



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, October 3, 2022 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Board Member Erin Roberts

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (5:55 P.M.)
 - A. Approval of Minutes of September 19, 2022, Regular Meeting
 - B. Personnel
6. BUSINESS (6:00 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Resolution Supporting East and West High School MSHSL Grant Request
 - C. Ratification of 2022-24 Agreement with the Minnesota School Employee Association representing Paraeducators
7. ADJOURNMENT (6:15 P.M.)



School Board Members for 2022

Jodi Sapp, Chair
10 Civic Center Plaza, #2
Mankato, MN 56001
Phone: 507-351-6597
E-Mail: jsapp1@isd77.org
Term Ends December 31, 2022

Kristi Schuck, Vice Chair
10 Civic Center Plaza, #2
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Term Ends December 31, 2022

Christopher Kind, Treasurer
212 Rosewood Drive
Mankato, MN 56001
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Term Ends December 31, 2024

Erin Roberts, Clerk
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Term Ends December 31, 2024

Patrick Baker
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Term Ends December 31, 2022

Liz Ratcliff
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E-Mail: eratcl1@isd77.org
Term Ends December 31, 2024

Shannon Sinning
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Term Ends December 31, 2022

Paul Peterson, Superintendent
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OPEN FORUM GUIDELINES

The Mankato Area School Board welcomes public participation through open forum. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the open forum.

- Open forum participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during open forum.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in open forums for the next two months.
- When there is a large number of speakers, the Board Chair may modify open forum, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of the open forum to the end of the meeting.
- Open forum participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, open forum will be closed and the individual will not be allowed to participate in future open forums.
- Crowd noise or any sort of grandstanding during open forum, including applause, talking, shouting, or any outbursts will result in the open forum being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

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School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



DISTRICT STRATEGIC ROADMAP

Who we are and who we strive to be

Mission Statement

our core purpose

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

Commitment and Values

what drives our actions and words

MAPS works to be:

- Visibly Inclusive
- Intentionally Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

Vision

what we commit to create

Every learner will be seen for who they are inclusive of race, national origin, home language, sex, gender, sexual orientation, disability, age, and religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity, and their multiple talents.

Strategic Direction

our focus for continuous improvement

- Improving learning and development for ALL students
- Strengthening our welcoming, connecting, and partnership
- Increasing student readiness for life options after graduation
- Optimizing our management of all types of resources
- Developing our staff's capacity, skills, and accountability

We will reach our mission and vision when:

- each student is ready for kindergarten;
- each student is reading well by 3rd grade;
- all achievement gaps are closed;
- all students are college and career ready by graduation;
- all students graduate; and
- each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.

School Board Regular Meeting

4. A.

Meeting Date: 10/03/2022

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 10/03/2022

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of September 19, 2022, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - September 19, 2022

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 19, 2022

The School Board of Independent School District No. 77 met in regular session on Monday, September 19, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp and Shannon Sinning. Absent: Kristi Schuck.

Ms. Roberts made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

Open Forum: Mark Wright and John Wicklund wished to speak.

Information Reports: Back to School Report presented by Cabinet members; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Mr. Baker, and carried on a 6-0 roll call vote.

Approval of Minutes of the September 6, 2022, regular meeting.

Approval of September Bills totaling \$10,906,497.14.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Renea Ratzloff - Long-term Substitute Teacher for Bretta Hansen at Bridges Community School beginning November 8, 2022, and ending January 6, 2023. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Wendy Allen - Health Care (LPN/RN) Paraeducator at Futures and SUN for 7 hours per day/5 days per week beginning September 26, 2022. She will be placed at classification B23, step 4, in accordance with the agreement between the District and Minnesota School Employee Association.

Ona Anderson - Non-Classroom (Playground) Paraeducator at Eagle Lake Elementary School for 2.25 hours per day/5 days per week beginning September 8, 2022, and ending June 7, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association.

Denise Balbach - ACES Student Support Assistant at Monroe Elementary School for 2 hours per day/2 days per week beginning September 15, 2022, and ending June 7,

2023. She will be compensated at the rate of \$15.00 per hour. This is in addition to her Special Education Paraeducator assignment at Monroe Elementary School.

Breanna Canales - Non-Classroom (Playground) Paraeducator at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning September 12, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association.

Meghan Fasnacht - Non-Classroom (Playground) Paraeducator at Monroe Elementary School for 1.92 hours per day/5 days per week beginning September 14, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association.

