



AGENDA  
Independent School District No. 77  
Mankato, MN 56001

Monday, September 20, 2021 - 5:30 p.m.  
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Board Member Darren Wacker

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
  - A. Back to School Report
  - B. COVID-19 Update
  - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:25 P.M.)
  - A. Approval of Minutes of September 7, 2021, Regular Meeting
  - B. Approval of September Bills
  - C. Personnel

6. BUSINESS (6:30 P.M.)
  - A. Acceptance of Gifts and Grants
  - B. 2022-2023 School Year Preliminary Property Tax Certification
  - C. Approval of Vision Cards
7. ADJOURNMENT (6:45 P.M.)



## School Board Members for 2021

Jodi Sapp, Chair  
20588 Old State Highway 66  
Mankato, MN 56001  
Phone: 507-351-6597  
E-Mail: [jsapp1@isd77.org](mailto:jsapp1@isd77.org)  
Term Ends December 31, 2022

Kenneth A. Reid, Vice-Chair  
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Term Ends December 31, 2024

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Term Ends December 31, 2024

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Term Ends December 31, 2024

Liz Ratcliff  
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Term Ends December 31, 2024

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Term Ends December 31, 2022

Darren Wacker  
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Term Ends December 31, 2022

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Paul Peterson, Superintendent  
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## OPEN FORUM GUIDELINES

The School Board allows public participation at its meeting, but at the same time has the responsibility for conducting its business in an orderly fashion. The Chairperson will provide the audience with an opportunity to speak during the Open Forum portion of the meeting. Citizens wishing to speak are asked to complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

The major purpose of citizen participation is for the School Board to hear citizen views on ways to improve the educational program and ways to improve processes, including communications, for bringing about such improvements. **It is important for speakers to be aware that the School Board does not comment or ask questions during Open Forum. The School Board's sole role is to listen.**

Each speaker will be asked to state his/her name and address for the record, and will be allowed 3-5 minutes to speak. When there are a large number of speakers, the School Board may shorten this time or limit the number of speakers.

During an open meeting, the School Board is prohibited by law from considering allegations or charges against an employee. The presiding officer will terminate the speaker's privilege of address if, after being called to order, he/she persists in improper conduct or remarks.

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School Board Meeting Agendas and Minutes can be found at [www.isd77.org/page/4677](http://www.isd77.org/page/4677)



# Mankato Area Public Schools

## District Strategic Roadmap

### MISSION STATEMENT (our core purpose)

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society

### CORE VALUES (what drives our actions and words)

**Integrity** - *Doing the “right thing” at all times with honesty and authenticity*

**Respect** - *Embracing of our differences, treating others as we wish to be treated*

**Excellence** - *High expectations for all and in all we do and the courage to challenge for it*

**Adaptability** - *Engaging in flexible, continuous and purposeful change grounded in data*

**Responsibility** - *Shared stewardship of and accountability for our words, acts, choices and results*

**Engagement** - *Actively participating with a mission-focus and values-driven attitude*

**Collaboration** - *Operating with a preference and capacity for partnership across our community*

### VISION (what we commit to create)

Every learner will be seen for who they are inclusive of: race, national origin, home language, sex, gender, sexual orientation, disability, age and/or religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity and their multiple talents.

### STRATEGIC DIRECTIONS (our focus for continuous improvement)

MAPS will reach its mission and vision when:

- Each student is ready for kindergarten.
- Each student is reading well by 3rd grade.
- All achievement gaps are closed.
- All students are college and career ready by graduation.
- All students graduate.
- Each student, family and staff member feels safe, is welcome, and is treated with dignity and respect.

**School Board Regular Meeting**

**4. A.**

**Meeting Date:** 09/20/2021

**Prepared By:** Paul Peterson, Superintendent

**Item Type:** Information

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**Subject:**

Back to School Report

**Background:**

Superintendent Peterson and Cabinet will provide a 2021-2022 Back to School Report.

**Recommended Action:**

None

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**Attachments**

Presentation

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# MANKATO AREA PUBLIC SCHOOLS

## Back to School Update

September 20, 2021



## DISTRICT STRATEGIC ROADMAP

*Who we are and who we strive to be*

### Mission Statement

*our core purpose*

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

### Commitment and Values

*what drives our actions and words*

MAPS works to be:

- Intentionally Inclusive
- Visibly Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

### Vision

*what we commit to create*

Every learner will be seen for who they are inclusive of race, national origin, home language, sex, gender, sexual orientation, disability, age, and religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity, and their multiple talents.

### Strategic Direction

*our focus for continuous improvement*

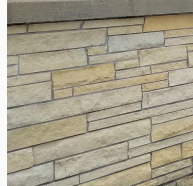
- Improving learning and development for ALL students
- Strengthening our welcoming, connecting, and partnership
- Increasing student readiness for life options after graduation
- Optimizing our management of all types of resources
- Developing our staff's capacity, skills, and accountability

### We will reach our mission and vision when:

- each student is ready for kindergarten;
- each student is reading well by 3rd grade;
- all achievement gaps are closed;
- all students are college and career ready by graduation;
- all students graduate; and
- each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.



# 2021-2022 School Year



# MAPS Back to School

- Uninterrupted In-person Learning
- Return to traditional
  - Leadership Institute,
  - workshop week,
  - entrance conference & extracurricular activities.
- Partnership with SCSC to provide an online learning option

# MAPS Equity

- Vision, Mission, Core Commitment and Values, Guiding Questions
- School Board Work Session on Vision Cards
- MAPS Equity Summit on September 16
- *Coaching for Equity*/Building Equity Walks/Equity Site Plans
- Midwest and Plains Assistance Center focus areas

# Health & Safety of Students & Staff

- Decision Tree
- COVID numbers
  - MAPS Dashboard
- Long Term Facilities Maintenance Plan (LTFM)
  - IAQ/HVAC improvements at Franklin & Washington
  - IAQ/HVAC planning for Lincoln and Roosevelt
  - Interior improvements, roofing, hard surfaces, etc.

# Student Support Services

Social-Emotional Support

Mental Health Supports

Suicide Prevention: Kognito



# Community Education

- Adult Education
  - In-person, Hyflex, Virtual and Support Services
- Youth Programming
  - Alignment Practices
- Community Engagement
  - Advisory Council
  - Staffing and Volunteers
  - Use of Facilities



# Nutrition Services & Transportation

## Nutrition Services

- Breakfast & Lunch in schools
  - All students eat free per USDA support

## Transportation

- Two Tiered Busing, second year
- Buses -- Masked required for all
  - 3,480 students riding regular transportation
    - 3,026 riding last year. 3,875 riding Pre-COVID
  - 311 students with special needs riding compared to 217 last year

# Business Services

- Enrollment: 8,396 K-12
- June 1, 2021 enrollment was 8,351
- Forecast for Week 1: 8445
- ESSER III funding in FY 22
- Annual audit
  - Field work September 7-10; lots of federal program testing this year
  - Report in November



# Staffing

- Continue to fill various job openings
- Job Fair at PWMS
- Job Fair at MNSU-Mankato
- Grow Your Own Grants
- Teacher Mentorship & Retention Grant
- Meet & Confer Meeting with MTA

# Communications

Communications Plan

Involvement in community events

- Juneteenth
- PrideFest

Continued media presence



Thank You!

**School Board Regular Meeting****4. B.****Meeting Date:** 09/20/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

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**Subject:**

COVID-19 Update

**Background:**

Health and safety protocols related to COVID-19 are in place at all MAPS schools and sites for the 2021-2022 school year. On a regular basis, district leaders will share updates with the School Board about mitigation strategies, school and community data, and potential changes that may occur due to recommendations from the Centers for Disease Control and/or the Minnesota Department of Health.

**Recommended Action:**None

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**Attachments**Presentation

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# COVID-19 Update

September 20, 2021



# 2021-2022 COVID-19 Dashboard

## Confirmed COVID-19 positive cases of student and staff

| School Level                         | Current COVID-19<br>Reported Cases<br>September 10-16, 2021 | Total Cumulative COVID-19<br>Reported Cases<br>Since September 8, 2021 |
|--------------------------------------|-------------------------------------------------------------|------------------------------------------------------------------------|
| Early Childhood & Elementaries       | 9                                                           | 15                                                                     |
| Middle Schools                       | 4                                                           | 9                                                                      |
| High Schools                         | 6                                                           | 15                                                                     |
| District<br>Offices/Departments/SPED | 1                                                           | 2                                                                      |
| District Total                       | 20                                                          | 41                                                                     |

*Tracking report started September 8, 2021*



# CDC Level of Transmission

| Level of County Transmission |                   |                 |
|------------------------------|-------------------|-----------------|
|                              | Blue Earth County | Nicollet County |
| 9/16/2021                    | High              | High            |
| 9/2/2021                     | High              | High            |
| 8/26/2021                    | High              | High            |
| 8/19/2021                    | High              | High            |
| 8/16/2021                    | High              | Moderate        |
| 8/12/2021                    | Moderate          | Moderate        |
| 8/6/2021                     | Moderate          | Low             |
| 8/5/2021                     | Low               | Low             |

