

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 15, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, May 15, in the Mankato Room at the Intergovernmental Center. Vice-Chair Schuck called the meeting to order at 6:33 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Liz Ratcliff, Erin Roberts, and Kristi Schuck . Absent: Kari Pratt and Shannon Sinning.

Mr. Baker made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 5-0 voice vote.

Special Recognition - Jen Besel, president of the Lancer Parent Booster Club was recognized and thanked for their generous gift of the semi-trailer to Mankato Area Public Schools for 77 Lancers.

Recognition of Employees - The following employees were recognized and thanked for their years of service with the Mankato Area Public Schools. They will receive their certificate and award at a building event:

25-Year Award (2022-2023)

Dave Boomgarden - Northport
Gweneth Case - Roosevelt
Paul Christianson - West
Eric Davis - East
Shirlee Erb - Eagle Lake
Jennifer Frazee - IGC
Sherry Imhoff - Kennedy
Eric Koser - West
Dawn Kutil - Prairie Winds
Susan Levandowski - Rosa Parks
Wanda Pearson - Jefferson
Leah Ries - Eagle Lake
Susan Ruch - Eagle Lake
Melanie Schmidt - Lincoln
Denise Simonson - Futures
Madeline Veroeven - Monroe
Ann Vose - Eagle Lake
Elizabeth Zarn - Washington
Norbert Zinke - Northport

The following employees were recognized for their years of service with the school district and the School Board provided special recognition during the meeting:

30-Year Awards

Rebecca Brudwick - Hoover
Jane Brunz - Eagle Lake
Angela Davis - Washington
Lori Haman - Eagle Lake
Becky Hebeisen - Washington
Kim Hermer - IGC
Douglas Johnston - Districtwide
John Lawton - Dakota Meadows
Connie Long - Washington
Joseph Madson - East
Susan Scruggs - Monroe
Stacie VanOverbeke - Monroe
Brenda Walter - Eagle Lake

35-Year Award

Bradley Eggersdorfer - Monroe
Sandra Hatlestad - Bridges
Ann Murray - Early Learning Center
Charles Risser - Monroe
Jeffrey Rodriguez - Rosa Parks

40-Year Award

Marilyn Solberg - Lincoln

MAPS Staff Recognition - East High School principal Jeff Dahline presented Todd Waterbury, Alicia Corbett, Andrea Brinkman, Nick Liebl for their hard work in hosting the Big 9 Music Festival.

Open Forum: No one wished to speak.

Information Reports: First Reading of Revised Policies presented by Director of Administrative Services John Lustig; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Roberts, seconded by Mr. Kind, and carried on a 5-0 roll call vote.

Approval of Minutes of the May 1, 2023, regular Board meeting.

Approval of May Bills totaling \$6,937,686.82.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

LaRen Holtman - Full-time (1.00 FTEs) Spanish Teacher at East High School beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Patti Johnson - Long-Term Substitute Teacher for Amanda Kroehler at Jefferson Elementary and Franklin Elementary Schools beginning April 28 and ending May 25, 2023. She will be placed at step 1 on the B lane of the Teacher Association salary schedule.

Marcy Koch - Part-time (0.40 FTEs) Elementary School Counselor at Roosevelt Elementary School beginning August 28, 2023, for the 2023-24 school year. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Angela Parker - Part-time (0.224 FTEs) Non-public Guidance Counselor at Loyola beginning May 4, 2023. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Renea Ratzloff - Long-term Substitute Teacher for Chelsea Copeland at Bridges Community School beginning August 28 and ending November 17, 2023. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Robin Aberg - Transfer from Nutrition Services Secretary to full-time, 12-month Accounts Payable Clerk at the District Business Office beginning May 15, 2023. She will be placed at step 4 of the B22 classification on the Educational Secretaries Association salary schedule.

Maylis Dickey - Interpreter for the Adult Basic Education Program at Lincoln Community Center on an on-call basis beginning April 24, 2023. She will be compensated at the rate of \$25.00 per hour.

