



AGENDA

Independent School District No. 77
Mankato, MN 56001

Monday, October 17, 2022 - 5:30 p.m.
Intergovernmental Center - Mankato Room

Greeters: Supt. Paul Peterson and Board Member Jodi Sapp

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Staff Wellness Update
 - B. Fall Enrollment Report
 - C. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:25 P.M.)
 - A. Approval of Minutes of October 3, 2022, Regular Meeting
 - B. Approval of October Bills
 - C. Personnel
 - D. Approval of Extended Trip
6. BUSINESS (6:30 P.M.)
 - A. Acceptance of Gifts and Grants

- B. Ratification of 2022-24 Agreement with the MESA, representing the District 77 Secretarial and Clerical Employees
 - C. Approval of 2022-2023 Transportation Contract Extension
 - D. Approval of Assurance of Compliance Report
7. ADJOURNMENT (6:50 P.M.)



School Board Members for 2022

Jodi Sapp, Chair
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Phone: 507-351-6597
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Term Ends December 31, 2022

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Term Ends December 31, 2022

Christopher Kind, Treasurer
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Term Ends December 31, 2024

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Term Ends December 31, 2024

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Term Ends December 31, 2022

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OPEN FORUM GUIDELINES

The Mankato Area School Board welcomes public participation through open forum. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the open forum.

- Open forum participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during open forum.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in open forums for the next two months.
- When there is a large number of speakers, the Board Chair may modify open forum, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of the open forum to the end of the meeting.
- Open forum participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, open forum will be closed and the individual will not be allowed to participate in future open forums.
- Crowd noise or any sort of grandstanding during open forum, including applause, talking, shouting, or any outbursts will result in the open forum being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

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School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



DISTRICT STRATEGIC ROADMAP

Who we are and who we strive to be

Mission Statement

our core purpose

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

Commitment and Values

what drives our actions and words

MAPS works to be:

- Visibly Inclusive
- Intentionally Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

Vision

what we commit to create

Every learner will be seen for who they are inclusive of race, national origin, home language, sex, gender, sexual orientation, disability, age, and religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity, and their multiple talents.

Strategic Direction

our focus for continuous improvement

- Improving learning and development for ALL students
- Strengthening our welcoming, connecting, and partnership
- Increasing student readiness for life options after graduation
- Optimizing our management of all types of resources
- Developing our staff's capacity, skills, and accountability

We will reach our mission and vision when:

- each student is ready for kindergarten;
- each student is reading well by 3rd grade;
- all achievement gaps are closed;
- all students are college and career ready by graduation;
- all students graduate; and
- each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.

School Board Regular Meeting**4. A.****Meeting Date:** 10/17/2022**Prepared By:** John Lustig, Director of Administrative Services

Subject:

Staff Wellness Update

Background:

The health and wellbeing of employees is the cornerstone of a school district's organizational health and success. Healthy teachers and staff are critical to our ability to teach and reach all students. John Lustig, Director of Administrative Services, will deliver an update about how we are working together with teachers and staff to address recent pandemic and social challenges that impact our learning environment and the work of educators.

Recommended Action:

None.

School Board Regular Meeting

4. B.

Meeting Date: 10/17/2022

Prepared By: Tom Sager, Director of Business Services

Subject:

Fall Enrollment Report

Background:

Tom Sager will give a report on enrollments.

Recommended Action:

None.

Attachments

School Board Regular Meeting

4. C.

Meeting Date: 10/17/2022

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 10/17/2022

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of October 3, 2022, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - October 3, 2022

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 3, 2022

The School Board of Independent School District No. 77 met in regular session on Monday, October 3, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp, Kristi Schuck and Shannon Sinning. Absent: None.

Ms. Roberts made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Open Forum: John Wicklund and Sue Dodge wished to speak.

Information Reports: Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mr. Baker, and carried on a 7-0 roll call vote.

