



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, July 18, 2022 - 5:00 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Board Member Bukata Hayes

1. CALL TO ORDER AND ROLL CALL (5:00 P.M.)
2. SWEARING IN OF NEW SCHOOL BOARD MEMBER (5:00 P.M.)
3. APPROVAL OF AGENDA (5:10 P.M.)
4. OPEN FORUM (5:10 P.M.)
5. INFORMATION (5:20 P.M.)
 - A. Spring Student/Staff Recognition
 - B. Annual Superintendent Evaluation
 - C. Board Member Workshop/Committee Reports
6. CONSENT AGENDA (6:00 P.M.)
 - A. Approval of Minutes of June 20, 2022, Regular Meeting
 - B. Approval of Final June Bills
 - C. Approval of July Bills
 - D. Personnel
 - E. Renewal of Membership in the Minnesota State High School League

- F. Renewal of Membership in the Minnesota School Boards Association
- G. Approval of the 2022-23 Rates of Pay for Community Education Department Part-Time and Seasonal Personnel
- H. Approval of the 2022-23 Hourly Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay
- 7. BUSINESS (6:05 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Act on 2023-24 Long-Term Facilities Maintenance Plan
 - C. Naming of Auditor for Fiscal 2021-2022
- 8. ADJOURNMENT (6:20 P.M.)



School Board Members for 2022

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Term Ends December 31, 2022

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Term Ends December 31, 2024

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Term Ends December 31, 2024

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Term Ends December 31, 2022

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OPEN FORUM GUIDELINES

The Mankato Area School Board welcomes public participation through open forum. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the open forum.

- Open forum participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during open forum.
- Each speaker is asked to provide his/her name and address for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in open forums for the next two months.
- When there is a large number of speakers, the Board Chair may modify open forum, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of the open forum to the end of the meeting.
- Open forum participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, open forum will be closed and the individual will not be allowed to participate in future open forums.
- Crowd noise or any sort of grandstanding during open forum, including applause, talking, hollers, or any outbursts will result in the open forum being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

Visit our Web Site at www.isd77.org

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DISTRICT STRATEGIC ROADMAP

Who we are and who we strive to be

Mission Statement *our core purpose*

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

Commitment and Values *what drives our actions and words*

MAPS works to be:

- Visibly Inclusive
- Intentionally Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

Vision *what we commit to create*

Every learner will be seen for who they are inclusive of race, national origin, home language, sex, gender, sexual orientation, disability, age, and religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity, and their multiple talents.

Strategic Direction *our focus for continuous improvement*

- Improving learning and development for ALL students
- Strengthening our welcoming, connecting, and partnership
- Increasing student readiness for life options after graduation
- Optimizing our management of all types of resources
- Developing our staff's capacity, skills, and accountability

We will reach our mission and vision when:

- each student is ready for kindergarten;
- each student is reading well by 3rd grade;
- all achievement gaps are closed;
- all students are college and career ready by graduation;
- all students graduate; and
- each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.

School Board Regular Meeting

5. A.

Meeting Date: 07/18/2022

Prepared By: Paul Peterson, Superintendent

Subject:

Spring Student/Staff Recognition

Background:

East High Activities Director Todd Waterbury and West High Activities Director Joe Johnson will review the student/staff recognition items for the Spring season.

Recommended Action:

None

Attachments

Recognition List

The following East High students are recognized for their accomplishments during the Spring season:

Softball – MSHSCA Gold Academic Team Award

- Megan Juni – All-State Academic MSHSCA
- Holly Dinh – All-State Academic MSHSCA
- Abby Brielmaier – All-State Academic MSHSCA
- Maddie Mangulis – All-Star Series Selection MSHSCA
- Kylinn Stangl – All-State Honorable Mention MSHSCA

Baseball – MSHSCA Gold Academic Team Award

- Jacob Eggert – All-State MSHSCA

Adaptive Bowling

- CI Division State Team Runner-Up
 - Kodie Bakke, Cordelia Emery, Nevaeh Farris and Jason Burk-Rummans
- CI Division State Doubles 3rd Place
 - Wren Eccles and Julio Esquivel
- ASD Division State Singles 5th Place
 - Alyssa Wilder
- State Participants
 - Jacob Watson
 - Lydia Meehling
 - Lilly Maas
 - Hailie Johnson
 - Rinnah Sorenson
 - Courtney Torgusen
 - Davaris Woods
 - Tyler Dorn
 - Levi Vanderwerf
 - Logan Lombard
 - Marshall Baynes
 - Peyton Deroche
 - Marlenika Owino

Boys Tennis – MSHSCA Gold Academic Team Award (3.74 GPA)

Boys Lacrosse – MSHSCA Gold Academic Team Award

Girls Track

- MSHSCA Gold Academic Team Award (3.99 GPA)
- Section True Team Class AA 3rd Place and Section 2AA Team Runner-Up
 - Rylie Hansen State Runner-Up – Pole Vault (All-State)
–All-State MSHSCA
- 4x800 Meter Relay State Participants (4th Place) All-State MSHSCA
 - Lauren Henkels, Madison Wolle, Emmy Schulz and Addison Peed

- Lexi Karge State Participant – 400 Meter (5th Place)
–All–State MSHSCA
- Adaylia Borgmeier State Champion in three events
– Wheelchair 100 Meters (State Meet Record)
– Wheelchair 200 Meters (State Meet Record)
– Wheelchair 800 Meters
- Ellie Edberg Academic All–State MSHSCA
- Megan Friedrichs Academic All–State MSHSCA
- Kaylie Geraets Academic All–State MSHSCA
- Rylie Hansen Academic All–State MSHSCA
- Ashlyn Hering Academic All–State MSHSCA
- Lexi Karge Academic All–State MSHSCA
- Ava Matejcek Academic All–State MSHSCA
- Addison Peed Academic All–State MSHSCA
- Eva Peters Academic All–State MSHSCA
- Avery Schuh Academic All–State MSHSCA
- Emmy Schulz Academic All–State MSHSCA
- Laura Thauvin Academic All–State MSHSCA
- Madison Wolle Academic All–State MSHSCA

Boys Track – MSHSCA Gold Academic Team Award

- State True Team Class AA Champions and Section 2AA Team Runner–Up
- Isaiah Anderson State Participant – 3200 Meters (3rd Place)
–All–State MSHSCA
- Aaron Stewart State Participant – 100 Meter Dash
–All–State Academic MSHSCA
- Puolrah Gong State Participant – 300 High Hurdles
- Nathan Drumm Academic All–State
- Conner Ratcliff Academic All–State
- John Pemble Academic All–State

All State Music

- Megan Friedrichs Women's Choir (21–22)
- Kaleb Kim Men's Choir (22–23) Alternate

The following West High students are recognized for their accomplishments during the Spring season:

Baseball

- Section 2AAA Champions
- MSHSL State Runner-Up
- MSHSCA Gold Academic Team Award – 3.42
- MSHSCA Academic All-State: Zander Dittbenner, Ryan Haley, Louis Magers
- All State – Zander Dittbenner, Ryan Haley, Louis Magers, Tanner Shumski
- MSHSCA Class 3A Player of the Year – Louis Magers

Girls Lacrosse

- MSHSCA Gold Academic Team Award – 3.92
- MSHSCA Academic All State:
 - Mankato West – Josie Carpenter, Faith Hoppe, Trinity Jackson, Zoey Johnson, Brooke Pockrandt, Alaina Spaude, Annelise Winch, Addelyn Mason, Mya Crocker, Sophia Dinsmore
 - Mankato East – Christine Kim, Daevya Gagnon, Sophie Steindl

Girls Softball

- MSHSCA Gold Academic Team Award – 3.93
- MSHSCA Academic All State: Lauryn Douglas, Abbi Stierlen, Lani Schoper
- MSHSCA All State – Abbi Stierlen (1st Team), Lauryn Douglas (2nd Team)
- Honorable Mention All State: Lani Schoper
- MSHSL State All Tournament Team – Lauryn Douglas, Abbi Stierlen, Lauren Raberge
- Section 2AAA Champions
- MSHSL State Champions
- 2022 Minnesota Ms. Softball Finalist – Abbi Stierlen
- Assistant State Coach of the Year – Dianne Johns
- State Coach of the Year Don Krusemark

Boys Tennis

- MSHSCA Gold Academic Team Award – 4.162
- MSHSCA Academic All State Individual: Capar Olseth, Sam Oltman

Boys Track and Field

- MSHSCA Academic All State: Peyton Goettlicher, Jack Raverty
- Individual Qualifiers
 - Peyton Goettlicher – 200 M – 5th Place
- 4x100 – Blake Kirby, Peyton Goettlicher, Jalen Smith, Jack Raverty – 5th Place
- 4x200 – Jalen Smith, Jack Raverty, Blake Kirby, Peyton Goettlicher – State Champions

