



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, July 17, 2023 - 5:00 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:00 P.M.)
2. APPROVAL OF AGENDA (5:00 P.M.)
3. OPEN FORUM (5:10 P.M.)
4. INFORMATION (5:20 P.M.)
 - A. Spring Student/Staff Recognition
 - B. Board Member Workshop/Committee Reports
5. CONSENT AGENDA (5:45 P.M.)
 - A. Approval of Minutes of June 20, 2023, Special Meeting
 - B. Approval of Final June Bills
 - C. Approval of July Bills
 - D. Personnel
 - E. Renewal of Membership in the Minnesota State High School League
 - F. Renewal of Membership in the Minnesota School Boards Association
 - G. Approval of the 2023-24 Rates of Pay for Community Education Department Part-Time and Seasonal Personnel

- H. Approval of the 2023-24 Hourly Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay
- 6. BUSINESS (5:50 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Act on 2024-25 Long-Term Facilities Maintenance Plan
 - C. Naming of Auditor for Fiscal 2022-2023
- 7. ADJOURNMENT (6:20 P.M.)



School Board Members for 2023

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kristi Schuck, Vice Chair
Phone: 507-382-4951
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Term Ends December 31, 2024

Christopher Kind, Treasurer
Phone: 507-381-5734
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Term Ends December 31, 2024

Erin Roberts, Clerk
Phone: 507-420-4640
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Term Ends December 31, 2024

Patrick Baker
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Term Ends December 31, 2026

Kari Pratt
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Term Ends December 31, 2026

Liz Ratcliff
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Term Ends December 31, 2024

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
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OPEN FORUM GUIDELINES

The Mankato Area School Board welcomes public participation through open forum. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the open forum.

- Open forum participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during open forum.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in open forums for the next two months.
- When there is a large number of speakers, the Board Chair may modify open forum, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of the open forum to the end of the meeting.
- Open forum participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, open forum will be closed and the individual will not be allowed to participate in future open forums.
- Crowd noise or any sort of grandstanding during open forum, including applause, talking, shouting, or any outbursts will result in the open forum being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

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DISTRICT STRATEGIC ROADMAP

Who we are and who we strive to be

Mission Statement

our core purpose

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

Commitment and Values

what drives our actions and words

MAPS works to be:

- Visibly Inclusive
- Intentionally Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

Vision

what we commit to create

Every learner will be seen for who they are inclusive of race, national origin, home language, sex, gender, sexual orientation, disability, age, and religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity, and their multiple talents.

Strategic Direction

our focus for continuous improvement

- Improving learning and development for ALL students
- Strengthening our welcoming, connecting, and partnership
- Increasing student readiness for life options after graduation
- Optimizing our management of all types of resources
- Developing our staff's capacity, skills, and accountability

We will reach our mission and vision when:

- each student is ready for kindergarten;
- each student is reading well by 3rd grade;
- all achievement gaps are closed;
- all students are college and career ready by graduation;
- all students graduate; and
- each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.

School Board Regular Meeting

4. A.

Meeting Date: 07/17/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Spring Student/Staff Recognition

Background:

East High Activities Director Todd Waterbury and West High Activities Director Joe Johnson will review the student/staff recognition items for the Spring season.

Recommended Action:

None

Attachments

Recognition List

The following East High students are recognized for their accomplishments during the Spring season:

Softball

- State Class AAA State Champions
- Big Nine Conference Champions
- MSHSCA Gold Academic Team Award (3.62 GPA)
 - Emily Hacker
 - Maddy Beaty
 - All-Section Selection
 - Peyton Stevermer
 - All-Section Selection
 - MSHSL All-Tournament Team Selection
 - MSHSCA All-Star Series Selection
 - MSHSCA Border Battle Selection
 - All-State 1st Team Selection
 - Jayda Swalve
 - Harper Stangl
 - Kylinn Stangl
 - All-Section Selection
 - MSHSL All-Tournament Team Selection
 - All-State 1st Team Selection
 - Destiny Reasner
 - Carlie Wendinger
 - Tiegen Richards
 - Sydney Jacobs
 - Academic All-State
 - MSHSL All-Tournament Team Selection
 - All-State 2nd Team Selection
 - Ella Hudspith
 - Megan Opie
 - Academic All-State
 - Hailey Petzel
 - MSHSL All-Tournament Team Selection
 - Kyla Stenzel

Baseball

- MSHSCA Silver Academic Team Award (3.49 GPA)
 - Dylan Kopesky – All-State and All-Star Selection MSHSCA
 - Ristan Wojcik – All-State and All-Star Selection MSHSCA
 - Alex Hennis – Academic All-State MSHSCA
 - Cael Willaert – Academic All-State MSHSCA
 - Easton Stangl – Academic All-State MSHSCA

Adaptive Bowling

- CI Division State Team 5th Place
 - Jacob Watson, Cordelia Emery, Davaris Woods and Jak Okumo

- ASD Division State Doubles 4th Place
 - Peyton Deroche and Tyler Dorn
- ASD Division State Team 6th Place
 - Noah Olson, Nunu Maldonado, Daniel Hammers and Kellen Britz
- State Participants
 - Cody Bakke
 - Lydia Meehling
 - Lilly Maas
 - Hailie Johnson
 - Kenny Smith
 - Melissa Wilder
 - Caitlin Torgusen
 - Nevaeh Ferris
 - Marlenika Owino

Boys Tennis

- MSHSCA Gold Academic Team Award (3.74 GPA)

Boys Lacrosse

- Sean Burns – Academic All–State MSHSCA (East)

Girls Track

- MSHSCA Gold Academic Team Award (3.96 GPA)
- State True Team Class AA 2nd Place and MSHSL State 3rd Place
- Section 2AA Team Champions and Big 9 Conference Champions
 - Rylie Hansen
 - State Champion – Pole Vault – All–State
 - State 3rd Place – Triple Jump – All–State
 - State 4th Place – Long Jump – All–State
 - 4x800 Meter Relay
 - State Participants (3rd Place) All–State
 - Lauren Henkels, Madison Wolle, Emmy Schulz and Addison Peed
 - Emmy Schulz
 - State 7th Place – 300 Meter Hurdles – All State
 - Adaylia Borgmeier
 - State Champion in three events and All–State
 - Wheelchair 100 Meters (State Meet Record)
 - Wheelchair 200 Meters (State Meet Record)
 - Wheelchair 800 Meters (State Meet Record)
 - Addie Peed
 - State 7th Place – Pole Vault – All–State
 - Lauren Henkels
 - State 7th Place – 400 Meter Dash – All–State
 - Yonna Harris
 - State Participant – Discus
 - Laura Thauvin

- State Participant – 100 Meter Hurdles
- Rieeko Tut
 - State Participant – Triple Jump
- Macy Birkholz Academic All-State MSHSCA
- Sophia Donev Academic All-State MSHSCA
- Ellie Edberg Academic All-State MSHSCA
- Kaylie Geraets Academic All-State MSHSCA
- Rylie Hansen Academic All-State MSHSCA
- Ady Lurken Academic All-State MSHSCA
- Addison Peed Academic All-State MSHSCA
- Avery Schuh Academic All-State MSHSCA
- Emmy Schulz Academic All-State MSHSCA
- Laura Thauvin Academic All-State MSHSCA

Boys Track

- MSHSCA Gold Academic Team Award (3.89 GPA)
- State True Team Class AA Runner-Up and Section 2AA Team Runner-Up
 - 4x800 Meter Relay
 - State Champions – All-State
 - Evan Maclean, Audi Thom, Sam Thom and Nick Brauer
 - Nick Brauer
 - State 3rd Place – 800 Meters – All-State
 - Aaron Stewart
 - State 6th Place – 100 Meter Dash – All-State
 - State 4th Place – 200 Meter Dash – All-State
 - 4x400 Meter Relay
 - State 8th Place – All-State
 - Aaron Stewart, Jackson Henkels, Sam Thom and Nick Brauer
 - Mathias Griener
 - State Participant – Pole Vault
 - Aaron Stewart Academic All-State
 - Evan MacLean Academic All-State
 - Jackson Henkels Academic All-State
 - Ben Rosevold Academic All-State
 - Conner Ratcliff Academic All-State
 - Isaiah Anderson Academic All-State
 - Hayden Tischler Academic All-State
 - Sam Braswell Academic All-State

All State Music

- Seth Possin Men's Choir (23-24)
- Kaleb Kim Men's Choir (23-24)
- Connor Stueber Men's Choir (23-24)
- Katie Landwer Band (23-24)
- Ashling Smith Band (23-24)

The following West High students are recognized for their accomplishments during the Spring season:

Girls Lacrosse

- MSHSCA Silver Academic Team Award – 3.75

Girls Softball

- MSHSCA Gold Academic Team Award – 3.867
- MSHSCA Academic All State: Lauren Raberge, Breck Carlson, Carlee Emery
- MSHSCA All State – Carlee Emery (1st Team), Breck Carlson, Madelyn Bode (2nd Team)
- Minnesota All Star game – Carlee Emery and Breck Carlson

Boys Tennis

- MSHSCA Gold Academic Team Award – 4.05
- MSHSCA Academic All State Individual: Brian Lewis, Parker Keenan, Andrew Kim, Raymond Zhao

Boys Track and Field

- Individual Qualifiers
 - Jalen Smith – 100 M – 3rd Place
 - Ephraim Staley – 3200 M – 8th Place
 - Ngor Jal – 110 M Hurdles – 8th Place
 - Michael Henderson – High Jump – 15th Place
 - Carter Hawker – Long Jump – 12th Place
- 4x100 – Elijah Bollman, Jalen Smith, Blake Kirby, JonathanLi Rud – 9th Place
- 4x200 – Blake Kirby, JonathanLi Rud, Jalen Smith, Mikhi Davis – 6th Place
- Section 2AA Coach of the Year – Alex Wischnack

Girls Track and Field

- MSHSCA Gold Team Academic Award – 3.96
- MSHSCA Individual Academic All State: Zoey Hermel, McKenna Schreiber, Elie Wendinger, Aubrey Doyscher, Violet Menk, Allison Banse, Avery Schmitz, Mikayla Stenzel, Emma Viscoli
- Individual Qualifiers
 - McKenna Schreiber – Long Jump
 - Ruby Marble – 200 M – 7th Place
 - Allison Banse
 - Discus – 8th Place
 - Shot Put – 7th Place
- 4x100 M Relay – Jalyn Doss, Ava Olson, Ruby Marble, Avery Schmitz – 3rd Place
- 4x200 M Relay – Jalyn Doss, Zoey Hermel, Ruby Marble, Avery Schmitz – 2nd Place

Adapted Bowling

- State Meet Place Winners:
 - Ilhan Gabri and Emma Christenson – 2nd Place ASD Doubles
 - Chloe Marks – 7th Place CI Singles
- Participants – Keegan Addink, Caleb Ous, Frank Kammerdiener

All State Music

- **Band**
 - Abigail Harpestad
 - Lilian Jaquette
- **Orchestra**
 - Ian Kim

Speech

- Saarah Hassan – State 7th Place Dramatic Interpretation
- Emma Steffen – Participant Discussion

School Board Regular Meeting

4. B.

Meeting Date: 07/17/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

5. A.

Meeting Date: 07/17/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of June 20, 2023, Special Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - June 20, 2023

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 20, 2023

The School Board of Independent School District No. 77 met in special session on Tuesday, June 20, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Kari Pratt, Liz Ratcliff, Kristi Schuck and Shannon Sinning. Members absent: Patrick Baker, Christopher Kind and Erin Roberts.

Ms. Schuck made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 4-0 voice vote.

Open Forum: No one wished to speak.

Information Reports: Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Pratt, seconded by Ms. Schuck, and carried on a 4-0 roll call vote.

Approval of Minutes of the May 15, 2023, regular meeting.

Approval of June Bills totaling \$7,017,524.78.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Erin Quast - Adjust hourly rate to \$35 as Physical Therapist Assistant beginning August 28, 2023.

APPOINTMENTS (INSTRUCTIONAL)

Cheryl Ballard - Early Learning Teacher with the ECCE Summer Program at the Family Learning Center for 2 hours per week beginning July 10 and ending August 18, 2023. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Jay Brockman - Full-time (1.00 FTEs) Gateway to Technology Teacher at Prairie Winds Middle School beginning August 28, 2023, for the 2023-24 school year. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Curtis Doell - Full-time (1.00 FTEs) Business Education Teacher at West High School beginning August 28, 2023, for the 2023-24 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Cindy Gawrych - Full-time (1.00 FTEs) Science Teacher at East High School beginning August 21, 2023 for the 2023-24 school year. She will be placed at step 2 of the M lane on the Teacher's Association salary schedule, contingent upon obtaining licensure.

Erin Guse - Part-time Summer School Math Teacher at Prairie Winds Middle School beginning June 26 and ending July 27, 2023. She will be placed at step 5 of the B lane on the Teachers Association salary schedule.

Heather Hoppe - Full-time (1.00 FTEs) 5th Grade Teacher at Washington Elementary School beginning August 28, 2023, for the 2023-24 school year. She will be placed at step 8 of the M lane on the Teachers Association salary schedule.

Lyndal Kosmatka - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 9 of the B lane on the Teacher's Association salary schedule, contingent upon obtaining licensure.

Ellen Orcutt - Full-time (1.00 FTEs) Licensed School Psychologist for the District beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Callie Pengilly - Part-time MAPS Preschool Teacher at the Center for Early Learning for 1339 annual hours (0.929 FTEs) beginning August 28, 2023 for the 2023-24 school year. She will be placed at step 3 of the B lane on the ECFE Teachers Association salary schedule, contingent upon obtaining licensure.

Jacob Rux - Full-time (1.00 FTEs) School Social Worker with the District beginning August 21, 2023, for the 2023-24 school year. He will be placed at step 1 of the B+30 lane on the Teacher's Association salary schedule.

Lexandra Schoper - Full-time (1.00 FTEs) Business Education Teacher at West High School beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Lauren Stark - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 21, 2023 for the 2023-24 school year. She will be placed at step 2 of the B lane on the Teacher's Association salary schedule.

Eric Zimmerman - Full-time (1.00 FTEs) Band Teacher at East High School beginning August 21, 2023, for the 2023-24 school year. He will be placed at step 10 of the M lane on the Teacher's Association salary schedule.

The following will be teachers in the ECFE Summer Program beginning July 10 and ending August 18, 2023. They will be compensated according to their placement on the Teachers Association salary schedule.

