



AGENDA  
Independent School District No. 77  
Mankato, MN 56001

Tuesday, January 18, 2022 - 5:30 p.m.  
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Board Member Liz Ratcliff

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
  - A. Prairie Winds Middle School Report
  - B. COVID-19 Update
  - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:25 P.M.)
  - A. Approval of Minutes of January 3, 2022, Regular Meeting
  - B. Approval of January Bills
  - C. Personnel
6. BUSINESS (6:30 P.M.)
  - A. Acceptance of Gifts and Grants
  - B. Approval of Resolution Filling School Board Vacancy By Appointment

- C. Resolution for Non-Renewal of a Probationary Teacher
  - D. Approval of the 2022-23 & 2023-24 School Year Calendars
7. ADJOURNMENT (6:50 P.M.)



## School Board Members for 2022

Jodi Sapp, Chair  
10 Civic Center Plaza, #2  
Mankato, MN 56001  
Phone: 507-351-6597  
E-Mail: [jsapp1@isd77.org](mailto:jsapp1@isd77.org)  
Term Ends December 31, 2022

Kenneth A. Reid, Vice-Chair  
10 Civic Center Plaza, #2  
Mankato, MN 56001  
Phone: 507-200-1184  
E-Mail: [kreid1@isd77.org](mailto:kreid1@isd77.org)  
Term Ends December 31, 2024

Christopher Kind, Treasurer  
212 Rosewood Drive  
Mankato, MN 56001  
Phone: 507-381-5734  
E-Mail: [ckind1@isd77.org](mailto:ckind1@isd77.org)  
Term Ends December 31, 2024

Erin Roberts, Clerk  
10 Civic Center Plaza, #2  
Mankato, MN 56001  
Phone: 507-420-4640  
E-Mail: [erober1@isd77.org](mailto:erober1@isd77.org)  
Term Ends December 31, 2024

Liz Ratcliff  
10 Civic Center Plaza, #2  
Mankato, MN 56001  
Phone: 507-380-3937  
E-Mail: [eratcl1@isd77.org](mailto:eratcl1@isd77.org)  
Term Ends December 31, 2024

Kristi Schuck  
10 Civic Center Plaza, #2  
Mankato, MN 56001  
Phone: 507-382-4951  
E-Mail: [kschuc1@isd77.org](mailto:kschuc1@isd77.org)  
Term Ends December 31, 2022

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Paul Peterson, Superintendent  
10 Civic Center Plaza, Suite 2  
Mankato, MN 56001  
Phone: 387-1868  
E-Mail: [ppeter1@isd77.org](mailto:ppeter1@isd77.org)



## OPEN FORUM GUIDELINES

The Mankato Area School Board welcomes public participation through open forum. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the open forum.

- Open forum participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during open forum.
- Each speaker is asked to provide his/her name and address for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in open forums for the next two months.
- When there is a large number of speakers, the Board Chair may modify open forum, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of the open forum to the end of the meeting.
- Open forum participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, open forum will be closed and the individual will not be allowed to participate in future open forums.
- Crowd noise or any sort of grandstanding during open forum, including applause, talking, hollers, or any outbursts will result in the open forum being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

Visit our Web Site at [www.isd77.org](http://www.isd77.org)

School Board Meeting Agendas and Minutes can be found at [www.isd77.org/page/4677](http://www.isd77.org/page/4677)



## Mankato Area Public Schools District Strategic Roadmap

### **MISSION STATEMENT** *(our core purpose)*

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

### **COMMITMENT & VALUES** *(what drives our actions and words)*

MAPS works to be:

- Visibly Inclusive
- Intentionally Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

### **VISION** *(what we commit to create)*

Every learner will be seen for who they are inclusive of: race, national origin, home language, sex, gender, sexual orientation, disability, age and/or religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity and their multiple talents.

### **STRATEGIC DIRECTIONS** *(our focus for continuous improvement)*

MAPS will reach its mission and vision when:

- Each student is ready for kindergarten.
- Each student is reading well by 3rd grade.
- All achievement gaps are closed.
- All students are college and career ready by graduation.
- All students graduate.
- Each student, family and staff member feels safe, is welcome, and is treated with dignity and respect.

Revision 7-19-21

**School Board Regular Meeting**

**4. A.**

**Meeting Date:** 01/18/2022

**Prepared By:** Travis Olson, Director of Teaching & Learning

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**Subject:**

Prairie Winds Middle School Report

**Background:**

Monde Schwartz and Aaron Hyer will present a report on Prairie Winds Middle School.

**Recommended Action:**

None

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**Attachments**

Prairie Winds Middle School Report

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# **PWMS 2021-22**

## **Report to the School Board**

January 18, 2022



# Vision

Every learner will be seen for who they are inclusive of: race, national origin, home language, sex, gender, sexual orientation, disability, age, or religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity and their multiple talents.

# Mission

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.



# MAPS Strategic Directions

## **Strategic Direction:**

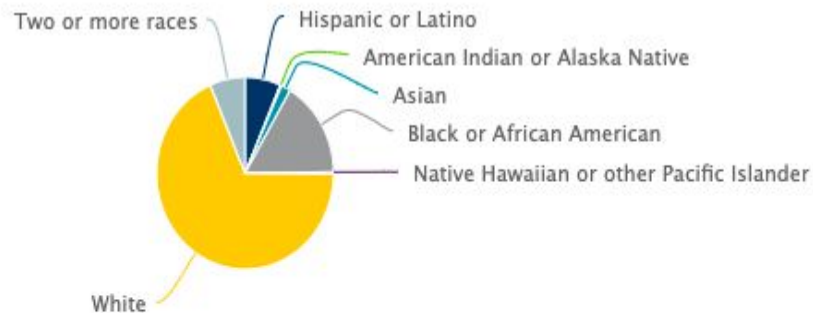
- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting, and partnership
- C. Improving student readiness for living options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

## **MAPS will reach its mission and vision when:**

- 1. Each student is ready for kindergarten.
- 2. Each student is reading well by 3rd grade.
- 3. All achievement gaps are closed.
- 4. All students are college and career ready by graduation.
- 5. All students graduate.
- 6. Each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.



# Prairie Winds Middle School



| Race/Ethnicity                            | Count | Percent |
|-------------------------------------------|-------|---------|
| Hispanic or Latino                        | 71    | 6.5%    |
| American Indian or Alaska Native          | 3     | 0.3%    |
| Asian                                     | 18    | 1.7%    |
| Black or African-American                 | 178   | 16.3%   |
| Native Hawaiian or other Pacific Islander | 3     | 0.3%    |
| White                                     | 747   | 68.5%   |
| Two or more races                         | 70    | 6.4%    |
| All students                              | 1,090 | 100.0%  |



# Our VisionCard Down & In



| Building VisionCard Goal                                                                                                                                                                                                                                                                                                                                                 | District VisionCard Alignment                                                                                                                                                                                 | Current Data              |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------|
| <ol style="list-style-type: none"><li><b>1. Grade Level, Content PLCs Meet Once per Week for at Least 30 Minutes</b></li><li><b>2. Define High Functioning PLCs and Provide a PLC Framework for Teams to Follow (Learning By Doing: All Things PLC - DuFour)</b></li><li><b>3. Consistently Follow the Framework/Utilize Highly Functioning Team Checklist</b></li></ol> | <p><b>A3: Difference between students identified by racial groups in 6th-8th grade MCA test performance</b></p> <p><b>PWMS Adult Actions:<br/>PLC Self- Reporting Data on PLC Framework and Checklist</b></p> | <p><b>Spring 2022</b></p> |



# Our VisionCard Down & In



| Building VisionCard Goal                                                                                                                                                                                 | District VisionCard Alignment                                                                                                                                                                       | Current Data       |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| <ol style="list-style-type: none"><li>1. Increase the use of AVID's critical reading strategies, philosophical chairs, and socratic seminars</li><li>2. Increase the use of the Workshop Model</li></ol> | <p>A3: Difference between students identified by racial groups in 6th-8th grade MCA test performance</p> <p>PWMS Adult Actions:<br/>Teacher Self-Reporting and Leadership Team Walkthrough Tool</p> | <p>Spring 2022</p> |