Girls Track and Field

- MSHSCA Gold Team Academic Award
- MSHSCA Individual Academic All State: Lauren Dimler, Jenna Sikel, Grace Banse, Avery Schmitz, Zoey Hermel
- Individual Qualifiers
 - Lauren Dimler
 - 100 M High Hurdles – 7th Place
 - 300 M IM Hurdles – 6th Place
 - Long Jump – 5th Place
 - Jenna Sikel – Pole Vault – 3rd Place
 - Ruby Marble – 200 M – 7th Place
 - Grace Banse
 - Discus – 7th Place
 - Shot Put – 5th Place
 - Abby Olenius – Pole Vault
- 4x200 M Relay – Avery Schmitz, Ruby Marble, Lauren Dimler and Zoey Hermel – 3rd Place
- 4x400 M Relay – Norah Downs, Mikeala Stenzel, Ruby Marble, Avery Schmitz

Adapted Bowling

- State Meet Place Winners:
 - Ilhan Gabri – 4th Place Singles ASD Division
 - Shanti Esters – 5th Place Singles CI Division
 - Caleb Ous – 13th Place Singles PI Division
- Participants – Keegan Addink, Chloe Marks, Tristan Father, Thalia Miller, Emma Christenson, Frank Kammerdiener

All State Music

- **Band**
 - Thomas Kane – Bass
 - Zainab Syed – Flute
- **Orchestra**
 - Jonah Zhao – Violin II
 - Raymond Zhao – Violin I
 - Ian Kim – Cello
- **Choir**
 - Erin Shang Quartey – Alto II
 - Julia Schumacher – Soprano II

School Board Regular Meeting**5. B.****Meeting Date:** 07/18/2022**Prepared By:** Jodi Sapp

Subject:

Annual Superintendent Evaluation

Background:

Superintendent Paul Peterson was evaluated by the Mankato Area Public School Board in June.

The evaluation tool used by the MAPS School Board to evaluate Dr. Peterson is a blend of the superintendent performance assessment document and a rating scale developed by the American Association of School Administrators.

Board members met in a closed study session on June 27, reviewed the gathered information and discussed Dr. Peterson's performance with him.

A summary of the performance review will be shared by the Board Chair.

Recommended Action:None

School Board Regular Meeting

5. C.

Meeting Date: 07/18/2022

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

6. A.

Meeting Date: 07/18/2022

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of June 20, 2022, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - June 20, 2022

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 20, 2022

The School Board of Independent School District No. 77 met in regular session on Monday, June 20, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:00 p.m. Members present at roll call: Bukata Hayes, Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp and Kristi Schuck. Members absent: None.

Ms. Schuck made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: Elizabeth Hanke, Julie Strusz, John Wicklund, Fred Slocum, and Jack Considine wished to speak.

Information Reports: Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Roberts, seconded by Mr. Hayes, and carried on a 6-0 roll call vote.

Approval of Minutes of the June 6, 2022, regular meeting.

Approval of June Bills totaling \$7,475,348.47.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Kiana Arrieta-Montes - ACES Site Specialist at Lincoln Community Center beginning July 1, 2022. This is a full-time, 12-month, Non-Affiliated position with an annual salary of \$45,936.00 (\$22.00 per hour) for 2022-23. She will be eligible for Category II Benefits.

Emily Bartels - ACES Site Specialist at Lincoln Community Center beginning July 1, 2022. This is a full-time, 12-month, Non-Affiliated position with an annual salary of \$45,936.00 (\$22.00 per hour) for 2022-23. She will be eligible for Category II Benefits.

Molly Hoosline - ACES Site Specialist at Lincoln Community Center beginning July 1, 2022. This is a full-time, 12-month, Non-Affiliated position with an annual salary of \$45,936.00 (\$22.00 per hour) for 2022-23. She will be eligible for Category II Benefits.

Alexandra Koch - ACES Site Specialist at Lincoln Community Center beginning July 1, 2022. This is a full-time, 12-month, Non-Affiliated position with an annual salary of \$45,936.00 (\$22.00 per hour) for 2022-23. She will be eligible for Category II Benefits.

APPOINTMENTS (INSTRUCTIONAL)

Sarah Bjorklund - Long-term Substitute Teacher for Amelia Jirak at Jefferson Elementary School beginning August 29 and ending December 22, 2022. She will be placed at step 1 or the B lane on the Teachers Association salary schedule.

Christopher Magner - Full-time (1.00 FTEs) English Language Arts Teacher at East High School beginning August 22, 2022, for the 2022-23 school year. He will be placed at step 7 of the B+30 lane on the Teachers Association salary schedule.

The following will be teachers in the Middle School Summer Enrichment Program at Prairie Winds Middle School for 4 days per week (M-TH) starting June 27 and ending July 28, 2022. They will be compensated according to their placement on the Teachers Association Salary Schedule.

<u>NAME</u>	<u>SUBJECT</u>	<u>HOURS</u>
Patricia Johnson	ELA	4.75
Daniel Quame	Physical Education	4.75
Jill Storm	Math	4.75
Shelby McKissick	Counselor	4
Kathryn Ryan	Counselor	4
Megan Schultz	Social Worker	4

APPOINTMENTS (NON-INSTRUCTIONAL)

Mardell Brauer - Special Education Paraprofessional with the ESY Summer Program at the Family Learning Center for 6.5 hours per day/4 days per week (M-TH) beginning July 11 and ending July 21, 2022. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Danielle Carpenter Anderson - Name Correction - Special Education Paraprofessionals in the ESY Summer Program June 20-23, June 27- 30, July 25-28, and August 1-4, 2022.

MiKayla Casias - ACES Student Support Assistant at Prairie Winds Middle School for 8 hours per day/5 days per week beginning June 14 and ending August 19, 2022. She will be compensated at the rate of \$12.75 per hour.

Liam Dixon - ACES Child Care Assistant at Bridges Community School for 6 hours per day/5 days per week beginning June 9 and ending August 19, 2022. He will be compensated at the rate of \$12.50 per hour.

Conner Harrison - Full-time, 8-Hour Evening Custodian at Rosa Parks Elementary School beginning June 6, 2022. He will be placed at classification A13, step 3 of the Maintenance and Custodial Workers Association salary schedule, with an hourly rate of \$16.90.

Katherine Huper - ACES Child Care Assistant at Prairie Winds Middle School for 6 hours per day/5 days per week beginning June 9 and ending August 19, 2022. She will be compensated at the rate of \$12.50 per hour.

LaDonna Johnson - ACES Student Support Assistant at Prairie Winds Middle School for 8 hours per day/5 days per week beginning June 9 and ending June 15, 2022. She will be compensated at the rate of \$13.00 per hour. This is in addition to her EL Paraprofessional assignment at East High School.

Carmen Kramer - Summer Substitute Custodian for the District on an on-call basis beginning June 7 and ending August 26, 2022. She will be compensated at the rate of \$13.50 per hour. This is in addition to her Second Cook assignment at Washington Elementary School.

Avery Mersh - Special Education Paraprofessional with the ESY Summer Program at the Family Learning Center for 6.5 hours per day/4 days per week (M-TH) beginning July 11 and ending August 4, 2022. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Ashlee Nichols - ACES Child Care Assistant at Bridges Community School for 8 hours per day/4 days per week beginning June 9 and ending August 19, 2022. She will be compensated at the rate of \$12.75 per hour.

Jerret Utpadel - ACES Child Care Assistant at Bridges Community School for 4 hours per day/5 days per week beginning June 9 and ending August 19, 2022. He will be compensated at the rate of \$12.50 per hour.

Anthony Valainis - ACES Child Care Assistant at Bridges Community School for 6 hours per day/3 days per week beginning June 9 and ending August 19, 2022. He will be compensated at the rate of \$12.50 per hour.

Zoe Weir - ACES Child Care Assistant at Bridges Community School for 6 hours per day/5 days per week beginning June 13 and ending August 19, 2022. She will be compensated at the rate of \$12.50 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Mavis Gieser - Change in assignment from Second Cook at Eagle Lake Elementary School for 8 hours per day/5 days per week to Cooks Helper at West High School for 6.5 hours per day/5 days per week beginning July 1, 2022. She will be placed at her current step, A11 classification on the Minnesota Employees Association salary schedule.

Dawn Miller - Adjust start date to May 16, 2022, for the change in classification as Special Education Secretary from B21 to B22 on the Educational Secretaries Association salary schedule.

RESIGNATIONS (INSTRUCTIONAL)

Sean O'Connell - Rescind appointment to the Central High School Summer Program.

Karen Pauly - School Psychologist at the Family Learning Center, has submitted her resignation. Her last date of employment will be June 30, 2022.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kaitlen Arneson - ACES Child Care Assistant at Washington Elementary School, has submitted her resignation. Her last date of employment will be June 13, 2022.

Katherine Hetzel - ACES Child Care Assistant Substitute at Washington Elementary School, has submitted her resignation. Her last date of employment will be June 7, 2022.