Michelle Doering, Beth Dostal, Deanna Hofmeister, Angela Timmerman, Hilary Urban

The following will be teachers in the ECSE Birth to Age 2 Summer Program beginning June 12 and ending August 11, 2023. They will be compensated according to their placement on the Teachers Association salary schedule.

Kristina Guth, Katie Haala, Laura Heinze, Logan Kohlmeyer, Katherine Macgregor, Ginger McCabe, Nicole Moeller, Neah Person, Kayla Peterson

The following will be teachers in the ESY Summer Program June 12-15, June 19-22, July 10-13, July 17-20, 2023. They will be compensated according to their placement on the Teachers Association salary schedule.

Janice Ahlers, Nancy Altmann, Zachary Blasing, Kathy Braaten, Teresa Briggs, Hunter Buscherfield, Lacey Cooley, Laura Duflo, Kristin Edwards, Jodi Evers, Linda Felsheim, Pamela Gabrielson, Mark Gewerth, Emily Gorman, Cassie Gospeter, Hope Grabau, Jennifer Grosland, Michelle Hague, Rebecca Heinze, Madison Hopkins, Brittany Jensen, Jennifer Johnson, Jessieann Johnson, Kelsey Johnson, Mary Jo Kann, Kathleen Kehoe, Sarah Kenward, Kraig Klefsaas, Amy Kolars, Rebecca Kopischke, Gretta Krier, Joshua LaFave, Laura Landkamer, Tasha Landwehr, Amy Luethmers, Jennifer Malwitz, Alison Manderfield, Rebecca McDaniel, Margaret Mueller, Thomas Murray II, Anica Myhr, Elizabeth Putnam, Abigail Rannow, Annakeiko Reichel, Elizabeth Rich, Abbey Riese, Lynette Rohlfing, Tamara Schindler, Cathleen Schluter, Jennifer Schmadeke, Heather Sellner, Emily Seppman, Macey Shellum, Kayla Steinberg, Andria Swafford, Mary Jo Tischler, Linda Wensel, Peter Wittmer, Rebecca Zenk

The following will be teachers in the Camp Ignite Summer School Program for 4 hours per day/4 days per week (M-TH) beginning June 26 and ending July 27, 2023. They will be compensated according to their placement on the Teachers Association salary schedule.

Aric Attig, Amy Bailey, Beth Baker, Laura Bemel, Kari Benson, Daniel Blasl, Cindy Borth, Jay Brockman, Gwen Case, Dawn Clauson, Kallie Fitzloff, Maggie Fredrickson, Karla Giesen, Erin Guse, Adam Hanson, Cynthia Hashimoto, Joshua Hoekstra, Rachael Hudson, Sherry Imhoff, Tiana Iverson, Danielle Johnson, Patricia Johnson, Jessica Kelly, Jennifer Kluntz, Kayla Koble, Mandi Kopischke, Erin Krueger, Kayla Lewis, Molly Lout, Jodi McBride, Shelby McKissick, Michelle Modrow, Daniel Quame, Katherine Rux, Kathryn Ryan, Natalie Ryan, Angela Sawatzky, Jennifer Schmidt, Megan Schultz, Angela Sheldrup, Alysha Smook, Abby Steffensmeier, Jeremy Steffensmeier, Mackenzie Tinaglia, Daniel Tinaglia, Gina Vanselow, Kyle Vanselow, Parker Winning

APPOINTMENTS (NON-INSTRUCTIONAL)

Ellie Anderson - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours/day, 5 days/week beginning June 1 and ending August 18, 2023. She will be compensated at the rate of \$13.00 per hour.

Griffin Asher - ACES Child Care Assistant at Eagle Lake Elementary School for 4-6 hours per day/5 days per week beginning June 7, 2023. He will be compensated at the rate of \$11.50 per hour.

Parker Beavens - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 7, 2023. He will be compensated at the rate of \$13.25 per hour.

Riley Bersaw - ACES Child Care Assistant at Washington and Jefferson Elementary Schools for 4 hours per day/3 days per week beginning May 19 and ending June 7, 2023. He will be compensated at the rate of \$12.50 per hour.

Ava Boswell - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/3 days per week beginning June 1 and ending August 18, 2023. She will be compensated at the rate of \$11.50 per hour.

Penny Conner - ACES Child Care Assistant at Washington Elementary School for 5-8 hours per day, 5 days per week beginning June 1, 2023. She will be compensated at the rate of \$13.00 per hour.

Sara Dahms - Summer School Secretary beginning June 26 and ending approximately July 27, 2023. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Aubrey Doyscher - ACES Child Care Assistant at Franklin Elementary School for 2-3 hours per day, 5 days per week beginning June 1 and ending August 18, 2023. She will be compensated at the rate of \$11.50 per hour.

Mark Dunn - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 5, 2023. He will be compensated at the rate of \$13.00 per hour.

Peyton Elvebak - ACES Child Care Assistant at Washington Elementary School for 2 hours per day/3 days per week beginning May 17 and ending June 7, 2023. He will be compensated at the rate of \$11.00 per hour.

Olivia Engels - Continue as Nutrition Services Intern with Nutrition Services for up to 150 annual hours ending December 22, 2023.

Myasthenia Etter - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 5, 2023. She will be compensated at the rate of \$13.00 per hour.

Alexander Feeney - Part-time ESY Special Education Paraeducator at Prairie Winds Middle School beginning June 12 and ending July 22, 2023. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Julia Fischer - ACES Child Care Assistant at Eagle Lake Elementary School for 5-8 hrs per day 5 days per week beginning June 1, 2023. She will be compensated at the rate of \$13.00 per hour.

Abigail Gentz - ACES Child Care Assistant at Washington Elementary School for 4-6 hours per day/5 days per week beginning June 1, 2023. She will be compensated at the rate of \$13.25 per hour.

Megan Geraets - ACES Child Care Assistant at Eagle Lake Elementary School for 4-6 hours per day/5 days per week beginning June 1, 2023. She will be compensated at the rate of \$13.00 per hour.

Elli Geraghty - ACES Child Care Assistant at Washington Elementary School for 5-8 hours per day/5 days per week beginning June 1, 2023. She will be compensated at the rate of \$11.50 per hour.

Jonathan Hack - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 1 and ending August 18, 2023. He will be compensated at the rate of \$13.25 per hour.

Madison Hansen - ACES Child Care Assistant at Eagle Lake Elementary School for 5-8 hours per day/5 days per week beginning June 1, 2023. She will be compensated at the rate of \$11.50 per hour.

Saarah Hassan - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 1 and ending August 18, 2023. She will be compensated at the rate of \$11.50 per hour.

Abigail Holien - ACES Child Care Assistant at Eagle Lake Elementary School for 5-8 hours per day/5 days per week beginning June 1, and ending August 18, 2023. She will be compensated at the rate of \$13.00 per hour.

LaRen Holtman - ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/ 5 days per week beginning May 22 and ending June 7, 2023. She will be compensated at the rate of \$13.00 per hour. This is in addition to the Spanish Teacher assignment at East High School.

Anna Kehoe - Brailist in Training with the Early Learning Department at the MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) beginning September 11, 2023. She will be compensated at the rate of \$16.25 per hour.

Anna Kehoe - Special Education Paraeducator with the ESY Program at Kennedy Elementary School for 4.5 hours per day/4 days per week beginning June 12 and ending June 22, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Brailist in Training assignment with the Early Learning Department.

Anna Kehoe - Brailist in Training with the ESY Program 3.5 hours per day/4 days per week beginning July 10 and ending August 3, 2023. She will be compensated at the rate of \$16.25 per hour.

Tamala King - ACES Child Care Assistant at Washington Elementary School for 5-8 hours per day/5 days per week beginning June 1, 2023. She will be compensated at the rate of \$13.00 per hour.

Samantha Koenigs - ACES Student Support Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 1 and ending August 18, 2023. She will be compensated at the rate of \$14.00 per hour.

Nathan Kube - ACES Child Care Assistant at Franklin Elementary School for 2-3 hours per day/ 5 days per week beginning June 1, 2023. He will be compensated at the rate of \$14.25 per hour.

Kelsey Leonard - Media Assistant at Washington Elementary School for 5.25 hours per day/5 days per week beginning September 7, 2023. She will be placed at classification A13, step 1 in accordance with the Educational Secretaries Association salary schedule.

Jace Liebl - ACES Child Care Assistant at Franklin Elementary School for 4-6 hours per day/5 days per week beginning June 1, and ending August 18, 2023. He will be compensated at the rate of \$13.00 per hour.

Zoe Lienemann - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/2 days per week beginning June 1, and ending August 18, 2023. She will be compensated at the rate of \$11.50 per hour.

Alexander MacLean - ACES Child Care Assistant at Washington Elementary School for 5-8 hours per day/5 days per week beginning June 1, 2023. He will be compensated at the rate of \$13.00 per hour.

Cordena Maurer - Early Learning Paraeducator with the ECFE Summer Program for a total of 12 hours beginning July 10 and ending August 18, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Dylan Mees - ACES Child Care Assistant at Eagle Lake Elementary School for 5-8 hours per day/4-5 days per week beginning June 12, 2023. He will be compensated at the rate of \$11.50 per hour.

Madilyn Newman - ACES Child Care Assistant at Washington Elementary School for 5-8 hours per day/5 days per week beginning June 5, 2023. She will be compensated at the rate of \$13.00 per hour.

Madalyn Nicholson - ACES Child Care Assistant at Washington Elementary School for 5-8 hours per day/5 days per week beginning June 1, 2023. She will be compensated at the rate of \$11.50 per hour.

Amanda Robinson -Summer School Secretary beginning June 26 and ending approximately July 27, 2023. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Dylan Robinson - Summer Grounds Worker for the District for 8 hours per day/5 days per week beginning June 8, 2023. He will be compensated at the rate of \$13.50 per hour.

Karenn Ruley - ACES Child Care Assistant at Eagle Lake Elementary School for 5-8 hours per day, 5 days per week beginning June 1, 2023. She will be compensated at the rate of \$13.50 per hour.

Alyssa Saiquita - Secretary to the Principal at Franklin Elementary School beginning August 9, 2023. This is a 10-month, 8 hours per day/5 days per week position with a work year of 204 days plus 9 paid holidays. She will be placed at step 6, classification B22 in accordance with the Educational Secretaries Association salary schedule.

Trey Satre - ACES Child Care Assistant at Washington Elementary School for 5-8 hours per day/5 days per week beginning June 7, 2023. He will be compensated at the rate of \$13.00 per hour.

Luke Scheel - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/4-5 days per week beginning June 7, 2023. He will be compensated at the rate of \$11.50 per hour.

Deena Schuster - ACES Child Care Assistant at Franklin Elementary School for 6-8 hours per day/5 days per week beginning June 1, and ending August 18, 2023. She will be compensated at the rate of \$13.25 per hour.

Kassidy Siedow - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day, 5 days per week beginning June 1, 2023. She will be compensated at the rate of \$13.00 per hour.

Ashley Smook - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/3 days per week beginning June 1 and ending August 18, 2023. She will be compensated at the rate of \$11.50 per hour.

Emma Steffen - ACES Child Care Assistant at Washington Elementary School for 5-8 hours per day/5 days per week beginning June 1, 2023. She will be compensated at the rate of \$13.00 per hour.

Bridget Tester - Summer Grounds Worker for the District for 8 hours per day/5 days per week beginning June 8 and ending September 2, 2023. She will be compensated at the rate of \$13.50 per hour.

Deondre Thomas - ACES Child Care Assistant at Washington Elementary School for 5-8 hours per day/5 days per week beginning June 7, 2023. He will be compensated at the rate of \$13.00 per hour.

Belinda Vigil - ESY Special Education Paraeducator at Rosa Parks Elementary School for 4.5 hours per day/4 days per week (M-TH) beginning June 12 and ending July 20, 2023. She will be placed at classification B21.5, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Isaac Wadd - ACES Student Support Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 12, 2023 at Franklin Elementary School. He will be compensated at the rate of \$16.00 per hour.

Jasmine Wilking - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 7, 2023. She will be compensated at the rate of \$13.00 per hour.

Marie Zuehlke - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day, 5 days per week beginning June 1, 2023. She will be compensated at the rate of \$13.00 per hour. This is in addition to her Non-Classroom (Lunchroom) Paraeducator assignment at Roosevelt Elementary School.

The following will be Paraeducators in the ECFE Summer Program beginning July 10 and ending August 18, 2023. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Cassandra De La Cruz, Sarah Liverseed

The following will be paraprofessionals in the ESY Summer Program June 12-15, June 19-22, July 10-13, July 17-20, 2023. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Danielle Anderson, Kimberly Banks, Molly Barber, Madison Bass, Lisa Benson, Norah Blow, Dylan Boettcher, Karla Boone, Michelle Bridges, Samantha Bubalo, Michelle Cahalan, Joy Cogan, Lindsay Cortese, Cassandra De La Cruz, Susan Dodge, Alyssa Dwire, Shirlee Erb, Anna Feder, Alexander Feeney, Tammy Fienen, Jonesha Fischer, Lotty Hahn, Cassidy Hartmann, Abdullahi Hassan, Emily Hed, Sandra Hoffman, Ronette Hornick, Hailey Hoppe, Tonia Johnson, Paige Kennedy, Teresa Kolstad, Michelle Laven, Allyson Marco, Eleanor McDonough, Julie Meschke, Jonathan Morrow, Amber Nicholson, Jessica Noakes, Hani Nur, Pluwo Ojullu, Edward Oldenburg, Jeremy Osborne, Erin Passon, Darci Pendergast, Mindy Peterson, Taylor Peterson, Ella Potter, Brianna Prince, Ashlyn Quist, Sarah Reisdorf, Tate Rossmiller, Jamie Schloemer, Cassandra Schmit, Karen Severns, Katherine Sexton, Patricia Sjulstad, Sharon Soliz-Arndt, Tyler Sorenson, Anne Sweeney, Alexia Thomas, August Voracek, Brenda Voracek, Danielle Wakefield, Chelcy Wangen, Thomas Warmbrodt

The following will be Paraeducators in the Camp Ignite Summer School Program for 4 hours per day/4 days per week (M-TH) beginning June 26 and ending July 27, 2023. They will be compensated according to their placement on the Minnesota School Employees Association salary schedule.

