

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 3, 2022

The School Board of Independent School District No. 77 met in regular session on Monday, October 3, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp, Kristi Schuck and Shannon Sinning. Absent: None.

Ms. Roberts made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: John Wicklund and Sue Dodge wished to speak.

Information Reports: Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mr. Baker, and carried on a 7-0 roll call vote.

Approval of Minutes of the September 3, 2022, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Kay Dedinsky - Long-term Substitute Teacher for Elizabeth Cress at Roosevelt Elementary School beginning February 1 and ending April 21, 2023. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Madison Cleverly - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/4 days per week beginning September 26, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75 per hour.

Neil Hardie - ACES Child Care Assistant at Kennedy Elementary School for 3 hours per day/5 days per week beginning September 27, 2022, and ending June 7, 2023. He will be compensated at the rate of \$13.25 per hour.

Brianna Jenson - Early Learning Paraeducator at Kennedy Elementary School for 7 hours per day/4 days per week beginning October 5, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Child Care Assistant Substitute assignment.

Zoe Macklanburg - ACES Child Care Assistant at Jefferson Elementary School for 2 hours per day/5 days per week beginning September 26, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75.

Ella Metcalf - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/2 days per week beginning September 29, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75.

Rachael Steele - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/2 days per week beginning September 29, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75 per hour.

Julia Stevens - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/5 days per week beginning September 26, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Adam Doll - Increase in assignment as Social Studies Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the second semester only of the 2022-23 school year.

Chantell Drummer - Decrease in assignment as MAPS Early Childhood Teacher from 1033.5 annual hours (0.71 FTEs) to 1017.5 annual hours (0.70 FTEs) for the 2022-23 school year.

Mary McCuskey Simpson - Decrease in assignment as Parent Educator at the Family Learning Center from 1023.5 annual hours (0.71 FTEs) to 1007.5 annual hours (0.69 FTEs) for the 2022-23 school year.

Amber Waibel - Increase in assignment as English Language Arts Teacher at East High School from 1.00 FTEs to 1.167 FTEs for the 2022-23 school year.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for September of the 2022-23 school year is shown below. The salary lane advancements will be retroactive to the beginning of the 2022-23 school year. The Administration recommends that the Board approve the salary lane advancements.

Name	From	To
Chelsea Anderson	M	Specialist
Oscar Andrade Lara	B+15	M
Aric Attig	B+15	B+30

Summer Boettcher	B+15	M
Vesna Bozhinoska	M+30	M+45
McKenzie Carper	B	B+30
Casey Collison	M	M+45
Alicia Corbett	B+15	M
Joy Drexler	M	M+30
Wade French	B	B+15
Ashley Iverson	M	M+30
Susan F Johnson	M	M+45
Jessica Kelly	B+15	B+30
Amanda Kroehler	B	B+30
Kristina Kullman	B	B+15
McKenna Linde	M	Specialist
Molly Lout	B+30	M
Julia Milne	M	M+45
Shelbi Morton	B+15	M
Macey Noren Shellum	B+15	M
Wendy Palmer	M+30	M+45
Kirsten Prunty	M	Specialist
Gabrielle Pyan	M+30	M+45
Annakeiko Reichel	B+30	M
Tresa Reuter	B+15	B+30
Anna Rose	B+30	M
Kimberly Stevermer	M	M+30
Kristin Smith	M	M+30
Andria Swafford	B+30	M
Sara Tostenson	B+30	M
Linnea Wilson	M+30	M+45

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Michelle Bridges - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant at Monroe Elementary School beginning August 29, 2022,

and ending June 7, 2023. She will be compensated at the rate of \$15.00 per hour. This is in addition to her Special Education Paraeducator assignment at Monroe Elementary School.

Shipra Chowdhury - Decrease in assignment as Early Learning Paraeducator at the Family Learning Center from 17.5 hours per week (2 M, 4 T, 3.5 W, 4.5 TH, 3.5 F) to 16 hours per week (2 M, 4 T, 3.5 W/F, 3 TH) beginning September 19, 2022.

Cassandra De La Cruz - Increase in assignment as Early Learning Paraeducator at the Family Learning Center from 2 hours per day/1 day per week and 1.5 hours per day/1 day per week to 2 hours per day/1 day per week and 3 hours per day/1 day per week beginning September 12, 2022. This is in addition to her Lead Teacher assignment at Lincoln Logs Learning Center.

