



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, February 6, 2023 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. MAPS STUDENT SPOTLIGHT (5:35 P.M.)
4. OPEN FORUM (5:45 P.M.)
5. INFORMATION (5:55 P.M.)
 - A. MAPS Career and Community Engagement Report
 - B. Board Member Workshop/Committee Reports
6. CONSENT AGENDA (6:20 P.M.)
 - A. Approval of Minutes of January 17, 2023, Special Meeting
 - B. Personnel
 - C. Approval of Extended Trip
 - D. School Board Member Committee Assignments for 2023
7. BUSINESS (6:25 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Approval of the Guiding Change Document for Budget Reduction Process

8. ADJOURNMENT (6:30 P.M.)



School Board Members for 2023

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kristi Schuck, Vice Chair
Phone: 507-382-4951
E-Mail: kschuc1@isd77.org
Term Ends December 31, 2024

Christopher Kind, Treasurer
Phone: 507-381-5734
E-Mail: ckind1@isd77.org
Term Ends December 31, 2024

Erin Roberts, Clerk
Phone: 507-420-4640
E-Mail: erober1@isd77.org
Term Ends December 31, 2024

Patrick Baker
Phone: 507-381-4790
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Kari Pratt
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2024

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



OPEN FORUM GUIDELINES

The Mankato Area School Board welcomes public participation through open forum. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the open forum.

- Open forum participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during open forum.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in open forums for the next two months.
- When there is a large number of speakers, the Board Chair may modify open forum, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of the open forum to the end of the meeting.
- Open forum participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, open forum will be closed and the individual will not be allowed to participate in future open forums.
- Crowd noise or any sort of grandstanding during open forum, including applause, talking, shouting, or any outbursts will result in the open forum being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



DISTRICT STRATEGIC ROADMAP

Who we are and who we strive to be

Mission Statement

our core purpose

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

Commitment and Values

what drives our actions and words

MAPS works to be:

- Visibly Inclusive
- Intentionally Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

Vision

what we commit to create

Every learner will be seen for who they are inclusive of race, national origin, home language, sex, gender, sexual orientation, disability, age, and religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity, and their multiple talents.

Strategic Direction

our focus for continuous improvement

- Improving learning and development for ALL students
- Strengthening our welcoming, connecting, and partnership
- Increasing student readiness for life options after graduation
- Optimizing our management of all types of resources
- Developing our staff's capacity, skills, and accountability

We will reach our mission and vision when:

- each student is ready for kindergarten;
- each student is reading well by 3rd grade;
- all achievement gaps are closed;
- all students are college and career ready by graduation;
- all students graduate; and
- each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.

School Board Regular Meeting

5. A.

Meeting Date: 02/06/2023

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

MAPS Career and Community Engagement Report

Background:

Alison Troidahl, Community Engagement Coordinator, Caleb Watson, Career Pathways Coordinator, and Kim Hermer, Career Development Specialist will present a report on MAPS Career and Community Engagement.

Recommended Action:

N/A

Attachments

Career and Community Engagement



Career and Community Engagement Report to the School Board

February 6, 2023



Mission Statement

Mankato Area Public Schools
is committed to working together
equitably, with families and communities,
so that each learner has the knowledge
and skills to be a successful and
contributing citizen in a diverse global
society.

Commitment and Values

Visibly Inclusive
Intentionally Equitable
Actively Anti-racist
Committed to Excellence
Accountable for Results



Family and Community Engagement office

Engaging internal and external stakeholders by utilizing standard, inclusive practices of engagement and communication. We maintain a concentrated effort on building and retaining positive relationships on behalf of and with Mankato Area Public Schools.

