



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, December 20, 2021 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Board Member Kristi Schuck

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Fall Student/Staff Recognition
 - B. Eagle Lake Elementary School Report
 - C. Roosevelt Elementary School Report
 - D. COVID-19 Update
 - E. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:55 P.M.)
 - A. Approval of Minutes of December 7, 2021, Regular Meeting
 - B. Approval of December Bills
 - C. Personnel
6. BUSINESS (7:00 P.M.)

- A. Acceptance of Gifts and Grants
 - B. Approval of Non-Affiliated Salaries and Benefits
 - C. Approval of Resolution Supporting Minnesota Safe Routes
 - D. Certification of the 2022-2023 School Year Tax Levy
 - E. Resolution to Immediately Discharge a Continuing Contract Teacher
7. ADJOURNMENT (7:25 P.M.)



School Board Members for 2021

Jodi Sapp, Chair
10 Civic Center Plaza, #2
Mankato, MN 56001
Phone: 507-351-6597
E-Mail: jsapp1@isd77.org
Term Ends December 31, 2022

Kenneth A. Reid, Vice-Chair
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E-Mail: kreid1@isd77.org
Term Ends December 31, 2024

Christopher Kind, Treasurer
212 Rosewood Drive
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Term Ends December 31, 2024

Erin Roberts, Clerk
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Term Ends December 31, 2024

Liz Ratcliff
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Term Ends December 31, 2024

Kristi Schuck
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Term Ends December 31, 2022

Darren Wacker
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Term Ends December 31, 2022

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
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E-Mail: ppeter1@isd77.org



OPEN FORUM GUIDELINES

The Mankato Area School Board welcomes public participation through open forum. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the open forum.

- Open forum participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during open forum.
- Each speaker is asked to provide his/her name and address for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in open forums for the next two months.
- When there is a large number of speakers, the Board Chair may modify open forum, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of the open forum to the end of the meeting.
- Open forum participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, open forum will be closed and the individual will not be allowed to participate in future open forums.
- Crowd noise or any sort of grandstanding during open forum, including applause, talking, hollers, or any outbursts will result in the open forum being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



Mankato Area Public Schools District Strategic Roadmap

MISSION STATEMENT *(our core purpose)*

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

COMMITMENT & VALUES *(what drives our actions and words)*

MAPS works to be:

- Intentionally Inclusive
- Visibly Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

VISION *(what we commit to create)*

Every learner will be seen for who they are inclusive of: race, national origin, home language, sex, gender, sexual orientation, disability, age and/or religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity and their multiple talents.

STRATEGIC DIRECTIONS *(our focus for continuous improvement)*

MAPS will reach its mission and vision when:

- Each student is ready for kindergarten.
- Each student is reading well by 3rd grade.
- All achievement gaps are closed.
- All students are college and career ready by graduation.
- All students graduate.
- Each student, family and staff member feels safe, is welcome, and is treated with dignity and respect.

Revision 7-19-21

School Board Regular Meeting

4. A.

Meeting Date: 12/20/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Information

Subject:

Fall Student/Staff Recognition

Background:

East High Activities Director Todd Waterbury and West High Activities Director Joe Johnson will review the student/staff recognition items for the Fall season.

Recommended Action:

None

Attachments

Recognition List

The following East High students are recognized for their accomplishments during the Fall season:

Girls Cross Country - MSHSCA Gold Academic Team Award (3.95 Team GPA)

State Meet Qualifiers (8th Place)

Ava Matejcek - MSHSCA Academic All-State

Addison Peed - MSHSCA Academic All State

Ava Matejcek

Abigail Scholtes

Eva Peters

Emmy Schulz

Autumn Seiwert

Lauren Henkels

Madsion Wolle (Alternate)

Nor Javens (Alternate)

Boys Cross Country - MSHSCA Gold Academic Team Award (3.88 Team GPA)

State Meet Qualifiers (8th Place)

Isaiah Anderson - Big 9 Conference Champion

- MSHSCA Academic All- State

- MSHSCA All-State (7th Place Medalist)

Evan MacLean

Luke Scholtes

Nick Brauer

Eddie Nguyen

Mac Rohlk

Christian Wilmes

Joseph Foley (Alternate)

Adam Knauss (Alternate)

Football - MSHSCA Silver Academic Team Award (3.18 Team GPA)

Jacob Eggert - MSHSCA Academic All-State

Girls Soccer

Big 9 Conference Champions

Ella Huettl - MSHSCA All-State Second Team Selection

Julia Fischer - MSHSCA All-State First Team Selection

Izzy Schott - MSHSCA All-State First Team Selection

Volleyball - MSHSCA Silver Academic Team Award (3.68 Team GPA)

Lexi Karge - MSHSCA Academic All-State

Tenley Madson - MSHSCA Academic All-State

Madie Mangulis - MSHSCA Academic All-State

Avery Michels - MSHSCA Academic All-State

Mackenzie Schweim - MSHSCA Academic All-State

Boys Soccer

Sergio Hernandez-Cano - MSHSCA All-State Second Team Selection

Tom Yess - Section 2AA and State Assistant Coach of the Year

Girls Tennis - MSHSCA Gold Academic Team Award (3.85 Team GPA)

Girls Swim and Dive - MSHSCA Gold Academic Team Award (3.68 Team GPA)

Parker Beavens - MSHSCA Academic All-State
Sadie Burns - MSHSCA Academic All-State
Marah Dauk - State Diving Participant
Jayne Satre - 500 Free State Qualifier

ExCel Award

Emmy Schulz
Sean Burns

Triple 'A' Award

Megan Friedrichs
David Wedzina

The following West High students are recognized for their accomplishments during the Fall season:

Girls Cross Country

- MSHSCA Gold Academic Team Award
- Academic All-State: Nicole Swanson
- State Participant: Nicole Swanson

Boys Cross Country

- MSHSCA Silver Academic Team Award (GPA 3.67)

Football

- MSHSCA Gold Academic Team Award
- Section Champions
- Class 5A State Champions
- Big Southeast Red District Champ
- Big Southeast Red Offensive Player of Year-Mekhi Collins
- Big Southeast Red Defensive Player of Year- Ryan Haley
- Big Southeast Red Lineman of the Year-Gannon Rosenfeld
- Big Southeast Red Coach of the Year-JJ Helget
- Minnesota High School Football Showcase Game - Mekhi Collins, Ryan Haley, Gannon Rosenfeld
- Minnesota Vikings Coach of the Week-Week 9 JJ Helget

Girls Soccer

- MSHSCA Gold Team Academic Award - (GPA 3.91)
- MSHSCA First Team All State: Annelise Winch
- Section 2AA Section Champions

Boys Soccer

- MSHSCA First Team All State: Caspar Olseth
- MSHSCA Second Team All State: Jack Raverty

Volleyball

- MSHSCA Gold Academic Team Award - (GPA 3.78)
- MSHSCA Academic All-State: Madelyn Allex, Grace Banse, Brooklyn Brovold, Sydney McGraw, Abigail Olenius, Abigail Stierlen

- MNVBCA All-State Team: Grace Banse

Girls Swim and Dive

- MSHSCA Gold Academic Team Award (GPA 3.75)
- MSHSCA State Academic Senior Award: Lydia Krautkremer, Sophia Leonard, Gabby Schmidt, Claire Simmons, Grace Whitney, Annika Younge
- Section True Team Champions
- State True Team 9th place
- Section 1A Champions
- 200 Med. Relay - 9th place - Sophia Leonard, Catherine Bittner, Ella Lee, Lydia Krautkremer
- 200 IM - 5th Place - Olivia Leonard
- Diving - 25th Place - Jenna Sikel
- 100 Free- 14th Place - Sophia Leonard
- 200 Free Relay - 12th Place - Sophia Leonard, Olivia Leonard, Catherine Bittner, Annika Younge
- 100 Backstroke - 12th Place - Sophia Leonard
- 100 Breaststroke - 7th Place - Catherine Bittner
12th Place - Olivia Leonard
- 400 Free Relay - 17th Place - Lydia Krautkremer, Ella Lee, Olivia Leonard, Annika Younge
- Section 1A Coach of the Year: Dave Burgess

ExCEL Award Winners

- Olivia Koeneman
- Andrew Kim

Triple A Award Winners

- Grace Banse
- Alexander (Xander) Dittbenner

School Board Regular Meeting

4. B.

Meeting Date: 12/20/2021

Prepared By: Travis Olson, Director of Teaching & Learning

Item Type: Information

Subject:

Eagle Lake Elementary School Report

Background:

Jason Grovom, Principal at Eagle Lake Elementary School, will present an update on Eagle Lake Elementary School.