Low  
Transmission Rate

Moderate Transmission  
Rate

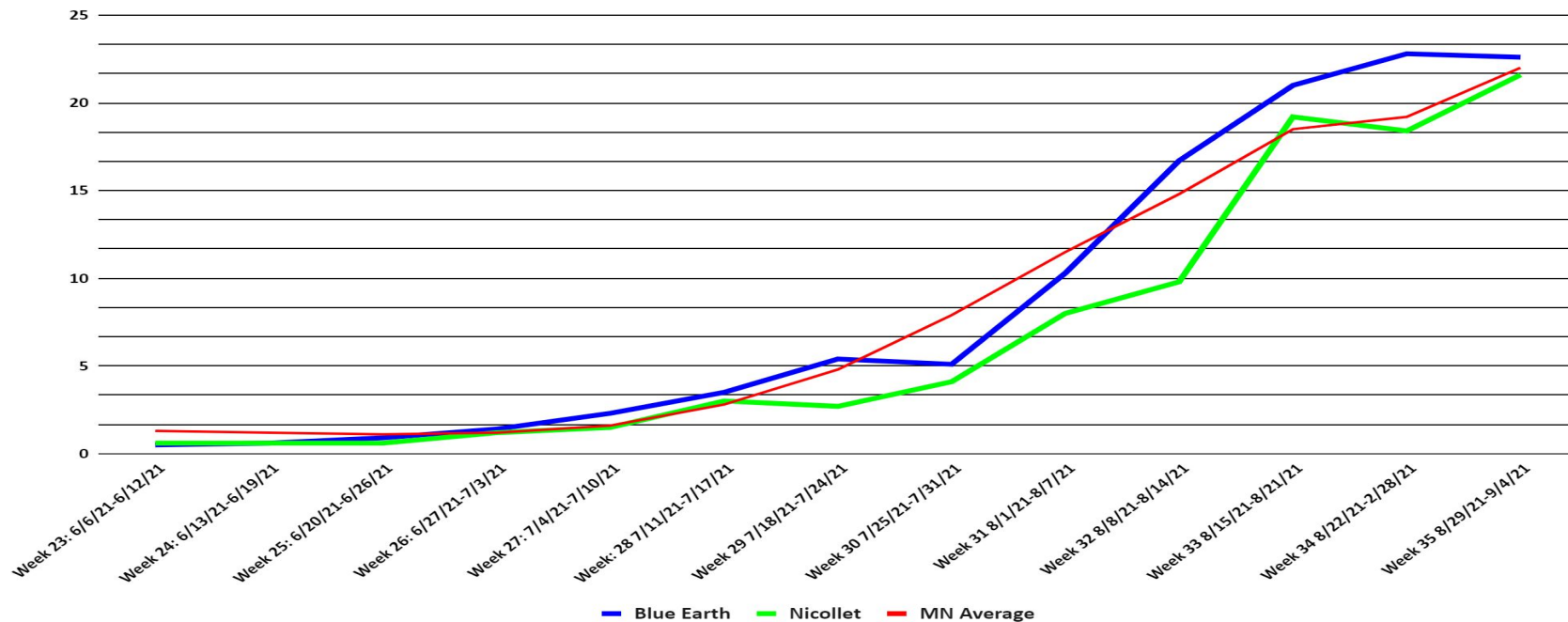
Substantial Transmission  
Rate

High  
Transmission Rate



# County & State Case Rate

County Case Rate per 10,000 Residents

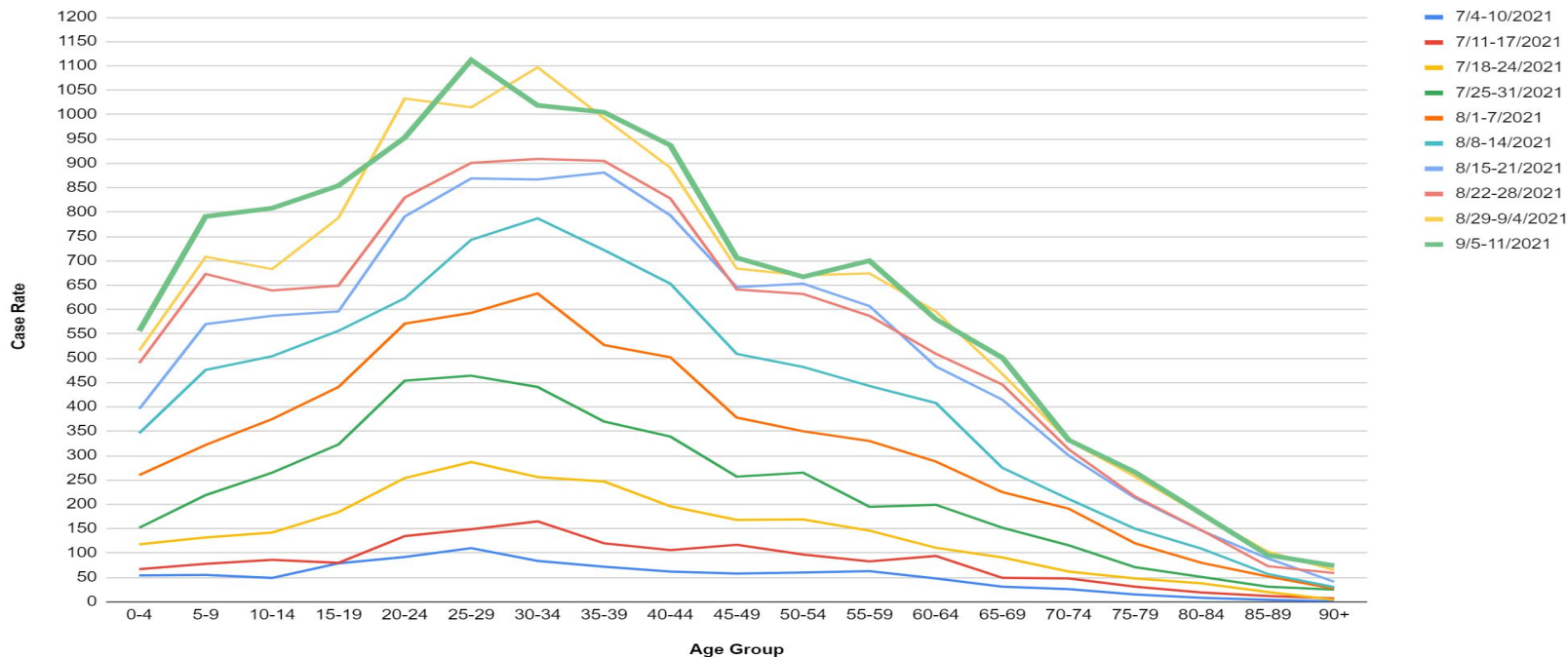






# MN Positive Cases by Age Group

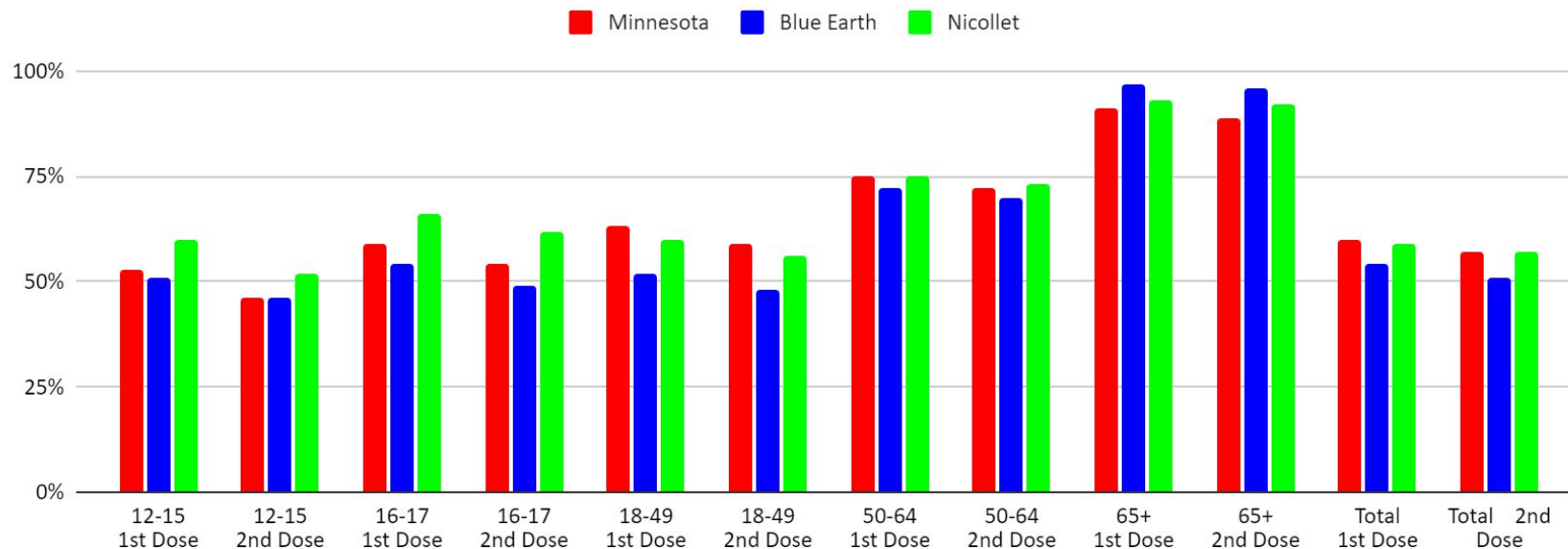
**MN Cases by Age Group**





# Vaccination Percentage

Minnesota, Blue Earth and Nicollet



9/16/2021



# Thank You!

## Questions?

**School Board Regular Meeting**

**4. C.**

**Meeting Date:** 09/20/2021

**Prepared By:** Paul Peterson, Superintendent

**Item Type:** Information

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**Subject:**

Board Member Workshop/Committee Reports

**Background:**

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

**Recommended Action:**

None

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**School Board Regular Meeting**

**5. A.**

**Meeting Date:** 09/20/2021

**Prepared By:** Paul Peterson, Superintendent

**Item Type:** Action

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**Subject:**

Approval of Minutes of September 7, 2021, Regular Meeting

**Background:**

See attachment.

**Recommended Action:**

Recommend approval of the minutes and proceedings as attached.

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**Attachments**

Minutes - September 7, 2021

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**SCHOOL BOARD MINUTES**  
**INDEPENDENT SCHOOL DISTRICT NO. 77**  
**Mankato, Minnesota**

September 7, 2021

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 7, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

Ms. Schuck made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: Ronald Schmidt, Brook Devenport, Brianna Weller, Elizabeth Hanke, John Wicklund and Janet Chamberlain wished to speak on mask requirements, equity and CRT.

Information Reports: Educational Technology Report provided by Angie Potts and Meghan Eberhart; COVID-19 Update provided by Scott Hogen; Board Member Workshop/Committee Reports.

A motion was made by Mr. Reid to add an item to the business portion of the meeting to discuss masking requirements for Grades 9-12. Ms. Roberts seconded the motion. The motion carried on a 5-2 (Kind & Sapp) roll call.

The consent agenda items outlined below were approved on a motion by Mr. Wacker, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the August 16, 2021, regular meeting.

Personnel:

**APPOINTMENTS (NON-AFFILIATED)**

Kiana Arietta-Montes - Revised - ACES Site Supervisor at Franklin Elementary School beginning August 9, 2021. This is a non-affiliated position with an annual salary of \$33,536.00 (\$16.00 per hour) prorated to \$29,952.00 for 234 days for 2021-22. She will be eligible for category I benefit.

**APPOINTMENTS (INSTRUCTIONAL)**

Chelsea Anderson - Transfer to the position of Interim Dean of Students (TOSAS) at Prairie Winds Middle School beginning August 17, 2021, for the 2021-22 school year. She will be compensated according to her placement on the Teachers Association salary schedule with a work year of 10 additional contract days per year.

Heather Anderson - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 307 annual hours (0.21 FTEs) beginning September 13, 2021. She will be placed at step 8 of the B lane on the ABE Teacher salary schedule with an hourly rate of \$33.44.

Jacquelyn Anderson - Rescind appointment to the position of Full-time (1.0 FTEs) Contract Substitute Teacher for Megan Hoffman at West High School beginning with the 2021-22 school year.

Sarah Bjorklund - Long-term Substitute Teacher for Haley Nicolai at Jefferson Elementary School beginning August 30 and ending October 20, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Kerrigan Chesney - Full-time (1.0 FTEs) Special Education Teacher at Eagle Lake Elementary School beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Claire Gilliat -Revised- Long-term Substitute Teacher for Jodi Evers at Dakota Meadows Middle School beginning August 30 and ending November 11, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Casie Klockmann - Full-time (1.0 FTEs) Kindergarten Teacher at Hoover Elementary School beginning August 30, 2021, for the 2021-22 school year. She will be placed at step 6 of the M lane on the Teachers Association salary schedule.

Kelly Krzmarzick - Long-term Substitute Teacher for Danielle Edstrom at Roosevelt Elementary School Beginning August 30 and ending November 19, 2021. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Kendra Lutteke - Full-time (1.0 FTEs) Special Education Teacher at Franklin Elementary School beginning August 23, 2021, for the 2021-22 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Sarah Myer - Rescind appointment to the position of Long-term Substitute for Danielle Edstrom at Roosevelt Elementary School beginning with the 2021-22 school year.

Sara Pawlitschek - Rescind appointment to the position of Full-time (1.0 FTEs) Special Education Teacher at Eagle Lake Elementary School beginning with the 2021-22 school year.

Camielle Rykhus - Full-time (1.0 FTEs) Contract Substitute for Megan Hoffman beginning August 30, 2021, and ending January 20, 2022. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Tristan Schissler - Full-time (1.0 FTEs) Social Studies Teacher at Prairie Winds Middle School beginning August 30, 2021, for the 2021-22 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Thomas Tacheny - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 584 annual hours (0.39 FTEs) beginning August 23, 2021. He will be compensated according to his placement on the ABE Teacher salary schedule.

Daniel Tinaglia - Full-time (1.0 FTEs) 5th Grade Teacher at Rosa Parks Elementary School beginning August 30, 2021, for the 2021-22 school year. He will be placed at step 6 of the B lane on the Teachers Association salary schedule.

#### APPOINTMENTS (NON-INSTRUCTIONAL)

Paige Bryant - Special Education Level 3 Paraprofessional at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

Carley Burns - ACES Child Care Assistant at Monroe Elementary School for 3 hours per day/5 days per week beginning September 1, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.75 per hour.

Chastity Cheeseman - Non-Classroom (Lunchroom) Paraprofessional at Rosa Parks Elementary School for 1.75 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Stacy Christensen - Health and Wellness Paraprofessional, Life Skills at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$16.95.

Mustafa Dahir - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. He will be compensated at the rate of \$21.00 per hour for this assignment.

Cassandra De La Cruz - Childcare Assistant Teacher at Lincoln Logs Learning Center for 6 hours per day/4 days per week beginning August 23, 2021. She will be compensated at the rate of \$16.00 per hour and will be eligible for 6-3-2 benefits.

Amy Desantiago - Early Learning Paraprofessional at the Family Learning Center for 3 hours per day/1 day per week beginning September 13, 2021. This is in addition to her Special Education Early Learning Paraprofessional assignment at the Family Learning Center.

Mackenna Erickson - ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/ 3 days per week beginning August 30, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.25 per hour.



Anna Erstad - Early Learning Paraprofessional at the Early Childhood Center for 14.5 hours per week (3.5 T/F, 4.5 W, 3 TH) beginning September 13, 2021. She will be placed at classification B21, step 1, with an hourly rate of \$13.73.

Ellissa Good - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning September 2, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.00 per hour.

Jasmine Harris - ACES Child Care Assistant at Eagle Lake Elementary School for 3 hours per day/2 days per week beginning September 2, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.50 per hour.

Rose Hazuka - Special Education Paraprofessional at Franklin Elementary School for 6.25 hours per day/ 3 days per week (M, W, F) beginning September 10, 2021. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14. This is in addition to her ACES Child Care Assistant assignment.