Kristal Freed - Early Learning Special Education Paraeducator at MAPS Center for Learning for 3.5 hours per day/4 days per week (M-TH) beginning September 15, 2022. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association.

Cassidy Hartmann - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/3 days per week (W-F) beginning September 21, 2022. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association.

Zachary Jakes - Student Success Coach at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 14, 2022. He will be placed at classification B22, step 1, in accordance with the agreement between the District and Minnesota School Employee Association.

Meghan Lutz - Student Success Coach at Kennedy Elementary School for 6.5 hours per day/5 days per week beginning September 12, 2022. She will be placed at classification B22, step 1, in accordance with the agreement between the District and Minnesota School Employee Association.

Alexis Milbradt - ACES Child Care Assistant at Bridges Community School and Monroe Elementary School for 4 hours per day/2 days per week beginning September 14, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Eleanor McDonough - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/5 days per week beginning September 14, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75 per hour.

Allisha Myking - Non-Classroom (Lunchroom) Paraeducator at Monroe Elementary School for 1.92 hours per day/5 days per week beginning September 8, 2022. She will be placed at classification B21, step 2, in accordance with the agreement between the District and Minnesota School Employee Association.

Madeline Smith - ACES Child Care Assistant at Washington Elementary School for 4 hours per day/5 days per week beginning September 15, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

AnnMarie Weber - Full-time, 12-month Accounts Receivable Bookkeeper in the District's Business Office beginning October 7, 2022. She will be placed on step 5 of the B22 classification on the Educational Secretaries Association salary schedule.

Hunter Wayne - ACES Child Care Assistant at Washington Elementary and Roosevelt Elementary Schools for 4 hours per day/4 days per week beginning September 15, 2022, and ending June 7, 2023. He will be compensated at the rate of \$13.00 per hour.

Bradley Weyiouanna - Continue assignment as American Indian Program Specialist for the District for a total of 312 annual hours beginning September 1, 2022, and ending August 31, 2023.

Marie Zuehlke - Non-Classroom (Lunchroom) Paraeducator at Roosevelt Elementary School for 2 hours per day/5 days per week beginning September 14, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Pierre Ellis - Increase in assignment as Student Success Specialist at Prairie Winds Middle School from 7 hours per day/5 days per week to 7.5 hours per day/5 days per week beginning September 8, 2022.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Abdifatah Aden - Decrease in assignment as Student Success Coach at Prairie Winds Middle School from 5.5 hours per day/5 days per week to 3.34 hours per day/2 days per week (M/T) and 5.83 hours per day/3 days per week (W-F) beginning September 8, 2022.

Gorg Alhag - Decrease in assignment as Student Success Coach at Prairie Winds Middle School from 7 hours per day/5 days per week to 6 hours per day/5 days per week beginning September 8, 2022.

Jane Flintrop - Increase in assignment as Student Success Coach at Prairie Winds Middle School from 3 hours per day/4 days per week (M-TH) and 6.75 hours per day/1 day per week (F) to 5 hours per day/4 days per week (M/T/TH/F) beginning September 6, 2022.

Heidi Libby - Increase in assignment as Multi Language Learner (MLL) Paraeducator at Washington Elementary School from 6.25 hours per day/5 days per week to 6.5 hours per day/5 days per week beginning September 6, 2022.

Grace Palmquist - Correction - Increase hourly rate to \$16.00 for her ACES Interim Site Lead assignment at Hoover Elementary School beginning August 24, 2022, and ending June 7, 2023.

Eric Sletten - Increase in assignments as Health and Wellness Paraeducator at SUN from 6.75 hours per day/5 days per week to 7 hours per day/5 days per week beginning September 6, 2022.

Sang Vo - Increase in assignment as Title I Paraeducator, Non-Classroom (Playground) Paraeducator, and Clerical at Jefferson Elementary School from 5.75 hours per day/5 days per week (Title I 2 hours per day, Playground 1.5 hours per day, Clerical 2.25 hours per day) to 6.5 hours per day/5 days per week (Title I 3 hours per day, Playground 2.5 hours per day, and Clerical 1 hour per day) beginning September 8, 2022.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Ashley Iverson - Adjust return date to February 20, 2023, for Board-approved leave.

RESIGNATIONS (INSTRUCTIONAL)

Cynthia Dutcher - Intervention Teacher at Monroe Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be December 1, 2022.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kayla Haugen - ACES Child Care Assistant at Monroe Elementary School, has submitted a resignation. The last day of employment will be September 19, 2022.

