

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 6, 2022

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 6, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:31 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp, Kristi Schuck and Shannon Sinning. Absent: None.

Ms. Schuck made a motion, and Mr. Baker seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: Julie Strusz, John Wicklund, Elizabeth Hanke, and Kyena Cornelius wished to speak.

Information Reports: Educational Technology Report provided by Angie Potts and Meghan Eberhart; MAPS Assessment Results provided by Travis Olson; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mrs. Ratcliff, and carried on a 7-0 roll call vote.

Approval of Minutes of the August 16, 2022, regular meeting.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Ruth Brandt - ABE Assessment and Accountability Specialist with the Adult Basic Education Program at Lincoln Community Center beginning August 22, 2022. This is a full-time, 8 hour per day/5 days per week position with a work-year of 240 days with an annual salary of \$45, 050.61 prorated to \$39,043.68 for 208 days for 2022-23. She will be eligible for Category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Oscar Andrade Lara - Long-term Substitute Dean of Students for Chelsea Anderson at Prairie Winds Middle School beginning October 5 and ending November 22, 2022. He will be compensated according to his placement on the Teachers Association salary schedule.

Cynthia Cerda-Lopez - Long-term Substitute Teacher for Rachael Sather at Hoover Elementary School beginning August 29 and ending November 23, 2022. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Michelle Doering - Part-time 0.05 FTEs (75 annual hours) ECFE Teacher at the Family Learning Center beginning August 29, 2022. She will be compensated according to her placement on the ECFE Teachers salary schedule. This is in addition to her Early Learning Teacher assignment at Franklin Elementary School.

Kristina Guth - Full-time (1.00 FTEs) Early Learning Social Worker at the Family Learning Center beginning August 29, 2022, for the 2022-23 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Sandra Hasse - Adjust salary placement to M+45, step 10, as Long-term Substitute Teacher for

Katie Netland at Prairie Winds Middle School beginning August 29 and ending October 19, 2022.

Emily Her - Part-time (0.13 FTEs) Elementary Physical Education Teacher at Eagle Lake Elementary School for the 2022-23 school year. This is in addition to her part-time (0.60 FTEs) Elementary Art Teacher assignment at Franklin Elementary School.

Erika Kuhlers - Part-time (0.24 FTEs) Elementary Teacher at Hoover Elementary School for the 2022-23 school year. This is in addition to her part-time (0.733 FTEs) Elementary Art Teacher assignment at Hoover Elementary School.

Elizabeth Lewis - Full-time (1.00 FTEs) Special Education Teacher at Rosa Parks Elementary School beginning August 29, 2022, for the 2022-23 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Alexander Liebl - Full-time (1.00 FTEs) Science Teacher at West High School beginning August 29, 2022, for the 2022-23 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Lucinda Mendez - Long-term Substitute Teacher for Oscar Andrade Lara at Prairie Winds Middle School beginning October 5 and ending November 22, 2022. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Andrea Nett - Part-time (0.167) Spanish Teacher at West High School beginning August 29, 2022, and ending January 20, 2023, for the first semester of the 2022-23 school year only. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Jared Petersen - Long-term Substitute Teacher for Anthony Ball at Prairie Winds Middle School beginning September 12 and ending October 28, 2022. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Madelyn Rasmussen - Long-term Substitute Teacher for Meckenzie Tinaglia at Dakota Meadows Middle School beginning September 8 and ending November 4, 2022. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Alison Schugel - Full-time (1.00 FTEs) 1st Grade Teacher at Monroe Elementary School beginning August 29, 2022, for the 2022-23 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Lindsey Schull - Full-time (1.00 FTEs) Contract Substitute Multi Language Learner (MLL) Teacher at Franklin Elementary and Monroe Elementary Schools for Julia O'Neil beginning August 22, 2022, for the 2022-23 school year only. She will be placed at step 6 of the B lane on the Teachers Association salary schedule.

Megan Sedivy - Full-time (1.00 FTEs) 3rd Grade Teacher at Kennedy Elementary School beginning August 29, 2022, for the 2022-23 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Brittany Ward - Full-time (1.00 FTEs) Mentor Coach (TOSA) at Kennedy Elementary and Washington Elementary Schools beginning August 15, 2022, and continuing through June 30, 2026.