- Supporting and assisting teachers and staff
- Decreasing student/adult ratio
- Exposing students to a wide variety of people who all come with unique and diverse experiences to share
- Taxpayer accountability and growing and maintaining community support



Our year by the numbers

2021-22 School Year

454 volunteers

30,503 volunteer hours

In-kind donation worth \$913,564

The value of a volunteer hour was computed utilizing the Independent Sector information for 2022:

<https://independentsector.org/value-of-volunteer-time-2022/>

2022-23: Currently 256 active weekly volunteers



Commitment to an Equitable School Experience

AVID volunteers - 2021-22

20 classroom speakers serving 55 volunteer hours

174 tutors from MSU, Gustavus, Bethany



Commitment to an Equitable School Experience

10th Grade Career Expo -	245 volunteers (over 1400 students)
Tour of Manufacturing -	22 tour sites (over 800 students)
9th Grade Career Navigator -	42 volunteer presenters (667 students)
Ag in Action -	19 volunteers (74 students)
Construct Tomorrow -	44 volunteers (over 700 students)
Teen Connect -	45 local organizations (300 students)



Commitment to an Equitable School Experience

CAREER VIDEOS

300+ videos - many local - accessible to **ALL**

CAREER FORUMS

24 community experts came **TO** our schools

SITE TOURS

18 community experts invited us on-site
(transportation provided)

CAREER INTERVIEWS

65 community experts interviewed 200 students

LUNCH & LEARN

6 institutions/companies hosted 50 students

JOB SHADOWS

10 community experts worked 1-1 with 12 students

◆ Visibly Inclusive ◆ Intentionally Equitable ◆ Actively Anti-racist ◆ Committed to Excellence ◆ Accountable for Results ◆



Commitment to an Equitable School Experience

2023 Work Based-Learning (WBL) - 197 students

- Work Experience - 204 students
- Career Internships - 33 students
- Welding Internships - 15 students
- Youth Apprenticeships - 9 students



Thank you

Alison Troidahl, Community Engagement Coordinator

Caleb Watson, Career Pathways Coordinator

Kim Hermer, Career Development Specialist

Questions?

School Board Regular Meeting

5. B.

Meeting Date: 02/06/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

6. A.

Meeting Date: 02/06/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of January 17, 2023, Special Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - January 17, 2023

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 17, 2023

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 17, in the Mankato Room in the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck, and Shannon Sinning. Members absent: None.

Mr. Baker made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

MAPS Student Spotlight: Katelynn Bergeman from Central High School

Open Forum: Elizabeth Hanke and John Wicklund wished to speak.

Information Reports: 2022-23 MAPS Legislative Platform; 2023 MSBA Leadership Conference; Board Member Reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mrs. Ratcliff, and carried on a 7-0 roll call vote.

Approval of Minutes of the January 5, 2023, Special Board meeting.

Approval of January Bills totaling \$8,480,687.26.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Sarah Bjorklund - Adjust dates as Long-term Substitute Teacher for Sarah Larson at Jefferson Elementary School beginning January 9, and ending April 12, 2023.

Mary Johnson - Long-term Substitute Teacher for Jeffrey Dittmer at Washington Elementary School beginning January 9 and ending February 28, 2023. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Norma Gonzalez - ACES Site Lead at Roosevelt Elementary School for 5-6 hours per day/5 days per week beginning January 10 and ending June 7, 2023. She will be compensated at the rate of \$16.50 per hour.

Joshua Pahl - Student Success Coach at Prairie Winds Middle School for 7 hours per week/5 days per week beginning January 9, and ending January 20, 2023. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Tresa Reuter - Decrease in assignment as Spanish Teacher at Prairie Winds Middle School from 1.167 FTEs to 1.00 FTEs for the second semester of the 2022-23 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Madonna Bengtson - Change in assignment from Early Learning Special Education Paraeducator, classification B21, for 7 hours per day/4 days per week to Early Learning Special Education Paraeducator, classification B21, for 3.5 hours per day/4 days per week and Early Learning Special Education Paraeducator, classification B21.5 for 3.5 hours per day/4 days per week at Franklin Elementary School beginning January 9, 2023. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Lily Pokornowski - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute and ACES Site Lead Substitute on an on-call basis beginning December 29, 2022, and ending June 7, 2023. She will be compensated at the rate of \$12.75 per hour as ACES Child Care Assistant Substitute and \$16.00 per hour as ACES Site Lead Substitute.

Maria Stock - Increase in assignment as Health & Wellness Paraeducator at SUN from 6.75 hours per day/5 days per week to 7 hours per day/5 days per week beginning January 10, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Laycon Robinson - Extend Board-approved leave, returning to work on January 24, 2023.