Approval of Minutes of the September 3, 2022, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Kay Dedinsky - Long-term Substitute Teacher for Elizabeth Cress at Roosevelt Elementary School beginning February 1 and ending April 21, 2023. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Madison Cleverly - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/4 days per week beginning September 26, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75 per hour.

Neil Hardie - ACES Child Care Assistant at Kennedy Elementary School for 3 hours per day/5 days per week beginning September 27, 2022, and ending June 7, 2023. He will be compensated at the rate of \$13.25 per hour.

Brianna Jenson - Early Learning Paraeducator at Kennedy Elementary School for 7 hours per day/4 days per week beginning October 5, 2022. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Child Care Assistant Substitute assignment.

Zoe Macklanburg - ACES Child Care Assistant at Jefferson Elementary School for 2 hours per day/5 days per week beginning September 26, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75.

Ella Metcalf - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/2 days per week beginning September 29, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75.

Rachael Steele - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/2 days per week beginning September 29, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75 per hour.

Julia Stevens - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/5 days per week beginning September 26, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Adam Doll - Increase in assignment as Social Studies Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the second semester only of the 2022-23 school year.

Chantell Drummer - Decrease in assignment as MAPS Early Childhood Teacher from 1033.5 annual hours (0.71 FTEs) to 1017.5 annual hours (0.70 FTEs) for the 2022-23 school year.

Mary McCuskey Simpson - Decrease in assignment as Parent Educator at the Family Learning Center from 1023.5 annual hours (0.71 FTEs) to 1007.5 annual hours (0.69 FTEs) for the 2022-23 school year.

Amber Waibel - Increase in assignment as English Language Arts Teacher at East High School from 1.00 FTEs to 1.167 FTEs for the 2022-23 school year.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for September of the 2022-23 school year is shown below. The salary lane advancements will be retroactive to the beginning of the 2022-23 school year. The Administration recommends that the Board approve the salary lane advancements.

Name	From	To
Chelsea Anderson	M	Specialist
Oscar Andrade Lara	B+15	M
Aric Attig	B+15	B+30

Summer Boettcher	B+15	M
Vesna Bozhinoska	M+30	M+45
McKenzie Carper	B	B+30
Casey Collison	M	M+45
Alicia Corbett	B+15	M
Joy Drexler	M	M+30
Wade French	B	B+15
Ashley Iverson	M	M+30
Susan F Johnson	M	M+45
Jessica Kelly	B+15	B+30
Amanda Kroehler	B	B+30
Kristina Kullman	B	B+15
McKenna Linde	M	Specialist
Molly Lout	B+30	M
Julia Milne	M	M+45
Shelbi Morton	B+15	M
Macey Noren Shellum	B+15	M
Wendy Palmer	M+30	M+45
Kirsten Prunty	M	Specialist
Gabrielle Pyan	M+30	M+45
Annakeiko Reichel	B+30	M
Tresa Reuter	B+15	B+30
Anna Rose	B+30	M
Kimberly Stevermer	M	M+30
Kristin Smith	M	M+30
Andria Swafford	B+30	M
Sara Tostenson	B+30	M
Linnea Wilson	M+30	M+45

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Michelle Bridges - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant at Monroe Elementary School beginning August 29, 2022,

and ending June 7, 2023. She will be compensated at the rate of \$15.00 per hour. This is in addition to her Special Education Paraeducator assignment at Monroe Elementary School.

Shipra Chowdhury - Decrease in assignment as Early Learning Paraeducator at the Family Learning Center from 17.5 hours per week (2 M, 4 T, 3.5 W, 4.5 TH, 3.5 F) to 16 hours per week (2 M, 4 T, 3.5 W/F, 3 TH) beginning September 19, 2022.

Cassandra De La Cruz - Increase in assignment as Early Learning Paraeducator at the Family Learning Center from 2 hours per day/1 day per week and 1.5 hours per day/1 day per week to 2 hours per day/1 day per week and 3 hours per day/1 day per week beginning September 12, 2022. This is in addition to her Lead Teacher assignment at Lincoln Logs Learning Center.

