



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, April 17, 2023 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. OPEN FORUM (5:35 P.M.)
4. INFORMATION (5:45 P.M.)
 - A. Winter Student/Staff Recognition
 - B. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (6:10 P.M.)
 - A. Approval of Minutes of April 3, 2023, Regular Meeting
 - B. Approval of April Bills
 - C. Personnel
6. BUSINESS (6:15 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Approval of 2023-2024 School Year Student Fees and Admission Charges
 - C. Resolution Relating to the Termination/Non-Renewal of Teaching Contracts of Probationary, Tier 1, Tier 2, and/or Contract Substitute Teachers

- D. Approval of 2022-2023 Revised Budgets
- E. Approval of 2023 Roof Improvements Project - Franklin Elementary School Bid
- 7. ADJOURNMENT (7:05 P.M.)



School Board Members for 2023

Shannon Sinning, Chair
Phone: 507-382-4555
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Term Ends December 31, 2026

Kristi Schuck, Vice Chair
Phone: 507-382-4951
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Term Ends December 31, 2024

Christopher Kind, Treasurer
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Term Ends December 31, 2024

Erin Roberts, Clerk
Phone: 507-420-4640
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Term Ends December 31, 2024

Patrick Baker
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Term Ends December 31, 2026

Kari Pratt
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Term Ends December 31, 2026

Liz Ratcliff
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Term Ends December 31, 2024

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
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OPEN FORUM GUIDELINES

The Mankato Area School Board welcomes public participation through open forum. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the open forum.

- Open forum participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during open forum.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in open forums for the next two months.
- When there is a large number of speakers, the Board Chair may modify open forum, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of the open forum to the end of the meeting.
- Open forum participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, open forum will be closed and the individual will not be allowed to participate in future open forums.
- Crowd noise or any sort of grandstanding during open forum, including applause, talking, shouting, or any outbursts will result in the open forum being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

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School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



DISTRICT STRATEGIC ROADMAP

Who we are and who we strive to be

Mission Statement *our core purpose*

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

Commitment and Values *what drives our actions and words*

MAPS works to be:

- Visibly Inclusive
- Intentionally Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

Vision *what we commit to create*

Every learner will be seen for who they are inclusive of race, national origin, home language, sex, gender, sexual orientation, disability, age, and religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity, and their multiple talents.

Strategic Direction *our focus for continuous improvement*

- Improving learning and development for ALL students
- Strengthening our welcoming, connecting, and partnership
- Increasing student readiness for life options after graduation
- Optimizing our management of all types of resources
- Developing our staff's capacity, skills, and accountability

We will reach our mission and vision when:

- each student is ready for kindergarten;
- each student is reading well by 3rd grade;
- all achievement gaps are closed;
- all students are college and career ready by graduation;
- all students graduate; and
- each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.

School Board Regular Meeting

4. A.

Meeting Date: 04/17/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Winter Student/Staff Recognition

Background:

East High Activities Director Todd Waterbury and West High Activities Director Joe Johnson will review the student/staff recognition items for the Winter season.

Recommended Action:

None

Attachments

Winter Student/Staff Recognition List

The following East High students are recognized for their accomplishments during the Winter season:

Boys Basketball

- Section 2AAA Champions and Big 9 Conference Champions
- State Tournament Participants
 - Brogan Madson
 - Giles Lancaster
 - Lucas Gustafson
 - Amari Nobles
 - Zach Bosse
 - Dwayne Bryant
 - Manaow Omot
 - Ganden Gosch
 - Thokwech Puoch
 - Carson Schweim
 - Audi Thom
 - Dwuan Reliford
 - Edward Hulke
 - Sam Thom
 - Bennett Stevermer
 - Braden Petzel
 - Student Managers – Bennett Jahnke, Celia Atherton, Brenley Coleman and Greely Coleman

Girls Basketball

- MSHSCA Silver Team Academic Award
 - Peyton Stevermer – MSHSCA Academic All-State

Wrestling

- MSHSCA Gold Team Academic Award Winner
 - Brian Thilges – 182lb State Qualifier

Gymnastics

- MSHSCA Silver Team Academic Award
 - Ella Turner – State Participant – Vault (30th Place) and Beam (38th Place)
 - All-State Vault and All-State Honorable Mention Beam, Floor and All Around
 - Kailynn Thul – All-State Honorable Mention – Bars and Floor

Boys Swim and Dive

- 7th Place at State Meet
- MSHSCA Silver Team Academic Award (3.68 GPA)