Rita Jones - Decrease in assignment as Early Learning Paraeducator at the Family Learning Center from 1.5 hours per day/3 days per week (T-TH), 2 hours per day/1 day per week (M), and 3.5 hours per day/1 day per week (F) to 1.75 hours per day/2 day per week (T/W), 1.5 hours per day/1 day per week (TH) and 3.5 hours per day/1 day per week (F) beginning September 19, 2022.

Victoria Miller - Voluntary decrease in assignment as Early Learning Paraeducator at Franklin Elementary School from 3.5 hours per day/1 day per week (M) and 7 hours per day/3 days per week (T-TH) to 7 hours per day/3 days per week (T-TH) beginning September 12, 2022.

Zennor Morris - Increase in assignment as Health and Wellness Paraeducator at SUN from 6.75 hours per day/5 days a week to 7 hours per day/5 days per week beginning September 8, 2022.

Cheresa Puhmann - Decrease in assignment as Early Learning Paraeducator at the Family Learning Center from 1.5 hours per day/3 days per week (M/W/TH) and 2 hours per day/1 day per week (T) to 2 hours per day 1/day per week (M) and 1.5 hours per day/2 days per week (W/TH) beginning September 19, 2022.

Austin Sellner - Increase in assignment as Student Success Coach at Franklin Elementary School from 7.75 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 day per week (F) to 7.5 hours per day/5 days per week beginning September 26, 2022.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Jill Ristau - Special Education Paraeducator at Franklin Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning September 21 and returning to work on October 19, 2022.

Tracy Steffen - Cook Helper at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning September 13 and returning to work on September 28, 2022.

RESIGNATIONS (NON-AFFILIATED)

Thomas Sager - Director of Business Services has submitted a resignation. The last day of employment will be October 19, 2022.

RESIGNATIONS (NON-INSTRUCTIONAL)

Mohamed Ahmed - Special Education Paraeducator at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 3, 2022.

Jenna Courrier - ACES Site Lead at Jefferson Elementary School, has submitted a resignation.

The last day of employment will be October 7, 2022.

Mavis Gieser - Cook Helper at West High School, has submitted a resignation for the purpose of retirement. The last day of employment will be October 28, 2022.

Marcus Jensen - Adjust end date to September 30, 2022, as Summer Grounds Worker.

Susan McVenes - Cook Helper at East High School, has submitted a resignation for the purpose of retirement. The last day of employment will be October 19, 2022.

Jeremy Osborne - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day for this assignment will be September 26, 2022. He will continue as Early Learning Special Education Paraeducator at Eagle Lake Elementary and Kennedy Elementary Schools.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Sonia Barker - Full-time (1.00 FTEs) Special Education Homebound Teacher beginning October 3, 2022, for the 2022-23 school year. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

The following will be teachers in the Central High Night School Program for 3.75 hours per day/2 nights per week beginning October 4, 2022, and ending December 15, 2022. They will be compensated according to their placement on the Teachers Association salary schedule.

Frederick Berg, Thomas Boone, Jeremy Burger, David Burgess, Robert Groebner, Russell Groebner, Nathan Hawker, Jeffery Helget, Stephen Hueser, Laura Januschka Blasing, Crystal Kay, Amanda Knode Abel, TerRon Lee, Christina Makela, Aaron Miller, Sherry Miller, Michelle L Peterson, Kirsten Prunty, Rebecca Sellers, Michael Sipe, Camielle Spielman, Daniel Toegel, Kristin Van Otterloo, Matthew Weichert, Anna Wirth

APPOINTMENTS (NON-INSTRUCTIONAL)

Samantha Guinn - Health and Wellness Paraeducator at SUN for 6.75 hours per day/5 days per week beginning October 3, 2022. She will be placed at classification B22.5, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Ashley Iverson - Correction - Adjust salary lane advancement from M+30 to M+45, retroactive to the beginning of the 2022-23 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Tammy Ochs - Change in assignment from Student Success Coach, classification B22, to Special Education Paraeducator, classification B21.5, at Monroe Elementary School for 3.25 hours per day/5 days per week beginning October 5, 2022. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Keandra Olson - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning September 29, 2022, and ending June 7, 2023.

Rebecca Radzak - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Site Lead at Jefferson Elementary School for 5-6 hours per day/5 days per week beginning October 3, 2023. She will be compensated at the rate of \$16.00 per hour.