Rita Jones - Decrease in assignment as Early Learning Paraeducator at the Family Learning Center from 1.5 hours per day/3 days per week (T-TH), 2 hours per day/1 day per week (M), and 3.5 hours per day/1 day per week (F) to 1.75 hours per day/2 day per week (T/W), 1.5 hours per day/1 day per week (TH) and 3.5 hours per day/1 day per week (F) beginning September 19, 2022.

Victoria Miller - Voluntary decrease in assignment as Early Learning Paraeducator at Franklin Elementary School from 3.5 hours per day/1 day per week (M) and 7 hours per day/3 days per week (T-TH) to 7 hours per day/3 days per week (T-TH) beginning September 12, 2022.

Zennor Morris - Increase in assignment as Health and Wellness Paraeducator at SUN from 6.75 hours per day/5 days a week to 7 hours per day/5 days per week beginning September 8, 2022.

Cheresa Puhmann - Decrease in assignment as Early Learning Paraeducator at the Family Learning Center from 1.5 hours per day/3 days per week (M/W/TH) and 2 hours per day/1 day per week (T) to 2 hours per day 1/day per week (M) and 1.5 hours per day/2 days per week (W/TH) beginning September 19, 2022.

Austin Sellner - Increase in assignment as Student Success Coach at Franklin Elementary School from 7.75 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 day per week (F) to 7.5 hours per day/5 days per week beginning September 26, 2022.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Jill Ristau - Special Education Paraeducator at Franklin Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning September 21 and returning to work on October 19, 2022.

Tracy Steffen - Cook Helper at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning September 13 and returning to work on September 28, 2022.

RESIGNATIONS (NON-AFFILIATED)

Thomas Sager - Director of Business Services has submitted a resignation. The last day of employment will be October 19, 2022.

RESIGNATIONS (NON-INSTRUCTIONAL)

Mohamed Ahmed - Special Education Paraeducator at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 3, 2022.

Jenna Courrier - ACES Site Lead at Jefferson Elementary School, has submitted a resignation.

The last day of employment will be October 7, 2022.

Mavis Gieser - Cook Helper at West High School, has submitted a resignation for the purpose of retirement. The last day of employment will be October 28, 2022.

Marcus Jensen - Adjust end date to September 30, 2022, as Summer Grounds Worker.

Susan McVenes - Cook Helper at East High School, has submitted a resignation for the purpose of retirement. The last day of employment will be October 19, 2022.

Jeremy Osborne - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day for this assignment will be September 26, 2022. He will continue as Early Learning Special Education Paraeducator at Eagle Lake Elementary and Kennedy Elementary Schools.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Sonia Barker - Full-time (1.00 FTEs) Special Education Homebound Teacher beginning October 3, 2022, for the 2022-23 school year. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

The following will be teachers in the Central High Night School Program for 3.75 hours per day/2 nights per week beginning October 4, 2022, and ending December 15, 2022. They will be compensated according to their placement on the Teachers Association salary schedule.

Frederick Berg, Thomas Boone, Jeremy Burger, David Burgess, Robert Groebner, Russell Groebner, Nathan Hawker, Jeffery Helget, Stephen Hueser, Laura Januschka Blasing, Crystal Kay, Amanda Knode Abel, TerRon Lee, Christina Makela, Aaron Miller, Sherry Miller, Michelle L Peterson, Kirsten Prunty, Rebecca Sellers, Michael Sipe, Camielle Spielman, Daniel Toegel, Kristin Van Otterloo, Matthew Weichert, Anna Wirth

APPOINTMENTS (NON-INSTRUCTIONAL)

Samantha Guinn - Health and Wellness Paraeducator at SUN for 6.75 hours per day/5 days per week beginning October 3, 2022. She will be placed at classification B22.5, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Ashley Iverson - Correction - Adjust salary lane advancement from M+30 to M+45, retroactive to the beginning of the 2022-23 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Tammy Ochs - Change in assignment from Student Success Coach, classification B22, to Special Education Paraeducator, classification B21.5, at Monroe Elementary School for 3.25 hours per day/5 days per week beginning October 5, 2022. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Keandra Olson - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning September 29, 2022, and ending June 7, 2023.