Mulki Hassan- Child Care Aide at Lincoln Logs Learning Center for 6 hours per day/4 days per week (M-TH) beginning August 31, 2021. She will be compensated at the rate of \$14.00 per hour and will be eligible for Category for 6-3-2 benefits, in addition, she will be a District Interpreter for varied hours on an on-call basis beginning September 7, 2021. She will be compensated at the rate of \$21.00 per hour for this assignment.

Maryan Hersi - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. She will be compensated at the rate of \$21.00 per hour for this assignment.

Everett Johnson - Student Success Coach at Dakota Meadows Middle School for 6.5 hours per day/5 days per week beginning September 10, 2021. He will be placed at classification B22, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$16.83.

Brooke Jordan - ACES Child Care Assistant at Monroe Elementary School for 2 hours per day/3 days per week beginning August 23, 2021, and ending June 3, 2022. She will be compensated at the rate of \$12.25 per hour.

Marnie Kortuem - LPN/Health Assistant at Dakota Meadows Middle School for 6.5 hours per day/5 days per week beginning September 24, 2021. She will be placed at classification B23, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$22.76.

Ashley Lindsay - Non-Classroom (Playground/Lunchroom) Paraprofessional at Hoover Elementary School for 2 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 1, in accordance with the

agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Emma Linse - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/2 days per week beginning August 30, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.00 per hour.

Jordyn Manderscheid - Early Learning Special Education Paraprofessional at the Early Childhood Center and Headstart for 10 hours per week beginning September 10, 2021. She will be placed at classification B21, step 1, with an hourly rate of \$13.73, in addition, she will be an Early Learning Special Education Level 3 Paraprofessional at the Early Childhood Center and Headstart for 10.5 hours per week beginning September 13, 2021. She will be placed at classification B21.5, step 1, with an hourly rate of \$14.14 for this assignment.

Amy Malvin - Non-Classroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School for 2.5 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Anna Martin - Special Education DED/ASD Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14

Michael McGuire - Non-Classroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/5 days per week beginning September 10, 2021. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Poola McMahon - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. She will be compensated at the rate of \$21.00 per hour for this assignment.

Anissa Moussa - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. She will be compensated at the rate of \$21.00 per hour for this assignment.

Jennifer Niles - Early Learning Paraprofessional at Kennedy Elementary School for 7 hours per day/4 days per week (M-TH) beginning September 13, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Oman - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. He will be compensated at the rate of \$21.00 per hour for this assignment. This is in addition to his Special Education Paraprofessional and Non-Classroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School assignments.

Grace Perschbacher - Early Learning Special Education Paraprofessional at 5C's Preschool for 13 hours per week (2.25 M-TH, 3 F) beginning September 9, 2021. She will be classified at B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73, in addition, she will be an Early Learning Specialist Education Level 3 Paraprofessional at the Family Learning Center for 3.5 hours per day/4 days per week beginning September 13, 2021. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14 for this assignment.

Emily Price - ACES Child Care Assistant at Bridges Community School for 3 hours per day/3 days per week beginning September 2, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.00 per hour.

Samuel Pratt - ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/ 5 days per week beginning August 30, 2021, and ending June 3, 2022. He will be compensated at the rate of \$11.25 per hour.

Elder Romero-Mujica - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. He will be compensated at the rate of \$21.00 per hour for this assignment.

Tate Rossmiller - Special Education Health and Wellness Paraprofessional at INSITE for 7 hours per day/5 days per week beginning September 8, 2021. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$16.95.

Brinly Simmons - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.14.

This is in addition to her ACES Child Care Assistant assignment.

Sue Troutman - Special Education Health and Wellness Paraprofessional at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$16.95.

Changkouth Wie - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. He will be compensated at the rate of \$21.00 per hour for this

assignment. This is in addition to his Student Success Coach at Prairie Winds Middle School assignment.

Nancy Zamaniego - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 2.5 hours per day/3 days per week beginning August 14, 2021.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Amanda Carleton - Change in assignment from Mentor Coach (TOSA) to 5th Grade Teacher at Bridges Community School beginning July 1, 2021, for the 2021-22 school year.

Michelle Doering - Decrease in Early Learning Teacher assignment at Franklin Elementary School from 1358 annual hours to 1357 annual hours (0.94 FTEs) beginning August 30, 2021, for the 2021-22 school year.

Laurie Erstad - Increase in ECFE Parent Educator assignment at the Family Learning Center from 1519 annual hours to 1521.5 annual hours (1.05 FTEs) beginning August 30, 2021, for the 2021-22 school year.

Jamie Galinat - Increase in Early Childhood Preschool Teacher assignment at Rosa Parks Elementary School from 1398.5 annual hours to 1399.5 annual hours (0.97 FTEs) beginning August 30, 2021, for the 2021-22 school year.

Jenni Haug - Change in assignment from Special Education Mentor (TOSA) to Special Education Teacher at Rosa Parks Elementary School beginning August 30, 2021, for the 2021-22 school year.

Shana Lang - Increase in Early Childhood Preschool Teacher assignment at the Family Learning Center from 1390.5 annual hours to 1391.5 annual hours (0.96 FTEs) beginning August 30, 2021, for the 2021-22 school year.

Jennifer E Johnson - Revised - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 287 annual hours (0.20 FTEs) beginning September 13, 2021, for the 2021-22 school year.

Kristina Kullman - Adjust placement on the Teacher's salary schedule to B, step 7 beginning with the 2021-22 school year.

Susan Osborne - Increase in Early Childhood Preschool Teacher assignment at the Early Childhood Center from 579.5 annual hours to 588 annual hours (0.40 FTEs) beginning August 30, 2021, for the 2021-22 school year.

Linda Souder Davis - Increase in Early Childhood Preschool Teacher assignment at Franklin Elementary School from 1398 annual hours to 1399.5 annual hours (0.97 FTEs) beginning August 30, 2021, for the 2021-22 school year.

### CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Randi Baier - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute for varied hours beginning August 30, 2021, and ending June 3, 2022.

Madelyn Begalka - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Site Supervisor at Washington Elementary School for 4-6 hours per day/5 days per week beginning August 30, 2021, and ending June 3, 2022. She will be compensated at the rate of \$13.00 per hour.

Monique Bertrand - Change in classification as Special Education DCD Paraprofessional at Prairie Winds Middle School from B21 to B21.5 beginning September 10, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Errin Brudwick - Change is classification as Special Education ASD Paraprofessional from B21 to B21.5 beginning September 8, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Breanna Cashin - Increase in assignment as Non-Classroom (Playground) Paraprofessional at Washington Elementary School from 1.75 hours per day/2 days per week (T/TH) to 1 hour per day/5 days per week beginning September 10, 2021.

Kloey Christiansen - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute for varied hours beginning August 30, 2021, and ending June 3, 2022.

Andrew Cress - Change is classification as Special Education ASD Paraprofessional from B21 to B21.5 beginning September 8, 2021. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Amy Desantiago - Change in assignment from Early Learning Regular Education Paraprofessional, classification B21, for 1.5 hours per day and Special Education Paraprofessional, classification B21.5, for 7 hours per day/4 days per week to Early Learning Regular Education Paraprofessional, classification B21, for 3.5 hours per day/3 days per week and Special Education Paraprofessional, classification B21.5, for 3.5 hours per day/4 days per week at the Family Learning Center beginning September 10, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Hailey Eastburn - Change in assignment from ACES Child Care Assistant Substitute at Hoover Elementary School to ACES Child Care Assistant at Bridges Elementary School for 2 hours per day/5 days per week beginning August 30, 2021, and ending June 3, 2022.

Jennifer Filfili- Decrease in assignment as Regular Education Paraprofessional at the Early Childhood Center from 7 hours per day/4 days per week (M-TH) to 3.5 hours per day/4 days per week (M-TH) beginning September 13, 2021.

Zachariah Gabrielsen - Change in assignment from Custodial Engineer, Level 3 at Bridges Community School to District Maintenance Level 1 beginning August 30, 2021. He will be placed at classification B23, step 5 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$22.50 per hour.

Rebecca Guss - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Substitute beginning August 23, 2021, and ending June 3, 2022.

Amanda Kuttner - Change in assignment from Special Education Early Learning Paraprofessional - classification B21, for 3.35 hours per day/3 days per week to Special Education Early Learning Level 3 Paraprofessional - classification B21.5, for 3.5 hours per day/4 days per week at the Family Learning Center beginning September 13, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Michele Machado - Change is classification as Special Education ASD Paraprofessional from B21 to B21.5 beginning September 8, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Patrick McCall - Voluntary change in assignment from Custodial Engineer level 3, classification B22, to Evening Custodian, classification A13 at Washington Elementary School beginning September 1, 2021. He will be compensated at the rate of \$21.10 per hour (\$18.70 base + \$0.95 longevity + \$0.45 boilers license) in accordance with the Maintenance and Custodial Workers Association salary schedule.

Melissa McGuire Fisher - Change in assignment from Special Education Resource Paraprofessional, classification B21, to Student Success Coach classification B22 at Eagle Lake Elementary School beginning September 10, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule

Taylor Nixt - Change in assignment from ACES Child Care Assistant Substitute at Hoover Elementary School to ACES Site Supervisor at Bridges Community School for 5-6 hours per day/5 days per week beginning August 18, 2021, and ending June 3, 2022. She will be compensated at the rate of \$14.00 per hour.

Jeremy Osborne - Change in assignment as Special Education Early Learning Paraprofessional - classification B21 to Special Education Early Learning Level 3 Paraprofessional - classification B21.5 at Franklin Elementary School beginning September 13, 2021. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Mindy Peterson - Change is classification as Special Education ASD Paraprofessional from B21 to B21.5 beginning September 8, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.



Miranda Petzel - Change in assignment from Evening Custodian, classification A13, to Custodial Engineer level 3, classification B22, at Washington Elementary School beginning September 1, 2021. She will be compensated at the rate of \$19.40 per hour in accordance with the Maintenance and Custodial Workers Association salary schedule.

Leisa Rahm - Change in assignment from Special Education Resource Paraprofessional, classification B21, for 4 hours per day/5 days per week at Kennedy Elementary School to Special Education DCD Paraprofessional, classification B21.5, for 6.25 hours per day/5 days per week at Franklin Elementary School beginning September 10, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Megan Schenk - Voluntary reduction in assignment from Special Education Student Success Coach classification B22.5 at Futures to Non-Classroom (Playground) Paraprofessional classification B21 at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning September 10, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Cain Sims - Change in assignment from 4-Hour Day Custodian at Rosa Parks Elementary School to 4-Hour Evening Custodian at Bridges Community School beginning August 30, 2021. He will be compensated according to his placement on the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$16.90 per hour.

Kent Wawrzynaik - Change is classification as Special Education ASD Paraprofessional from B21 to B21.5 beginning September 8, 2021. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

#### REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jeanne Fitterer - Revised leave as Kindergarten Teacher at Roosevelt Elementary School, under the provisions of the Family Medical Leave Act beginning November 23, and returning to work on February 15, 2022.

Brett Riss - Adjust Board approved leave beginning September 2, and returning to work on October 18, 2021.

Mikala Simon - Extend Board approved leave, returning to work on November 29, 2021.

#### REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Sunshine Matutino - Revised, Attendance Secretary at Prairie Winds Middle School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning July 1, 2021, and ending June 30, 2022.

#### RESIGNATIONS (INSTRUCTIONAL)

Jenna Carlson - 5th Grade Teacher at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be August 19, 2021.

Pamela Femrite - Special Education Resource Teacher at Franklin Elementary School, has submitted a resignation. Her last date of employment will be August 23, 2021.

#### RESIGNATIONS (NON-INSTRUCTIONAL)

Stacie Brinkman - LPN/Health Assistant at East High School, has submitted a resignation. Her last date of employment will be August 25, 2021.

Cassandra De La Cruz - Early Learning Special Education Paraprofessional at Franklin Elementary School, has submitted her resignation in order to accept the position of Childcare Assistant Teacher at Lincoln Logs Learning Center. Her last date of employment will be August 3, 2021.

Haley Ling - Special Education Paraprofessional at West High School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Anna Kempton - Revise, ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. Her last date of employment will be August 20, 2021. She will continue in her Special Education Paraprofessional at Dakota Meadows Middle School assignment.

Rebecca Sharon - Special Education Resource Paraprofessional at Roosevelt Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Nichole Smith - Student Success Coach at Dakota Meadows Middle School, has submitted a resignation. Her last date of employment will be June 4, 2021.

Maxine Taylor - Health and Wellness Paraprofessional at Futures, has submitted her resignation. Her last date of employment will be August 24, 2021.

Wendy Zehm - Special Education Paraprofessional at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be May 28, 2021.

