



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, March 6, 2023 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. MAPS STUDENT SPOTLIGHT (5:35 P.M.)
4. OPEN FORUM (5:45 P.M.)
5. INFORMATION (5:55 P.M.)
 - A. Annual School District Radon Report
 - B. Elementary STEM Report
 - C. Board Member Workshop/Committee Reports
6. CONSENT AGENDA (6:40 P.M.)
 - A. Approval of Minutes of February 21, 2023, Special Meeting
 - B. Personnel
7. BUSINESS (6:45 P.M.)
 - A. Acceptance of Gifts and Grants
8. ADJOURNMENT (6:50 P.M.)



School Board Members for 2023

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kristi Schuck, Vice Chair
Phone: 507-382-4951
E-Mail: kschuc1@isd77.org
Term Ends December 31, 2024

Christopher Kind, Treasurer
Phone: 507-381-5734
E-Mail: ckind1@isd77.org
Term Ends December 31, 2024

Erin Roberts, Clerk
Phone: 507-420-4640
E-Mail: erober1@isd77.org
Term Ends December 31, 2024

Patrick Baker
Phone: 507-381-4790
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Kari Pratt
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2024

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



OPEN FORUM GUIDELINES

The Mankato Area School Board welcomes public participation through open forum. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the open forum.

- Open forum participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during open forum.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in open forums for the next two months.
- When there is a large number of speakers, the Board Chair may modify open forum, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of the open forum to the end of the meeting.
- Open forum participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, open forum will be closed and the individual will not be allowed to participate in future open forums.
- Crowd noise or any sort of grandstanding during open forum, including applause, talking, shouting, or any outbursts will result in the open forum being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



DISTRICT STRATEGIC ROADMAP

Who we are and who we strive to be

Mission Statement

our core purpose

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

Commitment and Values

what drives our actions and words

MAPS works to be:

- Visibly Inclusive
- Intentionally Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

Vision

what we commit to create

Every learner will be seen for who they are inclusive of race, national origin, home language, sex, gender, sexual orientation, disability, age, and religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity, and their multiple talents.

Strategic Direction

our focus for continuous improvement

- Improving learning and development for ALL students
- Strengthening our welcoming, connecting, and partnership
- Increasing student readiness for life options after graduation
- Optimizing our management of all types of resources
- Developing our staff's capacity, skills, and accountability

We will reach our mission and vision when:

- each student is ready for kindergarten;
- each student is reading well by 3rd grade;
- all achievement gaps are closed;
- all students are college and career ready by graduation;
- all students graduate; and
- each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.

School Board Regular Meeting**5. A.****Meeting Date:** 03/06/2023**Prepared By:** Scott Hogen, Director of Facilities & Safety

Subject:

Annual School District Radon Report

Background:

MAPS has voluntarily tested for radon in its buildings since 2006. The district uses LTFM revenue for this testing, and is required to report test results at a school board meeting. All tested areas showed radon levels within safe thresholds, as determined by the Minnesota Department of Health. A more detailed report is attached.

Recommended Action:None

Attachments

Presentation

2023 Radon Test Results



MANKATO AREA PUBLIC SCHOOLS

Annual Radon Report

March 6, 2023



Radon in Schools

Minnesota Statute 123B.571 states, school districts that receive health and safety revenue to conduct radon testing must conduct the testing according to the state's 'Radon Testing Plan'.

- Completed every 5-years
- Testing and mitigation must be conducted by licensed individuals
- Short-term test conducted between November 1 and March 31
- Test completed during school days or when HVAC is running
- Test ground floor and 10% of upper floor rooms
- Follow-up testing in rooms that have radon > 4 pCi/L
- Report all radon test results to MDH
- Report radon test results at a school board meeting

Radon in Schools



GROUP 1	
West High School	2022
Washington Elementary	2022
Dakota Meadows Middle School	2022
District Office	2022
GROUP 2	
East High School	2023
Roosevelt Elementary	2023
Rosa Parks Elementary	2023

GROUP 3	
Lincoln Community Center	2024
Kennedy Elementary	2024
Monroe Elementary	2024
Hoover Elementary	2024
GROUP 4	
Eagle Lake Elementary	2025
Bridges Community School	2025
Prairie Winds Middle School	2025