Recommended Action:

None

Attachments

Eagle Lake Elementary Report



2021-22

Eagle Lake Elementary Report to the School Board

Dec. 20, 2021



Vision

Every learner will be seen for who they are inclusive of: race, national origin, home language, sex, gender, sexual orientation, disability, age, or religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity and their multiple talents.

Mission

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.



MAPS Strategic Directions

Strategic Direction:

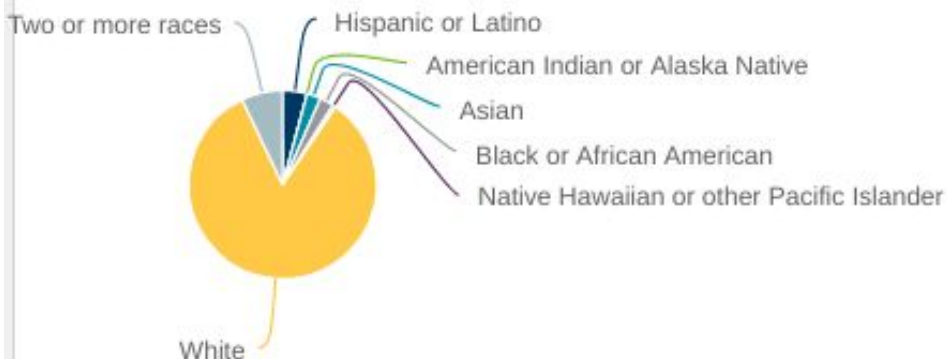
- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting, and partnership
- C. Improving student readiness for living options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

MAPS will reach its mission and vision when:

1. Each student is ready for kindergarten.
2. Each student is reading well by 3rd grade.
3. All achievement gaps are closed.
4. All students are college and career ready by graduation.
5. All students graduate.
6. Each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.



Eagle Lake Elementary Demographics



Race/Ethnicity	Count	Percent
Hispanic or Latino	16	4.2%
American Indian or Alaska Native	0	0.0%
Asian	9	2.4%
Black or African-American	9	2.4%
Native Hawaiian or other Pacific Islander	2	0.5%
White	318	83.5%
Two or more races	27	7.1%
All students	381	100.0%



Our VisionCard Down & In

Building VisionCard Goal	District VisionCard Alignment	Current Data
Initiative: The common formative assessments will be used to guide the PLC data discussions at each grade level. ACTIVITIES: Weekly Collaborative team meetings The common formative assessments will be used to guide the PLC data discussions at each grade level. The outcomes and assessments will also be used in the vertical alignment conversations (referenced below). Outcomes for use with formative assessments. NWEA and MCA scores will also be used as a measure of progress: *NWEA scores are “At/above grade level mean”. MCA scores are “Meets & Exceeds”.	A1: Kindergarten Literacy A2: Read Well by 3rd Grade A3: Student Performance on Local or State Assessments A4: 4 Year Graduation Rate	Specific Grade Level Data. Formative Assessment Data tied to Monthly Standard Outcomes. Dibels: K - 43% at Grade Level 3rd - 60% at Grade Level



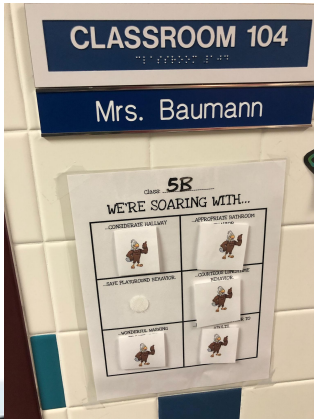
Our VisionCard Down & In

Building VisionCard Goal	District VisionCard Alignment	Current Data
Initiative: Racial Equity Professional Learning Activities: 1. Racial Equity activities will take place once per month. These will involve all licensed staff in the building. 2. Life Journey cohorts will be formed in fall 2021, spring 2022, and summer 2022 by the mentor coach.	B1: Student Satisfaction B2: Family Satisfaction B4: Attendance Rates B6: School Culture	Racial Equity Conversations and professional learning happen each month at our PD learning day. Coaching for Equity integrated in conversations of student achievement. Over 90% of Staff have participated in Life Journey. <u>Equity Walkthrough Rubric</u> Reviewed by Eagle Lake Equity Team Guiding our equity work as the year progresses



Our VisionCard Down & In



Building VisionCard Goal	District VisionCard Alignment	Current Data
Initiative: Rebooting our PBIS plan to create a positive, welcoming learning atmosphere Activities: 1. SOAR Expectations will be taught and reviewed to mastery in each classroom. An Eagle Board will be used to keep track of class progress. 2. PBIS Assemblies will be each month. Six classrooms will be awarded with a celebration for SOARING. 3. Maker Space Time will be awarded to two students from each classroom per month. The Student Council will be created and have Monthly Meetings. 4. Nest Group Lessons will occur each month.	B1: Student Satisfaction B2: Family Satisfaction B4: Attendance Rates B6: School Culture 	Behavior Data - 124 Minors 0 Suspensions 90 -100% of all classrooms will fill out the Eagle Board for SOAR Expectations 8 to 9 SOAR Assemblies in 2021-2022 School Year. Individual SOAR Award Opportunities will happen 8 to 9 times. Nest Groups, Student Council meetings will happen 8 times.



Supporting the SEL of our Students

- **Amazing student support team:**
 - Jen Schmidt - full time elem. school counselor
 - Thomas Wolfe - shared elem. school psychologist
 - Casey Collison - shared elem. school social worker
 - Ann Vose - Student Success Coach
 - Melissa Fisher - Special Education SSC
 - Special Education Teachers / Paraprofessionals
- **Second Step SEL Curriculum:**
 - Utilized in every classroom during Monthly Lessons
 - Zones of Regulation
- **PBIS focus on teaching and reteaching expected behaviors and recognition of positive behavior choices**





Our Commitment to an Equitable School Experience

- Commitment to Creating a Positive and Caring Learning Environment.
- Commitment to PBIS Lessons and PBIS Celebrations
- Tracking Behavior Data and Creating Proactive Plans for Improvement
- Creating our School Wide Equity Team
- Monthly Racial Equity Conversations
- Commitment to Creating Classrooms that promote Equity for All



Student Success/Celebration

Student Leadership fills the school. These are some of our morning greeters. All classes have a chance to perform school wide jobs.





Staff Success/Celebration

Innovative Ways of Instruction





Thank You!

Questions?

School Board Regular Meeting

4. C.

Meeting Date: 12/20/2021

Prepared By: Travis Olson, Director of Teaching & Learning

Item Type: Information

Subject:

Roosevelt Elementary School Report

Background:

Ann Haggerty, Principal at Roosevelt Elementary School, will present an update on Roosevelt Elementary School.

Recommended Action:

None

Attachments

Roosevelt Report



2021-22 Roosevelt Report to the School Board



December 20, 2021



Vision

Every learner will be seen for who they are inclusive of: race, national origin, home language, sex, gender, sexual orientation, disability, age, or religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity and their multiple talents.

Mission

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.



MAPS Strategic Directions

Strategic Direction:

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting, and partnership
- C. Improving student readiness for living options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

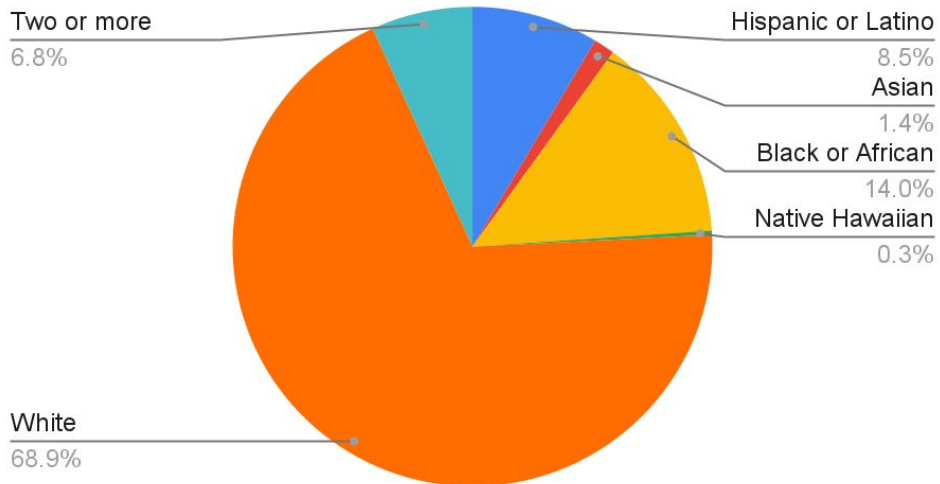
MAPS will reach its mission and vision when:

- 1. Each student is ready for kindergarten.
- 2. Each student is reading well by 3rd grade.
- 3. All achievement gaps are closed.
- 4. All students are college and career ready by graduation.
- 5. All students graduate.
- 6. Each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.