# Our VisionCard Down & In

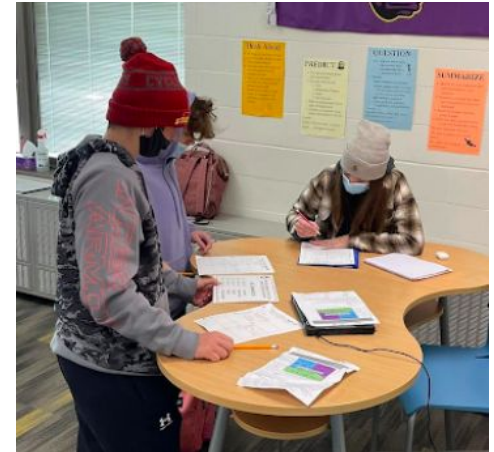


| Building VisionCard Goal                                                                                                                                                                                                                                                                                      | District VisionCard Alignment                                                                                                                                                                                                                                                                                | Current Data                                                                   |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|
| <p>1. Teachers use Courageous Conversations Around Race Protocol to reflect on their biases and privileges and how these influence their teaching</p> <p>2. Teachers create an advisory that is safe, affirmative, and student-centered where healthy and productive conversations around race take place</p> | <p>A3: Difference between students identified by racial groups in 6th-8th grade MCA test performance</p> <p>A5: Participation in district sponsored activities</p> <p>A6: Suspension Disparities</p> <p>B1 and B2: Student and Family Satisfaction</p> <p>B4: Attendance Rates</p> <p>B6: School Culture</p> | <p>A5: 22.83% of 7th and 8th grade students</p> <p>A6: Positive Trend Data</p> |



# Supporting the SEL of our Students

- **Where Everybody Belongs (WEB)**
- **Advisory and Community Circles - positive peer relationships vital to adolescent development**
- **Second Step Lessons**
- **Teaming and Multi-Tiered System of Support**





# **Our Commitment to an Equitable School Experience**

## **Student Advisory Lessons Around Race**

- **N Word Community Circle**
- **Allyship (February - Black History Month)**



## **Monthly Meetings**

- **Parent Equity Consulting Group**
- **PWMS Staff Equity Team**
- **Courageous Conversations Around Race Staff Meetings**

## **Walkthrough Tool - Focus on Core Commitment Area #1**

## **PWMS Racial Crisis Response Plan**



# Celebrations - #WeBelong

- **Student - Multiple Layers of Support**
- **Staff**
  - **Fall NWEA at or Above National Norms**
  - **Student-Centered, Passionate, Committed**





Thank You!

**School Board Regular Meeting**

**4. B.**

**Meeting Date:** 01/18/2022

**Prepared By:** Paul Peterson, Superintendent

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**Subject:**

COVID-19 Update

**Background:**

COVID-19 health and safety protocols have been in place since the start of the school year. Student and staff infection rates are tracked daily, and school staff continues to communicate Minnesota Department of Health and the Centers for Disease Control recommendations regarding vaccine, quarantine and testing.

Tonight's update will provide an update on current COVID-19 data and protocols within the school district.

**Recommended Action:**

None

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**School Board Regular Meeting**

**4. C.**

**Meeting Date:** 01/18/2022

**Prepared By:** Paul Peterson, Superintendent

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**Subject:**

Board Member Workshop/Committee Reports

**Background:**

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

**Recommended Action:**

None

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**School Board Regular Meeting**

**5. A.**

**Meeting Date:** 01/18/2022

**Prepared By:** Paul Peterson, Superintendent

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**Subject:**

Approval of Minutes of January 3, 2022, Regular Meeting

**Background:**

See attachment.

**Recommended Action:**

Recommend approval of the minutes and proceedings as attached.

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**Attachments**

Minutes - January 3, 2022

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**SCHOOL BOARD MINUTES**  
**INDEPENDENT SCHOOL DISTRICT NO. 77**  
**Mankato, Minnesota**

January 3, 2022

The School Board of Independent School District No. 77 met in regular session on Monday, January 3, in the Mankato Room in the Intergovernmental Center to organize for 2022.

Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, and Kristi Schuck. Members absent: none

Ms. Schuck moved, and Mr. Reid seconded, approval of the agenda together with a personnel addendum and an approval of parameters resolution for bond purchase agreement addendum. The motion carried on a 6-0 voice vote.

OPEN FORUM - Linda Howe-Wensel, Ronald Schmidt, Cody Middelkamp, John Wicklund and Julie Strusz wished to speak.

Nominations were opened for the position of Chairperson. Ms. Schuck nominated Jodi Sapp. Hearing no other nominations, Ms. Sapp closed nominations and an unanimous ballot for Ms. Sapp was casted with the following result: Ms. Sapp - 6 votes. Ms. Sapp was declared Chairperson.

Nominations were opened for the position of Vice-Chairperson. Mrs. Ratcliff nominated Kenneth A. Reid. Hearing no other nominations, Ms. Sapp closed nominations and an unanimous ballot for Mr. Reid was casted with the following result: Mr. Reid - 6 votes. Mr. Reid was declared Vice-Chairperson.

Nominations for the position of Clerk were declared open. Ms. Schuck nominated Erin Roberts. Hearing no other nominations, Ms. Sapp closed nominations and an unanimous ballot for Ms. Roberts was casted with the following result: Ms. Roberts - 6 votes. Ms. Roberts was declared Clerk.

Nominations for the position of Treasurer were opened. Ms. Roberts nominated Christopher Kind. Hearing no other nominations, Ms. Sapp closed nominations and an unanimous ballot for Mr. Kind was casted with the following result: Mr. Kind - 6 votes. Mr. Kind was declared Treasurer.

Mr. Kind made a motion to appoint Becky Bailey as Deputy Clerk. Ms. Schuck seconded the motion and it carried on a 6-0 voice vote.

Ms. Schuck made a motion to approve the following resolution designating official depositories for the School District. The motion was seconded by Mrs. Ratcliff and carried on a 6-0 voice vote.

*BE IT RESOLVED, US Bank Mankato, Old National Bank, Wells Fargo Bank, N.A., ProGrowth Bank, 1<sup>st</sup> National Bank, Frandsen Bank, MinnStar Bank, CCF Bank, Bank of Utah, MN Trust, Twin City Federal National Bank, Pioneer Bank and the Minnesota Liquid Asset Fund Plus, and are hereby designated as depositories of this School District with authority to accept or receive, at any time, deposits for the credit of this School District, and*

*BE IT FURTHER RESOLVED, That checks, drafts, or other orders for payment with the depositories must be signed, actually or by use of a facsimile signature, by all three of the following officers of Independent School District No. 77:*

\_\_\_\_\_, Clerk  
\_\_\_\_\_, Chairperson  
\_\_\_\_\_, Treasurer

*AND BE IT FURTHER RESOLVED, That Paul Peterson or Thomas R. Sager is authorized to transfer between depository accounts School District funds as they determine necessary in the normal operation of the School District, and*

*BE IT FURTHER RESOLVED, That Paul Peterson or Thomas R. Sager is authorized to purchase Certificates of Deposit and Commercial Paper in name of Independent School District No. 77, Mankato, and*

*BE IT FURTHER RESOLVED, That Paul Peterson or Thomas R. Sager is authorized to wire transfer funds to pay principal and interest payments due on school building bonds, and*

*BE IT FURTHER RESOLVED, That this resolution shall continue in force until express written notice of its rescission or modification has been furnished to and received by the depositories.*

School Board Policy 216 provides for the appointment of legal counsel for the School District. Mrs. Ratcliff made a motion to name the following firms as legal counsel for 2022 to be paid on an hourly basis for services rendered:

Blethen Berens Law Firm  
Knutson, Flynn and Deans, P.A.  
Rupp, Anderson, Squires & Waldspurger, P.A.  
Kennedy and Graven Chartered  
Dorsey & Whitney LLP

Ms. Roberts seconded the motion and it carried on a 6-0 roll call vote.

A motion was made by Mr. Kind, seconded by Mrs. Ratcliff, to name the Mankato *Free Press* as the School District's official newspaper for 2022. The motion carried on a 6-0 voice vote.

A motion to approve the following resolution relating to expenses for School Board meetings was made by Ms. Schuck and seconded by Mr. Reid. The motion carried on a

6-0 roll call vote.

*BE IT RESOLVED by the School Board of Independent School District No. 77 that:*

- 1. WHEREAS, it is in the interest of the School District to occasionally invite members of the public, members of other public boards and bodies, and members of the school staff to School Board meetings, and*
- 2. WHEREAS, at many School Board meetings, good public relations make it advisable to provide coffee and meals on special occasions as determined by the School Board, to persons attending such meetings in the interest of the District,*
- 3. NOW, THEREFORE, BE IT RESOLVED, that the School District pay the cost of meals when occasionally furnished to members of the School Board and others who attend meetings held in the interest of the School District and that the School District do likewise provide, at the expense of the District, coffee for all persons attending said meetings in the interest of good public relations for the benefit of the School District and the students served thereby.*

The Minnesota Department of Education (MDE) requires that school districts annually designate an Identified Official with Authority to comply with the MNIT Enterprise Identity and Access Management Standard which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will assign job duties and authorize external user's access to MDE secure systems for their local education agency LEA. Ms. Roberts made a motion, seconded by Ms. Schuck, to designate Paul Peterson, Superintendent, and Becky Bailey, Administrative Assistant to the Superintendent/School Board Deputy Clerk to the role of Identified Official with Authority. The motion carried on a 6-0 voice vote.

Most state- and federally-funded programs require that the School Board, in official session, authorize an agent to execute and file funding applications for the School District and act as its official representatives in those state- and federally-funded programs. Ms. Schuck made a motion to designate Superintendent Paul Peterson or his designee as the School District's agent for filing the applications and representing the District. The motion was seconded by Mrs. Ratcliff and carried on a 6-0 voice vote.

