



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, October 2, 2023 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. MAPS STUDENT SPOTLIGHT (5:35 P.M.)
4. OPEN FORUM (5:45 P.M.)
5. INFORMATION (5:55 P.M.)
 - A. MDE Review & Comment
 - B. MAPS Center for Learning Report
 - C. East High School Report
 - D. Board Member Workshop/Committee Reports
6. CONSENT AGENDA (6:50 P.M.)
 - A. Approval of Minutes of September 18, 2023, Regular Meeting
 - B. Approval of the 2023-24 Co-Curricular Activities Stipend Schedule
 - C. Personnel
7. BUSINESS (6:55 P.M.)
 - A. Acceptance of Gifts and Grants

- B. Resolution Supporting East and West High School MSHSL Grant Request
 - C. Approval of Resolution Appointing Election Judges
 - D. Approval of 2024-28 Employee Life and AD&D Insurance Renewal
 - E. Approval of 2024-29 Employee Long-Term Disability Insurance Renewal
 - F. Approval of 2023-24 & 2024-25 Transportation Contract Extensions
8. ADJOURNMENT (7:25 P.M.)



School Board Members for 2023

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kristi Schuck, Vice Chair
Phone: 507-382-4951
E-Mail: kschuc1@isd77.org
Term Ends December 31, 2024

Christopher Kind, Treasurer
Phone: 507-381-5734
E-Mail: ckind1@isd77.org
Term Ends December 31, 2024

Erin Roberts, Clerk
Phone: 507-420-4640
E-Mail: erober1@isd77.org
Term Ends December 31, 2024

Patrick Baker
Phone: 507-381-4790
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Kari Pratt
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2024

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



OPEN FORUM GUIDELINES

The Mankato Area School Board welcomes public participation through open forum. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the open forum.

- Open forum participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during open forum.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in open forums for the next two months.
- When there is a large number of speakers, the Board Chair may modify open forum, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of the open forum to the end of the meeting.
- Open forum participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, open forum will be closed and the individual will not be allowed to participate in future open forums.
- Crowd noise or any sort of grandstanding during open forum, including applause, talking, shouting, or any outbursts will result in the open forum being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



DISTRICT STRATEGIC ROADMAP

Who we are and who we strive to be

Mission Statement

our core purpose

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

Commitment and Values

what drives our actions and words

MAPS works to be:

- Visibly Inclusive
- Intentionally Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

Vision

what we commit to create

Every learner will be seen for who they are inclusive of race, national origin, home language, sex, gender, sexual orientation, disability, age, and religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity, and their multiple talents.

Strategic Direction

our focus for continuous improvement

- Improving learning and development for ALL students
- Strengthening our welcoming, connecting, and partnership
- Increasing student readiness for life options after graduation
- Optimizing our management of all types of resources
- Developing our staff's capacity, skills, and accountability

We will reach our mission and vision when:

- each student is ready for kindergarten;
- each student is reading well by 3rd grade;
- all achievement gaps are closed;
- all students are college and career ready by graduation;
- all students graduate; and
- each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.

School Board Regular Meeting

5. A.

Meeting Date: 10/02/2023

Prepared By: Scott Hogen, Director of Facilities & Safety

Subject:

MDE Review & Comment

Background:

Scott Hogen, Director of Facilities and Safety and Gary Benson of Kraus-Anderson will provide information on MDE Review & Comment.

Recommended Action:

None

Attachments

Presentation



MDE Review & Comment

October 2, 2023



Requirement to Submit

- **Review and Comment**
 - **Capital improvement projects exceeding \$2,000,000**
 - **School districts are required to submit a proposal with specific project information**
 - **The Minnesota Department of Education reads and provides its “review and comments”.**





Authorization to Submit

- **Prior to submitting:**
 - **School districts study and consider needs and solutions**
 - **School boards authorize the district to work with consultants to develop a project proposal with parameters and budget**





Proposal Format

MDE has several 'look fors' in the project proposal:

- **What is the need (or needs) and what is driving it?**
- **What are the proposed solution(s), and how were they determined among competing options?**
- **What benefits do the solutions bring to students, staff, learning outcomes, operations, and the broader community?**
- **What is the method of financing, and what is the tax impact on the community members?**

Other areas included:

- **Enrollment**
- **Facility inventory**





MDE Review & Approval

- MDE issues a letter indicating either a positive or negative review.
 - MAPS received a [positive review](#) from the Commissioner of Education on August 29.
- Publication in the official newspaper is required at least 48 days prior to the vote date.
 - The [MAPS Review and Comment](#) was in the *Mankato Free Press* on September 18.
- The school district is required to hold a public school board discussion of the Review & Comment and Commissioner's letter at some point before the vote.
 - This is being met right now.





Thank you

Question/Answer and Discussion Time



School Board Regular Meeting

5. B.

Meeting Date: 10/02/2023

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

MAPS Center for Learning Report

Background:

Katie Gag, Assistant Director of Early Learning, along with Sam Schirmers, ACES Program Coordinator will present an update on the MAPS Center for Learning.

Recommended Action:

None

Attachments

Center for Learning Report



2023–2024 Center for Learning Report to the School Board

October 2, 2022



Mission Statement

Mankato Area Public Schools
is committed to working together
equitably, with families and communities,
so that each learner has the knowledge
and skills to be a successful and
contributing citizen in a diverse global
society.

Commitment and Values

Visibly Inclusive
Intentionally Equitable
Actively Anti-racist
Committed to Excellence
Accountable for Results

