

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 6, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, February 6, in the Mankato Room in the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Members absent: None.

Mr. Baker made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

MAPS Student Spotlight: Liam Rosevold from Eagle Lake.

Open Forum: No one wished to speak.

Information Reports: MAPS Career and Community Engagement Report presented by Alison Troidahl, Community Engagement Coordinator, Caleb Watson, Career Pathways Coordinator, and Kim Hermer, Career and Community Engagement; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mr. Baker, and carried on a 7-0 roll call vote.

Approval of Minutes of the January 17, 2023, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Quinn Hynes-Marquette - Long-Term Substitute Teacher for Paige Burnham at Kennedy Elementary School beginning February 1, 2023 and ending May 9, 2023. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Mary L. Johnson - Long-Term Substitute Teacher for Jeffrey Dittmer beginning January 9, 2023 with an adjusted end date of February 16, 2023.

George Lorenzo - Long-Term Substitute Teacher for Megan Hoffman at West High School beginning February 27, 2023 and ending June 7, 2023. He will be placed at step 3 of the M+45 lane on the Teachers Association salary schedule.

Emily Wang - Long-Term Substitute Teacher for Elizabeth Cress at Roosevelt Elementary School beginning January 24, 2023 and ending April 6, 2023. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Hannah Bratlien - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School for 2 hours per day/3 days per week beginning January 20, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jennifer Douglas - Health Care Paraeducator at Roosevelt Elementary School for 7 hours per day/3 days per week (M/W/F) and at SUN for 7 hours per day/2 days per week (T/TH) beginning January 24, 2023. She will be placed at classification B23, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, contingent upon obtaining Certification.

Amber Gurley - Child Care Assistant Teacher at Lincoln Logs Learning Center for 6 hours per day/4 days per week (M-TH) beginning January 30, 2023. She will be compensated at the rate of \$17.08 per hour, and she is eligible for 6-3-2 benefits.

Luke Johnson - ACES Child Care Assistant at Bridges Community School for 3 hours per day/2 days per week beginning January 26, 2023 and ending June 7, 2023. He will be compensated at the rate of \$12.50 per hour.

Kelsey Leonard - Media Assistant at Washington Elementary School for 5.25 hours per day/5 days per week beginning January 24, 2023. She will be placed at classification A13, step 1, in accordance with the Mankato Educational Secretaries Association and Non-Classroom (Lunchroom) Paraeducator at Washington Elementary School for 1 hour per day/5 days per week beginning January 24, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Megan Liddle - ACES Child Care Assistant at Kennedy Elementary School for 1.75 hours per day/2 days per week beginning January 19 and ending June 7, 2023. She will be compensated at the rate of \$13.50 per hour.

Kelsey Meyer - Child Care Assistant Teacher at ABE for 6 hours per day/4 days per week (M-TH) beginning January 30, 2023. She will be compensated at the rate of \$17.08 per hour and will be eligible for 6-3-2 benefits.

Zennor Morris - Health & Wellness Paraeducator at SUN for 7 hours per day/5 days per week beginning January 25, 2023. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Pluwo Ojullu - Special Education Paraeducator at Dakota Meadows Middle School for 3.375 hours per day/5 days per week beginning February 6, 2023. He will be placed at classification B21.5, step 1. Also an additional assignment of Health & Wellness

Paraeducator at Dakota Meadows Middle School for 3.375 hours per day/5 days per week beginning February 6, 2023. He will be placed at classification B22.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association.

Kaeli Oquist - Special Education Paraeducator at Bridges Community School for 3 hours per day/2 days per week (T/TH) beginning January 26, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ashlyn Quist - Health & Wellness Paraeducator at SUN for 7 hours per day/5 days per week beginning January 24, 2023. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sydney Spitzner - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School for 1.75 hours per day/5 days per week beginning January 25, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Cassidy Stensrud - Early Learning Special Education Paraeducator at MAPS Center for Learning School for 7 hours per day/3 days per week (T/W/Th), 3.25 hours per day/1 day per week (M), and Special Education Paraeducator at Rosa Parks for 6.25 hours per/1 day per week (F) beginning January 30, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association.

Lily Sullivan - ACES Child Care Assistant at Hoover Elementary for 3 hours per day/3 days per week beginning January 25, 2023 and ending June 7, 2023. She will be compensated at the rate of \$13.00 per hour.

