

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 7, 2022

The School Board of Independent School District No. 77 met in regular session on Monday, February 7, in the Mankato Room in the Intergovernmental Center. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp, and Kristi Schuck. Members absent: Kenneth A. Reid (arriving at 5:31 p.m.).

Ms. Schuck made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 5-0 voice vote.

Special Recognition: Greater Mankato Area United Way Barb Kaus and Elizabeth Harstad were recognized for the Local Partners Launching Pilot Program to Address Youth Mental Health.

Open Forum: Leah White, Ronald Schmidt, Sara Granberg-Rademacker, Alder Johnson, Kaleb Kim, Elizabeth Hanke, Cody Middelkamp, Sophia Hoiseth, Joe & Lauren Bakken, Carma Carpenter, Brook Devenport, and John Wicklund wished to speak.

Information Reports: Bridges Community School presented by Michelle Kruize; Central High and Freedom School Report presented by Brian Hansen and Kirsten Prunty; Rosa Parks Elementary School Report presented by Dan Kamphoff; COVID-19 Update presented by Scott Hogen; Review and Comment Report for MRCI Purchase and Renovation presented by Scott Hogen and Tom Sager; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Reid, seconded by Mrs. Ratcliff, and carried on a 6-0 roll call vote.

Approval of Minutes of the January 18, 2022, regular Board meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Deanna Valenzuela - Central Registration Specialist beginning February 2, 2022. This is a Non-Affiliated position with an annual salary of \$42,198.48 prorated to \$17,299.76 for 107 days. She will be eligible for Category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Nancy Altmann - Full-time (1.0 FTEs) School Social Worker at Futures beginning February 14, 2022. She will be placed at step 3 of the M lane on the Teachers Association salary schedule.

Jay Brockman - Part-time (0.65 FTEs) 3rd Grade Reading/Math Teacher at Monroe Elementary School beginning February 7 and ending June 6, 2022. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Camielle Spielman - Long-term Substitute Teacher for Julie Risto at Dakota Meadows Middle School beginning January 25 and ending March 25, 2022. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Diane Substad - Long-term Substitute Teacher for Makenzie Evans at Monroe Elementary School beginning April 14 and ending June 3, 2022. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Lucas Westman - Full-time (1.0 FTEs) School Social Worker at Dakota Meadows Middle School and Prairie Winds Middle School beginning February 21, 2022. He will be placed at step 3 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Robin Aberg - Nutrition Services Secretary beginning February 7, 2022. This is a full-time, 12-month 8 hour per day position. She will be placed at classification B21, step 4 of the Educational Secretaries Association salary schedule with an hourly rate of \$17.55.

Alexis Avalos - 8-Hour Evening Custodian at Prairie Winds Middle School for 8 hours per day/5 days per week beginning February 2, 2022. He will be placed at classification A13, step 2 of the Maintenance and Custodial Workers Association salary schedule with an hourly rate of \$16.15.

Samuel Clark - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/5 days per week beginning January 18 and ending June 3, 2022. He will be compensated at the rate of \$12.50 per hour.

Abigail Lampert - ACES Child Care Assistant Roosevelt Elementary School for 4 hours per day/4 days per week beginning January 31 and ending June 3, 2022. She will be compensated at the rate of \$12.75 per hour.

Erika Mendez - ABE Intern for the Adult Basic Education Program for 3.5 hours per day/4 days per week (266 annual hours) beginning January 31, 2022. She will be compensated at the rate of \$14.95 per hour.

Paige Miller - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/3 days per week beginning January 27 and ending June 3, 2022. She will be compensated at the rate of \$12.75 per hour.

Cammi Nordmeyer - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/5 days per week beginning January 25 and ending June 3, 2022. She will be compensated at the rate of \$12.50 per hour.

Anthony Roberts - ACES Child Care Assistant Substitute at Kennedy Elementary School on an on-call basis beginning February 14 and ending June 3, 2022. He will be compensated at the rate of \$11.00 per hour.

Kallie Schneider - ACES Child Care Assistant at Jefferson Elementary School for 4-5 hours per day/5 days per week beginning January 25 and ending June 3, 2022. She will be compensated at the rate of \$12.50 per hour.