Elizabeth Putnam - Special Education Paraprofessional at Roosevelt Elementary School, has submitted a resignation for the purpose of accepting a teaching assignment. Her last day for this assignment will be June 3, 2022.

Troy Salters - Special Education Paraprofessional at Rosa Parks Elementary School, has submitted his resignation. His last date of employment will be June 3, 2022. He will not be continuing in his ESY Summer Program assignment.

Rebecca Sandquist - Student Success Coach at Bridges Community School, has submitted her resignation. Her last date of employment will be June 3, 2022.

Elise Vanavery Rykhus - ACES Child Care Assistant at Bridges Community School, has submitted her resignation. Her last date of employment will be June 3, 2022.

Asanka Wewaliyadda - ACES Child Care Assistant at Bridges Community School, has submitted her resignation. Her last date of employment will be June 17, 2022.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Jeremy Burger - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 83.5 annual hours (0.06 FTEs) for the 2022-23 school year. This is in addition to his Elementary Physical Education Teacher assignment at Bridges Community School and Monroe Elementary School.

Heather Fitzsimmons - ABE Teacher with the Adult Basic Education Program at Lincoln Community Center for 83.5 annual hours (0.06 FTEs) for the 2022-23 school year. This is in addition to her Art Teacher assignment at Central High School.

The ABE Teachers listed below will work the following hours (FTEs) for the 2022-23 school year.

Bette Blaisdell - 794 annual hours (0.56 FTEs)

Linda Bosworth - 876.5 annual hours (0.61 FTEs)
Clarice Esslinger - 1108 annual hours (0.77 FTEs)
Jean Jurgenson - 876.5 annual hours (0.61 FTEs)
Theresa Mosher - 362 annual hours (0.26 FTEs)
Kristen Simpson - 315 annual hours (0.22 FTEs)
Marilyn Solberg - 1440 annual hours (1.00 FTEs)
Thomas Tacheny - 524 annual hours (0.37 FTEs)
Kathryn Young - 395 annual hours (0.28 FTEs)

APPOINTMENTS (NON-INSTRUCTIONAL)

Anthony Anger - ACES Child Care Assistant at Prairie Winds Middle School for 8 hours per day/5 days per week beginning June 22 and ending August 19, 2022. He will be compensated at the rate of \$12.50 per hour.

Kate Blanck - Special Education Transportation Secretary for the District beginning July 1, 2022. This is a full-time, 12-month, 8 hour per day position. She will be placed at step 4, classification B22 of the Educational Secretaries Association salary schedule.

Michaela Davis - Special Education Paraprofessional with the ESY Summer Program at Rosa Parks Elementary School for 5.25 hours per day/4 days per week (M-TH) beginning June 20 and ending August 4, 2022. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.14.

Danyella DeWitte - ACES Child Care Assistant at Eagle Lake Elementary School for 6 hours per day/5 days per week beginning June 20 and ending August 19, 2022. She will be compensated at the rate of \$11.00 per hour.

Kaylie Geraets - Water Safety Instructor with Community Education Department for 3-5 hours per day/4 days per week beginning June 20, 2022. She will be compensated at the rate of \$12.00 per hour.

Jack Phares - ACES Child Care Assistant at Bridges Community School for 6 hours per day/5 days per week beginning June 22 and ending August 19, 2022. He will be compensated at the rate of \$12.50 per hour.

Danielle Phillips - Secretary to the Principal at East High School beginning July 5, 2022. This is a full-time, 12-month, 8 hour per day position. She will be placed at step 1, classification B22 of the Educational Secretaries Association salary schedule.

Mika Reiner-Kloos - Swimming Lesson Aide with the Community Education Department for up to 3 hours per day/4 days per week beginning June 20, 2022. She will be compensated at the rate of \$11.00 per hour.

Emily Spieker - ACES Child Care Assistant at Eagle Lake Elementary School for 6 hours per day/5 days per week beginning June 20 and ending August 19, 2022. She will be compensated at the rate of \$12.50 per hour.

Mirella Torres - ACES Child Care Assistant at Prairie Winds Middle School for 6 hours per day/5 days per week beginning June 20 and ending August 19, 2022. She will be compensated at the rate of \$12.75 per hour.

Dewidjunita Utojo - Early Learning Special Education Paraprofessional at the Center for Early Learning for 7 hours per day/4 days per week beginning September 12, 2022. She will be placed at classification B21.5, step 1, on the Minnesota School Employees Association salary schedule, with an hourly rate of \$14.14.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristin Moore - Change in assignment from full-time (1.00 FTEs) 3rd Grade Teacher at Hoover Elementary School to (0.50 FTEs) AVID and (0.50 FTEs) Mentor Coach (TOSA) at Dakota Meadows Middle School beginning August 29, 2022, and ending June 8, 2023.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Liv Musel-Staloch - ABE ESL Program Specialist, has requested leave under the provisions of the Family and Medical Leave Act beginning July 5 and continuing for the period of 12 work weeks, then continuing leave until returning on October 10, 2022.

Samantha Schirmers - Adjust dates for Board-approved leave beginning July 12 and returning to work on September 21, 2022.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Julia O'Neil - Teacher currently on Board-approved leave has requested unpaid leave for the 2022-23 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Kevin Schirmers - District Maintenance at East High School, has requested leave under the provisions of the Family and Medical Leave Act beginning July 12 and returning to work on August 2, 2022.

RESIGNATIONS (NON-INSTRUCTIONAL)

Janet Goff - Early Learning Special Education Paraprofessional at Eagle Lake Elementary School and with the ESY Summer Program, has submitted a resignation. Her last day of employment will be June 17, 2022.

Jaden Kragh - ACES Child Care Assistant Substitute, has submitted a resignation. His last day of employment will be June 15, 2022.

Approval of School Board Meeting Dates for 2023 (see page _____).

The following gifts and grants were received by the School District:

Barbara Lindholm donated \$800 for Roosevelt Elementary School

Charities Aid Foundation America donated \$68 for East High School

Sertoma of Greater Mankato donated \$2,500 to Mankato Area Public Schools Deaf & Hard of Hearing Program

Federated Insurance donated \$1,200 for Community Education Youth Recreation - Track

Mankato Clinic Foundation donated \$1,000 to Bridges Community School for playground equipment and sporting goods

The following were donated to Future Farmers of America program:

- \$222 from KATO LLC
- \$177 from NKATO' LLC

Lake Washington Improvement Association donated \$2,000 to East High VEX Robotics program

PTO/PTAs and Booster Clubs donated more than \$327,222 during the 2021-22 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$64,840 in gifts and donations

Major expenditures include:

- 5th Grade Field Trip - \$14,000
- Children's Theater - \$2,760
- Science and Nature Conf - \$3,045
- Young Writers Conf - \$3,045
- MN Zoo - \$1,980
- Other field trips - \$841
- Bus Expense for field trips (does not include 5th grade field trip) - \$8,150
- Picnic, EOY picnic, movie, showcase, etc. - \$1,461
- Teacher and Special Support - \$7,400
- Technology - \$10,000
- School Supplies - \$6,000
- Conference meals/Teacher appreciation - \$1,250
- School Family Picnic at beginning of year - \$2,960

Eagle Lake Elementary

Approximately \$12,012 in gifts and donations

Major expenditures include:

- Money for teachers for classroom use - \$1,819
- Teacher appreciation - \$2,809
- Student binders - \$1,500
- Educare - \$392
- K-5 field trip & bussing - \$5,492

Franklin Elementary

Approximately \$13,485 in gifts and donations

Major expenditures include:

Classroom, School & Playground Supplies - \$6,400
Reading Committee Programs - \$241
Student Planners, Science Fair, Track & Field Day - \$103
School-Wide Events (walk-a-thon) - \$598
Fifth Grade Farewell T-Shirts - \$460
Field Trips - \$315
Kindergarten celebration - \$91
Staff Appreciation - \$983

Hoover Elementary

Approximately \$45,835 in gifts and donations

Major expenditures include:

Field Trips - \$5,165
Ecology Bus - \$4,155
5th Grade End of Year Celebration - \$800
IXL Site License - \$3,200
Faculty/Classroom Gifts - \$3,845
Mini-grants - \$1,370
Foster Grandparents - \$215
Fun Events (Fall & Spring events, field day, etc) - \$2,300
Meals for Teachers and Staff & other Hospitality expenses - \$2,800
Staff Lounge Improvements - \$525
Playground Equipment - \$17,290
Educare Basket - \$120
Snack Cart - \$825
Other Expenses - \$190

Jefferson Elementary

Approximately \$40,800 in gifts and donations

Major expenditures include:

Playground Equipment - \$22,750
Teacher/Staff Reimbursements - \$3,450
Events (Jefferson Jog & Spring Carnival) - \$3,420
Field Trips - \$1,450
Student t-shirts - \$1,180
Staff Appreciation (conference meals, retirement gifts, flowers, etc.) - \$1,170
Misc. (PTO meeting food & babysitters, 3-5 reading incentives, masks, red folders, etc.) - \$1,130

Kennedy Elementary

Approximately \$15,972 gifts and donations

Major expenditures include:

5th Grade Graduation - \$387
Classroom, School & Playground Supplies - \$5,694
Family Fun Nights - \$337
Open House - \$268
Reading Enrichment: \$1,592
Staff Appreciation - \$4,083
Organization Costs - \$269

Monroe Elementary

Approximately \$18,288 in gifts and donations

Major expenditures include:

- Classroom, School & Playground Supplies - \$1,552
- Reading Committee Programs - \$165
- Student Planners, Science Fair, Track & Field Day, BEAM - \$18
- School-Wide Events (festival, movie nights, ice cream social, game night) - \$2,244
- Field Trips - \$4,191
- Staff Appreciation - \$7,153
- PBIS: \$124
- FOCP: \$500

Roosevelt Elementary

Approximately \$24,529 in gifts and donations.