GROUP 5	
Jefferson Elementary	2026
Franklin Elementary	2026
Futures	2026
Early Childhood Center	2026
Northport Warehouse	2026
Family Learning Center	2026

Radon in Schools



Short-Term Test - January 23, 2023 to January 26, 2023		Passing Sample	Passing Sample	Passing Sample	Samples Requiring Follow-up Testing	Follow-up Testing Results - Occupied Radon Level
	Total Samples	0.0-1.9 pCi/L	2.0-2.9 pCi/L	3.0-3.9 pCi/L	≥ 4 pCi/L	3 day continuous sampling
East High School	166	161	1	1	1	1
Roosevelt Elementary	37	7	1	20	9	8
Rosa Parks Elementary	50	50	0	0	0	0



Radon in Schools

Follow-up Testing

3-Day Continuous Monitoring - February 13, 2023 to February 16, 2023		Passing Sample	Passing Sample	Passing Sample	Samples Requiring Follow-up Testing	Follow-up Testing Results - Occupied Radon Level
Building Name	Total Samples	0.0-1.9 pCi/L	2.0-2.9 pCi/L	3.0-3.9 pCi/L	≥ 4 pCi/L	3 day continuous sampling
East High School	1	1	0	0	0	
Roosevelt Elementary	8	1	3	0	4	



Thank you!

Questions?



Mankato Area Public Schools 2023 Short-Term Radon Testing Results

Radon is a naturally occurring colorless and odorless gas that can enter school buildings from the underlying soil and build up to levels that are unsafe. Pursuant to Minnesota State Statute 123B.571, school districts may do routine radon testing a minimum of every five years and after major HVAC renovation work. A total of 253 radon test kits were placed from January 23, 2023 to January 26, 2023 for a total short-term sampling period of three (3) days.

Below in Chart 1 are the results of the radon testing that was conducted in FYI 2022-2023. The U.S. Environmental Protection Agency (EPA) recommends additional investigation when a space measures 4.0 picocuries per liter (pCi/L) or higher. Radon levels in ten (10) samples were above the EPA action level of 4 pCi/L and test data is not yet fully adequate to make decisions whether to mitigate.

Follow up samples were gathered from February 13, 2023 to February 16, 2023 in those spaces that recorded over 4 pCi/L level. Those results are in Chart 2

CHART 1

Short-Term Test - January 23, 2023 to January 26, 2023		Passing Sample	Passing Sample	Passing Sample	Samples Requiring Follow-up Testing	Follow-up Testing Results - Occupied Radon Level
Building Name	Total Samples	0.0-1.9 pCi/L	2.0-2.9 pCi/L	3.0-3.9 pCi/L	≥ 4 pCi/L	3 day continuous sampling
East High School	166	161	1	1	1	1
Roosevelt Elementary	37	7	1	20	9	8
Rosa Parks Elementary	50	50	0	0	0	0

Note: Two test kits were missing at the time of pick-up.

CHART 2 - (3 Day Continuous Monitoring)

Short-Term Test - February 13, 2023 to February 16, 2023		Passing Sample	Passing Sample	Passing Sample	Samples Requiring Follow-up Testing	Follow-up Testing Results - Occupied Radon Level
Building Name	Total Samples	0.0-1.9 pCi/L	2.0-2.9 pCi/L	3.0-3.9 pCi/L	≥ 4 pCi/L	3 day continuous sampling
East High School	1	1	0	0	0	
Roosevelt Elementary	8	1	3	0	4	



Mankato Area Public Schools 2023 Short-Term Radon Testing Results

Mitigation Plan

- 1) Verify HVAC system is operating properly (fresh air dampers)
- 2) Operate HVAC 24/7
- 3) Repair/Replace old exhaust system in the crawl space
- 4) Seal wall opening from summer construction
- 5) Retest after the above have been completed

School Board Regular Meeting

5. B.

Meeting Date: 03/06/2023

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

Elementary STEM Report

Background:

Elementary Principals, Jason Grovom and Dan Kamphoff will present a report on Elementary STEM Report.

Recommended Action:

N/A

Attachments

STEM report



Elementary STEM

March 6th, 2023



Mission Statement

Mankato Area Public Schools
is committed to working together
equitably, with families and communities,
so that each learner has the knowledge
and skills to be a successful and
contributing citizen in a diverse global
society.