Roosevelt Elementary Demographics

Roosevelt Demographics



Race /Ethnicity	Count	Percent
Hispanic or Latino	30	8.5%
Asian	5	1.4%
Black or African American	49	13.9%
Native Hawaiian or Other Pacific Islander	1	0.3%
White	242	69.1%
Two or more races	24	6.8%
All Students	353	100.0%





Our VisionCard Down & In

Building VisionCard Goal	District VisionCard Alignment	Current Data
Initiative: Responsive to the needs of all readers ACTIVITIES: 1. Balanced Literacy refresh and Science of Reading learning 2. Monthly collaborations 3. Essential elements within each component of Balanced Literacy assessed 4. MTSS structure	A1: Kindergarten Literacy A2: Read Well by 3rd Grade A3: Student Performance on Local or State Assessments A4: 4 Year Graduation Rate E1: All staff participation in job embedded professional development E3: Ongoing coaching and support for implementation of professional learning	Fall '21 DIBELS data: - 28% of K students at, or above, K Fall Benchmark (District 32%) - 41% of K-2 students at, or above, Fall Benchmark (District 47%) - 59% of 3-5 students at, or above, Fall Benchmark (District 61%)



Our VisionCard Down & In

Building VisionCard Goal	District VisionCard Alignment	Current Data
Initiative: High Functioning Collaborative Teams ACTIVITIES: 1. Collaborative team self-assessments given 3 times a year 2. Weekly collaborative team meetings 3. RLT discussion of action plan 4. Use of 4 corollary questions to guide the work; recorded on collaborative team action plans 5. Equity guided questions embedded in our collaborative team conversations	A1: Kindergarten Literacy A2: Read Well by 3rd Grade A3: Student Performance on Local or State Assessments A4: 4 Year Graduation Rate E3: Ongoing coaching and support for implementation of professional learning	PLC Critical Issues for Team Consideration Self-Assessment – Fall data – 6.5/10 Collaborative teams meeting weekly and following the framework Equity guiding questions utilized and embedded in the process



Our VisionCard Down & In

Building VisionCard Goal	District VisionCard Alignment	Current Data
Initiative: Implementation of core SEL curriculum ACTIVITIES: 1. All teams will incorporate Second Step into their action plans 2. Main lesson is taught weekly 3. At least 2 follow up activities implemented throughout the week	A4: 4 Year Graduation Rate A6: Suspension Disparities B1: Student Satisfaction B2: Family Satisfaction B3: Staff Satisfaction B4: Attendance Rates B6: School Culture E3: Ongoing coaching and support for implementation of professional learning	Greater than 90% of classrooms implemented SEL curriculum – Unit 1 complete (empathy), Unit 2 started



Supporting the SEL of our Students

- **Implementation of core SEL instruction at all grade levels (Second Step)**
- **Continued focus on proactive measures to teach and reteach expected behaviors**
- **Recess time supervised by classroom teachers**
- **Utilizing Student Success Coach to allow teachers to support SEL needs in real time**
- **Use of classroom and individual restorative practices**



Our Commitment to an Equitable School Experience

“Equity has been part of many collaborative conversations this year, and I believe this is because our leadership team values this work and has given our staff time and space to discuss our privilege, and also bias/obstacles that we see in our building. We have a set of equity lens guiding questions that we use to guide discussions in many areas. On our reading committee, discussing these questions led us to change our approach to making our building a literacy-rich environment. Changing norms and systems to increase equity is an ongoing and evolving goal, but we have taken some action steps in the right direction and I hope we'll continue to do so!” - Staff survey response



Student Success/Celebration

- So many celebrations!
- Being back in school!
 - Fall Festival/Open House
 - Joyful readers
 - Rollerskating!
 - Walk-A-Thon
 - ALPS Course
 - And the list goes on!



Staff Success/Celebration





Thank you for your leadership!



School Board Regular Meeting**4. D.****Meeting Date:** 12/20/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

COVID-19 Update

Background:

COVID-19 health and safety protocols have been in place since the start of the school year. Student and staff infection rates are tracked daily, and school staff continues to communicate Minnesota Department of Health and the Centers for Disease Control recommendations regarding vaccine, quarantine and testing.

Tonight's update will provide an update on current COVID-19 data and protocols within the school district.

Recommended Action:None

School Board Regular Meeting**4. E.****Meeting Date:** 12/20/2021**Prepared By:** Paul Peterson, Superintendent**Item Type:** Information

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:None

School Board Regular Meeting

5. A.

Meeting Date: 12/20/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Minutes of December 7, 2021, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - December 7, 2021

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

December 7, 2021

The School Board of Independent School District No. 77 met in regular session on Tuesday, December 7, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

Ms. Schuck made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel. The motion carried on a 7-0 voice vote.

Information Reports: 2020-21 Auditor Report presented by Dennis Hoogeveen; Futures/SUN & INSITE School Report presented by Jessica Waterstreet and Samantha Steinman; Franklin Elementary School Report presented by Scot Johnson; COVID-19 Update presented by Scott Hogen; Board Member Workshop/Committee Reports.

Public Hearing for 2022-23 School Year Property Tax Levy. Tom Sager provided background information. Chair Sapp declared the public hearing open. No one wished to speak and Chair Sapp declared the hearing closed.

The consent agenda items outlined below were approved on a motion by Mr. Wacker, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the November 15, 2021, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Tricia Asher - Long-term Substitute Science Teacher for Casey Rose at Prairie Winds Middle School beginning December 2, 2021, and ending January 21, 2022. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Cynthia Cerda-Lopez - Full-time (1.0 FTEs) Contract Substitute 5th Grade Teacher for Jacob Beilke at Hoover Elementary School beginning November 29, 2021, and ending June 6, 2022. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Alecia Hynes - Long-term Substitute Special Education Teacher for Brianne Wiese at West High School beginning November 17, 2021, and ending February 21, 2022. She

will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Alyssa Job - Full-time (1.0 FTEs) Contract Substitute 1st Grade Teacher for Jessica Kingston at Rosa Parks Elementary School beginning January 13 and ending June 3, 2022. She will be placed at step 3 of the B lane on the Teachers Association salary schedule.

Rebecca Kelley - Full-time (1.0 FTEs) Special Education Teacher at Rosa Parks Elementary School beginning November 29, 2021. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Kelly Krzmarzick - Long-term Substitute 5th Grade Teacher for Miranda Bode at Kennedy Elementary School beginning November 22, 2021, and ending February 11, 2022. He will be placed at step 3 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Crystal Bruckhoff - Health & Wellness Paraprofessional at Washington Elementary School for 6.25 hours per day/5 days per week beginning December 1, 2021. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.95.

Mary Gach - Interpreter for the District on an on-call basis beginning November 15, 2021. She will be compensated at the rate of \$21.00 per hour for this assignment. This is in addition to her Special Education Student Success Coach/Custodial assignment at Futures.

Kimberly Gustavson - Media Clerk at Kennedy Elementary School for 26 hours per week beginning November 30, 2021. This position has a work year of 180 days, and she will be placed at step 1 of the A13 classification on the Educational Secretaries Association salary schedule, with an hourly rate of \$14.75.

Jamie Linnemon - Transfer from Counseling Secretary at West High School to Secretary to the Principal at Dakota Meadows Middle School beginning November 29, 2021. This is a full-time, 12-month 8 hour per day position. She will be placed at step 4, classification B22 of the Educational Secretaries Association salary schedule.