Maryam Mahamud - ABE Outreach and Home School Liaison with the Adult Basic Education Program has submitted a resignation. The last date of employment will be August 20, 2022.

Goanar Mar - Student Success Coach at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 3, 2022.

Personnel - Addendum

APPOINTMENTS (NON-INSTRUCTIONAL)

Sheila Daggett - Non-Classroom (Lunchroom) Paraeducator at Eagle Lake Elementary School for 2.25 hours per day/2 days per week (T/W) beginning September 20, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alyssa Doege - ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/3 days per week beginning September 22, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75 per hour.

Kirsten Elliott - Clerical Assistant/POS Operator at Washington Elementary School for 2.25 hours per day/1 day per week (F) beginning September 16, 2022. She will be

placed at step 1, classification A12, on the Educational Secretaries Association salary schedule.

Cheryl Grant - Attendance Secretary at East High School beginning September 21, 2022. This is a part-time, 4-hour per day position with a work year of 185 days. She will be placed at step 3, classification B21, of the Educational Secretaries Association salary schedule.

Debra Hiniker - Correction - 6-Hour Day, 9-month Custodian at Prairie Winds Middle School and PEEK beginning September 8, 2022.

Hailey Hoppe - Non-Classroom (Playground) Paraeducator at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning September 19, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alana Lund - Special Education Paraeducator at Rosa Parks Elementary School for 8 hours per day/5 days per week beginning September 26, 2022. She will be placed at classification B21.5, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Rebecca Radzak - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/5 days per week beginning September 22, 2022, and ending June 7, 2023. She will be compensated at the rate of \$13.00 per hour.

Elizabeth Rossow - ACES Site Lead at Washington Elementary School for 6 hours per day/5 days per week beginning September 20, 2022. She will be compensated at the rate of \$18.00 per hour.

Jordyn Salzsiedler - ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/2 days per week beginning September 19, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75 per hour.

Jaymes Sorensen - Non-Classroom (Playground) Paraeducator at Jefferson Elementary School for 2.34 hours per day/2 days per week (M/F) beginning September 26, 2022. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Anne Sweeney - Early Learning Special Education Paraeducator at MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) beginning September 26, 2022. She will be placed at classification B21.5, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Laura Hoekstra - Voluntary decrease in assignment as Nutrition and Wellness Specialist with Nutrition Services from 1.00 FTEs to 0.75 FTEs beginning October 1, 2022.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Jon Dierks - Increase in assignment as Mathematics Teacher at East High School from 1.00 FTEs to 1.167 FTEs for the 2022-23 school year.

Mary Nelson - Increase in assignment as Physical Education Teacher at East High School from 1.0 FTEs to 1.167 FTEs for the 2022-23 school year.

David Wilfahrt - Increase in assignment as Mathematics Teacher at East High School from 1.00 FTEs to 1.167 FTEs for the 2022-23 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Jordyn Manderscheid - Correction - Change in assignment from Early Learning Special Education Paraeducator, classification B21, at the Early Childhood Center and Head Start to Special Education Paraeducator, classification B21.5, for 7 hours per day/2 days per week (M/W) and 3.5 hours per day/1 day per week (T) at MAPS Center for Learning beginning September 12, 2022.

Erika Mendez - Adjust end date to June 2, 2022, as ABE Intern for the Adult Basic Education Program.

Lily Pokornowski - Change in assignment from ACES Interim Site Lead to ACES Child Care Assistant at Washington Elementary School for 4 hours per day/4 days per week beginning September 19, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Brianna Prince - Increase in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 6.75 hours per day/5 days per week to 8 hours per day/5 days per week beginning September 8, 2022.

Brianna Prince - Change in assignment as Special Education Paraeducator from 8 hours per day/5 days per week at Rosa Parks Elementary School to 7 hours per day/5 days per week Roosevelt Elementary School beginning September 26, 2022.

Ashley Simmons - Change in assignment from Interim Site Lead to ACES Child Care Assistant at Washington Elementary School for 4 hours per day/4 days per week beginning September 19, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75 per hour.

Changkouth Wie - Decrease in assignment as Student Success Coach at Prairie Winds Middle School from 6.75 hours per day/5 days per week to 4.42 hours per day/1 day per week (M) and 6.92 hours per day/3 days per week (W-F) beginning September 8, 2022.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Paige Burnham - Special Education Teacher at Kennedy Elementary School, has requested leave under the provisions of the Family and Medical Leave Act beginning February 9 and returning to work on May 10, 2023.