RESIGNATIONS ADMINISTRATIVE)

Jeffrey Dahline - Principal at East High School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 30, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Jacob Umbreit - Teacher currently on leave has submitted a resignation, effective at the end of the 2022-23 school year.

Thomas Woodside - Speech Clinician at West High School, Central High School, and Dakota Meadows Middle School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 9, 2023.

Personnel - Addendum

APPOINTMENTS (ADMINISTRATIVE)

Chelsea Anderson - Interim Assistant Principal at Prairie Winds Middle School beginning January 24, and ending June 30, 2023. She will be placed on the Assistant Middle School Principal classification, step 1 of the Association of Principals salary schedule with an annual base salary of \$112,833 (prorated to \$49,283.34 for 114 days).

APPOINTMENTS (INSTRUCTIONAL)

Cindy Gawrych - Full-time (1.00 FTEs) Contract Substitute Teacher for Cassandra Kolhoff at West High School beginning January 4 and ending January 20, 2023, then continuing as part-time (0.167 FTEs) Contract Substitute Teacher beginning January 23, 2023, for the second semester of the 2022-23 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Linda Meixl - Full-time (1.00 FTEs) Contract Substitute Teacher for Elizabeth Lewis at Rosa Parks Elementary School beginning January 9, and ending June 8, 2023. She will be placed at step 4, of the B lane on the Teachers Association salary schedule.

Kai Sill - Full-time (1.00 FTEs) Science Teacher at Central High School beginning January 24, and ending June 8, 2023. He will be placed at step 10 of the SPEC lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Ashlyn Bollin - Health Care Paraeducator at East High School for 7 hours per day/5 days per week beginning January 17, 2023. She will be placed at classification B23, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Stephanie Cook - Early Learning Special Education Paraeducator at MAPS Center for Learning and the Family Learning Center for 7 hours per day/2 days per week (T/TH) beginning January 24, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Christina Gerardi - Special Education Paraeducator at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning January 18, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Dionne Kittleson - Non-classroom (Playground) Paraeducator at Franklin Elementary School for 2 hours per day/3-4 days per week beginning January 13, and ending June 7, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Addison Reichenberg - ACES Child Care Assistant at Kennedy and Jefferson Elementary Schools for 3 hours per day/5 days per week beginning January 16 and ending June 7, 2023. She will be compensated at the rate of \$13.25 per hour.

Evelyn Sanchez - ACES Child Care Assistant at Rosa Parks Elementary School for 3 hours per day/3 days per week beginning January 12 and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Adam Doll - Increase in assignment as Social Studies Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the second semester of the 2022-23 school year.

Heather Gilman - Change in assignment from Science Teacher at Central High School to Interim Dean of Students (TOSA) at Prairie Winds Middle School beginning January 24, and ending June 8, 2023.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kendrick Bates - Voluntary decrease in assignment as Student Success Coach at Franklin Elementary School from 6.75 hours per day/5 days per week to 6.75 hours per day/3 days per week (M/W/F) and 3 hours per day/2 days per week (T/TH) beginning January 3, 2023.

Hailey Eastburn - Increase in hourly rate to \$13.00 as ACES Child Care Assistant Substitute beginning February 4, 2023.

Sarrah Eggert - Change in assignment from ACES Site Lead to ACES Child Care Assistant Substitute on an on-call basis at Roosevelt Elementary School beginning January 2, 2023. She will be compensated at the rate of \$12.75 per hour.

Elizabeth Frey - Increase hourly rate to \$12.50 as ACES Child Care Assistant at Hoover Elementary School beginning February 16, 2023.

Grace Hansen - Increase hourly rate to \$12.75 as ACES Child Care Assistant at Hoover Elementary School beginning February 3, 2023.

Hailey Hoppe - Increase in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 6.25 hours per day/4 days per week (M/T/W/F) and 4.42 hours per day/1 day per week (TH) to 6.25 hours per day/5 days per week beginning January 11, 2023.

Aubrey Houg - Increase hourly rate to \$12.50 as ACES Child Care Assistant Substitute beginning December 23, 2022.

Zachary Kammerer - Increase hourly rate to \$12.50 as ACES Child Care Assistant at Kennedy Elementary School beginning January 11, 2023.

Payton Pietsch - Increase hourly rate to \$13.00 as ACES Child Care Assistant at Roosevelt Elementary School beginning February 3, 2023.