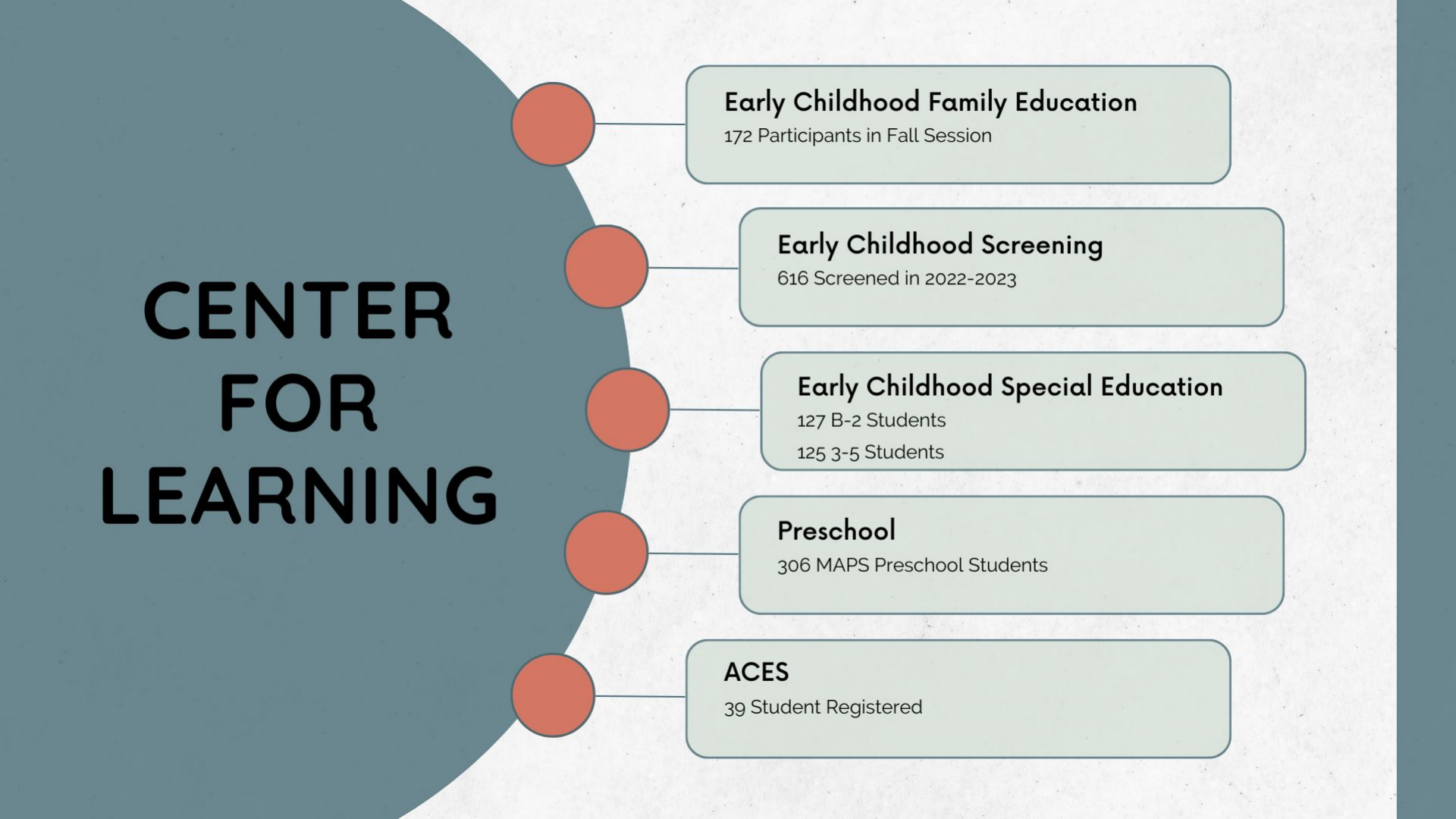


C4L IS UP AND RUNNING!



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CENTER FOR LEARNING



The infographic features a large blue circle on the left side. Five red circles are arranged vertically along the right edge of this blue circle. Each red circle is connected by a thin black line to a light green rounded rectangular box on the right. These boxes contain the names of the programs and their respective participant counts.

Early Childhood Family Education

172 Participants in Fall Session

Early Childhood Screening

616 Screened in 2022-2023

Early Childhood Special Education

127 B-2 Students

125 3-5 Students

Preschool

306 MAPS Preschool Students

ACES

39 Student Registered



Improving learning and development for ALL students



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Strengthening our welcoming, connecting, and partnership

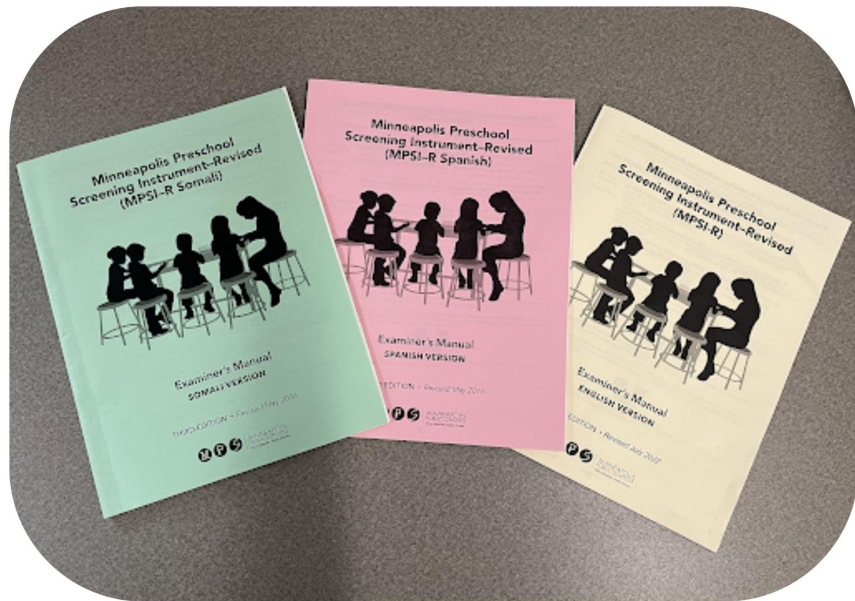
Community Partnerships and Access



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Our Commitment to an Equitable School Experience



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Success and Celebration



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Success and Celebration

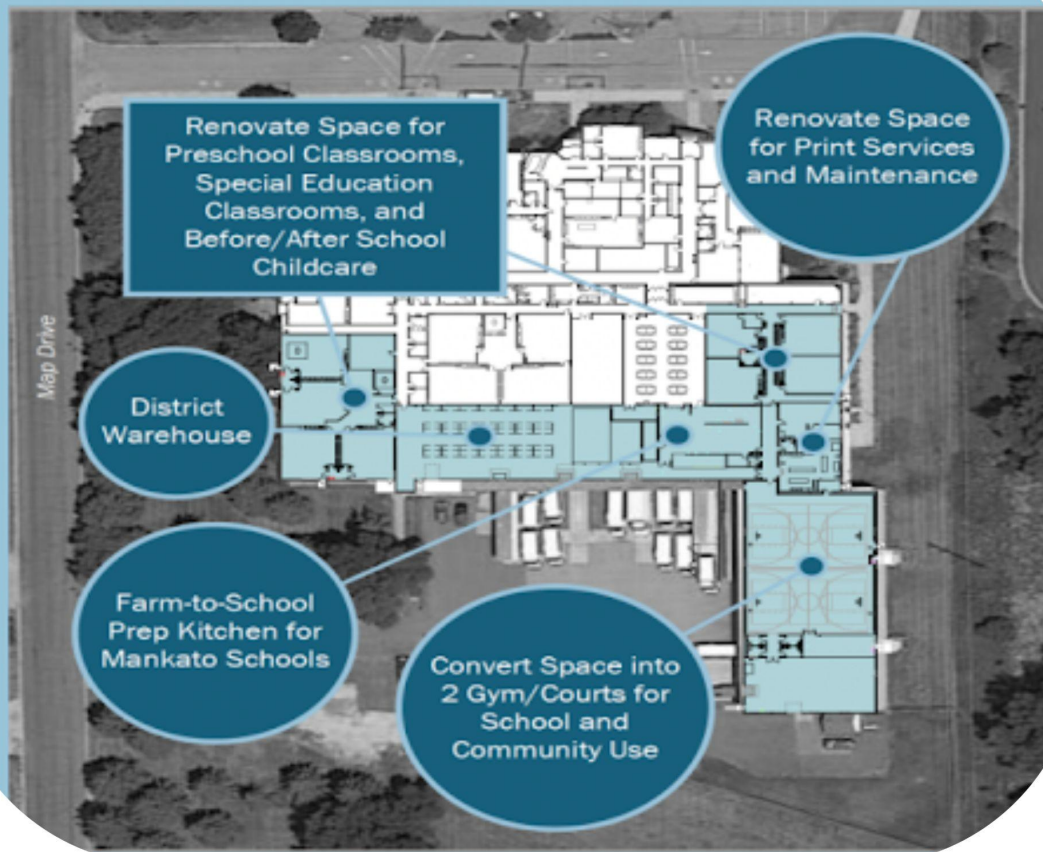


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What's Next

MAPS Center for Learning





Thank you

Questions?