Rebecca Radzak - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Site Lead at Jefferson Elementary School for 5-6 hours per day/5 days per week beginning October 3, 2023. She will be compensated at the rate of \$16.00 per hour.

Kallie Schneider - Change in assignment as Non-classroom (Playground) Paraeducator from 2.34 hours per day/2 days per week at Jefferson Elementary School to 1.75 hours per day/2 day per week at Washington Elementary School beginning September 26, 2022. This is in addition to her ACES Child Care Assistant assignment at Washington Elementary School.

Austin Sellner - Correction - Decrease in assignment as Student Success Coach at Franklin Elementary School from 7.75 hours per day/4 days per week (M-TH) and 6.25 hours per day/1 day per week (F) to 6.42 hours per day/5 days per week beginning September 8, 2022.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Renee Unger - DAPE Teacher for the District, has requested unpaid leave beginning September 28, 2022, and continuing through the end of the 2022-23 school year.

Kristin Van Otterloo - MLL Teacher at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning February 22, and continuing for a period of 12 work weeks, then continuing with unpaid leave until returning to work on June 8, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Tammy Ochs - Extend Board-approved leave, returning to work on October 5, 2022.

RESIGNATIONS (NON-INSTRUCTIONAL)

Sonia Barker - Health and Wellness Paraeducator at West High School has submitted a resignation in order for her to accept a teaching assignment. The last day for this assignment will be September 30, 2022.

Kylie Bisbee - ACES Child Care Assistant at Monroe Elementary School, has submitted a resignation. The last day of employment will be October 12, 2022.

Keandra Olson - Special Education Paraeducator at Monroe Elementary School, has submitted a resignation. The last day of employment will be September 27, 2022. She will continue as ACES Child Care Assistant Substitute.

Oman Oman - Special Education and Non-classroom (Playground) Paraeducator at Washington Elementary School, has submitted a resignation. The last day of employment will be October 6, 2022.

TERMINATION (NON-INSTRUCTIONAL)

Mary Gach - Health and Wellness Paraeducator at Futures, effective May 27, 2022.

The following gifts and grants were received by the School District:

Barbara Lake donated \$500 for Bridges Community School

Prairie Ecology Bus Center donated for the following schools:

- \$5,100 to Bridges Community
- \$9,300 to Hoover Elementary 1st, 2nd, & 5th grades

The following donors donated for the Hoover Elementary Snack Cart:

- \$300 from Bronson & Amber Power
- \$65 from Timothy & Chera Sevcik

Jeremy & Heather Olson donated Adapted Chair, Ottoman & Tray (\$3,200 value) for Washington Elementary Special Education

Stacey Schulz-Pope donated \$225 for East High Girls Hockey Program

North Mankato American Legion Unit 518 - Ladies Auxiliary donated \$360 for district Student Support Fund

Brown & Brown Inc donated \$2,00 for MAPS Welcome Back Event on 9/1/2022

Scholarship America donated \$2,000 for East High Unsung Heroes Award to David Burgess

Capstone Publishing donated 25 books for the Early Learning Library (\$259 value) for Early Learning Center

Mrs. Ratcliff made a motion to accept the gifts. The motion was seconded by Ms. Schuck and carried on a 7-0 voice vote.

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to support scholarships for students qualifying for a free or reduced price lunch to participate in co-curricular activities. Ms. Roberts made a motion to approve the attached resolution (see page _____) supporting the grant application. The motion was seconded by Mrs. Ratcliff and carried on a 7-0 voice vote.

A tentative agreement was reached between the Minnesota School Employee Association representing Paraeducators and District 77 on August 2, 2022. Board members have received a detailed analysis of the new agreement. The MSEA Paraeducators approved the tentative agreement on September 20, 2022. Ms. Schuck made a motion, seconded by Mr. Kind, to approve the agreement as presented. The motion carried on a 7-0 roll call vote.