- 200 Medley Relay: Jordan Hogue, Kaleb Kim, Elliot Bartell & Nick Brauer (7th Place) All State
- 200 Freestyle: Nick Brauer (7th Place) All State
- 50 Freestyle: Elliot Bartell (16th Place)
- Diving: Cole Javens (7th Place) All State
- 100 Fly: Elliot Bartell (6th Place) All-State
- 100 Freestyle: Jordan Hogue (3rd Place) All State and Nick Brauer (13th Place)
- 200 Free Relay: Elliot Bartell, Jack Slunecka, Isaac Luethmers and Nick Brauer
- 100 Backstroke: Jordan Hogue (3rd Place) All State
- 400 Free Relay: Nick Brauer, Elliot BARTell, Isaac Luethmers and Jordan Hogue (Runner-Up)
- All State
- MSHSCA All-State Academic – Joe Brieter

Girls Hockey

- Section 2A Champions and State Consolation Champions
- MSHSCA Silver Team Academic Award
 - Jordan Thomas
 - Sydney Wang
 - Ashley Fischer
 - Sophie Steindl
 - Ava Tibodeau
 - Emerson Asher
 - Piper Guillemette
 - Alexis Erickson
 - Christine Kim
 - Brielle Newton
 - Emmy Schulz
 - Kailey Newton
 - Kira Prange
 - Jillian Borgmeier
 - Kenzie Keller – All-Tournament Team Selection
 - Jessica Eykyn
 - Jaden Hague
 - Reagan Steindl
 - Trinity Jackson
 - Annaliese Rader – Herb Brooks Award Winner
 - Student Managers – Eva Peters, Naomi Kes and Anna Schultz

Boys Hockey

- MSHSCA Silver Team Academic Award

VEX Robotics

- State Qualifying Teams
 - **The Minnesotans (Team 9457C)** – Zachary Asfaw, Samuel Barker, Logan Budge, Nicholas Hoffman, Alex Jacob, Andrew Myhra, Megan Myhra
 - **8n't My Fault (Team 9457S)** – Nico Wood, Taylor Reuter, Aidan Mayer, Alison Smasal, James Alto, McKenna Granger, Kai Laidlaw
 - **Your Ex (Team 9457X)** – Brady Anderson, Landon Willaert, Alex Morgan, Nolan Wendland, Derek Rundle
 - **Wolfram (Team 9457W)** – Carson Crawford, Jackson Ecker, Ibrahim Ibrahim, Rhett Ruter, Colin Talle, Parker Zech, Elsie Mack
 - **Complexity (Team 9457T)** – Tavish Olson, Dylan Vasquez, Jonathan Clausen, Connor Stueber, Tyler Georgiana
 - **Voltiac Tyranny (Team 9457ZY)** – Cashel Thill, Nicholas Willaert, Blake Thielsen, Jonah Krenz, Joshua Larsen, Malik Hussein, Evan Verly
- State Runner-Up and Worlds Qualifiers – Your Ex (Team 9457X)

DECA

- State Participants
 - Guillaume Bibbee – Grand Champion – Employment Interview – Entry Level (National Qualifier)
 - Kaleb Kim
 - Michael Frutos-Krueger
 - Thomas Jackson

The following West High students are recognized for their accomplishments during the Winter season:

Girls Alpine Ski

- MSHSCA Academic Team Silver Award – 3.55 GPA
- State Meet Qualifiers
 - Brynn Bohlke – 33rd Place, Big 9 Conference Individual Champion
 - Breck Carlson

Boys Alpine Ski

- Big 9 Conference Champions
- State Meet Qualifier
 - Leo DeMars – All State: 12th place

Girls Basketball

- MSHSCA Team Academic Silver Award – GPA 3.59
- Academic All-State – Landry Dubeau, Teresa Kiewiet, Nicole Swanson, Carlee Emery

- All-State Honorable Mention – Teresa Kiewiet

Gymnastics

- MSHSCA- Team Academic Gold Award 3.87
- Section 2A Champions
- 3rd place finish at MSHSL State Meet
- All-State
 - Maura Panahon- Beam and Floor (10th)
 - Zoey Hermel-Vault (14th) and Floor
 - Charley Fernandez- Floor
- All-State Honorable Mention
 - Maura Panahon- Vault and All Around
 - Zoey Hermel- Beam and All Around (16th)
 - McKenna Schreiber- Bars
 - Niya Hauer-Vault (3rd), Bars, and Beam
 - Grace Jacobson Vault, Bars
 - Charley Fernandez- Bars(16th) and Beam

Wrestling

- Team Academic All-State Gold Award – 3.54 GPA
- Damian Riewe
 - Section Champion
 - All-State (3rd Place)

Boys Swim and Dive

- Academic All-State
 - Ethan Bartell, Sullivan Jacobs, Jonah Zhao
- State Placwiners
 - Team Place: 21 / 32 point scoring teams (53 teams in Class A)
 - 200 Medley Relay (16th): Ethan Bartell, Sullivan Jacobs, Ephraim Staley, Daxter Bosch
 - 200 Free Relay (10th): Sullivan Jacobs Ephraim Staley, Elijah Burg, Jason Taylor
 - 100 Breast (11th): Sullivan Jacobs
 - 400 Free Relay (12th): Jason Taylor, Elijah Burg, Ethan Bartell, Ephraim Staley

DECA

- ICDC Qualified:
 - Will Vosburg, Luke Lumsden, Addi Lawrence.