Nathaniel Warwick - Full-time (1.00 FTEs) 5th Grade Teacher at Roosevelt Elementary School beginning August 29, 2022, for the 2022-23 school year. He will be placed at step 1 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

ADVANCEMENT OF PROBATIONARY TEACHERS TO TENURE STATUS

The administration recommends that the School Board take formal action to advance the following probationary teachers to tenure status beginning with the 2022-23 school year:

Anna Ammerman, Teresa Anderson, Margo Becker, Justina Bisch, Angela Burnett, Paige Burnham, Ethan Dado, Samantha Eggstein, Rebekah Elledge, Hayley Endersbe, Kiersten Fennern, Michelle Friedland, Jenna Helget, Luisa Hernandez, Tierra Jorgensen, Jessica Kingston, Casie Klockmann, Amy Kolars, Gretta Krier, Erin Krueger, Kristina Kullman, Kristen Lewis, Sarah Larson, Erica Manska, Shelby McKissick, Kristina Moore, Kayla Sandersfeld, Andria Swafford, Daniel Tinaglia, Elizabeth Twedell, Amanda Whiteis, Alex Wischnack, Lara Zimmerli

APPOINTMENTS (NON-INSTRUCTIONAL)

Abdifatah Aden - Interpreter for the District on an on-call basis beginning September 2, 2022. He will be compensated at the rate of \$25.00 for this assignment. This is in addition to his Student Success Coach assignment at Prairie Winds Middle School.

Andrea Arnold - Health and Wellness Paraeducator at Futures for 6.75 hours per day/5 days per week beginning September 6, 2022. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.95.

Brianna Baker - Student Success Coach at Bridges Community School for 6.5 hours per day/5 days per week beginning September 8, 2022. She will be placed at classification

B22, step 2, in accordance with the agreement between the District and Minnesota School Employee, with an hourly rate of \$16.83.

Jolene Beckel - Title I Intervention Paraeducator at Washington Elementary School for 6 hours per day/2 days per week for a total of 70 days for the 2022-23 school year beginning August 29, 2022, and ending June 2, 2023. She will be placed at classification B21, step 7+, in accordance with the agreement between the District and Minnesota School Employee, with an hourly rate of \$17.60.

Olivia Bosetti - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/5 days per week beginning August 25, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Madison Chapman - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/4 days per week beginning August 25, 2022, and ending June 7, 2023. She will be compensated at the rate of \$11.00 per hour.

Isabella Ciolkosz - ACES Site Lead at Kennedy Elementary School for 6 hours per day/5 days per week beginning August 22, 2022, and ending June 7, 2023. She will be compensated at the rate of \$16.00 per hour.

Nathen Danberry - Full-time, 8-Hour Evening Custodian at Washington Elementary School beginning August 30, 2022. He will be placed at classification A13, step 3, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.90.

Sophie Dauk - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/5 days per week beginning August 26, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Emily Edel - Special Education Paraeducator at West High School for 7 hours per day/5 days per year beginning September 6, 2022. She will be placed at classification B21.5, step 2, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.54.

Makayla Ewy - Student Success Coach at Kennedy Elementary School for 6.5 hours per day/5 days per week beginning September 8, 2022. She will be placed at classification B22, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.44.

Hailey Fjoser - Second Cook at Eagle Lake Elementary School for 7 hours per day/5 days per week beginning August 26, 2022. She will be placed at classification A13, step 3, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.76.

Christy Herrick - Non-Classroom (Playground) Paraeducator at Jefferson Elementary School for 2.34 hours per day/3 days per week (T-TH) beginning September 8, 2022. She will be placed at classification B21, step 1, in accordance with the agreement

between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

Taylor Homan - Clerical Assistant/POS Operator at Washington Elementary School for 5.75 hours per day/4 days per week with a work-year of 170 days beginning September 8, 2022. She will be placed at step 1 classification A12 on the Educational Secretaries Association salary schedule, with an hourly rate of \$13.60.

Aisha Ibrahim - ABE Outreach and Homeschool Liaison with the Adult Basic Education Program at Lincoln Community Center for 15 hours per week beginning August 29, 2022. She will be compensated at the rate of \$27.29 per hour.

Yamileth Jimenez - Non-Classroom (Playground) Paraeducator at Washington Elementary School for 2 hours per day/5 days per week beginning September 8, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73. This is in addition to her ACES Child Care Assistant assignment at Hoover Elementary School.

Amanda Jordan - ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/5 days per week beginning September 2, 2022, and ending June 7, 2023. She will be compensated at the rate of \$13.00 per hour.

Shawn Kunz - Full-time District Carpenter beginning September 7, 2022. He will be placed at classification B23, step 3, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$22.65.

Denise Mackrill - Non-Classroom (Playground) Paraeducator at Washington Elementary School for 2 hours per day/5 days per week beginning September 8, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

Aubrey Makela - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning August 22, 2022, and ending June 7, 2023. She will be compensated at the rate of \$11.25 per hour.

Allyson Marco - Early Learning Special Education Paraeducator at the MAPS Center for Learning for 7 hours per day/3 days per week beginning September 12, 2022. She will be placed at classification B21, step 4, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.92.

Bryce McGovern - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning August 25, 2022, and ending June 7, 2023. He will be compensated at the rate of \$12.75 per hour.