Commitment and Values

Visibly Inclusive
Intentionally Equitable
Actively Anti-racist
Committed to Excellence
Accountable for Results



History of the Media Specialist Position

- Media Space and Teaching
 - The library collection
 - Weekly
 - Focus on Literature
 - Technology and digital citizenship
 - Tech Support



The Why Behind the Change in Position

Has been a conversation for a long time....

- Licensure
- Technology integration evolves
- More time/instruction to science, math and technology



Commitment to STEM Instruction

Committed to Excellence

- Align elementary STEM Curriculum to support MN state standards
- Project based learning
- Begin career exploration through real world problem based learning
- More time built in for creative, hands on problem-solving
- 34-36 weeks of STEM instruction
- Intentionally Equitable



Plan Moving Forward

Improving learning and development for ALL students

The media specialist time becomes a STEM specialist time for all elementary students.

- 50 minutes of STEM learning activities
- Connection to MN math and science standards.
- Design thinking process, problem-solving, and real world application

Media Specialist New Role



Thank you

Questions?

School Board Regular Meeting

5. C.

Meeting Date: 03/06/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

6. A.

Meeting Date: 03/06/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of February 21, 2023, Special Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - February 21, 2023

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 21, 2023

The School Board of Independent School District No. 77 met in regular session on Tuesday, February 21, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck, and Shannon Sinning. Members absent: None.

Mrs. Ratcliff made a motion, and Mr. Kind seconded approval of the agenda and carried on a 7-0 voice vote. Mrs. Ratcliff made an amendment to her motion to add the Personnel Addendum and Approval of the 2022-2023 Calendar Adjustment Addendum to the agenda. Ms. Roberts second the motion and carried on a 7-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Talent Development Report presented by Steve Rustad, Monde Schwartz, Jeff Dahline, Rachel Moeller and Tania Lyon; Board Member Workshops/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Baker, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the February 6, 2023, regular Board meeting.

Approval of February Bills totaling \$17,958,303.14.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Karen Barnett - Long-term Substitute Teacher for Emily Ball at Rosa Parks Elementary School beginning March 29, and ending May 5, 2023. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Robin Henke - Long-term (1.066 FTEs) Substitute Teacher for Amanda Kroehler at Jefferson Elementary and Franklin Elementary Schools beginning March 6, and ending May 25, 2023. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Tatyana Mueller - Full-time (1.00 FTEs) Speech Language Pathologist, site to be determined, beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 1 of the M+30 lane on the Teachers Association salary schedule, contingent upon program completion and obtaining licensure.

The following will be teachers in the Central High Night School Program beginning February 20 and ending May 24, 2023. They will be compensated according to their placement on the Teachers Association salary schedule.

Frederick Berg, Thomas Boone, Jeremy Burger, David Burgess, Robert Groebner, Russell Groebner, Nathan Hawker, Jeffery Helget, Stephen Hueser, Laura Januschka Blasing, Crystal Kay, Amanda Knode Abel, TerRon Lee, Christina Makela, Aaron Miller, Sherry Miller, Michelle L Peterson, Kirsten Prunty, Rebecca Sellers, Michael Sipe, Camielle Spielman, Daniel Toegel, Matthew Weichert, Anna Wirth

APPOINTMENTS (NON-INSTRUCTIONAL)

Sydnea Ausen - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week beginning February 15, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Kennedie Fellman - Early Learning Special Education Paraeducator at Franklin Elementary School for 3.5 hours per day/2 days per week (T/TH) beginning February 14, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Starla Goblirsch - Special Education Paraeducator at Franklin Elementary School for 6.25 hours per day/2 days per week (M/W) beginning February 8, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Molly Kahl - ACES Child Care Assistant at Franklin Elementary School for 1.75 hours per day/2 days per week beginning February 13 and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Morgan Lau - ACES Child Care Assistant at Eagle Lake Elementary and Roosevelt Elementary Schools for 4 hours per day/3 days per week beginning February 8, and ending June 7, 2023. She will be compensated at the rate of \$13.00 per hour.

