



AGENDA
Independent School District No. 77
Mankato, MN 56001

Tuesday, December 7, 2021 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Board Member Jodi Sapp

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. INFORMATION (5:35 P.M.)
 - A. 2020-21 Audit Report
 - B. Futures/SUN and INSITE School Report
 - C. Franklin Elementary School Report
 - D. COVID-19 Update
 - E. Board Member Workshop/Committee Reports
4. CONSENT AGENDA (6:45 P.M.)
 - A. Approval of Minutes of November 15, 2021, Regular Meeting
 - B. Personnel
5. PUBLIC HEARING (6:50 P.M.)
 - A. 2022-23 School Year Property Tax Levy Hearing
6. OPEN FORUM (7:00 P.M.)

7. BUSINESS (7:15 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Second Reading/Approval of Revised Policies
 - C. Approval of 2020-21 Audit Report
 - D. Act on 2021 Lincoln Community Center HVAC Improvement Bids
 - E. Act on 2021 Roosevelt Elementary HVAC Improvement Bids
 - F. Adoption of Resolution Designating two Subrecipient Authorized Representatives for Tornado/Storm Shelter FEMA Grants
 - G. Resolution Proposing to Immediately Discharge a Continuing Contract Teacher
8. ADJOURNMENT (7:50 P.M.)



School Board Members for 2021

Jodi Sapp, Chair
10 Civic Center Plaza, #2
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Phone: 507-351-6597
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Term Ends December 31, 2022

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Term Ends December 31, 2024

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OPEN FORUM GUIDELINES

The Mankato Area School Board welcomes public participation through open forum. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the open forum.

- Open forum participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during open forum.
- Each speaker is asked to provide his/her name and address for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in open forums for the next two months.
- When there is a large number of speakers, the Board Chair may modify open forum, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of the open forum to the end of the meeting.
- Open forum participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, open forum will be closed and the individual will not be allowed to participate in future open forums.
- Crowd noise or any sort of grandstanding during open forum, including applause, talking, hollers, or any outbursts will result in the open forum being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT *(our core purpose)*

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

COMMITMENT & VALUES *(what drives our actions and words)*

MAPS works to be:

- Intentionally Inclusive
- Visibly Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

VISION *(what we commit to create)*

Every learner will be seen for who they are inclusive of: race, national origin, home language, sex, gender, sexual orientation, disability, age and/or religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity and their multiple talents.

STRATEGIC DIRECTIONS *(our focus for continuous improvement)*

MAPS will reach its mission and vision when:

- Each student is ready for kindergarten.
- Each student is reading well by 3rd grade.
- All achievement gaps are closed.
- All students are college and career ready by graduation.
- All students graduate.
- Each student, family and staff member feels safe, is welcome, and is treated with dignity and respect.

Revision 7-19-21

School Board Regular Meeting

3. A.

Meeting Date: 12/07/2021

Prepared By: Tom Sager, Director of Business Services

Item Type: Information

Subject:

2020-21 Audit Report

Background:

Mr. Dennis Hoogeveen from Clifton Larson Allen LLP will be with us at our Board meeting on Tuesday evening to present the audit report and to answer any questions you might have.

Recommended Action:

None.

Attachments

School Board Regular Meeting

3. B.

Meeting Date: 12/07/2021

Prepared By: Travis Olson, Director of Teaching & Learning

Item Type: Information

Subject:

Futures/SUN and INSITE School Report

Background:

Jessica Waterstreet, Lead Teacher at Futures School, and Samantha Steinman, Assistant Director of Special Education will present an update report on Futures/SUN and INSITE School Report.

Recommended Action:

None

Attachments

Futures/Sun and INSITE School Report



Report to the School Board: INSITE & Futures/SUN

December 7th, 2021



Vision

Every learner will be seen for who they are inclusive of: race, national origin, home language, sex, gender, sexual orientation, disability, age, or religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity and their multiple talents.

Mission

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.



MAPS Strategic Directions

Strategic Direction:

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting, and partnership
- C. Improving student readiness for living options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

MAPS will reach its mission and vision when:

- 1. Each student is ready for kindergarten.
- 2. Each student is reading well by 3rd grade.
- 3. All achievement gaps are closed.
- 4. All students are college and career ready by graduation.
- 5. All students graduate.
- 6. Each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.



Futures-SUN-INSITE

	FUTURES	SUN	INSITE
PROGRAM DESCRIPTION	A highly structured and supported behavioral and social/emotional intervention program that serves students in grades K-12.	An individualized, highly structured program for students with unique needs that places an emphasis on daily living skills, functional academics, social skills and transition skills (daily living skills, recreation and leisure, employment, etc..).	A transition program for students ages 18-21 with disabilities that are in need of continued supports in the area of transitions skills (daily living skills, recreation and leisure, employment, etc.).
ENROLLMENTS	Total students: Elementary: 6 Secondary (grades 6-12): 26	Total students: Elementary: 4 Secondary: 9	Total Students = 16



Our VisionCard Down & In: Futures Goal

Department/Building Vision Card Goal	District Vision Card Alignment	Current Goal Data
Futures staff will administer a survey to all students regarding their experiences at Futures and their feelings on overall satisfaction and connectedness. Futures staff will administer a survey to all students regarding their experiences at Futures and their feelings on overall satisfaction and connectedness	B1: Student Satisfaction B2: Family Satisfaction B3: Staff Satisfaction	First year! Completed Work: Surveys are created and ready to send out. Format is paper and google forms. Current Work: Staff are teaching lessons in social skills class on how to understand and use a rating scale when taking a survey. Next Steps: Administer in social skills classes. Send to parents.



Our VisionCard Down & In: INSITE Goal

Department/Building Vision Card Goal	District Vision Card Alignment	Current Goal Data
Secondary Transition: All INSITE students will actively participate and successfully complete a work-based learning experience that connects to their individualized education plan (IEP).	B1: Student Satisfaction B2: Family Satisfaction B3: Staff Satisfaction B4: Attendance Rates C2: Career Pathway Engagement	B1 Results: Spring 2022 B2 Results: Spring 2022 B3 Results: Spring 2022 B4 Results: 95% C2 Results: 94% of students



Supporting the SEL of our Students

INSITE	FUTURES	SUN
★ CASEL Social Emotional Learning (SEL) standards are incorporated in all transition activities each day. ★ Direct skill development and generalization of SEL skills across settings is a core focus.	★ The CASEL Social and Emotional learning standards are embedded into all student course content and our building wide Boystown Framework. ★ The Futures teaching team is unpacking Classroom 180 together and using its framework to ensure trauma informed classroom practices are utilized at Futures.	★ STAR curriculum is used in all SUN classrooms to address the unique needs to each student. This curriculum focuses receptive and expressive language, functional routines, academics and social skills. ★ The CASEL Social and Emotional Learning standards are tied to daily classroom activities.



Our Commitment to an Equitable School Experience

INSITE	FUTURES/SUN
★ Programming is designed to meet individual needs of students and directly prepare them to be successful in a diverse society. ★ Strengths-based and ability focused approach in supporting students ★ Intentionally inclusive community experiences. ★ Building team utilizes the Equity Walkthrough Rubric to reflect on current practices and improve our equity responsiveness. ○ Focus on a core value each month and develop an action plan with all staff.	★ The programming at Futures is designed to meet the individual and unique needs of all learners and to prepare them to be successful in a diverse society. ★ Building Leadership Team is using the Equity Rubrics to reflect on current practices and to intentionally set goals for ensuring an equitable experience for our students. ★ Intentionally experiential and inclusive community experiences.



Student Success/Celebration: Futures/SUN

FUTURES/SUN

- ★ Staff and students from all three programs have created and painted three murals throughout the Futures building and are working on a fourth.
- ★ Fifteen students from the elementary and secondary programs have volunteered for Backpack Food packing sessions. Futures students and staff have completed six packing sessions.
- ★ During the 20/21 school year: Futures has had eight students attend classes or activities at their home school, three students graduate and two students transition full time back to their home school.





Student Success/Celebration: INSITE

INSITE

Intentionally Inclusive Experiences: Student participation in golf lessons provided by Community Education and Recreation





Student Success/Celebration: INSITE

INSITE

Intentionally Inclusive Community Experiences: Grocery shopping, gardening, food prep, cooking and baking lessons.





Staff Success/Celebration: Futures/SUN

FUTURES/SUN

- ★ Four Futures staff are trained to drive the new activity bus. Students have made community trips to the following places: Cub Foods, MSU, River Hills Mall, Minneopa State Park, Kwik Trip, Fallenstein Park, Sibley Park, Backpack Food, Minnemishinona Falls.
- ★ Paraeducators have led the mural design process.

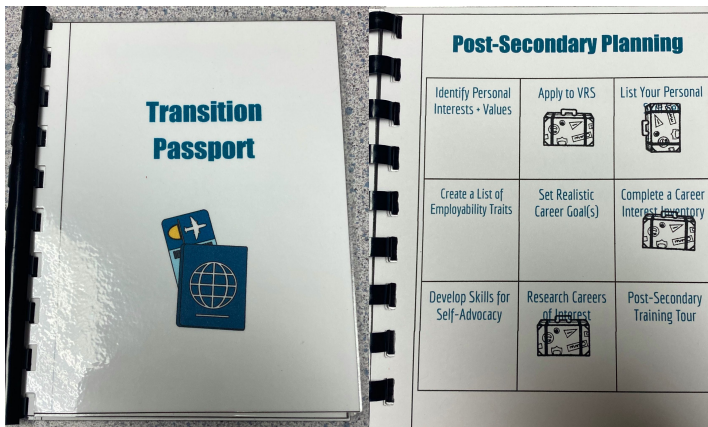




Staff Success/Celebration: INSITE

INSITE

- ★ Lead Teachers: Heather Sellner and Rebecca Zenk
- ★ Development and implementation of a range of inclusive community experiences and projects.
- ★ Current Community Work Partners: Goodwill, ECHO Food Shelf, BENCHS, Eagle Lake Elementary Cafeteria, Meals on Wheels, HyVee Bakery, Jake's Pizza, and Children's Museum





Thank You!

Questions?

School Board Regular Meeting

3. C.

Meeting Date: 12/07/2021

Prepared By: Travis Olson, Director of Teaching & Learning

Item Type: Information

Subject:

Franklin Elementary School Report

Background:

Scot Johnson, Principal at Franklin Elementary School, will present an update report.

Recommended Action:

None

Attachments

Franklin School Board Report



2021-22 Franklin Elementary Report to the School Board

Dec. 7, 2021



Vision

Every learner will be seen for who they are inclusive of: race, national origin, home language, sex, gender, sexual orientation, disability, age, or religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity and their multiple talents.

Mission

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.



MAPS Strategic Directions

Strategic Direction:

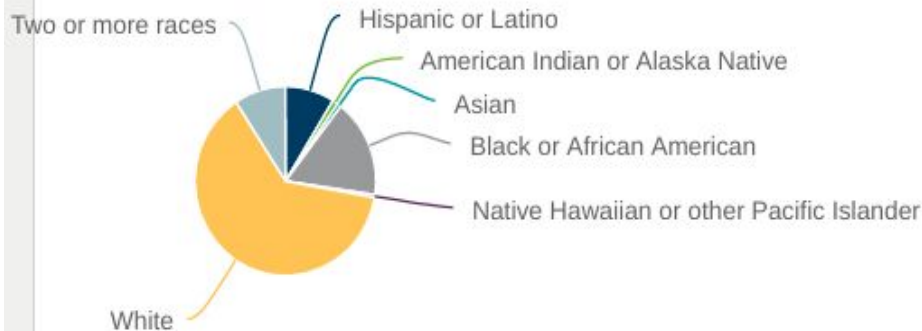
- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting, and partnership
- C. Improving student readiness for living options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

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6. Each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.