Anthony Roberts - Increase hourly rate to \$11.25 as ACES Child Care Assistant at Kennedy Elementary School beginning February 14, 2023.

Maxwell Sernett - Increase hourly rate to \$13.25 as ACES Child Care Assistant at Monroe Elementary School beginning February 11, 2023.

Elizabeth Weber - Adjust start date to January 19, 2023, as Early Learning Special Education Paraeducator at the Family Learning Center.

Changkouth Wie - Decrease in assignment as Student Success Coach at Prairie Winds Middle School from 6.92 hours per day/3 days per week (W-F) and 4.42 hours per day/1 day per week (M) to 6.92 hours per day/3 days per week (T/TH/F) and 4.25 hours per day/1 day per week (W) beginning January 9, 2023.

REQUESTS FOR LEAVE (ADMINISTRATIVE)

Christina Mattson - Assistant Principal at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning January 9 and returning to work on February 10, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Chelsea Anderson - Dean of Students (TOSA) at Prairie Winds Middle School, has requested leave so that she can accept the Interim Assistant Principal assignment at Prairie Winds Middle School beginning January 24 and continuing through the end of the 2022-23 school year.

Jeffrey Dittmer - 4th Grade Teacher at Washington Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning January 4 and returning to work on February 17, 2023.

Kasey Hassig - 2nd Grade Teacher at Rosa Parks Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning March 12, and continuing for a period of 12 work weeks, then continuing leave through the end of the 2022-23 school year.

Thomas Murray - School Social Worker at Futures, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning December 12, 2022, and returning to work on January 23, 2023.

Lynette Rohlfig - Early Childhood Special Education Teacher at Rosa Parks Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning January 12 and returning to work on February 13, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Angela Wagner - Cook Helper at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning January 10 and returning to work on March 7, 2023.

RESIGNATIONS (ADMINISTRATIVE)

Kai Sill - Assistant Principal at Prairie Winds Middle School, has submitted a resignation so that he can accept the Teaching position at Central High School. The last day for this assignment will be January 23, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Camelia Bordiciuc - Rescind acceptance as Child Care Aide at Lincoln Logs Learning Center.

Brittinni Lockwood - Health Care Paraeducator (LPN/RN) at Kennedy Elementary School, has submitted a resignation. The last day of employment for this assignment will be December 22, 2022. She will continue as a Paraeducator Substitute for the District on an on-call basis.

TERMINATIONS (NON-INSTRUCTIONAL)

Katelyn Quast - Health and Wellness Paraeducator at Dakota Meadows Middle School and SUN, effective November 30, 2022.

The following gifts have been received by the School District:

John & Jennifer Shain donated \$200 for West High Girls Hockey Program

The following were donated for East High Girls Hockey Program:

- \$250 from CLJ Enterprises LLC
- \$250 from Mankato Area Hockey Association

Eagle Lake American Legion Post 617 donated \$500 for Eagle Lake Elementary School

Urbanworks Architecture, LLC donated \$1,500 for Central High School

Mr. Baker made a motion to accept the gifts. The motion was seconded by Mr. Kind and carried on a 7-0 voice vote.

There being no further business to consider, Mrs. Ratcliff moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:21 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

January 17, 2023

The School Board of Independent School District No. 77 met in regular session on Tuesday, January 17, in the Mankato Room in the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck, and Shannon Sinning. Members absent: None.

1. Baker/Schuck approval of agenda with personnel addendum. 7-0
2. MAPS Student Spotlight: Katelynn Bergemann - Central High School
3. Open Forum - Elizabeth Hanke & John Wicklund wished to speak.
4. Information: 2023 MAPS Legislative Platform, 2023 MSBA Conference, Board Member Reports.
5. Schuck/Ratcliff approval of Consent Agenda Items: Approval of Minutes of the January 5, 2023, special meeting; Approval of January Bills; Personnel. 7-0
6. Baker/Kind acceptance of gifts and grants. 7-0
7. Ratcliff/Schuck adjournment at 6:21 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

6. B.

Meeting Date: 02/06/2023

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Quinn Hynes-Marquette - Long-Term Substitute Teacher for Paige Burnham at Kennedy Elementary School beginning February 1, 2023 and ending May 9, 2023. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Mary L. Johnson - Long-Term Substitute Teacher for Jeffrey Dittmer beginning January 9, 2023 with an adjusted end date of February 16, 2023.