- State Qualifiers

- | | |
|-------------------|-------------------|
| ○ Luke Lumdsen | Grace Raverty |
| ○ Meea Atkinson | Gage Schmidt |
| ○ Calvin O'Conner | Emily Kodet |
| ○ Matt Smith | Maddie Bode |
| ○ Nicole Swanson | Brooklyn Geerdes |
| ○ Ty Neils | Parker Wittenberg |
| ○ Sully Jacobs | Austin Nommensen |
| ○ Will Vosburg | Delaney Geisen |
| ○ Addi Lawrence | Bella Macemon |

Math League

- State Tournament – 3rd place
 - Prithviraj Ray, Zichun Lin, Ashley Pipes, Sophia Post, Corban Oachs, Sam Gersich, Parker Keenan, Jonah Ahao, Raymond Zhao

Vex Robotics

- State Tournament Qualifying Teams
 - **8110B Autobytes** – Prith Ray, John Bittner, Nathan Putrah, Will Horvat
 - **8110C Llamas with Gears** – Carter James, Evan Honken, Jacob Goblirsch, Jordan NG, Luke Haggerty, Tony Palesotti
 - **8110D Dumplings** – Andrew Kim, Saarang Agarwal, Logan Peters, Marissa Downs, Sam Gersich, Raymond Zhao, Jonah Zhao
 - **8110G Static Core** – Edison Shores, Tyler Jacoby, Ryan Vonmaluski, Aiden Gerdes, TJ Spriggs
 - **8110M Scarlet Dragons** – Cody Rademaker, Kailee Smith, Justin Hallman, Dimitri Rathai
 - **8110R Top Gear** – Walker Rotchadl, Nate Lang, John Voracek, Gabe Kietzer, Max Fleming
 - **8110W Team Hydra** – Cole Champlin, Sage Hunt, Owen Phelps, Matthew Johnston
 - **8110X Golden Gears** – Melanie Kremer, Isabelle Kremer, Bailey Pipes, Lilly Pipes, Jasper Leiferman
 - **8110Z Aperture** – Joseph Kremer, Noah Willard, Blake Pipes, Noah Williams

World Tournament Qualifying Teams

- Dumplings, Aperture, Static Core, Top Gear & Autobytes

School Board Regular Meeting

4. B.

Meeting Date: 04/17/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 04/17/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of April 3, 2023, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - April 3, 2023

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 3, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, April 3, in the Mankato Room - Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Kristi Schuck and Shannon Sinning. Members absent: Erin Roberts.

Mrs. Pratt made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

MAPS Student Spotlight: Devin McCabe - Adult Basic Education

Open Forum: Julie Strusz, Andrew Archer & Tyler Flowers wished to speak.

Information Reports: Early Literacy Report presented by Rachel Moeller and Michelle Kruize, Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Ms. Schuck, and carried on a 6-0 roll call vote.

Approval of Minutes of the March 20, 2023, regular Board meeting.

Personnel:

APPOINTMENTS (ADMINISTRATIVE)

Akram Osman - Change in assignment from Principal at Dakota Meadows Middle School to Principal at East High School beginning July 1, 2023. He will be compensated according to his placement on the Principals Association salary schedule.

APPOINTMENTS (INSTRUCTIONAL)

Kaitlyn Greenough - Full-time (1.00 FTEs) Special Education Teacher at Monroe Elementary School beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Kassandra Hammond - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Lillian Price - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Diane Substad - Long-term Substitute Teacher for Daniel Blaisdell at Monroe Elementary School beginning March 29 and ending June 8, 2023. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Taylor VanderHeiden - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 6 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Allyson Marco - Special Education Paraeducator at Franklin Elementary School for 6.25 hours per day/1 day per week (F) beginning March 31, 2023. She will be placed at classification B21.5, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Early Learning Special Education Paraeducator, classification B21, and Early Learning Special Education Paraeducator, classification B21.5, assignments at MAPS Center for Learning.

Julia Ulman - ACES Child Care Assistant at Monroe Elementary and Rosa Parks Elementary Schools for 4 hours per day/5 days per week beginning March 21 and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Starla Goblirsch - Increase in assignment as Special Education Paraeducator at Franklin Elementary School from 6.25 hours per day/2 days per week (M/W) to 6.25 hours per day/4 days per week (M-TH) beginning March 30, 2023.