Pierre Ellis, Changkouth Wie

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Ronald Fleischmann - Change in assignment from Adult Career Pathway Program Specialist from a work year of 220 days to 200 days at Lincoln Community Center beginning July 1, 2023. He is eligible for Category II benefits.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kiersten Fennern - Change in assignment from Special Education Teacher at Dakota Meadows Middle School to 3rd Grade Teacher at Monroe Elementary School beginning August 28, 2023.

Kristin Moore - Change in assignment from 0.50 FTEs AVID and 0.50 FTEs Mentor Coach (TOSA) at Dakota Meadows Middle School to 1.00 FTEs 5th Grade teacher at Monroe Elementary School beginning August 28, 2023.

Angela Parker - Change in assignment from part-time (0.224 FTEs) Non-public Guidance Counselor at Loyola to full-time (1.00 FTEs) Elementary School Counselor at Hoover Elementary School beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 2 of the M lane on the Teachers Association salary schedule.

Annakeiko Reichel - Change in assignment from Behavior Resource Teacher at Dakota Meadows Middle School to ASD Teacher at Bridges Community School beginning August 28, 2023.

Tara Rustad - Increase in assignments as ADSIS Teacher at Prairie Winds Middle School from 0.50 FTEs to 1.00 FTEs beginning August 28, 2023, for the 2023-24 school year.

Collin Seifert - Adjust salary placement from M+30 to M+45 on the Teacher's Association salary schedule as School Psychologist beginning August 21, 2023.

Emma Sill - Increase in assignment as Health Science Teacher at West High School from 0.50 FTEs to 1.00 FTEs beginning August 28, 2023, for the 2023-24 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Lori Allan - Increase work year as Activities Secretary at East High School. This will be a full-time, 12-month, 8 hour per day position beginning July 1, 2023.

Pamela Allen - Change in assignment from ACES Child Care Assistant Substitute on an on-call basis to ACES Child Care Assistant 5-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of \$14.25 per hour. This is in addition to her Infant Care Provider assignment with the TAPP Daycare at Central High School.

Anne Anderson - Change in assignment from ACES Site Lead Substitute and ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant at Franklin Elementary School for 4-6 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$13.50 per hour.

Emma Andries - Change in assignment as ACES Child Care Assistant at Hoover Elementary School and Roosevelt Elementary School to ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$13.00 per hour.

Sydnea Ausen - Change in assignment as ACES Child Care Assistant from Monroe Elementary School to Franklin Elementary School for 4-6 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$13.00 per hour.

Kelsey Bellig - Adjust start date to September 7, 2023, as Clerical Assistant/POS Operator at Franklin Elementary School.

Riley Bersaw - Change in assignment from ACES Child Care Assistant at Washington and Jefferson Elementary Schools for 4 hours per day/3 days per week to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. He will be compensated at \$13.00 per hour.

Matthew Birkmaier - Change in assignment from ACES Child Care Assistant Substitute on an on-call basis to ACES Child Care Assistant 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. He will be compensated at the rate of \$13.25 per hour.

Danielle Borgman - Change in assignment as ACES Child Care Assistant at Franklin Elementary School from 6 hours per day/5 days per week to 5-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$14.25 per hour.

Conner Bridges - Change in assignment as ACES Child Care Assistant at Bridges Community School for 4 hours per day/5 days per week to 5-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. He will be compensated at the rate of \$13.00 per hour.

Michelle Bridges - Change in assignment as ACES Student Support Assistant at Monroe Elementary School to 4-8 hours per day/3-5 days per week at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of 16.00 per hour. This is in addition to her ESY Special Education Paraeducator assignment and her Special Education Paraeducator assignment at Monroe Elementary School.

Stone Bridges - Change in assignment as ACES Child Care Assistant from 4 hours per day/5 days per week at Jefferson Elementary School to 5-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. He will be compensated at the rate of \$13.00 per hour.

Mackenzie Brommerich - Change in assignment from ACES Student Support Assistant at Monroe Elementary School to ACES Site Lead at Washington Elementary School for 6-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$16.75 per hour.

Chastity Cheeseman - Increase in assignment as Special Education Paraeducator, classification B21.5, at Rosa Parks Elementary School from 0.34 hours per day/5 days per week to 4.83 hours per day/5 days per week beginning May 30, 2023.

Isabella Ciolkosz - Change in assignment from ACES Site Lead at Kennedy Elementary School for 6 hours per day/5 days per week to Student Support Assistant for 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$16.00 per hour. She will also serve as Substitute Site Lead on an on-call basis with varying hours. She will be compensated at the rate of \$16.75 per hour.

Jenna Courrier - Change in assignment from ACES Child Care Assistant Substitute on an on-call basis to 5-8 hours per day/5 days per week at Washington Elementary School and Eagle Lake Elementary School beginning June 8, 2023. She will be compensated at the rate of \$14.00 per hour.

Kari Csizmadia - Increase work year as Activities Secretary at West High School. This will be a full-time, 12-month, 8 hour per day position beginning July 1, 2023.

Peyton Elvebak - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/3 days per week to 4-6 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. He will be compensated at the rate of \$11.50 per hour.

Sahar Fody - Change in assignment from Cook's Helper at Dakota Meadows Middle School for 6 hours per day/5 days per week to Cook's Helper at East High School for 6.5 hours per day/5 days per week beginning May 31, 2023.

Andrew Franke - Change in assignment from ACES Site Lead Substitute on an on-call basis to ACES Site Lead 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. He will be compensated at the rate of \$16.75 per hour. This is in addition to his ACES Child Care Assistant Substitute assignment.

Elizabeth Frey - Change in assignment from ACES Child Care Assistant at Hoover Elementary School for 3 hours per day/3 days per week to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.00 per hour.

Megan Geraets - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School for 4-6 hours per day/5 days per week to 4-6 hours per day/5 days per week at Franklin Elementary School beginning June 1, 2023.

Norma Gonzalez - Change in assignment from ACES Site Lead at Roosevelt Elementary School for 5-6 hours per day/5 days per week to ACES Site Lead for 6-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$17.25 per hour.

Megan Grant - Continue as ACES Site Lead Substitute on an on-call basis and increase hourly rate to \$16.75 beginning June 8, 2023.

Megan Grant - Change in assignment as ACES Student Support Assistant from 4 hours per day/5 days per week at Monroe Elementary School to 5-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of \$14.50 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Karly Guenther - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School for 1.75 hours per day/3 days per week to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.00 per hour.

Grace Hansen - Change in assignment from ACES Child Care Assistant at Hoover Elementary School to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.25 per hour.

Colby Hartig - Change in assignment as ACES Student Support Assistant from 4 hours per day/1 day per week at Monroe Elementary School to 5-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. He will be compensated at the rate of \$14.50 per hour.

Kaitlyn Heller - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School for 2 hours per day/1 day per week to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.00 per hour.

Jenna Hewitt - Change in assignment as ACES Child Care Assistant from 4 hours per day/5 days per week at Bridge Community School to 5-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.75 per hour.

Sandra Hoffmann - Change in assignment from ACES Student Support Assistant at Eagle Lake Elementary School for 2 hours per day/4 days per week to 4-8 hours per day/3-5 days per week at Eagle Lake Elementary School beginning June 8, 2023. She will be compensated at the rate of \$16.00 per hour. This is in addition to her Special Education Paraeducator assignment.

Lydia Hoikka - Change in assignment from ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/5 days per week to 5-8 hours per day/5 days

per week at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.25 per hour.

LaRen Holtman - Change in assignment as ACES Child Care Assistant from 4 hours per day/5 days per week at Monroe Elementary School to 5-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.50 per hour. This is in addition to the Spanish Teacher assignment at East High School.

Brianna Hoppe - Change in assignment as ACES Child Care Assistance at Hoover Elementary School for 4 hours per day/5 days per week to 5-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.75 per hour.

Ronette Hornick - Change in assignment from ACES Child Care Assistant Substitute on an on-call basis to 5-8 hours per day/2 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$14.25 per hour. This is in addition to her Early Learning Paraeducator assignment.

Aubrey Houg - Change in assignment from ACES Site Lead Substitute on an on-call basis to ACES Child Care Assistant 5-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.25 per hour.

Marlene Houg - Change in assignment from a Non-classroom (Lunchroom) Paraeducator at Jefferson Elementary School to a POS Operator, classification A13, step 3 beginning September 7, 2023 in accordance with the Educational Secretaries Association salary schedule.

Megan Iverson - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School for 4 hours per day/2 days per week to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.00 per hour. This is in addition to her Early Learning Special Education Paraeducator assignment at Franklin Elementary School.

Whitney Jackson - Change in assignment from ACES Child Care Assistant at Bridges Community School for 4 hours per day/5 days per week to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.25 per hour.

Brianna Jenson - Change in assignment from ACES Child Care Assistant Substitute on an on-call basis to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.50 per hour. This is in addition to her Early Learning Paraeducator at Kennedy Elementary School for 7 hours per day/4 days per week assignment.

Luke Johnson - Change in assignment from ACES Child Care Assistant at Bridges Community School for 3 hours per day/2 days per week to 5-8 hours per day/5 days

per week at Washington Elementary School beginning June 8, 2023. He will be compensated at the rate of \$13.00 per hour.

Dominick Johnston - Change in assignment from ACES Child Care Assistant at Bridges Community School for 4 hours per day/3 days per week to ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. He will be compensated at the rate of \$13.25 per hour.

Cooper Jones - Change in assignment as ACES Child Care Assistant from Hoover Elementary School to Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. He will be compensated at the rate of \$13.75 per hour.

Molly Kahl - Change in assignment from ACES Child Care Assistant at Franklin Elementary School for 1.75 hours per day/2 days per week to Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$13.00 per hour.

Dakota Kamm - Change in assignment from ACES Child Care Assistant at Rosa Parks Elementary School from 4 hours per day/4 days per week to 4 hours per day/1 day per week to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$11.50 per hour.

Kaleb Kirsch - Change in assignment from ACES Child Care Assistant at Washington Elementary School for 4 hours per day/3 days per week to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. He will be compensated at the rate of \$13.00 per hour.

Abigail Lampert - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School for 6 hours per day/5 days per week to ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$13.50 per hour.

Kaitlyn Landgraff - Change in assignment from ACES Child Care Assistant at Monroe Elementary School to ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$11.50 per hour.

Arissa Leddy - Change in assignment from ACES Child Care Assistant at Hoover Elementary School and Bridges Community School to ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$13.00 per hour.

Klara Lybeck - Change in assignment from ACES Child Care Assistant Substitute on an on-call basis to ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$13.50 per hour.

Eleanor McDonough - Change in assignment from ACES Site Lead Substitute on an on-call basis to ACES Child Care Assistant working 5-8 hours per day/5 day per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.25 per hour. This is in addition to her Special Education Paraeducator assignment.

Desiree Maloney - Change in assignment from ACES Child Care Assistant at Hoover Elementary School 5-8 hours per day/5 days per week at Eagle Lake Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.25 per hour.

Maribeth Marso - Continue as ACES Student Support Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of 16.00 per hour. This is in addition to her Special Education Paraeducator assignment at Franklin Elementary School.

Tallon Mickley - Change in assignment from ACES Child Care Assistant at Jefferson Elementary and Rosa Parks Elementary Schools for 5 hours per day/5 days per week to 5-8 hours per day/5 hours per week at Washington Elementary School beginning June 8, 2023. He will be compensated at the rate of \$13.25 per hour.

Chloe Millard - Change in assignment from ACES Child Care Assistant at Bridges Community School and Monroe Elementary School for 4 hours per day/2 days per week to ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at \$13.00 per hour.

Jonathan Morrow - Continue as ACES Child Care Assistant Substitute on an on-call basis beginning June 8, 2023. He will be compensated at the rate of \$14.25 per hour. This is in addition to his Special Education Paraeducator assignment.

Morgan Murphy - Change in assignment from ACES Child Care Assistant at Bridges Community School and Franklin Elementary School for 4 hours per day/5 days per week to ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$11.50 per hour.

Augustus Nelson - Continue as ACES Child Care Assistant Substitute at Franklin Elementary School, on an on-call basis beginning June 8, 2023. He will be compensated at the rate of \$13.25 per hour.

Keandra Olson - Change in assignment from ACES Child Care Assistant Substitute on an on-call basis to ACES Child Care Assistant 5-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.25 per hour.

Grace Palmquist - Change in assignment from ACES Interim Site Lead at Hoover Elementary School to ACES Site Lead 6-8 hours per day/5 hours per week at Franklin

Elementary School beginning June 8, 2023. She will be compensated at the rate of \$16.75 per hour.

Darci Pendergast - Change in assignment from ACES Child Care Assistant Substitute on an on-call basis to ACES Child Care Assistant Substitute on an on-call basis at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of \$14.25 per hour. This is in addition to her Special Education Paraeducator assignment at Monroe Elementary School.

Britta Petersen - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School for 6 hours per day/3 days per week to ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$14.25 per hour.

Samuel Pratt - Change in assignment from ACES Site Lead at Washington Elementary School for 6 hours per day/5 days per week to 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. He will be compensated at the rate of \$17.25 per hour.

Emily Price - Change in assignment from ACES Site Lead Substitute on an on-call basis to ACES Site Lead 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of \$16.75 per hour. This is in addition to her ACES Child Care Assistant assignment at Bridges Community School.

Brianna Prince - Change in assignment from ACES Student Support Assistant Substitute at Roosevelt Elementary School to 5-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of \$14.00 per hour. This is in addition to her Special Education Paraeducator assignment at Roosevelt Elementary School.

Claire Queensland - Change in assignment from ACES Site Lead at Rosa Parks Elementary School for 6 hours per day/5 days per week to Student Support Assistant Substitute on an on-call basis at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$16.00 per hour.

Rebecca Radzak - Change in assignment from ACES Site Lead at Jefferson Elementary School for 5-6 hours per day/5 days per week to ACES Site Lead 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of \$16.75 per hour.

Anthony Roberts - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School for 2 hours per day/4 days per week to 5-8 hours per day/3 days per week at Washington Elementary School beginning June 8, 2023. He will be compensated at the rate of \$11.75 per hour.

Lindsey Rockvam - Change in assignment from ACES Child Care Assistant at Bridges Community School for 4 hours per day/5 days per week to 5-8 hours per day/5 days

per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.75 per hour.

Elizabeth Rossow - Continue in assignment as ACES Site Lead at Washington Elementary School for 6 hours per day/5 days per week beginning June 8, 2023.