Morgan Murphy - ACES Child Care Assistant at Bridges Community School and Franklin Elementary School for 4 hours per day/5 days per week beginning August 22, 2022, and ending June 7, 2023. She will be compensated at the rate of \$11.00 per hour.

Vanessa Netro Moua - ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center for 2.25 hours per day/3 days per week beginning September 13, 2022. She will be compensated at the rate of \$14.95 per hour.

Jennifer Niles - Clerical Assistant/POS Operator at Kennedy Elementary School for 5.5 hours per day/5 days per week beginning August 24, 2022. She will be placed at step 5, classification A12 of the Educational Secretaries Association salary schedule with an hourly rate of \$15.00.

Jeremy Osborne - Change in assignment from Early Learning Special Education Paraeducator, classification B21.5, at Franklin Elementary School to Early Learning Special Education Paraeducator, classification B21, at Eagle Lake Elementary and Kennedy Elementary Schools for 7 hours per day/4 days per week beginning September 12, 2022. He will be compensated according to his placement on the Minnesota School Employee Association salary schedule.

Maria Richardson - Early Learning Special Education Paraeducator at the Family Learning Center for 3.5 hours per day/4 days per week (M-TH) beginning September 12, 2022. She will be placed at classification B21.5, step 3, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.95.

Laycon Robinson - Special Education Paraeducator at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

Michael Sathoff - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/d days per week beginning August 22, 2022, and ending June 7, 2023. He will be compensated at the rate of \$12.50 per hour.

Kcarie Sing - Early Learning Paraeducator at Franklin Elementary School for 7 hours per day/4 days per week (M-TH) beginning September 12, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

Sierra Skogen - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning August 26, 2022, and ending June 7, 2023. She will be compensated at the rate of \$11.00 per hour.

Isiah Van Houtte - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/4 days per week beginning August 25, 2022, and ending June 7, 2023. He will be compensated at the rate of \$12.50 per hour.

Bobai Vang - Student Success Coach at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2022. She will be placed at classification B22, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.44.

Jennifer Zarn - 4-Hour Laundry Worker at East High School beginning August 30, 2022. She will be placed at classification A13, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.65.

Allyson Zuleger - Special Education Paraeducator at Rosa Parks Elementary School for 6.25 hours per day/1 day per week (M) and 3.25 hours per day/1 day per week (W) beginning September 8, 2022. She will be placed at classification B21.5, step 2, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.54.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kelsey Anderson - Adjust start date to August 29, 2022, as Speech-Language Pathologist for the District.

Mary Jo Brindley - Increase in assignment as World Languages Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the first semester of the 2022-23 school year.

Carole Chapman - Decrease in assignment as Reading Intervention Teacher at Rosa Parks Elementary School from 0.90 FTEs to 0.80 FTEs for the 2022-23 school year.

Katie Haala - Increase in assignment as Ready for Kindergarten Facilitator at the Family Learning Center from 69.5 annual hours to 82.5 annual hours for the 2022-23 school year. This is in addition to her Early Childhood Special Education Teacher assignment at the Family Learning Center.

Luisa Hernandez - Increase in assignment as World Languages Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the first semester of the 2022-23 school year.

Julie Hoppe - Increase in assignment as ECFE Parent Educator at the Family Learning Center from 80 annual hours (0.05 FTEs) to 125 annual hours (0.08 FTEs) beginning August 29, 2022. This is in addition to her Early Childhood Special Education Teacher assignment at the Early Childhood Center.

Benjamin Miller - Correction - Increase in assignment as Science Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.166 FTEs for the 2022-23 school year.

Anica Myhr - Increase in assignments as Speech Language Pathologist at the Family Learning Center from 0.60 FTEs to 0.80 FTEs beginning with the 2022-23 school year.

Joyce Petersen - Increase in assignment as Reading Intervention Teacher at Rosa Parks Elementary School from 0.80 FTEs to 0.90 FTEs for the 2022-23 school year.

Brett Riss - Correction - Increase in assignment as Science Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.166 FTEs for the 2022-23 school year.

Tresa Reuter - Increase in assignments as Spanish Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.167 FTEs for the 2022-23 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Pamela Allen - Change in assignment as ACES Child Care Assistant from 6-8 hours per day/5 days per week at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 24, 2022, and ending June 7, 2023. This is in addition to her Infant Care Provider assignment with the TAPP Daycare at Central High School.

Jenna Courrier - Change in assignment from ACES Student Support Assistant to ACES Site Lead at Jefferson Elementary School for 6 hours per day/5 days per week beginning September 1, 2022, and ending June 7, 2023. She will be compensated at the rate of \$16.00 per hour.

Keaten Ell - Continue as ACES Child Care Assistant Substitute on an on-call basis at Kennedy Elementary School beginning August 22, 2022, and ending June 7, 2023.

