

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 3, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, April 3, in the Mankato Room - Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Kristi Schuck and Shannon Sinning. Members absent: Erin Roberts.

Mrs. Pratt made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

MAPS Student Spotlight: Devin McCabe - Adult Basic Education

Open Forum: Julie Strusz, Andrew Archer & Tyler Flowers wished to speak.

Information Reports: Early Literacy Report presented by Rachel Moeller and Michelle Kruize, Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Ms. Schuck, and carried on a 6-0 roll call vote.

Approval of Minutes of the March 20, 2023, regular Board meeting.

Personnel:

APPOINTMENTS (ADMINISTRATIVE)

Akram Osman - Change in assignment from Principal at Dakota Meadows Middle School to Principal at East High School beginning July 1, 2023. He will be compensated according to his placement on the Principals Association salary schedule.

APPOINTMENTS (INSTRUCTIONAL)

Kaitlyn Greenough - Full-time (1.00 FTEs) Special Education Teacher at Monroe Elementary School beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Kassandra Hammond - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Lillian Price - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Diane Substad - Long-term Substitute Teacher for Daniel Blaisdell at Monroe Elementary School beginning March 29 and ending June 8, 2023. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Taylor VanderHeiden - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 6 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Allyson Marco - Special Education Paraeducator at Franklin Elementary School for 6.25 hours per day/1 day per week (F) beginning March 31, 2023. She will be placed at classification B21.5, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Early Learning Special Education Paraeducator, classification B21, and Early Learning Special Education Paraeducator, classification B21.5, assignments at MAPS Center for Learning.

Julia Ulman - ACES Child Care Assistant at Monroe Elementary and Rosa Parks Elementary Schools for 4 hours per day/5 days per week beginning March 21 and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Starla Goblirsch - Increase in assignment as Special Education Paraeducator at Franklin Elementary School from 6.25 hours per day/2 days per week (M/W) to 6.25 hours per day/4 days per week (M-TH) beginning March 30, 2023.

Lejla Hashmi - Temporary change in assignment from General Education Paraeducator at MAPS Center for Learning for 7 hours per day/3 days per week (T/W/TH) to General Education Paraeducator for 3.5 hours per day/3 days per week (T/W/TH) and Substitute Teacher for Callie Pengilly at MAPS Center for Learning beginning March 29 and ending May 26, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristina Bollum - Adjust return date to June 8, 2023, for Board-approved leave.

Patrick Burmeister - Physical Education Teacher at Roosevelt, has requested Medical leave for the 2023-24 school year.

Kalley Kendall - Special Education Teacher at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning

February 10, and continuing for a period of 12 workweeks, then continuing unpaid leave through the 2022-23 school year.

Alison Schugel - 1st Grade Teacher at Monroe Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning May 30, and continuing for a period of 12 workweeks, then continuing unpaid leave until returning to work on December 01, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Wendy Allen - Health Care Paraeducator at Kennedy Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning April 27 and returning to work on June 15, 2023.

Kendrick Bates - Adjust return date to April 7, 2023, for Board-approved leave.

Lisa Knoll - Special Education Paraeducator at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning April 25 and returning to work on September 7, 2023.

Gregory Thompson - Extend Board-approved leave, returning to work on April 10, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Mary Berg - Business Education Teacher/Work-Based Learning Coordinator at East High School, has submitted a resignation. The last day of employment will be June 8, 2023.

Elizabeth Hanson - 1st Grade Teacher at Kennedy Elementary School, has submitted a resignation. The last day of employment will be June 8, 2023.

Cassandra Sundell - Special Education Teacher at West High School, has submitted a resignation. The last day of employment will be June 8, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Corinne AveLallemant - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be April 27, 2023.

Samantha Flowers - Cook Manager at Washington Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

Megan Liddle - ACES Child Care Assistant at Kennedy Elementary School, has submitted a resignation. The last day of employment will be April 10, 2023.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Sadie Nelson - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

APPOINTMENTS (NON-INSTRUCTIONAL)

Aubrey Houg - ACES Site Lead Substitute on an on-call basis beginning April 3 and ending June 7, 2023. She will be compensated at the rate of \$16.00 per hour. This is in addition to her ACES Child Care Assistant assignment at Roosevelt Elementary School.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Robin Henke - Adjust dates as Long-term Substitute Teacher for Amanda Kroehler at Jefferson Elementary and Franklin Elementary Schools beginning February 27, and ending April 28, 2023.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Amy Desantiago - Decrease in assignment as Early Learning Paraeducator, classification B21, at the Family Learning Center from 3.5 hours per day/3 days per week (T/W/TH) and 4.5 hours per day/1 day per week (M) to 3.5 hours per day/3 days per week (T/W/TH) and 1.5 hours per day/1 day per week (M) beginning March 10, 2023. This is in addition to her Early Learning Special Education Paraeducator, classification B21.5, assignments at the Family Learning Center.

Cheresa Puhmann - Decrease in assignment as Early Learning Paraeducator at the Family Learning Center from 2 hours per day/2 days per week (M/T) and 1.5 hours per day/1 day per week (TH) to 2 hours per day/1 day per week (M) and 1.5 hours per day/1 day per week (TH) beginning March 10, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Tristin Beckendorf - Special Education Teacher at Futures, has requested leave under the provisions of the Family Medical Leave Act beginning April 3, and returning to work on April 25, 2023.