Lillianna Swenson - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/3 days per week beginning January 25 and ending June 3, 2022. She will be compensated at the rate of \$12.50 per hour.

Bradley Weyiouanna - American Indian Program Specialist for the District for up to 10 hours per week beginning February 7, and ending June 6, 2022. He will be compensated at the rate of \$25.72 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Adam Arnst - Increase in assignment as Physical Education Teacher at East High School from 1.0 FTEs to 1.083 FTEs beginning January 24, 2022, for the 2nd semester of the 2021-22 school year.

Timothy Meegan - Increase in assignment as Social Studies Teacher at East High School from 1.0 FTEs to 1.083 FTEs beginning January 24, 2022, for the 2nd semester only of the 2021-22 school year.

Mary Nelson - Increase in assignment as Physical Education Teacher at East High School from 1.0 FTEs to 1.083 FTEs beginning January 24, 2022, for the 2nd semester of the 2021-22 school year.

Nicholas Yenser - Increase in assignment as Physical Education Teacher at East High School from 1.0 FTEs to 1.083 FTEs beginning January 24, 2022, for the 2nd semester of the 2021-22 school year.

Camielle Spielman - Adjust end date to January 21, 2022, for her Contract Substitute assignment at West High School.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for January of the 2021-22 school year is shown below. The salary lane advancements will be retroactive to January 1, 2022, of the 2021-22 school year. The Administration recommends that the Board approve the salary lane advancements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Kristin Baty	M	M+30
Hayley Endersbe	M	M+30
Adam Hanson	M	M+30
Lisa Jackson	M+30	M+45
Brandon Klemme	M	M+30
Emily Lowry	M+30	M+45
Emily Molenaar	B	B+30
Wendy Palmer	M	M+30
Rachael Sather	M	M+30
Andria Swafford	B+15	B+30
Rebecca Zenk	B+15	B+30

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Abdifatah Aden - Adjust classification to B22 for his Student Success Coach assignment at Prairie Winds Middle School beginning December 16, 2021.

Kimberly Gustavson - Adjust salary placement to step 5 of the A13 classification on the Educational Secretaries Association salary schedule beginning November 30, 2021.

Kayla Haugen - Change in assignment from ACES Interim Site Supervisor to ACES Assistant Site Supervisor at Monroe Elementary School for 3-4 hours per day/5 days per week beginning January 3 and ending June 3, 2022. She will be compensated at the rate of \$13.00 per hour.

Jazmin Portillo - Change in assignment from Aces Child Care Assistant at Jefferson Elementary School to ACES Interim Site Supervisor at Washington Elementary School for 5-6 hours per day/5 days per week beginning January 25 and ending June 3, 2022. She will be compensated at the rate of \$16.00 per hour.

Claire Queensland - Rescind appointment as Interim Site Supervisor at Roosevelt Elementary School for 4-5 hours per day/5 days per week beginning January 20 and ending February 3, 2022. She will continue as ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/5 days per week.

REQUEST FOR LEAVE (NON-AFFILIATED)

Meghan Eberhart - Instruction Technology Coordinator, has requested leave under the provisions of the Family Medical Leave Act beginning February 2 and continuing for a period of 12 work weeks, then continuing with unpaid leave until returning to work on May 2, 2022.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Burhan Ahmed - Rescind request for unpaid leave beginning January 31, 2022.

Jeanne Fitterer - Adjust return date to February 14, 2022, for Board approved leave.

RESIGNATIONS (ADMINISTRATIVE)

Carmen Daniels-Molter - Principal at Dakota Meadows Middle School, has submitted her resignation for the purpose of retirement. Her last date of employment will be June 30, 2022.

RESIGNATION (NON-AFFILIATED)

Trisha Hood - Personnel Specialist for the district, has submitted her resignation. Her last date of employment will be March 1, 2022.

RESIGNATIONS (INSTRUCTIONAL)

Hannah Gerling - 5th Grade Teacher at Jefferson Elementary School, has submitted her resignation. Her last date of employment will be June 6, 2022.

Donald Krusemark - Health/Physical Education Teacher at West High School, has submitted his resignation for the purpose of retirement. His last date of employment will be June 6, 2022.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kya Christiansen - ACES Child Care Assistant Substitute, has submitted her resignation. Her last date of employment will be January 12, 2022.