#### Personnel - Addendum

#### APPOINTMENTS (INSTRUCTIONAL)

Oscar Andrade Lara - Adjust lane placement on the Teacher's salary schedule to B+15, step 1 beginning with the 2021-22 school year.

Jennifer Grosland - Adjust lane placement on the Teacher's salary schedule to M, step 4 beginning with the 2021-22 school year.

Jennifer E Johnson - Adjust assignment as ABE Teacher with the Adult Basic Education Program at Lincoln Community Center to 287 annual hours (0.20 FTEs) starting with the 2021-22 school year, contingent upon obtaining licensure.



#### APPOINTMENTS (NON-INSTRUCTIONAL)

Spencer Harrington - Non-Classroom (Playground) Paraprofessional at Washington Elementary School for 1.75 hours per day/5 days per week beginning September 10, 2021. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Romanita Hopkins - Bus Supervisor for 5 hours per day/5 days per week beginning September 20, 2021. She will be compensated at the rate of \$13.73 per hour.

Jessieann Johnson - Special Education Health and Wellness Paraprofessional at Futures/SUN for 7 hours per day/5 days per week beginning September 20, 2021. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$16.95.

LaDonna Johnson - EL Paraprofessional at East High School for 6.5 hours per day/5 days per week beginning September 13, 2021. She will be placed at classification B21, step 2 in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.11.

Kayla Little - ACES Child Care Assistant at Jefferson Elementary School for 3-4 hours per day/5 days per week beginning September 9, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.50 per hour.

Myra Rocco - Full-time 8-Hour per day Evening Custodian at West High School beginning September 15, 2021. She will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$16.15.

Elder Romero-Mujica - EL Paraprofessional at East High School for 6.5 hours per day/5 days per week beginning September 8, 2021. He will be placed at classification B21, step 3 in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.51. This is in addition to his District Interpreter assignment.

Hani Nur - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. She will be compensated at the rate of \$21.00 per hour.

Claire Queensland - ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/5 days per week beginning September 8, 2021, and ending June 3, 2022. She will be compensated at the rate of \$12.00 per hour.

Matthew Sellner - ACES Child Care Assistant at Franklin Elementary School for 2-3 hours per day/5 days per week beginning September 8, 2021, and ending June 3, 2022. He will be compensated at the rate of \$11.00 per hour.

Karen Severns - Special Education Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$14.92.

Ubah Shire - District Interpreter for varied hours on an on-call basis beginning September 7, 2021. She will be compensated at the rate of \$21.00 per hour.

Brendan Unger - ACES Child Care Assistant at Kennedy Elementary School for 3 hours per day/4 days per week beginning September 8, 2021, and ending June 3, 2022. He will be compensated at the rate of \$10.00 per hour.

#### CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Linda Bosworth - Decrease in assignment as ABE Teacher from 892 annual hours (0.62 FTEs) to 876 annual hours (0.61 FTEs) beginning with the 2021-22 school year.

Emily Her - Increase in assignment as Art Teacher at Hoover Elementary School from 0.70 FTEs to 0.733 FTEs beginning August 30, 2021, for the 2021-22 school year.

Cheryl Herbst - Increase in assignment as Intervention Teacher at Loyola from 382 annual hours to 750 annual hours beginning September 8, 2021, for the 2021-22 school year.

Julie Hoppe - Increase assignment as Parent Educator at the Family Learning Center from 75 hours annual hours (0.05 FTEs) to 80 annual hours (0.05 FTEs) beginning with the 2021-22 school year.

Cheryl Menke - Increase in assignment as Spanish Teacher at Prairie Winds Middle School from 1.0 to 1.167 FTEs for the 2021-22 school year.

Lisa Meyer - Increase in assignment as Spanish Teacher at Prairie Winds Middle School from 1.0 to 1.167 FTEs for the 2021-22 school year.

Carol Nelson - Decrease in ABE Teacher assignment from 726 annual hours (0.50 FTEs) to 377 annual hours (0.26 FTEs) Beginning with the 2021-22 school year.

Tara Rustad - Adjust start date as Long-term Substitute Teacher for Brett Riss at Prairie Winds Middle School, beginning August 23 and ending October 18, 2021.

Ashley Schneider - Increase in assignment as Part-time Family and Consumer Science (FACS) Teacher at Prairie Winds Middle School from 0.583 to 0.667 FTEs for the 2021-22 school year.

Mark Seiler - Increase in assignment as GTT Teacher at Prairie Winds Middle School from 1.0 to 1.167 FTEs for the 2021-22 school year.

Michael Shores - Increase in assignment as GTT Teacher at Prairie Winds Middle School from 1.0 to 1.167 FTEs for the 2021-22 school year.

## **ADVANCEMENT OF PROBATIONARY TEACHERS TO TENURE STATUS**

The administration recommends that the School Board take formal action to advance Sarah Thursby to tenure status beginning with the 2021-22 school year.

## **CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)**

Abigail Alsleben - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/ 5 days per week to 3 hours per day/5 days per week at Kennedy Elementary School beginning September 7, 2021, and ending June 3, 2022.

Rebeca Alvarez - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week to 3 hours per day/4 days per week at Eagle Lake Elementary School beginning September 7, 2021, and ending June 3, 2022.

Anne Anderson - Decrease in assignment as ACES Child Care Assistant from 5-6 hours per day/5 days per week to 3 hours per day/5 days per week at Jefferson Elementary School beginning September 7, 2021, and ending June 3, 2022.

Kia Anderson - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Monroe Elementary School for 3 hours per day/2 days per week beginning September 7, 2021, and ending June 3, 2022.

Kelly Andresen - Change in assignment from Health & Wellness Paraprofessional, classification B22.5, at Washington Elementary School to Special Education Paraprofessional, classification B21.5 at Eagle Lake Elementary beginning September 10, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Malik Baxter-Hunter - Continue as Bus Supervisor for 5 hours per day/5 days per week for the 2021-22 school year.

Katherine Becker - Change in assignment from Student Success Coach, classification B22, to Special Education Paraprofessional (Career Lab), classification B21.5, at West High School for 6.75 hours per day/5 days per week beginning September 8, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Sherilyn Becker - Change in assignment from Second Cook, Level 1, classification A13, at Rosa Parks Elementary School to Cafe Manager, classification B21, at East High School for 8 hours per day/5 days per week beginning August 23, 2021. She will be compensated according to her place on the School Food Service Workers Association salary schedule, with an hourly rate of \$18.04.

Alan Benzkofer - Change in assignment from General Education (Read 180) Paraprofessional, classification B21, at Prairie Winds Middle School to Special Education Level 3, Intervention Paraprofessional (job coach), classification B21.5, at INSITE beginning September 8, 2021. He will be compensated according to his

placement on the Minnesota School Employees Association salary schedule, in addition, there will be a change in his assignment from ACES Child Care Assistant Eagle Lake Elementary School for 6-8 hours per day/5 days per week to ACES Child Care Assistant Substitute beginning September 7, 2021, and ending June 3, 2022.

Rebecca Bernin - End temporary assignment as Non-Classroom (Lunchroom) Paraprofessional for 1 hour per day/5 days per week. She will continue in her Special Education Paraprofessional at Roosevelt Elementary School assignment.

Caroline Brand - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/ 5 days per week at Eagle Lake Elementary School to 3 hours per day/5 days per week at Monroe Elementary School beginning September 7, 2021, and ending June 3, 2022.

Michelle Bridges - Change in assignment from ACES Assistant Site Supervisor at Hoover Elementary School for 6-8 hours per day/5 days per week to ACES Child Care Assistant Substitute at Monroe Elementary School for varied hours beginning September 7, 2021, and ending June 3, 2022. This is in addition to her Special Education Paraprofessional assignment.

Kaylyn Burr - Continue as ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022.

Shipra Chowdhury - Increase in assignment as Early Learning General Education Paraprofessional from 10.5 hours per week (3 M, T, W, 1.5 TH) to 17 hours per week (3.5 M, 4 T, W, F, 2 TH) at the Family Learning Center beginning September 13, 2021.

Rachel Christnagel - Increase in assignment as Early Learning General Education Paraprofessional, from 29.5 hours per week (7 M-TH, 1.5 F), to 30.5 hours per week (7 M-TH, 2.5 F) at the Family Learning Center beginning September 13, 2021.

Ariet Didumo - Continue as Bus Supervisor for 5 hours per day/5 days per week for the 2021-22 school year.

Anna Erstad - Decrease in assignment as Early Learning Paraprofessional at the Early Childhood Center from 14.5 hours per week (3.5 T, F, 4.5 W, 3 TH) to 11.5 hours per week ( 3.5 T, F, 1.5 W, 3 TH) beginning September 13, 2021.

Chloe Graif - Change in assignment as Early Learning Special Education Level 3 Paraprofessional, classification B21.5, from 17 hours per week to 28 hours per week and Early Learning General Education Paraprofessional, classification B21, for 3.5 hours per week, beginning September 13, 2021.

Benjamin Groebner - Change in assignment from ACES Site Supervisor for 6-8 hours per day/5 days per week to ACES Child Care Assistant at Eagle Lake Elementary School for 2 hours per day/5 days per week beginning September 7, 2021, and ending June 3, 2022.

Amanda Gunderson - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/ 5 days per week to 3 hours per day/2 days per week at Jefferson Elementary School beginning September 7, 2021, and ending June 3, 2022. This is in addition to her Non-Classroom (Playground/Lunchroom) Paraprofessional at Franklin Elementary School assignment.

Julia Guzulaitis - Continue as ACES Child Care Assistant at Eagle Lake Elementary School for 4-5 hours per day/5 days per week beginning September 7, 2021, and ending June 3, 2022.

Kristofer Hamann - Change in assignment from Non-Classroom (Playground/Lunchroom) Paraprofessional for 2.25 hours per day/5 days per week to Special Education Paraprofessional, classification B21 at Washington Elementary School for 6.25 hours per day/3 days per week beginning September 10, 2021. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Lejla Hashmi - Decrease in assignment as General Education Paraprofessional at the Early Childhood Center from 24.5 hours per week to 21 hours per week beginning September 13, 2021.

Kayla Haugen - Change in assignment from ACES Child Care Assistant for 5-8 hours per day/ 4 days per week to Interim ACES Site Supervisor at Monroe Elementary School for 5-6 hours per day/5 days per week beginning September 7, 2021, and ending June 3, 2022. She will be compensated at the rate of \$14.50 per hour.

Sandra Hoffmann - Continue as ACES Child Care Assistant at Eagle Lake Elementary School for 1.5 hours per day/4 days per week beginning September 7, 2021, and ending June 3, 2022. This is in addition to her Special Education Paraprofessional assignment.

Ronette Hornick - Continue as ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022. This is in addition to her General Education Paraprofessional at the Early Childhood Center assignment.

Mary Krahling - Change in assignment from Cook's Helper, classification A11, at Prairie Winds Middle School for 6.5 hours per day/5 days per week to Second Cook, classification A13, at Roosevelt Elementary for 6.5 hours per day/5 days per week beginning September 7, 2021. She will be compensated according to her place on the School Food Service Workers Association salary schedule, with an hourly rate of \$15.97

Kallie Kuehmichel - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/ 5 days per week to 2 hours per day/5 days per week at Franklin Elementary School beginning September 7, 2021, and ending June 3, 2022.

Avie Kulseth - Change in assignment as ACES Child Care Assistant from 5 hours per day/5 days per week to 4-5 hours per day/5 days per week at Washington Elementary School beginning September 7, 2021, and ending June 3, 2022.

Faith Larsen - Decrease in assignment as ACES Child Care Assistant at Hoover Elementary School from 5-8 hours per day/ 5 days per week to 3 hours per day/2 days per week beginning September 7, 2021, and ending June 3, 2022.

Morgan Lau - Change in assignment from ACES Child Care Assistant Substitute at Jefferson Elementary School to ACES Child Care Assistant for 3 hours per day/5 days per week at Roosevelt Elementary School beginning September 7, 2021, and ending June 3, 2022.

Lisa Lawrence - Change in assignment from Cook's Helper, classification A11, for 7.5 hours per day/5 days per week to Second Cook, classification A13, at Rosa Parks Elementary for 8 hours per day/5 days per week beginning September 1, 2021. She will be compensated according to her place on the School Food Service Workers Association salary schedule, with an hourly rate of \$15.97.

Alison Leighton - Change in assignment from ACES Child Care Assistant at Hoover Elementary School for varied hours to ACES Child Care Assistant at Washington Elementary School for 3 hours per day/3 days per week beginning September 7, 2021, and ending June 3, 2022.