Major Expenditures:

- Teacher start up gifts - \$1,994
- Staff Appreciation gifts and meals - \$2,100
- School Carnival - \$3,785
- Reading Committee Programs - \$558
- MSU Theatre Performance - \$600
- Walk-a-Thon - \$423
- Field Trips - \$3,048

Rosa Parks Elementary

Approximately \$4,043 in gifts and donations

Major expenditures include:

- Background Check fees - \$30
- Classroom, School & Playground supplies - \$703
- School-wide events (festival, movie nights, ice cream social, game night) - \$160
- Fifth grade Farewell t-shirts - \$505
- Field Trips - \$420
- Field Trip Transportation - \$806
- Staff Appreciation/conference meals - \$1,419

Washington Elementary

Approximately \$15,210 in gifts and donations

Major expenditures include:

- T-shirts for all students - \$1,976
- Staff Appreciation - \$1,033
- Classroom supplies/programming - \$989
- Field trips - \$903
- School-wide events (festival, field day, etc.) - \$801
- Incentive prizes for students - \$341
- Mask purchases - \$215

Dakota Meadows Middle

Approximately \$7,949 in gifts and donations

Major expenditures include:

- Trail Enrichment/Classroom Support - \$2,067
- Staff appreciation - \$1,142

PBIS Rewards & gift cards - \$677
Educare - \$192

Prairie Winds Middle

Approximately \$7,747 in gifts and donations

Major expenditures include:

Giant Jenga Game - \$100
PBIS Gift Cards for PRIDE Tickets (233 @ \$5) - \$1,165
Conference Meals for Teachers/Staff - \$1,157
Staff Appreciation (January and May) - \$864
Sixth Grade Ski Trip Busing - \$477
7th Grade End of Year Celebration - \$336
8th Grade End of Middle School Celebration (Dilly Bars) - \$648
Distance Learning Educational Software (Edpuzzle, Pear Deck, Screencastify) - \$3,000

East Senior High

Approximately \$28,009 in gifts and donations

Major contributions include:

Two iPads - \$1,000
Athletic Training Supplies - \$2,415
Award pins - \$303
Wrestling mat - \$4,000
Hockey Shooter Tutors - \$476
Swim & Dive Digital timers - \$598
Pep band t-shirts - \$1,500
Girls Tennis Top Spin Pro Trainer - \$164
Numbers & Letters - Awards - \$1,694
10 additional chips for lap timing system - \$2,100
Concert apparel for Chamber Singers - \$1,500
SPX Canvas for entrance walls - \$590
Girls Soccer banner - \$212
State Championship individual canvas prints - \$1,708
Hall of Fame Festivities - \$1,164
Community event requests - \$790
Fall Sport Psychology (24 sessions) - \$3,000
All Star Series - \$500
Grad Party Request - \$500
State tournament costs - \$3,750

West Senior High

Approximately \$28,503 in gifts and donations

Major expenditures include:

Soccer Goal Nets Replacement - \$3,000
Cross Country Sound System - \$1,078
VEX Robotics Equipment - \$1,000
Hockey Day MN Jerseys - \$2,000
MSU Sport Pysch - Fall - \$1,250
Softball batting cage - \$820
Cross Country Tent - \$1,400
Wrestling warm ups - \$1,000

Athletic Trainer Supplies - \$1,205
Basketball Practice Shorts - \$860
Adapted Bowling Jerseys- \$750

Mr. Kind made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 6-0 voice vote.

The following policies were presented for second reading and approval:

104 - School District Mission and Vision Statements

509 - Enrollment of Nonresident Students

529 - Student Injury or Illness at School

The revised policies were approved on a motion by Ms. Schuck, second by Mr. Hayes, and carried on a 6-0 voice vote.

Mr. Sager reviewed the proposed budget for the 2022-2023 school year and answered questions from Board members. A motion to approve the proposed budget as presented was made by Mrs. Ratcliff and seconded by Mr. Kind. The motion carried on a 6-0 roll call vote. The updated budget will be presented to the school board in December as part of the Annual Levy Certification and Truth in Taxation meeting. The revised budget for the year is presented in March.

The U.S. Department of Agriculture (USDA) has established minimum price requirements for paid school lunches. Student breakfast and lunch for the 2020-21 & 2021-22 school year were served at no charge. Due to the legislative waivers not being extended, the pricing is recommended as follows:

* Adult pricing is still pending with the USDA. Once the district receives these thresholds from USDA, we will bring the updated pricing to the school board this summer.

ITEM DESCRIPTION	2019-20 PRICING	2020-21 PRICING	2021-22 PRICING	2022.23 PRICING	INCRE ASE
Lunch Program					
Elementary Paid K-5	\$2.35	\$0	\$0	\$2.45	\$0.10
Middle/Secondary Paid 6-12	\$2.65	\$0	\$0	\$2.75	\$0.10
Adult*	\$3.85	\$4.15	\$3.95	\$4.00	\$0.05
Ala Carte Milk per ½ pint	\$0.35	\$0.35	\$0.35	\$0.40	\$0.05
Reduced Lunch K-12	-0-	-0-	-0-	-0-	-0-
Breakfast Program					
Kindergarten	-0-	-0-	-0-	-0-	-0-
Elementary Paid	\$1.00	\$0	\$0	\$1.10	\$0.10
Secondary Paid	\$1.05	\$0	\$0	\$1.15	\$0.10
Adult*	\$1.85	\$2.40	\$1.95	\$2.00	\$0.05

Reduced Breakfast K-12	-0-	-0-	-0-	-0-	-0-

Ms. Schuck made a motion to approve the prices as presented, seconded by Ms. Roberts, and carried on a 6-0 voice vote.

Quotes were received for the 2022-2023 Workers Compensation Insurance (see page ____). The 2021-22 premium for Workers Compensation was \$465,142. This insurance is bundled with the district's property & liability insurance. The 2021-22 premium for Workers Compensation was \$477,337. This insurance is bundled with the district's property & liability insurance. The total package will experience an increase of 6.6 percent as compared to the 2021-22 rates. Much of this increase is related to the addition of recently purchased property at 15 Map Drive and updated district property values for replacement costs. This also represents an average annual increase of 2.1 percent over the past two renewal cycles. Mr. Hayes made a motion to approve the Workers Compensation program with SFM Insurance for the 2022-23 school year. The motion was seconded by Ms. Schuck and carried on a 6-0 roll call vote.

Quotes were received for the 2021-22 Property and Liability insurance (see page ____). The EMC Insurance renewal quote of \$405,172 as a package with the Workers Compensation insurance is the combined low quote. The annual cost for Property and Liability insurance for the 2021-22 year was \$339,144. This insurance is bundled with the district's workers compensation insurance. The total package will experience an increase of 6.6 percent as compared to the 2021-22 rates. Much of this increase is related to the addition of recently purchased property at 15 Map Drive and updated district property values for replacement costs. This also represents an average annual increase of 2.1 percent over the past two renewal cycles. A motion was made by Mrs. Ratcliff and seconded by Ms. Schuck to approve the Property and Liability Insurance program with EMC Insurance for the 2022-23 school year. The motion carried on a 6-0 roll call vote.

There being no further business to consider, Ms. Roberts moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:52 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 20, 2022

The School Board of Independent School District No. 77 met in regular session on Monday, June 20, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:00 p.m. Members present at roll call: Bukata Hayes, Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp and Kristi Schuck. Members absent: None.