MAPS Strategic Direction

Strategic Direction:

- A. Improving learning and development for ALL students
- B. Strengthening our welcoming, connecting, and partnership
- C. Improving student readiness for living options after graduation
- D. Optimizing our management of all types of resources
- E. Developing our staff's capacity, skills and accountability

MAPS will reach its mission and vision when:

- 1. Each student is ready for kindergarten.
- 2. Each student is reading well by 3rd grade.
- 3. All achievement gaps are closed.
- 4. All students are college and career ready by graduation.
- 5. All students graduate.
- 6. Each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.



School Board Regular Meeting

5. C.

Meeting Date: 10/02/2023

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

East High School Report

Background:

Akram Osman, Principal of East High School and Todd Waterbury, Director of Activities at East High School will present a report on East High School.

Recommended Action:

None

Attachments

East High School Board Presentation



2023–2024

Mankato East High School
Report to the School Board
October 2, 2023



Mission Statement

Mankato Area Public Schools
is committed to working together
equitably, with families and communities,
so that each learner has the knowledge
and skills to be a successful and
contributing citizen in a diverse global
society.

Commitment and Values

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Committed to Excellence
Accountable for Results



Mankato East High School

Who are our students?

1,347 students

9th - 353

10th - 373

11th - 320

12th - 301





Mankato East High School

Who are our students?
1,348 student

White – 67.6%
Black or African American– 16.2%
Hispanic – 7.6%
More than one race – 5.0%
Asian – 2.4%
American Indian or Alaska Native – 0.8%
Native Hawaiian or Other Pacific Islander – 0.3%





Our Vision Card Down & In

High School Building Adult Actions	District Vision Card Alignment	Staff is focused on ..
• PLCs • Collaborative Times • Consistency in approach • Cougar Time • Attendance • Monthly celebrations	High School Success Measured by: difference between students identified by racial groups in academic progress, considering group size, trend analysis, and the highest performing and lowest performing.	• Staff is focused on decreasing the total number of students with one or more F's by end of semester 1 compared to end of last school year • Ensure failure rates by racial groups mirrors the percentage of students who attend school





Our Vision Card Down & In

High School Building Adult Actions	District Vision Card Alignment	Staff is focused on ..
• PLCs • Professional Development • Consistent approach • Cougar Time • Attendance • Monthly celebrations	Success Measured by: difference between students identified by racial groups in high school graduation rate, considering group size, trend analysis, and the highest performing and lowest performing.	• Ongoing commitment to the adult actions highlighted in order to improve grad rates • Awareness of the slight decrease in the 4 year graduation rate at East • Goal of improving graduation by racial groups identified





Our Vision Card Down & In

High School Building Adult Actions	District Vision Card Alignment	Staff is focused on ...
• Promotion of activities available throughout the school year	Success Measured by: percentage of students at the middle and high school levels that are engaged in a district-sponsored activity.	• Increase student participation in district-sponsored activity • Ensuring our students have positive experiences • Increase student leadership opportunities





Our Vision Card Down & In

High School Building Adult Actions	District Vision Card Alignment	Staff is focused on ...
• Cougar Voice • Collabrative Time • Safe School Discussion Groups • Presence in the hallways • Relationship building activities • Cougar CODE	Success Measured by: difference in number of suspensions between student groups.	• Ongoing commitment to the adult actions highlighted in order to improve the experience of students • Ensure suspension rates by racial groups improves throughout the year



Supporting the SEL of our Students

- Safe Schools Discussion Groups
- School linked mental health supports
- Student Support Team
- Panorama Survey





Our Commitment to an Equitable School Experience

- Equity Oriented Strategic Planning (EOSP)
- COLLABORATIVE TIME
- COUGAR CODE
- COUGAR TIME





Student Success/Celebration



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Student Success/Celebration





Staff Success/Celebration



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Thank you

Questions?



School Board Regular Meeting

5. D.

Meeting Date: 10/02/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

6. A.

Meeting Date: 10/02/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of September 18, 2023, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - September 18, 2023

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 18, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, September 18, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Absent: None.

Mr. Baker made a motion to remove the tenured information from the Personnel section, Mrs. Pratt second. The motion carried on a 7-0 voice vote. Ms. Schuck made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

Special Recognition: Nancy Zallek from Mankato Area Foundation was recognized and thanked for the gift to the district for the Sixth Grade Transition Camp.

MAPS Staff Recognition: West High School principal Sherri Blasing presented Mike Sipe for his hard work and dedication to West High School and Mankato Area Public Schools.

Open Forum: Julie Strusz, John Wicklund, Brittany Rohs and Linda Howe-Wensel wished to speak.

Information Reports: Back to School Report presented by Cabinet members; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Mrs. Pratt, and carried on a 7-0 roll call vote.

Approval of Minutes of the September 5, 2023, regular meeting.

Approval of September Bills totaling \$3,859,968,60.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

De’Vonte Bradley - Correction - Youth Program Assistant Specialist with Community Education at Lincoln Community Center beginning August 31, 2023. This is a full-time, 12-month position. He will be compensated at the rate of \$16.00 per hour and will be eligible for 6-3-2 benefits.

APPOINTMENTS (INSTRUCTIONAL)

Polly Christensen - Full-time (1.00 FTEs) Contract Substitute Teacher for Jessica Kingston at Rosa Parks Elementary School beginning November 1, 2023, and ending June 7, 2024. She will be placed at step 5 of the M lane on the Teachers Association salary schedule.

Jessica Noakes - Full-time (1.00 FTEs) Special Education Teacher at Futures beginning September 8, 2023. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Emily Slattery - Full-time (1.00 FTEs) 2nd Grade Teacher at Hoover Elementary School beginning August 28, 2023. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Alexander Welter - Part-time (0.67 FTEs) Title I Intervention Teacher at Central High School beginning September 13, 2023. He will be placed at step 6 of the B lane on the Teachers Association salary schedule.