Heidi Libby - Adjust change in assignment from Intervention Paraprofessional, classification B21.5 at Hoover Elementary School to Special Education Paraprofessional, classification B21 at Monroe Elementary School beginning September 8, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Amy Luethmers - Continue as Student Success Coach assignment at Kennedy Elementary School from 6.25 hours per day to 7 hours per day/5 days per week for the 2021-22 school year.

Lynsey Magaard - Change in assignment from ACES Child Care Assistant for 5-8 hours per day/ 5 days per week to ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022.

Maribeth Marso - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week to 2 hours per day/3 days per week at Franklin Elementary School beginning September 7, 2021, and ending June 3, 2022. This is in addition to her Special Education Level 3 Paraprofessional assignment.

Jaidyn McGee - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022.



Colleen Meagher - Increase in assignment as Second Cook at Jefferson Elementary School from 5.75 hours per day/5 days per week to 6 hours per day/5 days per week beginning September 10, 2021.

Megan Mettler - Decrease in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 6-8 hours per day/5 days per week to 3 hours per day/5 days per week at Hoover Elementary School beginning September 7, 2021, and ending June 3, 2022.

Jonathan Morrow - Continue as ACES Child Care Assistant Substitute at Eagle Lake Elementary School for varied hours beginning September 7, 2021, and ending June 3, 2022. This is in addition to his Special Education and Non-Classroom Paraprofessional assignments.

Mikayla Nachazel - Decrease in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 5-8 hours per day/ 5 days per week to 2 hours per day/5 days per week beginning September 7, 2021, and ending June 3, 2022.

Grace Palmquist - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/ 5 days per week to 3 hours per day/5 days per week at Hoover Elementary School beginning September 7, 2021, and ending June 3, 2022.

Elizabeth Paul - Change in assignment from ACES Site Supervisor at Jefferson Elementary School for 6-8 hours per day/5 days per week to ACES Child Care Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022.

Darci Pendergast - Change in assignment from ACES Child Care Assistant for 5-8 hours per day/ 5 days per week at Jefferson Elementary School to ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022. This is in addition to her Special Education Paraprofessional assignment.

Britta Petersen - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/ 5 days per week to 5 hours per day/5 days per week at Roosevelt Elementary School beginning September 7, 2021, and ending June 3, 2022.

Emma Petersen - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/ 5 days per week to 3 hours per day/5 days per week at Rosa Parks Elementary School beginning September 7, 2021, and ending June 3, 2022.

Lexi Reid - Change in assignment from ACES Child Care Assistant for 5-8 hours per day/ 5 days per week to ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022. This is in addition to her Early Learning Special Education Paraprofessional assignment.

William Robinson - Change in assignment from 4-Hour Evening Custodian, classification A13, to Custodial Engineer, L3, classification B22, at Bridges Community School for 8 hours per day/ 5 days per week beginning August 30, 2021. He will be compensated

according to his placement on the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$19.90.

Brooklyn Roles - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School for 5 hours per day/5 days per week to ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022.

Madeline Saye - Change in assignment from ACES Child Care Assistant for 5-8 hours per day/ 5 days per week to ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022.

Kaleigh Schuck - Decrease in assignment as ACES Child Care Assistant at Kennedy Elementary School from 6-8 hours per day/5 days per week to 2 hours per day/5 days per week at Washington Elementary School beginning September 7, 2021, and ending June 3, 2022.

Calie Schumann - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/ 5 days per week to 2 hours per day/5 days per week at Hoover Elementary School beginning September 7, 2021, and ending June 3, 2022.

Maxwell Sernett - Decrease in assignment as ACES Child Care Assistance from 4-6 hours per day/ 5 days per week at Hoover Elementary School to 3 hours per day/5 days week at Monroe Elementary School beginning September 7, 2021, and ending June 3, 2022.

Isabella Shelton - Increase in assignment as ACES Child Care Assistant at Kennedy Elementary School from 4 hours per day/3 days per week to 5 hours per day/5 days per week beginning September 7, 2021, and ending June 3, 2022.

Brinly Simmons - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/ 5 days per week at Jefferson Elementary School to 3 hours per day/5 days per week at Roosevelt Elementary School beginning September 7, 2021, and ending June 3, 2022. This is in addition to her Special Education Paraprofessional assignment.

Peter Sorensen - Continue as Bus Supervisor for 5 hours per day/5 days per week for the 2021-22 school year.

Keira Swenson - Decrease in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 5-6 hours per day/5 days per week to 3 hours per day/5 days per week at Rosa Parks Elementary School beginning September 7, 2021, and ending June 3, 2022.

Lauren Sylvester - Change in assignment from ACES Seasonal Site Supervisor at Hoover Elementary School to ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022. She will be compensated at the rate of \$12.00 per hour.



Rylee Thompson - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/ 5 days per week to 5 hours per day/5 days per week at Eagle Lake Elementary School beginning September 7, 2021, and ending June 3, 2022.

Isaac Wadd - Change in assignment from ACES Seasonal Site Supervisor for 6-8 hours per day/5 days per week to ACES Child Care Assistant at Eagle Lake Elementary for 3 hours per day/2 days per week beginning September 7, 2021.

Victoria Walker - Change in assignment from ACES Child Care Assistant Substitute for varied hours to ACES Child Care Assistant for 5 hours per day/5 days per week at Eagle Lake Elementary School beginning September 7, 2021, and ending June 3, 2022.

Kenneth Watson - Continue as Bus Supervisor for 5 hours per day/5 days per week for the 2021-22 school year.

Kenneth Watson - Increase in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 2 hours per day/ 5 days per week to 3 hours per day/5 days per week beginning September 7, 2021, and ending June 3, 2022. This is in addition to his Bus Supervisor, and Non-Classroom (Playground) Paraprofessional assignments.

David Wing - Increase in assignment as ACES Child Care Assistant from 4 hours per day/1 day per week to 2 hours per day/5 days per week at Bridges Community School beginning September 7, 2021, and ending June 3, 2022.

Khaterra Yaqubi - Increase in assignment as General Education Paraprofessional from 6.5 hours per week to 19.5 hours per at the Family Learning Center beginning September 13, 2021.

Nancy Zamaniego - Adjust start date as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 2.5 hours per day/3 days per week beginning September 13, 2021.

#### RESIGNATIONS (NON-INSTRUCTIONAL)

Ruth Aganya - Child Care Aide with Lincoln Logs Learning Center, has submitted her resignation. Her last date of employment will be August 13, 2021.

Vincent Benzmilller - ACES Child Care Assistant Substitute at Hoover Elementary School, has submitted his resignation. His last date of employment will be August 20, 2021.

Thomas Brown - ACES Child Care Assistant at Jefferson Elementary School, has submitted his resignation. His last date of employment will be August 20, 2021.

Taylor Burke - ACES Child Care Assistant Substitute, has submitted her resignation. Her last date of employment will be July 23, 2021.

Jack Bussler - Seasonal Grounds Worker, has submitted his resignation. His last date of employment will be September 15, 2021.

Lauren Cahalan - ACES Child Care Assistant at Jefferson Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Mia Cich - Early Learning Special Education Paraprofessional at Franklin Elementary School has submitted her resignation. Her last date of employment for this assignment will be May 27, 2021.

Cody Eckhardt - ACES Seasonal Site Supervisor at Jefferson Elementary School, has submitted his resignation. His last date of employment will be August 13, 2021.

Sarrah Eggert - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Mollie Fischer - Special Education Student Success Coach at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Chandler Gooding - ACES Child Care Assistant at Hoover Elementary School, has submitted his resignation, in order to accept the Physical Education/Health Teacher assignment. His last date of employment for this assignment will be August 20, 2021.

Brittany Guth - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment for this assignment will be August 20, 2021. She will continue as a District Substitute Teacher.

Brooklyn Haley - ACES Child Care Assistant Substitute at Hoover, has submitted her resignation. Her last date of employment will be August 20, 2021.

Joy Hamond - ACES Child Care Assistant at Franklin Elementary School, has submitted her resignation. Her last date of employment will be September 3, 2021.

DaJanae Hampton - Special Education Intervention Paraprofessional at West High School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Safio Hassan - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Marla Hueser - Special Education, LifeSkills Behavior, Intervention Paraprofessional at Dakota Meadows Middle School, has submitted her resignation. Her last date of employment will be August 5, 2021.

Jillian Jongbloedt - ACES Assistant Site Supervisor at Hoover Elementary School, has submitted her resignation. Her last date of employment will be August 27, 2021.

Jonathan Karels - ACES Child Care Assistant at Hoover Elementary School, has submitted his resignation. His last date of employment will be August 20, 2021.

Chelsey Lieffring - ACES Child Care Assistant Substitute at Eagle Lake and Hoover Elementary Schools, has submitted her resignation. Her last date of employment will be August 20, 2021.

Adelynn Mason - ACES Child Care Assistant at Hoover Elementary School, has submitted her resignation. Her last date of employment will be September 3, 2021.

Jill McKeown - Non-Classroom (Playground/Lunchroom) Paraprofessional at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Jordan Mickelson - ACES Child Care Assistant at Monroe Elementary School, has submitted his resignation. His last date of employment will be July 28, 2021.

Amiya O'Brien - ACES Child Care Assistant at Jefferson Elementary School, has submitted her resignation. Her last date of employment will be August 17, 2021.

Gustav Olseth - ACES Child Care Assistant Substitute at Kennedy & Hoover Elementary Schools, has submitted his resignation. His last date of employment will be August 20, 2021.

Anthony Schlie Olson - General Education Paraprofessional at Rosa Parks Elementary, has submitted his resignation. His last date of employment will be June 4, 2021.

Karen Severns - ACES Child Care Assistant at Roosevelt Elementary School, has submitted her resignation in order to accept the Special Education Paraprofessional assignment. Her last date of employment for this assignment will be September 3, 2021.

Alyssa Sorenson - Special Education Paraprofessional at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be June 4, 2021.

Elizabeth Weber - ACES Child Care Assistant at Hoover Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

Madeline Wilcox - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be August 31, 2021.

Georgia Youell - ACES Child Care Assistant at Hoover Elementary School, has submitted her resignation. Her last date of employment will be August 20, 2021.

The following gifts and grants were received by the School District:

The following donors donated to East High School Nick Hoffman Scholarship:

- \$40 from Sandra Jessen
- \$100 from Sherry L. Sack
- \$200 from Maria-Luise Preiser Living Trust
- \$500 Nancy & John Thomas

Todd & Melodee Hoffner donated \$1,000 for East High Girls Swim & Dive Program In Memory of Mara Anne Hoffner

The following donors donated to West High School Hall of Fame:

- \$1,000 from Renaissance Charitable Foundation
- \$5,000 from Kelby K. Krabbenhoft

Mayo Foundation for Medical Education & Research donated \$5,196 for Franklin Elementary Project Lead the Way Program

Prairie Lakes Regional Arts Council donated \$3,000 for Mankato Community Education & Recreation Small Arts Grant

Kohls donated books (\$165 value) to Washington Elementary School

Corteva Agriscience, E.I. Dupont De Nemours & Company donated \$1,000 for Mankato Area Public Schools FFA Program

L & N Andreas Foundation donated \$10,000 for Central High School TAPP Program

The following donors donated to West High Wrestling Program:

- \$100 from James & Cindy Burg
- \$100 from B & B Tree Moving & Landscaping LLC
- \$100 from Tamera L. Pickell & Sabrina Dean Ehmke
- \$100 from Paul & Lori Jakes
- \$100 from Luther Mankato Honda
- \$100 from Waters Inc DBA Jonny B's
- \$100 from FUN.com Inc
- \$100 from Weggy's on Campus LLC
- \$100 from Tailwind Management Inc
- \$100 from River Bend Business Products
- \$100 from Winnebago MFG CO
- \$250 from Dennis Hood

The following donors donated to West High Boys Soccer Program:

- \$675 from an anonymous donor
- \$700 from an anonymous donor

Ms. Schuck made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 7-0 voice vote.

After discussion regarding a mask requirement for grades 9-12, no motion was made to act on.

There being no further business to consider, Ms. Schuck moved and Ms. Roberts seconded, that the meeting be adjourned. The meeting was declared adjourned at 8:12 p.m., on a 7-0 voice vote.

Clerk \_\_\_\_\_

Attest:

Chairperson \_\_\_\_\_

SCHOOL BOARD PROCEEDINGS  
INDEPENDENT SCHOOL DISTRICT NO. 77  
Mankato, Minnesota

September 7, 2021

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 7, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

1. Schuck/Kind approval of agenda with personnel addendum. 7-0
2. Open Forum - Ronald Schmidt, Brook Devenport, Brianna Weller, Elizabeth Hanke, John Wicklund and Janet Chamberlain wished to speak on mask requirements, equity and CRT.
3. Information: Educational Technology Report, COVID-19 Update, Board Member Reports.
4. Reid/Roberts approval to add discussion of gr. 9-12 mask requirements to business section. 5-2 (Kind & Sapp)
5. Wacker/Schuck approval of Consent agenda Items: approval of Minutes of August 16, 2021, regular meeting; approval of Personnel. 7-0
6. Schuck/Ratcliff acceptance of gifts and grants. 7-0
7. Schuck/Roberts adjournment at 8:12 p.m. 7-0

Independent School District No. 77  
Mankato, Minnesota  
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at [www.isd77.org](http://www.isd77.org).