Elise Eichers - Health & Wellness Paraprofessional at Dakota Meadows Middle School, has submitted her resignation. Her last date of employment will be February 1, 2022.

Grace Guetschow - ACES Child Care Assistant at Roosevelt Elementary School, has submitted her resignation. Her last date of employment will be January 27, 2022.

Connie Hulscher - Accounts Receivable Bookkeeper in the district's Business Office, has submitted her resignation for the purpose of retirement. Her last date of employment will be February 11, 2022.

Sunshine Matutino - Student Information Secretary at West High School, has submitted her resignation. Her last date of employment will be February 8, 2022.

Mark McCarthy - Evening Custodian at Washington Elementary School, has submitted his resignation for the purpose of retirement. His last date of employment will be February 28, 2022.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Cassandra Groh - Full-time (1.0 FTEs) School Social Worker with the Early Childhood Family Education program beginning February 21, 2022. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Michelle Dardis - 4-Hour Laundry Worker at East High School 4 hours per day/5 days per week beginning February 7, 2022. She will be compensated at the rate of \$12.50 per hour.

Mikayla Deegan - Health Assistant/LPN at East High School for 6.5 hours per day/5 days per week beginning February 1, 2022. She will be placed at classification B23, step 4, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$22.76.

Grace Hansen - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/5 days per week beginning February 3 and ending June 3, 2022. She will be compensated at the rate of \$11.00 per hour.

Payton Pietsch - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/5 days per week beginning February 3 and ending June 3, 2022. She will be compensated at the rate of \$12.75 per hour.

Taylahn Russ - Early Learning Special Education Paraprofessional at the Family Learning Center for 3.5 hours per day/2 days per week (M/W), 7 hours per day 2/days per week (T/TH), and Special Education Paraprofessional at Prairie Winds Middle School for 6.25 hours per day/1 day per week (F) beginning February 7, 2022. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.14.

Natalie Ryan - Student Success Coach at Kennedy Elementary School for 7 hours per day/5 days per week beginning February 4, and ending June 3, 2022. She will be placed at classification B22, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.44.

Cale Stuve - ACES Child Care Assistant at Bridges Community School for 3 hours per day/5 days per week beginning January 31 and ending June 3, 2022. He will be compensated at the rate of \$11.00 per hour.

Asanka Wewaliyadda - ACES Child Care Assistant at Hoover Elementary School for 2.5 hours per day/3 days per week beginning February 8 and ending June 3, 2022. She will be compensated at the rate of \$12.50 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kendra Hinz - Increase in assignment as Health/Physical Education Teacher at West High School from 1.0 FTEs to 1.083 FTEs beginning January 24, 2022, for the 2nd semester of the 2021-22 school year.

Renea Ratzloff - Adjust end date to April 29, 2022, for her Long-term Substitute Teacher assignment at Franklin Elementary School.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Christopher Hagen (LWood) - Change in assignment from Special Education Level 3 Paraprofessional, classification B21.5 at West High School to Health & Wellness Paraprofessional, classification B22.5 at Dakota Meadows Middle School for 6.67 hours per day/5 days per week beginning February 7, 2022.

Avie Kulseth - Change in assignment from ACES Interim Site Supervisor to ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/5 days per week beginning January 31 and ending June 3, 2022. She will be compensated at the rate of \$12.75 per hour.

Ian Verbrugge - Change in assignment from ACES Interim Assistant Site Supervisor at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning February 14 and ending June 3, 2022.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Miranda Bode - Extend Board-approved leave through the end of the 2021-22 school year.

Samantha Eggstein - Health/Physical Education Teacher at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning September 6 and returning to work on October 11, 2022.

Dwight Lahti - Mathematics Teacher at Prairie Winds Middle School, has requested a military leave beginning February 13 and returning to work on October 3, 2022.

Rachael Sather - 3rd Grade Teacher at Hoover Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning August 29 and returning to work on November 21, 2022.

Rebecca Sharpsteen - School Social Worker at Central High School & Washington Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning August 29 and returning to work on November 21, 2022.

Rebecca Zenk - Special Education Teacher at INSITE, has requested leave under the provisions of the Family Medical Leave Act beginning May 2 and returning to work on August 29, 2022.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Janet Jagerson - Special Education Paraprofessional at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning January 3 and returning to work on March 2, 2022.