There being no further business to consider, Mr. Kind moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:09 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 3, 2022

The School Board of Independent School District No. 77 met in regular session on Monday, October 3, in the Mankato Room at the Intergovernmental Center. Chair Sapp called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Liz Ratcliff, Erin Roberts, Jodi Sapp, Kristi Schuck and Shannon Sinning. Absent: None.

1. Roberts/Kind approval of agenda with personnel addendum. 7-0
2. Open Forum - John Wicklund & Sue Dodge wished to speak.
3. Information: Board Member Reports.
4. Schuck/Baker approval of Consent Agenda Items: Approval of Minutes of the September 19, 2022, regular meeting; Personnel. 7-0
5. Ratcliff/Schuck acceptance of gifts and grants. 7-0
6. Roberts/Ratcliff approval of resolution supporting MSHSL Grant requests. 7-0
7. Schuck/Kind ratify 2022-24 Agreement with MSEA Paraeducators. 7-0
8. Kind/Ratcliff adjournment at 6:09 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

FORM A

RESOLUTION OF GOVERNING BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools – District #77 recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools – District #77 supports the school's application to the Minnesota State High School League Foundation for a FORM A grant to offset student activity fees.

Date

Board Chair/Head of School

Date

Board Clerk – Treasurer/ Finance Director

School Board Regular Meeting

5. B.

Meeting Date: 10/17/2022

Prepared By: Tom Sager, Director of Business Services

Subject:

Approval of October Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for October. The total of the bills for October of 2022 is \$9,090,019.26.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5. C.

Meeting Date: 10/17/2022

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Sarah Bjorklund - Long-term Substitute Teacher for Sarah Larson at Jefferson Elementary School beginning January 17 and ending April 28, 2023. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Jared Petersen - Long-term Substitute Teacher for Dwight Lahti at Prairie Winds Middle School beginning October 31 and ending December 5, 2022. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Diane Substad - Long-term Substitute Teacher at Roosevelt Elementary School beginning September 8 and ending October 6, 2022. She will be placed at step 10 of the M lane on the Teacher Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Ann Amaye - Special Education Paraeducator for 0.34 hours per day/5 days per week at Rosa Parks Elementary School beginning October 7, 2022. She will be placed at classification B21.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Non-Classroom (Playground) Paraeducator, classification B21, assignment at Rosa Parks Elementary.

Chastity Cheeseman - Special Education Paraeducator for 0.34 hours per day/5 days per week at Rosa Parks Elementary School beginning October 7, 2022. She will be placed at classification B21.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Non-Classroom (Playground) Paraeducator, classification B21, assignment at Rosa Parks Elementary School.

Nancy Goettl - Health Assistant at Hoover Elementary School for 7 hours per day/5 days per week beginning October 24, 2022. She will be placed at classification B21, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sabrina Hanson - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/3 days per week beginning October 10, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Hailey Hoppe - Special Education Paraeducator for 0.34 hours per day/5 days per week at Rosa Parks Elementary School beginning October 7, 2022. She will be placed at classification B21.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Non-Classroom (Playground) Paraeducator, classification B21, assignment at Rosa Parks Elementary.

Ronette Hornick - Early Learning Special Education Paraeducator at the Family Learning Center for 3.5 hours per day/4 days per week (M-TH) beginning October 11, 2022. She will be placed at classification

B21.5, step 7, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Early Learning Paraeducator, classification B21, assignment at MAPS Center for Learning and the Family Learning Center.