**School Board Regular Meeting**

**5. B.**

**Meeting Date:** 09/20/2021

**Prepared By:** Tom Sager, Director of Business Services

**Item Type:** Action

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**Subject:**

Approval of September Bills

**Background:**

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims for September totaling \$8,876,117.00.

**Recommended Action:**

The claims are recommended for payment as presented.

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## School Board Regular Meeting

5. C.

**Meeting Date:** 09/20/2021

**Prepared By:** John Lustig, Director of Administrative Services

**Item Type:** Action

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### **Subject:**

Personnel

### **Background:**

#### APPOINTMENTS (INSTRUCTIONAL)

Karen Krause - Long-term Substitute Teacher for Annika Olivo at Bridges Community School and Jefferson Elementary School beginning October 4 and ending November 19, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

#### APPOINTMENTS (NON-INSTRUCTIONAL)

Aden Ahmed - Continue as Family Ambassador at Jefferson Elementary School for 5 hours per month beginning September 10, 2021, and ending June 3, 2022. He will receive a stipend of \$100 per month.

Habiba Ahmed - Non-Classroom (Playground) Paraprofessional at Bridges Community School for 2 hours per day/5 days per week beginning September 10, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Helen Broecker - Non-Classroom (Lunchroom) Paraprofessional at Roosevelt Elementary School for 3 hours per day/5 days per week beginning September 20, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, with an hourly rate of \$13.73.

Lam Huynh - District Interpreter for varied hours on an on-call basis beginning September 20, 2021. She will be compensated at the rate of \$21.00 per hour for this assignment.

Mohamed Ibrahim - Continue as Family Ambassador at Rosa Parks Elementary School for 5 hours per month beginning September 10, 2021, and ending June 3, 2022. He will receive a stipend of \$100 per month. This is in addition to his Interpreter assignment for the District.

Nicole Marks - LPN/Health Assistant at East High School for 6.5 hours per day/5 days per week beginning September 20, 2021. She will be placed at classification B23, step 3, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$22.16.

David Milanoski - Non-Classroom (Playground) Paraprofessional at Bridges Community School for 1.5 hours per day/3 days per week (T, W, TH) beginning September 23, 2021. He will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

Ahmed (Jaffer) Mohamud - Continue as Family Ambassador at Rosa Parks Elementary School for 5 hours per month beginning September 10, 2021, and ending June 3, 2022. He will receive a stipend of \$100 per month. This is in addition to his Interpreter assignment for the District.

Austin Sellner - Continue as Bus Supervisor for 1.75 hours per day/5 days per week beginning September 10, 2021. He will be compensated at the rate of \$13.73 per hour. This is in addition to his



Special Education Resource Paraprofessional assignment at Franklin Elementary School.

Alyssa Sorenson - Media Assistant at Franklin Elementary School for 5.25 hours per day/5 days per week beginning September 13, 2021. This position has a work year of 180 days, and she will be placed at step 1 of the A13 classification on the Educational Secretaries Association salary schedule, with an hourly rate of \$14.75.

Bela Toscani - ACES Child Care Assistant at Kennedy Elementary School for 3 hours per day/3 days per week beginning September 10, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.25 per hour.

Robert Warren - Non-Classroom (Playground/Lunchroom) Paraprofessional at Jefferson Elementary School for 2.34 hours per day/5 days per week beginning September 13, 2021. He will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73. This is in addition to his ACES Assistant Site Supervisor assignment at Jefferson Elementary School.

#### CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Kiana Arrieta-Montes - Spelling Correction - ACES Site Supervisor at Franklin Elementary School beginning August 9, 2021.

#### CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Carole Chapman - Continue as Part-time, Intervention Teacher at Rosa Parks Elementary School and increase assignment from 0.80 FTEs to 0.90 FTEs for the 2021-22 school year.

Claire Gilliat - Adjust start date as Long-term Substitute Teacher at Dakota Meadows Middle School to begin August 16 and ending November 11, 2021.

Joyce Petersen - Increase in assignment as Part-time, Intervention Teacher at Rosa Parks Elementary School from 0.80 FTEs to 0.90 FTEs for the 2021-22 school year.

#### CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Pamela Allen - Continue as ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022. This is in addition to her Infant Care Provider with the TAPP Daycare assignment at Central High School.

Kya Christiansen - Change in assignment from ACES Assistant Site Supervisor at Eagle Lake Elementary School to ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.50 per hour.

Jenna Courrier - Change in assignment from Assistant Site Supervisor at Eagle Lake Elementary School to ACES Child Care Assistant Substitute at Eagle Lake Elementary School for varied hours beginning September 7, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.00 per hour.

Nicholas Danger - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022. He will be compensated at the rate of \$10.25 per hour.

Lauren Derleth - Change in classification as Special Education Paraprofessional at Rosa Parks Elementary School from B21 to B21.5 beginning September 10, 2021.

Anamaria Erstad - Spelling Correction - Early Learning Paraprofessional at the Early Childhood Center for 11.5 hours per week beginning September 13, 2021.

Hezekyah Flowers - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Assistant Site Supervisor at Franklin Elementary School for 5-6 hours per day/5 days per week beginning September 7, 2021, and ending June 3, 2022. He will be compensated at the rate of \$13.00 per hour.

Ciara Flugum - Change in assignment from ACES Assistant Site Supervisor at Eagle Lake Elementary School to ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.25 per hour.

Christopher Goebel - Change in assignment from ACES Assistant Site Supervisor at Hoover Elementary School to ACES Child Care Assistant at Rosa Parks Elementary School for varied hours beginning September 7, 2021, and ending June 3, 2022. He will be compensated at the rate of \$12.25 per hour for this assignment. This is in addition to his Special Education Paraprofessional assignment at Rosa Parks Elementary School.

Lydia Hedlund - Decrease in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 5-8 hours per day/ 5 days per week to 3-4 hours per day/5 days per week beginning September 7, 2021, and ending June 3, 2022.

Anna Kempton - Voluntary change in assignment from Special Education DCD Paraprofessional, classification B21.5 at Dakota Meadows Middle School for 6.75 hours per day/5 days per week to Special Education Resource Paraprofessional, classification B21 at Kennedy Elementary School for 6.25 hours per day/5 days per week beginning September 10, 2021. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Mandy Kurth - Change in assignment from ACES Seasonal Site Supervisor at Lincoln Community Center to ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022. This is in addition to her Childcare Lead Teacher assignment with Lincoln Logs Learning Center and GED Proctor assignment for the ABE program at Lincoln Community Center.

Jasper Lageson - Change in assignment from ACES Site Supervisor at Jefferson Elementary School to ACES Assistant Site Supervisor at Rosa Parks Elementary School for 4 hours per day/5 days per week beginning September 7, 2021, and ending June 3, 2022. He will be compensated at the rate of \$13.00 per hour.

Patrick McCall - Adjust hourly wage as Evening Custodian, classification A13 at Washington Elementary School beginning September 1, 2021, to \$20.10 per hour (\$18.70 base + \$0.95 longevity + \$0.45 boilers license).

Keara Murphy - Change in assignment from ACES Child Care Assistant Site Supervisor at Jefferson Elementary School to ACES Child Care Assistant at Hoover Elementary School for 2 hours per day/4 days per week beginning September 7, 2021, and ending June 3, 2022. She will be compensated at the rate of \$12.25 per hour.

Angela Peters - Voluntary decrease in assignment as Special Education Paraprofessional at Dakota Meadows Middle School from 6.75 hours per day/5 days per week to 5 hours per day/4 days per week (M-TH) beginning September 10, 2021.

Nicholas Quevedo - Continue as ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022.

Lindsey Rockvam - Increase in rate of pay as ACES Child Care Assistant Substitute at Jefferson Elementary School to \$11.50 per hour beginning September 7, 2021.

Melissa Schneider - Change in assignment from ACES Seasonal Site Supervisor at Hoover Elementary

School to ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022. She will be compensated at the rate of \$12.25 per hour.

Jamie Schumacher - Continue as ACES Assistant Site Supervisor at Eagle Lake Elementary School for 4-5 hours per day/5 days per week beginning September 7, 2021, and ending June 3, 2022.

Kasja Schumann - Change in assignment from ACES Assistant Site Supervisor at Jefferson Elementary School to ACES Child Care Assistant at Rosa Parks Elementary School for 2-3 hours per day/5 days per week beginning September 7, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.50 per hour.

LuAnn Shoop - Adjust placement as Intervention Paraprofessional at Washington Elementary School from classification B21.5, step 7 to classification B21.5, step 7+, beginning September 10, 2021.

Katelyn Smith - Change in assignment from ACES Assistant Site Supervisor at Kennedy Elementary School to ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.50 per hour.

Ian Verbrugge - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School for 5-8 hours per day/5 days per week to ACES Child Care Assistant at Washington Elementary School for 3 hours per day/5 days per week beginning September 7, 2021, and ending June 3, 2022.

Robert Warren - Change in assignment from ACES Child Care Assistant to ACES Assistant Site Supervisor at Jefferson Elementary School for 4-5 hours per day/5 days per week beginning September 7, 2021, and ending June 3, 2022. He will be compensated at the rate of \$13.00 per hour.

Rachel Wendlandt - Change in assignment from ACES Seasonal Site Supervisor at Kennedy Elementary School to ACES Child Care Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022. She will be compensated at the rate of \$12.25 per hour.

Luke Williams - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant Substitute for varied hours beginning September 7, 2021, and ending June 3, 2022.

Raelea (Rae) Wolfe - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School for 5 hours per day/4 days per week to ACES Child Care Assistant at Kennedy and Washington Elementary Schools for 3 hours per day/3 days per week beginning September 7, 2021, and ending June 3, 2022.

#### REQUESTS FOR LEAVE (INSTRUCTIONAL)

Heather Brand - 1st Grade Teacher at Hoover Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning November 1, 2021, and continuing for a period of 12 weeks, then continuing as unpaid leave until returning to work on February 14, 2022.

Beth Krause - Assessment Specialist at Dakota Meadows/Central/West High School, has requested leave under the provisions of the Family Medical Leave Act beginning November 9, 2021, and returning to work on January 3, 2022.

Shelby McKissick - ADSIS/Counselor at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning October 25 and returning to work on December 20, 2021.

Kelsey Riebe - Special Education Teacher at Monroe Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning January 10 and returning to work on April 4, 2022.

Brianne Wiese - Special Education Teacher at West High School, has requested leave under the provisions of the Family Medical Leave Act beginning November 22, 2021, and returning to work on February 21, 2022.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Mavis Gieser - Second Cook at Eagle Lake Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning September 10 and returning to work on October 4, 2021, and continuing intermittent leave for the remainder of the 2021-22 school year.

Thomas Stolp - Extend Board approved leave, returning to work on December 1, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Fransisko Alhag - Student Success Coach at Prairie Winds Middle School has submitted his resignation. His last date of employment will be September 13, 2021.

Andrew Cress - Special Education ASD Paraprofessional at Prairie Winds Middle School has submitted his resignation. His last date of employment will be September 28, 2021.

James (Rick) Croce - 8-hour Evening Custodian at West High School has submitted his resignation. His last date of employment will be September 28, 2021.

Jenna Hewitt - ACES Child Care Assistant at Hoover Elementary School has submitted her resignation. Her last date of employment will be September 3, 2021.

Gavin Lyons - Non-Classroom (Playground) Paraprofessional at Washington Elementary School has submitted his resignation. His last date of employment will be June 4, 2021.

Mary Ann Rathman - Secretary to the Principal at Washington Elementary School, has submitted her resignation for the purpose of retirement. Her last date of employment will be October 15, 2021.

Nathan Smith - ACES Child Care Assistant at Hoover Elementary School, has submitted his resignation. His last date of employment will be September 3, 2021.

GraceAnne Sterling - ACES Child Care Assistant at Jefferson Elementary, has submitted her resignation. Her last date of employment will be September 3, 2021.

Cale Stuve - ACES Child Care Assistant at Jefferson Elementary School, has submitted his resignation. His last date of employment will be September 3, 2021.

David Wing - ACES Child Care Assistant at Bridges Community School, has submitted his resignation. His last date of employment will be August 20, 2021.