Elaine Hardwick - Continue as American Indian Liaison for up to 6 hours per week beginning September 1, 2022, and ending August 31, 2023.

Brianna Jenson - Change in assignment from ACES Child Care Assistant at Prairie Winds Middle School for 8 hours per day/5 days per week to ACES Child Care Assistant Substitute on an on-call basis beginning August 24, 2022, and ending June 7, 2023.

Heidi Libby - Change in assignment from Special Education Paraeducator, classification B21.5, at Monroe Elementary School to MLL Paraeducator, classification B21, at Washington Elementary School for 6.25 hours per day/5 days per week beginning September 8, 2022. She will be compensated according to her placement on the Minnesota School Employee Association salary schedule.

Avery Mersch - Decrease in assignment as Early Learning Special Education Paraeducator at Franklin Elementary School from 7 hours per day/4 days per week to 3.5 hours per day/4 days per week (M-TH) beginning September 12, 2022.

Keandra Olson - Continue as ACES Child Care Assistant at Bridges Community School for 2 hours per day/4 days per week beginning August 22, 2022, and ending on June 7, 2023.

Grace Palmquist - Change in assignment from ACES Child Care Assistant to ACES Interim Site Lead at Hoover Elementary School for 4 hours per day/5 days per week beginning August 26, 2022, and ending June 7, 2023. She will be compensated at the rate of \$14.00 per hour.

Lindsey Rockvam - Continue as ACES Child Care Assistant at Bridges Community School for 4 hours per day/5 days per week beginning August 22, 2022, and ending June 7, 2023.

Kallie Schneider - Continue as ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning August 22, 2022, and ending June 7, 2023.

Abigail Shirk - Decrease in assignment as Special Education Paraeducator at Rosa Parks from 6.75 hours per day/5 days per week to 6.75 hours per day/3 days per week (W-F) beginning September 8, 2022.

Kinsley Thomas - Continue as ACES Child Care Assistance Substitute at Eagle Lake Elementary School on an on-call basis beginning August 22, 2022, and ending June 7, 2023.

Amanda Yock - Change in assignment from Special Education Student Success Coach, classification B22, at Hoover Elementary School to Health and Wellness Paraeducator, classification B22.5, at Washington Elementary School for 6.25 hours per day/3 days per week (M/T/F) and 7 hours per day/2 days per week (W/TH) beginning September 8, 2022. She will be compensated according to her placement on the Minnesota School Employee Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Derek Fennern - Adjust start date to September 9, 2022, for Board-approved leave.

Rebecca Sharpsteen - Adjust return date to November 2, 2022, for Board-approved leave.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Mariah Long - Early Learning Special Education Paraeducator at MAPS Center for Learning, has requested leave under the provisions of the Family Medical Leave Act beginning September 12 and returning to work on October 3, 2022.

RESIGNATIONS (INSTRUCTIONAL)

Kay Dedinsky - Rescind acceptance as Long-term Substitute Teacher assignment for Rachael Sather at Hoover Elementary School.

Kendra Lutteke - Special Education Teacher at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 6, 2022.

Ella Mason - Special Education Teacher at Futures, has submitted a resignation. The last day of employment will be August 29, 2022.

RESIGNATIONS (NON-INSTRUCTIONAL)

Riley Bersaw - ACES Child Care Assistant at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be August 7, 2022.

Paula Billings - Special Education Paraeducator at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 3, 2022.

Natalie Carlson - Second Cook at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 3, 2022.

Christine Distad - Special Education Paraeducator at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 3, 2022.

Karlie Hodgman - ACES Child Care Assistant Substitute at Monroe Elementary School, has submitted a resignation. The last day of employment will be August 22, 2022.

Lance Kopischke - Evening Custodian at Rosa Parks Elementary, has submitted a resignation. The last day of employment will be August 24, 2022.

Raven Kruse - Special Education Paraeducator at Central High School, has submitted a resignation. The last day of employment will be June 3, 2022.

Alana Lund - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 3, 2022.

Adelynn Mason - Special Education Paraeducator at Monroe Elementary School, has submitted a resignation. The last day of employment will be June 3, 2022.

Ashlee Nichols - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be August 19, 2022.

Jennifer Niles - Early Learning Paraeducator at Kennedy Elementary School, has submitted a resignation so that she can accept the Clerical Assistant/POS Operator position at Kennedy Elementary School. Her last day for this assignment will be June 1, 2022.

Raychelle Pedersen - Media Assistant at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 6, 2022.

Personnel - Addendum

APPOINTMENTS (NON-AFFILIATED)

Kimberly Brondyke - Student Success Specialist at Futures for 7 hours per day/5 days per week beginning September 9, 2022. She will be compensated at the rate of \$22.34 per hour. This is a Non-Affiliated assignment with a work-year of 180 days, and she will be eligible for category I benefits.