Franklin Elementary Demographics



Race/Ethnicity	Count	Percent
Hispanic or Latino	36	8.8%
American Indian or Alaska Native	4	1.0%
Asian	3	0.7%
Black or African-American	69	16.8%
Native Hawaiian or other Pacific Islander	2	0.5%
White	259	63.0%
Two or more races	38	9.2%
All students	411	100.0%



Our VisionCard Down & In

Building VisionCard Goal	District VisionCard Alignment	Current Data
Initiative: High Functioning Collaborative Teams ACTIVITIES: 1. Weekly Collaborative team meetings 2. FLT discussion of action plan 3. Teams complete action plan 4. Teams incorporate Science of Reading practices into their action plan 5. Teams incorporate “Acceleration” practices into their action plan	A1: Kindergarten Literacy A2: Read Well by 3rd Grade A3: Student Performance on Local or State Assessments A4: 4 Year Graduation Rate	Fall ‘21 DIBELS data: - 32% of K students at, or above, K Fall Benchmark (Dist. - 32%) - 60% of 3rd grade students at, or above, 3rd grade Fall Benchmark (Dist. - 59%)



Our VisionCard Down & In

Building VisionCard Goal	District VisionCard Alignment	Current Data
Initiative: Increase student engagement through the use of AVID strategies K-5 ACTIVITIES: 1. Site team to support teams in the vertical alignment & scaffolding of WICOR strategies- Teams will implement the practices necessary for vertical alignment. 2. Monthly meetings including time for a spotlight on instructional practices 3. Pathways/Summer institute/AVID training resources 4. FLT discussion of progress	A1: Kindergarten Literacy A2: Read Well by 3rd Grade A3: Student Performance on Local or State Assessments A4: 4 Year Graduation Rate B1: Student Satisfaction B4: Attendance Rates B6: School Culture	Fall '21 DIBELS data: - 32% of K students at, or above, K Fall Benchmark (Dist. - 32%) - 60% of 3rd grade students at, or above, 3rd grade Fall Benchmark (Dist. - 59%)



Our VisionCard Down & In

Building VisionCard Goal	District VisionCard Alignment	Current Data
Initiative: Reduce disproportionality in discipline data through the use of Second Step SEL Curriculum and a building Equity Plan Activities: 1. All teams will incorporate Second Step into their action plans 2. Principal and Mentor Coach lead implementation of the Coaching for Equity Plan	A4: 4 Year Graduation Rate A6: Suspension Disparities B1: Student Satisfaction B2: Family Satisfaction B4: Attendance Rates B6: School Culture	- 2 Out of School Suspensions this year



Supporting the SEL of our Students

- **Amazing student support team:**
 - **Jen Berg: full time elem. school counselor**
 - **Sarah Hendley: shared elem. school psychologist**
 - **Tiana Iverson: shared elem. school social worker**
 - **Kendrick Bates: Student Success Coach**
 - **Austin Sellner: Special Education SSC**
 - **Special Education Teachers / Paraprofessionals**
- **Second Step SEL Curriculum:**
 - **Utilized by every classroom teacher**
- **PBIS focus on teaching and reteaching expected behaviors and recognition of positive behavior choices**



Our Commitment to an Equitable School Experience

- Results of equity indicator survey:
 - Top 2 Strengths:
 - I consistently make an effort to get to know all students, and to surface and highlight each student's strengths, skills, and unique contributions.
 - I understand how my own identity marker (including race, class, and gender) impacts how I teach.
 - Top 2 indicators as goals:
 - I use the principles of restorative justice to redirect challenging behavior, manage conflict, and repair harm when rules are broken.
 - My emphasis in classroom management and student behavior is on how to be a positive member of a community (not on compliance and regulations).

Equity Walkthrough Rubric

- Reviewed by Franklin Leadership Team
- Integrated into grade level collaborative team meetings
- Guiding our equity work as the year progresses



Student Success/Celebration

- Fifth grade students helping kindergarten and 1st grade students during the roller skating unit in P.E. class.





Staff Success/Celebration

- **Mr. Kendrick Bates - Student Success Coach, 1st year at Franklin School**

"I just wanted to express my gratitude to the Franklin family. Words cannot be put in any form to express the feelings I have. This school in a short amount of time has made a profound impact on me. I thank you all from the bottom of my heart. The students and staff here are beyond amazing. We should take a picture of all the students and staff in front of the school and call it "Picture Perfect." Because that's what I see! It took me ten years to feel welcome in Minnesota. So again, thank y'all so much for making me feel welcome here. I don't have family in Minnesota, but now I like to think I do. A whole school full to be exact."



Thank You!

Questions?

School Board Regular Meeting**3. D.****Meeting Date:** 12/07/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

COVID-19 Update

Background:

COVID-19 health and safety protocols have been in place since the start of the school year. Student and staff infection rates are tracked daily, and school staff continues to communicate Minnesota Department of Health and the Centers for Disease Control recommendations regarding vaccine, quarantine and testing.

Tonight's update will provide an update on current COVID-19 data, new testing opportunities provided by the Minnesota Department of Education and mitigation strategies that will be effective once classes resume after the winter break.

Recommended Action:None

School Board Regular Meeting**3. E.****Meeting Date:** 12/07/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:None

School Board Regular Meeting

4. A.

Meeting Date: 12/07/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of November 15, 2021, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - November 15, 2021

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 15, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, November 15, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:32 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, and Kristi Schuck. Absent: Darren Wacker (arriving at 5:34 p.m.).

Ms. Schuck made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice call vote.

Open Forum: Ronald Schmidt, John Wicklund, Julie Strusz, Cody Middelkamp, Elizabeth Hanke, Brook Devenport, Jason Mack, and Brianna Weller wished to speak on Policies.

Information Reports: First Reading of Revised Policies; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Wacker, seconded by Mrs. Ratcliff, and carried on a 7-0 roll call vote.

Approval of Minutes of the November 1, 2021, regular Board meeting.

Approval of November Bills totaling \$4,095,570.19.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Sarah Bjorklund - Long-term Substitute Teacher for Heather Brand at Hoover Elementary School beginning November 1, 2021, and ending February 11, 2022. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Amber Casto - Early Learning Special Education Paraprofessional at God's Little Angels for 3.5 hours per day/2 days per week (T/TH) beginning November 11, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

Eldon Cervantes - ACES Child Care Assistant at Roosevelt Elementary School for 2 hours per day/5 days per week beginning November 7, 2021, and ending June 3, 2022. He will be compensated at the rate of \$10.00 per hour.

Sarrah Eggert - ACES Child Care Assistant at Monroe Elementary School for 3 hours per day/4 days per week beginning December 10, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.00 per hour.

Sadie Kelly - Special Education Level 3 Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning November 17, 2021. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.14.

Paige Kennedy - Special Education Student Success Coach at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning November 15, 2021. She will be placed at classification B22, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.44.

Benjamin Swan - Full-time, 8-Hour Evening Custodian at Kennedy Elementary School beginning November 15, 2021. He will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule, with an hourly rate of \$16.15.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Darci Bollmann - Voluntary decrease in assignment from 1.00 FTEs to 0.50 FTEs beginning August 30, 2021, for the 2021-22 school year.

Colin Varley - Adjust end date to November 30, 2021, for long-term Substitute Teacher assignment at Dakota Meadows Middle School.

ADVANCEMENT OF PROBATIONARY TEACHER TO TENURE STATUS

The administration recommends that the School Board take formal action to advance the following teachers to tenure status beginning with the 2021-22 school year:
Cathleen Schluter

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Mohamed Ahmed - Increase in assignment as Special Education Paraprofessional at Franklin Elementary School from 22.5 hours per week (4.5 hours M-F) to 26.5 hours per week (5.5 hours M-TH, 4.5 hours F) beginning September 10, 2021. He will not continue his Non-Classroom (Playground) Paraprofessional assignment at Franklin Elementary School.

Rebecca Bernin - Increase in assignment as Special Education Paraprofessional at Roosevelt Elementary School from 4 hours per day/5 days per week to 6.25 hours per day/5 days per week beginning September 10, 2021.

Hailey Eastburn - Change in assignment from ACES Child Care Assistant to ACES Interim Site Supervisor at Bridges Community School for 5-6 hours per day/5 days per week beginning November 10, and ending December 10, 2021. She will be compensated at the rate of \$14.00 per hour.

Jessieann Johnson - Increase in assignment as Special Education Health and Wellness Paraprofessional at Futures/SUN from 6.75 hours per day/5 days per week to 7 hours per day/5 days per week beginning September 20, 2021.

Taylor Nixt - Change in assignment from ACES Site Supervisor at Bridges Community School to ACES Child Care Assistant Substitute for varied hours beginning November 22, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.50 per hour.

Kenneth Watson - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School for 2 hours per day/ 5 days per week to ACES Child Care Assistant Substitute for varied hours beginning November 15, 2021.

Khatera Yaqubi - Decrease in assignment as Regular Education Paraprofessional at the Family Learning Center from 19.5 hours per week to 7 hours per week beginning October 1, 2021. In addition, she will have 12 annual hours in the Lending Library at the Family Learning Center.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Samantha Guinn - Extend Board approved leave returning to work November 22, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jade Achman - School Counselor at Prairie Winds Middle School, has requested unpaid leave beginning May 2, 2022, and continuing through the end of the 2021-22 school year. She is eligible to use any applicable fringe benefits.

Kristine Kneeland - Special Education Teacher at West High School, has requested unpaid leave beginning February 24 and returning June 3, 2022. She is eligible to use any applicable fringe benefits.

Michelle Krahling - Adjust return date to January 10, 2022, for Board approved leave.

Jessica Kuch - Social Studies Teacher at West High School, has requested leave under the provisions of the Family Medical Leave Act beginning April 11, 2022, and continuing to the end of the 2021-22 school year.

Kayla Steinberg - Special Education Teacher at Franklin Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning March 1 and returning to work on May 11, 2022.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Mavis Gieser - Extend Board-approved leave, returning to work on November 29, 2021.

Christine Parker - Special Education Paraprofessional at Monroe Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning November 1 and returning to work on December 1, 2021.

Jaclyn Rademaker - Extend Board approved leave. Returning to work on November 29, 2021.

Thomas Stolp - Adjust return date to November 4, 2021, for Board approved leave.

RESIGNATIONS (NON-INSTRUCTIONAL)

Lauren Derleth - Special Education Paraprofessional at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be December 22, 2021.

Kate Huppler - Special Education DCD Paraprofessional at Franklin Elementary School, has submitted her resignation in order to accept the Special Education Teacher assignment at Franklin Elementary School. Her last date of employment for this assignment will be October 11, 2021.

Isabel Mattick - Special Education Level 3 Interventions Paraprofessional at Prairie Winds Middle School, has submitted her resignation. Her last date of employment will be November 19, 2021.

Keisha Moniz-Donald - Early Learning Special Education Paraprofessional at the Early Childhood Center, has submitted her resignation. Her last date of employment will be November 18, 2021.

TERMINATIONS (NON-INSTRUCTIONAL)

Cassandra Anderson - Non-Classroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School effective November 30, 2020.

Personnel - Addendum

APPOINTMENTS (NON-INSTRUCTIONAL)

Tiffany Cazares - Non-Classroom (Lunchroom) Paraprofessional at Dakota Meadows Middle School for 2.5 hours per day/5 days per week beginning November 10, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

Elise Vanavery Rykhous - ACES Child Care Assistant at Bridges Community School for 2 hours per day/5 days per week beginning December 6, 2021, and ending June 3, 2022. She will be compensated at the rate of \$10.25 per hour.

Alecia Hynes - Health & Wellness Paraprofessional at West High School for 6.75 hours per day/5 days per week beginning November 17, 2021. She will be placed at B22.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.95.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Megan Hoffman - Extend Board approved leave, returning to work on January 24, 2022.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Colleen Meagher - Second Cook at Jefferson Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning October 26 and returning to work on November 29, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Anne Wilking - Non-Classroom (Playground/Lunchroom) Paraprofessional at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be November 22, 2021.