Amina Manguera - Student Success Coach at Monroe Elementary School for 6.5 hours per day/5 days per week beginning February 16, 2023. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Casey Marble - Health & Wellness Paraeducator at Washington Elementary School for 6.5 hours per day/5 days per week beginning February 20, 2023. She will be placed at classification B22.5, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kate Meyer - ACES Student Support Assistant at Rosa Parks Elementary School for 4 hours per day/3 days per week beginning February 9, and ending June 7, 2023. She will be compensated at the rate of \$13.00 per hour.

Kelsey Meyer- ACES Child Care Assistant at Roosevelt Elementary School for 2 hours per day/4 days per week beginning February 8, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Elliot Peterson - Special Education Paraeducator at Monroe Elementary School for 1 hour per day/2 days per week (M/W) and 2 hours per day/2 days per week (T/TH) beginning February 16, 2023. He will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Olivia Stark - ACES Child Care Assistant at Jefferson Elementary School for 4 hours per day/3 days per week beginning February 10, and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Trey Winkels - ACES Child Care Assistant at Franklin Elementary and Rosa Parks Elementary Schools for 4 hours per day/4 days per week beginning February 8, and ending June 7, 2023. He will be compensated at the rate of \$12.50 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Linda Meixl - Adjust salary placement to B step 10, as Contract Substitute Teacher for Elizabeth Lewis at Rosa Parks Elementary School beginning January 9, 2023.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kirsten Elliott - Adjust classification placement as Clerical Assistant/POS Operator at Washington Elementary School from A12 to A13 beginning July 1, 2022. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Brady Haugum - Increase hourly rate to \$12.75 as ACES Child Care Assistant Substitute beginning March 21, 2023.

Emma Loveall - Increase hourly rate to \$12.75 as ACES Child Care Assistant Substitute beginning March 14, 2023.

Klara Lybeck - Increase hourly rate to \$12.50 as ACES Child Care Assistant at Roosevelt Elementary School Beginning March 2, 2023.

Ashley Nelson - Increase hourly rate to \$12.75 as ACES Child Care Assistant at Roosevelt Elementary School beginning March 14, 2023.

Emma Petersen - Increase hourly rate to \$13.00 as ACES Child Care Assistant Substitute beginning March 24, 2023.

Jessica Traxler - Decrease in assignment as Non-classroom (Lunchroom) Paraeducator at Roosevelt Elementary School from 3 hours per day/5 days per week to 2 hours per day/5 days per week beginning September 8, 2022.

Noah Wolters - Change in assignment from 6-Hour Day, 9-month, Custodian at Prairie Winds Middle School and INSITE to 8-Hour, 12-month Evening Custodian at Prairie Winds Middle School beginning February 8, 2023. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Paige Burnham - Adjust start date to February 1, 2023, for Board-approved leave.

Alicia Zimmer - Adjust dates for Board-approved leave begin February 1, and returning to work on June 8, 2023.

RESIGNATIONS (NON-AFFILIATED)

Gina Henkelman - Physical Therapy Assistant for the District has submitted a resignation for the purpose of retirement. The last day of employment will be June 9, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Richard Jaqua - 3rd Grade Teacher at Monroe Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 9, 2023.

Jean Jurgenson - ABE Teacher with the Adult Education Program at Lincoln Community Center, has submitted a resignation for the purpose of retirement. The last day of employment will be June 7, 2023.

Beth Krause - Teacher currently on leave, has submitted a resignation. The last day of employment will be February 14, 2023.

Pamela Loitz - School Psychologist for the District, has submitted a resignation for the purpose of retirement. The last day of employment will be August 14, 2023.

Amanda Sonnenfeld - Teacher currently on leave has submitted a resignation, effective at the end of the 2022-23 school year.

RESIGNATIONS (NON-INSTRUCTIONAL)

Donald Gillen - 8-Hour Evening Custodian at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be February 7, 2023.

Elaine Hardwick - Youth Programs Assistant Specialist with Community Education at Lincoln Community Center, has submitted a resignation. The last day for this assignment will be February 17, 2023. She will continue her American Indian Liaison assignment for the District.

Chance Knoll - 8-Hour Evening Custodian at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be February 7, 2023.

Mariah Long - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be February 15, 2023.

Addendum

APPOINTMENTS (NON-INSTRUCTIONAL)

Kennedie Fellman - Special Education Paraeducator at Franklin Elementary School for 3 hours per day/2 days per week (T/TH) beginning February 14, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Early Learning Special Education Paraeducator, classification B21.5, assignment at Franklin Elementary School.