Emily Rowbotham - Change in assignment from ACES Site Lead at Eagle Lake Elementary School for 6 hours per day/5 days per week to ACES Site Lead 6-8 hours per day/5 days per week at Franklin Elementary School beginning June 8, 2023. She will be compensated at the rate of \$16.75 per hour.

Michael Sathoff - Change in assignment from ACES Child Care Assistant at Hoover Elementary School for 4 hours per day/4 days per week (M-TH) to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. He will be compensated at the rate of \$13.00 per hour.

Madeline Saye - Change in assignment from ACES Child Care Assistant at Kennedy Elementary School for 3 hours per day/4 days per week to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.50 per hour.

Melissa Schneider - Change in assignment from ACES Site Lead Substitute on an on-call basis to Student Support Assistant 4-8 hours per day/4-5 hours per week at Eagle Lake Elementary School beginning June 8, 2023. She will be compensated at the rate of \$16 per hour. She will also serve as a Substitute Site Lead on an on-call basis for varying hours. She will be compensated at the rate of \$17.25 per hour for this assignment.

Maxwell Sernett - Change in assignment from ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/3 days per week to ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. He will be compensated at the rate of \$13.75 per hour.

Brinly Simmons - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School for 4 hours per day/1 day per week to ACES Child Care Assistant at Franklin Elementary School for 6 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$14 per hour. This is in addition to her Special Education Paraeducator assignment at Roosevelt Elementary School.

Rebecca Stark - Change in assignment from ACES Site Lead Substitute on an on-call basis to ACES Site Lead working 6-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$16.75 per hour.

Julia Stevens - Change in assignment from ACES Child Care Assistant at Monroe Elementary School for 4 hours per day/5 days per week to ACES Child Care Assistant Substitute on an on-call basis beginning June 8, 2023. She will be compensated at the rate of \$13.00 per hour.

Cale Stuve - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. He will be compensated at the rate of \$13.50 per hour.

Kiera Swenson - Change in assignment from ACES Child Care Assistant at Franklin Elementary and Rosa Parks Elementary Schools for 4 hours per day/2 days per week to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.50 per hour.

Alexia Thomas - Continue assignment as ACES Student Support Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$14.00 per hour. This is in addition to her Special Education Paraeducator assignment at Franklin Elementary School.

Reagan Thompson - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School for 4 hours per day/4 days per week to ACES Child Care Assistant at Eagle Lake Elementary School for 5-8 hours per day/5 days per week beginning June 8, 2023. She will be compensated at the rate of \$13.25 per hour.

Rylee Thompson - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Site Lead 6-8 hours per day/5 days per week at Eagle Lake Elementary School beginning June 8, 2023. She will be compensated at the rate of \$16.75 per hour.

Jessica Traxler - Change in assignment from a Non-classroom (Lunchroom) Paraeducator at Roosevelt Elementary School to a POS Operator, classification A13, step 2 beginning September 7, 2023 in accordance with the Educational Secretaries Association salary schedule.

Brendan Unger - Change in assignment from ACES Child Care Assistant Substitute on an on-call basis to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. He will be compensated at the rate of \$13.25 per hour.

Rachel Vlasak - Change in assignment from Student Information Secretary to Counseling Secretary at East High School beginning July 1, 2023. This position is full-time, 8 hours per day/5 days per week with a work year of 213 days plus 9 paid holidays. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Deontae Veney - Change in assignment from ACES Student Support Assistant at Monroe Elementary School for 4 hours per day/1 days per week to ACES Student Support Assistant working 5-8 hours per day/5 hours per week at Franklin Elementary School beginning June 8, 2023. He will be compensated at \$15.00 per hour. He will also be an ACES Site Lead Substitute on an on-call basis beginning June 8, 2023. He will be compensated at \$16.75 per hour for that assignment.

Kenneth Watson - Change in assignment from ACES Child Care Assistant Substitute on an on-call basis to ACES Child Care Assistant 2-5 hours per day/2-3 days per week at Eagle Lake Elementary School beginning June 8, 2023. He will be compensated at the rate of \$14.00 per hour. This is in addition to his Non-Classroom Paraeducator assignment at Eagle Lake Elementary.

Margaret Wood - Change in assignment from ACES Child Care Assistant at Franklin Elementary School for 4 hours per day/5 days per week to 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.00 per hour. This is in addition to her Non-classroom (Playground) Paraeducator assignment at Rosa Parks Elementary School.

Shaya Zabel - Increase hourly rate to \$16.75 as ACES Site Lead at Eagle Lake Elementary School beginning June 8, 2023.

Danyel Zuehlke - Change in assignment from ACES Child Care Assistant at Jefferson Elementary School to ACES Child Care Assistant 5-8 hours per day/5 days per week at Eagle Lake Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.00 per hour.

REQUESTS FOR LEAVE (NON-AFFILIATED)

Laura Hoekstra - Nutrition and Wellness Specialist at Northport has requested leave under the provisions of the Family Medical Leave Act beginning August 7 and ending September 29, 2023, then continuing unpaid leave until returning January 3, 2024.

Deanna Valenzuela - Central Registration Specialist, has requested leave under the provisions of the Family and Medical Leave Act beginning May 17 and returning to work on June 16, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Michaela Alexander - Teacher at Franklin Elementary School, has requested leave under the provisions of the Family and Medical Leave Act beginning January 29, 2024, and continuing for a period of 12 workweeks, then continuing unpaid leave until returning to work on May 1, 2024.

Karla Giesen - Adjust the return date to May 22, 2023, for Board-approved leave.

Jacob Hoisington - Special Education Teacher at Futures, has requested leave under the provisions of the Family and Medical Leave Act beginning October 12 and returning to October 30, 2023.

Joelene Udermann - 1st Grade Teacher at Roosevelt Elementary School, has requested leave under the provisions of the Family and Medical Leave Act beginning October 10, 2023, and returning to work on January 8, 2024.

Callena Uhrich - Teacher at Kennedy Elementary School, has requested leave under the provisions of the Family and Medical Leave Act beginning September 22, 2023, and

continuing for a period of 12 workweeks, then continuing unpaid leave until returning to work on January 9, 2024.

Angela Voss - 4th Grade Teacher at Washington Elementary School, has requested Medical leave for the 2023-24 school year.

Shelly Wingen - Art Teacher at Kennedy Elementary and Eagle Lake Elementary Schools, has requested leave under the provisions of the Family and Medical Leave Act beginning May 18 and continuing through the end of the 2022-23 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Brad Eggersdorfer - Head Custodian/Engineer at Monroe Elementary School has requested leave under the provisions of the Family and Medical Leave Act beginning May 30 and returning to work on August 23, 2023.

RESIGNATIONS (ADMINISTRATIVE)

Chelsea Anderson - Dean of Students (TOSA) at Prairie Winds Middle School has submitted a resignation in order for her to accept the Assistant Principal position at Prairie Winds Middle School. The last day for this assignment will be June 30, 2023.

Jessica Buttell - Dean of Students (TOSA) at Dakota Meadows Middle School has submitted a resignation in order for her to accept the position of Assistant Principal at Dakota Meadows Middle School. The last day for this assignment will be June 30, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Kalley Kendall - Teacher Currently on leave has submitted a resignation, effective at the end of the 2022-23 school year.

Katie Netland - English Language Arts Teacher at Prairie Winds Middle School has submitted a resignation. The last day of employment will be June 8, 2023.

Jill Storm - Full-time (1.00 FTEs) Special Education Teacher at Dakota Meadows Middle School has submitted a resignation. The last day of employment will be June 7, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Helen Adetunji - Non-classroom (Playground) Paraeducator at Washington Elementary School has submitted a resignation. The last day of employment will be May 26, 2023. She has also resigned from her position of ACES Child Care Assistant Substitute, with the last day of employment for this position is May 25, 2023.

Brianna Baker - Student Success Coach at Bridges Community School, has submitted a resignation. The last day of employment will be June 7, 2023.

Denise Balbach - ACES Student Support Assistant at Monroe Elementary School, has submitted a resignation. The last day of employment for this assignment will be June

7, 2023. She will continue in her Special Education Paraeducator assignment at Monroe Elementary School.

Gladys Berlin - Early Learning Paraeducator, has submitted a resignation for purposes of retirement. The last day of employment will be May 25, 2023.

Lisa Brewer - Cook Manager at West High School, has submitted a resignation. The last day of employment will be June 7, 2023.

Brady Buth - ACES Child Care Assistant Substitute on an on-call basis, has submitted a resignation. The last day of employment will be May 5, 2023.

Stephanie Cook - Early Learning Special Education Paraeducator at MAPS Center for Learning and the Family Learning Center has submitted a resignation. The last day of employment was May 25, 2023.

Mary Curtis - Receptionist/Secretary at the MAPS Center For Learning has submitted a resignation. The last day of employment will be May 25, 2023.

Makena Dammer - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

Liam Dixon - ACES Child Care Assistant Substitute on an on-call basis, has submitted a resignation. The last day of employment will be March 9, 2023.

Alyssa Doege - ACES Child Care Assistant at Kennedy Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

Debra Green - Media Assistant at West High School has submitted a resignation for purposes of retirement. The last day of employment will be June 8, 2023.

Sarrah Eggert - ACES Child Care Assistant Substitute on an on-call basis at Roosevelt Elementary School has submitted a resignation. The last day of employment will be May 19, 2023.

Sabrina Hanson - ACES Child Care Assistant at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be May 5, 2023.

Brady Haugum - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be May 12, 2023.

Zachary Jakes - Student Success Coach at Dakota Meadows Middle School has submitted a resignation. The last day of employment will be June 7, 2023.

Zachary Kammerer - ACES Child Care Assistant at Kennedy Elementary School, has submitted a resignation. The last day of employment will be May 25, 2023.

Lynn Keller - Special Education Paraeducator at Washington Elementary School has submitted a resignation for purposes of retirement. The last day of employment will be June 7, 2023.

Janet Knakmuhs - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be September 9, 2022.

Avie Kulseth - ACES Child Care Assistant Substitute on an on-call basis, has submitted a resignation. The last day of employment is August 24, 2022.

Morgan Lau - ACES Child care Assistant at Eagle Lake Elementary School and Roosevelt Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

Emma Loveall - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be May 3, 2022.

Abby Lundquist - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment is April 27, 2022.

Casey Marble - Health & Wellness Paraeducator at Washington Elementary School, has submitted a resignation. The last day of employment will be May 19, 2023.

Rose McGregor - Health Care (LPN/RN) Paraeducator at Roosevelt Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 8, 2023.

Ellie Meier - ACES Child Care Assistant Substitute on an on-call basis, has submitted a resignation. The last day for this assignment will be June 7, 2023. She will continue her assignment as Special Education Paraeducator assignment at Rosa Parks Elementary School.

Ella Metcalf - ACES Child Care Assistant at Monroe Elementary School, has submitted a resignation. The last day of employment will be April 27, 2023.

Kate Meyer - ACES Student Support Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be April 27, 2023.

Cammi Nordmeyer - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be May 3, 2023.

Isabelle Olson - ACES Child Care Assistant at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be May 5, 2023.

Nathan Panko - ACES Child Care Assistant at Roosevelt Elementary School has submitted a resignation. The last day of employment will be June 7, 2023.

Cheradin Ralph - ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be April 28, 2023.

Addison Reichenberg - ACES Child Care Assistant at Kennedy and Jefferson Elementary Schools, has submitted a resignation. The last day of employment will be May 3, 2023.

Brooke Roy - Non-classroom (Playground/Lunchroom) Paraeducator at Kennedy Elementary School, has submitted a resignation. The last day of employment will be May 24, 2023.

Annalise Rundquist - ACES Child Care Assistant at Hoover Elementary School has submitted a resignation. The last day of employment will be June 7, 2023.

Jordyn Salzsiedler - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be April 27, 2023.

Linda Schmidt - Special Education Paraeducator at Central High School, has submitted a resignation. Her last day of employment for this assignment will be June 7, 2023. She will continue as Special Education Paraeducator Substitute.

Ongelle Schroeder - Special Education Paraeducator at Bridges Community School, has submitted a resignation. The last day of employment will be June 7, 2023.

Kaleigh Schuck - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be April 11, 2023.

Isabella Shelton - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 7, 2023.

Kcarie Sing - Early Learning Paraeducator at Franklin Elementary School has submitted a resignation. The last day of employment will be May 9, 2023.

Sierra Skogen - ACES Child Care Assistant at Hoover Elementary School, has submitted a resignation. The last day of employment was June 6, 2023.

Madeline Smith - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be November 28, 2022.

Alaina Spaude - ACES Child Care Assistant Substitute at Hoover Elementary School on an on-call basis has submitted a resignation. The last day of employment will be May 29, 2023.

Olivia Stark - ACES Child Care Assistant at Jefferson Elementary School, has submitted a resignation. The last day of employment will be May 3, 2023.

Cassidy Stensrud - Early Learning Special Education Paraeducator at MAPS Center for Learning and Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 26, 2023.

Mallory Stiff - ACES Student Support Assistant at Hoover Elementary School and Site Lead Substitute on an on-call basis, has submitted a resignation. The last day of employment will be June 7, 2023.

Miranda Suess - ACES Child Care Assistant at Hoover Elementary, has submitted a resignation. The last day of employment will be April 21, 2023.

Benjamin Swan - Full-time, 8-Hour Evening Custodian at Kennedy Elementary School has submitted a resignation. The last day of employment will be June 7, 2023.

Lillianna Swenson - ACES Child Care Assistant at Hoover Elementary School has submitted a resignation. The last day of employment will be June 7, 2023.

Deondre Tallman - Cafe Student Worker at East High School, has submitted a resignation. The last day of employment will be June 3, 2022.

Grace Thurin - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be May 5, 2023.

Isiah Van Houtte - ACES Child Care Assistant at Rosa Parks Elementary School for 4 hours per day/4 days per week has submitted a resignation. His last day of employment will be June 5, 2023.

Sydnee Wand - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be April 28, 2023.

Hunter Wayne - ACES Child Care Assistant at Washington Elementary School and Roosevelt Elementary School, has submitted a resignation. The last day of employment will be May 18, 2023.

Elizabeth Weber - Early Learning Special Education Paraeducator at the Family Learning Center has submitted a resignation. The last day of employment for this assignment will be May 25, 2023. She will continue as an ACES Child Care Assistant 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$13.50 per hour.

Zoe Weir - ACES Child Care Assistant Substitute on an on-call basis, has submitted a resignation. The last day of employment is January 12, 2023.

Trey Winkels - ACES Child Care Assistant at Franklin Elementary and Rosa Parks Elementary Schools has submitted a resignation. The last day of employment will be May 22, 2023.