Callie Looft - Early Learning Regular Education Paraprofessional at the Early Childhood Center for 3.5 hours per day/3 days per week beginning November 29, and ending December 13, 2021. She will be placed at classification B21, step 2, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.11.

Goanar Mar - Student Success Coach at Dakota Meadows Middle School for 7.5 hours per day/5 days per week beginning December 13, 2021. He will be placed at

classification B22, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.44.

Angelica Morales Rodriguez - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 5 hours per day/4 days per week (M-TH) beginning December 1, 2021, and ending June 2, 2022. She will be compensated at the rate of \$14.95 per hour.

Tricia Pemble - Transfer from Secretary to the Principal at Dakota Meadows Middle School to Secretary to the Principal at West High School beginning November 29, 2021. She will remain at step 5, classification B22 on the Educational Secretaries Association salary schedule.

Jill Ristau - Special Education Level 3 Paraprofessional at Franklin Elementary School for 6.25 hours per day/5 days per week beginning November 8, 2021. She will be placed at B21.5, step 5, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.00.

John Stalter - Full-time, 8-hour Evening Custodian at West High School beginning December 7, 2021. He will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule, with an hourly rate of \$16.15.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Denise Balbach - Increase in assignment as Special Education Paraprofessional at Monroe Elementary School from 6.5 hours per day/5 days per week to 7.25 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 day per week (F) beginning November 15, 2021.

Maiia Beling - Increase in assignment as Special Education Paraprofessional at Rosa Parks Elementary School from 6.25 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning November 15, 2021.

Jean Biesterveld - Change in assignment from Special Education Paraprofessional at Eagle Lake Elementary School for 6.5 hours per day/5 days per week to Special Education Paraprofessional for 5 hours per day/5 days per week and Non-Classroom (Playground) Paraprofessional for 1.5 hours per day/5 days per week at Eagle Lake Elementary School beginning November 16, 2021.

Ruth Brandt - Increase in assignment as Special Education Paraprofessional at Kennedy Elementary School from 6.25 hours per day/5 days per week to 7.25 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 days per week (F) beginning November 15, 2021.

Michelle Bridges - Increase in assignment as Special Education Paraprofessional at Monroe Elementary School from 6.5 hours per day/5 days per week to 7.25 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 days per week (F) beginning November 15, 2021.

Sharon Dinsmore - Voluntary decrease in assignment as Health & Wellness Paraprofessional at East High School from 6.75 hours per day/5 days per week to 4 hours per day/5 days per week beginning September 13, 2021.

Katherine Hetzel - Change in assignment from ACES Child Care Assistant to ACES Child Care Assistant Substitute for varied hours at Washington Elementary School beginning December 13, 2021.

Avie Kulseth - Change in assignment from ACES Child Care Assistant to ACES Interim Site Supervisor at Washington Elementary School for 5-6 hours per day/5 days per week beginning December 1, 2021, and ending January 7, 2022. She will be compensated at the rate of \$14.00 per hour.

Amber Nicholson - Increase in assignment as Special Education Paraprofessional assignment at Monroe Elementary School from 6.5 hours per day/5 days per week to 7.25 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 days per week (F) beginning November 15, 2021.

Linda O'Meara - Increase in assignment as Special Education Behavior Support Paraprofessional at Rosa Parks Elementary School from 6.25 hours per day/5 days per week to 6.25 hours per day/3 days per week (M/TH/F) and 6.75 hours per day/ 2 days per week (T/W) beginning November 15, 2021.

Abigail Olson - Increase in assignment as Special Education Level 3 Paraprofessional at Monroe Elementary School from 6.25 hours per day/5 days per week to 6.25 hours per day/3 days per week (W-F) and 7.25 hours per day/2 days per week (M/T) beginning November 15, 2021.

Taylor Peterson - Increase in assignment as Special Education Paraprofessional at Rosa Parks Elementary School from 6.5 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning November 15, 2021.

Myra Rocco - Change in assignment from Evening Custodian to Lead Evening Custodian at West High School beginning November 16, 2021. She will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$16.65.

Kaleigh Schuck - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School for 2 hours per day/5 days per week to ACES Child Care Assistant Substitute at Washington Elementary School for varied hours beginning December 6, 2021, and ending June 3, 2022.

Molly Smith - Increase in assignment as Special Education Paraprofessional at Roosevelt Elementary School from 6.25 hours per day/5 days per week to 6.75 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 day per week (F) beginning November 15, 2021.

Ian Verbrugge - Change in assignment from ACES Child Care Assistant to ACES Interim Assistant Site Supervisor at Washington Elementary School for 4-5 hours per day/5 days per week beginning December 1, 2021, and ending January 7, 2022. He will be compensated at the rate of \$13.00 per hour.

Nicole Volk - Increase in assignment as Special Education Paraprofessional at Franklin Elementary School from 6.25 hours per day/5 days per week to 7.25 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 day per week (F) beginning November 15, 2021.

Amanda Yock - Change in assignment as Special Education Student Success Coach from 6.25 hours per day/5 days per week at Hoover Elementary School to 6.25 hours per day/3 days per week (M/T/F) and 7 hours per day/2 days per week (W/TH) at Monroe Elementary School beginning November 15, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jade Achman - Adjust return date to June 1, 2022, for Board approved leave.

Jacob Beilke - Extend Board-approved leave for a total of 12 workweeks, and continue as an unpaid leave of absence through the 2021-22 school year.

Miranda Bode - 5th Grade Teacher at Kennedy Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning November 16, 2021, and returning to work on February 14, 2022.

Jessica Kingston - Extend Board approved leave, returning to work on June 6, 2022.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Jaclyn Rademaker - Extend Board approved leave, returning to work on December 6, 2021.

RESIGNATION (NON-AFFILIATED)

Nicole Brunick - ACES Site Supervisor at Washington Elementary School, has submitted her resignation. Her last date of employment will be on December 3, 2021.

RESIGNATIONS (INSTRUCTIONAL)

Deidra Gendron - Full-time (1.0 FTEs) Contract Substitute Teacher at Prairie Winds Middle School, has submitted a resignation. Her last date of employment will be December 1, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Angela Beaudoin - Special Education ASD Paraprofessional at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be December 22, 2021.

Hailey Beer - ACES Child Care Assistant at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be November 19, 2021.

Emily Dukowitz - ACES Child Care Assistant at Roosevelt Elementary School has submitted her resignation. Her last date of employment will be December 3, 2021.

Brittany Enter - Rescind acceptance as Special Education Health & Wellness Paraprofessional at Dakota Meadows Middle School.

Kimberly Gustavson - Non-Classroom (Playground) Paraprofessional at Kennedy Elementary School, has submitted her resignation for the purpose of accepting the Media Clerk assignment at Kennedy Elementary School. Her last date of employment for this assignment will be December 3, 2021.

Sarah Haman - Health and Wellness Paraprofessional at Washington Elementary School, has submitted her resignation. Her last date of employment will be November 29, 2021.

Rachel Hart - ACES Child Care Assistant Substitute, has submitted her resignation. Her last date of employment will be November 22, 2021.

Alecia Hynes - Rescind appointment as Health & Wellness Paraprofessional at West High School for 6.75 hours per day/5 days per week in order to accept the Long-term Substitute Special Education Teacher assignment at West High School.

Arlene Peters - Regular Education Paraprofessional at the Family Learning Center, has submitted her resignation. Her last date of employment will be March 13, 2020.

Heidi Riehl - Special Education Paraprofessional at the Family Learning Center, has submitted her resignation. Her last date of employment will be December 22, 2021.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Claire Gilliat - Part-time (0.27 FTEs) Special Education Homebound Teacher beginning November 29, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Jessieann Johnson - Full-time (1.0 FTEs) Special Education Teacher at Futures beginning December 6, 2021. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Callie Looft - Part-time MAPS Preschool Teacher at the Early Childhood Center for 365.5 annual hours (0.25 FTEs) beginning December 13, 2021. She will be placed at step 1 of the B lane on the ECFE Teachers salary schedule, with an hourly rate of \$27.88.

Thomas Prah - Full-time (1.0 FTEs) Elementary Music Teacher at Hoover Elementary School, Futures, and Franklin Elementary School beginning December 14, 2021. He will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Lindsey Schull - Change in assignment from Long-term Substitute EL Teacher to Full-time (1.0 FTEs) Contract Substitute EL Teacher at Rosa Parks Elementary School beginning November 29, 2021, and ending June 6, 2022. She will remain at step 5 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Jonathan Lafler - Receptionist at Dakota Meadows Middle School for 8 hours per day/5 days per week with a work-year of 190 days and 5 paid holidays beginning December 13, 2021. He will be placed at classification A13, step 4 of the Educational Secretaries Association salary schedule, with an hourly rate of \$15.65.