Grace Thurin - ACES Child Care Assistant at Bridges Community School for 3 hours per day/4 days per week beginning January 20 and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Shipra Chowdhury - Early Learning Paraeducator at the Family Learning Center for 2 hours on January 20, 2023, 2 hours on February 17, 2023, 2 hours on March 17, 2023, 2 hours on April 14, 2023, and 2 hours May 9, 2023. This is in addition to her 16 hours per week (2 M, 4 T, 3.5 W/F, 3 TH).

Jason Hiniker - Change in assignment from District Maintenance to Head Building Engineer at East High School beginning February 1, 2023. He will be placed at classification B32, step 4 (\$24.64 base rate + \$2.00 for Chief Boilers License and .50 for Certified Pool Operator).

Aubrey Houg - Increase hourly rate to \$12.75 based on length of service as ACES Child Care Assistant beginning February 10, 2023.

Yamileth Jimenez - Increase hourly rate to \$13.25 based on length of service as ACES Child Care Assistant beginning February 20, 2023.

Mallory Stiff - Change in assignment from ACES Child Care Assistant at Hoover Elementary School from 4 hours per day/4 days per week to Student Support Assistant at Hoover Elementary for 4 hours per day/3 days per week starting February 2, 2023.

REQUESTS FOR LEAVE (ADMINISTRATIVE)

Brian Hansen - Principal of Central High school, has requested leave under the provisions of the Family Medical Leave Act beginning February 15, 2023 and returning on April 3, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Elizabeth Cress - Adjust dates for Board-approved leave beginning January 17, and returning to work on April 10, 2023.

Heather Fitzsimmons - Art Teacher at Central High School, has requested leave under the provisions of the Family Medical Leave Act beginning January 19, 2023 and returning to work on February 13, 2023.

Sarah Larson - Adjust return date to April 14, 2023, for Board-approved leave.

Shannon Nimps - Elementary Assessment Specialist , has requested a leave under the provisions of the Family Medical Leave Act beginning January 31, 2023 and returning to work on March 31, 2023.

Brenda Walter - 1st Grade Teacher at Eagle Lake Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning February 6 and returning to work on February 27, 2023.

Kristi Van Otterloo - MLL Teacher at Mankato East High School has requested leave under the provision of the Family Medical Leave Act beginning February 15, 2023 and continuing for a period of 12 work weeks, then continuing with unpaid leave until returning to work on June 8, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Denise Balbach - Adjust return date to January 24, 2023, and continue leave with a reduced work schedule of 5 hours per day until returning to full schedule on March 3, 2023.

Karen Rivera - Extend Board-approved leave, returning to work on February 15, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Marcy Koch - Elementary School Counselor, has submitted a resignation for the purpose of retirement. Her last date of employment will be June 9, 2023.

Joshua Prah - Student Success Coach at Prairie Winds Middle School, has submitted a resignation so that he can accept the Contract Substitute Teacher assignment at Prairie Winds Middle School. The last day for this assignment will be January 20, 2023.

Breanna Scott - Science Teacher at East High School has submitted a resignation. The last day of employment will be June 8, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Makayla Ewy - Student Success Coach at Kennedy Elementary has submitted a resignation. The last day of employment will be January 20, 2023.

Emily Skrien - Early Learning Paraeducator at Franklin Elementary School has submitted a resignation. The last day of employment will be January 19, 2023.

Rachel Steele - ACES Child Care Assistant at Bridges/Monroe Schools has submitted a resignation. The last day of employment will be February 6, 2023.

Amanda Yock - Health & Wellness Paraeducator at Washington Elementary School, has submitted a resignation. The last day of employment will be February 10, 2023.

TERMINATIONS (NON-INSTRUCTIONAL)

Anthony Monnens - Full-time custodian at Prairie Winds Middle School, effective January 20, 2023.

Addendum

APPOINTMENTS (NON-INSTRUCTIONAL)

Hezekyah Flowers - Special Education Paraeducator at Franklin Elementary School for 4.75 hours per day/5 days per week beginning February 7, 2023. He will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. In addition, he will be a Non-classroom (Playground) Paraeducator at Franklin Elementary School for 2.25 hours per day/5 days per week beginning February 7, 2023. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Hani Nur - Special Education Paraeducator at Hoover Elementary School for 6.25 hours per day/5 days per week beginning February 6, 2023. She will be placed at classification B21, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her District Interpreter assignment.