Isabelle Olson - ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/3 days per week beginning October 10, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Cheradin Ralph - ACES Child Care Assistant at Franklin Elementary and Monroe Elementary Schools for 2.5 hours per day/5 days per week beginning October 7, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Danica Schmidt - Cook Helper at West High School for 6.75 hours per day/5 days per week beginning October 11, 2022. She will be placed at classification A11, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Skye Schmit - Special Education Paraeducator at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning October 5, 2022. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Taylor Shelton - Second Cook at Roosevelt Elementary School for 6 hours per day/5 days per week beginning October 11, 2022. She will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Todd Substad - Adjust end date to October 14, 2022, as Long-term Substitute Teacher for Dwight Lahti at Prairie Winds Middle School.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Katherine Becker - Change in assignment from Special Education Paraeducator, classification B21.5, to Student Success Coach, classification B22, at West High School beginning September 12, 2022. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Morgan Cockrell - Change in assignment from ACES Child Care Assistant at Prairie Winds Middle School to ACES Child Care Assistant Substitute on an on-call basis beginning August 29, 2022, and ending June 7, 2023.

Jenna Courrier - Change in assignment from ACES Site Lead at Jefferson Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning October 10, 2022, and ending June 7, 2023. She will be compensated at the rate of \$13.00 per hour.

Ronette Hornick - Decrease in assignment as Early Learning Paraeducator, classification B21, from 7 hours per day/4 days per week (M-TH) and 2 hours per day/1 days per week (T) to 3.5 hours per day/4 days per week (M-TH) and 2 hours per day/1 days per week (T) at MAPS Center for Learning and the Family Learning Center beginning October 11, 2022. This is in addition to her Early Learning Special Education Paraeducator, classification B21.5, assignment at the Family Learning Center.

Janet Knakmuhs - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 9, 2022, and ending June 7, 2023.

Avie Kulseth - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 29, 2022, and ending

June 7, 2023.

Emma Loveall - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning August 29, 2022, and ending June 7, 2023.

Augustus Nelson - Change in assignment as ACES Child Care Assistant from 4 hours a day/2 days per week at Franklin Elementary School to 1 hour per day/5 days per week at Monroe Elementary School beginning October 3, 2022, and ending June 7, 2023.

Brendan Unger - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning October 3, 2022, and ending June 7, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Teresa Briggs - Special Education Teacher at Dakota Meadows Middle School has requested leave under the provisions of the Family Medical Leave Act beginning January 3 and returning to work on January 18, 2023.

David Evans - Technology Teacher at East High School has requested leave under the provisions of the Family Medical Leave Act beginning November 18 and returning to work on December 9, 2022.

Sarah Larson - 5th Grade Teacher at Jefferson Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning January 17 and continuing for a period of 12 work weeks, then continuing with unpaid leave until returning to work on May 1, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Jill Ristau - Adjust return date to October 17, 2022, for Board-approved leave.

RESIGNATIONS (INSTRUCTIONAL)

Kay Dedinsky - Rescind acceptance as Long-term Substitute Teacher for Elizabeth Cress at Roosevelt Elementary School.

RESIGNATIONS (NON-INSTRUCTIONAL)

Emmet Anderson - ACES Child Care Assistant at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be August 19, 2022.

Jenna Courrier - Rescind resignation as ACES Site Lead at Jefferson Elementary School.

Debra Hiniker - 6-Hour Day, 9-month Custodian at Prairie Winds Middle School and PEEK, has submitted a resignation. The last day of employment will be October 5, 2022.

Brooke Jordan - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be October 21, 2022.

Anna Kempton - Special Education Paraeducator at Kennedy Elementary School, has submitted a resignation. The last day of employment will be October 19, 2022.

Oris Ostgarden - Special Education Job Coach at East and West High Schools, has submitted a resignation for the purpose of retirement. The last day of employment will be October 28, 2022.

Luke Pollema - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be October 24, 2022.

Kristen Rasmussen - Supervision & Security at West High School, has submitted a resignation. The last day of employment will be November 4, 2022.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting**5. D.****Meeting Date:** 10/17/2022**Prepared By:** John Lustig, Director of Administrative Services

Subject:

Approval of Extended Trip

Background:

The Mankato East Softball program requested school board approval of an extended trip and out-of-state travel March 26-30, 2023 for the purpose of spring practice and scrimmages.