Karley Guenther - ACES Child Care Assistant at Kennedy Elementary School for 1.75 hours per day/3 days per week beginning February 23 and ending June 7, 2023. She will be compensated at the rate of \$12.50.

Elliot Peterson - ACES Child Care Assistant at Monroe Elementary School for 1.75 hours per day/2 days per week beginning February 16 and ending June 7, 2023. He will be compensated at the rate of \$12.50 per hour. This is in addition to his Special Education Paraeducator assignment at Monroe Elementary School.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Friday Gora - Adjust start date to February 15, 2023, as Long-term Substitute Teacher for Kristin Van Otterloo at East High School.

Mary Johnson - Adjust end date to February 17, 2023, as Long-term Substitute Teacher for Jeffrey Dittmer at Washington Elementary School.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Cassandra De La Cruz - Temporary decrease in assignment as Early Learning Paraeducator at the Family Learning Center from 2 hours per day/1 day per week and 1.5 hours per day/1 day per week to 2 hours per day/1 day per week beginning January 24 and ending March 7, 2023.

Bisharo Farah - Decrease in assignment as Childcare Assistant Teacher at Lincoln Logs Learning Center from 6 hours per day/4 days per week to 5.5 hours per day/4 days per week beginning February 20, 2023.

Nicole Helget - Adjust salary step placement to B22 step 2, as Student Success Coach at Prairie Winds Middle School beginning November 21, 2022.

Marlene Houg - Increase in assignment as Non-classroom (Lunchroom) Paraeducator at Jefferson Elementary School from 1.5 hours per day/4 days per week to 2.25 hours per day/4 days per week (M/T/TH/F) beginning September 8, 2022.

Patrick McCall - Change in assignment from 8-Hour Evening Custodian at Washington Elementary School to Custodial Engineer at Kennedy Elementary School beginning February 21, 2023. He will be placed at classification B22, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Grace Perschbacher - Increase in assignment as Early Learning Special Education Paraeducator, classification B21, from 2.25 hours per day/4 days per week (M-TH) and 3 hours per day/1 day per week (F) to 3.5 hours per day/4 days per week at the MAPS Center for Learning beginning September 12, 2022. This is in addition to her Early Learning Special Education Paraeducator Level 3, classification B21.5, assignment at Franklin Elementary School.

William Robinson - Change in assignment from Custodial Engineer at Bridges Community School to District Maintenance beginning February 27, 2023. He will be placed at classification B23, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jaymes Sorensen - Increase in assignment as Non-classroom (Playground) Paraeducator at Jefferson Elementary School from 2.34 hours per day/2 days per week (M/F) to 2.25 hours per day/4 days per week (M/T/TH/F) beginning February 6, 2023.

Sonja Sowders - Decrease in assignment as Non-classroom (Playground) Paraeducator at Jefferson Elementary School from 2.34 hours per day/2 days per week (M/F) to 2.25 hours per day/1 day per week (W) beginning February 6, 2023.

John Stalter - Change in assignment from 8-hour Evening Custodian at West High School to 8-hour Evening Custodian at Hoover Elementary School beginning February 21, 2023.

Ann Vose - Change in assignment from Title 1 Paraeducator to Non-classroom (SSC Supervisor) Paraeducator at Eagle Lake Elementary School beginning February 10, 2023.

Elizabeth Weber - Increase in assignment as Early Learning Special Education Paraeducator at the Family Learning Center from 3.25 hours per day/1 day per week (T) and 3.5 hours per day/1 day per week (TH) to 3.5 hours per day/1 day per week (T) and 3.75 hours per day/1 day per week (TH) beginning February 2, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Brittany Boyum - Teacher currently on Board-approved leave has requested unpaid leave for the 2023-24 school year.

Lexy Braun - 3rd Grade Teacher at Jefferson Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning April 17 and returning to work on June 8, 2023.

Amber Leonhardi - Kindergarten Teacher at Jefferson Elementary School, has requested unpaid leave for the 2023-24 school year.

Mary McCuskey Simpson - Teacher currently on Board-approved leave has requested unpaid leave for the 2023-24 school year.

Anna Rose - Special Education Teacher at West High School, has requested leave under the provisions of the Family Medical Leave Act beginning September 5 and returning to work on December 4, 2023.