The following gifts have been received by the School District:

Mayo Foundation for Medical Education & Research donated \$5,000 to Mankato Area Public Schools 2021-22 ALPS Scholarship

Crossview Covenant Church donated \$2,000 to Adult Basic Education Program

Prairie Lakes Regional Arts Council Inc donated \$234 to Community Education Small Arts Grant

Anthony & Joan Czmowski donated \$100 to East High Robotics Program

Original Blend 1 LLC donated \$500 to East High Boys Soccer Program

Local Roofing LLC DBA Fairmont, Folie, Becker & Hayward Roofing donated \$100 to West High Wrestling Program

The following were donated to the East Girls Hockey:

- \$150 from DWC Holdings DBA The Goalie Club
- \$150 from Sharon & Richard Lane
- \$200 from Gary & Linda Wang
- \$100 from Kim Gohr
- \$100 from Elizabeth A. Bird
- \$100 from Terence & Lynn Kuechle
- \$100 from Robert & Judith Rader
- \$150 from Scheels
- \$150 from Affordable Towing of Mankato Inc
- \$150 from Minnstar Bank N.A.
- \$150 from Waters Inc DBA Jonny B's
- \$150 Steindl Business Development Inc LAG Advertising
- \$150 from Mankato Motor Company
- \$150 from Unique Specialty & Classic Cars

- \$150 from River Ridge Chiropractic
- \$75 from Mary Conley & B Richard Coyle
- \$75 from Stifel Nicolaus
- \$100 from Griffin Support Services Inc
- \$100 from Kato Glass
- \$100 from Aurora Chiropractic LLC

Ms. Schuck made a motion to accept the gifts. The motion was seconded by Ms. Roberts and carried on a 7-0 voice vote.

To comply with Minnesota Statute 204B.16, the School Board must annually approve a resolution establishing combined polling places. Mr. Wacker made a motion, seconded by Ms. Schuck, to approve the following resolution to establish combined polling places for 2022. The motion carried on a 7-0 roll call vote.

RESOLUTION ESTABLISHING COMBINED POLLING PLACES
FOR CERTAIN MULTIPLE PRECINCTS AND
DESIGNATING HOURS DURING WHICH THE POLLING
PLACES WILL REMAIN OPEN FOR VOTING
FOR SCHOOL DISTRICT ELECTIONS NOT HELD
ON THE DAY OF A STATEWIDE ELECTION

BE IT RESOLVED by the School Board of Independent School District No. 77, State of Minnesota, as follows:

1. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for school district elections are those precincts or parts of precincts located within the boundaries of the school district which have been established by the cities or towns located in whole or in part within the school district. The board hereby confirms those precincts and polling places so established by those municipalities.

2. Pursuant to Minnesota Statutes, Section 205A.11, the board may establish a combined polling place for several precincts for school elections not held on the day of a statewide election. Each combined polling place must be a polling place that has been designated by a county or municipality. The following combined polling places are established to serve the precincts specified for all school district special and general elections not held on the same day as a statewide election:

COMBINED POLLING PLACE A: Hillside Church
502 S. Victory Drive
Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Mankato, Ward 1, Precincts 11, 12 and 14; and Mankato Township (P1 and P2); Blue Earth County, Minnesota.

COMBINED POLLING PLACE B: Hosanna Church
105 Hosanna Drive

Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Mankato, Ward 2, Precincts 15, 16 and 17; Lime Township in Blue Earth County; and Kasota Township in Le Sueur County, Minnesota.

COMBINED POLLING PLACE C: Bethel Baptist Church
1250 Monks Avenue
Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Mankato, Ward 3, Precincts 7, 8 and 9; and Decoria and Rapidan Townships; Blue Earth County, Minnesota.

COMBINED POLLING PLACE D: Bethel Baptist Church
1250 Monks Avenue
Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Mankato, Ward 4, Precincts 10, 10A and 13; Blue Earth County, Minnesota.

COMBINED POLLING PLACE E: St. Joseph the Worker
423 W. Seventh Street
Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Mankato, Ward 5, Precincts 1, 2, 3, 4, 5 and 6; City of Skyline; Judson and South Bend Townships; and Blue Earth County North Mankato Mail Ballot; Blue Earth County, Minnesota.

COMBINED POLLING PLACE F: Eagle Lake City Hall
705 Parkway Avenue
Eagle Lake, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Eagle Lake and LeRay Township; Blue Earth County, Minnesota.

COMBINED POLLING PLACE G: Madison Lake Community Center
525 Main Street
Madison Lake, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of Madison Lake and Jamestown Township; Blue Earth County, Minnesota.

COMBINED POLLING PLACE H: St. Paul's Lutheran
304 Monroe Avenue
North Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of North Mankato Precincts 1 and 2; Nicollet County, Minnesota.

COMBINED POLLING PLACE I: River Ridge Evangelical Free Church

354 Carol Court
North Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of North Mankato Precincts 3 and 4; Nicollet County, Minnesota.

COMBINED POLLING PLACE J: Fire Station #2
1825 Howard Drive
North Mankato, Minnesota

This combined polling place serves all territory in Independent School District No. 77 located in the City of North Mankato Precinct 5, 6 and 7; and Belgrade, Nicollet and Oshawa Townships; Nicollet County, Minnesota.

3. Pursuant to Minnesota Statutes, Section 205A.09, the polling places will remain open for voting for school district elections not held on the same day as a statewide election between the hours of 7:00 o'clock a.m. and 8:00 o'clock p.m.

4. The clerk is directed to file a certified copy of this resolution with the county auditors of each of the counties in which the school district is located, in whole or in part, within 30 days after its adoption.

5. As required by Minnesota Statutes, Section 204B.16, Subdivision 1a. the clerk is hereby authorized and directed to give written notice of new polling place locations to all registered voters in the school district whose school district polling place locations have been changed. The notice must be a nonforwardable notice mailed at least twenty-five (25) days before the date of the first election to which it will apply. A notice that is returned as undeliverable must be forwarded immediately to the appropriate County Auditor, who shall change the registrant's status to "challenged" in the statewide registration system.

A tentative agreement for a 2021-23 Master Agreement was reached between District 77 and the Mankato Association of Principals on October 28, 2021. Mr. Wacker made a motion to approve the agreement and it was seconded by Mr. Reid. The motion carried on a 7-0 roll call vote.

Paul Peterson is in the third year of a three-year contract which expires June 30, 2022. Ms. Schuck made a motion to renew his contract as Superintendent of Schools for a three-year period extending from July 1, 2022 through June 30, 2025 (see pages _____). Mrs. Ratcliff seconded the motion and it carried on a 7-0 roll call vote.

Since last spring, the district has been looking at the possibility of purchasing the Mankato Rehabilitation Center, Inc. (MRCI) building. The primary objective of the space usage would be to address the growing need and demand for Early Learning Services. This space would allow the district to expand its ability to partner with community agencies to increase access to high quality birth to age 5 programming. This space would also address growing space needs for the district's nutrition services, special education, and maintenance departments. Mr. Reid made a motion to approve the authorization for the Superintendent/Director of Business Services and a Board

Officer to execute a Purchase Agreement for Real Estate Acquisition contingent upon the District's review and approval of said agreement by legal counsel, all terms and conditions contained within the sale of the property, and the Minnesota Department of Education approval of the Review and Comment Report for the project's acquisition and renovation. The property closing and transfer of ownership is anticipated to occur within the next 90 days. Ms. Roberts seconded the motion and it carried on a 7-0 roll call vote.

The school board approved the authorization for the Superintendent/Director of Business Services and a Board Officer to execute a Purchase Agreement for Real Estate Acquisition, contingent upon defined parameters. In addition to this authorization, the District is also required to submit a Review and Comment Report for approval to the Minnesota Department of Education. The proposal will contain the project's purpose and rationale, along with benefits, budgets and the plan for financing the project. Mr. Wacker made a motion to authorize district administrative leadership to work with project consultants (In this case, Kraus Anderson) to develop an appropriate proposal and submit to MDE for its review and comment. Mr. Reid seconded the motion and it carried on a 7-0 roll call vote.

There being no further business to consider, Mr. Reid moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:06 p.m., on a 7-0 voice vote.

Attest: Clerk _____

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 15, 2021

The School Board of Independent School District No. 77 met in regular session on Monday, November 15, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:32 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, and Kristi Schuck. Absent: Darren Wacker (arriving at 5:34 p.m.).

1. Schuck/Kind approval of agenda with personnel addendum. 6-0
2. Open Forum - Ronald Schmidt, John Wicklund, Julie Strusz, Cody Middelkamp, Elizabeth Hanke, Brook Devenport, Jason Mack, and Brianna Weller wished to speak on Policies.
3. Information: First Reading of Revised Policies, Board Member Reports.
4. Wacker/Ratcliff approval of Consent Agenda Items: Approval of Minutes of the November 1, 2021, regular meeting; Approval of November Bills; Personnel. 7-0
5. Schuck/Roberts acceptance of gifts and grants. 7-0
6. Wacker/Schuck approval of resolution establishing combined polling places for 2022. 7-0
7. Wacker/Reid approval of 2021-23 agreement with Mankato Principals Association. 7-0
8. Schuck/Ratcliff approval of Superintendent Contract 2022-2025. 7-0
9. Reid/Roberts approval of authorization to engage purchase agreement for real estate acquisition. 7-0
10. Wacker/Reid approval of review and comment report for MRCI purchase and renovation. 7-0
11. Reid/Kind adjournment at 7:06 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

SUPERINTENDENT'S CONTRACT MANKATO AREA PUBLIC SCHOOLS

The School Board of Independent School District No. 77, Mankato, Minnesota, enters into this contract with **PAUL PETERSON**, legally qualified and licensed superintendent, who agrees to perform the duties of Superintendent of Schools of the School District.

The School District and the Superintendent agree as follows:

I. Applicable Statute:

This contract is entered into between the School District and the Superintendent in conformance with Minnesota Statute 123B.143, Subdivision 1.

II. Licensure:

The Superintendent shall furnish throughout the life of this contract a valid and appropriate license to act as Superintendent in the State of Minnesota as provided by applicable state laws, rules and regulations.

III. Duration, Expiration, Termination and Mutual Consent:

1. Duration. This contract is for a term of three years commencing July 1, 2022, and ending June 30, 2025. It shall remain in full force and effect unless modified by mutual consent of the School Board and Superintendent, or unless terminated as provided herein.
2. Subsequent Contract.
 - a. Notice by Superintendent: The notice provisions of this contract shall obligate the School Board only if not later than July 1 immediately prior to the expiration of this contract, the Superintendent provides written notice to each member of the School Board calling to the attention of members of the School Board the notice requirements as contained in this section of the Superintendent's contract; provided that if the Superintendent provides this notice after July 1, the September 1 and October 31 deadlines in subparagraphs b and e shall be extended by the same number of days that the Superintendent's notice is delayed beyond July 1.
 - b. Preliminary Notice - School Board: In the event that the School Board is contemplating not offering the

Superintendent a subsequent contract, the School Board shall give preliminary written notice of such intent not to offer a subsequent contract no later than September 1 immediately preceding the date of expiration of this contract.

- c. Request for Meeting: Within ten (10) calendar days after receipt of an intent not to renew as provided in Paragraph b hereof, the Superintendent may request, in writing, a meeting with the School Board to discuss its intentions, the reasons therefore, and ways in which any concerns of the School Board might be addressed by the parties.
 - d. Meeting Between the Parties: Upon receipt of such request, the School Board shall within fifteen (15) calendar days hold a meeting with the Superintendent.
 - e. Final Action - School Board: The School Board shall delay taking final action on a subsequent contract for at least seven (7) calendar days after the meeting between the parties. Subject to the provisions of Sub-paragraph a. and b. above, the School Board shall take final action on a subsequent contract no later than October 31 and shall notify the Superintendent of such action in writing.
 - f. Effect: The timeline provided herein is intended to provide both the School Board and the Superintendent with an appropriate process to address the subsequent contract issue and is intended to bind both parties unless the parties mutually agree to extend the timeline in writing. The timeline provided herein may be extended by written agreement between the School Board Chair and the Superintendent. In such an event, the School Board Chair shall confer with and notify School Board members, in writing, of such an extension.
3. Expiration. This contract shall expire at the end of the term specified in Section 1 hereof. At the conclusion of its term, neither party shall have any further claim against the other, and the School District's employment of the Superintendent shall cease, unless a subsequent contract is entered into in accordance with M.S. 123.B.143, Subd. 1.
4. Termination During the Term. The Superintendent's employment may be terminated during the term of this contract only for cause as defined in M.S. 122A.40, Subds. 9 or 13. Except for purposes of

describing grounds for discharge, the provisions of M.S. 122A.40 shall not be applicable.

