



Equity in MAPS School Board Report

NOVEMBER 21, 2022



Mission Statement

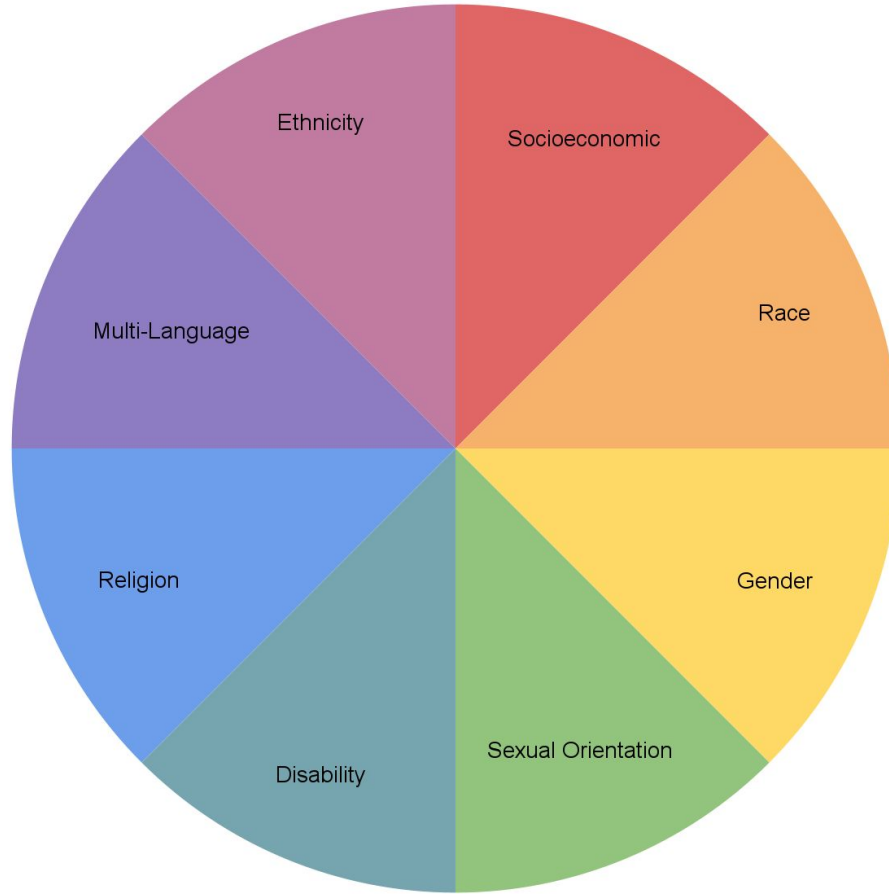
Mankato Area Public Schools
is committed to working together
equitably, with families and communities,
so that each learner has the knowledge
and skills to be a successful and
contributing citizen in a diverse global
society.

Commitment and Values

Visibly Inclusive
Intentionally Equitable
Actively Anti-racist
Committed to Excellence
Accountable for Results