Kallie Schneider - Change in assignment as Non-classroom (Playground) Paraeducator from 2.34 hours per day/2 days per week at Jefferson Elementary School to 1.75 hours per day/2 day per week at Washington Elementary School beginning September 26, 2022. This is in addition to her ACES Child Care Assistant assignment at Washington Elementary School.

Austin Sellner - Correction - Decrease in assignment as Student Success Coach at Franklin Elementary School from 7.75 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 day per week (F) to 6.42 hours per day/5 days per week beginning September 8, 2022.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Renee Unger - DAPE Teacher for the District, has requested unpaid leave beginning September 28, 2022, and continuing through the end of the 2022-23 school year.

Kristin Van Otterloo - MLL Teacher at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning February 22, and continuing for a period of 12 work weeks, then continuing with unpaid leave until returning to work on June 8, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Tammy Ochs - Extend Board-approved leave, returning to work on October 5, 2022.

RESIGNATIONS (NON-INSTRUCTIONAL)

Sonia Barker - Health and Wellness Paraeducator at West High School has submitted a resignation in order for her to accept a teaching assignment. The last day for this assignment will be September 30, 2022.

Kylie Bisbee - ACES Child Care Assistant at Monroe Elementary School, has submitted a resignation. The last day of employment will be October 12, 2022.

Keandra Olson - Special Education Paraeducator at Monroe Elementary School, has submitted a resignation. The last day of employment will be September 27, 2022. She will continue as ACES Child Care Assistant Substitute.

Oman Oman - Special Education and Non-classroom (Playground) Paraeducator at Washington Elementary School, has submitted a resignation. The last day of employment will be October 6, 2022.

TERMINATION (NON-INSTRUCTIONAL)

Mary Gach - Health and Wellness Paraeducator at Futures, effective May 27, 2022.

The following gifts and grants were received by the School District:

Barbara Lake donated \$500 for Bridges Community School

Prairie Ecology Bus Center donated for the following schools:

- \$5,100 to Bridges Community
- \$9,300 to Hoover Elementary 1st, 2nd, & 5th grades

The following donors donated for the Hoover Elementary Snack Cart:

- \$300 from Bronson & Amber Power
- \$65 from Timothy & Chera Sevcik

Jeremy & Heather Olson donated Adapted Chair, Ottoman & Tray (\$3,200 value) for Washington Elementary Special Education

Stacey Schulz-Pope donated \$225 for East High Girls Hockey Program

North Mankato American Legion Unit 518 - Ladies Auxiliary donated \$360 for district Student Support Fund

Brown & Brown Inc donated \$2,00 for MAPS Welcome Back Event on 9/1/2022

Scholarship America donated \$2,000 for East High Unsung Heroes Award to David Burgess

Capstone Publishing donated 25 books for the Early Learning Library (\$259 value) for Early Learning Center

Mrs. Ratcliff made a motion to accept the gifts. The motion was seconded by Ms. Schuck and carried on a 7-0 voice vote.

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to support scholarships for students qualifying for a free or reduced price lunch to participate in co-curricular activities. Ms. Roberts made a motion to approve the attached resolution (see page _____) supporting the grant application. The motion was seconded by Mrs. Ratcliff and carried on a 7-0 voice vote.

A tentative agreement was reached between the Minnesota School Employee Association representing Paraeducators and District 77 on August 2, 2022. Board members have received a detailed analysis of the new agreement. The MSEA Paraeducators approved the tentative agreement on September 20, 2022. Ms. Schuck made a motion, seconded by Mr. Kind, to approve the agreement as presented. The motion carried on a 7-0 roll call vote.

There being no further business to consider, Mr. Kind moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:09 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 3, 2022

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1. Roberts/Kind approval of agenda with personnel addendum. 7-0
2. Open Forum - John Wicklund & Sue Dodge wished to speak.
3. Information: Board Member Reports.
4. Schuck/Baker approval of Consent Agenda Items: Approval of Minutes of the September 19, 2022, regular meeting; Personnel. 7-0
5. Ratcliff/Schuck acceptance of gifts and grants. 7-0
6. Roberts/Ratcliff approval of resolution supporting MSHSL Grant requests. 7-0
7. Schuck/Kind ratify 2022-24 Agreement with MSEA Paraeducators. 7-0
8. Kind/Ratcliff adjournment at 6:09 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

FORM A

RESOLUTION OF GOVERNING BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools – District #77 recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools – District #77 supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Date

Board Chair/Head of School

Date

Board Clerk – Treasurer/ Finance Director