APPOINTMENTS (INSTRUCTIONAL)

Kayla Dodge - Full-time (1.00 FTEs) Special Education Reading Intervention Teacher at Futures beginning September 8, 2022. She will be placed at step 5 of the M lane on the Teachers Association salary schedule.

Kelli Hollerich - Full-time (1.00 FTEs) 3rd Grade Teacher at Kennedy Elementary School beginning September 6, 2022. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Kathryn Johnson - Long-term Substitute Social Worker for Rebecca Sharpsteen and Casey Collison at Prairie Winds Middle School, Eagle Lake Elementary, Monroe Elementary, and Roosevelt Elementary Schools beginning September 6 and ending December 16, 2022. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Karen Krause - Long-term Substitute Counselor for Alyson Green at Roosevelt Elementary School beginning September 8 and ending November 11, 2022. She will be placed at step 10 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Shana Lang - Part-time (0.95 FTEs, 1371 annual hours) Early Learning Preschool Teacher at the Family Learning Center beginning August 29, 2022, for the 2022-23 school year. She will be placed at step 4 of the B lane on the ECFE Teacher salary schedule, with an hourly rate of \$31.61.

Keira Luntsford - Full-time (1.00 FTEs) Elementary Music Teacher at Hoover Elementary School and Futures beginning August 22, 2022, for the 2022-23 school year. She will be placed at step 4 of the B lane on the Teachers Association salary schedule.

Kyle Wirth - Full-time (1.00FTEs) Health/Physical Education Teacher at Dakota Meadows Middle School beginning September 1, 2022. He will be placed at step 5 of the B lane on the Teachers association salary schedule, contingent upon obtaining licensure.

APPOINTMENTS (NON-INSTRUCTIONAL)

Mohamud Ali - Interpreter for the District on an on-call basis beginning September 2, 2022. He will be compensated at the rate of \$25.00 per hour.

Sonia Barker - Health and Wellness Paraeducator at West High School for 7 hours per day/5 days per week beginning September 8, 2022. She will be placed at classification B22.5, step 4, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$18.15.

Charles Boesen - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/3 days per week beginning August 26, 2022, and ending June 7, 2023. He will be compensated at the rate of \$12.50 per hour.

Kathleen Brand - Full-time, 8-Hour Evening Custodian at Rosa Parks Elementary School beginning September 12, 2022. She will be placed at classification A13, step 2, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.15.

Amin Daees - Interpreter for the District on an on-call basis beginning September 3, 2022. He will be compensated at the rate of \$25.00 per hour.

Michelle Dardis - 6-Hour Custodian at Rosa Parks Elementary and the Early Childhood Center beginning September 12, 2022. She will be placed at classification A13, step 2, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$15.65.

Cassandra De La Cruz - Early Learning Paraeducator at the Family Learning Center for 2 hours per day/1 day per week and 1.5 hours per day/1 day per week beginning September 12, 2022. She will be placed at classification B21, step 2, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.11. This is in addition to her Lead Teacher assignment at Lincoln Logs Learning Center.

Debra Hiniker - 4-Hour Custodian at Prairie Winds Middle School and PEEK beginning September 12, 2022. She will be placed at classification A13, step 3, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$16.40.

Dakota Kamm - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/4 days per week beginning September 8, 2022, and ending June 7, 2023. She will be compensated at the rate of \$11.00 per hour.

Zachary Kammerer - ACES Child Care Assistant at Kennedy Elementary School for 6 hours per day/5 days per week beginning September 8, 2022, and ending June 7, 2023. He will be compensated at the rate of \$11.00 per hour.

Chloe Millard - ACES Child Care Assistant at Bridges Community School and Monroe Elementary School for 4 hours per day/2 days per week beginning September 6, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Emily Skrien - Early Learning Special Education Paraeducator at Franklin Elementary School for 3.5 hours per day/4 days per week (M-TH) beginning September 12, 2022. She will be placed at classification B21.5, step 2, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.54.

Eric Sletten - Health and Wellness Paraeducator at SUN for 6.75 hours per day/5 days per week beginning September 6, 2022. He will be placed at classification B22.5, step 2, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$17.34.

Sonja Sowders - Non-Classroom (Playground) Paraeducator at Jefferson Elementary School for 2.34 hours per day/2 days per week (M/F) beginning September 9, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$13.73.

Zoey Weller - Special Education Paraeducator at Prairie Winds Middle School for 6.83 hours per day/2 days per week (W/TH) beginning September 7, 2022. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.14.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Laura Bemel - Increase in assignment as English Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.167 FTEs for the 2022-23 school year.