Dustin Wright - Adjust salary lane placement to B step 9 on the Teachers Association salary schedule as Health/Physical Education Teacher at West High School beginning August 21, 2023.

APPOINTMENTS (NON-INSTRUCTIONAL)

Gorg Alhag - Student Success Coach at Prairie Winds Middle School for 5.5 hours per day/5 days per week beginning September 7, 2023. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Hannah Bratlien - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/3 days per week beginning September 11, 2023. She will be compensated at the rate of \$13.00 per hour.

Peighton Gunderson - Special Education Paraeducator at Monroe Elementary School for 6.5 hours per day/5 days per week beginning September 13, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Dakota Kamm - ACES Early Learning Aide Substitute at MAPS Center for Learning on an on-call basis beginning September 11, 2023. She will be compensated at the rate of \$15.00 per hour. This is in addition to her ACES Child Care Assistant assignment at Rosa Parks Elementary School.

Madelyn Monette - ACES Child Care Assistant at Roosevelt Elementary School for 1.75 hours per day/2 days per week beginning September 13, 2023. She will be compensated at the rate of \$13.00 per hour.

Christopher O'Connor - Adjust start date to September 5, 2023, as Evening Custodian at West High School.

Rebecca Radzak - ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023. She will be compensated at the rate of \$14.00 for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Kyle Reedstrom - Student Success Coach at Bridges Community School for 6.5 hours per day/5 days per week beginning September 18, 2023. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ricardo Rocha III - Lead Evening Custodian at Prairie Winds Middle School beginning September 20, 2023. This is a full-time, 12-month position. He will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jordyn Salzsiedler - ACES Site Lead at Eagle Lake Elementary School for 4-5 hours per day/2 days per week beginning September 5, 2023. She will be compensated at the rate of \$16.75 for this assignment. This is in addition to her ACES Child Care Assistant assignment at Eagle Lake Elementary School.

Emma Schwandt - ACES Site Lead at Jefferson Elementary School for 5-6 hours per day/5 days per week beginning September 11, 2023. She will be compensated at the rate of \$16.75 per hour.

Katie Tettam - Special Education Paraeducator at Franklin Elementary School for 4.25 hours per day/5 days per week beginning September 14, 2023. She will be placed at classification B21.5, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Marie Zuehlke - Special Education Paraeducator at Roosevelt Elementary School for 3.75 hours per day/5 days per week beginning September 14, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Non-classroom (Lunchroom) Paraeducator assignment at Roosevelt Elementary School.

Allyson Zuleger - Special Education Paraeducator at Rosa Parks Elementary School for 6.5 hours per day/2 days per week (T/TH) beginning September 7, 2023. She will be placed at classification B21.5, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Pamela Bartels - Increase in assignment as Assessments Specialist for the District from 1.00 FTEs to 1.167 FTEs beginning September 5, 2023, for the 2023-24 school year.

Michelle Doering - Decrease in assignment as ECFE Teacher at the Family Learning Center from 75 annual hours (0.05 FTEs) to 68 annual hours (0.047 FTEs) at MAPS Center for Learning beginning September 11, 2023, for the 2023-24 school year. This is in addition to her Early Learning Teacher assignment at MAPS Center for Learning.

Michelle Doering - Increase in assignment as Early Learning Teacher from 1270 annual hours (0.88 FTEs) at Franklin Elementary School to 1282.5 annual hours (0.89 FTEs) at MAPS Center for Learning beginning August 28, 2023, for the 2023-24 school year. This is in addition to her ECCE Teacher assignment at the MAPS Center for Learning.

Beth Dostal - Decrease in assignment as MAPS Preschool Teacher at Eagle Lake Elementary School from 1503 annual hours (1.04 FTEs) to 1392.5 annual hours (0.967 FTEs) beginning with the 2023-24 school year.

Chantell Drummer - Decrease in assignment as MAPS Early Childhood Teacher from 1033.5 annual hours (0.71 FTEs) to 1007 annual hours (0.70 FTEs) beginning with the 2023-24 school year.

Jamie Galinat - Increase in Early Childhood Preschool Teacher assignment from 1382.5 annual hours (0.96 FTEs) at Rosa Parks Elementary School to 1395 annual hours (0.98 FTEs) at MAPS Center for Learning beginning August 28, 2023, for the 2023-24 school year.

Katie Haala - Change in assignment from Ready for Kindergarten Facilitator at the Family Learning Center to MAPS Preschool Teacher at MAPS Center for Learning for 75 annual hours (0.052 FTEs) beginning August 28, 2023. This is in addition to her Early Childhood Special Education Teacher assignment.

Adam Hanson - Increase in assignment as Physical Education Teacher at Hoover Elementary School from 1.00 FTEs to 1.067 FTEs beginning September 5, 2023, for the 2023-24 school year.

Deanna Hofmeister - Increase in assignment as MAPS Preschool Teacher from 70 annual hours (0.05 FTEs) to 137 annual hours (0.095 FTEs) at MAPS Center for Learning beginning August 28, 2023, for the 2023-24 school year.

Shana Lang - Increase in Early Learning Preschool Teacher from 1371 annual hours (0.95 FTEs) at the Family Learning Center to 1395 annual hours (0.97 FTEs) at MAPS Center for Learning beginning August 28, 2023, for the 2023-24 school year.

Mary Mccuskey Simpson - Decrease in assignment as Parent Educator from 1007.5 annual hours (0.69 FTEs) at the Family Learning Center to 787 annual hours (0.57 FTEs) at MAPS Center for Learning beginning August 28, 2023, for the 2023-24 school year.

Susan Osborne - Increase in assignment as Early Learning Preschool Teacher at MAPS Center for Learning from 588 annual hours (0.40 FTEs) to 609.5 annual hours (0.40 FTEs) beginning August 28, 2023, for the 2023-24 school year.

Callie Pengilly - increase in assignment as MAPS Preschool Teacher at the MAPS Center for Learning from 1339 annual hours (0.929 FTEs) to 1395 annual hours (FTEs 0.968) beginning August 28, 2023, for the 2023-24 school year.

Kristine Schimek - Increase in assignment as Early Learning Parent Educator assignment from 160.5 annual hours (0.11 FTEs) to 164 annual hours (0.12 FTEs) beginning August 28, 2023, for the 2023-24 school year.

Angela Timmerman - Increase in assignment as ECFE Parent Educator at MAPS Center for Learning from 236.5 annual hours (0.16 FTEs) to 410.5 annual hours (0.29 FTEs) beginning with the 2023-24 school year.

Hilary Urban - Decrease in assignment as MAPS Preschool Teacher from 1514.5 annual hours (1.05 FTEs) to 1407 annual hours (0.98 FTEs) beginning with the 2023-24 school year.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Abdifatah Aden - Decrease in assignment as Student Success Coach at Prairie Winds Middle School from 3.34 hours per day/2 days per week (M/T) and 5.83 hours per day/3 days per week (W-F) to 4 hours per day/2 days per week (T/W) and 5 hours per day/2 days per week (TH/F) beginning September 7, 2023. This is in addition to his Interpreter assignment with the District.