Kaitlyn Heller - ACES Child Care Assistant at Roosevelt Elementary School for 2 hours per day/1 day per week beginning May 8 and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Whitney Jackson - ACES Child Care Assistant at Bridges Community School for 4 hours per day/5 days per week beginning May 16 and ending June 7, 2023. She will be compensated at the rate of \$12.75 per hour.

Dominick Johnston - ACES Child Care Assistant at Bridges Community School for 4 hours per day/3 days per week beginning May 4 and ending June 7, 2023. He will be compensated at the rate of \$12.75 per hour.

Cooper Jones - ACES Child Care Assistant at Hoover Elementary School for 4-5 hours per day/5 days per week beginning May 15, and ending June 7, 2023. He will be compensated at the rate of \$13.25 per hour.

Nathan Larson - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School for 2 hours per day/5 days per week beginning May 9, 2023. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Hannah Meyer - Secretary to the Principal at West High School beginning June 1, 2023. This is a full-time, 12-month, 8 hour per day position. She will be placed at step 5, classification B22 of the Educational Secretaries Association salary schedule.

Taylor Peterson - Special Education Paraeducator at Rosa Parks Elementary School for the ESY program for 4.5 hours per day/4 days per week (M-TH) beginning June 12 and ending July 20, 2023. She will be placed at classification B21.5, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kristine Rude - Health & Wellness Paraeducator at INSITE for the ESY program for 4.5 hours per day/4 days per week (M-TH) beginning July 10 and ending July 28, 2023. She will be placed at B22.5 step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Alyson Green - Voluntary decrease in assignment as Elementary School Counselor at Roosevelt Elementary School from 1.00 FTEs to 0.60 FTEs beginning August 28, 2023, for the 2023-24 school year.

Robin Henke - Adjust end date to April 27, 2023, as Long-term Substitute Teacher for Amanda Kroehler at Jefferson Elementary and Franklin Elementary Schools.

Diane Substad - Adjust end date to June 2, 2023, as Long-term Substitute Teacher for Alison Schugel at Monroe Elementary School.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Erin Ackmann - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 8 and ending August 18, 2023. She will be compensated at the rate of \$13.25 per hour.

Brooklynn Bedney - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 8 and ending August 18, 2023. She will be compensated at the rate of \$14.25 per hour.

Brady Buth - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis

beginning June 8 and ending August 18, 2023. He will be compensated at the rate of \$13.75 per hour.

Madison Chapman - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 8 and ending August 18, 2023. She will be compensated at the rate of \$11.50 per hour.

Madison Cleverly - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 8 and ending August 18, 2023. She will be compensated at the rate of \$13.25.

Nicholas Danger - Continue as ACES Child Care Assistant Substitute on an on-call basis beginning June 8 and ending August 18, 2023. He will be compensated at the rate of \$13.50 per hour.

Hailey Eastburn - Continue as ACES Child Care Assistant Substitute on an on-call basis beginning June 8 and ending August 18, 2023. She will be compensated at the rate of \$13.50 per hour.

Benjamin Groebner - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Student Support Assistant at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 8 and ending August 18, 2023. He will be compensated at the rate of \$15.00 per hour.

Bryce McGovern - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 8 and ending August 18, 2023. He will be compensated at the rate of \$13.25 per hour.

Ellie Meier - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning June 8 and ending August 18, 2023. She will be compensated at the rate of \$13.00 per hour. This is in addition to her Special Education Paraeducator assignment at Rosa Parks Elementary School.

Brooke Roy - Increase in assignment as Non-classroom (Playground/Lunchroom) Paraeducator at Kennedy Elementary School from 3 hours per day/3 days per week to 2.75 hours per day/5 days per week beginning May 3 and ending June 7, 2023.