If the School Board proposes to terminate the Superintendent during the contract term for cause as described in M.S. 122A.40, Subds. 9 or 13, it shall notify the Superintendent in writing of the proposed grounds for termination. The Superintendent shall be entitled to a hearing before an arbitrator provided the Superintendent makes such a request in writing within fifteen (15) calendar days after receipt of the written notice of the proposed termination. In such event, the parties shall jointly petition the Bureau of Mediation Services (BMS) for a list of five (5) arbitrators. The arbitrator shall be selected by the parties through the normal striking process as provided by BMS rules. The arbitrator shall conduct a hearing under normal arbitration procedure rules and issue a written decision. The decision of the arbitrator shall be final and binding upon the parties, subject to normal judicial review of arbitration decisions as provided by law. The Superintendent may be suspended with pay pending final determination by the arbitrator. If the Superintendent fails to request a hearing as provided herein within a fifteen (15) calendar day period, it shall be deemed acquiescence by the Superintendent to the School Board's proposed action and the proposed action shall become final on such date as determined by the School Board, and the Superintendent shall have no further claim or recourse.

5. Mutual Consent. This contract may be terminated at any time by the parties by mutual consent.

IV. Duties:

The Superintendent shall perform those duties as set forth in M.S. 123B.143, Subd. 1. The Superintendent shall have charge of the administration of the school under the direction of the School Board. The Superintendent shall be the chief executive officer of the School Board; shall direct and assign teachers and other employees of the schools under the Superintendent's supervision; shall organize, reorganize and arrange the administrative and supervisory staff, including instruction and business affairs, as best serves the school district subject to the approval of the School Board; shall from time to time suggest policies, regulations, rules and procedures deemed necessary for the School District, and in general perform all duties incident to the office of the Superintendent and such other duties as may be prescribed by the School Board from time to time. The Superintendent shall abide by the policies, regulations, rules and procedures established by the School Board and the State of Minnesota.

The Superintendent shall have the right to attend all School Board meetings and all School Board and citizen committee meetings, serve as an ex-officio member of the School Board and all School Board committees and provide administrative recommendations on each item of business considered by each of these groups.

V. Duty Year and Leaves:

1. Basic Work Year. The Superintendent's duty year shall be for the entire 12-month contract year as provided herein and the Superintendent shall perform services on those legal holidays on which the School District is authorized to conduct school if the School Board so determines. The Superintendent shall be on duty during any emergency, natural or unnatural, unless otherwise excused in accordance with School Board administrative policy.
2. Vacation. The Superintendent shall earn 24 working days of annual paid vacation each contract year. Upon termination of employment, the Superintendent shall be entitled to payment for any unused vacation days accrued and earned pursuant to the provisions of this paragraph. Unused vacation may be accumulated to a maximum of forty-eight (48) days. On an annual basis, the superintendent may submit up to two (2) unused vacation days for payment at the superintendent's daily rate.
3. Personal Leave: The Superintendent shall earn 2 personal days each year. Unused personal leave may be carried over from year to year, but the maximum total accumulation shall not exceed five (5) days.
4. Holidays. The Superintendent shall not be required to work on Independence Day, Labor Day, Thanksgiving Days (Thursday and Friday), Christmas Eve Day, Christmas Day, New Year's Eve Day, New Year's Day, Good Friday, and Memorial Day.
5. Sick Leave. The Superintendent shall earn paid sick leave at the rate of one day per month, which may be accumulated to a maximum of one hundred eighty (180) days. A newly hired Superintendent will be given sixty (60) days initially. Additional sick leave beyond the sixty days will not begin to accrue until the sixth year of employment.
6. Emergency Leave. The Superintendent may be granted paid emergency leave for the serious illness of a member of the

immediate family during the contract year at the discretion of the School Board.

7. Bereavement Leave. The Superintendent shall be granted bereavement leave for a death within the Superintendent's immediate or close family. The time utilized shall be in a reasonable amount, normally not to exceed three (3) days, and shall be determined after conferring with the School Board Chair. Days utilized will not be deducted from sick leave.
8. Medical Leave.
 - a. The Superintendent and School District agree to incorporate by reference and be bound by the provisions of M.S. 122A.40, Subd. 12, relating to suspension and leave of absence for health reasons.
 - b. If the Superintendent is unable to perform regular duties because of personal illness or disability and has exhausted all sick leave credit available or has become eligible for long term disability compensation, the Superintendent shall upon request, be granted a medical leave of absence, without pay, up to one year in duration. The School Board may, in its discretion, extend such a leave upon written request. A request for medical leave of absence or extension thereof pursuant to the section shall be accompanied by a written statement from a physician outlining the condition of health and estimated time at which the Superintendent is expected to be able to resume normal responsibilities. The Superintendent, when on medical leave of absence, is eligible to continue to participate in group insurance programs as permitted under the insurance policy provisions, but the Superintendent shall pay the entire premium for such programs as the Superintendent wishes to retain commencing with the beginning of the leave unless the School Board in its discretion elects to pay all or a part of said premiums. If medical leave of at least one (1) full year is granted pursuant to this section, the Superintendent voluntarily waives any right to a leave of absence to which the Superintendent might otherwise be entitled pursuant to M.S. 122A.40, Subd. 12.

VI. Insurance:

1. Health and Hospitalization Insurance. The School District shall pay the full premium for single coverage for health and hospitalization

insurance under the District's group plan. If the Superintendent elects family coverage, the School District shall contribute an amount equal to the full premium for family coverage for health and hospitalization insurance for the District's \$750 CMM plan.

"Note 4: In the event this Contract will cause or does cause penalties, fees or fines to be assessed against the School District, the parties agree to reopen negotiations that result in a revised Contract between the parties that eliminates or reduces penalties, fees, or fines to be assessed against the School District. The amount of any reduction in the School District's contribution toward the Superintendent's healthcare benefits as a result of addressing the 'highly compensated employee' component of the ACA will be placed into another School District-provided benefit (s) (i.e., a retirement HRA, salary, etc.) as agreed upon between the parties."

2. Dental Insurance. The School District shall pay the full premium for single or family coverage under the District's group dental insurance plan.
3. Life Insurance. The School District, at its expense, shall provide the Superintendent with a term life insurance plan with a death benefit equal to two (2) times the Superintendent's annual salary as set forth in paragraph VIII below, rounded to the nearest thousand. The Superintendent shall designate the beneficiary or beneficiaries of the policy.
4. Long Term Disability. The School District shall provide, at the expense of the School District, long term disability coverage for the Superintendent in the School District's group plan as afforded to other administrative employees of the School District.
5. Liability Insurance. The School District shall provide, at School District expense, liability insurance naming the Superintendent as an insured, along with the School District, in an amount not less than which is required by law for the School District.
6. Claims Against the School District. The eligibility of the Superintendent, or the Superintendent's dependents or beneficiary, for insurance benefits shall be governed by the terms of the insurance policies purchased by the School District pursuant to this section. It is understood that the School District's only obligation is to purchase the insurance policies described herein, and no claim shall be made against the School District as a result of denial by an insurer of insurance benefits if the School District has purchased the policies and paid the premiums described herein.

VII. Other Benefits:

1. Tax Sheltered Annuities. The Superintendent will be eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) of the Internal Revenue Code of 1986, M.S. 123B.02, Subd. 15, and School District policy, and as otherwise provided by law.
2. Tax-Deferred Savings Plan. The Superintendent will be eligible to participate in the Minnesota State Deferred Compensation Plan under Section 457 of the Internal Revenue Code and may make contributions to such a plan through payroll deduction.

The School District shall match the Superintendent Contributions to either the 403(b) plan or the Section 457 Plan on a dollar-for-dollar basis up to a maximum of Twelve Thousand Dollars (\$12,000) for the 2022-23 school year, Thirteen Thousand Dollars (\$13,000) for the 2023-24 school year, and Fourteen Thousand Dollars (\$14,000) for the 2024-25 school year.

3. Mileage. The School District shall reimburse the Superintendent for mileage, for school-related business, based on the standard IRS rate.
4. Conferences and Meetings. The School District shall pay all legally valid expenses and fees for the Superintendent's attendance at professional conferences and meetings with other educational agencies when attendance thereof is required, directed, or permitted by the School Board. The Superintendent shall periodically report to the School Board relative to meetings and conferences attended. The Superintendent shall file itemized expense statements to be processed and approved as provided by law.
5. Professional or Educational Expenses. The School shall provide reimbursement to the Superintendent up to \$4,500 annually for the purpose of purchasing personal professional materials or tuition.

VIII. Salary: The Superintendent shall be paid an annual salary of \$202,680 for the 2022-23 school year, \$206,734 for the 2023-24 school year, and \$212,936 for the 2024-25 school year. The annual salary may be modified, but not reduced, during the term of this contract at the discretion of the School District. The salary shall be paid in 24 equal installments during the contract year.

IX. Other Provisions:

1. Outside Activities. While the Superintendent shall devote full time and due diligence to the affairs and the activities of the School District, the Superintendent may serve as a consultant to other School Districts or educational agencies, lecture, engage in writing and speaking activities, and engage in other activities if such activities do not impede the Superintendent's ability to perform the duties of the Superintendency. The Superintendent shall not engage in other employment, consultant service or other activity for which a salary, fee, or honorarium is paid without the prior approval of the School Board Chairperson. For an absence related to such activities, the Superintendent will be expected to utilize vacation days. The Superintendent shall not be required to take vacation days for unpaid engagements within the State of Minnesota, such as lectures and speaking activities related to his position as Superintendent. Such activities outside the State of Minnesota will require the use of vacation days, unless it is deemed by consultation with the Chairperson of the School Board that there is a direct and beneficial relationship to the School District by such an activity.
2. Indemnification and Provision of Counsel. In the event that an action is brought or a claim is made against the Superintendent arising out of or in connection with the Superintendent's employment, and the Superintendent is acting within the scope of employment or official duties, the School District shall defend and indemnify to the extent permitted by law. Indemnification, as provided in this section, shall not apply in the case of malfeasance in office or willful or wanton neglect of duty, and the obligation of the School District herein shall be subject to the limitations as provided in Minnesota Statutes, Chapter 466.
3. Dues. The Superintendent is encouraged to belong to and participate in appropriate professional educational and civic organizations where such membership will serve the best interests of the School District. Accordingly, the School District will pay such membership dues for organizations as are required, directed, or permitted, by the School Board. The Superintendent shall present appropriate statements for approval as provided by law.

X. Wellness Incentive Program:

1. Eligibility. A Superintendent who has been employed by the School

District as an administrator for five (5) consecutive years shall be eligible to begin accruing wellness days as defined in Subd. 2 below.

2. Wellness Credit Accrual.

- a. Initial Credit: A Superintendent who has been employed by the School District as an administrator for at least five (5) consecutive years shall be credited with a number of wellness days equal to the number of days of unused sick leave she has accumulated up to a maximum of one hundred eighty (180) days.
- b. Annual Accrual. At the beginning of each fiscal year, the Superintendent who has satisfied the eligibility criteria set forth in Subd. 1 above shall be credited with an additional twelve (12) wellness days. During the fiscal year, that number shall be reduced by subtracting one (1) wellness day for each day of sick leave used. In no event, however, shall the number of wellness days subtracted during a fiscal year exceed twelve (12). Once the Superintendent has satisfied the eligibility criteria set forth in Subd. 1, this process of accruing wellness days shall continue during each year of full-time employment as Superintendent in the School District, with no limit on the number of wellness days that can be accrued.

3. Payment:

- a. Eligibility. The Superintendent who has satisfied the eligibility criteria set forth in Subd. 1 shall be eligible to receive wellness incentive pay upon submission of a written resignation, and acceptance by the School Board, or expiration of the contract. Wellness incentive pay shall not be granted to the Superintendent if he is discharged during the term of a contract by the School Board.
- b. Amount. The amount of wellness incentive pay that the Superintendent is eligible to receive shall be determined by multiplying the number of wellness incentive days he has accumulated by 50% of his daily rate of pay.
- c. Schedule of Payments. The District will contribute an amount equal to one hundred percent (100%) of the Superintendent's wellness incentive pay directly into the

Superintendent's health care savings account administered by the Minnesota State Retirement System. The District will also pay for unused vacation leave up to a maximum of forty-eight (48) days into the health care savings account.