Elizabeth Cress - Intervention Teacher at Roosevelt Elementary School, has requested leave under the provisions of the Family and Medical Leave Act beginning February 1 and returning to work on April 24, 2023.

Alicia Zimmer - Multi Language Learner (MLL) Teacher at Monroe Elementary School, has requested leave under the provisions of the Family and Medical Leave Act beginning February 21, 2023, continuing for the period of 12 work weeks, then continuing leave through the end of the 2022-23 school year. She will be eligible to use any applicable fringe benefits.

RESIGNATIONS (NON-INSTRUCTIONAL)

Tiffany Cazares - Non-Classroom (Lunchroom) Paraeducator at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 3, 2022.

Mikayla Deegan - Health Care (LPN) Paraeducator at East High School, has submitted a resignation. The last day of employment will be September 30, 2022.

Anna Martin - Special Education Paraeducator at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 3, 2022.

Bobai Vang - Student Success Coach at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be September 8, 2022.

The following gifts and grants were received by the School District:

Black Cat Investments LLC donated \$150 for East High Boys Hockey Program

Public Safety Community Outreach & Engagement donated \$200 for Community Education Youth Recreation Equipment

Universal Sounds Production LLC donated \$1,000 for Dakota Meadows Middle School Science Programs

4.0 School Services Inc donated \$3,600 to MAPS Pre-K Programs Transportation

McGowan Water Conditioning Inc donated \$500 to Community Education Eagle Lake Movie Event

Andy Wendinger Memorial Car Show donated \$1,000 for East High Auto Program

Gary L & Mary Colleen Wess donated \$50 to East High Boys Cross Country

Pioneer Bank donated Backpacks and Supplies (\$1,000 value) to Mankato Area Public Schools

River Valley Running donated Shoes (\$2,000 value) to Mankato Area Public Schools

Matthew E. Wolff donated \$2,000 to West High Wolff Family Jumpstart Scholarship Program

Al & Becky Lawrence donated a Amos Owen print and frame (\$750 value) to Mankato Area Public Schools

Mr. Kind made a motion to accept the gifts. The motion was seconded by Mr. Baker and carried on a 6-0 voice vote.

A tentative agreement was reached between the Minnesota School Employee Association representing the Food Service Employees and District 77 on August 2, 2022. Board members have received a detailed analysis of the new agreement. The MSEA Food Service Employees approved the tentative agreement on September 13, 2022. Mr. Baker made a motion to approve the agreement as presented. Mr. Kind seconded the motion and it carried on a 6-0 roll call vote.

As part of the FY 22 audit process, district administration is recommending that the school board approve a fund transfer for the 2021-2022 year from Fund 01 (General) to Fund 04 (Community Service). Fund transfers require board approval. The fund transfer from Fund 01 (General) to Fund 04 (Community Service) is due to the actual expenses of providing preschool screening services exceeding the state aid for this activity. When this occurs, it is recommended that the general fund account for the difference. The district has engaged this process many times in previous years. A motion was made by Ms. Roberts to approve the fund transfers as recommended, seconded by Mrs. Ratcliff. The motion was carried on a 6-0 roll call vote.

Tom Sager presented and reviewed the background information for certifying the 2023-2024 school year preliminary property tax levy. Ms. Roberts made a motion to certify the maximum levy for taxes payable in 2023 to accommodate any minor adjustments that might occur before the final levy is submitted to the County Auditor by September 30, 2022. The motion was seconded by Mr. Kind, and carried on a 6-0 voice vote.

There being no further business to consider, Mr. Baker moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:55 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 19, 2022

The School Board of Independent School District No. 77 met in regular session on Monday, September 19, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp and Shannon Sinning. Absent: Kristi Schuck.

1. Roberts/Kind approval of agenda with personnel addendum. 6-0
2. Open Forum - Mark Wright & John Wicklund wished to speak.
3. Information: Back to School Report, Board Member Reports.
4. Ratcliff/Baker approval of Consent agenda Items: approval of Minutes of September 6, 2022, regular meeting; Approval of September Bills; Personnel. 6-0
5. Kind/Baker acceptance of gifts and grants. 6-0
6. Baker/Kind ratification of 2022-24 Agreement with the District 77 Food Service Workers Association. 6-0
7. Roberts/Ratcliff approval of Fund Transfers. 6-0
8. Roberts/Kind certify maximum levy for taxes payable in 2023. 6-0
9. Baker/Ratcliff adjournment at 6:55 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

5. B.

Meeting Date: 10/03/2022

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Kay Dedinsky - Long-term Substitute Teacher for Elizabeth Cress at Roosevelt Elementary School beginning February 1 and ending April 21, 2023. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Madison Cleverly - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/4 days per week beginning September 26, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75 per hour.