Mr. Reid made a motion to affirm the meeting schedule for 2022 as shown below. The motion was seconded by Ms. Roberts and carried on a 6-0 voice vote.

| DATE                       | LOCATION           | TIME      |
|----------------------------|--------------------|-----------|
| Monday, January 3, 2022    | Civic Center Plaza | 5:30 p.m. |
| Tuesday, January 18, 2022  | Civic Center Plaza | 5:30 p.m. |
| Monday, February 7, 2022   | Civic Center Plaza | 5:30 p.m. |
| Tuesday, February 22, 2022 | Civic Center Plaza | 5:30 p.m. |
| Monday, March 7, 2022      | Civic Center Plaza | 5:30 p.m. |

|                                                                  |                    |           |
|------------------------------------------------------------------|--------------------|-----------|
| Monday, March 21, 2022                                           | Civic Center Plaza | 5:30 p.m. |
| Monday, April 4, 2022                                            | Civic Center Plaza | 5:30 p.m. |
| Monday, April 18, 2022                                           | Civic Center Plaza | 5:30 p.m. |
| Monday, May 2, 2022                                              | Civic Center Plaza | 5:30 p.m. |
| Monday, May 16, 2022                                             | Civic Center Plaza | 6:30 p.m. |
| Monday, June 6, 2022                                             | Civic Center Plaza | 5:30 p.m. |
| Monday, June 20, 2022                                            | Civic Center Plaza | 5:30 p.m. |
| Monday, July 18, 2022                                            | Civic Center Plaza | 5:00 p.m. |
| Monday, August 15, 2022                                          | Civic Center Plaza | 5:00 p.m. |
| Tuesday, September 6, 2022                                       | Civic Center Plaza | 5:30 p.m. |
| Monday, September 19, 2022                                       | Civic Center Plaza | 5:30 p.m. |
| Monday, October 3, 2022                                          | Civic Center Plaza | 5:30 p.m. |
| Monday, October 17, 2022                                         | Civic Center Plaza | 5:30 p.m. |
| Monday, November 7, 2022<br>(World's Best Workforce Mtg at 5 pm) | Civic Center Plaza | 5:30 p.m. |
| Monday, November 21, 2022                                        | Civic Center Plaza | 5:30 p.m. |
| Tuesday, December 6, 2022                                        | Civic Center Plaza | 5:30 p.m. |
| Monday, December 19, 2022                                        | Civic Center Plaza | 5:30 p.m. |

Ms. Schuck made a motion to approve the following School Board Member Committee Assignments and School Assignments:

#### School Board Committee Assignments for 2022

|                  |                                                                                                                                                                                                                                                                                 |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Kenneth Reid     | <ul style="list-style-type: none"> <li>• Senior High Student Advisory Council Facilitator</li> <li>• Facilities Committee</li> <li>• Policy Committee</li> </ul>                                                                                                                |
| Erin Roberts     | <ul style="list-style-type: none"> <li>• Student-Community Safety Advisory Council</li> <li>• Special Education Parent Advisory Council</li> <li>• Sick Leave Bank</li> <li>• Senior High Student Advisory Council Facilitator</li> </ul>                                       |
| Christopher Kind | <ul style="list-style-type: none"> <li>• Finance Committee</li> <li>• Facilities Committee</li> <li>• Greater Mankato Growth (GMG) Advisory Committee</li> <li>• Legislative Committee</li> <li>• Central Freedom School Fundraising Committee</li> </ul>                       |
| Liz Ratcliff     | <ul style="list-style-type: none"> <li>• Citizens Energy Advisory Committee</li> <li>• Policy Committee</li> <li>• Transportation Committee</li> <li>• Community Services Advisory Committee</li> </ul>                                                                         |
| Jodi Sapp        | <ul style="list-style-type: none"> <li>• Meet and Confer</li> <li>• Legislative Committee</li> <li>• South Central Service Cooperative Board (elected)</li> <li>• MSDLAF+ Board of Trustees (elected)</li> <li>• MSBA Delegate Assembly (elected, term ends in 2023)</li> </ul> |
| Kristi Schuck    | <ul style="list-style-type: none"> <li>• Wellness Committee</li> <li>• Middle School Student Advisory Council Facilitator</li> <li>• Transportation Committee</li> <li>• Meet and Confer Committee</li> </ul>                                                                   |
| TBD              | <ul style="list-style-type: none"> <li>• Finance Committee</li> <li>• Greater Mankato Growth (GMG) Advisory Committee</li> </ul>                                                                                                                                                |

### Board Member School Assignments through June 30, 2022

|                                                                                                                  |                                                                                     |
|------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|
| <u>Kristi Schuck</u><br>Franklin Elementary School<br>Central High School<br>Bridges Community School<br>Futures | <u>Christopher Kind</u><br>Dakota Meadows Middle School<br>Monroe Elementary School |
| <u>Liz Ratcliff</u><br>East Senior High School<br>Washington Elementary School                                   | <u>TBD</u><br>Hoover Elementary School<br>Rosa Parks Elementary School              |
| <u>Kenneth A. Reid</u><br>Kennedy Elementary School<br>Central Freedom School                                    | <u>Erin Roberts</u><br>Roosevelt Elementary School<br>West Senior High School       |
| <u>Jodi Sapp</u><br>Prairie Winds Middle School<br>Jefferson Elementary School<br>Eagle Lake Elementary School   |                                                                                     |

The motion was seconded by Mr. Kind and carried on a 6-0 voice vote.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Mr. Kind, and carried on a 6-0 roll call vote.

Approval of Minutes of the December 20, 2021, regular Board meeting.

#### Personnel:

#### APPOINTMENTS (NON-INSTRUCTIONAL)

Michael Fitzpatrick - Full-time, 8-Hour Evening Custodian at West High School beginning January 5, 2022. He will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule, with an hourly rate of \$16.15.

Melanie Gerold - Full-time, 8-Hour Evening Custodian at Franklin Elementary School beginning January 6, 2022. She will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule, with an hourly rate of \$16.15.

Jonathan Karels - Health & Wellness Paraprofessional at Futures for 6.75 hours per day/5 days per week beginning January 3, 2022. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.95.

Jacqueline Tomas - EL Paraprofessional at Monroe Elementary School for 6.5 hours per day/5 days per week beginning January 3, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

#### CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Claire Gilliat - Increase in assignment as Part-time Special Education Homebound Teacher from 0.27 FTEs to 0.40 FTEs beginning December 22, 2021.

#### CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Pamela Allen - Increase hourly wage to \$17.23 as Infant Care Provider with the TAPP Daycare assignment at Central High School beginning July 1, 2021.

Abigail Alsleben - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning January 3, and ending June 3, 2022. She will be compensated at the rate of \$13.00 per hour.

Claire Gilliat - Decrease in assignment as Special Education Behavior Support Paraprofessional at West High School from 5.5 hours per day/3 days per week to 3.5 hours per day/3 days per week beginning December 22, 2021.

Christine Parker - Decrease in assignment as Special Education Paraprofessional at Monroe Elementary School from 6.5 hours per day/5 days per week to 6.25 hours per day/5 days per week beginning September 10, 2021.

#### RESIGNATIONS(NON-AFFILIATED)

Brandon Bergemann - ACES Site Supervisor at Washington Elementary School, has submitted his resignation. His last date of employment will be December 21, 2021.

#### RESIGNATIONS (NON-INSTRUCTIONAL)

Kristofer Hamann - Special Education Paraprofessional at Washington Elementary School, has submitted his resignation. His last date of employment will be December 22, 2021.

Khadija Sharif - Non-Classroom (Lunchroom) Paraprofessional at Jefferson Elementary School, has submitted a resignation. Her last date of employment for this assignment was May 28, 2021. She will continue in her 4-Hour Evening Custodian assignment at Hoover Elementary School.

#### Addendum

#### APPOINTMENTS (INSTRUCTIONAL)

Alyssa Job - Adjust start date to January 3, 2022, for her Contract Substitute Teacher assignment at Rosa Parks Elementary School.

Colin Varley - Adjust state date to January 3, 2022, for his Long-term Substitute Teacher assignment at Dakota Meadows Middle School.

#### APPOINTMENTS (NON-INSTRUCTIONAL)

Abdifatah Aden - Student Success Coach at Prairie Winds Middle School for 3 hours per day/3 days per week beginning January 3, 2022. He will be placed at classification

B22.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.95.

Steven O'Leary - Health & Wellness Paraprofessional at Futures/SUN program for 7 hours per day/5 days per week beginning January 10, 2022. He will be placed at classification B22.5, step 4, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$18.15.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Thomas Boone - Increase in assignment as Math Teacher at West High School from 1.0 FTEs to 1.083 FTEs for the 2nd semester of the 2021-22 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Amber Casto - Change in assignment from Early Learning Special Education Paraprofessional, classification B21 for 3.5 hours per day/2 days per week (T/TH) at God's Little Angels to Early Learning Special Education Paraprofessional, classification B21.5 for 3.25 hours/2 days per week (T/TH) at Franklin Elementary School beginning January 4, 2022.