4. Insurance Coverage: In addition, if the Superintendent applies for early retirement, he shall remain eligible to remain in the existing group health insurance program and shall remain eligible for the Board contribution toward single coverage in the same amount as was being contributed toward single coverage at the time of the retirement. The Superintendent who desires family coverage may obtain it by paying one hundred percent (100%) of the additional premium. If electing family coverage, the Superintendent will be billed on a monthly basis by the District. Eligibility for this benefit will continue for one hundred twenty (120) months beginning with the month during which she would be eligible for benefits under the Consolidated Omnibus Budget Reconciliation Act (COBRA) or until he becomes eligible for Medicare, whichever occurs first. If the employee becomes eligible for Medicare within the 120-month period, he will no longer be eligible for the district's contribution toward the district's group health and hospitalization program but may continue in the plan at the employee's own expense. Upon Medicare eligibility, the District contribution shall be reduced by 50% and paid into a health care savings plan for the remainder of the 120-month period. Payments shall be made on behalf of the employee to the Health Care Savings Plan administered by the Minnesota State Retirement System on July 15 and January 15. The first payment will be made in July or January, whichever occurs first following the month that the employee becomes eligible for Medicare. The amount of the first payment will be based on the number of months following the month of Medicare eligibility until the month of the first payment. Thereafter, payments shall be made in July and January for the number of months in the interval until the 120-month period ends.

XI. Physical Examination: The School District shall pay the cost above insurance reimbursement for an annual physical examination of the Superintendent.

XII. Severability: If any provision of this contract is held to be invalid by operation of law, the remainder of the contract shall not be affected thereby and shall remain in full force and effect.

This Contract shall be effective only upon signatures of the Superintendent and of the officers of the School Board after authorization for such signatures by the officers of the

School Board is given by the School Board in appropriate action recorded in its minutes.

INDEPENDENT SCHOOL DISTRICT 77

Paul Peterson
Superintendent

Chairperson

Clerk

Date: _____

Date: _____

School Board Regular Meeting

4. B.

Meeting Date: 12/07/2021

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Tricia Asher - Long-term Substitute Science Teacher for Casey Rose at Prairie Winds Middle School beginning December 2, 2021, and ending January 21, 2022. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Cynthia Cerda-Lopez - Full-time (1.0 FTEs) Contract Substitute 5th Grade Teacher for Jacob Beilke at Hoover Elementary School beginning November 29, 2021, and ending June 6, 2022. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Alecia Hynes - Long-term Substitute Special Education Teacher for Brianne Wiese at West High School beginning November 17, 2021, and ending February 21, 2022. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Alyssa Job - Full-time (1.0 FTEs) Contract Substitute 1st Grade Teacher for Jessica Kingston at Rosa Parks Elementary School beginning January 13 and ending June 3, 2022. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Rebecca Kelley - Full-time (1.0 FTEs) Special Education Teacher at Rosa Parks Elementary School beginning November 29, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Kelly Krzmarzick - Long-term Substitute 5th Grade Teacher for Miranda Bode at Kennedy Elementary School beginning November 22, 2021, and ending February 11, 2022. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Crystal Bruckhoff - Health & Wellness Paraprofessional at Washington Elementary School for 6.25 hours per day/5 days per week beginning December 1, 2021. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.95.

Mary Gach - Interpreter for the District on an on-call basis beginning November 15, 2021. She will be compensated at the rate of \$21.00 per hour for this assignment. This is in addition to her Special Education Student Success Coach/Custodial assignment at Futures.

Kimberly Gustavson - Media Clerk at Kennedy Elementary School for 26 hours per week beginning November 30, 2021. This position has a work year of 180 days, and she will be placed at step 1 of the A13 classification on the Educational Secretaries Association salary schedule, with an hourly rate of \$14.75.

Jamie Linnemon - Transfer from Counseling Secretary at West High School to Secretary to the Principal at Dakota Meadows Middle School beginning November 29, 2021. This is a full-time, 12-month 8 hour

per day position. She will be placed at step 4, classification B22 of the Educational Secretaries Association salary schedule.

Callie Looft - Early Learning Regular Education Paraprofessional at the Early Childhood Center for 3.5 hours per day/3 days per week beginning November 29, and ending December 13, 2021. She will be placed at classification B21, step 2, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.11.

Goanar Mar - Student Success Coach at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning December 13, 2021. He will be placed at classification B22, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.44.

Angelica Morales Rodriguez - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 5 hours per day/4 days per week (M-TH) beginning December 1, 2021, and ending June 2, 2022. She will be compensated at the rate of \$14.95 per hour.

Tricia Pemble - Transfer from Secretary to the Principal at Dakota Meadows Middle School to Secretary to the Principal at West High School beginning November 29, 2021. She will remain at step 5, classification B22 on the Educational Secretaries Association salary schedule.

Jill Ristau - Special Education Level 3 Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning November 8, 2021. She will be placed at B21.5, step 5, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.00.

John Stalter - Full-time, 8-hour Evening Custodian at West High School beginning December 7, 2021. He will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule, with an hourly rate of \$16.15.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Denise Balbach - Increase in assignment as Special Education Paraprofessional at Monroe Elementary School from 6.5 hours per day/5 days per week to 7.25 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 day per week (F) beginning November 15, 2021.

Maiia Beling - Increase in assignment as Special Education Paraprofessional at Rosa Parks Elementary School from 6.25 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning November 15, 2021.

Jean Biesterveld - Change in assignment from Special Education Paraprofessional at Eagle Lake Elementary School for 6.5 hours per day/5 days per week to Special Education Paraprofessional for 5 hours per day/5 days per week and Non-Classroom (Playground) Paraprofessional for 1.5 hours per day/5 days per week at Eagle Lake Elementary School beginning November 16, 2021.

Ruth Brandt - Increase in assignment as Special Education Paraprofessional at Kennedy Elementary School from 6.25 hours per day/5 days per week to 7.25 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 days per week (F) beginning November 15, 2021.

Michelle Bridges - Increase in assignment as Special Education Paraprofessional at Monroe Elementary School from 6.5 hours per day/5 days per week to 7.25 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 days per week (F) beginning November 15, 2021.

Sharon Dinsmore - Voluntary decrease in assignment as Health & Wellness Paraprofessional at East High School from 6.75 hours per day/5 days per week to 4 hours per day/5 days per week beginning September 13, 2021.

Katherine Hetzel - Change in assignment from ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours at Washington Elementary School beginning December 13, 2021.

Avie Kulseth - Change in assignment from ACES Child Care Assistant to ACES Interim Site Supervisor at Washington Elementary School for 5-6 hours per day/5 days per week beginning December 1, 2021, and ending January 7, 2022. She will be compensated at the rate of \$14.00 per hour.

Amber Nicholson - Increase in assignment as Special Education Paraprofessional assignment at Monroe Elementary School from 6.5 hours per day/5 days per week to 7.25 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 days per week (F) beginning November 15, 2021.

Linda O'Meara - Increase in assignment as Special Education Behavior Support Paraprofessional at Rosa Parks Elementary School from 6.25 hours per day/5 days per week to 6.25 hours per day/3 days per week (M/TH/F) and 6.75 hours per day/ 2 days per week (T/W) beginning November 15, 2021.

Abigail Olson - Increase in assignment as Special Education Level 3 Paraprofessional at Monroe Elementary School from 6.25 hours per day/5 days per week to 6.25 hours per day/3 days per week (W-F) and 7.25 hours per day/2 days per week (M/T) beginning November 15, 2021.

Taylor Peterson - Increase in assignment as Special Education Paraprofessional at Rosa Parks Elementary School from 6.5 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning November 15, 2021.

Myra Rocco - Change in assignment from Evening Custodian to Lead Evening Custodian at West High School beginning November 16, 2021. She will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$16.65.

Kaleigh Schuck - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School for 2 hours per day/5 days per week to ACES Child Care Assistant Substitute at Washington Elementary School for varied hours beginning December 6, 2021, and ending June 3, 2022.

Molly Smith - Increase in assignment as Special Education Paraprofessional at Roosevelt Elementary School from 6.25 hours per day/5 days per week to 6.75 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 day per week (F) beginning November 15, 2021.

Ian Verbrugge - Change in assignment from ACES Child Care Assistant to ACES Interim Assistant Site Supervisor at Washington Elementary School for 4-5 hours per day/5 days per week beginning December 1, 2021, and ending January 7, 2022. He will be compensated at the rate of \$13.00 per hour.

Nicole Volk - Increase in assignment as Special Education Paraprofessional at Franklin Elementary School from 6.25 hours per day/5 days per week to 7.25 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 day per week (F) beginning November 15, 2021.

Amanda Yock - Change in assignment as Special Education Student Success Coach from 6.25 hours per day/5 days per week at Hoover Elementary School to 6.25 hours per day/3 days per week (M/T/F) and 7 hours per day/2 days per week (W/TH) at Monroe Elementary School beginning November 15, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jade Achman - Adjust return date to June 1, 2022, for Board approved leave.

Jacob Beilke - Extend Board-approved leave for a total of 12 workweeks, and continue as an unpaid leave of absence through the 2021-22 school year.

Miranda Bode - 5th Grade Teacher at Kennedy Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning November 16, 2021, and returning to work on February 14, 2022.

Jessica Kingston - Extend Board approved leave, returning to work on June 6, 2022.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Jaclyn Rademaker - Extend Board approved leave, returning to work on December 6, 2021.

RESIGNATION (NON-AFFILIATED)

Nicole Brunick - ACES Site Supervisor at Washington Elementary School, has submitted her resignation. Her last date of employment will be on December 3, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Deidra Gendron - Full-time (1.0 FTEs) Contract Substitute Teacher at Prairie Winds Middle School, has submitted a resignation. Her last date of employment will be December 1, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Angela Beaudoin - Special Education ASD Paraprofessional at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be December 22, 2021.

Hailey Beer - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be November 19, 2021.

Emily Dukowitz - ACES Child Care Assistant at Roosevelt Elementary School has submitted her resignation. Her last date of employment will be December 3, 2021.

Brittany Enter - Rescind acceptance as Special Education Health & Wellness Paraprofessional at Dakota Meadows Middle School.

Kimberly Gustavson - Non-Classroom (Playground) Paraprofessional at Kennedy Elementary School, has submitted her resignation for the purpose of accepting the Media Clerk assignment at Kennedy Elementary School. Her last date of employment for this assignment will be December 3, 2021.

Sarah Haman - Health and Wellness Paraprofessional at Washington Elementary School, has submitted her resignation. Her last date of employment will be November 29, 2021.

Rachel Hart - ACES Child Care Assistant Substitute, has submitted her resignation. Her last date of employment will be November 22, 2021.

Alecia Hynes - Rescind appointment as Health & Wellness Paraprofessional at West High School for 6.75 hours per day/5 days per week in order to accept the Long-term Substitute Special Education Teacher assignment at West High School.

Arlene Peters - Regular Education Paraprofessional at the Family Learning Center, has submitted her resignation. Her last date of employment will be March 13, 2020.

Heidi Riehl - Special Education Paraprofessional at the Family Learning Center, has submitted her resignation. Her last date of employment will be December 22, 2021.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting**5. A.****Meeting Date:** 12/07/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Information

Subject:

2022-23 School Year Property Tax Levy Hearing

Background:

Included with your Board materials this evening is the 2022-2023 school year Mankato Area Public Schools tax levy recommendation. The counties have mailed a notice of proposed property taxes to all property owners. Under state law, the District must conduct a public meeting to receive citizen input regarding the levy proposal. As part of the public meeting, the District is required to review its proposed 2022-2023 tax levy and its current budget for school year 2021-2022. The School Board is scheduled to take final action in regard to the 2022-2023 tax levy at the School Board meeting on Monday, December 20, 2021 at 5:30 P.M. at the Intergovernmental Center.

Recommended Action:

The Board Chair will open the public hearing for anyone who wishes to speak.