Fransesisko Alhag - Decrease in assignment as Student Success Coach at Prairie Winds Middle School from 6 hours per day/5 days per week to 6 hours per day/4 days per week (M-TH) beginning September 7, 2023.

Sydnea Ausen - Change in assignment as ACES Child Care Assistant from 4-6 hours per day/5 days per week at Franklin Elementary School to 3-4 hours per day/2 days per week at Monroe Elementary School beginning September 1, 2023.

Brooklynn Bedney - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/1 day per week beginning September 1, 2023.

Matthew Birkmaier - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Sontiana Brandts - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant on an on-call basis beginning September 1, 2023.

Michelle Bridges - Change in assignment as ACES Student Support Assistant from 4-8 hours per day/3-5 days per week at Franklin Elementary School to 1.5 hours per day/3 days per week at Monroe Elementary School beginning September 1, 2023. This is in addition to her Special Education Paraeducator assignment at Monroe Elementary School.

Stone Bridges - Decrease in assignments as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Franklin Elementary School to 3-4 hours per day/5 days per week at Rosa Parks Elementary School beginning September 1, 2023.

Mackenzie Brommerich - Decrease in assignment as ACES Site Lead at Washington Elementary School from 6-8 hours per day/5 days per week to 4-5 hours per day/3 days per week beginning September 1, 2023.

Amanda Cassens - Change in assignment from Student Success Coach at Prairie Winds Middle School to Health & Wellness Paraeducator at East High School for 7.5 hours per day/5 days per week beginning September 5, 2023. She will be placed at classification B22.5, step 7, in accordance with the agreement between the District and the Minnesota School Employee Association.

Chastity Cheeseman- Increase in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 7 hours per day/5 days per week to 8 hours per day/5 days per week beginning September 7, 2023.

Isabella Ciolkosz - Change in assignment from Student Support Assistant for 5-8 hours per day/5 days per week at Washington Elementary School to ACES Site Lead at Kennedy Elementary School for 4-5 hours per day/3 days per week beginning September 1, 2023. She will be compensated at the rate of \$17.25 per hour.

Penny Conner - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Peyton Elvebak - Decrease in assignment as ACES Child Care Assistant from 4-6 hours per day/5 days per week at Washington Elementary School to 4-5 hours per day/ 5 days per week at Kennedy Elementary School beginning September 1, 2023.

Elizabeth Frey - Decrease in assignment as ACES Child Care Assistant at Washington Elementary School from 5-8 hours per day/5 days per week to 4-5 hours per day/5 days per week beginning September 1, 2023.

Elli Geraghty - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Norma Gonzalez - Change in assignment as ACES Site Lead from 5-6 hours per day/5 days per week at Roosevelt Elementary School to 5-6 hours per day/5 days per week at Rosa Parks Elementary School beginning September 1, 2023.

Megan Grant - Change in assignment from ACES Site Lead Substitute to ACES Site Lead at Monroe Elementary School for 4-5 hours per day/2 days per week beginning September 1, 2023. She will be compensated at the rate of \$16.75 per hour. This is in addition to her ACES Student Support Assistant assignment at Monroe Elementary School.

Megan Grant - Change in assignment as ACES Student Support Assistant from 5-8 hours per day/5 days per week at Franklin Elementary School to 4-5 hours per day/3 days per week at Monroe Elementary School beginning September 1, 2023. She will be compensated at the rate of \$15.00 per hour. This is in addition to her ACES Site Lead assignment at Monroe Elementary School.

Kimberly Gustavson - Decrease in assignment as POS Operator at Kennedy Elementary School from 2.25 hours per day/5 days per week to 1.75 hours per day/5 days per week beginning September 7, 2023. This is in addition to her Media Clerk assignment at Kennedy Elementary School.

Marlene Houg - Increase in assignment as POS Operator at Jefferson Elementary School from 1.75 hours per day/5 days per week to 2 hours per day/5 days per week beginning September 11, 2023.

Megan Iverson - Change in assignment as Early Learning Special Education Paraeducator from 3.5 hours per day/2 days per week (M/W) at Franklin Elementary School to 7 hours per day/2 days per week (T/W) at MAPS Center for Learning beginning September 11, 2023. This is in addition to her ACES Child Care Assistant assignment at Kennedy Elementary School.

Megan Iverson - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant at Kennedy Elementary School for 2-3 hours per day/1 days per week beginning September 1, 2023. This is in addition to her Early Learning Special Education Paraeducator assignment at Franklin Elementary School.

Tamala King - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Vicki Nessler - Decrease in assignment as Non-classroom (Lunchroom) Paraeducator at Jefferson Elementary from 0.25 hours per day/5 days a week to 0.25 hours per day/1 day per week (W) beginning September 11, 2023. This is in addition to her Health Assistant assignment at Jefferson Elementary School.

Niki Post - Change in assignment from Student Success Coach at East High School to Special Education Paraeducator at Monroe Elementary School for 6.25 hours per day/5 days per week beginning September 7, 2023. She will be placed at classification B21.5, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Rebecca Radzak - Change in assignment from ACES Site Lead at Franklin Elementary School to ACES Site Lead Substitute on an on-call basis beginning September 1, 2023. She will be compensated at the rate of \$17.25 for this assignment. This is in addition to her ACES Child Care Assistant Substitute assignment.

Jordyn Salzsiedler - Decrease in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 3-4 hours per day/3 days per week to 3-4 hours per day/1 day per week beginning September 5, 2023. She will be compensated at the rate of \$13.25 per hour for this assignment. This is in addition to her ACES Site Lead assignment at Eagle Lake Elementary School.

Michael Sathoff - Change in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Washington Elementary School to 3-4 hours per day/2 days per week at Eagle Lake Elementary School beginning September 1, 2023. He will be compensated at the rate of \$13.25 per hour.

Madeline Saye - Change in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Washington Elementary School to 3-4 hours per day/5 days per week at Kennedy Elementary School beginning September 1, 2023.

Maxwell Sernett - Change in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Franklin Elementary School to 3-4 hours per day/4 days per week at Monroe Elementary School beginning September 1, 2023.

Natalie Sheldrup - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/3-4 days per week at Franklin Elementary School to 3-4 hours per day/3 days per week at Roosevelt Elementary School beginning September 1, 2023.

Brinly Simmons - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023. This is in addition to her Special Education Paraeducator assignment at Roosevelt Elementary School.

Patricia Skalet - Change in assignment as Cook Helper from 3.5 hours per day/5 days per week at East High School to 6.5 hours per day/5 days per week at Prairie Winds Middle School beginning September 18, 2023.