Lejla Hashmi - Temporary change in assignment from General Education Paraeducator at MAPS Center for Learning for 7 hours per day/3 days per week (T/W/TH) to General Education Paraeducator for 3.5 hours per day/3 days per week (T/W/TH) and Substitute Teacher for Callie Pengilly at MAPS Center for Learning beginning March 29 and ending May 26, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kristina Bollum - Adjust return date to June 8, 2023, for Board-approved leave.

Patrick Burmeister - Physical Education Teacher at Roosevelt, has requested Medical leave for the 2023-24 school year.

Kalley Kendall - Special Education Teacher at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning

February 10, and continuing for a period of 12 workweeks, then continuing unpaid leave through the 2022-23 school year.

Alison Schugel - 1st Grade Teacher at Monroe Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning May 30, and continuing for a period of 12 workweeks, then continuing unpaid leave until returning to work on December 01, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Wendy Allen - Health Care Paraeducator at Kennedy Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning April 27 and returning to work on June 15, 2023.

Kendrick Bates - Adjust return date to April 7, 2023, for Board-approved leave.

Lisa Knoll - Special Education Paraeducator at Prairie Winds Middle School, has requested leave under the provisions of the Family Medical Leave Act beginning April 25 and returning to work on September 7, 2023.

Gregory Thompson - Extend Board-approved leave, returning to work on April 10, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Mary Berg - Business Education Teacher/Work-Based Learning Coordinator at East High School, has submitted a resignation. The last day of employment will be June 8, 2023.

Elizabeth Hanson - 1st Grade Teacher at Kennedy Elementary School, has submitted a resignation. The last day of employment will be June 8, 2023.

Cassandra Sundell - Special Education Teacher at West High School, has submitted a resignation. The last day of employment will be June 8, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Corinne AveLallemant - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be April 27, 2023.

Samantha Flowers - Cook Manager at Washington Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

Megan Liddle - ACES Child Care Assistant at Kennedy Elementary School, has submitted a resignation. The last day of employment will be April 10, 2023.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Sadie Nelson - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

APPOINTMENTS (NON-INSTRUCTIONAL)

Aubrey Houg - ACES Site Lead Substitute on an on-call basis beginning April 3 and ending June 7, 2023. She will be compensated at the rate of \$16.00 per hour. This is in addition to her ACES Child Care Assistant assignment at Roosevelt Elementary School.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Robin Henke - Adjust dates as Long-term Substitute Teacher for Amanda Kroehler at Jefferson Elementary and Franklin Elementary Schools beginning February 27, and ending April 28, 2023.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Amy Desantiago - Decrease in assignment as Early Learning Paraeducator, classification B21, at the Family Learning Center from 3.5 hours per day/3 days per week (T/W/TH) and 4.5 hours per day/1 day per week (M) to 3.5 hours per day/3 days per week (T/W/TH) and 1.5 hours per day/1 day per week (M) beginning March 10, 2023. This is in addition to her Early Learning Special Education Paraeducator, classification B21.5, assignments at the Family Learning Center.

Cheresa Puhmann - Decrease in assignment as Early Learning Paraeducator at the Family Learning Center from 2 hours per day/2 days per week (M/T) and 1.5 hours per day/1 day per week (TH) to 2 hours per day/1 day per week (M) and 1.5 hours per day/1 day per week (TH) beginning March 10, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Tristin Beckendorf - Special Education Teacher at Futures, has requested leave under the provisions of the Family Medical Leave Act beginning April 3, and returning to work on April 25, 2023.

Daniel Blaisdell - 4th Grade Teacher at Monroe Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning March 15 and continuing through the end of the 2022-23 school year.

Jennifer Floren - Mathematics Teacher at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning September 18, 2023, and continuing for a period of 12 workweeks, then continuing leave until returning to work on January 3, 2024.

Julia Milne - MLL Teacher at Rosa Parks Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning March 15 and continuing through the end of the 2022-23 school year.

Shannon Nimps - Extend Board-approved leave, returning to work on March 31, 2023, then continuing intermittent leave until returning to full schedule on May 1, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Kendrick Bates - Adjust return date to April 4, 2023, for Board-approved leave.

Jennifer Schmitt - Extend Board-approved leave, returning to work on April 26, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Elizabeth Drahota - Kindergarten Teacher at Jefferson Elementary School, has submitted a resignation. The last day of employment will be June 8, 2023.

Bambi Dubke - Special Education/POHI Teacher for the District, has submitted a resignation. The last day of employment will be June 8, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Ashley Fleischer - Special Education Paraeducator at Franklin Elementary School, has submitted a resignation. The last day of employment for this assignment will be April 3, 2023. She will continue as a Special Education Paraeducator Substitute.

Robin Freyberg - Media Assistant at Prairie Winds Middle School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 7, 2023.

Tristessa Mausolf - Health & Wellness Paraeducator at Futures, has submitted a resignation. The last day of employment will be June 7, 2023.