George Lorenzo - Long-Term Substitute Teacher for Megan Hoffman at West High School beginning February 27, 2023 and ending June 7, 2023. He will be placed at step 3 of the M+45 lane on the Teachers Association salary schedule.

Emily Wang - Long-Term Substitute Teacher for Elizabeth Cress at Roosevelt Elementary School beginning January 24, 2023 and ending April 6, 2023. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Hannah Bratlien - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School for 2 hours per day/3 days per week beginning January 20, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jennifer Douglas - Health Care Paraeducator at Roosevelt Elementary School for 7 hours per day/3 days per week (M/W/F) and at SUN for 7 hours per day/2 days per week (T/TH) beginning January 24, 2023. She will be placed at classification B23, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association, contingent upon obtaining Certification.

Amber Gurley - Child Care Assistant Teacher at Lincoln Logs Learning Center for 6 hours per day/4 days per week (M-TH) beginning January 30, 2023. She will be compensated at the rate of \$17.08 per hour, and she is eligible for 6-3-2 benefits.

Luke Johnson - ACES Child Care Assistant at Bridges Community School for 3 hours per day/2 days per week beginning January 26, 2023 and ending June 7, 2023. He will be compensated at the rate of \$12.50 per hour.

Kelsey Leonard - Media Assistant at Washington Elementary School for 5.25 hours per day/5 days per week beginning January 24, 2023. She will be placed at classification A13, step 1, in accordance with the Mankato Educational Secretaries Association and Non-Classroom (Lunchroom) Paraeducator at Washington Elementary School for 1 hour per day/5 days per week beginning January 24, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Megan Liddle - ACES Child Care Assistant at Kennedy Elementary School for 1.75 hours per day/2 days

per week beginning January 19 and ending June 7, 2023. She will be compensated at the rate of \$13.50 per hour.

Kelsey Meyer - Child Care Assistant Teacher at ABE for 6 hours per day/4 days per week (M-TH) beginning January 30, 2023. She will be compensated at the rate of \$17.08 per hour and will be eligible for 6-3-2 benefits.

Zennor Morris - Health & Wellness Paraeducator at SUN for 7 hours per day/5 days per week beginning January 25, 2023. He will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Pluwo Ojullu - Special Education Paraeducator at Dakota Meadows Middle School for 3.375 hours per day/5 days per week beginning February 6, 2023. He will be placed at classification B21.5, step 1. Also an additional assignment of Health & Wellness Paraeducator at Dakota Meadows Middle School for 3.375 hours per day/5 days per week beginning February 6, 2023. He will be placed at classification B22.5, step 1 in accordance with the agreement between the District and the Minnesota School Employee Association.

Kaeli Oquist - Special Education Paraeducator at Bridges Community School for 3 hours per day/2 days per week (T/TH) beginning January 26, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ashlyn Quist - Health & Wellness Paraeducator at SUN for 7 hours per day/5 days per week beginning January 24, 2023. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Sydney Spitzner - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School for 1.75 hours per day/5 days per week beginning January 25, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Cassidy Stensrud - Early Learning Special Education Paraeducator at MAPS Center for Learning School for 7 hours per day/3 days per week (T/W/Th), 3.25 hours per day/1 day per week (M), and Special Education Paraeducator at Rosa Parks for 6.25 hours per/1 day per week (F) beginning January 30, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and Minnesota School Employee Association.

Lily Sullivan - ACES Child Care Assistant at Hoover Elementary for 3 hours per day/3 days per week beginning January 25, 2023 and ending June 7, 2023. She will be compensated at the rate of \$13.00 per hour.

Grace Thurin - ACES Child Care Assistant at Bridges Community School for 3 hours per day/4 days per week beginning January 20 and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Shipra Chowdhury - Early Learning Paraeducator at the Family Learning Center for 2 hours on January 20, 2023, 2 hours on February 17, 2023, 2 hours on March 17, 2023, 2 hours on April 14, 2023, and 2 hours May 9, 2023. This is in addition to her 16 hours per week (2 M, 4 T, 3.5 W/F, 3 TH).