Hannah Snyder-Hansen - Change in assignment from ACES Child Care Assistant at Washington Elementary to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Changkouth Wie - Decrease in assignment as Student Success Coach at Prairie Winds Middle School from 7.5 hours per day/5 days per week to 7 hours per day/3 days per week (M/W/TH) beginning September 7, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Bette Blaisdell - ABE Teacher with the Adult Basic Education Program at Lincoln Community Central, has requested unpaid leave beginning September 11 and returning to work on October 2, 2023.

Jacob Hoisington - Extend Board-approved leave, returning to work on November 27, 2023.

RESIGNATIONS (NON-INSTRUCTIONAL)

Eldon Cervantes - ACES Child Care Assistant at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be July 26, 2023.

Andrew Franke - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 11, 2023.

Nathan Kube - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 18, 2023.

Kaitlyn Landgraff - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 11, 2023.

Jace Liebl - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 15, 2023.

Zoe Lienemann - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 18, 2023.

Jonathan Morrow - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of this assignment will be August 16, 2023. He will continue as Special Education Paraeducator at Eagle Lake Elementary School.

Anne Neils - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be August 15, 2023.

Amber Nicholson - Special Education Paraeducator at Monroe Elementary School, has submitted a resignation. The last day of employment will be September 22, 2023.

Jessica Noakes - Student Success Coach at Futures and Special Education Paraeducator with the ESY Summer Program, has submitted a resignation in order to accept the Teaching position. Her last day for this assignment will be August 4, 2023.

Niki Post - Rescind resignation as Student Success Coach at East High School.

Elder Romero Mujica - EL Paraeducator at East High School, has submitted a resignation. The last day of employment will be June 7, 2023.

Karen Zielske - Adjust end date to July 19, 2023, as Special Education Paraeducator at Bridges Community School.

Danyel Zuehlke - Correction - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of this assignment will be August 18, 2023.

Marie Zuehlke - ACES Child Care Assistant at Roosevelt Elementary School, has submitted a resignation. The last day for this assignment will be August 18, 2023. She

will continue as Special Education Paraeducator and Non-classroom (Lunchroom) Paraeducator at Roosevelt Elementary School.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Amy Luethmers - Full-time (1.00 FTEs) Special Education Teacher at East High School beginning August 28, 2023, for the 2023-24 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Danielle Peterson - Full-time (1.00 FTEs) Special Education Teacher at Franklin Elementary School beginning August 28, 2023, for the 2023-24 school year. She will be placed at step 5 of the B lane on the Teachers Association salary schedule.

Emily Wang - Long-term Substitute Teacher for Joelene Udermann at Roosevelt Elementary School beginning October 10, 2023, and ending January 5, 2024. She will be placed at step 1 or the M lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Khadija Abdirahman - 4-hour, 9-month, Day Custodian at Prairie Winds Middle School beginning September 19, 2023. She will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Thomas Bazzarre - ACES Child Care Assistant at Bridges Community School and Franklin Elementary School for 4 hours per day/5 days per week beginning September 5, 2023. He will be compensated at the rate of \$13.00 per hour.

Leah Beery - ACES Early Learning Aide at MAPS Center for Learning for 3.25 hours per day/2 days per week beginning September 7, 2023. She will be compensated at the rate of \$16.00 per hour.

Ava Boswell - ACES Early Learning Aide at MAPS Center for Learning for 3.25 hours per day/2 days per week beginning September 1, 2023. She will be compensated at the rate of \$15.00 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment.

Hannah Bratlien - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/3 days per week beginning September 11, 2023. She will be compensated at the rate of \$13.00 per hour.

Samuel Burmester - ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/3 days per week beginning September 7, 2023. He will be compensated at the rate of \$13.00 per hour.

Taunya Burnett - POS Operator at Eagle Lake Elementary School for 2.5 hours per day/5 days per week beginning September 11, 2023. She will be placed at step 5, classification A13 of the Educational Secretaries Association salary schedule.

Camden Combs - ACES Child Care Assistant at Eagle Lake Elementary School for 2-3 hours per day/5 days per week beginning September 5, 2023. He will be compensated at the rate of \$13.00 per hour.

Julia Fette - ACES Assistant Teacher at MAPS Center for Learning for 6.5 hours per day/5 days per week beginning September 7, 2023. She will be compensated at the rate of \$17.35 per hour and will be eligible for 6-3-2 benefits.

Semira Gebuse - 4-hour, 9-month, Evening Custodian at Hoover Elementary School beginning September 11, 2023. She will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Christopher Goebel - ACES Student Support Assistant Substitute on an on-call basis beginning September 1, 2023. He will be compensated at the rate of \$16.00 per hour. This is in addition to his Special Education Paraeducator assignment at West High School.

Benjamin Groebner - ACES Site Lead Substitute on an on-call basis beginning September 1, 2023. He will be compensated at the rate of \$16.75 per hour. This is in addition to his ACES Student Support Assistant Substitute assignment.

Drew Hutchens - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/4 days per week beginning September 7, 2023. He will be compensated at the rate of \$11.50 per hour.

Patricia Kysar - Non-classroom (Playground/Lunchroom) Paraeducator at Hoover Elementary School for 2 hours per day/5 days per week beginning September 18, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Maribeth Marso - ACES Site Lead at Franklin Elementary School for 3 hours per day/2 days per week beginning September 1, 2023. She will be compensated at the rate of \$16.75 per hour. This is in addition to her Special Education Paraeducator and ACES Student Support Assistant Substitute assignments at Franklin Elementary School.

Chloe Millard - ACES Site Lead at Bridges Community School for 5-6 hours per day/3 days per week beginning September 1, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant Substitute assignment.

Grace Moseng - Health & Wellness Paraeducator at Washington Elementary School for 6.75 hours per day/5 days per week beginning September 18, 2023. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Mercy Nyamari - ACES Early Learning Aide at MAPS Center for Learning for 6.5 hours per day/2 days per week beginning September 5, 2023. She will be compensated at the rate of 15.00 per hour.

Emma Portner - ACES Child Care Assistant at Jefferson Elementary School for 4-5 hours per day/3 days per week beginning September 7, 2023. She will be compensated at the rate of \$13.00 per hour.

Charles Pratt - ACES Child Care Assistant at Jefferson Elementary School for 5-6 hours per day/5 days per week beginning September 5, 2023. He will be compensated at the rate of \$13.00 per hour.

Emily Price - ACES Early Learning Aide Substitute at MAPS Center for Learning on an on-call basis beginning September 1, 2023. She will be compensated at the rate of \$15.00 per hour for this assignment. This is in addition to her ACES Child Care Assistant Substitute and ACES Site Lead Substitute assignments.

Emily Price - ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023. She will be compensated at the rate of \$13.50 for this assignment. This is in addition to her ACES Early Learning Aide Substitute and ACES Site Lead Substitute assignments.

Madison Rothbauer - ACES Child Care Assistant at Roosevelt Elementary School for 3 hours per day/4 days per week beginning September 5, 2023. She will be compensated at the rate of \$13.00 per hour.