Jaidyn McGee - ACES Child Care Assistant Substitute at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be May 9, 2023.

Mary Nichols - EL Paraeducator at Hoover Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 7, 2023.

Tricia Pemble - Secretary to the Principal at West High School, has submitted a resignation. The last day of employment will be March 30, 2023.

Payton Pietsch - ACES Child Care Assistant at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be March 24, 2023.

Evelyn Sanchez - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 5, 2023.

Diana Snow - Non-classroom (Lunchroom) Paraeducator at Hoover Elementary School, has submitted a resignation. The last day of employment will be April 28, 2023.

Lauren Sylvester - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be March 30, 2023.

The following gifts and grants were received by the School District:

The following were donated for the East High VEX Robotics Program:

- \$1,000 from E.I. Microcircuits, Inc.
- \$100 from The Orthopaedic & Fracture Clinic
- \$600 from David Machado
- \$200 from Mankato Clinic, LTD
- \$500 from Dotson Iron Casting
- \$200 from Rickway, Inc.
- \$300 from Hilltop Vacuums Plus
- \$500 from Malterer Mechanical Inc.
- \$100 from Kato Glass
- \$2,000 from Southern Minnesota Endodontics

Community Bank donated \$1,500 for East High School

Andrew & Mary Bittner donated \$500 for West High Girls Swim/Dive Program

Michael & Wanda Lloyd donated \$200 for West High Baseball Program

The following were donated for the West High VEX Robotics Program:

- \$250 from River Bend Flooring LLC
- \$1,000 from Flexible Plastics, Inc

Ms. Schuck made a motion to accept the gifts. The motion was seconded by Mr. Kind and carried on a 6-0 voice vote.

Below are the recommended monthly renewal rates as determined by Delta Dental and the District's Employee Insurance Committee. This represents no change for the 2023-24 year.

Single \$39.70

Family \$98.40

A voluntary dental program has been implemented to provide optional dental insurance benefits for employee groups that previously did not have access to group dental insurance plans. There is no employer contribution to the plan. The Voluntary Plan is a fully insured plan with rates remaining at current levels, due to a rate guarantee through 6/30/24.

Single	\$34.32
Single + 1	\$70.42
Family	\$113.20

The 2023-2024 Dental Program rates shown above were approved on a motion by Mrs. Ratcliff and seconded by Mrs. Pratt. The motion carried on a 6-0 voice vote.

Mankato Area Public Schools recently received notice from the South Central Service Cooperative that there will be a rate increase of 7.5% to the District's employee health insurance plans for the 2023-2024 school year. In addition, the Double Gold plan will be removed from the available plans for employees to elect during the open enrollment period. This plan currently has 8 participants enrolled that will need to change their election during open enrollment. The monthly rates will be as follows:

PLAN	SINGLE	FAMILY
Basic +	\$1160.00	\$3125.00
\$750 CMM	\$932.92	\$2461.00
\$3250 CDHP	\$789.00	\$2084.50
\$6350 CDHP	\$628.00	\$1658.50

Mrs. Ratcliff made a motion that was seconded by Mrs. Pratt approval of the overall 7.5% rate increase for the 2023-2024 health insurance plans. The motion carried on a 6-0 voice vote.

There being no further business to consider, Ms. Schuck moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:24 p.m., on a 6-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 3, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, April 3, in the Mankato Room - Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Kristi Schuck and Shannon Sinning. Members absent: Erin Roberts.

1. Pratt/Ratcliff approval of agenda with personnel addendum. 6-0
2. MAPS Student Spotlight - Devin McCabe - Adult Basic Education
3. Open Forum -Julie Strusz, Andrew Archer & Tyler Flowers wished to speak.
4. Information: Early Literacy Report, Board Member Reports.
5. Ratcliff/Schuck approval of Consent Agenda Items: Approval of Minutes of the March 20, 2023, regular meeting; Personnel. 6-0
6. Schuck/Kind acceptance of gifts. 6-0
7. Ratcliff/Pratt approval of 2023-24 dental program rates. 6-0
8. Ratcliff/Pratt approval of 2023-24 employee health insurance renewal rates. 6-0
9. Schuck/Ratcliff adjournment at 6:24 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting**5. B.****Meeting Date:** 04/17/2023**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of April Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for April. The total of the bills for April of 2023 is \$8,187,344.21.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5. C.

Meeting Date: 04/17/2023

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS(NON-AFFILIATED)

Leigh Schofield - Administrative Assistant to the Director of Community Education at the Lincoln Community Center beginning April 24, 2023. This is a full-time, 12-month, non-affiliated position with an annual salary of \$51,463.18 (prorated to \$9,859.00 for 50 days for 2022-23). She will be eligible for category II benefits.