Neil Hardie - ACES Child Care Assistant at Kennedy Elementary School for 3 hours per day/5 days per week beginning September 27, 2022, and ending June 7, 2023. He will be compensated at the rate of \$13.25 per hour.

Brianna Jenson - Early Learning Paraeducator at Kennedy Elementary School for 7 hours per day/4 days per week beginning October 5, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Child Care Assistant Substitute assignment.

Zoe Macklanburg - ACES Child Care Assistant at Jefferson Elementary School for 2 hours per day/5 days per week beginning September 26, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75.

Ella Metcalf - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/2 days per week beginning September 29, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75.

Rachael Steele - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/2 days per week beginning September 29, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75 per hour.

Julia Stevens - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/5 days per week beginning September 26, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Adam Doll - Increase in assignment as Social Studies Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the second semester of the 2022-23 school year.

Chantell Drummer - Decrease in assignment as MAPS Early Childhood Teacher from 1033.5 annual hours (0.71 FTEs) to 1017.5 annual hours (0.70 FTEs) for the 2022-23 school year.

Mary McCuskey Simpson - Decrease in assignment as Parent Educator at the Family Learning Center

from 1023.5 annual hours (0.71 FTEs) to 1007.5 annual hours (0.69 FTEs) for the 2022-23 school year.

Amber Waibel - Increase in assignment as English Language Arts Teacher at East High School from 1.00 FTEs to 1.167 FTEs for the 2022-23 school year.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for September of the 2022-23 school year is shown below. The salary lane advancements will be retroactive to the beginning of the 2022-23 school year. The Administration recommends that the Board approve the salary lane advancements.

<u>Name</u>	<u>From</u>	<u>To</u>
Chelsea Anderson	M	Specialist
Oscar Andrade Lara	B+15	M
Aric Attig	B+15	B+30
Summer Boettcher	B+15	M
Vesna Bozhinoska	M+30	M+45
McKenzie Carper	B	B+30
Casey Collison	M	M+45
Alicia Corbett	B+15	M
Joy Drexler	M	M+30
Wade French	B	B+15
Ashley Iverson	M	M+30
Susan F Johnson	M	M+45
Jessica Kelly	B+15	B+30
Amanda Kroehler	B	B+30
Kristina Kullman	B	B+15
McKenna Linde	M	Specialist
Molly Lout	B+30	M
Julia Milne	M	M+45
Shelbi Morton	B+15	M
Macey Noren Shellum	B+15	M
Wendy Palmer	M+30	M+45
Kirsten Prunty	M	Specialist
Gabrielle Pyan	M+30	M+45
Annakeiko Reichel	B+30	M
Tresa Reuter	B+15	B+30
Anna Rose	B+30	M
Kimberly Stevermer	M	M+30
Kristin Smith	M	M+30
Andria Swafford	B+30	M
Sara Tostenson	B+30	M
Linnea Wilson	M+30	M+45

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Michelle Bridges - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant at Monroe Elementary School beginning August 29, 2022, and ending June 7, 2023. She will be compensated at the rate of \$15.00 per hour. This is in addition to her Special Education Paraeducator assignment at Monroe Elementary School.

Shipra Chowdhury - Decrease in assignment as Early Learning Paraeducator at the Family Learning Center from 17.5 hours per week (2 M, 4 T, 3.5 W, 4.5 TH, 3.5 F) to 16 hours per week (2 M, 4 T, 3.5 W/F, 3 TH) beginning September 19, 2022.

Cassandra De La Cruz - Increase in assignment as Early Learning Paraeducator at the Family Learning Center from 2 hours per day/1 day per week and 1.5 hours per day/1 day per week to 2 hours per day/1 day per week and 3 hours per day/1 day per week beginning September 12, 2022. This is in addition to her Lead Teacher assignment at Lincoln Logs Learning Center.

Rita Jones - Decrease in assignment as Early Learning Paraeducator at the Family Learning Center from 1.5 hours per day/3 days per week (T-TH), 2 hours per day/1 day per week (M), and 3.5 hours per day/1 day per week (F) to 1.75 hours per day/2 day per week (T/W), 1.5 hours per day/1 day per week (TH) and 3.5 hours per day/1 day per week (F) beginning September 19, 2022.