Rylee Thompson - ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023. She will be compensated at the rate of \$14.00 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Joelle Weber - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/2 days per week (W/F) beginning September 11, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alexander Welter - Special Education Paraeducator at Central High School for 2 hours per day/5 days per week beginning September 18, 2023. He will be placed at classification B21, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to his Title I Intervention Teacher assignment at Central High School.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Katie Haala - Correction - Change in assignment from Ready for Kindergarten Facilitator at the Family Learning Center to ECFE Teacher at MAPS Center for Learning for 75 annual hours (0.052 FTEs) beginning August 28, 2023. This is in addition to her Early Childhood Special Education Teacher assignment.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Ava Boswell - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/3 days per week at Franklin Elementary School to 3-4 hours per day/2 days per week at Rosa Parks Elementary School beginning September 1, 2023. She will be compensated at the rate of \$11.50 for this assignment. This is in addition to her ACES Early Learning Aide assignment.

Madison Chapman - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Jefferson Elementary School for 1.75 hours per day/2 days per week beginning September 1, 2023. She will be compensated at the rate of \$11.75 per hour.

Madison Cleverly - Change in assignment from ACES Child Care Assistant Substitute to ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/3 days per week beginning September 1, 2023. She will be compensated at the rate of \$13.50 per hour.

Alyssa DeBill - Increase hourly rate to \$16.00 as Building Supervisor with Community Education beginning September 15, 2023.

Hailey Eastburn - Continue as ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Caden Filzen - Increase hourly rate to \$16.25 as Building Supervisor with Community Education beginning September 15, 2023.

Benjamin Groebner - Change in assignment from ACES Student Support Assistant at Washington Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning September 1, 2023. This is in addition to his ACES Site Lead Substitute assignment.

Grace Hansen - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Madison Hansen - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Kaitlyn Heller - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Washington Elementary School to 1.75 hours per day/2 days per week at Roosevelt Elementary School beginning September 1, 2023.

Ciera Henkelman - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Franklin Elementary School to 3-4 hours per day/3 days per week at Jefferson Elementary School beginning September 1, 2023.

Jenna Hewitt - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Sandra Hoffmann - Increase in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 6.75 hours per day/5 days per week to 7 hours per day/5 days per week beginning September 11, 2023. This is in addition to her ACES Student Support Assistant Substitute assignment.

Sandra Hoffmann - Change in assignment from ACES Student Support Assistant at Eagle Lake Elementary School to ACES Student Support Assistant Substitute on an on-call basis at Rosa Parks Elementary School beginning September 1, 2023. This is in addition to her Special Education Paraeducator assignment at Rosa Parks Elementary School.

Lydia Hoikka - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Franklin Elementary School to 3-4 hours per day/3 days per week at Hoover Elementary School beginning September 1, 2023. She will be compensated at the rate of \$13.50 per hour.

Abigail Holien - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Brianna Jenson - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023. This is in addition to her Early Learning Paraeducator assignment at Kennedy Elementary School.

Dominick Johnston - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Franklin Elementary School to 3-4 hours per day/4 days per week at Bridges Community School beginning September 1, 2023.

Molly Kahl - Decrease in assignment as ACES Child Care Assistant at Franklin Elementary School from 5-8 hours per day/5 days per week to 1.75 hours per day/4 days per week beginning September 1, 2023.

Dakota Kamm - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Washington Elementary School to 3-4 hours per day/3 days per week at Rosa Parks Elementary School. She will be compensated at the rate of \$11.75 per hour. This is in addition to her ACES Early Learning Aide Substitute assignment.

Samantha Koenigs - Decrease in assignment as ACES Student Support Assistant from 6-8 hours per day/5 days per week at Franklin Elementary School to 4 hours per day/3 days per week at Roosevelt Elementary School beginning September 1, 2023.

Abigail Lampert - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Franklin Elementary School to 3-4 hours per day/4 days per week at Hoover Elementary School beginning September 1, 2023.

Arissa Leddy - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Franklin Elementary School to 4-5 hours per day/5 days per week at Kennedy Elementary School beginning September 1, 2023.

McKenzie Lee - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Franklin Elementary School to 1.75 hours per day/5 days per week at Monroe Elementary School beginning September 1, 2023.

Heidi Libby - Increase in assignment as Title I Intervention Paraeducator at Monroe Elementary School from 3.75 hours per day/5 days per week with a work year of 85 days to 6.25 hours per day/4 days per week with a work year of 102 days beginning October 2, 2023, and ending May 9, 2024.

Klara Lybeck - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Desiree Maloney - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Eagle Lake Elementary School to 4-5 hours per day/3 days per week at Hoover Elementary School beginning September 1, 2023.

Maribeth Marso - Change in assignment from ACES Student Support Assistant to ACES Student Support Assistant Substitute at Franklin Elementary School on an on-call basis beginning September 1, 2023. She will be compensated at the rate of \$16.00 per hour for this assignment. This is in addition to her Special Education Paraeducator and ACES Site Lead assignments at Franklin Elementary School.

Cordena Maurer - Increase in assignment as Early Learning Paraeducator at MAPS Center for Learning from 2 hours per day/1 day per week to 2.25 hours per day/3 days per week and 3.5 hours per day/1 day per week beginning September 11, 2023.

Eleanor McDonough - Change in assignment from ACES Child Care assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023. She will be compensated at the rate of \$13.50 per hour.

Chloe Millard - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute at Bridges Community School on an on-call basis beginning September 1, 2023. She will be compensated at the rate of \$13.25 per hour for this assignment. This is in addition to her ACES Site Lead assignment.

Morgan Murphy - Decrease in assignment as ACES Child Care Assistant at Franklin Elementary School from 5-8 hours per day/5 days per week to 3-4 hours per day/3

days per week beginning September 1, 2023. She will be compensated at the rate of \$11.75 per hour.

Madalyn Nicholson - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Grace Palmquist - Increase hourly rate to \$17.25 as ACES Site Lead at Franklin Elementary School beginning September 1, 2023.

Darci Pendergast - Continue as ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023. This is in addition to her Special Education Paraeducator assignment at Monroe Elementary School.

Cole Peterson - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Franklin Elementary School to 3-4 hours per day/4 days per week at Roosevelt Elementary School beginning September 1, 2023.

Samuel Pratt - Decrease in assignment as ACES Site Lead at Franklin Elementary School from 6-8 hours per day/5 days per week to 5-6 hours per day/3 days per week beginning September 1, 2023.

Emily Price - Change in assignment from ACES Site Lead at Franklin Elementary School to ACES Site Lead Substitute on an on-call basis beginning September 1, 2023. This is in addition to her ACES Child Care Assistant Substitute and ACES Early Learning Aide assignments.

Keandra Olson - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Franklin Elementary School to 3-4 hours per day/5 days per week at Hoover Elementary School beginning September 1, 2023.