Evalynn Martinez - Non-classroom (Playground) Paraprofessional at Kennedy Elementary School for 2.25 hours per day/5 days per week beginning December 6, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

Angelica Morales Rodriguez - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 5 hours per day/4 days per week (M-TH) beginning December 1, 2021, and ending June 2, 2022. She will be compensated at the rate of \$14.95 per hour.

Taryn Orser - Special Education Intervention Paraprofessional at Prairie Winds Middle School for 6.42 hours per day/3 days per week (M/W/F) beginning December 6, 2021. She will be placed at classification B21.5, step 4, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$15.37.

Troy Salters - Special Education Intervention Paraprofessional at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning December 13, 2021. He will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.14.

Amber Schenk - Non-Classroom (Lunchroom) Paraprofessional at Rosa Parks Elementary School for 2 hours per day/2 days per week (M/T) beginning December 6, 2021. She will be placed at classification B21, step 3, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.51. This is in addition to her Substitute Paraprofessional assignment with the District.

Anesih Wallenius - Early Learning Paraprofessional at the Family Learning Center for 13 hours per week (3.5 hours M, 4 hours T, 2 hours W/F, 1.5 hours TH) beginning December 6, and ending December 17, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Sarah Barta - Change in assignment from Media Assistant at Hoover Elementary School to Counseling Secretary at West High School beginning December 15, 2021. This position is a full-time, 8 hours per day position with a work year of 213 days and 9 holidays. She will be placed at step 1, classification B21 on the Educational Secretaries Association salary schedule, with an hourly rate of \$16.55.

Claire Gilliat - Decrease in assignment as Special Education Behavior Support Paraprofessional at West High School from 6.75 hours per day/3 days per week to 5.5 hours per day/3 days per week beginning November 29, 2021.

Benjamin Groebner - Change from ACES Interim Assistant Site Supervisor to ACES Child Care Assistant at Eagle Lake Elementary School for 2 hours per day/5 days per week beginning December 6, 2021. He will be compensated at the rate of \$11.75 per hour.

Megan Schenk - Change in assignment from Non-Classroom (Playground) Paraprofessional, classification B21 to Special Education Intervention Paraprofessional, classification B21.5 at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning January 3, 2022. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Jamie Schumacher - Change in assignment from ACES Interim Site Supervisor to ACES Assistant Site Supervisor at Eagle Lake Elementary School for 4-5 hours per day/5 days per week beginning December 6, 2021. She will be compensated at the rate of \$13.00 per hour.

Austin Sellner - Voluntary decrease in assignment as Special Education Student Success Coach at Franklin Elementary School from 6.25 hours per day/5 days per week to 7.75 hours per day/4 days per week (M-TH) beginning October 12, 2021.

Victoria Walker - Change in assignment from ACES Interim Assistant Site Supervisor to ACES Child Care Assistant at Eagle Lake Elementary for 5 hours per day/5 days per week beginning December 6, 2021. She will be compensated at the rate of \$11.25 per hour.

The following ACES Child Care Assistants have received salary adjustments beginning December 1, 2021.

Caroline Brand - \$11.25 per hour
Anna Egeland - \$11.25 per hour
Lydia Hedlund - \$11.25 per hour
Lynsey Magaard - \$10.25 per hour

REQUESTS FOR LEAVE (NON-AFFILIATED)

Samantha Guinn - Extend Board approved leave, returning to work on December 6, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristine Kneeland - Adjust start date to November 29, 2021, for Board approved leave.

Mark Wiese - Social Studies Teacher at West High School has requested unpaid leave beginning February 28 and returning to work on June 6, 2022. He is eligible to use any applicable fringe benefits.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Mary Nichols - EL Paraprofessional at Hoover Elementary School has requested intermittent leave under the provisions of the Family Medical Leave Act beginning December 3, 2021, and ending January 15, 2022.

RESIGNATIONS (INSTRUCTIONAL)

Kelly Krzmarzick - Long-term Substitute 5th Grade Teacher at Kennedy Elementary School, has submitted his resignation. His last date of employment for this assignment will be December 2, 2021. He will continue as a Substitute Teacher for the District.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kia Anderson - ACES Child Care Assistant at Monroe Elementary School, has submitted her resignation. Her last date of employment will be December 6, 2021.

Sarah Barta - Non-Classroom (Lunchroom) Paraprofessional at Hoover Elementary School, has submitted her resignation for the purpose of accepting the Counseling Secretary assignment at West High School.

Angela Beaudoin - Special Education ASD Paraprofessional at Kennedy Elementary School, has submitted her resignation. Her last date of employment will be December 22, 2021.

Amanda Gunderson - Non-Classroom (Playground/Lunchroom) Paraprofessional at Franklin Elementary School and ACES Child Care Assistant at Monroe Elementary School, has submitted her resignation. Her last date of employment for both assignments will be December 13, 2021.

Jessieann Johnson - Special Education Health and Wellness Paraprofessional at Futures/SUN, has submitted her resignation for the purpose of accepting the Special Education Teacher assignment at Futures. Her last date of employment for this assignment will be December 3, 2021.

Mariana Jordan - ACES Child Care Assistant at Roosevelt Elementary School, has submitted her resignation. Her last date of employment will be December 1, 2021.

Lydia Kauth - ACES Child Care Assistant at Monroe Elementary School, has submitted her resignation. Her last date of employment will be December 1, 2021.

Brianna Klugherz - 8-Hour Evening Custodian at Franklin Elementary School, has submitted her resignation. Her last date of employment will be December 17, 2021.

Kallie Kuehmichel - ACES Child Care Assistant at Franklin Elementary School, has submitted her resignation. Her last date of employment will be December 17, 2021.

Callie Looft - Early Learning Regular Education Paraprofessional at the Early Childhood Center, has submitted her resignation for the purpose of accepting the Preschool Teacher assignment at the Early Learning Center. Her last date of employment for this assignment will be December 9, 2021.

Dodie Spellman-Gonzalez - Special Education Health & Wellness Paraprofessional at Futures SUN program, has submitted her resignation. Her last date of employment will be December 1, 2021.

Nicholas Wingert - ACES Child Care Assistant at Washington Elementary School, has submitted his resignation. His last date of employment will be January 7, 2022.

Open Forum: Chris Lienemann, Elizabeth Hanke, Brianna Weller, Cody Middelkamp and John Wicklund wished to speak about revised policies and COVID-19.

The following gifts have been received by the School District:

Bank Vista donated winter coats, gloves & boots (\$400 value) to Washington Elementary School

Scheels donated 24 hand sanitizer bottles (\$60 value) to Washington Elementary School

Aldi Inc donated Aldi gift card (\$500 value) to Central High School

Lake Washington Improvement Association donated \$1,000 to West High Girls Hockey Program

The following were donated to the East Girls Hockey:

- \$100 from Kwik Trip Inc
- \$300 from Cougar Boys Hockey

Minnesota Vikings Foundation donated \$1,000 to West High Football Program -Coach of the Week Award

The following were donated to the 2022 Career Expo Sponsor:

- \$1,500 from Bolton & Menk
- \$500 from Minnesota State University

Target - Minnetonka donated school supplies (\$500 value) to Mankato Area Public Schools

Inspire Foundation donated \$10,000 to Community Education Connecting Kids Grant

RABO AgriFinance LLC donated \$5,000 to Mankato Area Public Schools FFA Program

State of South Dakota donated \$230 to Mankato Area Public Schools FFA Program - SDSU Agronomy, Horticulture & Plant Science

Ms. Schuck made a motion to accept the gifts. The motion was seconded by Mr. Kind and carried on a 7-0 voice vote.

The following policies were presented for second reading and approval:

- 102 - Equal Education Opportunities
- 406 - Public & Private Personnel Data
- 413 - Harassment and Violence
- 466 - Professional Development
- 501 - School Weapons Policy
- 503 - Student Attendance
- 515 - Protection & Privacy of Pupil Records
- 524 - Internet Acceptable Use
- 547 - School Meals Policy
- 548 - Service Animals in Schools
- 549 - Comfort Animals in Schools

The revised policies were approved on a motion by Mr. Reid, second by Ms. Schuck, and carried on a 7-0 voice vote.

