the rate of \$19.40 per hour in accordance with the Maintenance and Custodial Workers Association salary schedule.

Leisa Rahm - Change in assignment from Special Education Resource Paraprofessional, classification B21, for 4 hours per day/5 days per week at Kennedy Elementary School to Special Education DCD Paraprofessional, classification B21.5, for 6.25 hours per day/5 days per week at Franklin Elementary School beginning September 10, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Megan Schenk - Voluntary reduction in assignment from Special Education Student Success Coach classification B22.5 at Futures to Non-Classroom (Playground) Paraprofessional classification B21 at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning September 10, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Cain Sims - Change in assignment from 4-Hour Day Custodian at Rosa Parks Elementary School to 4-Hour Evening Custodian at Bridges Community School beginning August 30, 2021. He will be compensated according to his placement on the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$16.90 per hour.

Kent Wawrzynaik - Change in classification as Special Education ASD Paraprofessional from B21 to B21.5 beginning September 8, 2021. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jeanne Fitterer - Revised leave as Kindergarten Teacher at Roosevelt Elementary School, under the provisions of the Family Medical Leave Act beginning November 23, and returning to work on February 15, 2022.

Brett Riss - Adjust Board approved leave beginning September 2, and returning to work on October 18, 2021.

Mikala Simon - Extend Board-approved leave, returning to work on November 29, 2021.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Sunshine Matutino - Revised, Attendance Secretary at Prairie Winds Middle School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning July 1, 2021, and ending June 30, 2022.

RESIGNATIONS (INSTRUCTIONAL)

Jenna Carlson - 5th Grade Teacher at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be August 19, 2021.

Pamela Femrite - Special Education Resource Teacher at Franklin Elementary School, has submitted a resignation. Her last date of employment will be August 23, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Stacie Brinkman - LPN/Health Assistant at East High School, has submitted a resignation. Her last date of employment will be August 25, 2021.

Cassandra De La Cruz - Early Learning Special Education Paraprofessional at Franklin Elementary School, has submitted her resignation in order to accept the position of Childcare Assistant Teacher at Lincoln Logs Learning Center. Her last date of employment will be August 3, 2021.

Haley Ling - Special Education Paraprofessional at West High School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Anna Kempton - Revise, ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. Her last date of employment will be August 20, 2021. She will continue in her Special Education Paraprofessional at Dakota Meadows Middle School assignment.

Rebecca Sharon - Special Education Resource Paraprofessional at Roosevelt Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Nichole Smith - Student Success Coach at Dakota Meadows Middle School, has submitted a resignation. Her last date of employment will be June 4, 2021.

Maxine Taylor - Health and Wellness Paraprofessional at Futures, has submitted her resignation. Her last date of employment will be August 24, 2021.

Wendy Zehm - Special Education Paraprofessional at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be May 28, 2021.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

6. A.

Meeting Date: 09/07/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

Acceptance of Gifts and Grants

Background:

The following donors donated to East High School Nick Hoffman Scholarship:

- \$40 from Sandra Jessen
- \$100 from Sherry L. Sack
- \$200 from Maria-Luise Preiser Living Trust
- \$500 Nancy & John Thomas

Todd & Melodee Hoffner donated \$1,000 for East High Girls Swim & Dive Program In Memory of Mara Anne Hoffner

The following donors donated to West High School Hall of Fame:

- \$1,000 from Renaissance Charitable Foundation
- \$5,000 from Kelby K. Krabbenhoft

Mayo Foundation for Medical Education & Research donated \$5,196 for Franklin Elementary Project Lead the Way Program

Prairie Lakes Regional Arts Council donated \$3,000 for Mankato Community Education & Recreation Small Arts Grant

Kohls donated books (\$165 value) to Washington Elementary School

Corteva Agriscience, E.I. Dupont De Nemours & Company donated \$1,000 for Mankato Area Public Schools FFA Program

L & N Andreas Foundation donated \$10,000 for Central High School TAPP Program

The following donors donated to West High Wrestling Program:

- \$100 from James & Cindy Burg
- \$100 from B & B Tree Moving & Landscaping LLC
- \$100 from Tamera L. Pickell & Sabrina Dean Ehmke
- \$100 from Paul & Lori Jakes
- \$100 from Luther Mankato Honda
- \$100 from Waters Inc DBA Jonny B's
- \$100 from FUN.com Inc
- \$100 from Weggy's on Campus LLC
- \$100 from Tailwind Management Inc
- \$100 from River Bend Business Products
- \$100 from Winnebago MFG CO

- \$250 from Dennis Hood

The following donors donated to West High Boys Soccer Program:

- \$675 from an anonymous donor
- \$700 from an anonymous donor

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.