Victoria Miller - Voluntary decrease in assignment as Early Learning Paraeducator at Franklin Elementary School from 3.5 hours per day/1 day per week (M) and 7 hours per day/3 days per week (T-TH) to 7 hours per day/3 days per week (T-TH) beginning September 12, 2022.

Zennor Morris - Increase in assignment as Health and Wellness Paraeducator at SUN from 6.75 hours per day/5 days a week to 7 hours per day/5 days per week beginning September 8, 2022.

Cheresa Puhmann - Decrease in assignment as Early Learning Paraeducator at the Family Learning Center from 1.5 hours per day/3 days per week (M/W/TH) and 2 hours per day/1 day per week (T) to 2 hours per day 1/day per week (M) and 1.5 hours per day/2 days per week (W/TH) beginning September 19, 2022.

Austin Sellner - Increase in assignment as Student Success Coach at Franklin Elementary School from 7.75 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 day per week (F) to 7.5 hours per day/5 days per week beginning September 26, 2022.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Jill Ristau - Special Education Paraeducator at Franklin Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning September 21 and returning to work on October 19, 2022.

Tracy Steffen - Cook Helper at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning September 13 and returning to work on September 28, 2022.

RESIGNATIONS (NON-AFFILIATED)

Thomas Sager - Director of Business Services has submitted a resignation. The last day of employment will be October 19, 2022.

RESIGNATIONS (NON-INSTRUCTIONAL)

Mohamed Ahmed - Special Education Paraeducator at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 3, 2022.

Jenna Courrier - ACES Site Lead at Jefferson Elementary School, has submitted a resignation. The last day of employment will be October 7, 2022.

Mavis Gieser - Cook Helper at West High School, has submitted a resignation for the purpose of retirement. The last day of employment will be October 28, 2022.

Marcus Jensen - Adjust end date to September 30, 2022, as Summer Grounds Worker.

Susan McVenes - Cook Helper at East High School, has submitted a resignation for the purpose of retirement. The last day of employment will be October 19, 2022.

Jeremy Osborne - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day for this assignment will be September 26, 2022. He will continue as Early Learning Special Education Paraeducator at Eagle Lake Elementary and Kennedy Elementary Schools.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

6. A.

Meeting Date: 10/03/2022

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

Barbara Lake donated \$500 for Bridges Community School

Prairie Ecology Bus Center donated for the following schools:

- \$5,100 to Bridges Community
- \$9,300 to Hoover Elementary 1st, 2nd, & 5th grades

The following donors donated for the Hoover Elementary Snack Cart:

- \$300 from Bronson & Amber Power
- \$65 from Timothy & Chera Sevcik

Jeremy & Heather Olson donated Adapted Chair, Ottoman & Tray (\$3,200 value) for Washington Elementary Special Education

Stacey Schulz-Pope donated \$225 for East High Girls Hockey Program

North Mankato American Legion Unit 518 - Ladies Auxiliary donated \$360 for district Student Support Fund

Brown & Brown Inc donated \$2,00 for MAPS Welcome Back Event on 9/1/2022

Scholarship America donated \$2,000 for East High Unsung Heroes Award to David Burgess

Capstone Publishing donated 25 books for the Early Learning Library (\$259 value) for Early Learning Center

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

6. B.

Meeting Date: 10/03/2022

Prepared By: Paul Peterson, Superintendent

Subject:

Resolution Supporting East and West High School MSHSL Grant Request

Background:

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to support scholarships for students qualifying for a free or reduced price lunch to participate in co-curricular activities. The grant guidelines require that the School Board pass a resolution detailing how the funds will be used.

Recommended Action:

The administration recommends approval of the attached resolution Form A.

Attachments

Resolution

FORM A

RESOLUTION OF GOVERNING BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools – District #77 recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools – District #77 supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Date

Board Chair/Head of School

Date

Board Clerk – Treasurer/ Finance Director

School Board Regular Meeting**6. C.****Meeting Date:** 10/03/2022**Prepared By:** John Lustig, Director of Administrative Services

Subject:

Ratification of 2022-24 Agreement with the Minnesota School Employee Association representing Paraeducators

Background:

A tentative agreement was reached between the Minnesota School Employee Association representing Paraeducators and District 77 on August 2, 2022. Board members have received a detailed analysis of the new agreement.

The MSEA Paraeducators approved the tentative agreement on September 20, 2022.

Recommended Action:

The administration recommends that the School Board ratify the agreement.