A motion was made by Mr. Wacker and seconded by Ms. Schuck to approve the 2020-21 Audit Report as presented during the informational portion of the meeting. The motion carried on a 7-0 voice vote.

On November 17, 2021, multiple bids for each of four Work Scopes were received for the 2021 Lincoln Community Center HVAC Improvements (see page ____). The administrative team and ICS Consulting, Inc., our professional design team, recommends that the bid as submitted by: Work Scope 1 - General Construction: Knutson Construction in the amount of \$1,817,000; Work Scope 2 - Fire Suppression: Fire Construction Services in the amount of \$341,995; Work Scope 3 - Mechanical: St. Cloud Refrigeration in the amount of \$5,874,000; Work Scope 4 - Electrical: BLK Electric in the amount of \$1,173,120. LTFM revenue will be used to fund this project, and will be part of the FY22 budget. A motion was made by Mr. Wacker to accept the bid as recommended, seconded by Mr. Reid, and carried on a 7-0 roll call vote.

On November 23, 2021, multiple bids for each of four Work Scopes were received for the 2021 Roosevelt Elementary HVAC Improvements (see page ____). The administrative team and ICS Consulting, Inc., our professional design team, recommends that the bid as submitted by: Work Scope 1 - General Construction: Knutson Construction in the amount of \$1,302,250; Work Scope 2 - Fire Suppression:

Summit Fire Protection in the amount of \$205,800; Work Scope 3 - Mechanical: St. Cloud Refrigeration in the amount of \$4,497,000; Work Scope 4 - Electrical: Master Electric, Inc. in the amount of \$1,103,800. LTFM revenue will be used to fund this project, and will be part of the FY22 budget. A motion was made by Ms. Schuck to accept the bid as recommended, seconded by Ms. Roberts, and carried on a 7-0 roll call vote.

To comply with Minnesota Building Codes for future building projects and apply for FEMA grants to construct Tornado/Storm Shelters, the School Board must approve a resolution to authorize the Superintendent or Director of Business Services to submit the application on behalf of the district. Mrs. Ratcliff made a motion, seconded by Mr. Kind to approve the Resolution designating two Subrecipient Authorized Representatives for Tornado/Storm Shelter FEMA Grants. The motion carried on a 7-0 roll call vote.

A Resolution to Authorize the Superintendent and Director of Business Services
to Sign a Tornado Shelter Federal Emergency Agency (FEMA) Grant

Whereas, Mankato Area Public Schools has the duty to protect its students and staff; and

Whereas, Mankato Area Public Schools Emergency Plans have identified that there is a strong likelihood that a tornado can hit the district in any given year; and

Whereas, many homes within the radius of a Mankato Area Public School building would not provide adequate shelter in the event of a tornado; and

Whereas, FEMA provides grant funding to assist in building tornado shelters;

Therefore, be it resolved that the School Board authorizes the Superintendent or Director of Business Services to sign on behalf of the school district for a grant requesting funds from FEMA for a tornado shelter.

Adopting a resolution proposing to immediately discharge a continuing contract teacher is the first step in the process to terminate a tenured teacher's contract pursuant to Minnesota Statute 122A.40, Subd. 13. Under the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, the circumstances of the proposed discharge are considered as private data. In addition, the identity of the teacher is also considered private data until after final approval at a future board meeting. Mr. Wacker made a motion, seconded by Mr. Reid to approve the Resolution proposing to

immediately discharge a continuing contract teacher identified as teacher “A”. The motion carried on a 7-0 roll call vote.

RESOLUTION PROPOSING TO
IMMEDIATELY DISCHARGE A CONTINUING CONTRACT
TEACHER IDENTIFIED AS TEACHER “A”

BE IT RESOLVED, by the School Board of Independent School District No. 77:

1. Teacher A is proposed to be immediately discharged pursuant to Minn. Stat. § 122A.40, Subd. 13;
2. Written notice be sent to the teacher regarding the proposed immediate discharge as provided by law, and that said notice shall be in the form set forth in Exhibit A attached hereto;
3. Each and all of the grounds set forth in said notice are within the grounds for the immediate discharge of a continuing contract teacher;
4. Exhibit A to this Resolution contains private data on individuals pursuant to the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, and therefore the Superintendent is specifically directed to maintain the private data classification of the exhibit in accordance with applicable state law;
5. The written notice attached hereto as Exhibit A shall be signed by the Clerk of the School Board and served upon the teacher as determined by the administration of Independent School District No. 77;
6. Given the circumstances of Teacher A’s proposed discharge, the teacher shall not be paid pending the conclusion of a hearing, if requested, and a final determination on the proposed discharge

There being no further business to consider, Ms. Roberts moved and Mr. Reid seconded, that the meeting be adjourned. The meeting was declared adjourned at 8:15 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

December 7, 2021

The School Board of Independent School District No. 77 met in regular session on Tuesday, December 7, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, Kristi Schuck and Darren Wacker. Absent: None.

1. Schuck/Ratcliff approval of agenda with personnel addendum. 7-0
2. Information: 2020-21 Auditor Report, Future/SUN & INSITE Report, Franklin Elementary Report, COVID-19 Update, Board Member Reports.
3. Wacker/Schuck approval of Consent Agenda Items: Approval of Minutes of the November 15, 2021, regular meeting; Personnel. 7-0
4. Public Hearing on 2022-23 School Year Property Tax Levy - no one wished to speak.
5. Open Forum - Chris Lienemann, Elizabeth Hanke, Brianna Weller, Cody Middelkamp and John Wicklund regarding revised policies and COVID-19.
6. Schuck/Kind acceptance of gifts and grants. 7-0
7. Reid/Schuck approval of revised policies. 7-0
8. Wacker/Schuck approval of 2020-21 Audit Report. 7-0
9. Wacker/Reid approval of Lincoln Community Center HVAC Improvement Bids. 7-0
10. Schuck/Roberts approval of Roosevelt Elementary HVAC Improvement Bids. 7-0
11. Ratcliff/Kind approval of resolution designating two subrecipient authorized representatives for tornado/storm shelter FEMA grant. 7-0
12. Wacker/Reid approval of resolution proposing to immediately discharge a continuing contract teacher. 7-0
13. Roberts/Reid adjournment at 8:15 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

MAPS Lincoln Community Center HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Wednesday, November 17th, 3:00 pm

Work Scope 1: General Construction

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Shaw - Lundquist	Joseph Company	Knutson Constuction				
BID SECURITY	X	X	X				
ADDENDA REC'D.							
BASE BID:	\$2,580,000.00	\$2,417,000.00	\$1,817,000.00				
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Light Fixture Manufacturers							
Alt. No. 2: Technology Changes							
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.	\$1.65	\$3.30	\$3.50				
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.	\$2.20	\$3.60	\$3.50				
Unit Price No. 3: Plaster Patching - Per Sq. Ft.	\$40.00	\$38.00	\$40.00				

MAPS Lincoln Community Center HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Wednesday, November 17th, 3:00 pm

Work Scope 2: Fire Suppression

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Viking Automatic Sprinkler	Fire Construction Services	Summit Fire Protection				
BID SECURITY	X	X	X				
ADDENDA REC'D.							
BASE BID:	\$664,780.00	\$341,995.00	\$435,975.00				
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Light Fixture Manufacturers							
Alt. No. 2: Technology Changes							
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.							
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.							
Unit Price No. 3: Plaster Patching - Per Sq. Ft.							

MAPS Lincoln Community Center HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Wednesday, November 17th; 3:00 PM

Work Scope 3: Mechanical

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	St. Cloud Refrigeration, Inc. DBA SCR, Inc.	Davis Mechanical Systems	Chapell Central	Peterson Sheet Metal			
BID SECURITY	X	X	X	X			
ADDENDA REC'D.							
BASE BID:	\$5,874,000.00	\$6,045,000.00	\$6,323,000.00	\$6,390,000.00			
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Light Fixture Manufacturers							
Alt. No. 2: Technology Changes							
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.							
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.							
Unit Price No. 3: Plaster Patching - Per Sq. Ft.							