Dustin Buttell - Increase in assignment as English Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.167 FTEs for the 2022-23 school year.

Michelle Doering - Decrease in assignment as Early Learning Teacher at Franklin Elementary School from 0.89 FTEs to 0.88 FTEs beginning for the 2022-23 school year. This is in addition to her ECFE Teacher assignment at the Family Learning Center.

Beth Dostal - Decrease in assignment as MAPS Preschool Teacher from 1523.5 annual hours (1.05 FTEs) to 1503 annual hours (1.04 FTEs) for the 2022-23 school year.

Chantell Drummer - Increase in assignment as MAPS Early Childhood Teacher from 942 annual hours (0.65 FTEs) to 1033.5 annual hours (0.71 FTEs) for the 2022-23 school year.

Brianne Eldred - Increase in assignment as Health/PE Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.167 FTEs for the 2022-23 school year.

Jamie Galinat - Decrease in Early Childhood Preschool Teacher assignment at Rosa Parks Elementary School from 1399.5 annual hours (0.97 FTEs) to 1382.5 annual hours (0.96 FTEs) for the 2022-23 school year.

Nathan Hebeisen - Increase in assignment as Mathematics Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.167 FTEs for the 2022-23 school year.

Deanna Hofmeister - Decrease in MAPS Preschool Teacher assignment from 112 annual hours (0.07 FTEs) to 65 annual hours (0.04 FTEs) for the 2022-23 school year.

Joyce Petersen - Increase in assignment as Reading Intervention Teacher at Rosa Parks Elementary School from 0.90 FTEs to 1.00 FTEs for the 2022-23 school year.

Tresa Reuter - Correction - Increase in assignments as Spanish Teacher at Prairie Winds Middle School from 1.00 FTEs to 1.167 FTEs for the first semester only of the 2022-23 school year.

Sara Stow - Increase in assignments as Social Studies Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.167 FTEs for the 2022-23 school year.

Jennifer Sundermeyer - Increase in assignments as Reading Intervention Teacher at Jefferson Elementary School from 0.87 FTEs to 0.90 FTEs for the 2022-23 school year.

Angela Timmerman - Increase in ECFE Parent Educator assignment from 150.5 annual hours (0.10 FTEs) to 210.5 annual hours (0.14 FTEs) for the 2022-23 school year.

Hilary Urban - Decrease in MAPS Preschool Teacher assignment from 1531.5 hours (1.06 FTEs) to 1514.5 annual hours (1.05 FTEs) for the 2022-23 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Shipra Chowdhury - Increase in assignment as Early Learning Paraeducator at the Family Learning Center from 16 hours per week (2 M, 4 T, 3.5 W/F, 3 TH) to 17.5 hours per week (2 M, 4 T, 3.5 W, 4.5 TH, 3.5 F) beginning September 12, 2022.

Rachel Christnagel - Increase in assignment as Early Learning Regular Education Paraeducator, from 7 hours per day/4 days per week (M-TH) and 1.5 hours per week/1 day every other week (F) to 7 hours per day/4 days per week (M-TH) and 2.5 hours per week/1 day every other week (F) beginning September 12, 2022

Amy Desantiago - Decrease in assignment as Early Learning Paraeducator, classification B21, at the Family Learning Center from 3.5 hours per day/3 days per week (M/W/F), 4.5 hours per day/1 day per week (T) and 1.5 hours per day/1 day per week (TH) to 3.5 hours per day/3 days per week (T/W/TH) and 4.5 hours per day/1 day per week (M) beginning September 12, 2022.. This is in addition to her Early Learning Special Education Paraeducator, classification B21.5, assignments at the Family Learning Center.

Liam Dixon - Continue as ACES Child Care Assistant Substitute on an on-call basis beginning August 22, 2022, and ending June 7, 2023.

Jennifer Filfili- Increase in assignment as Early Learning Paraeducator at the Early Childhood Center from 3.5 hours per day/4 days per week (M-TH) to 7 hours per day/3 days per week at MAPS Center for Learning beginning September 12, 2022.

Alexa Heimer - Increase in assignments as Student Success Coach at Monroe Elementary School from 6.25 hours per day/3 days per week (M, W, F) and 5.08 hours per day/2 days per week (T, TH) to 6.25 hours per day/5 days per week beginning September 8, 2022.

Rita Jones - Decrease in assignment from Early Learning Paraeducator at Franklin Elementary for 3.5 hours per day/4 days per week (M-Th) to Early Learning Paraeducator at the Family Learning center for 1.5 hours per day/3 days per week (T-TH), 2 hours per day/1 day per week (M), and 3.5 hours per day/1 day per week (F) beginning September 12, 2022.