Cassidy Stensrud - Increase in assignment as Early Learning Special Education Paraeducator at MAPS Center for Learning School from 7 hours per day/3 days per week (T/W/Th) and 3.25 hours per day/1 day per week (M) to 7 hours per day/4 days per week (M-TH) beginning May 15, 2023. This is in addition to her Special Education Paraeducator assignment at Rosa Parks Elementary School.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Tristin Beckendorf - Extend Board-approved leave, returning to work on May 1, 2023.

Alison Schugel - Adjust dates for Board-approved leave beginning April 14 and returning to work on June 5, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Sherilyn Becker - Adjust return date to May 8, 2023, for Board-approved leave.

Tonia Johnson - Health & Wellness Paraeducator at East High School has requested leave under the provisions of the Family Medical Leave Act beginning April 21 and returning to work on May 8, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Daniell Heath - Health/Physical Education Teacher at West High School, has submitted a resignation. The last day of employment will be June 8, 2023.

Tierra Jorgensen - 1st Grade Teacher at Washington Elementary School, has submitted a resignation. The last day of employment will be June 8, 2023.

Kayla Sandersfeld - Elementary School Counselor at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 8, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Rebecca Bernin - Special Education Paraeducator at Roosevelt Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 7, 2023.

Christian Butterfield - ACES Child Care Assistant at Kennedy Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

Breanna Canales - Non-Classroom (Playground) Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be April 29, 2023.

Keaten Ell - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 7, 2023.

Jonathan Lafler - Student Information Secretary at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 16, 2023.

Alison Leighton - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 7, 2023.

Kelsey Meyer - Child Care Assistant Teacher with the Adult Basic Education Program at Lincoln Community Center, has submitted a resignation. The last day of employment will be May 11, 2023.

Ann Murray - Early Childhood Screening Coordinator, has submitted a resignation for the purpose of retirement. The last day of employment will be May 11, 2023.

Lily Pokornowski - ACES Child Care Assistant Substitute and ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be June 7, 2023.

Abigail Shirk - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 19, 2023.

James Siatsis - Title 1 Reading Intervention Substitute Paraeducator at Jefferson Elementary School, has submitted a resignation. The last day of employment will be March 10, 2023.

Lily Sullivan - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

Julia Ulman - ACES Child Care Assistant at Monroe Elementary and Rosa Parks Elementary Schools, has submitted a resignation. The last day of employment will be June 7, 2023.

Personnel - Addendum

APPOINTMENTS (ADMINISTRATIVE)

Aaron Hyer - Principal at Dakota Meadows Middle School beginning July 1, 2023. He will be placed at the Middle School Principal classification, step 5, on the Principals Association salary schedule with an annual salary of \$130,413.00.

APPOINTMENTS (INSTRUCTIONAL)

Maggie Fredrickson - Full-time (1.00 FTEs) Kindergarten Teacher at Washington Elementary School beginning August 28, 2023, for the 2023-24 school year. She will be placed at step 6 of the B lane on the Teachers Association salary schedule.

Paola Rodeback - Full-time (1.00 FTEs) Spanish Teacher at Prairie Winds Middle School beginning August 21, 2023, for the 2022-23 school year. She will be placed at step 5 of the M lane on the Teachers Association salary schedule.

The following will be teachers in the Central High summer school Program beginning June 15 and ending July 28, 2023. They will be compensated according to their placement on the Teachers Association salary schedule.

Frederick Berg, Thomas Boone, Jeremy Burger, David Burgess, Robert Groebner, Russell Groebner, Nathan Hawker, Jeffery Helget, Stephen Hueser, Christina James, Laura Januschka Blasing, Crystal Kay, Amanda Knode Abel, TerRon Lee, Christina

Makela, Aaron Miller, Sherry Miller, Michelle L Peterson, Rebecca Sellers, Michael Sipe, Daniel Toegel, Kristin Van Otterloo, Matthew Weichert, Anna Wirth.

APPOINTMENTS (NON-INSTRUCTIONAL)

Conner Bridges - ACES Child Care Assistant at Bridges Community School for 4 hours per day/5 days per week beginning May 16 and ending June 7, 2023. He will be compensated at the rate of \$12.50 per hour.