APPOINTMENTS (INSTRUCTIONAL)

Kay Dedinsky - Long-term Substitute Teacher for Julia Milne at Rosa Parks Elementary School beginning April 6 and ending June 8, 2023. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Grace Hansen - Paraeducator Student Intern at Roosevelt Elementary School for 2 hours per day/5 days per week beginning April 11 and ending June 7, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association.

Gregory Hawkinson - 8-Hour, 12-month, Day Custodian at Dakota Meadows Middle School beginning April 11, 2023. He will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kristin Diekmann - Change in assignment from Special Education Paraeducator, classification B21, for 6.25 hours per day/5 days per week at Bridges Community School to Special Education Paraeducator, classification B21.5, for 6.75 hours per day/5 days per week at Monroe Elementary School beginning April 10, 2023. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Patricia Lewis - Student Accounting/Transportation Administrative Assistant, has requested leave under the provisions of the Family Medical Leave Act beginning April 13, and returning to work on May 1, 2023.

Christinna Olson - Adjust return date to April 6, 2023, for Board-approved leave.

RESIGNATIONS (NON-AFFILIATED)

Alexandra Koch - ACES Site Specialist at Lincoln Community Center, has submitted a resignation. The last day of employment will be June 22, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Katie Zimmerman - 5th Grade Teacher at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be June 8, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Andrea Arnold - Health and Wellness Paraeducator at Futures, has submitted a resignation. The last day

of employment will be June 7, 2023.

Amanda Frasier - Health and Wellness Paraeducator at SUN, has submitted a resignation. The last day of employment will be April 28, 2023.

Jose Gomez - Special Education Paraeducator at Central High School, has submitted a resignation. The last day of employment will be April 3, 2023.

Leigh Schofield - Professional Development & Assessment Secretary, has submitted a resignation in order to accept the position of Administrative Assistant to the Director of Community Education. The last day for this assignment will be April 21, 2023.

Calie Schumann - ACES Site Lead at Bridges Community School, has submitted a resignation. The last day of employment will be April 10, 2023.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

6. A.

Meeting Date: 04/17/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

The following were donated for the East High VEX Robotics Program:

- \$500 from DKR, Inc.
- \$250 from Cabin Bar
- \$100 from John & Carolyn Hinz

Greater Mankato Diversity Council donated \$180 for East High School

Culvers donated \$800 for Mankato Area Public Schools FFA Program

The following were donated for the Prairie Winds Middle VEX Robotics Club:

- \$250 from Alliance Insurance Agency of Mankato
- \$500 from Bolton & Menk
- \$200 from Diane Dobitz & Jean Lovett
- \$500 from DKR, Inc.
- \$400 from LMH Quality Products
- \$1,200 from Mankato Area Foundation
- \$100 from Mankato Clinic, LTD
- \$1,000 from Dennis & Vivan D. Siemer Foundation Inc.
- \$500 from U1 Engineering, LLC

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting**6. B.****Meeting Date:** 04/17/2023**Prepared By:** Amanda Heilman, Director of Business Services

Subject:

Approval of 2023-2024 School Year Student Fees and Admission Charges

Background:

These recommended updates to the fee schedule were approved by the School Board in March 2023 as part of the District financial planning and budgeting process for FY 24. The updates that are being recommended tonight reflect the actual changes made to the Secondary Fee Schedule Listing.

Family Maximum Athletic & Co-curricular fees	2022-23	2023-24	Difference
Middle School	\$400	\$480	\$80
High School	\$630	\$755	\$125

Recommended Action:

The administrative team recommends that the School Board take action to approve the enclosed schedules of student fees and admission charges for school year 2023-24.

Attachments

Summary of Changes

Student Fee List

Admission Charges

High School Adjustments

Activity	Current Fee	Adjusted Fee *
Science Club	\$120	\$145
Drama Club	\$120	\$145
Math League	\$180	\$215
Jazz Band	\$120	\$145
West Connection/Chamber Singers	\$120	\$145
VEX Robotics	\$180	\$215
Debate	\$180	\$215
Speech	\$180	\$215
Knowledge Bowl	\$180	\$215
Dance Company/Orchasis	\$180	\$215
Math League	\$180	\$215
Fall and Spring Plays	\$180	\$215
One-Act Play	\$180	\$215
Athletics	\$180	\$215

Middle School Adjustments

Activity	Current Fee	Adjusted Fee *
Science Club	\$120	\$145
Drama Club	\$120	\$145
Math League	\$120	\$145
VEX Robotics	\$120	\$145
Knowledge Bowl	\$120	\$145
Math League	\$120	\$145
Athletics	\$120	\$145

***Fees are waived for students who qualify for free and reduced lunch**

**MANKATO AREA PUBLIC SCHOOLS
2023-2024 STUDENT FEE LISTING**

I. MIDDLE SCHOOL ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities - \$145.00 per activity.
- B. Yearbook, Math League, Drama Club, Knowledge Bowl, VEX Robotics and Science Club - \$145.00 per activity.
- C. No maximum fee per student. A family maximum of \$480.00 per year. (Refer to V.E.)
- D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Fees are waived for students who qualify for free and reduced lunch.
- E. Middle School students participating at the senior high level must pay the senior high fee.