1. Schuck/Kind approval of agenda with personnel addendum. 6-0
2. Open Forum - Elizabeth Hanke, Julie Strusz, John Wicklund, Fred Slocum, and Jack Considine wished to speak.
3. Information: Board Member Reports.
4. Roberts/Hayes approval of Consent Agenda Items: Approval of Minutes of June 6, 2022, regular meeting; Approval of June Bills; Approval of Personnel; Approval of School Board Meeting Dates for 2023. 6-0
5. Kind/Ratcliff acceptance of gifts. 6-0
6. Schuck/Hayes approval of revised policies. 6-0
7. Ratcliff/Kind adopted preliminary budget for 2022-23. 6-0
8. Schuck/Roberts approved 2022-23 breakfast/lunch prices. 6-0
9. Hayes/Schuck approved 2022-23 workers compensation insurance with SFM Insurance. 6-0
10. Ratcliff/Schuck approved 2022-23 property and liability insurance with EMC Insurance. 6-0
11. Roberts/Kind adjournment at 5:52 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

**Independent School District No. 77
Mankato, Minnesota**

**SCHOOL BOARD MEETING SCHEDULE
JANUARY - DECEMBER 2023**

DATE	LOCATION	TIME
Tuesday, January 3, 2023	Civic Center Plaza	5:30 p.m.
Tuesday, January 17, 2023	Civic Center Plaza	5:30 p.m.
Monday, February 6, 2023	Civic Center Plaza	5:30 p.m.
Tuesday, February 21, 2023	Civic Center Plaza	5:30 p.m.
Monday, March 6, 2023	Civic Center Plaza	5:30 p.m.
Monday, March 20, 2023	Civic Center Plaza	5:30 p.m.
Monday, April 3, 2023	Civic Center Plaza	5:30 p.m.
Monday, April 17, 2023	Civic Center Plaza	5:30 p.m.
Monday, May 1, 2023	Civic Center Plaza	5:30 p.m.
Monday, May 15, 2023	Civic Center Plaza	6:30 p.m.
Monday, June 5, 2023	Civic Center Plaza	5:00 p.m.
Monday, June 19, 2023	Civic Center Plaza	5:00 p.m.
Monday, July 17, 2023	Civic Center Plaza	5:00 p.m.
Monday, August 21, 2023	Civic Center Plaza	5:00 p.m.
Tuesday, September 5, 2023	Civic Center Plaza	5:30 p.m.
Monday, September 18, 2023	Civic Center Plaza	5:30 p.m.
Monday, October 2, 2023	Civic Center Plaza	5:30 p.m.
Monday, October 16, 2023	Civic Center Plaza	5:30 p.m.
Monday, November 6, 2023 (World's Best Workforce Mtg at 5 pm)	Civic Center Plaza	5:30 p.m.
Monday, November 20, 2023	Civic Center Plaza	5:30 p.m.
Tuesday, December 5, 2023	Civic Center Plaza	5:30 p.m.
Monday, December 18, 2023	Civic Center Plaza	5:30 p.m.

Proposal Premium Summary

Line of Business	Expiring Premium	Renewal Premium w/Expiring Coverages	Quoted Renewal Premium w/building increases & Map Drive
Property	\$272,879	\$283,750	\$335,902
Inland Marine	\$3,390	\$3,501	\$3,501
Crime	4,362	\$4,362	\$4,362
General Liability	\$23,767	\$25,440	\$25,440
School Leaders Professional Liability	\$9,388	\$8,808	\$8,808
Automobile	\$14,662	\$16,097	\$16,097
Umbrella/Excess Liability	\$7,826	\$8,281	\$8,281
Cyber Solutions	\$2,870	\$2,781	\$2,781
EMC Total	\$339,144	\$353,020	\$405,172
SFM Work Comp	\$477,377	\$443,966	\$465,142
TOTAL	\$816,521	\$796,986	\$870,314
EMC Optional Terrorism	Rejected	\$5,485 - Declined	\$5,485 - Declined
**Property Blanket Limit:			
2021 @ \$477,092,753			
2022 @ \$508,762,805			

This quote is valid for (30) days or until the proposed effective date, whichever is first.



This proposal is based upon the exposures made known to the Agency by you and contains only a general description of the coverage(s) and does not constitute a policy/contract. For complete policy information, including exclusions, limitations, and conditions, please refer to your policy. In the event of difference, the policy will prevail.

School Board Regular Meeting**6. B.****Meeting Date:** 07/18/2022**Prepared By:** Tom Sager, Director of Business Services

Subject:

Approval of Final June Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the final report on claims for fiscal year 2021-22. The total of the final bills for June 2022 is \$6,694,041.62.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

6. C.

Meeting Date: 07/18/2022

Prepared By: Tom Sager, Director of Business Services

Subject:

Approval of July Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims for July totaling \$5,557,115.45.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

6. D.

Meeting Date: 07/18/2022

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (ADMINISTRATIVE)

Monde Schwartz - Middle School Lead Principal beginning July 1, 2021. She will receive a stipend of \$4,000 for this assignment.

APPOINTMENTS (NON-AFFILIATED)

Jessica Waterstreet - Special Education Coordinator for the District beginning August 1, 2022.

This is a full-time, 12-month non-affiliated position with an annual salary of \$91,711.85 prorated to \$84,333.60 for 240 days for 2022-23. She will be eligible for category III benefits.

Caleb Watson - Career Pathways Coordinator for the District beginning July 6, 2022. This is a full-time, 12-month non-affiliated position with an annual salary of \$91,711.85 prorated to \$90,658.62 for 258 days for 2022-23. He will be eligible for category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Oscar Andrade Lara - WEB Assistant at Prairie Winds Middle School beginning July 1, 2022. He will receive a stipend of \$1,197 per year for this assignment.

Pamela Becker - Long-term Substitute EL Teacher for Liv Musel-Staloch with the Adult Basic Education Program at Lincoln Community School for 5 hours per day/4 days per week (M-TH) beginning September 12 and ending October 7, 2022. She will be placed at Master's step 5 on the ABE Teachers salary schedule, with an hourly rate of \$36.48.

Hannah Berdan - Full-time (1.00 FTEs) 5th Grade Teacher at Jefferson Elementary School beginning August 22, 2022, for the 2022-23 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

McKenzie Carper - Full-time (1.00 FTEs) Social Studies/Business Education Teacher at West High School beginning August 22, 2022, for the 2022-23 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Heather Hoppe - Full-time (1.00 FTEs) 4th Grade Teacher at Monroe Elementary School beginning August 22, 2022, for the 2022-23 school year. She will be placed at step 7 of the M lane on the Teachers Association salary schedule.

Stephen Hueser - Full-time (1.00 FTEs) Special Education Teacher at Central High School beginning August 29, 2022, for the 2022-23 school year. He will be placed at step 4 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Jonathan Karels - Special Education Teacher with the ESY Summer Program at Futures for 7 hours per day/4 days per week beginning June 20 and ending June 30, 2022. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Nicholas Liebl - Full-time (1.00 FTEs) Band Director/Music Teacher at East High School beginning

August 22, 2022, for the 2022-23 school year. He will be placed at step 3 of the M+45 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Amy Luethmers - Full-time (1.00 FTEs) Special Education Teacher at East High School beginning August 29, 2022, for the 2022-23 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Ella Mason - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 22, 2022, for the 2022-23 school year. She will be placed at step 5 of the M+30 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Michael May - Full-time (1.00 FTEs) Health/Physical Education Teacher at Prairie Winds Middle School beginning August 22, 2022, for the 2022-23 school year. He will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Renea Ratzloff - Long-term Substitute Teacher for Janna Hammes at Monroe Elementary School beginning August 29 and ending November 4, 2022. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Tara Rustad - Part-time (0.50 FTEs) ADSIS Teacher at Prairie Winds Middle School beginning August 29, 2022, for the 2022-23 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

The following will provide services with the Early Learning ESY Summer Program beginning June 7 and ending August 4, 2022. They will be compensated according to their placement on the Teachers Association salary schedule.

Logan Kohlmeyer - for 68 hours

Ginger McCabe - for 160 hours

Lindsey Northenscald - for 60 hours

Ann Schmitz - for 68 hours

Martha Speckel - for 150 hours

APPOINTMENTS (NON-INSTRUCTIONAL)

Carter Bersaw - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/5 days per week beginning July 11 and ending August 19, 2022. He will be compensated at the rate of \$11.00 per hour.

Riley Bersaw - ACES Child Care Assistant at Prairie Winds Middle School for 6 hours per day/4 days per week beginning July 8 and ending August 12, 2022. He will be compensated at the rate of \$12.50 per hour.

Matthew Birkmaier - ACES Child Care Assistant at Prairie Winds Middle School for 8 hours per day/5 days per week beginning June 29 and ending August 19, 2022. He will be compensated at the rate of \$12.50 per hour.

Yasmin Cazares - ACES Child Care Assistant at Prairie Winds Middle School for 8 hours per day/5 days per week beginning June 30 and ending August 19, 2022. She will be compensated at the rate of \$12.50 per hour.

Khadija Corr - ACES Child Care Assistant at Prairie Winds Middle School for 6 hours per day/5 days per week beginning June 30 and ending August 19, 2022. She will be compensated at the rate of \$11.00 per hour.