Attachments

2022-23 Tax Levy
Presentation

MANKATO AREA PUBLIC SCHOOLS

2022-2023 TAX LEVY SUMMARY (21 PAY 22)

L I N E #	LEVY DESCRIPTION	2021-2022 LEVY AMOUNT	2022-2023 MAXIMUM LIMITATION	2022-2023 RECOMMEND AMOUNT	% INCREASE DECREASE	COMMENTS
GENERAL FUND:						
1	REFERENDUM LEVY*	\$4,366,478	\$4,441,812	\$4,441,812	1.73%	VOTER APPROVED LEVY
2	LOCAL OPTIONAL REVENUE*	\$6,236,888	\$5,988,372	\$5,988,372	-3.98%	PER STATE FORMULA
3	CAREER TECH LEVY	\$428,101	\$486,288	\$486,288	13.59%	PER STATE FORMULA
4	UNEMPLOYMENT LEVY	\$30,000	\$40,000	\$40,000	33.33%	ESTIMATED COSTS
5	SAFE SCHOOLS LEVY	\$352,714	\$334,509	\$334,509	-5.16%	\$36 PER ADJ PUPIL UNIT
6	FACILITY LEASE	\$785,894	\$1,624,510	\$1,624,510	106.71%	LEASED SPACE COSTS
7	OPERATING CAPITAL*	\$765,372	\$856,524	\$856,524	11.91%	PER STATE FORMULA
8	LONG TERM FACILITIES*	\$3,141,689	\$3,157,257	\$3,157,257	0.50%	BUILDING MAINTENANCE PROJECTS
9	EQUITY LEVY*	\$1,379,257	\$1,304,700	\$1,304,700	-5.41%	PER STATE FORMULA
10	ACHIEVEMENT & INTEGRATION	\$308,292	\$303,991	\$303,991	-1%	PER STATE FORMULA
11	TRANSITION LEVY*	\$272,275	\$258,222	\$258,222	-5.16%	PER STATE FORMULA
12	OPEB IMPLICIT LIABILITIES	\$531,949	\$551,368	\$551,368	3.65%	INDIRECT COSTS FOR OPEB LIABILITIES
13	PRIOR YR. ADJUSTMENTS	\$252,538	(\$287,620)	(\$287,620)	213.89%	ABATEMENTS/PRIOR YR. ADJ
14	GENERAL FUND SUBTOTAL	\$18,851,447	\$19,059,933	\$19,059,933	1.11%	

* A SCHOOL DISTRICT UNDERLEVY IN THIS COMPONENT WILL RESULT IN A PROPORTIONATE REDUCTION IN STATE AID.

LINE #	LEVY DESCRIPTION	2021-2022	2022-2023	2022-2023	%	COMMENTS
		LEVY AMOUNT	MAXIMUM LIMITATION	RECOMMEND AMOUNT	INCREASE DECREASE	
COMMUNITY SERVICE FUND:						
15	BASIC AID FORMULA*	\$448,367	\$491,734	\$491,734	9.67%	STATE FORMULA
16	EARLY CHILDHOOD*	\$205,158	\$209,585	\$209,585	2.16%	STATE FORMULA
17	HOME VISITING	\$4,784	\$5,012	\$5,012	4.77%	STATE FORMULA
18	HANDICAPPED ADULTS	\$26,600	\$26,600	\$26,600	0.00%	STATE FORMULA
19	SCHOOL AGE CARE	\$150,000	\$150,000	\$150,000	0.00%	SPECIAL NEEDS ACES PROGRAM
20	PRIOR YR. ADJUSTMENTS	\$65,682	\$63,268	\$63,268	-3.68%	ABATEMENTS/PRIOR YR. ADJ.
21	COMMUNITY SERV SUBTOTAL	\$900,591	\$946,199	\$946,199	5.06%	
DEBT SERVICE FUNDS:						
22	BOND/INTEREST PAYMENT	\$8,449,122	\$8,561,850	\$8,561,850	1.33%	PER DEBT SCHEDULES
23	ABATEMENT ADJUSTMENTS			\$0	#DIV/0!	ABATEMENTS/PRIOR YR. ADJ.
24	OPEB DEBT SERVICE	\$807,501	\$820,050	\$820,050	1.55%	PER DEBT SCHEDULE
25	DEBT SERVICE SUBTOTAL	\$9,256,623	\$9,381,900	\$9,381,900	1.35%	
26	GRAND TOTALS	\$29,008,661	\$29,388,032	\$29,388,032	1.31%	
		=====	=====	=====	=====	

* A SCHOOL DISTRICT UNDERLEVY IN THIS COMPONENT WILL RESULT IN A PROPORTIONATE REDUCTION IN STATE AID.



MANKATO AREA PUBLIC SCHOOLS

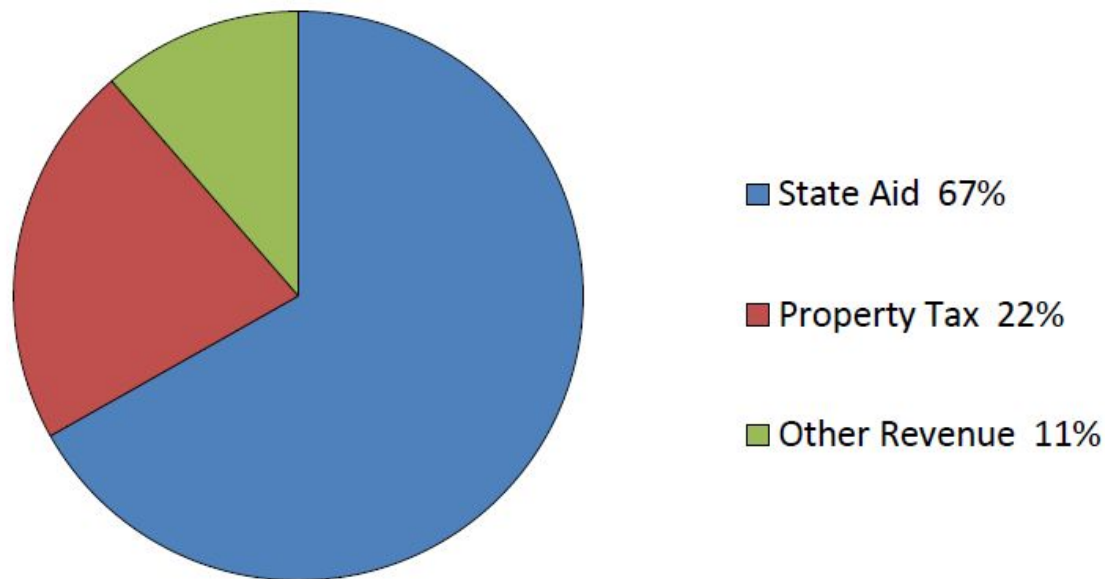
2021-22 Budget &
2022-23 Property Tax Levy

December 7, 2021



Mankato Area Public Schools

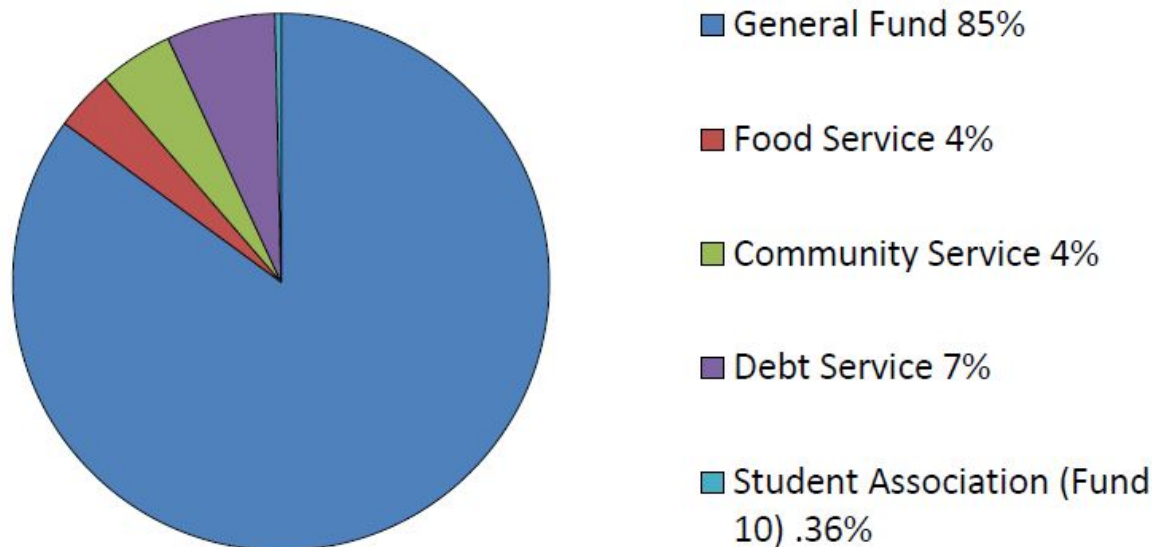
Revenue by Source



Total Budgeted 2021-22 Revenues:
\$134,011,461



Mankato Area Public Schools Expenditures by Fund



Total 2021-22 Budgeted Expenditures:
\$134,059,950



2022-2023 Tax Levy Summary

General	\$19,059,933
Community Service	\$946,199
Total Debt Service	\$9,381,900
Total Levy	\$29,388,032

Detail of this summary is located in board packet attachments. Total levy scheduled to increase by 1.31 percent. Levy certification will be recommended at the December 20 board meeting.



Factors Determining Property Taxes:

Levy Amount

Property Market Value

Property Class Rate

School District

Levy/Aid Formulas

Governmental Units

Assessor

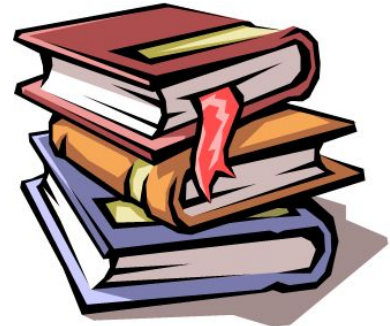
State Legislature

State Legislature



Local School Districts Have Very Few Levy Choices

- Most of the levy components are determined by the legislature.
- School districts receive less state aid if some levies are not made.





Example of Proposed Taxes 2022

Proposed Property Taxes and Meetings by Jurisdiction for Your Property			
Contact Information	Actual 2021	Proposed 2022	Meeting Information
County BLUE EARTH COUNTY PO BOX 168 MANKATO MN 56002-0168 507-304-4251	N/A	1,989.96	DECEMBER 14, 2021 6:00 PM HISTORIC COURTHOUSE BOARDROOM 204 SOUTH FIFTH ST MANKATO MN 56001
City or Township CITY OF MANKATO PO BOX 3368 MANKATO MN 56002-3368 507-387-8690	N/A	2,124.61	DECEMBER 6, 2021 6:00 PM INTERGOVERNMENTAL CTR MANKATO ROOM 10 CIVIC CENTER PLAZA MANKATO MN 56001
State General Tax	0.00	0.00	NO MEETING REQUIRED
SCHOOL DISTRICT MANKATO SCHOOL DIST #77 IND SCHOOL DIST #77 PO BOX 8741 MANKATO MN 56002-8741 507-387-3167			DECEMBER 7, 2021 6:00 PM INTERGOVERNMENTAL CENTER 10 CIVIC CENTER PLAZA MANKATO MN 56001
	SCHOOL VOTER APPROVED	N/A	
	SCHOOL OTHER LEVIES	N/A	
		755.83	
		1,143.32	
Special Taxing Districts	0.00	8.28	
Tax Increment Tax	0.00	0.00	NO MEETING REQUIRED
TOTAL			
Excluding Special Assessments	\$ N/A	\$ 6,022.00	0.0%



Total Operating Cost FY 20

SCHOOL DISTRICT	\$ AMOUNT PER PUPIL
Winona	\$15,464
Faribault	\$14,913
Albert Lea	\$14,176
Austin	\$13,969
Northfield	\$13,789
State Average	\$13,313
Rochester	\$13,031
Red Wing	\$12,982
Mankato	\$12,779
Owatonna	\$12,597
% BELOW THE STATE AVERAGE	4.0%



2020 Property Taxes Collected Per Pupil

SCHOOL DISTRICT	\$ AMOUNT PER PUPIL
Winona	\$4,999
Red Wing	\$4,885
Northfield	\$4,781
State Average	\$3,446
Big 9 Average	\$3,274
Rochester	\$3,110
Mankato	\$3,064
Owatonna	\$2,637
Albert Lea	\$2,368
Faribault	\$2,285
Austin	\$1,332
% BELOW THE BIG 9 AVERAGE	6.4%