II. SENIOR HIGH ATHLETIC AND CO-CURRICULAR FEES

- A. All athletic activities, Debate, Speech, Knowledge Bowl, Dance Company, Math League, VEX Robotics, Fall and Spring Plays and Orchesis - \$215.00 per activity.
- B. Jazz Band, Chamber Singers, West Connection, Drama and Science Club- \$145.00 per activity.
- C. No maximum fee per student. A family maximum of \$755.00.
- D. Students unable to pay an activity fee will not be denied the right to participate. Activities Director will make the decision in such cases using the free/reduced lunch program as a guideline. Fees are waived for students who qualify for free and reduced lunch.

**MANKATO AREA PUBLIC SCHOOLS
2023-2024 STUDENT FEE LISTING**

III. MUSIC INSTRUMENT RENTAL FEE

- A. Orchestra Instrument Rental Fee - \$110.00
- B. Band Instrument Rental Fee - \$60.00
- C. Students unable to pay the rental fee will not be denied the right to rent an instrument. Principals will make the decision in this area using the free/reduced lunch eligibility as a guideline.

IV. SENIOR HIGH PARKING FEE

- A. Parking Lot Fee - \$95.00 per year
- B. No Fee Waivers

V. OTHER COMMENTS

- A. Refunds will be made according to the following schedule:
 - 1. A pro-rata amount will be refunded up to the mid-point of the regular activity season.
 - 2. No refund if more than one-half of the activity season is completed.
- B. Fees should be collected at the beginning of the activity in the office of the activities director.
- C. A list of students paying the fees must be maintained in the activities or principal's office for annual review by the auditor.
- D. Money must be sent to the Business Office with each school's daily deposit.
- E. In no case, regardless of the combination of students and activities, will a family be required to pay over the amount of the senior high family maximum.

**MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2023-2024**

3I. Single Admission Charge

- A. Students (K-12) \$5.00
- B. Adults - \$9.00
- C. Receipts deposited into the General Fund of the District
- D. No charge for pre-school age children if accompanied by an adult
- E. Valid for all athletic contests at which admission is charged:
 - 1. Basketball- Girls and Boys including B Squad
 - 2. Football- Boys including Junior Varsity/B Squad
 - 3. Gymnastics- Girls
 - 4. Hockey- Girls and Boys including JV
 - 5. Lacrosse- Girls and Boys
 - 5. Soccer- Girls and Boys including JV and C
 - 6. Swimming- Girls and Boys
 - 7. Track and Field- Girls and Boys
 - 8. Volleyball- Girls including JV
 - 9. Wrestling- Boys including JV

II. Student Athletic Passes

- A. Middle School and Senior High School Students - \$60.00
 - 1. Valid for all athletic contests at each student's respective senior high school excluding tournaments and Section or State play.
 - 2. Non-transferable
 - 3. \$60.00 is deposited into the receipts of the General Fund of the district.
 - 4. Passes are purchased online at each high schools activities webpage.
 - 5. A student who qualifies for free or reduced lunch may request an athletic pass at no cost.
- B. Elementary School Students (K-5) - \$35.00
 - 1. Valid for all athletic contests at the respective senior high school excluding tournaments and Section or State play.
 - 2. \$35.00 is deposited in the receipts of the General Fund of the district
 - 3. Non-transferable
 - 4. Online pass available at East & West High School Activities Offices.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2023-2024

III. 10 Punch Passes

- A. Available to the public at the East or West Activities webpage. 10 punch passes may be used for East or West athletic events.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$75.00 for 10 events

IV. Adult Sports Pass

- A. Available to the public at the East or West Activities webpage. Adult sports passes may be used for any athletic event at either high school.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. The cost of each pass is \$120.00.

V. ISD 77 Staff Athletic Passes

- A. Free admission available to all District 77 employees.
- B. Valid for all regular season athletic contests excluding tournaments and Section or State play.
- C. Valid for both East and West senior high schools.
- D. Non-transferable.
- E. Pre-school age children may attend free with the adult.
- F. Retired staff and retired Board members will receive a complimentary staff athletic pass for themselves and spouse or guest.
- G. Staff may receive one adult athletic pass for volunteering to work at two senior high athletic events as determined by the Activities Director. Working at four events will entitle a staff member to receive two adult athletic passes.