Stone Bridges - ACES Child Care Assistant at Jefferson Elementary School for 4 hours per day/5 days per week beginning May 16 and ending June 7, 2023. He will be compensated at the rate of \$12.50 per hour.

Mackenzie Brommerich - ACES Site Lead Substitute on an on-call basis beginning May 16 and ending June 7, 2023. She will be compensated at the rate of \$16.00 per hour. This is in addition to her ACES Student Support Assistant assignment at Monroe Elementary School.

Andrew Franke - ACES Site Lead Substitute on an on-call basis beginning May 16 and ending June 7, 2023. He will be compensated at the rate of \$16.00 per hour. This is in addition to his ACES Child Care Assistant Substitute assignment.

Arisa Leddy - ACES Child Care Assistant at Hoover Elementary School and Bridges Community School for 6 hours per day/5 days per week beginning May 16 and ending June 7, 2023. She will be compensated at the rate of \$12.50 per hour.

Eleanor McDonough - ACES Site Lead Substitute on an on-call basis beginning May 1 and ending June 7, 2023. She will be compensated at the rate of \$16.00 per hour. This is in addition to her Special Education Paraeducator and ACES Child Care Assistant assignments at Kennedy Elementary School.

Peyton Elvebak - ACES Child Care Assistant at Washington Elementary School for 2 hours per day/3 days per week beginning May 17 and ending June 7, 2023. He will be compensated at the rate of \$11.00 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Patti Johnson - Increase in assignment as Long-Term Substitute Teacher for Amanda Kroehler from 1.00 FTEs to 1.066 FTEs beginning April 28, 2023.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Jackie Albright - Change in assignment from Curriculum Secretary to Nutrition Services Secretary beginning July 1, 2023. This is a full-time, 12-month, 8 hour per day position. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Kelsey Bellig - Change in assignment from Clerical Assistant/POS Operator at Roosevelt Elementary School to Clerical Assistant/POS Operator at Franklin Elementary School for 6 hours per day/5 days per week with a work year of 170 days beginning July 1, 2023.

Debra Green - Change in assignment from Media Assistant at West High School to Media Assistant at Washington Elementary School for 5.25 hours per day/5 days per week with a work year of 180 days beginning July 1, 2023.

Samantha Vogel - Change in assignment from Media Assistant at East High School to Media Assistant at Hoover Elementary School for 5.25 hours per day/5 days per week with a work year of 180 days beginning July 1, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Derek Fennern - Extend Board-approved leave, returning to work on May 30, 2023.

RESIGNATIONS (NON-AFFILIATED)

Gina Henkelman - Adjust end date to June 8, 2023, as Physical Therapy Assistant for the District.

RESIGNATIONS (INSTRUCTIONAL)

Samantha Halverson - Art Teacher at Monroe Elementary School and Bridges Community School, has submitted a resignation. The last day of employment will be June 8, 2023.

Clare Sallstrom - Special Education Teacher at East High School, has submitted a resignation. The last day of employment will be June 8, 2023.

Deanna Sforza - Rescind acceptance as Full-time (1.00 FTEs) School Psychologist for the District.

Shelly Wingen - Art Teacher at Eagle Lake Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 8, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Ava Bassett - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

De'Vonte Bradley - Student Success Coach at West High School, has submitted a resignation. The last day of employment will be May 19, 2023.

Alexander Dittbenner - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be April 5, 2023.

Ruth Jensen - Rescind acceptance as 4-Hour, 9-month, Evening Custodian at Bridges Community School.

Mandy Kurth - ACES Site Lead Substitute, has submitted a resignation. The last day for this assignment will be May 12, 2023. She will continue as Lead Teacher at Lincoln Logs Learning Center and GED Proctor with the Adult Basic Education Program.

Natalie Laciskey - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 2, 2023.

Kelsey Meyer - ACES Child Care Assistant at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be May 12, 2023.

Emma Petersen - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be May 8, 2023.

Kasja Schumann - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 2, 2023.