Elizabeth Lewis - Special Education Paraprofessional at Eagle Lake Elementary School has requested unpaid leave beginning January 28 and returning to work on May 2, 2022. She is eligible to use any applicable fringe benefits.

RESIGNATIONS (INSTRUCTIONAL)

Barbara Kluender - Occupational Therapist for the District, has submitted her resignation for the purpose of retirement. Her last date of employment will be June 7, 2022.

RESIGNATIONS (NON-INSTRUCTIONAL)

Maryan Ali - Non-Classroom (Lunchroom) Paraprofessional at Rosa Parks Elementary School, has submitted her resignation. Her last date of employment will be January 31, 2022.

Kolin Baier - ACES Child Care Assistant Substitute, has submitted his resignation. His last date of employment will be February 3, 2022.

Anna Egeland - ACES Child Care Assistant Substitute, has submitted her resignation. Her last date of employment will be February 3, 2022.

Anamaria Erstad - Early Learning Paraprofessional at the Early Childhood Center, has submitted her resignation. Her last date of employment will be February 25, 2022.

Ashlyn Hering - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted her resignation. Her last date of employment will be February 2, 2022.

Miranda Kelley - ACES Child Care Assistant Substitute, has submitted her resignation. Her last date of employment will be February 3, 2022.

Brian Mork - 8-Hour Evening Custodian at Kennedy Elementary School, has submitted his resignation. His last date of employment will be February 15, 2022.

Taylor Nixt - ACES Child Care Assistant Substitute has submitted her resignation. Her last date of employment will be on February 3, 2022.

Steven O'Leary - Health & Wellness Paraprofessional at Futures/SUN program, has submitted his resignation. His last date of employment will be February 1, 2022.

Nicholas Quevedo - ACES Child Care Assistant Substitute at Kennedy Elementary School, has submitted his resignation. His last date of employment for this assignment will be December 22, 2021. He will continue as a Substitute Teacher for the District.

The following gifts have been received by the School District:

Lake Washington Improvement Association donated \$1,000 to West High Girls Hockey Program

Project Hockey LLC donated \$100 to West High Hockey Program

St. Paul & Minnesota Foundation donated \$250 to East High Speech Team to the CTAM Foundation Grant

State of South Dakota, Office of State Auditor donated \$581 to Mankato Area Public Schools FFA Program for South Dakota State University Department of Agronomy, Horticulture & Plant Science Program

City of North Mankato donated to the following programs:

- \$500 to Mankato West High School Activities Program
- \$500 to 77 Lancers
- \$500 to Dakota Meadows Middle School
- \$500 to Hoover Elementary School
- \$500 to Monroe Elementary School
- \$1,000 to Student Activities

Ms. Schuck made a motion to accept the gift. The motion was seconded by Mrs. Ratcliff and carried on a 6-0 voice vote.

There being no further business to consider, Mr. Kind moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 8:10 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 7, 2022

The School Board of Independent School District No. 77 met in regular session on Monday, February 7, in the Mankato Room in the Intergovernmental Center. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp, and Kristi Schuck. Members absent: Kenneth A. Reid (arriving at 5:31 p.m.).

1. Schuck/Kind approval of agenda with personnel addendum. 5-0
2. Special Recognition - Greater Mankato Area United Way Barb Kaus and Elizabeth Harstad recognized for Local Partners Launching Pilot Program to Address Youth Mental Health.
3. Open Forum - Leah White, Ronald Schmidt, Sara Granberg-Rademacker, Alder Johnson, Kaleb Kim, Elizabeth Hanke, Cody Middelkamp, Sophia Hoiseth, Joe & Lauren Bakken, Carma Carpenter, Brook Devenport, and John Wicklund wished to speak.
4. Information: Bridges Community, Central High & Freedom, & Rosa Parks School Reports; COVID-19 Update; Review & Comment Report for MRCI Purchase & Renovation; Board Member Reports.
5. Reid/Ratcliff approval of Consent Agenda Items: Approval of Minutes of the January 18, 2022, regular meeting; Personnel. 6-0
6. Schuck/Ratcliff acceptance of gift. 6-0
7. Kind/Schuck adjournment at 8:10 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.