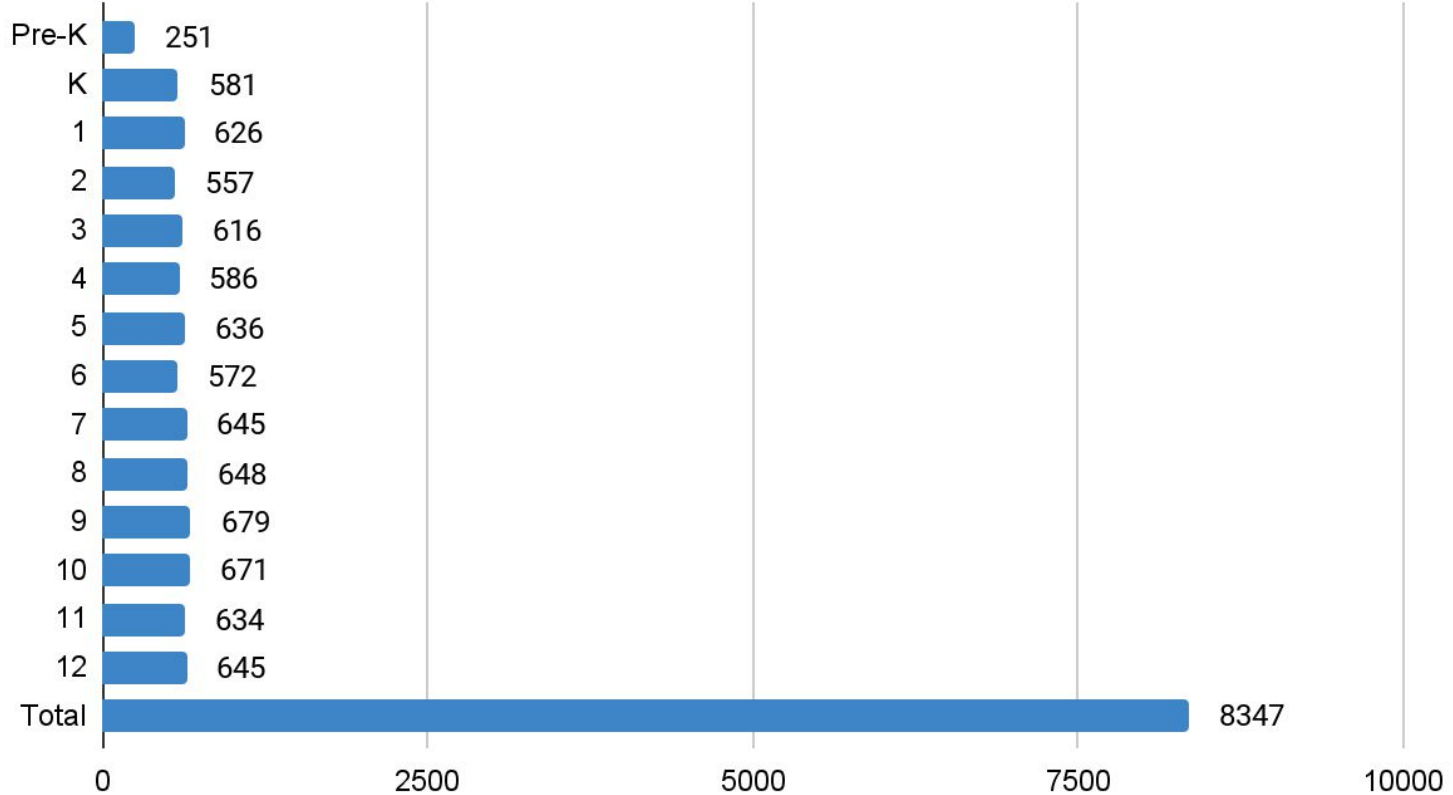
Education Equity





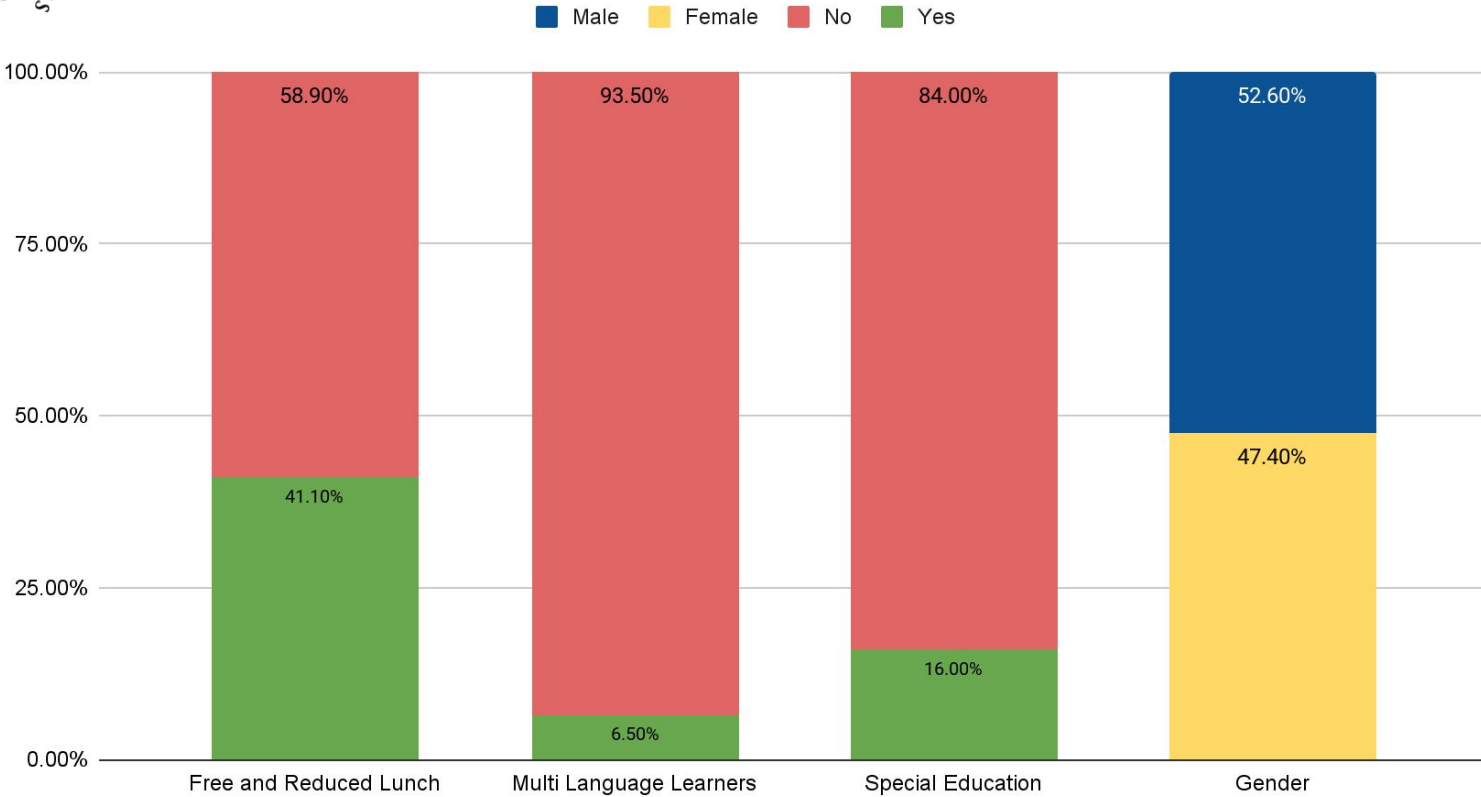
Equity in MAPS

Student Count by Grade





Equity in MAPS

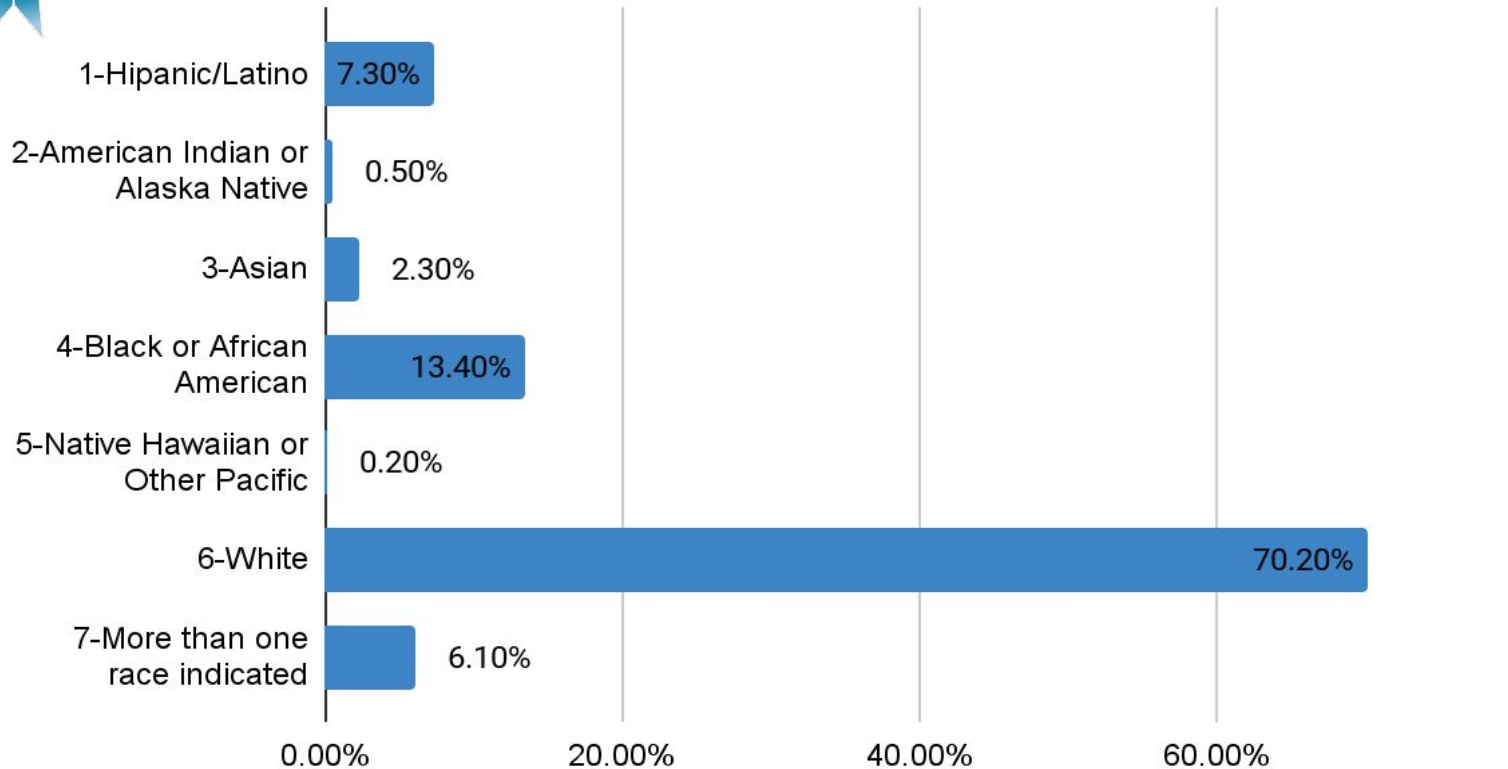


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Equity in MAPS

Race/Ethnicity





Education Equity, Not Equality

- Equity in education means recognizing each students' different assets, resources, and other circumstances of their home and school life and supporting them to achieve learning results comparable to those of their peers.
 - Equity focuses on the individual and seeing they have what they need to be successful.
 - Equality focuses on the many, and treating everyone the same.
- Achieving educational equity involves:
 - Individualizing the school experience and advocating for EACH of our students
 - Creating and utilizing systems to ensure students have more opportunities for achievement
- Diversity–Equity–Inclusion
 - Diversity is about differences
 - Equity is about fairness
 - Inclusion is about belonging



Elementary Schools in MAPS

To ensure all students know they are valued, that they belong here, and they are loved, so that all students will be a part of our thriving community and will have access to opportunities.



Elementary Schools

- Equity Oriented Strategic Plans aligned to the District Roadmap
- Age-appropriate DEI children's literature