MANKATO AREA PUBLIC SCHOOLS
ADMISSION CHARGES FOR ATHLETIC CONTESTS
2023-2024

VI. Senior Citizens

Senior citizens (age 62+) residing within the Mankato Area Public School District are admitted to all East or West athletic contests excluding tournaments and Section or State play free of charge by presentation of senior citizen identification/ pass. Passes are available in the West or East Activities Office. Visiting senior citizens (age 62+) are admitted to the events at the student single admission charge rate of \$5.00.

VII. Exceptions to the above categories and charges

- A. Scouts from other school districts
- B. Media personnel working games
- C. Retired District 77 employees

VIII. All of the passes listed in the above categories apply to District No. 77 athletic contests only, and will **NOT** be honored at section and state tournaments or any games away from home. Also, the athletic passes listed in the above categories **do not** provide admission to other non-athletic co-curricular activities, unless otherwise stated.

School Board Regular Meeting

6. C.

Meeting Date: 04/17/2023

Prepared By: John Lustig, Director of Administrative Services

Subject:

Resolution Relating to the Termination/Non-Renewal of Teaching Contracts of Probationary, Tier 1, Tier 2, and/or Contract Substitute Teachers

Background:

Part of the normal staffing process is the adoption of a resolution relating to the termination/non-renewal of the teaching contract of probationary, Tier 1, Tier 2, and/or substitute teachers. The necessary resolution, identifying the teachers affected by the Board's action is enclosed. The administration recommends that the Board adopt the resolution as presented.

Recommended Action:

The administration recommends that the Board adopt the resolution as presented.

Attachments

School Board Regular Meeting

6. D.

Meeting Date: 04/17/2023

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of 2022-2023 Revised Budgets

Background:

Approval of the revised 2022-2023 budgets will change the individual fund totals as follows, as compared to the FY 23 Preliminary Budget which was board approved in June 2023:

1. General Fund Revenues from \$114,277,562 to \$115,940,054.
2. General Fund Expenditures from \$120,905,292 to \$124,532,359.
3. Food Service Revenues from \$4,712,660 to \$4,504,875.
4. Food Service Expenditures from \$5,082,910 to \$5,257,373.
5. Community Service Fund Revenues from \$6,679,162 to \$6,792,927.
6. Community Service Fund Expenditures from \$7,160,907 to \$7,268,349.
7. Construction Fund Revenues from \$55,000 to \$420,000.
8. Construction Fund Expenditures from \$16,427,341 to \$21,635,673.
9. Debt Service Revenue from \$8,936,880 to \$8,949,232.
10. Debt Service Expenditures from \$9,370,640 to \$10,060,128.
11. OPEB Trust Expenditures from \$1,288,532 to \$1,283,600.
12. OPEB Debt Service Expenditures from \$829,475 to \$829,300.

Recommended Action:

Enclosed, as a separate document, is the recommended revised 2022-2023 budget for Mankato Area Public Schools programs. This revised budget is an annual process and is recommended by the administration as a result of revised revenue projections, and a number of budget modifications which have occurred since the original budget was adopted in June of 2022. The primary drivers behind many of the changes in this Budget compared to the Preliminary Budget include: continued enrollment loss, capital outlay expenditures, and employment agreement updates. The increase in construction fund expenditures is related to the renovation of MRCl, along with Phase Two of the District's Indoor Air Quality Project plan. District administration recommends approval.

Attachments

School Board Regular Meeting

6. E.

Meeting Date: 04/17/2023

Prepared By: Scott Hogen, Director of Facilities & Safety

Subject:

Approval of 2023 Roof Improvements Project - Franklin Elementary School Bid

Background:

On April 17, 2023, three bids were received for the Mankato Area Public Schools 2023 Roof Repair and Maintenance Project - Franklin Elementary School.

Recommended Action:

The administrative team and Garland Roofing, our professional roofing designer, recommend that the bid as submitted by Schwickert's Tecta America in the amount of \$831,730.00 for the base bid, \$24,700.00 for Add #1 and \$88,410.00 for Add #2 for a total of \$944,840.00 be accepted by the School Board. LTFM revenue will be used to fund this project, and will be part of the FY24 budget. A summary of the bids received is attached.

Attachments

Bid Summary



MAPS 2023 Roof Improvements Project

Owner: Mankato Area Public Schools ISD 77
Tuesday, April, 13, 2023 - 2:00 p.m.

Bid Tabulations

	BIDDER	BIDDER	BIDDER	BIDDER
	McPhillips Bros Roofing	Berwald Roofing Company	Schwickert's Tecta America	
Bid Security	YES	YES	YES	
Addenda Rec'd	YES 1	YES 1	YES 1	
Base Bid	\$842,440	\$873,200	\$831,730	
Add #1: Meal Wall Panels	\$26,330	\$38,300	\$24,700	
Add #2: Reroof Elevated Platforms & Elevator Roof	\$91,200	\$106,700	\$88,410	
Total	\$959,970	\$1,018,200	\$944,840	