**Recommended Action:**

The Administration recommends the approval of the personnel items.

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**School Board Regular Meeting****6. A.****Meeting Date:** 09/20/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action**Subject:**

Acceptance of Gifts and Grants

**Background:**

Prairie Ecology Bus Center donated \$1,700 Ecology Bus grant to Hoover Elementary

Ryan &amp; Teresa Davis donated \$65 to Hoover Elementary School

Erin &amp; Aaron Kuiper donated \$500 to West High VEX Robotics Program

ZOETIS donated \$166.66 to Mankato Area Public Schools FFA Program

MinnStar Bank donated school supplies (\$350 value) for Mankato Area Public Schools ACES Program

FUN.com donated gift cards (\$50 value) to Community Education &amp; Recreation Movie Event

Sam's Club donated gift cards (\$50 value) to Community Education &amp; Recreation Movie Event

Horace Mann donated staff breakfast (\$200 value) to East High School

Potbelly Sandwich Shop donated staff lunch (\$400 value) to East High School

An anonymous donor donated \$1,000 to Futures Program

**Recommended Action:**

The administration recommends Board acceptance of these generous gifts and grants.

**School Board Regular Meeting****6. B.****Meeting Date:** 09/20/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

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**Subject:**

2022-2023 School Year Preliminary Property Tax Certification

**Background:**

Attached is the preliminary levy certification from the Minnesota Department of Education. The notices of proposed property taxes will be sent to taxpayers in November. The School Board will discuss the levy and budget at the School Board meeting on Tuesday, December 7th, and is scheduled to adopt the final property tax levy at the December 20th meeting.

Tom Sager will review the preliminary levy certification from the Minnesota Department of Education. See attached PowerPoint.

**Recommended Action:**

The administration recommends that the School Board take action to certify the maximum allowable levy for taxes payable in 2022 to accommodate any adjustments that might occur before the final preliminary levy is submitted to the County Auditor by September 30, 2021.

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**Attachments**Presentation

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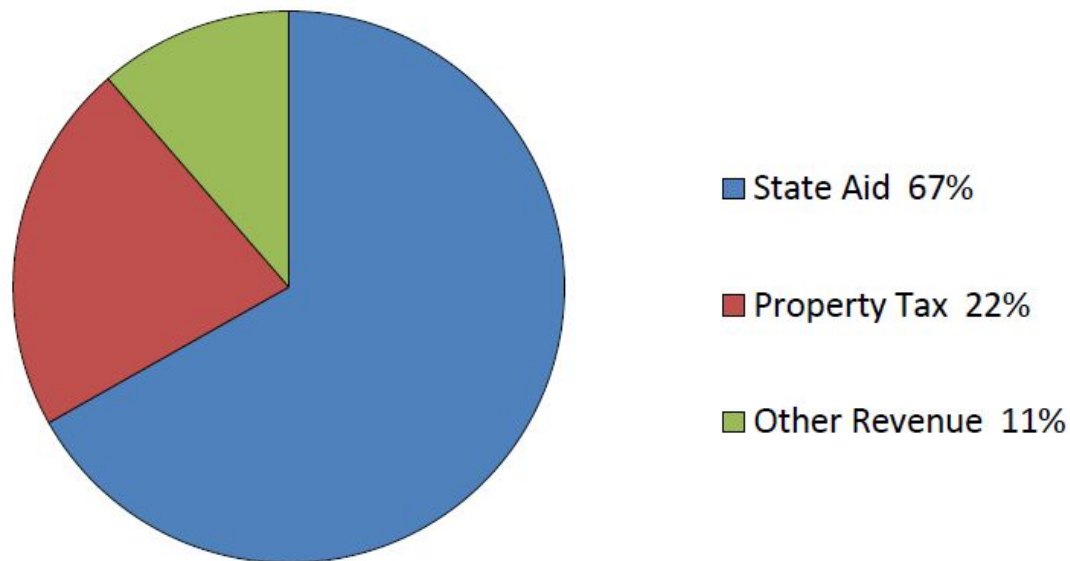
# **Preliminary Property Tax Certification**

September 2021



# Mankato Area Public Schools

## Revenue by Source



**Total Budgeted 2021-22 Revenues:**  
**\$134,011,461**





# Levy Certification Timelines

- MDE sends Preliminary Levy Limits to districts by Sept. 8
- School Board certifies proposed levy by Sept. 30
  - This is the deadline for submitting data changes
- County mails out Truth-in-Taxation notices in November (after general election day)
- School Board: Must hold Truth in Taxation meeting and adopt final property tax levy.
  - Mankato Area Public Schools meeting date is December 7, 2021
  - Meeting date to adopt Final Property Tax Levy is Dec. 20, 2021



# Proposed Property Tax Levy: School Boards Have Two Options When Certifying the Annual Preliminary Levy

- “Maximum”
  - County will update changes made by MDE after school board meeting. Certifying the “maximum” amount for the Preliminary Levy is the recommended action because it gives the District more flexibility in making any needed updates between September and December.
- or
- Specific Dollar Amount
  - If late changes increase levy, board will need to recertify proposed levy before September 30<sup>th</sup>.



# 21 Pay 22 Current Tax Levy

- This year's total preliminary levy will be \$29.58 million.
- This reflects an increase of 2.0 percent from last year's levy.
- Each year, changes in the levy are related to projected enrollment, inflationary adjustments applied to formula allowances, legislative changes, district initiatives, voter referendums, and adjustments from last year's levy.
- This number is subject to change as ongoing updates and adjustments are made at the Minnesota Department of Education. The final levy will be brought to the School Board in December for certification.



# Taxes: How Does MAPS 77 Compare? (Per ADM)

## Debt Service

|            |         |
|------------|---------|
| Northfield | \$1,494 |
| State Ave  | \$1,229 |
| Owatonna   | \$1,190 |
| MAPS 77    | \$935   |
| Rochester  | \$582   |

## Total Taxes

|            |         |
|------------|---------|
| Northfield | \$4,781 |
| State Ave  | \$3,446 |
| Rochester  | \$3,110 |
| MAPS 77    | \$3,064 |
| Owatonna   | \$2,637 |



# Truth-In-Taxation

## Parcel Specific Notice To Property Owners

- This is the reason for proposed levy
- Prepared by County Auditor
- Mailed between Nov 10-24
- Contents:
  - Proposed property tax compared to last year
  - By Voter Approved and Other
  - By Taxing Jurisdiction
  - Contains time and place of public meeting



# Truth-In-Taxation

## Public Meeting

- Time and place must be announced when proposed levy adopted (December 7, 2021)
- Must discuss current budget and proposed levy and allow the public to speak
- Must be held between Nov. 24<sup>th</sup> and Dec. 28<sup>th</sup> and after 6:00 pm
- May be part of a regularly scheduled meeting
- May adopt final levy at this meeting



# Final Property Tax Levy in December

- To County by December 28<sup>th</sup>
  - Copy to MDE by January 7, 2022
- School Board must levy specific dollar amount
  - Cannot use “maximum” for final levy approval.
- **MAY NOT EXCEED PROPOSED FINAL LEVY**



Thank You!

Questions?



**School Board Regular Meeting****6. C.****Meeting Date:** 09/20/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Action

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**Subject:**

Approval of Vision Cards

**Background:**

The strategic roadmap for Mankato Area Public Schools identifies five strategic priorities:

- Improving learning and development for each student
- Strengthening our welcoming, connecting and partnership
- Increasing student readiness for life options after graduation
- Optimizing our management of all types of resources
- Developing our staff's capacity, skills and accountability

Over the past year, school district leaders and staff have engaged in a comprehensive review process of the measures used in each of these areas. A major aspect of the study has been to ensure that the ways success is measured in the system is equitable and inclusive.

At the work session on September 13, School Board members reviewed and discussed Vision Card changes with Cabinet members. Final edits have been made and are ready for final Board review and approval.

**Recommended Action:**

The administration recommends Board approval of the new Vision Card measures for strategic priorities A-E.

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**Attachments**

Vision Card A

Vision Card B

Vision Card C

Vision Card D

Vision Card E

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# VISION CARD A:

*Improving learning and development  
for each learner*



## 1 Kindergarten literacy

**SUCCESS MEASURED BY:** percentage of students who meet winter literacy benchmark for Kindergarten DIBELS

59.9%  
or less

60-  
69.9%

70-  
79.9%

80-  
89.9%

more than  
90%

**SCORE:**  
2020-21

## 2 Reading skills by 3rd grade

**SUCCESS MEASURED BY:** percentage of students who meet spring literacy benchmark for 2nd grade DIBELS

59.9%  
or less

60-  
69.9%

70-  
79.9%

80-  
89.9%

more than  
90%

**SCORE:**  
2020-21

## 3 Student performance on local or state assessments

**EARLY LEARNING SUCCESS MEASURED BY:** difference between student groups on fall Kindergarten DIBELS for MAPS preschool attendees

more than  
40%

39.9-  
30%

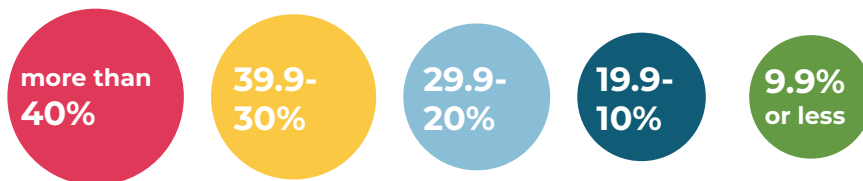
29.9-  
20%

19.9-  
10%

9.9%  
or less

**SCORE:**  
2020-21

**ELEMENTARY SUCCESS MEASURED BY:** difference between students identified by racial groups in 3rd-5th grade MCA test performance, considering group size, trend analysis, and the highest performing and lowest performing



**SCORES:**

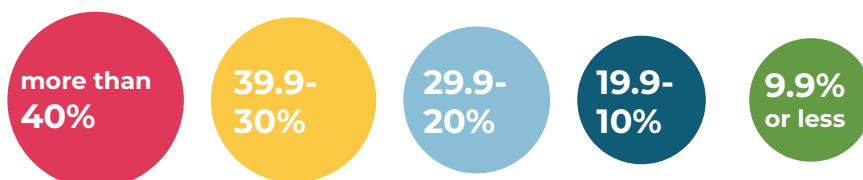
READING

● 2020-21

MATH

● 2020-21

**MIDDLE SCHOOL SUCCESS MEASURED BY:** difference between students identified by racial groups in 6th-8th grade MCA test performance, considering group size, trend analysis, and the highest performing and lowest performing



**SCORES:**

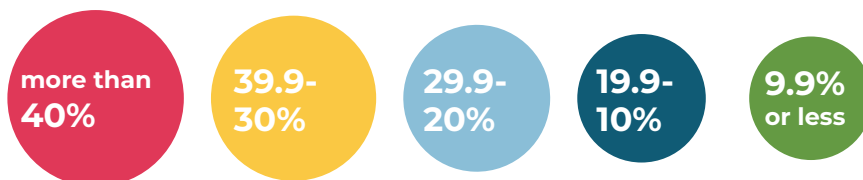
READING

● 2020-21

MATH

● 2020-21

**HIGH SCHOOL SUCCESS MEASURED BY:** difference between students identified by racial groups in academic progress, considering group size, trend analysis, and the highest performing and lowest performing

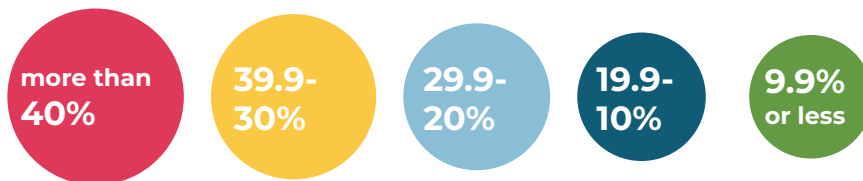


**SCORE:**

● 2020-21

## 4 4-year graduation rate disparities

**SUCCESS MEASURED BY:** difference between students identified by racial groups in high school graduation rate, considering group size, trend analysis, and the highest performing and lowest performing



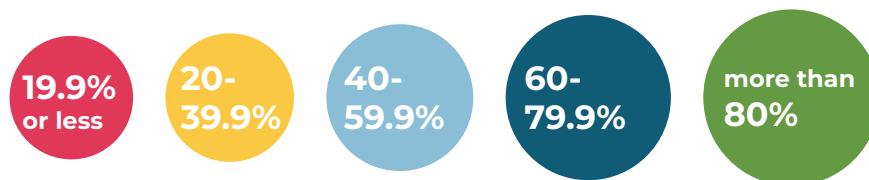
**SCORE:**

● 2020-21

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## 5 Participation in district-sponsored activities