Melanie Gerold - Adjust start date to January 5, 2022, for Full-time, 8-Hour Evening Custodian at Franklin Elementary School.

The following ACES Child Care Employees will receive salary adjustments beginning January 3, 2022.

Pamela Allen - \$13.75 per hour  
Rebeca Alvarez - \$12.75 per hour  
Anne Anderson - \$11.00 per hour  
Kolin Baier - \$12.50 per hour  
Randi Baier - \$11.00 per hour  
Madelyn Begalka - \$16.00 per hour  
Alan Benzkofer - \$13.25 per hour  
Danielle Borgman - \$12.50 per hour  
Michelle Bridges - \$13.75 per hour  
Caroline Brand - \$12.75 per hour  
Kaylyn Burr - \$13.00 per hour  
Carley Burns - \$13.25 per hour  
Brady Buth - \$13.00 per hour  
Jacob Burzynski - \$11.00 per hour  
Eldon Cervantes - \$11.00 per hour (beginning December 27, 2021)  
Kloey Christiansen - \$11.50 per hour  
Kya Christiansen - \$13.25 per hour  
Isabella Ciolkosz - \$12.75 per hour  
Jenna Courier - \$12.75 per hour  
Annie Cuddie - \$16.00 per hour  
Vanessa Dahlgren - \$12.50 per hour  
Makena Dammer - \$12.50 per hour  
Kristin Diekmann - \$13.75 per hour  
Landry DuBeau - \$11.00 per hour

Hailey Eastburn - \$12.50 per hour  
Anna Egeland - \$12.75 per hour  
Sarrah Eggert - \$12.50 per hour  
Ellen Fischenich - \$12.50 per hour  
Andrew Franke - \$11.00 per hour  
Chris Goebel - \$13.75 per hour  
Ellissa Good - \$12.50 per hour  
Megan Grant - \$12.75 per hour  
Benjamin Groebner - \$13.25 per hour  
Grace Guetschow - \$13.00 per hour  
Amanda Gunderson - \$12.50 per hour  
Rebecca Guss - \$13.00 per hour  
Julia Guzulaitis - \$12.50 per hour  
Sabrina Hanson - \$12.50 per hour  
Jasmine Harris - \$13.00 per hour  
Lydia Hedlund - \$12.75 per hour  
Ashlyn Hering - \$11.00 per hour  
Katherine Hetzel - \$12.75 per hour  
Karlle Hodgman - \$12.50 per hour  
Sandra Hoffmann - \$13.75 per hour  
Lydia Hoikka - \$12.75 per hour  
Ronette Hornick - \$13.75 per hour  
Kaylee Jacobs - \$16.00 per hour  
Yamileth Jimenez - \$12.75 per hour  
Dominick Johnston - \$11.00 per hour  
Brooke Jordan - \$13.75 per hour  
Alexis Joyal - \$12.50 per hour  
Parker Keenan - \$11.00 per hour  
Miranda Kelley - \$12.50 per hour  
Janet Knakmuhs - \$13.75 per hour  
Natalie Laciskey - \$12.75 per hour  
Faith Larsen - \$12.50 per hour  
Morgan Lau - \$12.75 per hour  
Alison Leighton - \$13.00 per hour  
Emma Linse - \$12.50 per hour  
Kayla Little - \$13.00 per hour  
Lynsey Magaard - \$11.25 per hour  
Maribeth Marso - \$13.75 per hour  
Jaidyn McGee - \$12.50 per hour  
Claire McIntire - \$12.75 per hour  
Sara Milam - \$13.25 per hour  
Jonathan Morrow - \$13.25 per hour  
Mikayla Nachazal - \$12.50 per hour  
Taylor Nixt - \$13.00 per hour  
Justin Obiofu - \$12.75 per hour  
Caspar Olseth - \$11.00 per hour  
Grace Palmquist - \$13.00 per hour  
Landis Parham - \$12.50 per hour  
Elizabeth Paul - \$13.00 per hour

Darci Pendergast - \$13.75 per hour  
Emma Petersen - \$11.00 per hour  
Britta Petersen - \$13.50 per hour  
Lily Pokornowski - \$12.50 per hour  
Sam Pratt - \$12.75 per hour  
Emily Price - \$12.50 per hour  
Claire Queensland - \$13.50 per hour  
Nicholas Quevedo - \$12.50 per hour  
Jada Richardson - \$13.50 per hour  
Lindsey Rockvam - \$13.00 per hour  
Brooklyn Roles - \$12.75 per hour  
Annalise Rundquist - \$12.50 per hour  
Madeline Saye - \$11.00 per hour  
Mia Schnaible - \$12.50 per hour  
Melissa Schneider - \$13.75 per hour  
Kaleigh Schuck - \$12.50 per hour  
Calie Schumann - \$13.00 per hour  
Kasja Schumann - \$13.00 per hour  
Matthew Sellner - \$12.50 per hour  
Maxwell Sernett - \$12.75 per hour  
Isabella Shelton - \$13.00 per hour  
Ashley Simmons - \$12.50 per hour  
Brinly Simmons - \$13.25 per hour  
Katelyn Smith - \$13.00 per hour  
Kiera Swenson - \$12.50 per hour  
Lauren Sylvester - \$13.75 per hour  
Rylee Thompson - \$13.00 per hour  
Bela Toscani - \$12.75 per hour  
Megan Trnovac - \$12.50 per hour  
Brendan Unger - \$11.00 per hour  
Elise Van Avery Rykhus - \$11.25 per hour  
Ian Verbrugge - \$13.00 per hour  
Isaac Wadd - \$13.75 per hour  
Victoria Walker - \$12.75 per hour  
Kenneth Watson - \$13.25 per hour  
Hunter Wayne - \$13.00 per hour  
Rachel Wendlandt - \$13.75 per hour  
Miah Williams - \$12.50 per hour  
Luke Williams - \$12.50 per hour  
Raelea Wolfe - \$11.00 per hour  
Shaya Zabel - \$12.50 per hour

#### REQUESTS FOR LEAVE (INSTRUCTIONAL)

Brittany Amborn - Special Education Behavior Support Teacher at Roosevelt Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning December 13, 2021, and returning to work on January 12, 2022.

Derek Fennern - Adjust dates for Board approved leave beginning January 3 and returning to work on January 18, 2022.

Kiersten Fennern - Adjust start date to January 3, 2022, for Board approved leave.

Jessica Kingston - Adjust start date to January 3, 2022, for Board approved leave.

Annika Olivo - School Counselor at Bridges Community School and Jefferson Elementary School, has requested unpaid leave beginning January 3 and continuing through the 2021-22 school year.

#### RESIGNATIONS (NSTRUCTIONAL)

Sarah Scott - ABE Teacher with the Adult Basic Education Program, has submitted her resignation. Her last date of employment will be January 2, 2022.

#### TERMINATION (NON-INSTRUCTIONAL)

Grace Benzkofer - Lead Evening Custodian at Prairie Winds Middle School. Last date of employment on November 30, 2021.

The following gifts have been received by the School District:

The following were donated to the West High Trade & Industry Program:

- 2005 Toyota Prius (\$1,400 value) from Diane Peters
- 2001 Toyota Camry (\$2,000 value) from Chris Schmidt
- 2100# Steel/150# Stainless Steel (\$452.50 value) from Jones Metal
- Push Mower (\$150 value) from Dennis Huettl

Mr. Reid made a motion to accept the gifts. The motion was seconded by Mr. Kind and carried on a 6-0 voice vote.

The Uniform Financial Accounting and Reporting System (UFARS) requires that expenditures be recognized as obligations when a purchase order is issued. These requirements interface with another law which requires that no funds be expended by a school district for any purpose in a school year prior to the adoption of spending authority. Mankato Area Public Schools normally begins to purchase supplies and equipment for the next year in the preceding spring. Since purchase orders are considered to be expenditures at the time of issuance, and since no expenditures can be made unless spending authorization has been granted, it is necessary for the School Board to provide such spending authority prior to the adoption of our official budget in June. In order to meet requirements of UFARS, and to allow purchasing to begin for the next year, Ms. Schuck made a motion to authorize spending authority for 2022-2023 restricted to 90% of the 2021-2022 budget limits on textbooks, library books, general supplies, custodial supplies, equipment, and departmental supplies. The motion was seconded by Ms. Roberts and carried on a 6-0 roll call vote.