Jason Hiniker - Change in assignment from District Maintenance to Head Building Engineer at East High School beginning February 1, 2023. He will be placed at classification B32, step 4 (\$24.64 base rate + \$2.00 for Chief Boilers License and .50 for Certified Pool Operator).

Aubrey Houg - Increase hourly rate to \$12.75 based on length of service as ACES Child Care Assistant beginning February 10, 2023.

Yamileth Jimenez - Increase hourly rate to \$13.25 based on length of service as ACES Child Care Assistant beginning February 20, 2023.

Mallory Stiff - Change in assignment from ACES Child Care Assistant at Hoover Elementary School from 4 hours per day/4 days per week to Student Support Assistant at Hoover Elementary for 4 hours per day/3 days per week starting February 2, 2023.

REQUESTS FOR LEAVE (ADMINISTRATIVE)

Brian Hansen - Principal of Central High school, has requested leave under the provisions of the Family Medical Leave Act beginning February 15, 2023 and returning on April 3, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Elizabeth Cress - Adjust dates for Board-approved leave beginning January 17, and returning to work on April 10, 2023.

Heather Fitzsimmons - Art Teacher at Central High School, has requested leave under the provisions of the Family Medical Leave Act beginning January 19, 2023 and returning to work on February 13, 2023.

Sarah Larson - Adjust return date to April 14, 2023, for Board-approved leave.

Shannon Nimps - Elementary Assessment Specialist, has requested a leave under the provisions of the Family Medical Leave Act beginning January 31, 2023 and returning to work on March 31, 2023.

Brenda Walter - 1st Grade Teacher at Eagle Lake Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning February 6 and returning to work on February 27, 2023.

Kristi Van Otterloo - MLL Teacher at Mankato East High School has requested leave under the provision of the Family Medical Leave Act beginning February 15, 2023 and continuing for a period of 12 work weeks, then continuing with unpaid leave until returning to work on June 8, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Denise Balbach - Adjust return date to January 24, 2023, and continue leave with a reduced work schedule of 5 hours per day until returning to full schedule on March 3, 2023.

Karen Rivera - Extend Board-approved leave, returning to work on February 15, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Marcy Koch - Elementary School Counselor, has submitted a resignation for the purpose of retirement. Her last date of employment will be June 9, 2023.

Joshua Pahl - Student Success Coach at Prairie Winds Middle School, has submitted a resignation so that he can accept the Contract Substitute Teacher assignment at Prairie Winds Middle School. The last day for this assignment will be January 20, 2023.

Breanna Scott - Science Teacher at East High School has submitted a resignation. The last day of employment will be June 8, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Makayla Ewy - Student Success Coach at Kennedy Elementary has submitted a resignation. The last day of employment will be January 20, 2023.

Emily Skrien - Early Learning Paraeducator at Franklin Elementary School has submitted a resignation. The last day of employment will be January 19, 2023.

Rachel Steele - ACES Child Care Assistant at Bridges/Monroe Schools has submitted a resignation. The last day of employment will be February 6, 2023.

Amanda Yock - Health & Wellness Paraeducator at Washington Elementary School, has submitted a resignation. The last day of employment will be February 10, 2023.

TERMINATIONS (NON-INSTRUCTIONAL)

Anthony Monnens - Full-time custodian at Prairie Winds Middle School, effective January 20, 2023.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

6. C.

Meeting Date: 02/06/2023

Prepared By: John Lustig, Director of Administrative Services

Subject:

Approval of Extended Trip

Background:

The Mankato East Baseball programs request school board approval of an extended trip and out-of-state travel March 26-30, 2023 for the purpose of spring practice and scrimmages.

Under Minnesota State High School League bylaw 411.00 Travel For Out-of-State Practice and Scrimmages, if a member school's League-sponsored athletic team requests out-of-state travel for a practice or scrimmage for the varsity, junior varsity, or "B" squad teams, the school board must complete the following steps prior to any travel by the team:

1. Review a complete copy of the itinerary planned for the school team.
2. Review the financial aspect of the trip including the funds to be received from and expended by the school team.
3. Identify the manner in which the school board will comply with the Title IX relative to travel opportunities for each gender.
4. Approve travel for the school team at a regularly scheduled school board meeting.