Under Minnesota State High School League bylaw 411.00 Travel For Out-of-State Practice and Scrimmages, if a member school's League-sponsored athletic team requests out-of-state travel for a practice or scrimmage for the varsity, junior varsity, or "B" squad teams, the school board must complete the following steps prior to any travel by the team:

1. Review a complete copy of the itinerary planned for the school team.
2. Review the financial aspect of the trip including the funds to be received from and expended by the school team.
3. Identify the manner in which the school board will comply with the Title IX relative to travel opportunities for each gender.
4. Approve travel for the school team at a regularly scheduled school board meeting.

This request also received prior approval by Principal Dahline and is in alignment with District Policy 610 Field Trips for school sponsored extended supplemental trips that are considered to be a part of the school's program.

Recommended Action:

The administration recommends that the School Board approve the extended trip, per MSHSL requirement.

Attachments

School Board Regular Meeting

6. A.

Meeting Date: 10/17/2022

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

The following donors donated for East High Girls Hockey Program:

- \$200 from Madison Lake Family Dental Care
- \$200 from GMS Industrial Supplies
- \$200 from Dale's Marine LLC
- \$200 from Bank Vista
- \$200 from Unique Specialty & Classic Cars
- \$200 from Freyberg Management Company Inc
- \$200 from Countryside Refrigeration & Heating LLC
- \$200 from Scheels
- \$200 from Ross Thate Custom Welding
- \$200 from Progrowth Bank
- \$200 from Peters Lawn Service Inc
- \$200 from Minnstar Bank
- \$200 from JMMN Investments LLC
- \$200 from Shine-Way Janitorial Services Inc
- \$200 from US Bank N.A.
- \$200 from United Prairie Insurance Agency
- \$200 from Shelly One LLC DBA the Landing on Madison
- \$200 from DWC Holdings DBA The Goalie Club
- \$200 from Stoufer's Auto Sales Inc
- \$200 from Craig & Mary Megard
- \$200 from Kato Family Chiropractic PA
- \$100 from Eric Means Insurance Agency
- \$100 from Giddie Skin
- \$100 from Kato Glass
- \$100 from Ka-Sha

Kathy Thielges donated \$100 for Prairie Winds Middle School Robotics Program

Choose Kindness Foundation donated \$2,000 for Washington Elementary PBIS Program

Holtmeier Construction Inc donated \$500 for West High Angie Peters Family Scholarship

East High Planetarium received the following donations for the Telescope:

- \$10,000 from the Page Jones Richards Family Fund of the Mankato Area Foundation
- \$10,000 from the Kendall & Rod Meyer Fund of the Mankato Area Foundation
- \$15,000 from the Thin Film Technology Fund of the Mankato Area Foundation

Crossview Church & My Place donated Backpacks & Supplies (\$2,000 value) for Mankato Area Public Schools

Tradehome Shoes donated 50 pairs of shoes (\$2,500 value) for Monroe Elementary

Snell Motors donated School Supplies (\$500 value) for Mankato Area Public Schools

Scheels donated Activewear (\$2,000 value) for Mankato Area Public Schools

Frandsen Bank donated School Supplies (\$500 value) for Mankato Area Public Schools

North Mankato Library donated School Supplies (\$500 value) for Mankato Area Public Schools

YMCA donated School Supplies (\$500 value) for Mankato Area Public Schools

Store It donated School Supplies (\$500 value) for Mankato Area Public Schools

Mankato Cars & Credit donated Backpacks & School Supplies (\$200 value) for Mankato Area Public Schools

Walmart donated School Supplies (\$3,700 value) for Mankato Area Public Schools

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

6. B.

Meeting Date: 10/17/2022

Prepared By: John Lustig, Director of Administrative Services

Subject:

Ratification of 2022-24 Agreement with the MESA, representing the District 77 Secretarial and Clerical Employees

Background:

A tentative agreement was reached between Mankato Educational Secretaries Association (MESA), representing the District 77 secretarial and clerical employees, on September 20, 2022. Board members have received a detailed analysis of the new agreement.