- Staff training
- Cultural Liaisons
- PBIS - SEL programs
- Mankato Area Diversity Council–Promoting Respect Workshops
- Equity guiding questions embedded in our work



Elementary Schools Celebrations

PANORAMA SURVEY QUESTION

Do you have a teacher or other adult from school who you can count on to help you, no matter what? **88% answered favorably (up 2% from last year)**

Overall, how much do you feel like you belong at your school? **78% answered favorably (up 2% from last year)**

“We will never find another school like Rosa Parks”



Middle Schools - #WeBelong

“Because we want every student to be well, we will love, listen to, embrace, affirm and challenge them so that they have what they need to make themselves, our community and our world better.”



Middle Schools in MAPS

- Equity Oriented Strategic Planning
- Social Skills Theater
- English Language Arts Clusters
- Why I Teach
- Student Affinity Groups
- Advisory Lessons





Middle School Celebrations

- Consistent academic focus post-COVID
- Staff Commitments at Fall Workshop
- High participation in co-curricular activities
- Decrease in behaviors that lead to suspensions

	6th 17-18	6th 18-19	6th 19-20	6th 21-22	6th 22-23		7th 17-18	7th 18-19	7th 19-20	7th 21-22	7th 22-23		8th 17-18	8th 18-19	8th 19-20	8th 21-22	8th 22-23		TOTAL 2017-18	TOTAL 2018-19	TOTAL 2019-20	TOTAL 2021-22	TOTAL 2022-23
September	5	4	3	1	3		1	5	5	1	2		0	10	2	3	4		9	19	10	5	9
October	15	5	1	15	7		6	18	6	11	5		7	13	0	7	6		30	36	7	33	18



High Schools

To ensure all students feel **valued** and a **sense of belonging and purpose** by **eliminating inequities** so that **all students graduate** college, career and life ready.



High Schools

Equity Oriented Strategic Plan

- Building Community (Connections before Content)
- Engaging, student centered lessons
- Representation in Content
- Intentionality in course planning and opportunities available

Student Voice

- Active Interruption
- Race, Ethnicity and Civil Rights course
- Student Organization
- Principal Advisory Council
- Student-run Coffee Shops
- Mental Health Connections



High School Celebrations

- Panorama Data demonstrates increase in Connections
- Evidence of increase in engaging lessons through classroom walkthroughs
- Progress on Coffee Shop



District

As a district we continue to strive to meet our Mission Statement

Mankato Area Public Schools is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

We have done many things in the pursuit of equity for our students, and know that we have more work to do before we can say that we have reached this mission.

◆ Visibly Inclusive ◆ Intentionally Equitable ◆ Actively Anti-racist ◆ Committed to Excellence ◆ Accountable for Results ◆



Thank you!

Question/Answer Time