Raelea Wolfe - ACES Child Care Assistant Substitute on an on-call basis has submitted a resignation. The last day of employment will be June 7, 2023.

Bambi Wuebker - Early Childhood Screener has submitted a resignation for purposes of retirement. The last day of employment will be May 15, 2023.

TERMINATION/NON-RENEWAL (NON-INSTRUCTIONAL)

Due to the uncertainty of funding, restructuring, and budget reductions and in accordance with Article XII, Section 1 of the Agreement between the District and the Minnesota School Employees Association (MSEA), the administration recommends that the employment of the probationary paraprofessionals listed below be terminated at the end of the 2022-23 school year effective June 7, 2023.

Marcey Maloney - Non-classroom (Playground) Paraeducator at Hoover Elementary School.

Personnel - Addendum

APPOINTMENTS (ADMINISTRATIVE)

Chelsea Anderson - Assistant Principal at Prairie Winds Middle School beginning July 1, 2023. She will be placed at the Middle School Assistant Principal classification, step 2 on the Principal's Association salary schedule.

Jessica Buttell - Assistant Principal at Dakota Meadows Middle School beginning July 1, 2023. She will be placed at the Middle School Assistant Principal classification, step 1 on the Principal's Association salary schedule.

Jason Grovom - Change in assignment from Principal of Eagle Lake Elementary School to Principal at Prairie Winds Middle School beginning July 1, 2023. He will be placed at the Middle School Principal classification, step 7 on the Principal's Association salary schedule.

Brian Hansen - Change in Assignment from Area Learning Center Principal to Principal at Eagle Lake Elementary School beginning July 1, 2023. He will be placed at the Elementary School Principal classification, step 6 on the Principal's Association salary schedule.

William Remmert - Assistant Principal at East High School beginning July 1, 2023. He will be placed at the Assistant Senior High School Principal classification, step 7 on the Principal's Association salary schedule.

Marti Sievek - Change in assignment from Assistant Principal at East High School to Principal at Central High School beginning July 1, 2023. He will be placed at the Area Learning Center Principal classification, step 5 on the Principal's Association salary schedule.

APPOINTMENTS (NON-AFFILIATED)

Tabatha Miller - Academic Standards and District Assessment Coordinator beginning July 1, 2023. This is a Full-time, Non-Affiliated position with an annual salary of \$91,711.85. She will be eligible for Category III Benefits.

APPOINTMENTS (INSTRUCTIONAL)

Randall Colvin- Full-time (1.00FTEs) Agriculture Teacher at East High School and West High School beginning August 21, 2023 for the 2023-24 school year. He will be placed at step 1 of the Doctorate lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Ashlee Nichols - Full-time (1.00 FTEs) Family and Consumer Science Teacher at East High School beginning August 21, 2023 for the 2023-24 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon pending licensure.

Justin Schriever - Full-time (1.00 FTEs) English Language Arts Teacher at Prairie Winds Middle School beginning August 21, 2023, for the 2023-24 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Dustin Wright - Full-time (1.00 FTEs) Health/Physical Education Teacher at West High School beginning August 21, 2023, for the 2023-24 school year. He will be placed at step 4 of the B lane on the Teachers Association salary schedule, contingent upon pending licensure.

APPOINTMENTS (NON-INSTRUCTIONAL)

Preston Goettlicher - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 15, 2023. He will be compensated at the rate of \$11.50 per hour.

Riley Lowe - ACES Child Care Assistant at Franklin Elementary School for 4-5 hours per day/3-4 days per week beginning June 16, 2023. He will be compensated at the rate of \$13.00 per hour.

Cole Peterson - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 14, 2023. He will be compensated at the rate of \$13.00 per hour.

Amber Reuter - ACES Child Care Assistant at Washington Elementary School for 4-6 hours per day/5 days per week beginning June 19, 2023. She will be compensated at the rate of \$11.50 per hour.

Natalie Sheldrup - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/3-4 days per week beginning June 15, 2023. She will be compensated at the rate of \$11.50 per hour.

Hannah Snyder-Hansen - ACES Child Care Assistant at Washington Elementary School for 5-8 hours per day/5 days per week beginning June 15, 2023. She will be compensated at the rate of \$13.00 per hour.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Samantha Schirmers - Increase base salary pay to 78,711.85 as ACES Program Coordinator, effective July 1, 2023. She will be eligible for Category III Benefits.

Melanie Schmidt - Change in classification as Youth Development Program Coordinator, effective July 1, 2023. She will be eligible for Category III Benefits.

Alison Troidahl - Increase in assignment as Family & Community Engagement Coordinator. This is a full-time position with 261 work days per year with an annual base salary of \$65,560.79, effective July 1, 2023. She will be eligible for Category III Benefits.

Karen Wolters - Increase annual base salary pay to \$91,711.85 as ABE Coordinator effective July 1, 2023.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Isabella Ciolkosz - Correction - Student Support Assistant for 5-8 hours per day/5 days per week at Washington Elementary School beginning June 8, 2023. She will be compensated at the rate of \$15.00 per hour.

Cassandra De La Cruz - Decrease in assignment as Lead Teacher at Lincoln Logs Learning Center from 7 hours per day/4 days per week (M-TH) to 6.5 hours per day/4 days per week (M-TH) beginning July 1, 2023. She will be compensated at the rate of \$20.50 per hour.

Bisharo Farah - Increase in assignment as Childcare Assistant Teacher at Lincoln Logs Learning Center from 5.5 hours per day/4 days per week to 5.75 hours per day/4 days per week, beginning July 1, 2023. She will be compensated at the rate of \$17.35 per hour.

Claudia Grunwaldt - Decrease in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 285 annual hours to 259 annual hours for the 2023-24 school year. She will be compensated at the rate of \$17.35 beginning July 1, 2023.

Mulki Hassan - Increase hourly wage to \$16.00 per hour as Child Care Aide at Lincoln Logs Learning Center beginning July 1, 2023.

Angelica Morales Rodriguez - Decrease in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 769 annual hours to 626 annual hours for the 2023-24 school year. She will be compensated at the rate of \$17.35 beginning July 1, 2023.

Iveth Quiroz Rios - Decrease in assignment as Childcare Aide at Lincoln Logs Learning Center for 6 hours per day/4 days per week to 5.75 hours per day/ 4 days per week beginning July 1, 2023. She will be compensated at the rate of \$16.00 per hour.

Hiroko Wollam - Decrease in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 1027 annual hours to 861 annual hours for the 2023-24 school year. She will be compensated at the rate of \$17.35 per hour and she will be eligible for 6-3-2 Benefits.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Callena Uhrich - Teacher at Kennedy Elementary School, has requested leave under the provisions of the Family and Medical Leave Act beginning September 22, 2023 and ending January 9, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Aubrey Houg - ACES Site Lead Substitute on an on-call basis has submitted a resignation. The last day of employment was May 31, 2023.

Approval of School Board Meeting Dates for 2024 (see page _____).

The following gifts and grants were received by the School District:

Linda and Basil Janavaras donated \$500 for West High School John Basil Janavaras Memorial Scholarship

Universal Sounds Production LLC donated \$1,000 for Dakota Meadows Middle School 6th Grade Science Program

NEXTGRAD donated \$500 to East High Schools for NEXTGRAD Scholarship

The following were donated for Community Ed Movies in the Park:

- \$500 from Community Bank of Vernon Center
- \$500 from McGowan's Water Conditioning
- \$600 from Blue Earth County Farm Bureau

The following were donated for West High School VEX Robotics Program:

- \$100 from Amy Jo & Jennifer Brandel
- \$1,000 from Crown

The following were donated for East High School VEX Robotics Program:

- \$100 from Les & Mika Laidlaw
- \$500 from IUOE Local 49 General Fund

PTO/PTAs and Booster Clubs donated more than \$443,884 during the 2022-23 school year, with breakdowns as follows:

Bridges Advisory Committee

Approximately \$72,350 in gifts and donations

Major expenditures include:

- 5th Grade Field Trip - \$14,000
- Children's Theater - \$3,000
- Science and Nature Conf - \$3,393
- MN Science Museum - \$376
- Other field trips - \$2,400
- Bus Expense for field trips (does not include 5th grade field trip) - \$7,861
- Picnic, EOY picnic, movie, showcase, etc. - \$700
- Teacher and Special Support - \$5,700
- Technology - \$10,000
- School Supplies - \$6,125
- Conference meals/Teacher appreciation - \$2,000
- School Family Picnic at beginning of year - \$3,007
- Educare Grant Match - \$500

Eagle Lake Elementary

Approximately \$18,000 in gifts and donations

Major expenditures include:

- Money for teachers for classroom use - \$4,056
- Teacher appreciation - \$3,781
- Student binders - \$643
- Educare - \$317
- K-5 field trip & bussing - \$5,931

Franklin Elementary

Approximately \$19,907 in gifts and donations

Major expenditures include:

- Classroom, School & Playground Supplies - \$12,733
- Reading Committee Programs - \$384
- Student Planners, Science Fair, All School Play- \$2,379
- School-Wide Events (walk-a-thon) - \$410
- Fifth Grade Farewell T-Shirts - \$2,799
- Field Trips - \$479
- Kindergarten celebration, movie night, popcorn supplies - \$777
- Staff Appreciation - \$1,125

Hoover Elementary

Approximately \$45,164 in gifts and donations

Major expenditures include:

- Field Trips - \$8,379
- MSU Play - \$600
- Science Fair - \$97
- 5th Grade End of Year Celebration - \$1,423
- Kindness Club - \$333
- Climb Theatre - \$2,975
- Faculty/Classroom Gifts - \$4,742
- Mini-grants - \$2,398
- Foster Grandparents - \$900
- Fun Events (Fall & Spring events, field day, etc) - \$2,470
- Meals for Teachers and Staff & other Hospitality expenses - \$1,834
- Yearbooks - \$419
- Snack Cart - \$349
- 5th Grade Planners - \$480
- Other Expenses - \$86

Jefferson Elementary

Approximately \$27,300 in gifts and donations

Major expenditures include:

- Staff Reimbursements - \$4,050
- Events (Jog, Winter Carnival, Spring Carnival, 5th grade party) - \$3,700
- Field Trips - \$2,800
- Student t-shirts - \$1,700
- Staff Appreciation - \$1,200
- Misc. (PTO meeting food & childcare, thank you cards, adopt-a-family, foster grandparent, etc.) - \$1,300

Kennedy Elementary

Approximately \$13,283 gifts and donations

Major expenditures include:

- 5th Grade Graduation - \$370
- Classroom, School & Playground Supplies - \$8,607
- Family Fun Nights/PTO Meetings - \$923
- Conferences/Open House - \$293
- Staff Appreciation - \$2,674
- Educare - \$106
- Reading Enrichment: \$953
- PTO Business (registration/attorney fees) - \$445
- Outgoing PTO Member Gift - \$150

Monroe Elementary

Approximately \$14,282 in gifts and donations

Major expenditures include:

- Gym Equipment - \$209
- Classroom & School Supplies and Books - \$5,732
- School-Wide Events (festival, movie nights, ice cream social, game night) - \$256
- Movie License - \$138
- Staff Appreciation and Meals - \$1,409
- FOCP Climb to Feed - Staff Team Donation: \$500
- Field Trips - \$5,272
- Yearbooks - \$638
- 5th Grade Planners - \$128

Roosevelt Elementary

Approximately \$21,937 in gifts and donations.

Major Expenditures:

- Teacher start up gifts - \$1,938
- Staff Appreciation gifts and meals - \$1,367
- School Carnival - \$5,865
- New Rocky the Raccoon Costume - \$343
- Walk-a-Thon - \$538
- Field Trips - \$3,913

Rosa Parks Elementary

Approximately \$4,443 in gifts and donations

Major expenditures include:

- Classroom, School & Playground Supplies - \$916
- Movie License Fee - \$138
- Kindergarten Round Up Items - \$97
- School-wide events (festival, movie nights, ice cream social, game night) - \$98
- Fifth grade Farewell t-shirts - \$535
- Field Trips - \$2,065
- Staff Appreciation - \$594

Washington Elementary

Approximately \$15,866 in gifts and donations

Major expenditures include:

- T-shirts for all students - \$2,585
- Flowers, Gifts & Memorial Plaque - \$303
- Staff Appreciation - \$1,435
- Field Trips - \$1935
- Academic Programming - \$1,460
- PTO Sponsored Events - \$3,251
- BINGO Prizes - \$343

Dakota Meadows Middle

Approximately \$9,400 in gifts and donations

Major expenditures include:

- Near Pod - \$3,990
- Trail Enrichment/Classroom Support - \$478
- Staff appreciation - \$810
- Student Positive Behavior Awards - \$400
- 7th State Capitol Field Trip Bus - \$3,600

Prairie Winds Middle

Approximately \$6,860 in gifts and donations

Major expenditures include:

- 8th Grade Celebration - \$1,041
- 7th Grade Celebration - \$297
- 8th Grade Ski Trip - \$452
- Classroom Support - \$3,000
- PBIS Initiatives - \$705
- Staff Appreciation - \$1,578

Central High & Freedom Schools

Approximately \$24,837 in gifts and donations

Major contributions include:

- Field Trips - \$1,700
- Art Murals - \$1,245
- Food Pantry - \$156

East Senior High

Approximately \$64,081 in gifts and donations

Major contributions include:

- Training Room Supplies - \$3,463
- Free Lap Timing System Components - \$2,936
- Award pins - \$303
- Award numerals - \$612
- Outdoor sport 50 gallon watering station - \$3,100
- Boys and Girls Basketball practice - \$2,300
- Platform Lifting Program - \$1,200
- Boys Cross Country State Champion T-shirts - \$755
- Boys Cross Country State Champion Banner - \$500
- Helmets (to help w/SH Football, JH Football, Boys Hockey, Girls Hockey) - \$7,500
- Knowledge Bowl Kit - \$507
- Boys & Girls Tennis - Sloop Series Quest Ball Machine - \$2,000
- Weight Room Weights and Rack - \$4,000
- Auditorium Projector (to help pay a portion of this project as needed) - \$2,500
- All-Star Girls BB Honor Team section - Peyton Stevermer - \$175
- Girls Hockey Hobey Baker award nominee - Annaliese Rader - \$75
- After Grad Party annual request - \$500