Jordyn Manderscheid - Increase in assignment as Early Learning Special Education Paraeducator, classification B21.5, from 7 hours per day/2 days per week (T/TH) at the Early Childhood Center to 7 hours per day/2 days per week (T/TH) and 3.5 hours per day/1 day per week at MAPS Center for Learning beginning September 12, 2022.

This is in addition to her Early Learning Special Education Paraeducator, classification B21, assignment at the Early Childhood Center and Head Start.

Allyson Marco - Early Learning Special Education Paraeducator, classification B21.5, at MAPS Center for Learning for 7 hours per day/1 days per week beginning September 12, 2022. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to her Early Learning Special Education Paraeducator, classification B21 assignment.

Avery Mersch - Decrease in assignment as Special Education Paraeducator at Franklin Elementary School from 7.25 hours per day/4 days per week to 7 hours per day/4 days per week (M-TH) beginning September 12, 2022.

Keandra Olson - Change in assignment from Non-Classroom (Playground) Paraeducator to Special Education Paraeducator at Monroe Elementary School for 6.5 hours per day/5 days per week. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association, with an hourly rate of \$14.14. This is in addition to her ACES Child Care Assistant assignment at Bridges Community School.

Grace Palmquist - Increase hourly rate to \$16.00 for her ACES Interim Site Lead assignment at Hoover Elementary School beginning September 6, 2022, and ending June 7, 2023.

Lily Pokornowski - Change in assignment from ACES Child Care Assistant to ACES Interim Site Lead at Washington Elementary School for 6 hours per day/5 days per week beginning September 6, 2022, and ending June 7, 2023. She will be compensated at the rate of \$16.00 per hour.

Cheresa Puhmann - Decrease in assignment as Early Learning Paraeducator at the Family Learning Center from 3.5 hours per day/2 days per week (M/T) and 1.5 hours per day/1 day per week (W) to 1.5 hours per day/3 days per week (M/W/TH) and 2 hours per day/1 day per week (T) beginning September 12, 2022.

Ashley Simmons - Change in assignment from ACES Child Care Assistant to ACES Interim Site Lead at Washington Elementary School for 6 hours per day/5 days per week beginning September 6, 2022, and ending June 7, 2023. She will be compensated at the rate of \$16.00 per hour.

Lisa Smith - Change in assignment as Early Learning Special Education Paraeducator from 19.5 hours per week (5.75 at YMCA, 13.75 at Franklin Elementary School) to 7 hours per day/2 days per week and 3.5 hours per day/2 days per week at Franklin Elementary School beginning September 12, 2022.

Sharon Soliz Arndt - Increase in assignment as Student Success Coach at Rosa Parks Elementary School from 6.25 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning September 8, 2022.

Khatera Yaqubi - Increase in assignment as Early Learning Paraeducator at the Family Learning Center from 1.5 hours per day/1 day per week (M) and 3 hours per day/1 day per week (T) to 2 hours per day/1 day per week (M), 3 hours per day/1 day per week (T), and 1.5 hours per day/1 day per week (TH) beginning September 12, 2022. This is in addition to her 12 annual hours in the Lending Library at the Family Learning Center.

RESIGNATIONS (INSTRUCTIONAL)

Megan Sedivy - Rescind appointment as Full-time (1.00 FTEs) 3rd Grade Teacher at Kennedy Elementary School.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kelli Hollerich - Non-Classroom (Playground) Paraeducator at Eagle Lake Elementary School, has submitted a resignation so that she can accept a Teaching position. Her last day for this assignment will be June 3, 2022.

Nicole Volk - Special Education Paraeducator at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 3, 2022.

Approval of Revised 2022-23 Rates of Pay for Community Education Department Part-Time and Seasonal Personnel - see pages _____.

The following gifts and grants were received by the School District:

An anonymous donated \$1,000 for Futures Program

Ashley Winkelman & Caesar Larson donated \$5,000 for West High Wrestling program

Mankato Lions Club donated \$200 for West High VEX Robotics program

East High Nicholas Hoffman Scholarship received the following donations:

- \$300 from Nancy & John Thomas
- \$150 from Sherry L. Sack
- \$100 from Margaret M. Sullivan
- \$100 from Maria-Luise Preiser

Todd & Melodee Hoffner donated \$1,000 to PWMS Mental Health Ambassador In Memory of Mara Anne Hoffner

ZOETIS donated \$180.40 to Future Farmers of America

Mayo Foundation for Medical Education & Research donated \$5,000 for MAPS ALPS Sponsorship 2022-2023

Mr. Kind made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 7-0 voice vote.

A tentative agreement was reached between Minnesota School Employees Association (MSEA), representing the custodial and maintenance employees, on August 2, 2022. Board members have received a detailed analysis of the new agreement. Mrs. Ratcliff made a motion to ratify the agreement as proposed. Mr. Baker seconded the motion and it carried on a 7-0 roll call vote.