FY22 Total Operating Levy Amount per Pupil

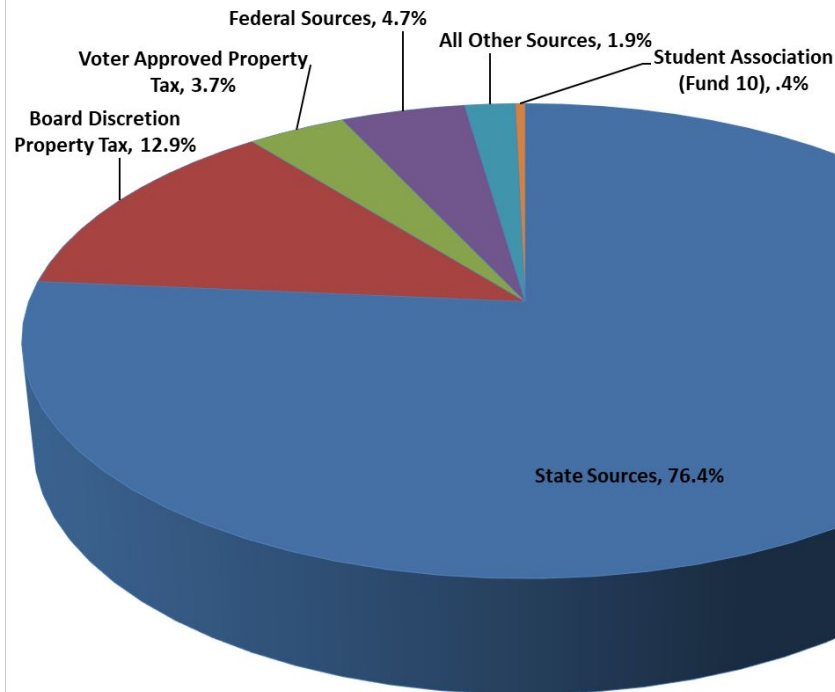
SCHOOL DISTRICT	\$ AMOUNT PER PUPIL
Northfield	\$2,484
Red Wing	\$2,374
Winona	\$1,952
Big 9 Average	\$1,586
Rochester	\$1,505
Faribault	\$1,502
Albert Lea	\$1,297
Owatonna	\$1,206
Mankato	\$1,183
Austin	\$767
% BELOW THE BIG 9 AVERAGE	25.4%



Sources of General Fund Revenue

\$114,613,148

2021-22

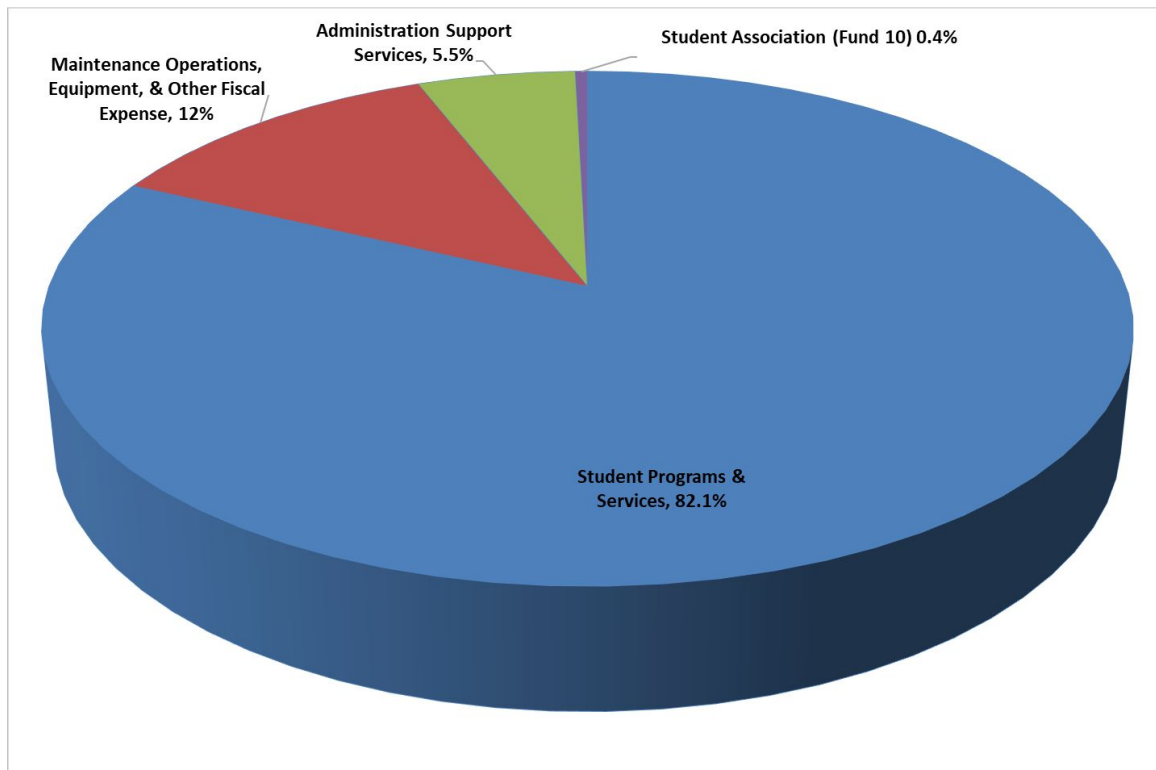




General Fund Expenditures

\$114,513,583

2021-22





Thank you for being here!

Any questions pertaining to information
contained within this presentation?

School Board Regular Meeting

7. A.

Meeting Date: 12/07/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

Bank Vista donated winter coats, gloves & boots (\$400 value) to Washington Elementary School

Scheels donated 24 hand sanitizer bottles (\$60 value) to Washington Elementary School

Aldi Inc donated Aldi gift card (\$500 value) to Central High School

Lake Washington Improvement Association donated \$1,000 to West High Girls Hockey Program

The following were donated to the East Girls Hockey:

- \$100 from Kwik Trip Inc
- \$300 from Cougar Boys Hockey

Minnesota Vikings Foundation donated \$1,000 to West High Football Program -Coach of the Week Award

The following were donated to the 2022 Career Expo Sponsor:

- \$1,500 from Bolton & Menk
- \$500 from Minnesota State University

Target - Minnetonka donated school supplies (\$500 value) to Mankato Area Public Schools

Inspire Foundation donated \$10,000 to Community Education Connecting Kids Grant

RABO AgriFinance LLC donated \$5,000 to Mankato Area Public Schools FFA Program

State of South Dakota, Office of State Auditor donated \$230 to Mankato Area Public Schools FFA Program - SDSU Agronomy, Horticulture & Plant Science

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**7. B.****Meeting Date:** 12/07/2021**Prepared By:** John Lustig, Director of Administrative Services**Item Type:** Action

Subject:

Second Reading/Approval of Revised Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The School Board reviewed the recommended policy modifications during the November 15, 2021, School Board meeting.

Recommended Action:

The administration recommends approval of the revised policies as presented.

AttachmentsList of Policies

School Board First Reading: 11/15/2021

School Board Second Reading/Approval: 12/07/2021

List of Policies for Board Action Fall 2021

POLICY #	POLICY TITLE
102	Equal Education Opportunities
406	Public & Private Personnel Data
413	Harassment and Violence
466	Professional Development
501	School Weapons Policy
503	Student Attendance
515	Protection & Privacy of Pupil Records
524	Internet Acceptable Use
547	School Meals Policy
548	Service Animals in Schools
549	Comfort Animals in Schools

School Board Regular Meeting

7. C.

Meeting Date: 12/07/2021

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of 2020-21 Audit Report

Background:

Mr. Dennis Hoogeveen from Clifton Larson Allen LLP presented the audit report during the informational portion of tonight's meeting. The District was issued a "clean" or unmodified audit opinion. The auditors found no compliance issues related to Laws, regulations, contracts, and grants that could have financial implications to the District.

Recommended Action:

The administration recommends approval of the audit report.

School Board Regular Meeting**7. D.****Meeting Date:** 12/07/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on 2021 Lincoln Community Center HVAC Improvement Bids

Background:

On November 17, 2021, multiple bids for each of four Work Scopes were received for the 2021 Lincoln Community Center HVAC Improvements.

Recommended Action:

The administrative team and ICS Consulting, Inc., our professional design team, recommends that the bid as submitted by:

Work Scope 1 - General Construction: Knutson Construction in the amount of \$1,817,000

Work Scope 2 - Fire Suppression: Fire Construction Services in the amount of \$341,995

Work Scope 3 - Mechanical: St. Cloud Refrigeration in the amount of \$5,874,000

Work Scope 4 - Electrical: BLK Electric in the amount of \$1,173,120

be accepted by the School Board. LTFM revenue will be used to fund this project, and will be part of the FY22 budget. A summary of the bids received is attached.

Attachments

Bid Summary

Letter of Recommendation

MAPS Lincoln Community Center HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Wednesday, November 17th, 3:00 pm

Work Scope 1: General Construction

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Shaw - Lundquist	Joseph Company	Knutson Constuction				
BID SECURITY	X	X	X				
ADDENDA REC'D.							
BASE BID:	\$2,580,000.00	\$2,417,000.00	\$1,817,000.00				
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Light Fixture Manufacturers							
Alt. No. 2: Technology Changes							
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.	\$1.65	\$3.30	\$3.50				
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.	\$2.20	\$3.60	\$3.50				
Unit Price No. 3: Plaster Patching - Per Sq. Ft.	\$40.00	\$38.00	\$40.00				

MAPS Lincoln Community Center HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Wednesday, November 17th, 3:00 pm

Work Scope 2: Fire Suppression

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Viking Automatic Sprinkler	Fire Construction Services	Summit Fire Protection				
BID SECURITY	X	X	X				
ADDENDA REC'D.							
BASE BID:	\$664,780.00	\$341,995.00	\$435,975.00				
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Light Fixture Manufacturers							
Alt. No. 2: Technology Changes							
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.							
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.							
Unit Price No. 3: Plaster Patching - Per Sq. Ft.							

MAPS Lincoln Community Center HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Wednesday, November 17th; 3:00 PM

Work Scope 3: Mechanical

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	St. Cloud Refrigeration, Inc. DBA SCR, Inc.	Davis Mechanical Systems	Chapell Central	Peterson Sheet Metal			
BID SECURITY	X	X	X	X			
ADDENDA REC'D.							
BASE BID:	\$5,874,000.00	\$6,045,000.00	\$6,323,000.00	\$6,390,000.00			
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Light Fixture Manufacturers							
Alt. No. 2: Technology Changes							
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.							
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.							
Unit Price No. 3: Plaster Patching - Per Sq. Ft.							

MAPS Lincoln Community Center HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Wednesday, November 17th; 3:00 PM

Work Scope 4: Electrical

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	BLK Electric, Inc.						
BID SECURITY	X						
ADDENDA REC'D.							
BASE BID:	\$1,164,100.00						
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Light Fixture Manufacturers	\$0.00						
Alt. No. 2: Technology Changes	\$9,020.00						
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.							
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.							
Unit Price No. 3: Plaster Patching - Per Sq. Ft.							



1331 Tyler Street NE
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November 18, 2021

Board of Education
Mankato Area Public Schools ISD #77
10 Civic Center Plaza
Mankato, MN 56001

Re: MAPS Lincoln Community Center HVAC Improvements 2021
Mankato, MN 56001

Dear Board Members:

ICS has reviewed the bids that were received on Wednesday, November 17th for the above-referenced project. Our recommendation for award is as follows:

**Work Scope 1 – General Construction
Knutson Construction**

BASE BID:	\$1,817,000.00
Alternate No. 1 – Light Fixture Manufacturers	N/A
Alternate No. 2 – Technology Components	N/A

Also, please note that on the Bid Form a unit price was requested from Contractors bidding the project. These unit prices, if accepted, are not taken into consideration when reviewing the Bids received and recommendation of award. Additionally, if used to modify the work noted, the change to the Contract would be noted and executed in a future Change Order.