Abigail Shirk - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

Lily Sullivan - Adjust end date to May 18, 2023, as ACES Child Care Assistant at Hoover Elementary School.

Kinsley Thomas - ACES Child Care Assistance Substitute at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

McKenna Wheeler - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment for this assignment will be June 5, 2023. She will continue as a Special Education Paraeducator Substitute for the District.

TERMINATION/NON-RENEWAL (NON-INSTRUCTIONAL)

Due to the uncertainty of funding, restructuring, and budget reductions and in accordance with employment contracts, the administration recommends that the employment of the following employees be terminated at the end of the 2022-23 school year effective June 7, 2023.

Kirsten Elliott - Clerical Assistant/POS Operator at Washington Elementary School.
Taylor Homan - Clerical Assistant/POS Operator at Washington Elementary School.
Jennifer Niles - Clerical Assistant/POS Operator at Kennedy Elementary School.
Alyssa Saiquita - Clerical Assistant/POS Operator at Franklin Elementary School.

Due to the uncertainty of funding, restructuring and budget reductions and in accordance with Article XII, Section 1 of the Agreement between the District and the Minnesota School Employees Association (MSEA), the administration recommends that the employment of the probationary paraprofessionals listed below be terminated effective at the end of the 2022-23 school year effective June 7, 2023.

Ellie Meier - Special Education Paraeducator at Rosa Parks Elementary School.
Skye Schmit - Special Education Paraeducator at Rosa Parks Elementary School.

Due to the uncertainty of funding, restructuring, and budget reductions and in accordance with employment contracts, the administration recommends that the employment of the following employees be terminated at the end of the 2022-23 school year effective June 8, 2023.

Jennifer Bowen - Media Assistant at Hoover Elementary School.
Jaclyn Jaycox - Media Assistant at Dakota Meadows Middle School.
Kelsey Leonard - Media Assistant at Washington Elementary School.

Due to the uncertainty of funding, restructuring, and budget reductions and in accordance with employment contracts, the administration recommends that the employment of the following employees be terminated at the end of the 2022-23 school year effective June 30, 2023.

Adalis Arias - Printer's Assistant at Northport.

Ms. Roberts made a motion to accept the following gifts:

Mankato Area 77 Lancers Marching Band Parent Association donated semi-trailer (\$38,000 value) to Mankato Area Public Schools

The following were donated for the West High VEX Robotics Program:

- \$250 from Cambria Company LLC
- \$250 from ISG
- \$100 from Profinium
- \$500 from Tony Downs Foods

Quality 1 Hr Foto - SPX Sports donated \$3,000 for Big 9 Music Festival

Inventory Trading Company donated \$215 for West High Softball Program

Federated Mutual Insurance Company donated \$1,200 for East High Boys Track Program

Joshua F. Henning Construction, LLC donated \$250 for East High Girls Basketball Program

Mr. Kind seconded the motion and it carried on a 5-0 voice vote.

There being no further business to consider, Mr. Baker moved and Ms. Roberts seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:33 p.m., on a 5-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

May 15, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, May 15, in the Mankato Room at the Intergovernmental Center. Vice-Chair Schuck called the meeting to order at 6:33 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Liz Ratcliff, Erin Roberts, and Kristi Schuck . Absent: Kari Pratt and Shannon Sinning.

1. Baker/Ratcliff approval of agenda with personnel addendum. 5-0
2. Special Recognition - Lancers Parent Booster Club
3. Recognition of Employees for Years of Service
4. MAPS Staff Recognition - Todd Waterbury, Alicia Corbett, Andrea Brinkman, Nick Liebl
5. Open Forum - No one wished to speak.
6. Information: First Reading of Revised Policies, Board Member Reports.
7. Roberts/Kind approval of Consent Agenda Items: Approval of Minutes of the May 1, 2023, regular meeting; Approval of May Bills; Personnel. 5-0
8. Roberts/Kind acceptance of gifts and grants. 5-0
9. Baker/Roberts adjournment at 7:33 p.m. 5-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.