Boys and Girls Golf - Garmin Approach R10 (2) simulators - \$1,200
Mental training with Center for Sport & Performance Psychology (partial year) - \$3,500
New trophy case wood and installation - \$7,600
New trophy case glass and installation - \$6,570
New logos for Cougar Activities and individual activities - design fees - \$738
State Champion wall graphics update - \$1,556
Donation to assist with payments for All-State Choir participants - \$1,000
Softball All-State participant (Peyton Stevermer) - \$100
Baseball All-State participants (Riston Wojcik and Dylan Kopesky) - \$240
Donation to Wolverton Scholarship fund - \$1,500
New Big 9 Conference Champion award certificates - \$345

West Senior High

Approximately \$86,174 in gifts and donations

Major expenditures include:

Softball Hitting Mats - \$940
Replace Press Box Banner - \$5295
MSU Sport Psych - Spring - \$1,750
Jim Tischler - Fitness Center Wall Art - \$2,500
New Tennis Courts - \$27,300
Athletic Trainer Supplies - \$901
New Soccer Goals - \$3,500
New Baseball Pitching Machine - \$800
AAA Plaques - \$150
Baseball J-Bands - \$400
Pack the Stands - \$500
Trophy Cases - \$2,500
Homecoming Breakfast - \$500
Touchpad for Swim/Dive - \$600
Softball field State Tournament Banner - \$125
Girls Basketball Jerseys - \$2,000
Baseball Tanner Tee's - \$700
Athletic Trainer Supplies - \$1,200
Basketball Hoops - \$13,000
Swim & Dive Warm Ups - \$1,050
Science Club Membership - \$500
Ski Alpine Jackets - \$1,500
Game Time Music - \$1,000
Track Color Timing Camera - \$2,010
Basketball Jerseys - \$750
Basketball Travel costs - \$250
Football State Banners - \$331
Knowledge Bowl Equipment - \$970
Girls Golf Pull Carts - \$1,200
Update Gym Banners - \$125
Update Record Boards - \$661
Update Gym Banners - \$210
DECA Transportation Assistance - \$1,000
Grad Party Assistance - \$1,000
Boys Golf bags (8) - \$1,150
Boys Track Uniform Tops - \$1,600
Triple A Plaques - \$150
Student Supplies - \$150
Triple A Scholarships - \$2,000
Wrestling Mat - \$3,500

Ms. Schuck made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 4-0 voice vote.

The following policies were presented for second reading and approval:

- 404 - Employment Background Checks
- 406 - Public and Private Personnel Data
- 410 - Family and Medical Leave Policy
- 414 - Mandated Reporting of Child Neglect or Physical or Sexual Abuse
- 415 - Mandated Reporting of Maltreatment of Vulnerable Adults
- 416 - Drug and Alcohol Testing
- 417 - Chemical Use and Abuse
- 418 - Drug-Free Workplace/Drug-Free School
- 446 - Substitute Employment Procedures
- 547 - School Meals Policy

The revised policies were approved on a motion by Mrs. Ratcliff, second by Mrs. Pratt, and carried on a 4-0 voice vote.

Mrs. Heilman reviewed the proposed budget for the 2023-2024 school year and answered questions from Board members. A motion to approve the proposed budget as presented was made by Mrs. Ratcliff and seconded by Ms. Schuck. The motion carried on a 4-0 roll call vote. The updated budget will be presented to the school board in December as part of the Annual Levy Certification and Truth in Taxation meeting. The revised budget for the year is presented in March.

Mankato Area Public Schools continues to explore options to address long-range facility needs across the school district. On June 12, the School Board held a work session to receive updates on the planning process and to discuss the next steps based on community feedback, the results of the 2023 Minnesota legislative session, and statutory requirements. At the work session, key administrators and project consultants explained the focus of the planning and the costs associated with a number of building solutions. The size of the overall amount being recommended would require a bond to finance all the project components. Minnesota statutes require school districts to submit a proposal of needs, solutions and costs (including financing and tax impact) to accomplish the work to the Minnesota Department of Education for its Review & Comment. Mrs. Pratt made a motion to approve the authorization by the school board directing this action in preparation for a potential November 7, 2023 Bond Referendum Vote, seconded by Ms. Schuck, and carried on a 4-0 roll call vote.

The MN State Demographers office has released the 2022 District Population Data and due to population growth, Mankato Area Public Schools Community Education now qualifies for additional General Community Education Revenue. The General Community Education Revenue is the fund which operates the department and enables local decision making in meeting unique needs of our community. The Community Volunteer Program is one example of how this funding is utilized at

Mankato Area Public Schools. Ms. Schuck made a motion to the recertification of census figure of 72,183 be certified to the State Demographer for approval of use in the 2023 payable 2024 revenue calculations. Mrs. Ratcliff seconded the motion, and carried on a 4-0 voice vote.

CERTIFYING THE POPULATION ESTIMATE FOR THE 2023 PAYABLE 2024 LEVY OF
INDEPENDENT SCHOOL DISTRICT #0077

WHEREAS, the Independent School District #0077 has experienced an increase in population from the 2020 census figure of 69,713, to the current census figure of 72,183 as determined by the State Demographer.

BE IT RESOLVED, by the School Board of Independent School District #0077 that the census figure of 72,183 be certified to the State Demographer for approval of use in the 2023 payable 2024 revenue calculations.

On May 23, 2023, three bids were received for milk for the Food Service Program for the 2023-24 and 2024-25 school years (see page _____). It should be noted that while Prairie Farms was not the lowest bidder, they are being considered the lowest responsible bidder. Hastings Creamery, the lowest bidder, was cited for being out of compliance with its industrial water permit and was temporarily cut off from sewer service. At this time it is questionable if the bidder will be able to satisfy the requirements of the contract. Mrs. Ratcliff made a motion to approve the prices as presented, seconded by Mrs. Pratt, and carried on a 4-0 roll call vote.

There being no further business to consider, Ms. Schuck moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 5:39 p.m., on a 4-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

June 20, 2023

The School Board of Independent School District No. 77 met in special session on Tuesday, June 20, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:00 p.m. Members present at roll call: Kari Pratt, Liz Ratcliff, Kristi Schuck and Shannon Sinning. Members absent: Patrick Baker, Christopher Kind and Erin Roberts.

1. Schuck/Ratcliff approval of agenda with personnel addendum. 4-0
2. Open Forum - No one wished to speak.
3. Information: Board Member Reports.
4. Pratt/Schuck approval of Consent Agenda Items: Approval of Minutes of May 15, 2023, regular meeting; Approval of June Bills; Approval of Personnel; Approval of School Board Meeting Dates for 2024. 4-0
5. Schuck/Ratcliff acceptance of gifts. 4-0
6. Ratcliff/Pratt approval of revised policies. 4-0
7. Ratcliff/Schuck adopted preliminary budget for 2023-24. 4-0
8. Pratt/Schuck authorized MDE review & comment. 4-0
9. Schuck/Ratcliff approved certification of updated population estimate. 4-0
10. Ratcliff/Pratt approved 2023-24 & 2024-25 milk prices. 4-0
11. Schuck/Ratcliff adjournment at 5:39 p.m. 4-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

**Independent School District No. 77
Mankato, Minnesota**

**SCHOOL BOARD MEETING SCHEDULE
JANUARY - DECEMBER 2024**

DATE	LOCATION	TIME
Monday, January 8, 2024	Mankato Room 10 Civic Center Plaza	5:00 p.m.
Tuesday, January 23, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, February 5, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Tuesday, February 20, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, March 4, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, March 18, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, April 1, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, April 15, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, May 6, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, May 20, 2024	Mankato Room 10 Civic Center Plaza	6:30 p.m.
Monday, June 17, 2024	Mankato Room 10 Civic Center Plaza	5:00 p.m.
Monday, July 15, 2024	Mankato Room 10 Civic Center Plaza	5:00 p.m.
Monday, August 19, 2024	Mankato Room 10 Civic Center Plaza	5:00 p.m.
Tuesday, September 3, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, September 16, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, October 7, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, October 21, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, November 4, 2024 (World's Best Workforce Mtg at 5 pm)	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, November 18, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Tuesday, December 3, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.
Monday, December 16, 2024	Mankato Room 10 Civic Center Plaza	5:30 p.m.

Milk Bid Opening 2023-24 and 2024-25			May 23, 2023 at 2 pm		Used Federal Order Market #30 for March 2023			
				Price per Half Pint				
		Skim Milk	Butterfat	1%	Skim	Chocolate	Lactose	
		Price per 100 Weight	Price per 100 Weight				half pint	
Prairie Farms		9.79	2.7252	0.3178	0.3046	0.3475	0.79	
				\$42,416.45	\$18,078.01	\$135,403.38	\$1,471.77	\$197,369.60
							3.16	
Hastings Creamery		11.59	2.7432	0.312	0.2599	0.3315	0.7900	Lactose milk by quart
				\$41,642.33	\$15,425.07	\$129,168.98	\$1,471.77	\$187,708.14
							half pint	
Kemps		9.79	2.7252	0.374	0.363	0.376	0.829	
				\$49,917.41	\$21,544.05	\$146,508.40	\$1,544.43	\$219,514.28
				133469	59350	389650	1863	

School Board Regular Meeting

5. B.

Meeting Date: 07/17/2023

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of Final June Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the final report on claims for fiscal year 2022-23. The total of the final bills for June 2023 is \$6,296,161.08.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5. C.

Meeting Date: 07/17/2023

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of July Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims for July totaling \$2,549,514.90.

Recommended Action:

The claims are recommended for payment as presented.

School Board Regular Meeting

5. D.

Meeting Date: 07/17/2023

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (NON-AFFILIATED)

Adalis Arias - Building Technology Assistant at Dakota Meadows Middle School for 6.5 hours per day/5 days per week, with a work year of 175 days beginning August 28, 2023. This is a Non-affiliated assignment, with an hourly rate of \$18.00 per hour. She will be eligible for Category I Benefits.

Dawn Miller - ACES Site Specialist at MAPS Center for Learning beginning July 6, 2023. This is a full-time, 12-month, Non-affiliated position with an annual salary of \$48,000.00, prorated to \$47,447.34 for 257 days for 2023-24. She will be eligible for Category II Benefits.

Eric Schwamberger - Building Technology Assistant at East High School for 6.5 hours per day/5 days per week, with a work year of 175 days beginning August 28, 2023. This is a Non-affiliated assignment, with an hourly rate of \$18.00 per hour. He will be eligible for Category I Benefits.

Jaymes Sorensen - Building Technology Assistant at West High School for 6.5 hours per day/5 days per week, with a work year of 175 days beginning August 28, 2023. This is a Non-affiliated assignment, with an hourly rate of \$18.00 per hour. He will be eligible for Category I Benefits.

APPOINTMENTS (INSTRUCTIONAL)

Brittany Galetka - Full-time (1.00 FTEs) Dean of Students (TOSA) at East High School beginning August 21, 2023. She will be placed at step 10 of the SPEC lane on the Teachers Association salary schedule with a work year of 10 additional contract days per year.

Alexander Gilbertson - Full-time (1.00 FTEs) PEEK Program Lead with the Area Learning Center beginning August 21, 2023, for the 2023-24 school year. He will be placed at step 10 of the M lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Kristin Kimmes - Full-time (1.00 FTEs) Youth Mental Health Navigator at Dakota Meadows Middle School beginning August 21, 2023, for the 2023-24 school year. She will be placed at step 5 of the B lane on the Teachers Association salary schedule.

Tanya Schwamberger - Full-time (1.00 FTEs) Special Education DAPE Teacher for the District beginning August 28, 2023, for the 2023-24 school year. She will be placed at step 7 of the M lane on the Teachers Association salary schedule.

Martha Speckel - Speech Language Pathologist with the ECSE Summer Program at MAPS Center for Family Learning for a total of 110 hours beginning June 12 and ending August 11, 2023. She will be compensated according to her placement on the Teachers Association salary schedule.

Amber Volkman - Long-term Substitute Teacher for Julia Milne at Rosa Parks Elementary School beginning August 28 and ending December 22, 2023. She will be placed at step 10 of the B lane on the Teachers Association salary schedule.

Megan Weerts - Full-time (1.00 FTEs) Special Education Teacher at East High School beginning August

28, 2023, for the 2023-24 school year. She will be placed at step 10 of the SPEC lane on the Teachers Association salary schedule.

Peter Wittmer - Full-time (1.00 FTEs) Dean of Students (TOSA) at West High School beginning August 21, 2023. He will be compensated according to his placement on the Teachers Association salary schedule with a work year of 10 additional contract days per year.

APPOINTMENTS (NON-INSTRUCTIONAL)

Kerri Ambrose - Early Childhood Screener at MAPS Center for Learning for 20 hours per week beginning June 27, 2023. She will be compensated at the rate of \$18.10 per hour and she is eligible for 6-3-2 Benefits.

Kelsey Bellig - Second Cook at Roosevelt Elementary School for 6 hours per day/5 days per week beginning August 14, 2023. She will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Megan Denhof - Early Learning Special Education Paraeducator with the ESY Summer Program at MAPS Center for Learning for 3.5 hours per day/4 days per week beginning July 10 and ending August 3, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alyssa Hatlestad - ACES Student Support Assistant at Washington Elementary School for 3 hours per day/5 days per week beginning June 26, 2023. She will be compensated at the rate of \$14.00 per hour.

Mandy Kurth - ABE Teaching Assistant with the ABE ESL Summer School Program for 5.25 hours per day/3 days per week (T-TH) beginning July 10 and ending August 3, 2023. She will be compensated at the rate of \$17.00 per hour. This is in addition to her Childcare Lead Teacher and GED Proctor assignments with the Adult Basic Education Program.

McKenzie Lee - ACES Child Care Assistant at Franklin Elementary School for 5-8 hours per day/5 days per week beginning June 22, 2023. She will be compensated at the rate of \$11.50 per hour.

Mark McCarthy - 8-Hour, 12-month Floating Day Custodian for the District beginning July 10, 2023. He will be placed at classification A13, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Derik McGregor - ACES Child Care Assistant at Washington Elementary School for 5-8 hours per day/5 days per week beginning June 26, 2023. He will be compensated at the rate of \$13.00 per hour.

Allisha Myking - Student Information Secretary at Dakota Meadows Middle School beginning August 21, 2023. This assignment is for 4 hours per day/5 days per week with a work year of 190 days. She will be placed at step 5, classification B21 of the Educational Secretaries Association salary schedule.