MAPS Lincoln Community Center HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Wednesday, November 17th; 3:00 PM

Work Scope 4: Electrical

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	BLK Electric, Inc.						
BID SECURITY	X						
ADDENDA REC'D.							
BASE BID:	\$1,164,100.00						
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Light Fixture Manufacturers	\$0.00						
Alt. No. 2: Technology Changes	\$9,020.00						
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.							
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.							
Unit Price No. 3: Plaster Patching - Per Sq. Ft.							

MAPS Roosevelt Elementary School HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Tuesday, November 23rd, 3:00 PM

Work Scope 1: General Construction

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Knutson	Joseph Company	Brennan Construction of MN, Inc.	Shaw - Lundquist			
BID SECURITY	x	x	x	x			
ADDENDA REC'D.							
BASE BID:	\$1,302,250.00	\$1,363,000.00	\$1,412,500.00	\$1,313,000.00			
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Paging, Speakers and Cabling							
Alt. No 2: Alternate Induction System							
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.	\$3.00	\$3.30	\$3.50	\$3.00			
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.	\$3.00	\$3.60	\$3.50	\$3.50			
Unit Price No. 3: Plaster Patching - Per Sq. Ft.	\$48.00	\$38.00	\$50.00	\$44.00			
Unit Price No. 4: Electrical Receptacles - Per Sq. Ft.							
Unit Price No. 5: Data Locations- Per Location							

MAPS Roosevelt Elementary School HVAC Improvements 2021

OWNER: Mankato Area Public Schools ISD #77

CONSTRUCTION MANAGER/PROGRAM MANAGER: ICS

ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Tuesday, November 23rd, 3:00 PM

Work Scope 2: Fire Suppression

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Viking Automatic Sprinkler	Fire construction Services	Summit Fire				
BID SECURITY	x	x	x				
ADDENDA REC'D.							
BASE BID:	\$222,970.00	\$255,590.00	\$205,800.00				
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Paging, Speakers and Cabling							
Alt. No 2: Alternate Induction System							
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.							
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.							
Unit Price No. 3: Plaster Patching - Per Sq. Ft.							
Unit Price No. 4: Electrical Receptacles - Per Sq. Ft.							
Unit Price No. 5: Data Locations- Per Location							

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**BID TABULATIONS**

Tuesday, November 23rd, 3:00 PM

Work Scope 3: Mechanical

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	St. Cloud Refrigeration, Inc. Dba SCR, Inc.	Davis Mechanical	Gemini 26, Inc. Dba Bauernfeind Goedel	Weidner Plumbing & Heating Co.	Peterson Sheet Metal		
BID SECURITY	x	x	x	x	x		
ADDENDA REC'D.							
BASE BID:	\$4,497,000.00	\$4,576,800.00	\$4,622,500.00	\$4,820,000.00	\$5,218,000.00		
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Paging, Speakers and Cabling							
Alt. No 2: Alternate Induction System	(\$50,000.00)	(\$50,000.00)	(\$51,565.00)	(\$30,000.00)	(\$100,000.00)		
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.							
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.							
Unit Price No. 3: Plaster Patching - Per Sq. Ft.							
Unit Price No. 4: Electrical Receptacles - Per Sq. Ft.							
Unit Price No. 5: Data Locations- Per Location							

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ARCHITECT: Oleson & Hobbie Architects

**BID TABULATIONS**

Tuesday, November 23rd, 3:00 PM

Work Scope 4: Electrical

	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER	BIDDER
	Master Electric Co., Inc.						
BID SECURITY	x						
ADDENDA REC'D.							
BASE BID:	\$1,025,000.00						
MN Responsible Contractor							
ALTERNATES:							
Alt. No. 1: Paging, Speakers and Cabling	\$78,800.00						
Alt. No 2: Alternate Induction System							
UNIT PRICES:							
Unit Price No. 1: Paint Walls - Per Sq. Ft.							
Unit Price No. 2: Paint Ceilings - Per Sq. Ft.							
Unit Price No. 3: Plaster Patching - Per Sq. Ft.							
Unit Price No. 4: Electrical Receptacles - Per Sq. Ft.	\$175.00						
Unit Price No. 5: Data Locations- Per Location	\$225.00						

School Board Regular Meeting

5. B.

Meeting Date: 12/20/2021

Prepared By: Tom Sager, Director of Business Services

Item Type: Action

Subject:

Approval of December Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for December. The total of the bills for December of 2021 is \$7,629,590.05.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5. C.

Meeting Date: 12/20/2021

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Colin Varley - Long-term Substitute Special Education Teacher for Kiersten Fennern at Dakota Meadows Middle School beginning January 12, and ending March 24, 2022. He will be placed at step 1 of the B lane on the Teacher Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Maryan Ali - Non-Classroom (Lunchroom) Paraprofessional at Rosa Parks Elementary School for 2 hours per day/3 days per week beginning December 16, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

Ann Amaye - Non-Classroom (Lunchroom) Paraprofessional at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning December 16, 2021. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

Vanessa Dahlgren - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/5 days per week beginning December 13, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.00 per hour.

Adelynn Mason - Special Education Intervention Paraprofessional at Monroe Elementary School for 6.25 hours per day/3 days per week (M/T/F), and 7 hours per day/2 days per week (W/TH) beginning December 15, 2021. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.14.

Lily Pokornowski - ACES Child Care Assistant at Bridges Community School for 4-5 hours per day/5 days per week beginning December 13, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.00 per hour.

Brent Spies - Systems Operations Intern for the District, beginning November 29, 2021, and ending January 12, 2022, for a total of 112 hours (8 hours per day/5 days per week November 29 - December 9, 2021, 8 hours per day January 4, 5, 11, 12, 2022). He will be compensated at the rate of \$27.32 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Alecia Hynes - Adjust end date to February 11, 2022, as Long-term Substitute Special Education Teacher for Brianne Wiese at West High School.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Sarah Barta - Adjust placement on the Educational Secretaries Association salary schedule, to step 3, classification B21 beginning December 15, 2021.

Annie Cuddie - Change in assignment from ACES Child Care Assistant Substitute to ACES Interim Site Supervisor at Bridges Community School for 5-6 hours per day/5 days per week beginning December 15, 2021, and ending June 3, 2022. She will be compensated at the rate of \$14.00 per hour.

Hailey Eastburn - Change in assignment from ACES Interim Site Supervisor to ACES Child Care Assistant at Bridges Community School for varied hours beginning December 16, 2021, and ending June 3, 2022. She will be compensated at the rate of \$11.00 per hour.

Everett Johnson - Increase in assignment as Student Success Coach at Dakota Meadows Middle School from 6.5 hours per day/5 days per week to 7.5 hours per day/5 days per week beginning September 10, 2021.

Sadie Kelly - Increase in assignment as Special Education Level 3 Paraprofessional at Roosevelt Elementary School from 6.25 hours per day/5 days per week to 6.75 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 day per week (F) beginning December 13, 2021.

Oris Ostgarden - Increase in assignment as Special Education Job Coach at East/West High Schools from 5.75 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning September 8, 2021.

Austin Sellner - Correction in increase of assignment as Special Education Student Success Coach at Franklin Elementary School from 7.75 hours per day/4 days per week (M-TH) to 7.75 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 day per week (F) beginning October 12, 2021.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Renee Unger - DAPE Teacher for the District, has requested leave under the provisions of the Family Medical Leave Act beginning November 29, 2021, for the period of 12 work weeks, and continuing with unpaid leave through the 2021-22 school year.

Brianne Wiese - Adjust return date to February 14, 2022, for Board approved leave.

RESIGNATION (NON-AFFILIATED)

Elizabeth Jennings - Central Registration Specialist for the District, has submitted her resignation. Her last date of employment will be December 31, 2021.

RESIGNATIONS (NON-INSTRUCTIONAL)

Ariet Didumo - Bus Supervisor with the School District, has submitted her resignation. Her last date of employment will be December 21, 2021.

Megan Mettler - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be December 17, 2021.