There being no further business to consider, Ms. Schuck moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:18 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 6, 2022

The School Board of Independent School District No. 77 met in regular session on Tuesday, September 6, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:31 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp, Kristi Schuck and Shannon Sinning. Absent: None.

1. Schuck/Baker approval of agenda with personnel addendum. 7-0
2. Open Forum - Julie Strusz, John Wicklund, Elizabeth Hanke & Kyena Cornelius wished to speak.
3. Information: Educational Technology Report, MAPS Assessment Results, Board Member Reports.
4. Schuck/Ratcliff approval of Consent agenda Items: approval of Minutes of August 16, 2022, regular meeting; approval of Personnel; approval of revised rate of pay for community ed part-time & seasonal personnel. 7-0
5. Kind/Ratcliff acceptance of gifts and grants. 7-0
6. Ratcliff/Baker ratify agreement for 2022-24 with District 77 Maintenance and Custodial Association. 7-0
7. Schuck/Kind adjournment at 7:18 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

Community Education Department Salary Rates for Part-Time Personnel				<i>MN Minimum wage for adults is \$10.33 and youth is \$8.42 as of 1/1/22</i>
Job Title	Rate 2019-20	Rate 2020-21	Rate 2021-22	Rate 2022-23
ACES				
ACES childcare staff	\$10.00-\$16.50	\$10.00-\$16.50	\$10.00-\$16.50	\$11.00-\$18.00
Adult Basic Education (ABE)				
ABE Aide – 6-3-2 Employees –	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate
ABE Childcare staff 6-3-2 Employee	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate	MAPS Para contract rate
ABE Cultural Liaison			16.50-19.50	MAPS contracted rate
Aquatics				
Instructor	\$12.00 - \$20.00	\$12.00 - \$30.00	\$12.00 - \$30.00	\$12.00 - \$30.00
Lifeguard	\$10.50 - \$14.00	\$10.50 - \$14.00	\$10.50 - \$14.00	\$10.50 - \$14.00
Locker Room Attendant/Aide	\$7.87 - \$9.75	\$10.00 - \$11.00	\$10.25- \$11.50	\$10.25- \$11.50
Early Learning				
Ready for Kindergarten Facilitator	\$20.00	\$20.00	work now an assignm of master contract	work now an assignm of master contract
IGDI's Tester	\$20.00	NA	NA	NA
Licensed Screener	16.48-\$17.06	\$17.49	\$17.49	\$18.10
Screening Supervisor	26.27-\$27.19	\$27.87	\$27.87	\$28.85
Ready for Kindergarten Corporate Liaison and Outreach				\$31.00 <i>(new 9/1/22)</i>
Enrichment				
Non-licensed Instructor	\$9.65 - \$26.00	\$10.00 - \$30.00	\$10.50 - \$30.00	\$10.50 - \$30.00
Aide	\$9.65 - \$26.00	\$10.00 - \$30.00	\$10.50 - \$30.00	\$10.50 - \$30.00
Middle School After School	\$10.00-\$12.00		\$10.50 - \$30.00	\$10.50 - \$30.00
Intern		\$10.00	\$10.25	\$10.33
ASA Staff			Program no longer managed by MAPS	Program no longer managed by MAPS
ASA Skating School Instructors	8.25-16.00	8.50-16.00		
ASA Concession and Ice Worker	8.25-16.00	8.50-16.00		
Recreation Officials				
Adult Sports Official	\$15.00- \$29.00/game/hour	\$15.00-\$30/game	\$17-\$32/game	\$17-\$32/game
Recreation Staff				
Certified Archery Instructor	\$13.00-\$19.00/hour	\$13.00-\$19.00/hour	\$13.00-\$19.00/hour	\$13.00-\$19.00/hour

Recreation Leader	\$10.00-\$13.00/hour	\$10.00-\$15.00/hour	\$8.21-\$15.00/hour	\$8.42-\$16.00/hour
Skating School Instructor (new)			\$8.21 - \$15.00/hour	\$8.75-\$16.00/hour
Building Supervisor	\$13.71 - \$15.00	\$13.71-\$15.00	\$14.00-\$16.00	\$15.00-\$17.00/hour
Volunteer Specialist		\$16.50-\$17.50/hour	16.50-\$17.50/hour	position no longer part-time or seasonal
Laneer Band			Program moved to Fund 01	Program moved to Fund 01
Laneer Band Director	\$4,839.58 - \$6,191.66/season	\$4,839.58 - \$6,191.66/season		
Laneer Assistant Band Director	\$3,041.66	\$3,041.66		
Laneer Band Assistant Staff	\$300- \$1500.00	\$300- \$1500.00		

Revised 5/30/19

Revised 6/30/20

Revised 5/30/21

Revised 5/30/22