This request also received prior approval by Principal Dahline and is in alignment with District Policy 610 Field Trips for school sponsored extended supplemental trips that are considered to be a part of the school's program.

Recommended Action:

The administration recommends that the School Board approve the extended trip, per MSHSL requirement.

Attachments

School Board Regular Meeting

6. D.

Meeting Date: 02/06/2023

Prepared By: Paul Peterson, Superintendent

Subject:

School Board Member Committee Assignments for 2023

Background:

School Board committee assignments for 2023 are recommended as follows:

Patrick Baker

- Greater Mankato Growth (GMG) Advisory Committee
- Facilities Committee
- Finance Committee

Christopher Kind

- Policy Committee
- Facilities Committee
- Greater Mankato Growth (GMG) Advisory Committee
- Legislative Committee

Kari Pratt

- Energy Advisory Committee
- Transportation Committee
- Student - Community Safety Advisory Council

Liz Ratcliff

- Policy Committee
- Community Services Advisory Committee
- Legislative Committee

Erin Roberts

- Student-Community Safety Advisory Council
- Special Education Parent Advisory Council
- Sick Leave Bank
- Student Advisory Council Facilitator

Kristi Schuck

- Wellness Committee
- Student Advisory Council Facilitator
- Transportation Committee
- Meet and Confer Committee

Shannon Sinning

- Finance Committee
- Minnesota State High School League Representative
- Meet and Confer Committee

Recommended Action:

The administration recommends approval of the committee assignments for 2023.

School Board Regular Meeting

7. A.

Meeting Date: 02/06/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

Christy & Thomas Meyer donated \$1,000 for Prairie Winds VEX Robotics Program – World Championships

Barbara Young donated \$50 for Mankato Area Public Schools Angel Fund for Meals

Ball Sports Inc. donated \$900 for East High Softball Program - Holiday Camp

South Central Workforce Council donated \$1,000 for Career Expo - DJ Sponsorship

Bolton & Menk donated \$1,500 for Career Expo - MySTORY Exhibit

Crystal Valley donated \$1,500 for Career Expo - Volunteer Lunches

City of North Mankato donated \$4,500 for the following:

- \$500 for 77 Lancers
- \$1,000 for West Activities Department
- \$500 for Dakota Meadows Middle School Public Achievement Programs
- \$500 for District 77 Student Activities
- \$1,000 for North Mankato Elementary PTO's
- \$500 for Mankato East Football
- \$500 for Mankato West Football

Justin Mahowald donated 2008 Aircare Snowblower (\$500 value) for East High Mechanics Program

M & M Signs donated \$500 for West High Baseball Program

Scheels donated for the following programs:

- \$2,000 for West High Girls Lacrosse Program
- \$2,000 for West High Boys Hockey Program
- \$2,000 for West High Girls Hockey Program

West High Girls Hockey Program received the following donations:

- \$250 from Mankato Area Hockey Association
- \$2,500 from Lake Washington Improvement Association

West High Orchestral Program received the following donations:

- \$250 from Stifel
- \$161.51 from Two Joe's Inc DBA Buffalo Wild Wings - Hilltop

- \$250 from Ummies Inc
- \$736 from VIBE Nutrition
- \$100 from Brian & Ann Cesafsky
- \$250 from William & Lori Schumacher

GAT Farms LLC donated \$1,0000 for Mankato Area Public Schools FFA Program

Horizon Homes Inc donated \$1,150 for East High Girls Swim & Dive

Prairie Ecology Bus Center donated \$1,700 for Franklin Elementary Kindergarten Ecology Trip

Dino's Pizzeria donated Pizzas and Salads (\$703.31 value) for Early Intervention Team & Area Childcare Providers for Managing Challenging Behaviors Training

Jones Metal donated Pallet of Scrap Metal (\$190 value) for East High Welding & Fabrication Classes

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

7. B.

Meeting Date: 02/06/2023

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of the Guiding Change Document for Budget Reduction Process

Background:

At the February 1, 2023 board work session the School Board drafted this guiding change document to provide the district design team with direction regarding the budget reduction process.

Recommended Action:

The administration recommends Board approval of the guiding change document as presented.

Attachments