Anesih Wallenius - Early Learning Paraprofessional at the Family Learning Center, has submitted her resignation. Her last date of employment will be December 17, 2021.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

6. A.

Meeting Date: 12/20/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Acceptance of Gifts and Grants

Background:

Jerine & Daniel Plaisance donated \$1,000 to East High Girls Swim & Dive Program in Memory of Hannah Plaisance

Charles C. Keller donated \$100 to East High Girls Hockey Program

Vetter Stone Company donated \$1,000 to East High Boys Basketball Program

LPL Financial donated \$1,500 to East High Hall of Fame

Rasmussen University donated \$500 to 2022 Career Expo Sponsorship

Micro-Trak Systems Inc donated \$100 to West High Choir Program

Sheila R. Busch donated \$150 to West High Boys Cross Country

Urbanworks Architecture LLC donated \$1,300 to Central Freedom School

Prairie Lakes Regional Arts Council donated two Small Arts Grant to Central High in the amount of \$1,000 and \$2,000

Post 518 Legion Auxiliary donated \$1,055 to Mankato Area Public Schools

Scheels donated Coats, Shoes, Boots, etc.(\$10,000 value) to Mankato Area Public Secondary Schools

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

6. B.

Meeting Date: 12/20/2021

Prepared By: John Lustig, Director of Administrative Services

Item Type: Action

Subject:

Approval of Non-Affiliated Salaries and Benefits

Background:

The administration recommends that the Board approve the salaries or hourly rates, and fringe benefit categories for non-affiliated personnel for the 2021-22 and 2022-23 fiscal years. Board members have received a detailed analysis of the proposed changes.

Recommended Action:

The Administration recommends approval of the non-affiliated salaries and benefits.

School Board Regular Meeting

6. C.

Meeting Date: 12/20/2021

Prepared By: Paul Peterson, Superintendent

Item Type: Action

Subject:

Approval of Resolution Supporting Minnesota Safe Routes

Background:

The City of North Mankato is pursuing “Safe Routes to School” funding for improvements on Lor Ray Drive. If approved, grant dollars will cover pedestrian and bicycle routes connecting the Reserve housing development and adjacent neighborhoods to Dakota Meadows Middle School.

Mankato Area Public Schools has been asked to adopt a resolution supporting North Mankato’s application which will enhance the walkability to the middle school.

Recommended Action:

The administration recommends Board approval of resolution supporting Minnesota Safe Routes.

Attachments

Resolution

RESOLUTION SUPPORTING THE CITY OF NORTH MANKATO APPLICATION FOR
MINNESOTA SAFE ROUTES TO SCHOOL 2021 GRANT FUNDING FOR THE LOR RAY
DRIVE IMPROVEMENTS/DAKOTA MEADOWS MIDDLE SCHOOL PROJECT

WHEREAS: \$8 million in Safe Routes to School Funding is available, with a minimum of \$50,000 and a cap of \$500,000 for each project, and

WHEREAS: The City of North Mankato is the applicant and sponsoring agency for the Minnesota State Safe Routes to School funding application for the Lor Ray Drive Improvements/Dakota Meadows Middle School Project, and

WHEREAS: Independent School District 77 has been an active participant in working with the City of North Mankato to identify SRTS needs and was a participant in a 2015 study that focused on a Safe Routes to School Plan for community schools, and

WHEREAS: The proposed Lor Ray Drive Improvements/Dakota Meadows Middle School Project will work toward increasing safety for students to walk or bicycle to school.

NOW, THEREFORE, BE IT RESOLVED BY INDEPENDENT SCHOOL DISTRICT 77 that the Independent School District 77 Governing Board supports the improvements included in the proposed Lor Ray Drive Improvements/Dakota Meadows Middle School Project and supports the submission of a funding application for said project under the 2021 Minnesota Safe Routes to School Infrastructure funding solicitation.

Adopted by the School Board this 20 day of December, 2021.

BOARD CHAIRPERSON

ATTEST

School Board Regular Meeting**6. D.****Meeting Date:** 12/20/2021**Prepared By:** Tom Sager, Director of Business Services**Item Type:** Action

Subject:

Certification of the 2022-2023 School Year Tax Levy

Background:

This is the final part of the annual tax levy certification process that began in September. At the last board meeting, the district provided detailed information on the tax levy and district budget as part of the Truth in Taxation hearing.

Recommended Action:

The administration recommends that the School Board certify a tax levy in the amount of \$29,388,031.72 for the 2022-2023 school year.

AttachmentsLevy Limitation and Certification Report

Minnesota Department of Education
Levy Limitation and Certification Report
2021 Payable 2022

District Number-Type: 0077-01
District Name: Mankato Public School District
Home County: BLUE EARTH

Date Printed: 12/15/21
Limits Updated: 11/30/21
Certified Submitted: 12/14/21

	LIMIT	PROPOSED	CERTIFIED
SUBTOTALS BY LEVY CATEGORY			
GENERAL - RMV VOTER - JOBZ EXEMPT	4,263,285.91	4,263,285.91	4,263,285.91
GENERAL - RMV OTHER - JOBZ EXEMPT	7,260,315.37	7,260,315.37	7,260,315.37
GENERAL - NTC VOTER - JOBZ EXEMPT	0.00	0.00	0.00
GENERAL - NTC OTHER GENED - EXEMPT	0.00	0.00	0.00
GENERAL - NTC OTHER - JOBZ EXEMPT	7,536,331.25	7,536,331.25	7,536,331.25
COMMUNITY SERVICE - NTC OTHER - JOBZ EXEMPT	946,199.13	946,199.13	946,199.13
GENERAL DEBT - NTC VOTER - JOBZ NONEXEMPT	7,508,090.47	7,508,090.47	7,508,090.47
GENERAL DEBT - NTC OTHER - JOBZ NONEXEMPT	1,053,759.49	1,053,759.49	1,053,759.49
OPEB DEBT - NTC VOTER - JOBZ NONEXEMPT	0.00	0.00	0.00
OPEB DEBT - NTC OTHER - JOBZ NONEXEMPT	820,050.10	820,050.10	820,050.10
SUBTOTALS BY FUND			
GENERAL FUND	19,059,932.53	19,059,932.53	19,059,932.53
COMMUNITY SERVICES FUND	946,199.13	946,199.13	946,199.13
GENERAL DEBT SERVICE FUND	8,561,849.96	8,561,849.96	8,561,849.96
OPEB/PENSION DEBT SERVICE FUND	820,050.10	820,050.10	820,050.10
SUBTOTALS BY TAX BASE			
REFERENDUM MARKET VALUE	11,523,601.28	11,523,601.28	11,523,601.28
NET TAX CAPACITY	17,864,430.44	17,864,430.44	17,864,430.44
SUBTOTALS BY TRUTH IN TAXATION CATEGORY			
VOTER APPROVED	11,771,376.38	11,771,376.38	11,771,376.38
OTHER	17,616,655.34	17,616,655.34	17,616,655.34
TOTAL LEVY			
TOTAL LEVY	29,388,031.72	29,388,031.72	29,388,031.72

The school district must submit the completed original of this form to the home county auditor by December 28, 2021. A duplicate form must be submitted to Minnesota Department of Education, School Finance Division, 1500 Highway 36 West, Roseville, MN 55113, by January 7, 2022.

The certified levy listed above is the levy voted by the school board for taxes payable in 2022.

Signature of School Board Clerk

Date of Certification

School Board Regular Meeting**6. E.****Meeting Date:** 12/20/2021**Prepared By:** John Lustig, Director of Administrative Services**Item Type:** Action

Subject:

Resolution to Immediately Discharge a Continuing Contract Teacher

Background:

The School Board adopted a Resolution proposing to immediately discharge a continuing contract teacher at its December 7 meeting, pursuant to Minnesota Statute 122A.40, Subd. 13. Under the Minnesota Government Data Practices Act, Minnesota Statute Chapter 13, the circumstances of the proposed discharge and the identity of the teacher are considered as private data. The necessary resolution and Exhibit A containing private data affected by the Board's action are enclosed.

Recommended Action:

The Administration recommends that the Board adopt the resolution as presented.

AttachmentsResolution

RESOLUTION TO
IMMEDIATELY DISCHARGE A CONTINUING CONTRACT
TEACHER IDENTIFIED AS TEACHER "A"

WHEREAS, on December 8, 2021, Employee A was properly served a Notice of Proposed Immediate Discharge pursuant to Minnesota Statutes, §122A.40, subd. 7 and subd. 13; and

WHEREAS, Employee A has not requested a hearing within the statutory deadline and thus has acquiesced to termination of employment.

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Independent School District No. 77 that Employee A is hereby immediately discharged from employment as a continuing contract teacher pursuant to Minnesota Statutes, §122A.40, subd. 13 as set forth in the Notice of Proposed Immediate Discharge served on Employee A.