**SUCCESS MEASURED BY:** percentage of students at the middle and high school levels that are engaged in a district-sponsored activity



### SCORES:

#### MIDDLE

● 2020-21

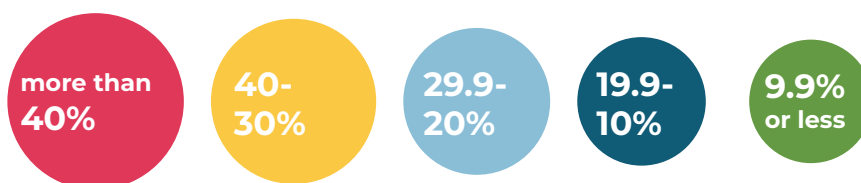
#### HIGH

● 2020-21

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## 6 Suspension disparities between student groups

**SUCCESS MEASURED BY:** difference in number of suspensions between student groups



### SCORE:

● 2020-21



# VISION CARD B:

*Strengthening our welcoming, connecting, and partnership*



## 1 Student satisfaction

**SUCCESS MEASURED BY:** percentage of student survey respondents who report satisfaction with their school



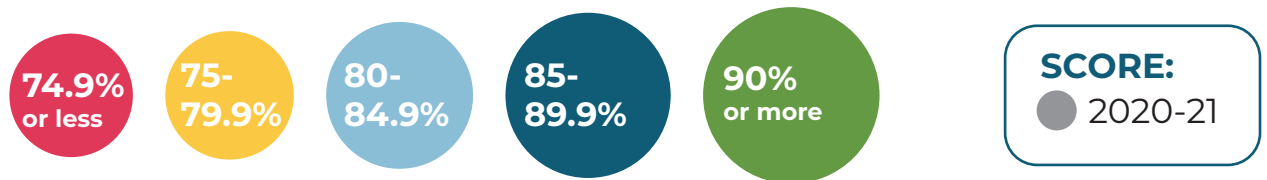
## 2 Family satisfaction

**SUCCESS MEASURED BY:** percentage of family member survey respondents who report satisfaction with their students' school



## 3 Staff satisfaction

**SUCCESS MEASURED BY:** percentage of staff survey respondents who report satisfaction with their working conditions



## 4

**Attendance rates**

**SUCCESS MEASURED BY:** percentage of students who have a 90% or higher school attendance rate

90-  
91.1%92-  
93.9%94-  
95.9%96-  
97.9%98%  
or more**SCORE:**

● 2020-21

## 5

**Inclusive staffing**

**SUCCESS MEASURED BY:** percentage of difference in staff and student demographics, identified by racial groups, broken down by licensed staff and unlicensed staff

50%  
or more49.9-  
40%39.9-  
30%29.9-  
20%19.9%  
or less**SCORES:****LICENSED**

● 2020-21

**UNLICENSED**

● 2020-21

## 6

**School culture**

**SUCCESS MEASURED BY:** difference between students identified by racial groups in district-wide PBIS student data, considering group size, trend analysis, and the highest performing and lowest performing

50%  
or more49.9-  
30%29.9-  
20%19.9-  
10%9.9%  
or less**SCORE:**

● 2020-21

## 7

**Student enrollment market share**

**SUCCESS MEASURED BY:** percentage of school district students enrolled in MAPS

75.9%  
or less76-  
82.9%83-  
89.9%90-  
95%more than  
95%**SCORE:**

● 2020-21



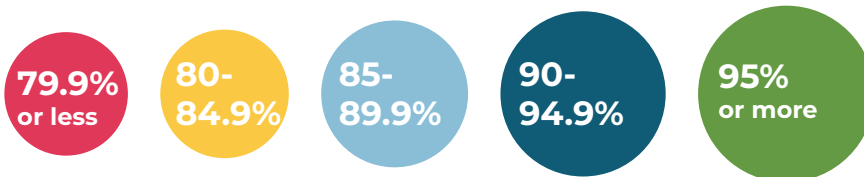
# VISION CARD C:

*Improving student readiness for life options after graduation*



## 1 4-year graduation rates

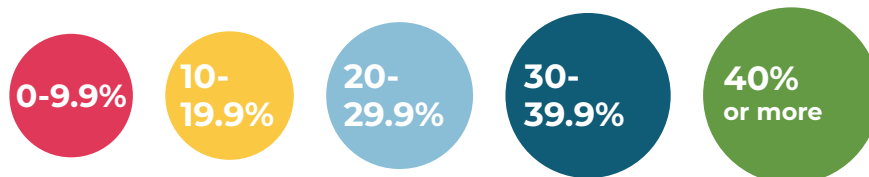
**SUCCESS MEASURED BY:** percentage of students who graduate from high school in 4 years



**SCORE:**  
● 2019-20

## 2 Career Pathway engagement

**SUCCESS MEASURED BY:** percentage of high school students who are participating in Career Pathway partnership opportunities



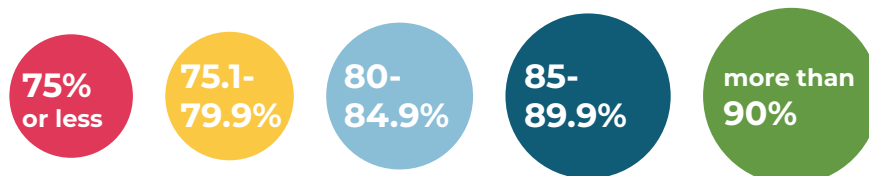
**SCORE:**  
● 2020-21

## 3 High school student performance on national assessments

**ACT SUCCESS MEASURED BY:** percentage of students who received an ACT composite score of 22 or higher



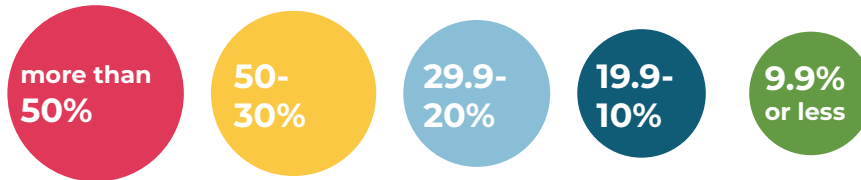
**ASVAB & ACCUPLACER SUCCESS MEASURED BY:** percentage of students who received an ASVAB score of 31 or higher, Accuplacer score of 25 or higher on all domains



**SCORES:**  
**ACT**  
● 2020-21  
**ASVAB**  
● 2020-21  
**ACCUPLACER**  
● 2020-21

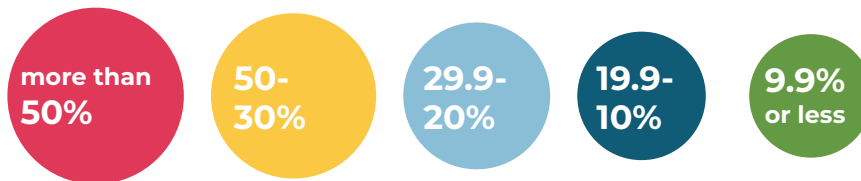
## 4 Student participation in personalized rigorous coursework

**ELEMENTARY SUCCESS MEASURED BY:** difference between students identified grades 3-5 students in Talent Development by racial groups considering group size, trend analysis, and the highest performing and lowest performing



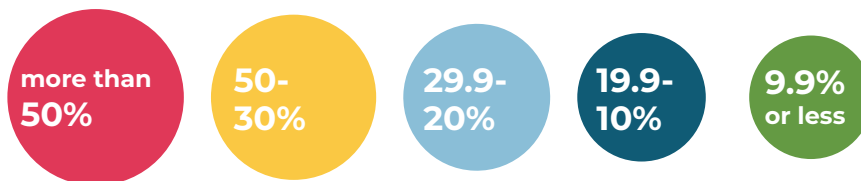
**SCORE:**  
● 2020-21

**MIDDLE SCHOOL SUCCESS MEASURED BY:** difference between grades 6-8 student groups identified for Talent Development Services, Enriched, and Accelerated classes by racial groups considering group size, trend analysis, and the highest performing and lowest performing



**SCORE:**  
● 2020-21

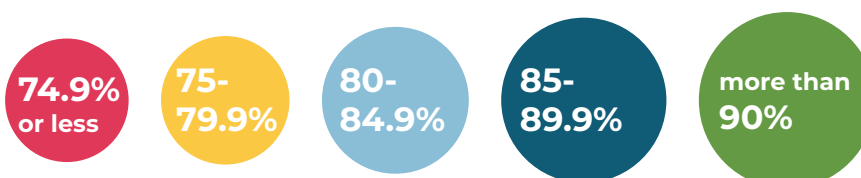
**HIGH SCHOOL SUCCESS MEASURED BY:** difference between enrollment in dual credit courses by racial groups considering group size, trend analysis, and the highest performing and lowest performing



**SCORE:**  
● 2020-21

## 5 Graduate satisfaction survey

**SUCCESS MEASURED BY:** percentage of students who feel ready for career and/or college at graduation and at 5 years post-graduation



**SCORES:**  
**EXIT SURVEY**  
● 2020-21  
**5-YR SURVEY**  
● 2020-21





# VISION CARD D:

*Optimizing our management of all types of resources*



## 1 General fund: 30-day fund balance reserve

**SUCCESS MEASURED BY:** number of days' worth of funds in the reserve



### SCORE:



## 2 Food Service: fund balance reserve

**SUCCESS MEASURED BY:** number of months' worth of funds in the reserve



### SCORE:



## 3 Community Education: fund balance reserve

**SUCCESS MEASURED BY:** number of months' worth of funds in the reserve



### SCORE:



4

## Sustainability: energy reduction per square foot

**SUCCESS MEASURED BY:** percentage of reduction in energy use

1.1-2%

2.1-3%

3.1-4%

4.1-5%

more than  
5%**SCORE:**

● 2020-21

5

## Referendum amount per pupil as compared to state average

**SUCCESS MEASURED BY:** referendum dollars per pupil as compared to the state average (\$1,202) and MAPS maximum capacity (\$1,882)

\$900  
or less\$901  
-1,100\$1,101  
-1,300\$1,301  
-1,600\$1,601  
-1,882**SCORE:**

● 2017-18

● 2018-19

● 2019-20

● 2020-21



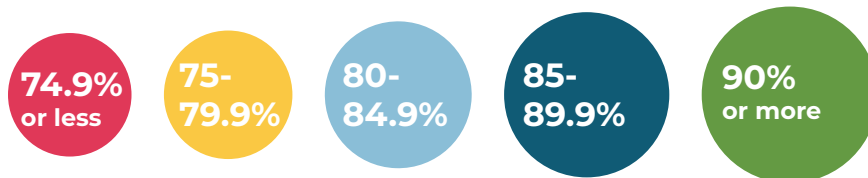
# VISION CARD E:

*Developing the capacity, skills,  
and accountability of a diverse staff*



## 1 Staff participation in job-embedded professional development

**SUCCESS MEASURED BY:** percentage of staff members district-wide who participated in equity training and PBIS training



### SCORES:

#### EQUITY

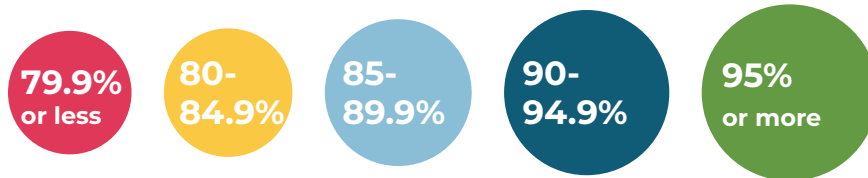
2020-21

#### PBIS

2020-21

## 2 Staff satisfaction with professional development opportunities

**SUCCESS MEASURED BY:** percentage of staff members district-wide who are satisfied with their equity training and PBIS training



### SCORES:

#### EQUITY

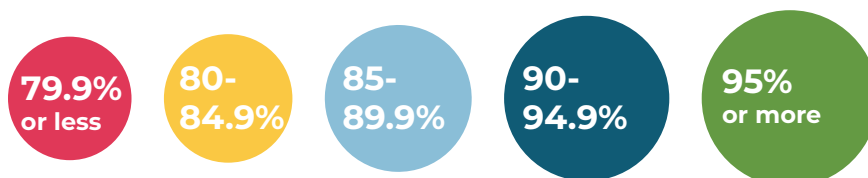
2020-21

#### PBIS

2020-21

## 3 Staff satisfaction with ongoing coaching and support

**SUCCESS MEASURED BY:** percentage of staff members district-wide who are satisfied with the support available for implementation of equitable practices and PBIS



### SCORES:

#### EQUITY

2020-21

#### PBIS

2020-21