The District 77 Secretarial Staff approved the tentative agreement on October 4, 2022.

Recommended Action:

The administration recommends that the School Board ratify the agreement.

School Board Regular Meeting

6. C.

Meeting Date: 10/17/2022

Prepared By: Tom Sager, Director of Business Services

Subject:

Approval of 2022-2023 Transportation Contract Extension

Background:

The Mankato Area Public Schools and our current bus operators have come to a mutual agreement for transportation services for the 2022-2023 school year.

Recommended Action:

The administration recommends that a one-year extension 2022-2023 be approved as per monthly rates listed in the attachment.

Attachments

Transportation Monthly Rates

RATES PER STUDENT PER MONTH

YEAR	OPERATOR	CITY	RURAL	SP.ED.	TAPP – AREA 5
2021-22	Palmer	\$56.52	\$90.94	\$396.92	\$396.92
2021-22	Yaeger	\$56.52	\$90.94		
2022-23	Palmer	\$57.09	\$91.85	\$400.89	\$400.89
2023-24	Palmer				
2022-23	Yaeger	\$57.09	91.85		
2023-24	Yaeger				

School Board Regular Meeting

6. D.

Meeting Date: 10/17/2022

Prepared By: John Lustig, Director of Administrative Services

Subject:

Approval of Assurance of Compliance Report

Background:

Each year, school districts in Minnesota must submit an Assurance of Compliance with State and Federal laws prohibiting discrimination to the Department of Education. Although a written copy is no longer required, MN Rule 3535.9910 requires Board action to approve the submission. The administration recommends that the School Board authorize the Superintendent to submit this Assurance. By doing so, the district confirms compliance with state and federal laws as listed below.

Federal Laws

1. [Title VI of the Civil Rights Act of 1964 \(42 USC § 2000d, et. seq.; 34 C.F.R. Part 100\)](#)
2. [Title VII of the Civil Rights Act of 1964 \(42 USC § 2000e, et. seq.; P.L. 88-352\)](#)
3. [Title VII of the Civil Rights Act of 1964 Pregnancy Discrimination Act \(within Title VII\) \(42 USC § 2000e\(k\)\)](#)
4. [Title IX of the Education Amendments of 1972 \(20 USC §§ 1681-1688; 34 C.F.R. Part 106\)](#)
5. [Age Discrimination Act of 1975 \(29 USC § 621; 42 USC § 6101; 29 C.F.R. Part 621\)](#)
6. [Section 504 of the Rehabilitation Act of 1973 \(29 USC § 794; 34 C.F.R. Part 104\)](#)
7. [American with Disabilities Act \(42 USC § 12101, et. seq.\)](#)
8. [Denial of Equal Educational Opportunity Prohibited \(20 USC § 1703\)](#)
9. [Fair Housing Act \(42 USC § 3601, et. seq.\)](#)
10. [Age Discrimination in Employment Act of 1967 \(42 USC § 6101 and 6102; 34 C.F.R. part 110\)](#)
11. [Prohibition against Discrimination Based on Blindness \(20 USC § 1684\)](#)

State Laws

1. [Minnesota Human Rights Act \(Minn. Stat. § 363A\)](#)
2. [Minnesota Statutes, section 121A.031, prohibits student bullying](#)
3. [Minnesota Statutes, section 121A.03 – requires school districts to have a policy prohibiting sexual/racial/religion harassment and violence](#)
4. [Minnesota Statutes, section 121A.04 – prohibits sex discrimination in athletic programs](#)
5. [Minnesota Rules, part 3500.0550 – relating to Inclusive Educational Program Plan](#)
6. [Minnesota Rules, Chapter 3535.0100-.0180; 3535.2300-.2800; 3535.3000-.3700 – relating to equality of education opportunity, school desegregation, and prohibition of discriminatory practices](#)

Recommended Action:

The administration recommends authorizing the Superintendent to submit this Assurance.