Michaela Davis - Early Learning Specialist Education Paraprofessional with the ESY Summer Program

at the Family Learning Center for 6.75 hours per day/4 days per week beginning July 11 and ending July 21, 2022. This is in addition to her Special Education Paraprofessional assignment with the ESY Summer Program at Rosa Parks Elementary School. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Cheryl Fasnacht - Full-time, 12-month Accounts Payable Clerk in the District's Business Office beginning July 13, 2022. She will be placed on step 5 of the B22 classification on the Educational Secretaries Association salary schedule, with an hourly rate of \$18.90.

Anna Hartmann - ACES Child Care Assistant at Eagle Lake Elementary School for 6 hours per day/5 days per week beginning June 22 and ending August 19, 2022. She will be compensated at the rate of \$12.50 per hour.

Jenna Hewitt - ACES Child Care Assistant Substitute at Bridges Community School on an on-call basis beginning June 24 and ending August 19, 2022. She will be compensated at the rate of \$13.00 per hour.

Luke Johnson - ACES Child Care Assistant at Bridges Community School for 6 hours per day/4 days per week beginning July 8 and ending August 19, 2022. He will be compensated at the rate of \$12.50 per hour.

Aidan Liebl - ACES Child Care Assistant at Bridges Community School for 6 hours per day/3 days per week beginning July 6 and ending August 19, 2022. He will be compensated at the rate of \$12.50 per hour.

Luke Olson - Summer Grounds Worker for the District for 8 hours per day/5 days per week beginning June 6 and ending August 31, 2022. He will be compensated at the rate of \$12.50 per hour.

Emily Rowbotham - ACES Site Lead at Eagle Lake Elementary School for 6-8 hours per day/5 days per week beginning July 11 and ending August 19, 2022. She will be compensated at the rate of \$16.00 per hour.

Angelo Villarreal - ACES Child Care Assistant at Prairie Winds Middle School for 8 hours per day/3 days per week beginning July 6 and ending August 19, 2022. He will be compensated at the rate of \$12.50 per hour.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Tia DuPont - Change in Category benefits as Recreation Specialist with the Community Education Program at Lincoln Community Center from Category I to Category II beginning July 1, 2022.

Heather Paulson - Change in Category benefits as Recreation Specialist with the Community Education Program at Lincoln Community Center from Category I to Category II beginning July 1, 2022.

Amy Phares - Change in Category benefits as Billing Specialist with the ACES School Age Care Program at Lincoln Community Center from Category I to Category II beginning July 1, 2022.

Kalli Schaub - Change in Category benefits as ACES Student Support Specialist with the ACES School Age Care Program at Lincoln Community Center from Category I to Category II beginning July 1, 2022.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kirsten Prunty - Change in assignment from part-time (0.50 FTEs) Secondary Mentor Coach (TOSA) and part-time (0.50 FTEs) Math Teacher at West High School to part-time (0.50 FTEs) Secondary Mentor Coach (TOSA) and part-time (0.50 FTEs) Dean of Students (TOSA) at Central High School beginning July 1, 2022. She will be compensated according to her placement on the Teachers Association salary schedule with a work year of 5 additional contract days per year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Pamela Allen - Increase hourly wage to \$17.64 as Infant Care Provider with the TAPP Daycare assignment at Central High School beginning July 1, 2022.

Kaylyn Burr - Change in assignment from ACES Site Supervisor to ACES Site Lead at Washington Elementary School beginning July 1, 2022.

Mikayla Casias - Change in assignment from ACES Student Support Assistant to ACES Child Care Assistant at Prairie Winds Middle School beginning June 23 and ending August 19, 2022.

Annie Cuddie - Change in assignment from ACES Site Supervisor to ACES Site Lead at Bridges Community School beginning July 1, 2022.

Kayla Haugen - Change in assignment from ACES Site Supervisor to ACES Site Lead at Bridges Community School beginning July 1, 2022.

Kaylee Jacobs - Change in assignment from ACES Site Supervisor to ACES Site Lead at Jefferson Elementary School beginning July 1, 2022.

Claire Julian - Adjust end date to June 7, 2023, for her Title I Reading Intervention Paraprofessional assignment at Kennedy Elementary School.

Parker Keenan - Increase hourly wage to \$11.25 per hour as ACES Child Care Assistant at Jefferson Elementary School beginning July 18, 2022

Morgan Kingsley - Change in assignment from ACES Site Supervisor to ACES Site Lead at Bridges Community School beginning July 1, 2022.

Mandy Kurth - Change in assignment from ACES Site Supervisor to ACES Site Lead at Lincoln Community Center beginning July 1, 2022.

Taryn Orser - Increase in assignment as Special Education Paraprofessional at Prairie Winds Middle School from 6.5 hours per day/2 days per week (M/TH) and 3.33 hours per day/1 day per week (F) to 6.83 hours per day/3 days per week (M/TH/F) and 4.25 hours per day/2 days per week (T/W) beginning September 8, 2022.

Jazmin Portillo - Change in Assignment from ACES Interim Site Supervisor to ACES Child Care Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 6 and ending August 19, 2022. She will be compensated at the rate of \$13.25 per hour.

Samuel Pratt - Change in assignment from ACES Site Supervisor to ACES Site Lead at Washington Elementary School beginning July 1, 2022.

Claire Queensland - Change in assignment from ACES Site Supervisor to ACES Site Lead at Roosevelt Elementary School beginning July 1, 2022.

Melissa Schneider - Change in assignment from ACES Site Supervisor to ACES Site Lead at Eagle Lake Elementary School beginning July 1, 2022.

Kaleigh Schuck - Change in assignment from ACES Site Supervisor to ACES Site Lead at Prairie Winds Middle School beginning July 1, 2022.

Kasja Schumann - Change in assignment from ACES Site Supervisor to ACES Site Lead at Washington Elementary School beginning July 1, 2022.

Cale Stuve - Increase hourly wage to \$12.50 as ACES Child Care Assistant at Bridges Community School beginning June 16, 2022.

Bela Toscani - Change in assignment from ACES Site Supervisor to ACES Site Lead at Bridges Community School beginning July 1, 2022.

Brendan Unger - Increase hourly wage to \$12.50 as ACES Child Care Assistant Substitute at Washington Elementary School.

Sophia Venner - Change in assignment from ACES Site Supervisor to ACES Site Lead at Eagle Lake Elementary School beginning July 1, 2022.

Elizabeth Weber - Increase hourly wage to \$11.25 as ACES Child Care Assistant at Bridges Community School beginning June 16, 2022.

Rachel Wendlandt - Change in assignment from ACES Site Supervisor to ACES Site Lead at Eagle Lake Elementary School beginning July 1, 2022.

The following ACES Child Care employees will receive salary adjustments effective July 1, 2022.

Nicholas Danger - \$13.00 per hour
Ellen Fisichenich - \$12.75 per hour
Dominick Johnston - \$12.50 per hour
Raelea Wolfe - \$11.25 per hour

REQUESTS FOR LEAVE (ADMINISTRATIVE)

Chelsea Anderson - Dean of Students at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning October 24 and returning to work on November 28, 2022.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Anthony Ball - Social Studies Teacher at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning September 12 and returning to work on October 31, 2022.

Dwight Lahti - Extend Board-approved leave, returning to work on December 6, 2022.

Caleb Watson - Trade and Industry Teacher at West High School, has requested a leave of absence for the 2022-23 school year for the purpose of accepting the Career Pathways Coordinator assignment.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Robert Billups - Evening Custodian at Jefferson Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning May 26 and returning to work on July 13, 2022.

RESIGNATIONS (ADMINISTRATIVE)

Shane Baier - Principal at Washington Elementary School, has submitted a resignation. The last day of employment will be June 30, 2022.

RESIGNATIONS (INSTRUCTIONAL)

Timothy Guldán - Science Teacher at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 6, 2022.

Jessica Waterstreet - Special Education Lead Teacher at Futures and Teacher with the ESY Summer Program, has submitted a resignation in order to accept the Special Education Coordinator position. The last day for the teaching assignments will be July 28, 2022.

RESIGNATIONS (NON-INSTRUCTIONAL)

Abigail Alsleben - ACES Student Support Assistant at Prairie Winds Middle School and Substitute Paraprofessional for the District, has submitted a resignation. The last day of employment will be July 12, 2022.

Bethany Aydinalp - Health & Wellness Paraprofessional at West High School and Paraprofessional with the ESY Summer Program, has submitted a resignation. The last day of employment will be July 20, 2022.

Angela Bachmann - Health & Wellness Paraprofessional at Futures, has submitted a resignation. The last day of employment will be June 3, 2022.

Jean Biesterveld - Non-classroom (Lunchroom) Paraprofessional, has submitted a resignation for this assignment. The last day for this position will be June 3, 2022. She will continue in her Special Education Paraprofessional assignment at Eagle Lake Elementary School.

Kaylyn Burr - ACES Site Lead and Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be August 12, 2022.

Khadija Corr - ACES Child Care Assistant at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be August 19, 2022.

Mustafa Dahir - Interpreter for the District, has submitted a resignation. The last day of employment will be June 21, 2022.