Unit Price No. 1 – Paint Walls	\$3.50/Sq. Ft.
Unit Price No. 2 – Paint Ceilings	\$3.50/Sq. Ft.
Unit Price No. 3 – Plaster Patching	\$40.00/Sq. Ft.
TOTAL	\$1,817,000.00

**Work Scope 2 – Fire Suppression
Fire Construction Services**

BASE BID:	\$341,995.00
Alternate No. 1 – Light Fixture Manufacturers	N/A
Alternate No. 2 – Technology Components	N/A

TOTAL	\$341,995.00
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**Work Scope 3 – Mechanical
St. Cloud Refrigeration**

BASE BID:	\$5,874,000.00
Alternate No. 1 – Light Fixture Manufacturers	N/A
Alternate No. 2 – Technology Components	N/A

TOTAL	\$5,874,000.00
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**Work Scope 4 – Electrical
BLK Electric, Inc.**

BASE BID:	\$ 1,164,100.00
Alternate No. 1 – Light Fixture Manufacturers	N/A
Alternate No. 2 – Technology Components-Accepted	\$9,020.00

TOTAL	\$1,173,120.00
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GRAND TOTAL	\$9,206,115.00
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Based on the recommendations above, we recommend that the District enter into a contract with the above-mentioned contractors for the total bid amount of \$9,206,115.00

Upon Board action, we will draft a contract reflecting this amount to each of the respective Contractors.

Enclosed are copies of the official bid tabulation, bid forms and bid securities. Please contact us at 763-354-2670 should you have any questions regarding our recommendation.

Regards,

Bryce Kinniry
Senior Project Manager

BK/ks
Enclosures



School Board Regular Meeting**7. E.****Meeting Date:** 12/07/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Act on 2021 Roosevelt Elementary HVAC Improvement Bids

Background:

On November 23, 2021, multiple bids for each of four Work Scopes were received for the 2021 Roosevelt Elementary HVAC Improvements.

Recommended Action:

The administrative team and ICS Consulting, Inc., our professional design team, recommends that the bid as submitted by:

Work Scope 1 - General Construction: Knutson Construction in the amount of \$1,302,250

Work Scope 2 - Fire Suppression: Summit Fire Protection in the amount of \$205,800

Work Scope 3 - Mechanical: St. Cloud Refrigeration in the amount of \$4,497,000

Work Scope 4 - Electrical: Master Electric, Inc. in the amount of \$1,103,800

be accepted by the School Board. LTFM revenue will be used to fund this project, and will be part of the FY22 budget. A summary of the bids received is attached.

Attachments

Bid Summary

Letter of Recommendation

MAPS Roosevelt Elementary School HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Tuesday, November 23rd, 3:00 PM

Work Scope 1: General Construction

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Knutson	Joseph Company	Brennan Construction of MN, Inc.	Shaw - Lundquist			
BID SECURITY	x	x	x	x			
ADDENDA REC'D.							
BASE BID:	\$1,302,250.00	\$1,363,000.00	\$1,412,500.00	\$1,313,000.00			
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Paging, Speakers and Cabling							
Alt. No 2: Alternate Induction System							
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.	\$3.00	\$3.30	\$3.50	\$3.00			
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.	\$3.00	\$3.60	\$3.50	\$3.50			
Unit Price No. 3: Plaster Patching - Per Sq. Ft.	\$48.00	\$38.00	\$50.00	\$44.00			
Unit Price No. 4: Electrical Receptacles - Per Sq. Ft.							
Unit Price No. 5: Data Locations- Per Location							

MAPS Roosevelt Elementary School HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Tuesday, November 23rd, 3:00 PM

Work Scope 2: Fire Suppression

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Viking Automatic Sprinkler	Fire construction Services	Summit Fire				
BID SECURITY	x	x	x				
ADDENDA REC'D.							
BASE BID:	\$222,970.00	\$255,590.00	\$205,800.00				
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Paging, Speakers and Cabling							
Alt. No 2: Alternate Induction System							
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.							
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.							
Unit Price No. 3: Plaster Patching - Per Sq. Ft.							
Unit Price No. 4: Electrical Receptacles - Per Sq. Ft.							
Unit Price No. 5: Data Locations- Per Location							

MAPS Roosevelt Elementary School HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Tuesday, November 23rd, 3:00 PM

Work Scope 3: Mechanical

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	St. Cloud Refrigeration, Inc. Dba SCR, Inc.	Davis Mechanical	Gemini 26, Inc. Dba Bauernfeind Goedel	Weidner Plumbing & Heating Co.	Peterson Sheet Metal		
BID SECURITY	x	x	x	x	x		
ADDENDA REC'D.							
BASE BID:	\$4,497,000.00	\$4,576,800.00	\$4,622,500.00	\$4,820,000.00	\$5,218,000.00		
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Paging, Speakers and Cabling							
Alt. No 2: Alternate Induction System	(\$50,000.00)	(\$50,000.00)	(\$51,565.00)	(\$30,000.00)	(\$100,000.00)		
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.							
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.							
Unit Price No. 3: Plaster Patching - Per Sq. Ft.							
Unit Price No. 4: Electrical Receptacles - Per Sq. Ft.							
Unit Price No. 5: Data Locations- Per Location							

MAPS Roosevelt Elementary School HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Tuesday, November 23rd, 3:00 PM

Work Scope 4: Electrical

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Master Electric Co., Inc.						
BID SECURITY	x						
ADDENDA REC'D.							
BASE BID:	\$1,025,000.00						
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Paging, Speakers and Cabling	\$78,800.00						
Alt. No 2: Alternate Induction System							
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.							
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.							
Unit Price No. 3: Plaster Patching - Per Sq. Ft.							
Unit Price No. 4: Electrical Receptacles - Per Sq. Ft.	\$175.00						
Unit Price No. 5: Data Locations- Per Location	\$225.00						



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November 24, 2021

Board of Education
Mankato Area Public Schools ISD #77
10 Civic Center Plaza
Mankato, MN 56001

Re: MAPS Roosevelt Elementary HVAC Improvements 2021
Mankato, MN 56001

Dear Board Members:

ICS has reviewed the bids that were received on Tuesday, November 23rd for the above-referenced project. Our recommendation for award is as follows:

Work Scope 1 – General Construction
Knutson Construction

BASE BID:	\$1,302,250.00
Alternate No. 1 – Paging, Speakers and Cabling	N/A
Alternate No. 2 – Alternate Induction System	N/A

Also, please note that on the Bid Form a unit price was requested from Contractors bidding the project. These unit prices, if accepted, are not taken into consideration when reviewing the Bids received and recommendation of award. Additionally, if used to modify the work noted, the change to the Contract would be noted and executed in a future Change Order.

Unit Price No. 1 – Paint Walls	\$3.00/Sq. Ft.
Unit Price No. 2 – Paint Ceilings	\$3.00/Sq. Ft.
Unit Price No. 3 – Plaster Patching	\$48.00/Sq. Ft.
Unit Price No. 4 – Electrical Receptacle	N/A
Unit Price No. 5 – Data Locations	N/A
TOTAL	\$1,302,250.00

Work Scope 2 – Fire Suppression
Summit Fire Protection

BASE BID:	\$205,800.00
Alternate No. 1 – Paging, Speakers and Cabling	N/A
Alternate No. 2 – Alternate Induction System	N/A
TOTAL	\$205,800.00





**Work Scope 3 – Mechanical
St. Cloud Refrigeration**

BASE BID:	\$4,497,000.00
Alternate No. 1 – Paging, Speakers and Cabling	N/A
Alternate No. 2 – Alternate Induction System-Not Accepted	(\$50,000.00)
TOTAL	\$4,497,000.00

**Work Scope 4 – Electrical
Master Electric, Inc.**

BASE BID:	\$ 1,025,000.00
Alternate No. 1 – Paging, Speakers and Cabling-Accepted	\$78,800.00
Alternate No. 2 – Alternate Induction System	N/A

Also, please note that on the Bid Form a unit price was requested from Contractors bidding the project. These unit prices, if accepted, are not taken into consideration when reviewing the Bids received and recommendation of award. Additionally, if used to modify the work noted, the change to the Contract would be noted and executed in a future Change Order.

Unit Price No. 1 – Paint Walls	N/A
Unit Price No. 2 – Paint Ceilings	N/A
Unit Price No. 3 – Plaster Patching	N/A
Unit Price No. 4 – Electrical Receptacle	\$175.00/Sq. Ft
Unit Price No. 5 – Data Locations	\$225.00/Location
TOTAL	\$1,103,800.00

GRAND TOTAL	\$7,108,850.00
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Based on the recommendations above, we recommend that the District enter into a contract with the above-mentioned contractors for the total bid amount of \$7,108,850.00

Upon Board action, we will draft a contract reflecting this amount to each of the respective Contractors.

Enclosed are copies of the official bid tabulation, bid forms and bid securities. Please contact us at 763-354-2670 should you have any questions regarding our recommendation.

Regards,

Bryce Kinniry
Senior Project Manager

BK/ks
Enclosures



School Board Regular Meeting**7. F.****Meeting Date:** 12/07/2021**Prepared By:** Scott Hogen, Director of Facilities & Safety**Item Type:** Action

Subject:

Adoption of Resolution Designating two Subrecipient Authorized Representatives for Tornado/Storm Shelter FEMA Grants

Background:

To comply with Minnesota Building Codes for future building projects and apply for FEMA grants to construct Tornado/Storm Shelters, the School Board must approve a resolution to authorize the Superintendent or Director of Business Services to submit the application on behalf of the district.

Recommended Action:

The administration recommends that the School Board approve the attached Resolution designating two Subrecipient Authorized Representatives for Tornado/Storm Shelter FEMA Grants.

Attachments

Resolution

**A Resolution to Authorize the Superintendent and Director of Business Services to Sign
a Tornado Shelter Federal Emergency Agency (FEMA) Grant**

Whereas, Mankato Area Public Schools has the duty to protect its students and staff; and

Whereas, Mankato Area Public Schools Emergency Plans have identified that there is a strong likelihood that a tornado can hit the district in any given year; and

Whereas, many homes within the radius of a Mankato Area Public School building would not provide adequate shelter in the event of a tornado; and

Whereas, FEMA provides grant funding to assist in building tornado shelters;

Therefore be it resolved that the School Board authorizes the Superintendent or Director of Business Services to sign on behalf of the school district for a grant requesting funds from FEMA for a tornado shelter.

Dated this 7th Day of December, 2021

Paul Peterson - Superintendent

Attest:

School District Clerk

School Board Regular Meeting**7. G.****Meeting Date:** 12/07/2021**Prepared By:** John Lustig, Director of Administrative Services**Item Type:** Action

Subject:

Resolution Proposing to Immediately Discharge a Continuing Contract Teacher

Background:

Adopting a resolution proposing to immediately discharge a continuing contract teacher is the first step in the process to terminate a tenured teacher's contract pursuant to Minnesota Statute 122A.40, Subd. 13. Under the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, the circumstances of the proposed discharge are considered as private data. In addition, the identity of the teacher is also considered private data until after final approval at a future board meeting. The necessary resolution and Exhibit A containing private data affected by the Board's action are enclosed.

Recommended Action:

The Administration recommends that the Board adopt the resolution as presented.

AttachmentsResolution

RESOLUTION PROPOSING TO
IMMEDIATELY DISCHARGE A CONTINUING CONTRACT
TEACHER IDENTIFIED AS TEACHER "A"

BE IT RESOLVED, by the School Board of Independent School District No. 77:

1. Teacher A is proposed to be immediately discharged pursuant to Minn. Stat. § 122A.40, Subd. 13;
2. Written notice be sent to the teacher regarding the proposed immediate discharge as provided by law, and that said notice shall be in the form set forth in Exhibit A attached hereto;
3. Each and all of the grounds set forth in said notice are within the grounds for the immediate discharge of a continuing contract teacher;
4. Exhibit A to this Resolution contains private data on individuals pursuant to the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, and therefore the Superintendent is specifically directed to maintain the private data classification of the exhibit in accordance with applicable state law;
5. The written notice attached hereto as Exhibit A shall be signed by the Clerk of the School Board and served upon the teacher as determined by the administration of Independent School District No. 77;
6. Given the circumstances of Teacher A's proposed discharge, the teacher shall not be paid pending the conclusion of a hearing, if requested, and a final determination on the proposed discharge.