Kristina Plonske - Student Information Secretary at Prairie Winds Middle School beginning August 21, 2023. This assignment is for 4 hours per day/5 days per week with a work year of 190 days. She will be placed at step 3, classification B21 of the Educational Secretaries Association salary schedule.

Damian Riewe - Summer Grounds Worker for the District for 8 hours per day/5 days per week beginning July 3 and ending September 1, 2023. He will be compensated at the rate of \$13.50 per hour.

Talay Sartell - Summer Grounds Worker for the District for 8 hours per day/5 days per week beginning July 10 and ending September 1, 2023. He will be compensated at the rate of \$13.50 per hour.

Tyler Sorenson - Summer Grounds Worker for the District for 8 hours per day/5 days per week beginning June 8 and ending September 1, 2023. He will be compensated at the rate of \$13.50 per hour.

This is in addition to his Health and Wellness Paraeducator assignment at West High School.

Sarah Tarvestad - Early Childhood Screener at MAPS Center for Learning for 20 hours per week beginning July 6, 2023. She will be compensated at the rate of \$18.10 per hour, and she is eligible for 6-3-2 benefits.

Benjamin Winkels - Summer Grounds Worker for the District for 8 hours per day/5 days per week beginning June 26 and ending September 1, 2023. He will be compensated at the rate of \$13.50 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Oscar Andrade Lara - Change in assignment from Full-time (1.00 FTEs) Spanish Teacher at Prairie Winds Middle School to part-time (0.50 FTEs) ADSIS Teacher and part-time (0.50 FTEs) Secondary Mentor Coach (TOSA) at Dakota Meadows Middle School beginning August 28, 2023, and ending June 30, 2027.

Toni Hames - Increase in assignment as part-time AVID Teacher at East High School from 0.50 FTEs to 0.667 FTEs beginning August 28, 2023, for the 2023-24 school year. This is in addition to her part-time (0.50 FTEs) Secondary Mentor Coach (TOSA) assignment at East High School.

Eric Koser - Continue as Part-time (0.50 FTEs) Mentor Coach and Part-time (0.50 FTEs) Science Teacher at West High School ending June 30, 2026.

The ABE Teachers listed below will work the following hours (FTEs) for the 2023-24 school year.

Theresa Mosher - 281 annual hours (0.20 FTEs)
Carol Nelson - 368 annual hours (0.26 FTEs)
Kristen Simpson - 310 annual hours (0.22 FTEs)
Rebecca Strom - 535 annual hours (0.37 FTEs)
Thomas Tacheny - 524 annual hours (0.36 FTEs)

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Elvia Brinks - Change in assignment from ABE Teaching Assistant Substitute to ABE Teaching Assistant with the Adult Basic Education Program for 2.25 hours per day/3 days per week (T-TH) beginning September 14, 2023. She will be compensated at the rate of \$17.00 per hour.

Nicholas Danger - Increase hourly rate to \$13.75 as ACES Child Care Assistant Substitute beginning July 6, 2023.

Kristin Diekmann - Change in assignment as Special Education Paraeducator from 6.75 hours per day/5 days per week at Monroe Elementary School to 6.5 hours per day/5 days per week at Bridges Community School beginning September 7, 2023.

Amber Gurley - Change in assignment from Childcare Assistant Teacher to Classroom Teacher at Lincoln Logs Learning Center for 6.5 hours per day/4 days per week (M-TH) beginning July 1, 2023. She will be compensated at the rate of \$19.50 per hour.

Charles Jansen - Change in assignment from Floating Day Custodian for the District to Custodian in Charge of Building at MAPS Center for Learning beginning July 1, 2023. This is a full-time, 12-month, 8 hour per day position. He will be placed at classification B22, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Adam Krueger - Change in assignment from 8-Hour Evening Custodian at Roosevelt Elementary School to Full-time Custodian Engineer at Hoover Elementary School beginning July 17, 2023. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Mandy Kurth - Decrease in assignment as Childcare Lead Teacher with Lincoln Logs Learning Center from 7 hours per day/4 days per week to 6.5 hours per day/4 days per week beginning July 1, 2023. This is in addition to her GED Proctor assignment with the Adult Basic Education Program.

Mandy Kurth - Increase hourly rate to \$23.50 as Childcare Lead Teacher with Lincoln Logs Learning Center and GED Proctor with the Adult Basic Education Program beginning July 1, 2023.

Nohemi Quiroz De Ponce - Increase hourly rate to \$17.00 as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center beginning September 12, 2023.

Emily Rowbotham - Increase hourly rate to \$17.25 as ACES Site Lead at Franklin Elementary School beginning July 6, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Thomas Stolp - Evening Custodian at East High School has requested leave under the provisions of the Family Medical Leave Act beginning June 16 and returning to work on July 5, 2023.

RESIGNATIONS (ADMINISTRATIVE)

Christina Mattson - Assistant Principal at East High School, has submitted a resignation. The last day of employment will be June 30, 2023.

RESIGNATIONS (NON-AFFILIATED)

Alexandra Koch - Adjust end date to June 23, 2023, as ACES Site Specialist at Lincoln Community Center.

RESIGNATIONS (INSTRUCTIONAL)

Shonita Harper - Kindergarten Teacher at Kennedy Elementary School, has submitted a resignation. The last day of employment will be July 7, 2023.

Julie Larkin-Spies - English Language Arts Teacher at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be June 8, 2023.

Kayla Ochs - MAPS Preschool Teacher at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 20, 2023.

Justin Schriever - Rescind acceptance as Full-time (1.00 FTEs) English Language Arts Teacher at Prairie Winds Middle School.

Marilyn Solberg - ABE Teacher with the Adult Basic Education Program, has submitted a resignation for the purpose of retirement. The last day of employment will be October 6, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Anne Anderson - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 1, 2023.

Kelsey Bellig - Clerical Assistant/POS Operator at Franklin Elementary School, has submitted a resignation in order to accept the Second Cook position at Roosevelt Elementary School. The last day for this assignment will be June 7, 2023.

Dylan Boettcher - Special Education Student Success Coach at Roosevelt Elementary School and Special Education Paraeducator with the ESY Summer Program, has submitted a resignation. The last day for these assignments will be June 22, 2023. He will continue as Head Adapted Floor Hockey Coach and Assistant Football Coach at West High School.

Danielle Borgman - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

Ashley Ganger - Health Assistant (LPN/RN) at West High School, and the ESY Summer Program, has submitted a resignation. The last day of employment will be June 22, 2023.

Karley Guenther - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be July 10, 2023.

Whitney Jackson - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be August 11, 2023.

Dawn Miller - Special Education Secretary with Student Support Services, has submitted a resignation in order to accept the ACES Site Specialist position. Her last day for this assignment will be July 5, 2023.

Allisha Myking - Non-classroom (Lunchroom) Paraeducator at Monroe Elementary School, has submitted a resignation in order to accept the Student Information Secretary position at Dakota Meadows Middle School. The last day for this assignment will be June 7, 2023.

Augustus Nelson - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be June 30, 2023.

Hani Nur - Special Education Paraeducator at Hoover Elementary School, District Interpreter, and ESY Paraeducator, has submitted a resignation. The last day of employment will be June 15, 2023.

Madilyn Newman - ACES Child Care Assistant at Washington Elementary School, has submitted a resignation. The last day of employment will be July 21, 2023.

Brianna Prince - ACES Student Support Assistant Substitute at Roosevelt Elementary School, has submitted a resignation. The last day for this assignment will be July 10, 2023.

Brianna Prince - Special Education Paraeducator at Roosevelt Elementary School, and ESY Paraeducator, has submitted a resignation. The last day of employment for this assignment will be July 20, 2023.

Jill Ristau - Special Education Paraeducator at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

Dylan Robinson - Summer Grounds Worker for the District, has submitted a resignation. The last day for this assignment will be June 12, 2023. He will continue as Supervision and Security at East High School.

LuAnn Shoop - Title 1 Reading Intervention Paraeducator at Washington Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be May 30, 2023.

TERMINATION/NON-RENEWAL (NON-INSTRUCTIONAL)

Due to the uncertainty of funding, restructuring, and budget reductions and in accordance with Article XII, Section 1 of the Agreement between the District and the Minnesota School Employees Association (MSEA), the administration recommends that the employment of the probationary paraeducators listed below be terminated at the end of the 2022-23 school year effective June 7, 2023.

D'Monte Blanks - Student Success Coach at Dakota Meadows Middle School.

Laycon Robinson - Special Education Paraeducator at Dakota Meadows Middle School.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting**5. E.****Meeting Date:** 07/17/2023**Prepared By:** Paul Peterson, Superintendent

Subject:

Renewal of Membership in the Minnesota State High School League

Background:

Minnesota Statute 1993, Section 128C.01 requires individual school boards to authorize membership in the Minnesota State High School League each year.

Recommended Action:

The administrative team recommends approval of the attached resolution to renew the Mankato Area Public Schools' membership in the Minnesota State High School League for the 2023-24 school year.

Attachments

Resolution for East High

Resolution for West High



**2023-2024 RESOLUTION FOR MEMBERSHIP
IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE
Membership Renewal Form**

This form must be completed once for each school in the district.

Must be completed and submitted to MSHSL NOT LATER THAN JULY 31, 2023. Retain one copy for the school files.

Mankato East High School

RESOLVED, that the Governing Board or Entity of _____ (Name of School) located in the State of Minnesota delegates the control, supervision and regulation of interscholastic activities and athletics (referred to in MN Statutes, Section 128C.01) to the Minnesota State High School League, and so hereby certifies to the State Commissioner of Education as provided for by Minnesota Statutes.

FURTHER RESOLVED, that the school listed is authorized by this, the Governing Board of said school district or school to renew its membership in the Minnesota State High School League; and. Participate in the approved interscholastic activities and athletics sponsored by said League and its various subdivisions.

FURTHER RESOLVED, that this Governing Board or Entity hereby adopts the Constitution, Bylaws, Policies, Rules and Regulations of said League and all amendments thereto as the same as are published in the latest edition of the League's *Official Handbook*, on file at the office of the school district or school, or as appears on the League's website, as the minimum standards governing participation in said League-sponsored activities and athletics. Further, the administration and responsibility for determining student eligibility and for the supervision of such activities and athletics are assigned to the official representatives identified by this Governing Board or Entity.

Signing this Resolution for Membership affirms that this Governing Board has reviewed all required membership materials provided by the League which defines the purpose and value of education-based activity and athletic and programs and defines each member school's responsibilities.

Member schools must develop and publicize administrative procedures to address eligibility suspensions related to Student Code of Responsibilities (Bylaw 206.2) violations for students participating in activity and athletic programs by member schools.

The above Resolution was adopted by the Governing Board or Entity of this school or district and is recorded in the official minutes of said Board and hereby is certified to the State Commissioner of Education as provided for by law.

The following is taken from the MSHSL Constitution:

208.00 LOCAL CONTROL

208.01 Designated School Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall designate two (2) representatives who are authorized to vote for the member school at all district, region and section meetings and on mail ballots where member schools are called upon to vote, such as district meetings, region meetings, and mail ballots.

One of the designated representatives shall be a member of the school's governing board and the other shall be an administrator or full-time faculty member of the member school.

In school districts with multiple schools, the designated representative from the school district's governing body may represent more than one school and is entitled to one vote for each school they represent.

208.02 Designated Activity Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall select individuals to represent its school in the following areas: (a) boys sports; (b) girls sports; (c) speech; and (d) music.

208.03 Local Advisory Committee

Each school is urged to form an advisory committee for League activities. Committee membership is not limited to but shall include a school board member, a student, a parent, and a faculty member, to advise the designated school representatives on all matters relating to the school's membership in the MSHSL.

Mankato East High School

(Name of School (Please Print))

208.01 VOTE ON BEHALF OF THE HIGH SCHOOL

Shannon Sinning

(Designated School Board Member – please print)

Todd Waterbury

(Designated School Representative – please print)

ssinn11@isd77.org

Email Address

twater1@isd77.org

Email Address

208.02 ACTIVITY REPRESENTATIVES

Jon Dierks

(Boys Sports – please print)

Joe Madson

(Girls Sports – please print)

Jennelle Zarn

(Speech – please print)

Alicia Corbett

(Music – please print)

208.03 LOCAL ADVISORY COMMITTEE MEMBERS

Shannon Sinning

(Board Member—please print)

Isaiah Anderson

(Student—please print)

Brenda Stevermer

(Parent—please print)

Todd Waterbury

(Faculty Member—please print)

2600 Hoffman Road, Mankato, MN 56001

(Mailing Representative—please print)

The Mailing Representative is the person to whom mailings go. This is usually the Activity Director.

Print Name: _____
(Clerk/Secretary - Local Governing Board)

Print Name: _____
(Superintendent or Head of School)

Signed: _____
(Clerk/Secretary - Local Governing Board)

Signed: _____
(Superintendent or Head of School)

Date: _____

Date: _____



**2023-2024 RESOLUTION FOR MEMBERSHIP
IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE
Membership Renewal Form**

This form must be completed once for each school in the district.

Must be completed and submitted to MSHSL NOT LATER THAN JULY 31, 2023. Retain one copy for the school files.

RESOLVED, that the Governing Board or Entity of Mankato West High School (Name of School) located in the State of Minnesota delegates the control, supervision and regulation of interscholastic activities and athletics (referred to in MN Statutes, Section 128C.01) to the Minnesota State High School League, and so hereby certifies to the State Commissioner of Education as provided for by Minnesota Statutes.

FURTHER RESOLVED, that the school listed is authorized by this, the Governing Board of said school district or school to renew its membership in the Minnesota State High School League; and. Participate in the approved interscholastic activities and athletics sponsored by said League and its various subdivisions.

FURTHER RESOLVED, that this Governing Board or Entity hereby adopts the Constitution, Bylaws, Policies, Rules and Regulations of said League and all amendments thereto as the same as are published in the latest edition of the League's *Official Handbook*, on file at the office of the school district or school, or as appears on the League's website, as the minimum standards governing participation in said League-sponsored activities and athletics. Further, the administration and responsibility for determining student eligibility and for the supervision of such activities and athletics are assigned to the official representatives identified by this Governing Board or Entity.

Signing this Resolution for Membership affirms that this Governing Board has reviewed all required membership materials provided by the League which defines the purpose and value of education-based activity and athletic and programs and defines each member school's responsibilities.

Member schools must develop and publicize administrative procedures to address eligibility suspensions related to Student Code of Responsibilities (Bylaw 206.2) violations for students participating in activity and athletic programs by member schools.