Donald Enter - Head Building Engineer at Prairie Winds Middle School, has submitted a resignation for the purpose of retirement. The last day of employment will be July 29, 2022.

Anna Hartman - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 12, 2022.

Safio Hassan - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 19, 2022.

Maryan Hersi - Interpreter for the District, has submitted a resignation. The last day of employment will be June 21, 2022.

LaRen Holtman - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be August 19, 2022.

Katherine Huper - ACES Child Care Assistant at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be August 1, 2022.

Morgan Kingsley - ACES Site Lead at Bridges Community School, has submitted a resignation. The last day of employment will be August 26, 2022.

Lynsey Magaard - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be August 19, 2022.

Mariah McCarthy - Health and Wellness Paraprofessional at Dakota Meadows Middle School and ESY Paraprofessional with the ESY Summer Program, has submitted a resignation. The last day of employment will be July 28, 2022.

Tallon Mickley - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a

resignation. The last day of employment will be August 19, 2022.

Ahlam Mohamed - Interpreter for the District, has submitted a resignation. The last day of employment will be June 21, 2022.

LeeAnna Nevin - ACES Student Support Assistant at Bridges Community School, has submitted a resignation. The last day for this position will be August 19, 2022. She will continue as Substitute Teacher.

Kristina Niner - ACES Child Care Assistant Substitute at Bridges Community School, has submitted a resignation. The last day of employment will be July 7, 2022.

Caspar Olseth - ACES Child Care Assistant Substitute at Washington Elementary School, has submitted a resignation. The last day of employment will be August 19, 2022.

Abigail Olson - Special Education Paraprofessional at Monroe Elementary School, has submitted a resignation. The last day of employment will be June 3, 2022.

Jack Phares - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be August 19, 2022.

Jazmin Portillo - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be July 20, 2022.

Charles Rademacher - Health and Wellness Paraprofessional at INSITE and Paraprofessional with the ESY Summer Program, has submitted a resignation. The last day of employment will be July 20, 2022.

Emily Spieker - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be August 19, 2022.

Mirella Torres - ACES Child Care Assistant at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be August 19, 2022.

Jerret Utpadel - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be August 12, 2022.

Anthony Valainis - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be July 22, 2022.

Stephanie Vogel - ACES Child Care Assistant at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be August 19, 2022.

Danyel Zuehlke - ACES Child Care Assistant at Washington Elementary, has submitted a resignation. The last day of employment will be August 19, 2022.

TERMINATION/NON-RENEWAL (NON-INSTRUCTIONAL)

Wiabee Paye - Special Education Paraprofessional at Futures. The last day of employment will be June 3, 2022.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

6. E.

Meeting Date: 07/18/2022

Prepared By: Paul Peterson, Superintendent

Subject:

Renewal of Membership in the Minnesota State High School League

Background:

Minnesota Statute 1993, Section 128C.01 requires individual school boards to authorize membership in the Minnesota State High School League each year.

Recommended Action:

The administrative team recommends approval of the attached resolution to renew the Mankato Area Public Schools' membership in the Minnesota State High School League for the 2022-23 school year.

Attachments

Resolution for East High

Resolution for West High

2022-2023 RESOLUTION FOR MEMBERSHIP IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE

2022-2023 RESOLUTION FOR MEMBERSHIP

This information on page must be entered electronically on the MSHSL Resolution for Membership 2022-2023 Form on the League website once for each high school under your governing board.

The following is taken from the MSHSL Constitution:

208.00 LOCAL CONTROL

208.01 Designated School Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall designate two (2) representatives who are authorized to vote for the member school at all district, region and section meetings and on mail ballots where member schools are called upon to vote, such as district meetings, region meetings, and mail ballots.

One of the designated representatives shall be a member of the school's governing board and the other shall be an administrator or full-time faculty member of the member school.

In school districts with multiple schools, the designated representative from the school district's governing body may represent more than one school and is entitled to one vote for each school they represent.

208.02 Designated Activity Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall select individuals to represent its school in the following areas: (a) boys sports; (b) girls sports; (c) speech; and (d) music.

208.03 Local Advisory Committee

Each school is urged to form an advisory committee for League activities. Committee membership is not limited to but shall include a school board member, a student, a parent, and a faculty member, to advise the designated school representatives on all matters relating to the school's membership in the MSHSL.

208.01 VOTE ON BEHALF OF THE HIGH SCHOOL

- Designated School Board Member
 - Bukata Hayes
- Designated School Representative
 - Todd Waterbury

208.02 ACTIVITY REPRESENTATIVES

- Boys Sports – Jon Dierks
- Girls Sports – Joe Madson
- Speech – Jennelle Zarn
- Music – Alicia Corbett

208.03 LOCAL ADVISORY COMMITTEE MEMBERS

- Board Member – Bukata Hayes
- Student – Isaiah Anderson
- Parent – Brenda Stevermer
- Faculty Member – Todd Waterbury

MAILING REPRESENTATIVE

By signature on the first page, I have verified that all required representatives above have been entered electronically on the MSHSL Resolution for Membership 2022-2023 Form.



This form must be completed and submitted to MSHSL NOT LATER THAN JULY 31, 2022. Retain one copy for the school files.

2022-2023 RESOLUTION FOR MEMBERSHIP

This information on page must be entered electronically on the MSHSL Resolution for Membership 2022-2023 Form on the League website once for each high school under your governing board.

The following is taken from the MSHSL Constitution:

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Each school is urged to form an advisory committee for League activities. Committee membership is not limited to but shall include a school board member, a student, a parent, and a faculty member, to advise the designated school representatives on all matters relating to the school's membership in the MSHSL.

208.01 VOTE ON BEHALF OF THE HIGH SCHOOL

- Designated School Board Member
 - Bukata Hayes
- Designated School Representative
 - Joe Johnson

208.02 ACTIVITY REPRESENTATIVES

- Boys Sports – JJ Helget
- Girls Sports – Crissy Makela
- Speech –Amanda Abel
- Music – Brady Krusemark

208.03 LOCAL ADVISORY COMMITTEE MEMBERS

- Board Member – Bukata Hayes
- Student – Teresa Kiewiet
- Parent – Erin Aanenson
- Faulty Member – Joe Johnson

MAILING REPRESENTATIVE

By signature on the first page, I have verified that all required representatives above have been entered electronically on the MSHSL Resolution for Membership 2022-2023 Form.

School Board Regular Meeting**6. F.****Meeting Date:** 07/18/2022**Prepared By:** Paul Peterson, Superintendent

Subject:

Renewal of Membership in the Minnesota School Boards Association

Background:

The Minnesota School Boards Association is a service organization for Minnesota school districts. The organization is directed by a Board of Directors consisting of local school board members elected from director districts. The Association provides legislative assistance, assistance with negotiations, informational services regarding finance and legal matters, and in-service opportunities for School Board members.

Membership dues for 2022-23 are \$14,942. This amount is determined by way of a formula based upon the number of students in our district.

Recommended Action:

The administrative team recommends continued membership. Statutes require that election for membership in the MSBA pass by a two-thirds majority vote.

School Board Regular Meeting

6. G.

Meeting Date: 07/18/2022

Prepared By: John Lustig, Director of Administrative Services

Subject:

Approval of the 2022-23 Rates of Pay for Community Education Department Part-Time and Seasonal Personnel

Background:

Each year the Board approves a schedule of rates of pay for persons employed by the Community Education Department on a part-time and/or seasonal basis. Schedules showing the recommended rates for the 2022-23 school year are enclosed.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

CE 2022-23 Salary Rates

Community Education Department Salary Rates for Part-Time Personnel				<i>MN Minimum wage for adults is \$10.33 and youth is \$8.42 as of 1/1/22</i>
Job Title	Rate 2019-20	Rate 2020-21	Rate 2021-22	Rate 2022-23
ACES				
ACES childcare staff	\$10.00-\$16.50	\$10.00-\$16.50	\$10.00-\$16.50	\$11.00-\$18.00
Adult Basic Education (ABE)				
ABE Aide – 6-3-2 Employees –	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate
ABE Childcare staff 6-3-2 Employee	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate
ABE Cultural Liaison			16.50-19.50	MAPS contracted rate
Aquatics				
Instructor	\$12.00 - \$20.00	\$12.00 - \$30.00	\$12.00 - \$30.00	\$12.00 - \$30.00
Lifeguard	\$10.50 - \$14.00	\$10.50 - \$14.00	\$10.50 - \$14.00	\$10.50 - \$14.00
Locker Room Attendant/Aide	\$7.87 - \$9.75	\$10.00 - \$11.00	\$10.25- \$11.50	\$10.25- \$11.50
Early Learning				
Ready for Kindergarten Facilitator	\$20.00	\$20.00	work now an assignm of master contract	work now an assignm of master contract
IGDI's Tester	\$20.00	NA	NA	NA
Licensed Screener	16.48-\$17.06	\$17.49	\$17.49	\$18.10
Screening Supervisor	26.27-\$27.19	\$27.87	\$27.87	\$28.85
Enrichment				
Non-licensed Instructor	\$9.65 - \$26.00	\$10.00 - \$30.00	\$10.50 - \$30.00	\$10.50 - \$30.00
Aide	\$9.65 - \$26.00	\$10.00 - \$30.00	\$10.50 - \$30.00	\$10.50 - \$30.00
Middle School After School	\$10.00-\$12.00		\$10.50 - \$30.00	\$10.50 - \$30.00
Intern		\$10.00	\$10.25	\$10.33
ASA Staff			Program no longer managed by MAPS	Program no longer managed by MAPS
ASA Skating School Instructors	8.25-16.00	8.50-16.00		
ASA Concession and Ice Worker	8.25-16.00	8.50-16.00		
Recreation Officials				
Adult Sports Official	\$15.00- \$29.00/game/hour	\$15.00-\$30/game	\$17-\$32/game	\$17-\$32/game
Recreation Staff				
Certified Archery Instructor	\$13.00-\$19.00/hour	\$13.00-\$19.00/hour	\$13.00-\$19.00/hour	\$13.00-\$19.00/hour
Recreation Leader	\$10.00-\$13.00/hour	\$10.00-\$15.00/hour	\$8.21-\$15.00/hour	\$8.42-\$16.00/hour
Skating School Instructor (new)			\$8.21 - \$15.00/hour	\$8.75-\$16.00/hour