The district has continued to work closely with the district's financial municipal advisor, PMA, to prepare all the requirements for a sale of Certificates of Participation to purchase and renovate the MRCI property. The current interest rates remain favorable, and the District anticipates a relatively low cost of borrowing. While the District has not yet received official approval from MDE on the Review and Comment Report, it is prudent and practical at this time to establish the bond sale

parameters so that the District maintains greater flexibility on the bond sale timing once the MDE approval is received. The approval of this parameter resolution does not obligate the District to the bond sale. Tonight's recommendation for approval is the first part of a two part process. Tonight, administration will recommend the board approve the parameters set in the attached resolution for the bond sale, and authorize the Superintendent/Director of Business Services to execute a Bond Purchase Agreement for the stated purposes. The second part of the process will occur at a future school board meeting when the board will ratify the resolution for the award of the sale. Mr. Reid made a motion to approve the resolution (see page \_\_\_\_ ) authorizing the Superintendent/Director of Business Services to execute a Bond Purchase Agreement for the purchase and renovation of the MRCI property. The bond sale will occur in January or February 2022. The motion was seconded by Mr. Kind and carried on a 6-0 roll call vote.

There being no further business to consider, Mr. Kind moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:21 p.m., on a 6-0 voice vote.

Attest: Clerk \_\_\_\_\_

Chairperson \_\_\_\_\_

SCHOOL BOARD PROCEEDINGS  
INDEPENDENT SCHOOL DISTRICT NO. 77  
Mankato, Minnesota

January 3, 2022

The School Board of Independent School District No. 77 met in regular session on Monday, January 3, in the Mankato Room in the Intergovernmental Center to organize for 2022. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Kenneth A. Reid, Erin Roberts, Jodi Sapp, and Kristi Schuck. Members absent: none

1. Schuck/Reid approval of agenda with personnel & approval of parameters resolution for bond purchase agreement addendum. 6-0
2. Open Forum - Linda Howe-Wensel, Ronald Schmidt, Cody Middelkamp, John Wicklund and Julie Strusz wished to speak.
3. Jodi Sapp elected as Chairperson.
4. Kenneth A. Reid elected as Vice-Chairperson.
5. Erin Roberts elected as Clerk.
6. Christopher Kind elected as Treasurer.
7. Kind/Schuck appoint Becky Bailey as Deputy Clerk. 6-0
8. Schuck/Ratcliff approval of resolution designating official depositories for 2022. 6-0
9. Ratcliff/Roberts approval of legal counsel for 2022. 6-0
10. Kind/Ratcliff named Mankato *Free Press* as official newspaper. 6-0
11. Schuck/Reid approval of expenses for Board meetings. 6-0
12. Roberts/Schuck designate Supt. Peterson and Deputy Clerk Becky Bailey as Identified Official with Authority for MDE Secure Website Access. 6-0
13. Schuck/Ratcliff designate Superintendent Peterson or his designee as the official agent for filing and executing funding applications for state- and federally-funded programs. 6-0
14. Reid/Roberts confirm meeting schedule for 2022. 6-0
15. Schuck/Kind approval of School Board member committee & school assignments. 6-0
16. Ratcliff/Kind approval of Consent Agenda Items: Approval of Minutes of the December 20, 2021, regular meeting; Approval of Personnel Items. 6-0
17. Reid/Kind acceptance of gifts and grants. 6-0
18. Schuck/Roberts to establish purchasing authority for 2022-2023. 6-0
19. Reid/Kind approval of parameters resolution for bond purchase agreement. 6-0
20. Kind/Schuck adjournment at 6:21 p.m. 6-0.

Independent School District No. 77  
Mankato, Minnesota  
By: Erin Roberts, Clerk

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at [www.isd77.org](http://www.isd77.org).

CERTIFICATION OF MINUTES RELATING TO LEASE-PURCHASE AGREEMENT AND  
CERTIFICATES OF PARTICIPATION

*Issuer:* Independent School District No. 77 (Mankato), Minnesota

*Governing Body:* School Board

*Kind, date, time and place of meeting:* A regular meeting held January 3, 2022, at 5:30 p.m., local time, at the School District offices located at 10 Civic Center Plaza #1, Mankato, MN 56001, or by electronic means, as authorized by law.

*Members present:*

*Members absent:*

*Documents Attached:*

Minutes of said meeting (including):

RESOLUTION RELATING TO SCHOOL DISTRICT PROPERTY AND  
IMPROVEMENTS AND THE FINANCING THEREOF; SETTING  
PARAMETERS FOR THE AWARD OF A LEASE-PURCHASE AGREEMENT  
AND THE SALE OF CERTIFICATES OF PARTICIPATION THEREIN; AND  
ESTABLISHING COMPLIANCE WITH REIMBURSEMENT BOND  
REGULATIONS UNDER THE INTERNAL REVENUE CODE.

I, the undersigned, being the duly qualified and acting recording officer of the public school district issuing the obligations referred to in the title of this certificate, certify that the documents attached hereto, as described above, have been carefully compared with the original records of said corporation in my legal custody, from which they have been transcribed; that said documents are a correct and complete transcript of the minutes of a meeting of the governing body of said school district, and correct and complete copies of all resolutions and other actions taken and of all documents approved by the governing body at said meeting, so far as they relate to said obligations; and that said meeting was duly held by the governing body at the time and place and was attended throughout by the members indicated above, pursuant to call and notice of such meeting given as required by law.

WITNESS my hand officially as such recording officer on January \_\_\_\_, 2022.

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School District Clerk

Member \_\_\_\_\_ introduced the following resolution and moved its adoption, which motion was seconded by Member \_\_\_\_\_:

RESOLUTION RELATING TO SCHOOL DISTRICT PROPERTY AND IMPROVEMENTS AND THE FINANCING THEREOF; SETTING PARAMETERS FOR THE AWARD OF A LEASE-PURCHASE AGREEMENT AND THE SALE OF CERTIFICATES OF PARTICIPATION THEREIN; AND ESTABLISHING COMPLIANCE WITH REIMBURSEMENT BOND REGULATIONS UNDER THE INTERNAL REVENUE CODE.

BE IT RESOLVED by the School Board (the “Board”) of Independent School District No. 77 (Mankato), Minnesota (the “District”), as follows:

SECTION 1. AUTHORITY; PURPOSE. The District is authorized by Minnesota Statutes, Section 465.71, to execute lease-purchase agreements for the purpose of financing or refinancing real and personal property. This Board hereby finds it in the best interest of the District to enter into a Lease-Purchase Agreement (the “Lease”) and issue certificates of participation therein (the “Certificates”) for the purpose of (i) financing the purchase of a building and the remodel thereof to provide space for early childhood programming and additional school storage (the “Project”), and (ii) financing costs of issuing the Lease and Certificates.

SECTION 2. AWARD AUTHORIZATION; AWARD PARAMETERS; FINAL APPROVAL; NOT BINDING. In order to accomplish the purposes set forth above, the Board desires to proceed with the marketing and sale of the Certificates in the Lease by negotiated public offering to Northland Securities, Inc. (the “Purchaser”). The Superintendent and Director of Business Services of the District (the “Award Committee”), in consultation with and upon the advice of representatives of PMA Securities, LLC, municipal advisors to the District (the “Municipal Advisor”), are hereby authorized to approve the award of the Lease and sale of Certificates in the Lease in an aggregate principal amount not to exceed \$12,250,000, provided that the true interest cost of the Lease and Certificates to the District is less than or equal to 3.00% per annum. Any member of the Award Committee is hereby authorized to execute an agreement with the Purchaser for the sale of Certificates provided the foregoing parameters are satisfied. *An award by the Award Committee will be binding upon the District;* however, after receipt of proposals satisfying the parameters set forth in the preceding sentence and award by the Award Committee, the Board will take action at its next regularly scheduled meeting to adopt an approving resolution as prepared by counsel to the District, Dorsey & Whitney LLP (“Dorsey”). Notwithstanding the foregoing, the adoption of this resolution alone will not be deemed to establish any obligation on the part of the District to approve the award of the Lease or the sale of the Certificates or to enter into the Lease or to cause the Certificates to be issued therein.

SECTION 3. OFFICIAL STATEMENT; LEGAL DOCUMENTS. The Municipal Advisor, on behalf of the District, and employees and officers of the District, are hereby authorized to prepare and distribute an Official Statement related to the Project, the Lease and the sale of the Certificates therein. Dorsey is hereby authorized to prepare forms of the Lease and the Certificates

and other related legal agreements, documents, instruments and certificates as may be necessary or appropriate.

SECTION 4. NATURE OF DISTRICT'S OBLIGATIONS. The Lease and the obligations of the District thereunder will be special, limited obligations of the District, subject to termination at the end of each fiscal year in the event the Board does not appropriate funds sufficient to continue the same for the following fiscal year. The full faith and credit and ability of the District to levy ad valorem taxes without limitation as to rate or amount are not pledged to the payment of the Lease or any obligation of the District thereunder or under the documents relating thereto.

SECTION 5. REIMBURSEMENT.