Mallory Stiff - ACES Site Lead Substitute on an on-call basis beginning January 16, 2023. She will be compensated at the rate of \$16.00 per hour. This is in addition to her ACES Student Support Assistant assignment at Hoover Elementary School.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristin Baty - Increase in assignment as Elementary Music Teacher at Bridges Community School and Rosa Parks Elementary School from 0.80 FTEs to 0.933 FTEs beginning August 29, 2022.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for January of the 2022-23 school year is shown below. The salary lane advancements will be retroactive to January 1, 2023, of the 2022-23 school year. The Administration recommends that the Board approve the salary lane advancements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Jessica Buttell	M+45	SPEC
Ethan Dado	M	M+30
Casie Klockmann	M	M+45
Aimee Kotten	B	B+30
Amanda Kroehler	B+30	M
Cinthia Ochoa	B	B+15
Meckenzie Tinaglia	M	M+30
Rebecca Zenk	B+30	M
Jeffrey Zimmerman	M	M+45

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kelsey Bellig - Adjust classification placement as Clerical Assistant/POS Operator at Roosevelt Elementary School from A12 to A13 beginning July 1, 2022. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Lourdes Chavez - Adjust classification placement as Clerical Assistant/POS Operator at Monroe Elementary School from A12 to A13 beginning July 1, 2022. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Judy Garness - Adjust classification placement as Clerical Assistant/POS Operator at Hoover Elementary School from A12 to A13 beginning July 1, 2022. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Lacey Hagen - Adjust classification placement as Building Secretary at Futures from B21 to B22 beginning July 1, 2022. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Taylor Homan - Adjust classification placement as Clerical Assistant/POS Operator at Washington Elementary School from A12 to A13 beginning July 1, 2022. She will be

compensated according to her placement on the Educational Secretaries Association salary schedule.

Zachary Jakes - Voluntary decrease in assignment as Student Success Coach at Dakota Meadows Middle School from 6.75 hours per day/5 days per week to 4 hours per day/5 days per week beginning January 30, 2023.

Elizabeth Mitzel - Adjust classification placement as Clerical Assistant/POS Operator at Rosa Parks Elementary School from A12 to A13 beginning July 1, 2022. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Jennifer Niles - Adjust classification placement as Clerical Assistant/POS Operator at Kennedy Elementary School from A12 to A13 beginning July 1, 2022. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Ella Potter - Change in assignment from Early Learning Special Education Paraeducator for 7 hours per day/4 days per at MAPS Center for Learning to Special Education Paraeducator for 6.25 hours per day/5 days per week at Roosevelt Elementary School beginning February 6, 2023.

Tammy Rifleman - Adjust classification placement as Absence Management System & Employee ID/Key Card System Manager from B21 to B22 beginning July 1, 2022. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Laycon Robinson - Voluntary decrease in assignment as Special Education Paraeducator from 6.25 hours per day/5 days per week at Rosa Parks Elementary School to 3 hours per day/5 days per week at Dakota Meadows Middle School beginning February 2, 2023.

Alyssa Saiquita - Adjust classification placement as Clerical Assistant/POS Operator at Franklin Elementary School from A12 to A13 beginning July 1, 2022. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Sydney Spitzner - Adjust start date to January 24, 2023, as Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School.

Deeann Wacker - Adjust classification placement as Clerical Assistant/POS Operator at Eagle Lake Elementary School from A12 to A13 beginning July 1, 2022. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

REQUESTS FOR LEAVE (ADMINISTRATIVE)

Christina Mattson - Adjust return date to February 13, 2023, for Board-approved leave.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Michelle Makela - Extend Board-approved leave, returning to work on February 20, 2023, and continuing intermittent leave through the 2022-23 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Patricia Cluka - Early Learning Paraeducator at Kennedy Elementary School, has requested an intermittent leave of absence with a reduced schedule of 3.5 hours per day/4 days per week beginning October 24, 2022, and returning to work on March 1, 2023. She will be eligible to use any fringe benefits.

Laycon Robinson - Adjust return date to January 31, 2023, for Board-approved leave.

RESIGNATIONS (INSTRUCTIONAL)

Katelyn Trnka - Teacher currently on leave has submitted a resignation, effective at the end of the 2022-23 school year.

Angela Williamson - Science Teacher at East High School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 9, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Charles Boesen - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be December 9, 2022.

Morgan Cockrell - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be July 26, 2022.

Natasha Garbers - Child Care Classroom Teacher at Lincoln Logs Learning Center, has submitted a resignation. The last day of employment will be February 9, 2023.

Yamileth Jimenez - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be February 17, 2023.

TERMINATIONS (NON-INSTRUCTIONAL)

Anthony Monnens - Correction - Full-time Evening Custodian at Kennedy Elementary School, effective January 20, 2023.