[illegible]

School Board Regular Meeting**6. H.****Meeting Date:** 07/18/2022**Prepared By:** John Lustig, Director of Administrative Services

Subject:

Approval of the 2022-23 Hourly Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay

Background:

Each year the Board approves a schedule of hourly rates of pay for persons employed by the district on a part-time, temporary, or substitute basis, and miscellaneous rates of pay. Schedules showing the recommended rates for the 2022-23 school year are enclosed. The administration recommends that the Board adopt the proposed rates as recommended.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

2022-23 Miscellaneous Rate
2022-23 Part-time Hourly Rates
2022-23 Substitute Rates

MANKATO AREA PUBLIC SCHOOLS

Miscellaneous Rates of Pay

Job Title/Activity	Rate	Comments	Budget Code
<u>PLCs</u> Missed Prep for PLC PLC after teacher duty day*	Contract Rate	Per Letter of Agreement with MTA	Site Staff Development 01/xxx/640/000/306/185
Missed Prep or Lunch - Special Ed Teachers	Contract Rate	Apply when teachers miss prep/lunch to provide instruction or for IEP meetings per Special Ed Teacher Compensation Guidelines.	01/xxx/xxx/000/740/185
IEP meetings outside of teacher duty day - all teachers*	Contract Rate	Compensation minimum of 15 minutes per Special Ed Teacher Compensation Guidelines	01/xxx/xxx/000/740/185
DIBELS Team Members	\$20.00 per hour		
Multilingual Learners Assessment Team Members	\$20.00 per hour		
<u>Test Proctors</u> Current employees during normal work hours Current employees outside normal work hours Hired from outside district Retired licensed teachers Missed prep for proctoring	No additional pay Regular Rate of Pay \$15.00 per hour \$20.00 per hour Contract Rate		01/200/611/000/000/185
Required meetings outside of teacher duty day*	\$35.00 per hour	Exception: Part-time teachers attending a district inservice within the FT teacher duty day should receive their contract rate for additional time beyond their contract time.	Teacher's Regular Salary Code
Summer Professional Development	\$35.00 per hour	Note: Payment for summer professional development will be paid only if specifically aligned to District Roadmap initiatives and designated by the District as paid training.	Site or Program Staff Development Code
Participating on Interview Teams	No pay - voluntary		-----
Teaching Fellows	\$25.00 per hour	For activities outside of teacher duty day scheduled by mentors and designated for pay	
Moving	Sub Custodian Rate	Maximum 8 hours	01/xxx/810/000/000/170
<u>Cougar Learning Lab Coordinator</u>	\$20.00 per hour	East Sr. High School	
<u>Success Coach</u>	\$20.00 per hour	PWMS	
<u>PASS/SASH Instructors</u>	Contract Rate	PWMS and DMMS	01/612/280/000/303/140
<u>CPI/PCM Training</u> Trainers Teacher Trainees sent by District Para Trainees sent by District	Contract Rate \$35.00 per hour Regular hourly rate		01/200/420/640/419/185

*Teacher duty day is 7 hours, 50 minutes. Teachers are required to begin 30 minutes prior to the student day. Typically, the end time for secondary teachers is 30 minutes after the student day; end time for elementary teachers is 40-50 minutes after the student day depending upon the length of the student day.

Note: Please be sure that teachers submit timesheets for extra time worked within the same pay period that the time was worked.

July 1, 2022

MANKATO AREA PUBLIC SCHOOLS
Hourly Rates for Part-time/Temporary Employees
2022-23 Fiscal Year

JOB TITLE	2021-22 Hourly Rate	2022-23 Hourly Rate
Laundry Worker	\$12.50	Per Custodial & Maintenance Master Agreement
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$22.50-\$25.00	\$23.50-\$27.00
Language Interpreter	\$21.00	\$25.00
Intervener	\$21.00 - \$24.25	\$23.50 - \$27.00
Braillist	22.70 - 26.80	\$23.50 - \$27.00
Braillist in Training	\$15.45	\$16.25
Head Election Judge	\$12.00	\$12.00
Election Judge	\$10.50	\$10.50
Locksmith	\$12.50	\$13.50
Lead Summer Painter	\$13.25	\$14.25
Summer Painter	\$12.50	\$13.50
Summer Carpenter's Helper	\$12.50	\$13.50
Seasonal Groundskeeper	\$12.50	\$13.50
Custodian's Summer Helper	\$12.50	\$13.50
Curriculum Writing	\$35.00	\$35.00
Musical Accompanist	\$20.00	\$20.75
Printer's Helper	\$10.25	\$11.25
District Stage Manager	\$26.25	\$26.75
Assistant Stage Manager	\$15.75	\$15.75
First Aid Trainers	\$29.25	\$29.25
First Aid Team Members	Reg. Hrly Rate to \$19.05 max	Reg. Hrly Rate to \$19.05 max

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2022-23 Fiscal Year

<u>JOB TITLE</u>	<u>2021-22</u>	<u>2022-23</u>
Teacher	\$150.00 per day or \$25.00/hr with a two-hour minimum.	\$200.00 per day or \$33.33/hr with a two-hour minimum.
Principal (licensed)	\$200.00 per day, Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.	\$350.00 per day or \$43.75/hr with a two-hour minimum; Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.
Paraprofessional		
No District 77 Experience	\$13.50 per hour	\$13.50 per hour
With District 77 Experience	\$13.50 per hour	Step 1 of position subbing for
Secretary	Step 1 of position subbing for	Step 1 of position subbing for
Retired District 77 Secretary	Step 1 of position subbing for	Step 1 of position subbing for
Custodial/Maintenance	\$13.50 per hour	Step 1 of position subbing for
Retired District 77 Custodian	Step at time of retirement	Step at time of retirement
Food Service	Step 1 of position subbing for	Step 1 of position subbing for
Retired District 77 Food Service	Step at time of retirement	Step at time of retirement
Licensed School Nurse	\$30.00 per hour	\$35.00 per hour
Health Assistant/Nurse (LPN or RN)	Contract Minimum	Contract Minimum

School Board Regular Meeting

7. A.

Meeting Date: 07/18/2022

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

L & N Andreas Foundation donated \$10,000 for Central High School

Quality 1 Hour Foto donated the following:

- \$168.75 for East High Boys Lacrosse Program
- \$350 for East High Drama Club

Blue Earth County Farm Bureau donated \$600 to Community Education 2022 Movies in the Park

Recharge America donated the following:

- \$2,500 for East High VEX Robotics Program
- \$2,500 for West High VEX Robotics Program

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

7. B.

Meeting Date: 07/18/2022

Prepared By: Scott Hogen, Director of Facilities & Safety

Subject:

Act on 2023-24 Long-Term Facilities Maintenance Plan

Background:

Scott Hogen, Director of Facilities, will review the 2023-24 Long-Term Facilities Maintenance Plan.

Recommended Action:

The administration recommends approval of the plan as presented.

Attachments

School Board Regular Meeting

7. C.

Meeting Date: 07/18/2022

Prepared By: Tom Sager, Director of Business Services

Subject:

Naming of Auditor for Fiscal 2021-2022

Background:

In accordance with District Policy 703, the School Board must name a fiscal auditor to audit the financial records of the School District. A proposal has been submitted by our current auditing firm, Clifton Larson Allen LLP to provide this service for the 2021-2022 fiscal year. The base fee is not to exceed \$37,500.

Recommended Action:

The administrative team recommends the firm of Clifton Larson Allen LLP to serve as the fiscal auditor for District 77 for the fiscal year 2021-2022.