The above Resolution was adopted by the Governing Board or Entity of this school or district and is recorded in the official minutes of said Board and hereby is certified to the State Commissioner of Education as provided for by law.

The following is taken from the MSHSL Constitution:

208.00 LOCAL CONTROL

208.01 Designated School Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall designate two (2) representatives who are authorized to vote for the member school at all district, region and section meetings and on mail ballots where member schools are called upon to vote, such as district meetings, region meetings, and mail ballots.

One of the designated representatives shall be a member of the school's governing board and the other shall be an administrator or full-time faculty member of the member school.

In school districts with multiple schools, the designated representative from the school district's governing body may represent more than one school and is entitled to one vote for each school they represent.

208.02 Designated Activity Representatives

At the beginning of the League's fiscal year, the governing board of each member school shall select individuals to represent its school in the following areas: (a) boys sports; (b) girls sports; (c) speech; and (d) music.

208.03 Local Advisory Committee

Each school is urged to form an advisory committee for League activities. Committee membership is not limited to but shall include a school board member, a student, a parent, and a faculty member, to advise the designated school representatives on all matters relating to the school's membership in the MSHSL.

Mankato West High School

Name of School (Please Print)

208.01 VOTE ON BEHALF OF THE HIGH SCHOOL

Shannon Sinning

(Designated School Board Member – please print)

Joe Johnson

(Designated School Representative – please print)

ssinn11@isd77.org

Email Address

jjohns5@isd77.org

Email Address

208.02 ACTIVITY REPRESENTATIVES

JJ Helget

(Boys Sports – please print)

Crissy Makela

(Girls Sports – please print)

Amanda Abel

(Speech – please print)

Brady Krusemark

(Music – please print)

208.03 LOCAL ADVISORY COMMITTEE MEMBERS

Shannon Sinning

(Board Member—please print)

Bart McAninch

(Student—please print)

Erin Aanenson

(Parent—please print)

Joe Johnson

(Faculty Member—please print)

1351 South Riverfront Drive, Mankato, MN 56001

(Mailing Representative—please print)

The Mailing Representative is the person to whom mailings go. This is usually the Activity Director.

Print Name: _____
(Clerk/Secretary - Local Governing Board)

Print Name: _____
(Superintendent or Head of School)

Signed: _____
(Clerk/Secretary - Local Governing Board)

Signed: _____
(Superintendent or Head of School)

Date: _____

Date: _____

School Board Regular Meeting**5. F.****Meeting Date:** 07/17/2023**Prepared By:** Paul Peterson, Superintendent

Subject:

Renewal of Membership in the Minnesota School Boards Association

Background:

The Minnesota School Boards Association is a service organization for Minnesota school districts. The organization is directed by a Board of Directors consisting of local school board members elected from director districts. The Association provides legislative assistance, assistance with negotiations, informational services regarding finance and legal matters, and in-service opportunities for School Board members.

Membership dues for 2023-24 are \$14,847. This amount is determined by way of a formula based upon the number of students in our district.

Recommended Action:

The administrative team recommends continued membership. Statutes require that election for membership in the MSBA pass by a two-thirds majority vote.

School Board Regular Meeting

5. G.

Meeting Date: 07/17/2023

Prepared By: John Lustig, Director of Administrative Services

Subject:

Approval of the 2023-24 Rates of Pay for Community Education Department Part-Time and Seasonal Personnel

Background:

Each year the Board approves a schedule of rates of pay for persons employed by the Community Education Department on a part-time and/or seasonal basis. Schedules showing the recommended rates for the 2023-24 school year are enclosed.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

CE 2023-24 Salary Rates

Community Education Department Salary Rates for Part-Time Personnel			<i>MN Minimum wage for adults is \$10.33 and youth is \$8.42 as of 1/1/22</i>	<i>MN Minimum wage for adults is \$10.59 and youth is \$8.63 as of 1/1/23</i>
Job Title	Rate 2020-21	Rate 2021-22	Rate 2022-23	Rate 2023-24
ACES				
ACES Elementary childcare staff	\$10.00-\$16.50	\$10.00-\$16.50	\$11.00-\$18.00	\$11.50-\$18.75
ACES Early Learning childcare staff	N/A	N/A	N/A	\$15.00-\$22.00
Adult Basic Education (ABE)				
ABE Navigator		16.50-19.50	MAPS contracted rate	MAPS contracted rate non-affiliate
ABE Classroom Assistant (part-time)				
Early Learning				
Early Childhood Screener	\$17.49	\$17.49	\$18.10	MAPS contracted rate 632
Screening Supervisor	\$27.87	\$27.87	\$28.85	MAPS contracted rate non-affiliate
Ready for Kindergarten Corporate Liaison and Outreach			\$31.00 (new 9/1/22)	position eliminated
Enrichment and Leisure Services				
Adult Sports Official	\$15.00-\$30/game	\$17-\$32/game	\$17-\$32/game	\$17-\$32/game
Certified Archery Instructor	\$13.00-\$19.00/hour	\$13.00-\$19.00/hour	\$13.00-\$19.00	\$13.00-\$19.00
Lifeguard	\$10.50 - \$14.00	\$10.50 - \$14.00	\$10.50 - \$14.00	\$11.00 - \$14.00
Locker Room Attendant/Aide	\$10.00 - \$11.00	\$10.25- \$11.50	\$10.25- \$11.50	\$11.00 - \$12.00
Middle School After School Site / Club Leader		\$10.50 - \$30.00	\$10.50 - \$30.00	\$11.00 - \$35.00
Non-licensed Instructor	\$10.00 - \$30.00	\$10.50 - \$30.00	\$10.50 - \$30.00	\$11.00 - \$35.00
Rec on the Go Leader	\$10.00-\$15.00/hour	\$8.21-\$15.00/hour	\$8.42-\$16.00	\$8.75-\$16.00
Skating School Instructor				\$8.75 - \$15.00
Skating School Lead Instructor		\$8.21 - \$15.00/hour	\$8.75-\$16.00	\$16.00
Swimming Instructor	\$12.00 - \$30.00	\$12.00 - \$30.00	\$12.00 - \$30.00	\$12.00 - \$30.00
Aide	\$10.00 - \$30.00	\$10.50 - \$30.00	\$10.50 - \$30.00	position eliminated
Seasonal Assistant Specialist			\$16.00	\$16.00-\$19.00
Building Supervisor	\$13.71-\$15.00	\$14.00-\$16.00	\$15.00-\$17.00	\$16.00-\$19.00
Intern/Student Worker	\$10.00	\$10.25	\$10.33	\$10.59
Revised 6/30/20 Revised 5/30/21 Revised 5/30/22 Revised 5/24/23				

School Board Regular Meeting**5. H.****Meeting Date:** 07/17/2023**Prepared By:** John Lustig, Director of Administrative Services

Subject:

Approval of the 2023-24 Hourly Rates for Part-Time, Temporary and Substitute Employees and Miscellaneous Rates of Pay

Background:

Each year the Board approves a schedule of hourly rates of pay for persons employed by the district on a part-time, temporary, or substitute basis, and miscellaneous rates of pay. Schedules showing the recommended rates for the 2023-24 school year are enclosed. The administration recommends that the Board adopt the proposed rates as recommended.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

2023-24 Miscellaneous Rate
2023-24 Part-time Hourly Rates
2023-24 Substitute Rates

MANKATO AREA PUBLIC SCHOOLS

Miscellaneous Rates of Pay

Job Title/Activity	Rate	Comments	Budget Code
<u>PLCs</u> Missed Prep for PLC PLC after teacher duty day*	Contract Rate	Per Letter of Agreement with MTA	Site Staff Development 01/xxx/640/000/306/185
Missed Prep or Lunch - Special Ed Teachers	Contract Rate	Apply when teachers miss prep/lunch to provide instruction or for IEP meetings per Special Ed Teacher Compensation Guidelines.	01/xxx/xxx/000/740/185
IEP meetings outside of teacher duty day - all teachers*	Contract Rate	Compensation minimum of 15 minutes per Special Ed Teacher Compensation Guidelines	01/xxx/xxx/000/740/185
DIBELS Team Members	\$20.00 per hour		
Multilingual Learners Assessment Team Members	\$20.00 per hour		
<u>Test Proctors</u> Current employees during normal work hours Current employees outside normal work hours Hired from outside district Retired licensed teachers Missed prep for proctoring	No additional pay Regular Rate of Pay \$15.00 per hour \$20.00 per hour Contract Rate		01/200/611/000/000/185
Required meetings outside of teacher duty day*	\$35.00 per hour	Exception: Part-time teachers attending a district inservice within the FT teacher duty day should receive their contract rate for additional time beyond their contract time.	Teacher's Regular Salary Code
Summer Professional Development	\$35.00 per hour	Note: Payment for summer professional development will be paid only if specifically aligned to District Roadmap initiatives and designated by the District as paid training.	Site or Program Staff Development Code
Participating on Interview Teams	No pay - voluntary		-----
Teaching Fellows	\$25.00 per hour	For activities outside of teacher duty day scheduled by mentors and designated for pay	
Moving	\$12.50 per hour	Maximum 8 hours	01/xxx/810/000/000/170
Planetarium Operator	\$50.00 per show	East Sr. High School	
<u>CPI/PCM Training</u> Trainers Teacher Trainees sent by District Para Trainees sent by District	Contract Rate \$35.00 per hour Regular hourly rate		01/200/420/640/419/185

*Teacher duty day is 7 hours, 50 minutes. Teachers are required to begin 30 minutes prior to the student day. Typically, the end time for secondary teachers is 30 minutes after the student day; end time for elementary teachers is 40-50 minutes after the student day depending upon the length of the student day.

Note: Please be sure that teachers submit timesheets for extra time worked within the same pay period that the time was worked.

July 1, 2023

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2023-24 Fiscal Year

JOB TITLE	2022-23 Hourly Rate	2023-24 Hourly Rate
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$23.50-\$27.00	\$24.00 - \$27.75
Language Interpreter	\$25.00	\$25.00
Intervener	\$23.50 - \$27.00	\$24.00 - \$27.75
Braillist	\$23.50 - \$27.00	\$24.00 - \$27.75
Braillist in Training	\$16.25	\$16.75
Head Election Judge	\$12.00	\$12.50
Election Judge	\$10.50	\$11.00
Locksmith	\$13.50	\$13.50
Lead Summer Painter	\$14.25	\$14.25
Summer Painter	\$13.50	\$13.50
Summer Carpenter's Helper	\$13.50	\$13.50
Seasonal Groundskeeper	\$13.50	\$15.00
Custodian's Summer Helper	\$13.50	\$15.00
Curriculum Writing	\$35.00	\$35.00
Musical Accompanist	\$20.75	\$20.75
Printer's Helper	\$11.25	\$13.50
District Stage Manager	\$26.75	\$26.75
Assistant Stage Manager	\$15.75	\$15.75
First Aid Trainers	\$29.25	\$30.00
First Aid Team Members	Reg. Hrly Rate to \$19.05 max	Reg. Hrly Rate to \$22.00 max

Effective July 1, 2023

MANKATO AREA PUBLIC SCHOOLS
Independent School District No. 77

Rates for Substitute Employees
2023-24 Fiscal Year

<u>JOB TITLE</u>	<u>2022-23</u>	<u>2023-24</u>
Teacher	\$200.00 per day or \$33.33/hr with a two-hour minimum.	\$200.00 per day or \$33.33/hr with a two-hour minimum.
Principal (licensed)	\$350.00 per day or \$43.75/hr with a two-hour minimum;	\$350.00 per day or \$43.75/hr with a two-hour minimum;
	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.	Base principal salary daily rate for 10 or more consecutive days beginning day 1 when known in advance.
Paraprofessional		
No District 77 Experience	Step 1 of position subbing for	Step 1 of position subbing for
With District 77 Experience	Step 1 of position subbing for	Step 1 of position subbing for
Secretary	Step 1 of position subbing for	Step 1 of position subbing for
Retired District 77 Secretary	Step at time of retirement	Step at time of retirement
Custodial/Maintenance	Step 1 of position subbing for	Step 1 of position subbing for
Retired District 77 Custodian	Step at time of retirement	Step at time of retirement
Food Service	Step 1 of position subbing for	Step 1 of position subbing for
Retired District 77 Food Service	Step at time of retirement	Step at time of retirement
Licensed School Nurse	\$35.00 per hour	\$35.00 per hour

School Board Regular Meeting

6. A.

Meeting Date: 07/17/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

Peggy Walters donated \$1,000 for East High VEX Robotics Program

MEI Total Elevator Solutions donated \$100 to East High Boys Cross Country Program

Community Education - Rec on the Go Program received the following donations:

- \$500 from Cork & Key
- \$500 from Theresa Coughlan
- \$250 from Dasch Salon & Spa
- \$500 from Bromeland Law LLC
- \$250 from Willow Officeworks LLC

Courtney Kruse donated \$89.85 to Washington Elementary Snack Cart

The Minnesota FFA Foundation donated \$200 to Mankato Area Public Schools FFA Program

Hilltop Vacuums Plus donated \$100 to East High Boys Golf Program

Sertoma of Greater Mankato donated \$2,500 to Mankato Area Public Schools Hard of Hearing Program

Dotson Iron Casting, Inc. donated \$500 to Community Education Adult Basic Education GED Boot Camps

Community Education - Movies in the Park received the following donations:

- \$500 from RL Challenge
- \$250 from Eagle Lake Family Dentistry

Kato Roofing Inc donated Fabric Bags (\$300 value) for Mankato Area Public Schools Social Workers to deliver items to families

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

6. B.

Meeting Date: 07/17/2023

Prepared By: Scott Hogen, Director of Facilities & Safety

Subject:

Act on 2024-25 Long-Term Facilities Maintenance Plan

Background:

Scott Hogen, Director of Facilities, will review the 2024-25 Long-Term Facilities Maintenance Plan.

Recommended Action:

The administration recommends approval of the plan as presented.

Attachments

School Board Regular Meeting

6. C.

Meeting Date: 07/17/2023

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Naming of Auditor for Fiscal 2022-2023

Background:

In accordance with District Policy 703, the School Board must name a fiscal auditor to audit the financial records of the School District. A proposal has been submitted by our current auditing firm, Clifton Larson Allen LLP to provide this service for the 2022-2023 fiscal year. The base fee is not to exceed \$44,250.

Recommended Action:

The administrative team recommends the firm of Clifton Larson Allen LLP to serve as the fiscal auditor for District 77 for the fiscal year 2022-2023.