1. Recitals.

- (a) The Internal Revenue Service has issued Section 1.150-2 of the Income Tax Regulations (the "Reimbursement Regulations") dealing with the issuance of tax-exempt obligations all or a portion of the proceeds of which are to be used to reimburse the District for project expenditures made by the District prior to the date of issuance of such obligations.
- (b) The Reimbursement Regulations generally require that the District make a declaration of its official intent to reimburse itself for such prior expenditures out of the proceeds of a subsequently issued series of tax-exempt obligations within 60 days after payment of the expenditures, that such obligations be issued and the reimbursement allocation be made from the proceeds of such obligations within the reimbursement period (as defined in the Reimbursement Regulations) and that the expenditures reimbursed be capital expenditures or costs of issuance of the obligations.
- (c) The District desires to comply with requirements of the Reimbursement Regulations with respect to the Project, the Lease and the Certificates issued therein.

2. Official Intent Declaration.

- (a) The District proposes to undertake the Project, to make original expenditures with respect to such Project prior to the issuance of the Lease and the Certificates therein, and reasonably expects to issue the Lease and the Certificates therein to finance such Project in the maximum principal amount of \$12,250,000.
- (b) Other than (i) de minimis amounts permitted to be reimbursed pursuant to Section 1.150-2(f)(1) of the Reimbursement Regulations or (ii) expenditures constituting preliminary expenditures as defined in Section

1.150-2(f)(2) of the Reimbursement Regulations, the District will not seek reimbursement for any original expenditures with respect to the Project paid more than 60 days prior to the date of adoption of this resolution.

- (c) All original expenditures for which reimbursement is sought will be capital expenditures or costs of issuance of the Lease and the Certificates therein issued to finance the Project.

3. Budgetary Matters. As of the date hereof, there are no District funds reserved, pledged, allocated on a long term basis or otherwise set aside (or reasonably expected to be reserved, pledged, allocated on a long term basis or otherwise set aside) to provide permanent financing for the original expenditures to be financed by the issuance of the Lease and the Certificates therein. Consequently, it is not expected that the issuance of the Lease and the Certificates therein will result in the creation of any replacement proceeds.

4. Reimbursement Allocations. The District's Director of Business Services or his or her designee shall be responsible for making the "reimbursement allocations" described in the Reimbursement Regulations, being generally the transfer of the appropriate amount of proceeds of the Lease and the Certificates therein to reimburse the source of temporary financing used by the District to make payment of the original expenditures relating to the Project. Each reimbursement allocation shall be made not later than (i) 18 months after the date of the original expenditure or (ii) 18 months after the date the Project is placed in service or abandoned (but in no event later than three years after the original expenditure is paid) and shall be evidenced by an entry on the official books and records of the District maintained for the Lease and the Certificates therein issued to finance the Project and shall specifically identify the original expenditures being reimbursed.

SECTION 6. EXPIRATION OF AUTHORITY. If an agreement with the Purchaser for the sale of Certificates has not been entered into by February 28, 2022, this resolution and all approvals hereunder shall expire.

Upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon the resolution was declared duly passed and adopted.

**School Board Regular Meeting**

**5. B.**

**Meeting Date:** 01/18/2022

**Prepared By:** Tom Sager, Director of Business Services

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**Subject:**

Approval of January Bills

**Background:**

At our meeting on Tuesday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for January. The total of the bills for January of 2022 is \$6,386,561.45.

**Recommended Action:**

The claims are recommended for payment as presented.

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## School Board Regular Meeting

5. C.

**Meeting Date:** 01/18/2022

**Prepared By:** John Lustig, Director of Administrative Services

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### **Subject:**

Personnel

### **Background:**

#### APPOINTMENTS (INSTRUCTIONAL)

Jeremy Burger - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 83.5 annual hours for the 2021-22 school year. He will be placed at step 10 of the M lane on the ABE Teacher salary schedule with an hourly rate of \$40.80.

Heather Fitzsimmons - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 2.5 hours per day/1 day per week (M) beginning February 7, and ending May 20, 2022. She will be placed at step 10 of the M lane on the ABE Teacher salary schedule with an hourly rate of \$40.80.

Amy Luethmers - Full-time (1.0 FTEs) Special Education Teacher at East High School beginning January 21, 2022. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Renea Ratzloff - Long-term Substitute Teacher for Kayla Steinberg at Franklin Elementary School beginning March 1 and ending May 10, 2022. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Caleb Watson - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 3.75 hours per day/1 day per week (TH) beginning February 7, and ending May 20, 2022. He will be placed at step 10 of the M lane on the ABE Teacher salary schedule with a rate of \$40.80.

#### APPOINTMENTS (NON-INSTRUCTIONAL)

Hailey Beer - ACES Child Care Assistant Substitute on an on-call basis beginning January 12, and ending June 3, 2022. She will be compensated at the rate of \$12.75 per hour.

Jennifer Bowen - Media Clerk at Hoover Elementary School for 5.25 hours per day/5 days per week beginning January 10, 2022. This position has a work year of 180 days, and she will be placed at step 1 of the A13 classification on the Educational Secretaries Association salary schedule, with an hourly rate of \$14.75.

Anna Feder - Special Education Intervention Paraprofessional at Roosevelt Elementary School for 6.25 hours per day/5 days per week beginning January 24, 2022. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.14.

Janet Goff - Early Learning Special Education level 3 Paraprofessional at the Early Childhood Center for 7 hours per day/4 days per week (M-TH) beginning January 25, 2022. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.14.

Lotty Hahn - Special Education Paraprofessional at Hoover Elementary School for 6.25 hours per day/5 days per week beginning January 18, 2022. She will be placed at classification B21, step 3, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.51.

Jasper Lageson - Non-Classroom (Lunchroom) Paraprofessional at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning January 10, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73. This is in addition to her ACES Child Care Assistant assignment at Rosa Parks Elementary School.

Avery Mersch - Early Learning Special Education level 3 Paraprofessional at Franklin Elementary School for 7.25 hours per day/4 days per week (M-TH) beginning January 20, 2022. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.14.

Jenna Phipps - Non-Classroom (Playground/Lunchroom) Paraprofessional at Washington Elementary School for 1.75 hours per day/5 days per week beginning January 10, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

Jazmin Portillo - ACES Child Care Assistant at Jefferson Elementary School for 3 hours per day/5 days per week beginning January 11, and ending June 3, 2022. She will be compensated at the rate of \$13.00 per hour.

Alaina Spaude - ACES Child Care Assistant at Hoover Elementary School for 3 hours per day/5 days per week beginning January 10, and ending June 3, 2022. She will be compensated at the rate of \$11.00 per hour.

Deondre Tallman - Cafe Student Worker at East High School for 0.75 hours per day/5 days per week beginning January 3, 2022. He will be compensated at the rate of \$10.33 per hour.

#### CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Tammy Lorch - Decrease in assignment as part-time Parent Educator at the Family Learning Center from 61 annual hours (0.042 FTEs) to 33 annual hours (0.023 FTEs) beginning December 13, 2021, and ending May 23, 2022.

#### CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Breanna Cashin - Increase hourly wage to \$11.50 for her Middle School After School Youth Leader with Community Education assignment at Prairie Winds Middle School beginning October 15, 2021.

Keaten Ell - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning January 3, 2022. She will be compensated at the rate of \$13.00 per hour.

Kaylee Jacobs - Voluntary Decrease in assignment as Non-Classroom (Playground/Lunchroom) Paraprofessional at Jefferson Elementary School from 2.34 hours 2 days per week (M/F) to 2.34 hours 1 day per week (F) beginning January 6, 2022.

Jasper Lageson - Change in assignment from ACES Assistant Site Supervisor to ACES Child Care Assistant at Rosa Parks Elementary School for 3-4 hours per day/5 days per week beginning January 3, and ending June 3, 2022. She will be compensated at the rate of \$13.75 per hour.

Jordyn Manderscheid - Increase in assignment as Early Learning Special Education Level 3 Paraprofessional, classification B21.5, at the Early Childhood Center and Headstart from 10.5 hours per week to 7 hours per day/2 days per week (T/TH) beginning January 3, 2022. This is in addition to her Early Learning Special Education Paraprofessional, classification B21, assignment for 10 hours per week (3.5/W, 6.5/F) at the Early Childhood Center and Head Start.

Michael McGuire - Increase in assignment as Special Education Paraprofessional at Washington Elementary School from 6.25 hours per day/2 days per week to 6.25 hours per day/5 days per week beginning January 12, 2022.

Sara Milam - Change in assignment from ACES Child Care Assistant at Bridges Community School for 3 hours per day/3 days per week to ACES Child Care Assistant Substitute on an on-call basis beginning January 10, and ending June 3, 2022.

Jamie Schumacher - Change in assignment from ACES Assistant Site Supervisor to ACES Child Care Assistant at Eagle Lake Elementary School for 3 hours per day/5 days per week beginning January 3, 2022. She will be compensated at the rate of \$13.50 per hour.

Lisa Smith - Increase in assignment as Early Learning Special Education Paraprofessional from 15 hours per week to 19.5 hours per week (5.75 at YMCA, 13.75 at Franklin Elementary School) beginning January 3, 2022.