Michael Shores - Technology Teacher at Prairie Winds Middle School, has requested an extended unpaid leave of absence per MN Statute 122A.46 beginning with the 2023-24 school year and continuing through the 2025-26 school year.

Renee Unger - Teacher currently on Board-approved leave has requested unpaid leave for the 2023-24 school year.

Christina Woodside - Teacher currently on Board-approved leave has requested unpaid leave for the 2023-24 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Christinna Olson - Special Education Paraeducator at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning February 21 and returning to work on April 10, 2023.

Karen Rivera - Returning to work on February 15, 2023, and continuing leave with a reduced work schedule of 2 hours per day until returning to full schedule on March 10, 2023.

Margarita Santillan - Cook Helper at Monroe Elementary School, has requested unpaid leave beginning February 16 and returning to work on February 27, 2023.

Karen Severns - Special Education Paraeducator at Roosevelt Elementary School, has requested unpaid leave beginning February 27 and returning to work on April 3, 2023.

RESIGNATIONS (NON-AFFILIATED)

Tania Lyon - Talent Development Coordinator for the District, has submitted a resignation for the purpose of retirement. The last day of employment will be April 10, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Kristina Brummund - School Social Worker at East High School, has submitted a resignation. The last day of employment will be June 8, 2023.

Karen Hauer - Mathematics Teacher at Central High School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 8, 2023.

Sarah Hendley - School Psychologist at Franklin Elementary and Washington Elementary Schools, has submitted a resignation. The last day of employment will be June 15, 2023.

Laura Linde - 1st Grade Teacher at Eagle Lake Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 9, 2023.

Cynthia Nadeau - 1st Grade Teacher at Monroe Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 9, 2023.

Jennifer Steckel - Special Education Teacher at East High School, has submitted a resignation. The last day of employment will be June 8, 2023.

Amber Volkman - Multi-Language Learner (MLL) Teacher at Rosa Parks Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 9, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Ona Anderson - Non-classroom (Playground) Paraeducator at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be February 17, 2023.

Monique Krook - Special Education Paraeducator at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be February 24, 2023.

Sophia Venner - ACES Site Lead at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be March 10, 2023.

The following gifts have been received by the School District:

Jared & Jessica Smasal donated \$1,000 for East High VEX Robotics Program

Scheels donated \$500 for East High Student Lunch Debt

Primesource Funding Inc donated \$500 for West High Adapted Floor Hockey Program

Mankato Area Hockey Association donated \$250 for West High Boys Hockey Program

Kate's Travel LLC donated \$390 for East High Choir Program - Robes

Culver's Corporation donated \$575 for Mankato Area Public Schools FFA Program

East High Girls Basketball Program received the following donations:

- \$100 from John & Kimberly Beaty
- \$914.67 from Kiwanis Holiday Lights, Inc.

Ms. Schuck made a motion to accept the gift. The motion was seconded by Mrs. Pratt and carried on a 7-0 voice vote.

On an annual basis, The American Indian Parent Advisory Committee (AIPAC) issues a vote of concurrence or nonconcurrence. This year the AIPAC has again voted in concurrence and support of the educational programs that are being provided to the American Indian students in Mankato Area Public Schools. A motion was made by Ms. Schuck and seconded by Mrs. Ratcliff to approve the Annual Compliance Documentation submitted by the American Indian Parent Advisory Committee. The motion carried on a 7-0 roll call vote.

A motion was made by Mrs. Pratt to approve the 2022-2023 calendar change if days need to be added to the calendar. The motion was seconded by Ms. Schuck and carried on a 7-0 roll call.

Celebrations: Board members were recognized and thanked for their service to the school district.

There being no further business to consider, Mrs. Ratcliff moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:48 p.m., on a 7-0 voice vote.

Attest: Clerk _____

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 21, 2023

The School Board of Independent School District No. 77 met in regular session on Tuesday, February 21, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck, and Shannon Sinning. Members absent: None.