Approval of Extended Trip per Minnesota State High School League Requirements for East Baseball.

Approval of School Board Committees

Patrick Baker

- Greater Mankato Growth (GMG) Advisory Committee
- Facilities Committee
- Finance Committee

Christopher Kind

- Policy Committee
- Facilities Committee
- Greater Mankato Growth (GMG) Advisory Committee
- Legislative Committee

Kari Pratt

- Energy Advisory Committee
- Transportation Committee
- Student - Community Safety Advisory Council

Liz Ratcliff

- Policy Committee
- Community Services Advisory Committee
- Legislative Committee

Erin Roberts

- Student-Community Safety Advisory Council
- Special Education Parent Advisory Council
- Sick Leave Bank
- Student Advisory Council Facilitator

Kristi Schuck

- Wellness Committee
- Student Advisory Council Facilitator
- Transportation Committee
- Meet and Confer Committee

Shannon Sinning

- Finance Committee
- Minnesota State High School League Representative
- Meet and Confer Committee

The following gifts have been received by the School District:

Christy & Thomas Meyer donated \$1,000 for Prairie Winds VEX Robotics Program - World Championships

Barbara Young donated \$50 for Mankato Area Public Schools Angel Fund for Meals

Ball Sports Inc. donated \$900 for East High Softball Program - Holiday Camp

South Central Workforce Council donated \$1,000 for Career Expo - DJ Sponsorship

Bolton & Menk donated \$1,500 for Career Expo - MySTORY Exhibit

Crystal Valley donated \$1,500 for Career Expo - Volunteer Lunches

City of North Mankato donated \$4,500 for the following:

- \$500 for 77 Lancers
- \$1,000 for West Activities Department
- \$500 for Dakota Meadows Middle School Public Achievement Programs
- \$500 for District 77 Student Activities
- \$1,000 for North Mankato Elementary PTO's
- \$500 for Mankato East Football
- \$500 for Mankato West Football

Justin Mahowald donated 2008 Airen's Snowblower (\$500 value) for East High Mechanics Program

M & M Signs donated \$500 for West High Baseball Program

Scheels donated for the following programs:

- \$2,000 for West High Girls Lacrosse Program
- \$2,000 for West High Boys Hockey Program
- \$2,000 for West High Girls Hockey Program

West High Girls Hockey Program received the following donations:

- \$250 from Mankato Area Hockey Association
- \$2,500 from Lake Washington Improvement Association

West High Orchestral Program received the following donations:

- \$250 from Stifel
- \$161.51 from Two Joe's Inc DBA Buffalo Wild Wings - Hilltop
- \$250 from Ummies Inc
- \$736 from VIBE Nutrition
- \$100 from Brian & Ann Cesafsky
- \$250 from William & Lori Schumacher

GAT Farms LLC donated \$1,000 for Mankato Area Public Schools FFA Program

Horizon Homes Inc donated \$1,150 for East High Girls Swim & Dive

Prairie Ecology Bus Center donated \$1,700 for Franklin Elementary Kindergarten Ecology Trip

Dino's Pizzeria donated Pizzas and Salads (\$703.31 value) for Early Intervention Team & Area Childcare Providers for Managing Challenging Behaviors Training

Jones Metal donated Pallet of Scrap Metal (\$190 value) for East High Welding & Fabrication Classes

Mr. Baker made a motion to accept the gift. The motion was seconded by Mr. Kind and carried on a 7-0 voice vote.

Mr. Baker made a motion to approve the guiding change document for budget reduction process. The motion was seconded by Mrs. Ratcliff and carried a 7-0 voice vote.

There being no further business to consider, Mrs. Ratcliff moved and Mr. Baker seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:19 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 6, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, February 6, in the Mankato Room in the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Members absent: None.

1. Baker/Schuck approval of agenda with personnel addendum. 7-0
2. MAPS Student Spotlight - Liam Rosevold - Eagle Lake Elementary.
3. Open Forum - No one wished to speak.
4. Information: MAPS Career & Community Engagement Report; Board Member Reports.
5. Schuck/Baker approval of Consent Agenda Items: Approval of Minutes of the January 17, 2023, regular meeting; Personnel; Approval of Extended Trip; Approval of School Board Committees. 7-0
6. Baker/Kind acceptance of gift. 7-0
7. Baker/Ratcliff approval of guiding change document for budget reduction process. 7-0
8. Ratcliff/Baker adjournment at 6:19 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.