Robert Warren - Voluntary decrease in assignment as Non-Classroom (Playground/Lunchroom) Paraprofessional at Jefferson Elementary School from 2.34 hours 5 days per week to 2.34 hours per day 3 days per week (M/W/F) beginning January 6, 2022.

Khatera Yaqubi - Decrease in assignment as Regular Education Paraprofessional at the Family Learning Center from 7 hours per week to 3 hours per week beginning December 7, 2021, and ending February 28, 2022.

The following ACES Child Care employees will receive salary adjustments beginning January 3, 2022.

Nicholas Danger - \$12.75 per hour

Avie Kulseth - \$16.00 per hour

Nicholas Wingert - \$12.75 per hour

#### RESIGNATIONS (NON-INSTRUCTIONAL)

Andrew Bauer - 8-Hour Evening Custodian at Prairie Winds Middle School, has submitted his resignation. His last date of employment will be January 7, 2022.

Spencer Harrington - Non-Classroom (Playground) Paraprofessional at Washington Elementary School, has submitted his resignation. His last date of employment will be December 22, 2021.

Rose Hazuka - Special Education Paraprofessional at Franklin Elementary School, has submitted her resignation. Her last date of employment will be January 7, 2022.

Jaden Johnson - Laundry Worker at East High School, has submitted her resignation. Her last date of employment will be January 25, 2022.

Amy Luethmers - Student Success Coach at Kennedy Elementary School, has submitted a resignation in order to accept the Special Education Teacher position. Her last date of employment for this assignment will be January 20, 2022.

Michael McGuire - Non-Classroom (Playground) Paraprofessional at Washington Elementary School has submitted his resignation. His last date of employment for this assignment will be January 10, 2022. He will continue as Special Education Paraprofessional at Washington Elementary School.

Lexi Reid - Early Learning Special Education Paraprofessional assignment at the Family Learning Center, has submitted her resignation. Her last date of employment will be December 22, 2021.

**Recommended Action:**

The Administration recommends the approval of the personnel items.

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## **School Board Regular Meeting**

**6. A.**

**Meeting Date:** 01/18/2022

**Prepared By:** Paul Peterson, Superintendent

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### **Subject:**

Acceptance of Gifts and Grants

### **Background:**

Steven & Adela Vandever donated \$100 to Rosa Parks Elementary in memory of Jill Gause

The following were donated to the Community Education Connecting Kids Program:

- \$1,000 from Mankato Area Foundation
- \$1,000 from Scheels

Pamela S. Bartholomew donated \$100 to Central Freedom School

Robert & Carla Chesley donated \$1,000 to Central High School for Students in Need

The following were donated to West High Orchesis:

- \$810 from VIBE Nutrition
- \$250 from Stifel
- \$100 from Leonard & Virginia Kalakian
- \$100 from Southern Minnesota Orthodontics
- \$100 from TWI of Dubuque Inc
- \$100 from McGowan Water Conditioning Inc.
- \$250 from Steve & Kathy Duea
- \$250 from Trevor & Rochelle Baumgartner
- \$250 from Maschka Riedy & Ries
- \$250 from Operose Manufacturing Inc
- \$500 from Skinner Family Dentistry

Quality 1 Hr Foto donated \$510 to East High Athletic Department

Weelborg Chevrolet donated \$150 to East High Girls Hockey Program

The following donated to West High Girls Hockey Program:

- \$350 from Blinds & More
- \$250 from Mid-States Mechanical Services Inc

The following donated to Mankato Area Public Schools FFA Program:

- \$1,500 from Master Technology Group
- \$1,500 from The Minnesota FFA Foundation

Prairie Lakes Regional Arts Council donated \$1,550 to East High Orchestra String Fest Grant

Morgan Family donated VEX IQ Game Field (\$1,200 value) to Community Education VEX Robotics

## Program

Dennis & Vivian Siemer Foundation donated \$2,800 to East & West High VEX Robotics Programs

David L. Machado donated \$800 to East High VEX Robotics Program

M & M Signs donated \$500 to West High Baseball Program

Prairie Ecology Bus Center donated the following:

- \$400 to Jefferson Elementary for Ecology Bus Grant
- \$1,700 to Hoover Elementary for Ecology Bus Grant

Barry & Leah Ries donated \$500 to West High Michael W. Ries Memorial Scholarship

### **Recommended Action:**

The administration recommends Board acceptance of these generous gifts and grants.

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**School Board Regular Meeting****6. B.****Meeting Date:** 01/18/2022**Prepared By:** Paul Peterson, Superintendent

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**Subject:**

Approval of Resolution Filling School Board Vacancy By Appointment

**Background:**

Upon receipt of the resignation letter from Darren Wacker, the Mankato Area School Board began to select his replacement. Because Mr. Wacker's term was set to expire at the end of 2022, a special election is not required and the individual appointed will serve until the end of December.

Fifteen individuals submitted applications for the open seat, and MAPS School Board members received the applications for their review at the January 10 work session.

At tonight's meeting, the School Board will nominate from the candidate list and vote.

**Recommended Action:**None

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**School Board Regular Meeting****6. C.****Meeting Date:** 01/18/2022**Prepared By:** John Lustig, Director of Administrative Services

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**Subject:**

Resolution for Non-Renewal of a Probationary Teacher

**Background:**

Adopting a resolution proposing to non-renew the employment of a probationary teacher is the formal process to terminate a probationary teacher's contract at the end of a school year, pursuant to Minnesota Statute 122A.40 subd 5. A non-renewal of a probationary teacher is not a disciplinary action, as defined under the Minnesota Government Data Practices Act. Therefore, the identity of the teacher and the reason are considered as private data. The necessary resolution and Exhibit A containing private data affected by the Board's action are enclosed.

**Recommended Action:**

The Administration recommends that the Board adopt the resolution as presented.

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**Attachments**Resolution

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RESOLUTION FOR NON-RENEWAL  
OF A PROBATIONARY TEACHER  
REFERRED TO HEREIN AS "EMPLOYEE A"

WHEREAS, there is cause to non-renew Employee A's contract as a probationary teacher pursuant to Minnesota Statutes, §122A.40, subd. 5; and

WHEREAS Employee A was given notice of the possible Board action to terminate employment.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 77 that:

1. Employee A's employment in all positions with the District is terminated as a non-renewal under Minnesota Statutes, §122A.40, subd. 5, effective at the end of the 2021-2022 school year;
2. Employee A be notified of the Board's action in the form of the letter attached hereto as Exhibit A;
3. Exhibit A to this Resolution contains private data on individuals pursuant to the Minnesota Government Data Practices Act, and therefore it may not be released except as required under the Act; and
4. Given the circumstances of the termination of Employee A's employment, the Teacher's pay shall cease effective December 22, 2021.

**School Board Regular Meeting****6. D.****Meeting Date:** 01/18/2022**Prepared By:** Travis Olson, Director of Teaching & Learning

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**Subject:**

Approval of the 2022-23 &amp; 2023-24 School Year Calendars

**Background:**

Feedback was requested on the 2022-23 and 2023-24 school calendars and was received from the school community via an online survey. Administration considered all feedback and rational from all 1769 respondents when adjusting the recommended calendars.

**Recommended Action:**

Recommend approval of the calendars for 2022-23 and 2023-24 school years.

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**Attachments**

2022-23 Student Calendar

2023-24 Student Calendar

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# Mankato Area Public Schools - Independent School District #77

## 2022-2023 Student Calendar

### July

#### July 2022

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    |    | 1  | 2  |
| 3  | 4  | 5  | 6  | 7  | 8  | 9  |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 |    |    |    |    |    |    |

#### January 2023

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
| 1  | 2  | 3  | 4  | 5  | 6  | 7  |
| 8  | 9  | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 |    |    |    |    |

### January

2 No School K-12 New Year's Holiday  
10 2hr PD Day  
16 No School K-12 in observance of MLK Day  
20 End of Quarter 2  
23 No School K-12

### August

#### August 2022

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    | 1  | 2  | 3  | 4  | 5  | 6  |
| 7  | 8  | 9  | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 |    |    |    |

#### February 2023

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    | 1  | 2  | 3  | 4  |
| 5  | 6  | 7  | 8  | 9  | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 |    |    |    |    |

### February

14 2hr PD Day

### September

#### September 2022

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    | 1  | 2  | 3  |
| 4  | 5  | 6  | 7  | 8  | 9  | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 |    |

#### March 2023

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    | 1  | 2  | 3  | 4  |
| 5  | 6  | 7  | 8  | 9  | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 |    |

### March

14 2hr PD Day  
10 No School K-8  
23 End of Quarter 3  
23 No School K-5  
24 No School K-12  
27 No School K-12  
28 No School K-12

### October

#### October 2022

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    |    |    | 1  |
| 2  | 3  | 4  | 5  | 6  | 7  | 8  |
| 9  | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 |    |    |    |    |    |

#### April 2023

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    |    |    | 1  |
| 2  | 3  | 4  | 5  | 6  | 7  | 8  |
| 9  | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 |    |    |    |    |    |    |