1. Ratcliff/Roberts approval of agenda with personnel & 2022-2023 calendar adjustment addendum. 7-0
2. Open Forum - No one wished to speak.
3. Information: Talent Development Report, Board Member Reports.
4. Baker/Schuck approval of Consent Agenda Items: Approval of Minutes of the February 6, 2023, regular meeting; Approval of February Bills; Personnel. 7-0
5. Schuck/Pratt acceptance of gift. 7-0
6. Schuck/Ratcliff approval of Annual American Indian Education Compliance. 7-0
7. Pratt/Schuck approval of 2022-23 calendar adjustment. 7-0
8. Recognition of Board members
9. Pratt/Schuck adjournment at 6:48 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

6. B.

Meeting Date: 03/06/2023

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Ciara Flugum - Long-term Substitute Teacher for Kasey Hassig at Rosa Parks Elementary School beginning March 12 and ending June 8, 2023. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Alexander Gilbertson - Long-term Substitute Teacher for Kristina Bollum at West High School beginning February 20 and ending June 7, 2023. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Friday Gora - Full-time (1.00 FTEs) Special Education Teacher at Rosa Parks Elementary School beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Helen Adetunji - Non-classroom (Playground) Paraeducator at Washington Elementary School for 2 hours per day/5 days per week beginning March 2, 2023. She will be placed at classification B21, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her ACES Child Care Substitute assignment.

Jennifer Denn - Health & Wellness Paraeducator at Washington Elementary School for 6.25 hours per day/5 days per week beginning March 3, 2023. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Non-classroom (Playground) Paraeducator assignment at Washington Elementary School.

Sowsan Hassan - Special Education Paraeducator at Monroe Elementary School for 6.25 hours per day/5 days per week beginning March 8, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Brooke Roy - Non-classroom (Playground/Lunchroom) Paraeducator at Kennedy Elementary School for 3 hours per day/3 days per week beginning February 24, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Leia Rutz - ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week beginning February 28 and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Sydney Wand - ACES Child Care Assistant at Rosa Parks Elementary School for 3.5 hours per day/4 days per week beginning March 13 and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Margaret Wood - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School for 2 hours per day/2 days per week beginning February 27, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Serenity Zwaschka - Youth Programs Assistant Specialist Substitute with Community Education at Lincoln Community Center for up to 30 hours per week beginning February 17 and ending June 8, 2023. They will be compensated at the rate of \$16.00 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Jonathan Morrow - Change in assignment from Non-classroom (Playground) Paraeducator, classification B21, and Special Education Paraeducator, classification B21.5, to Special Education Paraeducator, classification B21.5, for 6.25 hours per day/5 days per week at Eagle Lake Elementary School beginning September 8, 2022. This is in addition to his ACES Child Care Assistant Substitute assignment.

Alexia Thomas - Change in assignment from ACES Child Care Assistant to ACES Student Support Assistant at Franklin Elementary School for 3 hours per day/3 days per week beginning March 1, 2023. She will be compensated at the rate of \$13.00 per hour. This is in addition to her Special Education Paraeducator assignment at Franklin Elementary School.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristina Bollum - Adjust dates for Board-approved leave beginning February 16, and returning to work on June 8, 2023.

Wade French - Adjust return date to February 27, 2023, for Board-approved leave.

Amanda Kroehler - Adjust start date to February 27, 2023, for Board-approved leave.

RESIGNATIONS (INSTRUCTIONAL)

Jill Mueller - 4th Grade Teacher at Rosa Parks Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 9, 2023.

Leah Ries - Music Teacher at Eagle Lake Elementary and Washington Elementary Schools, has submitted a resignation for the purpose of retirement. The last day of employment will be June 9, 2023.

Kari Welter - Spanish Teacher at East High School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 9, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Mya Mathiowetz - Student Success Coach at Franklin Elementary School, has submitted a resignation. The last day of employment will be March 8, 2023.

Madeline Veroeven - Health Assistant at Monroe Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 8, 2023.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

7. A.

Meeting Date: 03/06/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

Gillette Pepsi Mankato donated \$175 for 2023 Career Expo

CAB Construction & Manufacturing donated 450 2x2 Steel Squares (\$97.50 value) for East High School

Prairie Ecology Bus Center donated \$5,100 for Bridges Community School

Growth Holdings LLC donated \$500 for East High Girls Softball Program

Universal Sounds Production donated \$1,000 for Dakota Meadows Middle School - 6th grade Science Program

Mary Jo Erickson donated \$450 for East High Wolverton Scholarship Fund

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.