Daniel Blaisdell - 4th Grade Teacher at Monroe Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning March 15 and continuing through the end of the 2022-23 school year.

Jennifer Floren - Mathematics Teacher at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning September 18, 2023, and continuing for a period of 12 workweeks, then continuing leave until returning to work on January 3, 2024.

Julia Milne - MLL Teacher at Rosa Parks Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning March 15 and continuing through the end of the 2022-23 school year.

Shannon Nimps - Extend Board-approved leave, returning to work on March 31, 2023, then continuing intermittent leave until returning to full schedule on May 1, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Kendrick Bates - Adjust return date to April 4, 2023, for Board-approved leave.

Jennifer Schmitt - Extend Board-approved leave, returning to work on April 26, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Elizabeth Drahota - Kindergarten Teacher at Jefferson Elementary School, has submitted a resignation. The last day of employment will be June 8, 2023.

Bambi Dubke - Special Education/POHI Teacher for the District, has submitted a resignation. The last day of employment will be June 8, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Ashley Fleischer - Special Education Paraeducator at Franklin Elementary School, has submitted a resignation. The last day of employment for this assignment will be April 3, 2023. She will continue as a Special Education Paraeducator Substitute.

Robin Freyberg - Media Assistant at Prairie Winds Middle School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 7, 2023.

Tristessa Mausolf - Health & Wellness Paraeducator at Futures, has submitted a resignation. The last day of employment will be June 7, 2023.

Jaidyn McGee - ACES Child Care Assistant Substitute at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be May 9, 2023.

Mary Nichols - EL Paraeducator at Hoover Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 7, 2023.

Tricia Pemble - Secretary to the Principal at West High School, has submitted a resignation. The last day of employment will be March 30, 2023.

Payton Pietsch - ACES Child Care Assistant at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be March 24, 2023.

Evelyn Sanchez - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 5, 2023.

Diana Snow - Non-classroom (Lunchroom) Paraeducator at Hoover Elementary School, has submitted a resignation. The last day of employment will be April 28, 2023.

Lauren Sylvester - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be March 30, 2023.

The following gifts and grants were received by the School District:

The following were donated for the East High VEX Robotics Program:

- \$1,000 from E.I. Microcircuits, Inc.
- \$100 from The Orthopaedic & Fracture Clinic
- \$600 from David Machado
- \$200 from Mankato Clinic, LTD
- \$500 from Dotson Iron Casting
- \$200 from Rickway, Inc.
- \$300 from Hilltop Vacuums Plus
- \$500 from Malterer Mechanical Inc.
- \$100 from Kato Glass
- \$2,000 from Southern Minnesota Endodontics

Community Bank donated \$1,500 for East High School

Andrew & Mary Bittner donated \$500 for West High Girls Swim/Dive Program

Michael & Wanda Lloyd donated \$200 for West High Baseball Program

The following were donated for the West High VEX Robotics Program:

- \$250 from River Bend Flooring LLC
- \$1,000 from Flexible Plastics, Inc

Ms. Schuck made a motion to accept the gifts. The motion was seconded by Mr. Kind and carried on a 6-0 voice vote.

Below are the recommended monthly renewal rates as determined by Delta Dental and the District's Employee Insurance Committee. This represents no change for the 2023-24 year.

Single \$39.70

Family \$98.40

A voluntary dental program has been implemented to provide optional dental insurance benefits for employee groups that previously did not have access to group dental insurance plans. There is no employer contribution to the plan. The Voluntary Plan is a fully insured plan with rates remaining at current levels, due to a rate guarantee through 6/30/24.

Single	\$34.32
Single + 1	\$70.42
Family	\$113.20

The 2023-2024 Dental Program rates shown above were approved on a motion by Mrs. Ratcliff and seconded by Mrs. Pratt. The motion carried on a 6-0 voice vote.

Mankato Area Public Schools recently received notice from the South Central Service Cooperative that there will be a rate increase of 7.5% to the District's employee health insurance plans for the 2023-2024 school year. In addition, the Double Gold plan will be removed from the available plans for employees to elect during the open enrollment period. This plan currently has 8 participants enrolled that will need to change their election during open enrollment. The monthly rates will be as follows:

PLAN	SINGLE	FAMILY
Basic +	\$1160.00	\$3125.00
\$750 CMM	\$932.92	\$2461.00
\$3250 CDHP	\$789.00	\$2084.50
\$6350 CDHP	\$628.00	\$1658.50

Mrs. Ratcliff made a motion that was seconded by Mrs. Pratt approval of the overall 7.5% rate increase for the 2023-2024 health insurance plans. The motion carried on a 6-0 voice vote.

There being no further business to consider, Ms. Schuck moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:24 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

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1. Pratt/Ratcliff approval of agenda with personnel addendum. 6-0
2. MAPS Student Spotlight - Devin McCabe - Adult Basic Education
3. Open Forum -Julie Strusz, Andrew Archer & Tyler Flowers wished to speak.
4. Information: Early Literacy Report, Board Member Reports.
5. Ratcliff/Schuck approval of Consent Agenda Items: Approval of Minutes of the March 20, 2023, regular meeting; Personnel. 6-0
6. Schuck/Kind acceptance of gifts. 6-0
7. Ratcliff/Pratt approval of 2023-24 dental program rates. 6-0
8. Ratcliff/Pratt approval of 2023-24 employee health insurance renewal rates. 6-0
9. Schuck/Ratcliff adjournment at 6:24 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.