### April

7 No School K-12 Good Friday Holiday  
11 2hr PD Day  
21 No School K-12 in observance of Eid-al-Fitr

### November

#### November 2022

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    | 1  | 2  | 3  | 4  | 5  |
| 6  | 7  | 8  | 9  | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 |    |    |    |

#### May 2023

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    | 1  | 2  | 3  | 4  | 5  | 6  |
| 7  | 8  | 9  | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 |    |    |    |

### May

9 2hr PD Day  
29 No School K-12 Memorial Day Holiday

### December

#### December 2022

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    | 1  | 2  | 3  |
| 4  | 5  | 6  | 7  | 8  | 9  | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

#### June 2023

| S  | M  | T  | W  | Th | F  | S  |
|----|----|----|----|----|----|----|
|    |    |    |    | 1  | 2  | 3  |
| 4  | 5  | 6  | 7  | 8  | 9  | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 |    |

### June

7 End of Quarter 4  
7 Classes End Grades K-12

6 Classes Begin 9-12  
6 No School K-8 (Conf)  
7 No School K-8 (Conf)  
8 Classes Begin K-8  
20 2hr PD Day

10 No School K-12 in observance of Indigenous Peoples' Day  
11 2hr PD Day  
20 No School K-12 - MEA Break  
21 No School K-12 - MEA Break

4 End of Quarter 1  
7 No School K-12  
8 2hr PD Day  
22 No School K-5  
23 No School K-12  
24 No School K-12  
Thanksgiving Holiday  
25 No School K-12

13 2hr PD Day  
23 No School K-12  
26 No School K-12 Christmas Holiday (observed on)  
27 No School K-12  
28 No School K-12  
29 No School K-12  
30 No School K-12



# Mankato Area Public Schools - Independent School District #77

## 2023-2024 Student Calendar

### July

| July 2023 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| S         | M  | T  | W  | Th | F  | S  |
|           |    |    |    |    |    | 1  |
| 2         | 3  | 4  | 5  | 6  | 7  | 8  |
| 9         | 10 | 11 | 12 | 13 | 14 | 15 |
| 16        | 17 | 18 | 19 | 20 | 21 | 22 |
| 23        | 24 | 25 | 26 | 27 | 28 | 29 |
| 30        | 31 |    |    |    |    |    |

### August

| August 2023 |    |    |    |    |    |    |
|-------------|----|----|----|----|----|----|
| S           | M  | T  | W  | Th | F  | S  |
|             |    | 1  | 2  | 3  | 4  | 5  |
| 6           | 7  | 8  | 9  | 10 | 11 | 12 |
| 13          | 14 | 15 | 16 | 17 | 18 | 19 |
| 20          | 21 | 22 | 23 | 24 | 25 | 26 |
| 27          | 28 | 29 | 30 | 31 |    |    |

### September

5 Classes Begin 9-12  
5 No School K-8 (Conf)  
6 No School K-8 (Conf)  
7 Classes Begin K-8  
19 2hr PD Day

| September 2023 |    |    |    |    |    |    |
|----------------|----|----|----|----|----|----|
| S              | M  | T  | W  | Th | F  | S  |
|                |    |    |    |    | 1  | 2  |
| 3              | 4  | 5  | 6  | 7  | 8  | 9  |
| 10             | 11 | 12 | 13 | 14 | 15 | 16 |
| 17             | 18 | 19 | 20 | 21 | 22 | 23 |
| 24             | 25 | 26 | 27 | 28 | 29 | 30 |

### October

9 No School K-12 in observance of Indigenous Peoples' Day  
10 2hr PD Day  
19 No School K-12- MEA Break  
20 No School K-12- MEA Break

| October 2023 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| S            | M  | T  | W  | Th | F  | S  |
| 1            | 2  | 3  | 4  | 5  | 6  | 7  |
| 8            | 9  | 10 | 11 | 12 | 13 | 14 |
| 15           | 16 | 17 | 18 | 19 | 20 | 21 |
| 22           | 23 | 24 | 25 | 26 | 27 | 28 |
| 29           | 30 | 31 |    |    |    |    |

### November

9 End of Quarter 1  
10 No School K-12  
14 2hr PD Day  
21 No School K-5  
22 No School K-12  
23 No School K-12  
Thanksgiving Holiday  
24 No School K-12

| November 2023 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| S             | M  | T  | W  | Th | F  | S  |
|               |    |    | 1  | 2  | 3  | 4  |
| 5             | 6  | 7  | 8  | 9  | 10 | 11 |
| 12            | 13 | 14 | 15 | 16 | 17 | 18 |
| 19            | 20 | 21 | 22 | 23 | 24 | 25 |
| 26            | 27 | 28 | 29 | 30 |    |    |

### December

12 2hr PD Day  
25 No School K-12 Christmas Holiday  
26 No School K-12  
27 No School K-12  
28 No School K-12  
29 No School K-12

| December 2023 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| S             | M  | T  | W  | Th | F  | S  |
|               |    |    |    |    | 1  | 2  |
| 3             | 4  | 5  | 6  | 7  | 8  | 9  |
| 10            | 11 | 12 | 13 | 14 | 15 | 16 |
| 17            | 18 | 19 | 20 | 21 | 22 | 23 |
| 24            | 25 | 26 | 27 | 28 | 29 | 30 |
| 31            |    |    |    |    |    |    |

| January 2024 |    |    |    |    |    |    |
|--------------|----|----|----|----|----|----|
| S            | M  | T  | W  | Th | F  | S  |
|              | 1  | 2  | 3  | 4  | 5  | 6  |
| 7            | 8  | 9  | 10 | 11 | 12 | 13 |
| 14           | 15 | 16 | 17 | 18 | 19 | 20 |
| 21           | 22 | 23 | 24 | 25 | 26 | 27 |
| 28           | 29 | 30 | 31 |    |    |    |

### January

1 No School K-12 New Year's Holiday  
2 No School K-12  
9 2hr PD Day  
15 No School K-12 in observance of MLK Day  
19 End of Quarter 2  
22 No School K-12

| February 2024 |    |    |    |    |    |    |
|---------------|----|----|----|----|----|----|
| S             | M  | T  | W  | Th | F  | S  |
|               |    |    |    | 1  | 2  | 3  |
| 4             | 5  | 6  | 7  | 8  | 9  | 10 |
| 11            | 12 | 13 | 14 | 15 | 16 | 17 |
| 18            | 19 | 20 | 21 | 22 | 23 | 24 |
| 25            | 26 | 27 | 28 | 29 |    |    |

### February

13 2hr PD Day

| March 2024 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| S          | M  | T  | W  | Th | F  | S  |
|            |    |    |    |    | 1  | 2  |
| 3          | 4  | 5  | 6  | 7  | 8  | 9  |
| 10         | 11 | 12 | 13 | 14 | 15 | 16 |
| 17         | 18 | 19 | 20 | 21 | 22 | 23 |
| 24         | 25 | 26 | 27 | 28 | 29 | 30 |

### March

12 2hr PD Day  
8 No School K-8  
22 End of Quarter 3  
22 No School K-5  
25 No School K-12  
26 No School K-12  
27 No School K-12  
28 No School K-12  
29 No School K-12 Good Friday Holiday

| April 2024 |    |    |    |    |    |    |
|------------|----|----|----|----|----|----|
| S          | M  | T  | W  | Th | F  | S  |
|            | 1  | 2  | 3  | 4  | 5  | 6  |
| 7          | 8  | 9  | 10 | 11 | 12 | 13 |
| 14         | 15 | 16 | 17 | 18 | 19 | 20 |
| 21         | 22 | 23 | 24 | 25 | 26 | 27 |
| 28         | 29 | 30 |    |    |    |    |

### April

9 2hr PD Day  
10 No School K-12 in observance of Eid-al-Fitr

| May 2024 |    |    |    |    |    |    |
|----------|----|----|----|----|----|----|
| S        | M  | T  | W  | Th | F  | S  |
|          |    |    | 1  | 2  | 3  | 4  |
| 5        | 6  | 7  | 8  | 9  | 10 | 11 |
| 12       | 13 | 14 | 15 | 16 | 17 | 18 |
| 19       | 20 | 21 | 22 | 23 | 24 | 25 |
| 26       | 27 | 28 | 29 | 30 | 31 |    |

### May

7 2hr PD Day

27 No School K-12 Memorial Day Holiday

| June 2024 |    |    |    |    |    |    |
|-----------|----|----|----|----|----|----|
| S         | M  | T  | W  | Th | F  | S  |
|           |    |    |    |    |    | 1  |
| 2         | 3  | 4  | 5  | 6  | 7  | 8  |
| 9         | 10 | 11 | 12 | 13 | 14 | 15 |
| 16        | 17 | 18 | 19 | 20 | 21 | 22 |
| 23        | 24 | 25 | 26 | 27 | 28 | 29 |

### June

6 End of Quarter 4  
6 Classes End Grades K-12