Nohemi Quiroz De Ponce - Increase in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 2.25 hours per day/3 days per week to 4 hours per day/4 days per week (M-TH) and 2.25 hours per day/3 evenings per week (T-TH) beginning September 11, 2023. She will be compensated at the rate of \$17.00 per hour and will be eligible for 6-3-2 benefits.

Amber Reuter - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Lindsey Rockvam - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Washington Elementary School to 3-4 hours per day/5 days per week at Rosa Parks Elementary School beginning September 1, 2023. She will be compensated at the rate of \$14.00 per hour.

Emily Rowbotham - Decrease in assignment as ACES Site Lead from 6-8 hours per day/5 days per week at Franklin Elementary School to 4-5 hours per day/3 days per week at Monroe Elementary School beginning September 1, 2023.

Karena Ruley - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Cade Schiller - Increase hourly rate to \$16.25 as Building Supervisor with Community Education beginning September 15, 2023.

Emma Steffen - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Anne Sweeney - Change in assignment from Early Learning Paraeducator, classification B21, and Early Learning Special Education Paraeducator, classification B21.5, at MAPS Center for Learning to Special Education Paraeducator at East High School for 6.75 hours per day/5 days per week beginning September 13, 2023. She will be placed at classification B21.5, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kiera Swenson - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Katie Tettam - Adjust start date to September 12, 2023, as Special Education Paraeducator at Franklin Elementary School.

Alexia Thomas - Increase in assignment as Special Education Paraeducator at Franklin Elementary School from 6.25 hours per day/3 days per week (W-F) and 4.25 hours per day/1 days per week (T) to 6.25 hours per day/3 days per week (W-F), 4.25 hours per day/1 days per week (T), and 1.75 hours per day/1 day per week (M) beginning September 11, 2023.

Reagan Thompson - Decrease in assignment as ACES Child Care Assistant at Eagle Lake Elementary School from 5-8 hours per day/5 days per week to 4-5 hours per day/5 days per week beginning September 1, 2023.

Rylee Thompson - Change in assignment from ACES Site Lead at Eagle Lake Elementary School to ACES Site Lead Substitute on an on-call basis beginning September 1, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant Substitute assignment.

Isaac Wadd - Change in assignment from ACES Student Support Assistant at Franklin Elementary School to ACES Student Support Assistant Substitute at Eagle Lake Elementary School on an on-call basis beginning September 1, 2023. This is in addition to his ACES Site Lead assignment.

Isaac Wadd - Change in assignment from ACES Site Lead Substitute to ACES Site Lead at Eagle Lake Elementary School for 4-5 hours per day/3 days per week beginning September 1, 2023. This is in addition to his ACES Student Support Assistant Substitute assignment.

Colby Wall - Increase hourly rate to \$16.25 as Building Supervisor with Community Education beginning September 15, 2023.

Elizabeth Weber - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Margaret Wood - Decrease in assignment as ACES Child Care Assistant from 5-8 hours per day/5 days per week at Washington Elementary School to 3 hours per day/5 days per week at Franklin Elementary School beginning September 1, 2023. This is in addition to her Non-classroom (Playground) Paraeducator assignment at Rosa Parks Elementary School.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Laura Duflo - Special Education Teacher at Monroe Elementary School, has requested intermittent leave under the provisions of the Family Medical Leave Act for the 2023-24 school year.

Calleena Uhrich - Extend Board-approved leave, returning to work on February 14, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Hannah Bratlien - Non-classroom (Playground) Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of this assignment will be May 5, 2023. She will continue as ACES Child Care Assistant at Eagle Lake Elementary School.

Madison Cleverly - Rescind resignation as ACES Child Care Assistant Substitute.

Nicholas Danger - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be March 9, 2023.

Jonathan Hack - Rescind acceptance as ACES Child Care Assistant at Franklin Elementary School.

Dominick Johnston - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be September 14, 2023.

Aimee Kachelmeier - Student Success Coach at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

Bryce McGovern - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be April 28, 2023.

Melissa McGuire Fisher - Student Success Coach at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be September 22, 2023.

Rebecca Stark - ACES Site Lead at Washington Elementary School, has submitted a resignation. The last day of employment will be August 3, 2023.

The following gifts and grants were received by the School District:

A gift from the Al and Erla Fallenstein Fund from the Mankato Area Foundation donated \$10,000 for SUN Program - Adaptive Playground Equipment

Mayo Foundation donated \$6,500 for Mankato Area Public Schools Mental Health Wellbeing or Physical Equipment

National FFA Foundation, Inc. donated \$1,000 for Mankato Area Public Schools FFA Program

Mary Ann Christensen donated a total of \$566,194 for the 2022-23 & 2023-24 school years for Mankato Area Public Schools FFA Program, Career Pathways Program, and Agriculture, Food and Natural Resources Education

An Anonymous donor donated \$2,000 for Mankato Area Public Schools Futures Program

Mr. Baker made a motion to accept the gifts. The motion was seconded by Mr. Kind and carried on a 7-0 voice vote.

As part of the FY 23 audit process, district administration is recommending that the school board approve a fund transfer for the 2022-23 year from Fund 01 (General) to Fund 04 (Community Service). Fund transfers require board approval. The fund transfer from Fund 01 (General) to Fund 04 (Community Service) is due to the actual expenses of providing preschool screening services exceeding the state aid for this activity. When this occurs, it is recommended that the general fund account for the difference. The district has engaged this process many times in previous years. A motion was made by Ms. Schuck to approve the fund transfers as recommended, seconded by Mrs. Ratcliff. The motion was carried on a 7-0 roll call vote.

Amanda Heilman presented and reviewed the background information for certifying the 2024-2025 school year preliminary property tax levy. Ms. Schuck made a motion to certify the maximum levy for taxes payable in 2024 to accommodate any adjustments that might occur before the final preliminary levy is submitted to the County Auditor by September 30, 2023. The motion was seconded by Mr. Kind, and carried on a 7-0 voice vote.

Minnesota Election Law directs the governing body of each county, municipality, and school district with responsibility to accept and reject absentee ballots to establish an Absentee Ballot Board. The ballot board completes important work

associated with the review, acceptance, and rejection of absentee ballots submitted by voters. The ballot board can be comprised of trained election judges and trained deputy county auditors. The Property and Environmental Resources Department Director works within the election laws of the state to appropriately staff these ballot boards with trained, qualified, and impartial ballot board members to complete the work of the ballot board for each election. Ballot board membership and scheduling is made public in advance of the board's work. Mrs. Pratt made a motion, seconded by Mr. Baker, to approve the following resolution to establish a Ballot Board for Absentee Ballots and authorizing the Property and Environmental Resources Director to implement the boards as provided in Minnesota Election Law. The motion carried on a 7-0 roll call vote.

**RESOLUTION ESTABLISHING ABSENTEE BALLOT BOARD
FOR SCHOOL DISTRICT ELECTION NOT HELD
ON THE DAY OF STATEWIDE ELECTION**

BE IT RESOLVED by the School Board of Independent School District No. 77, State of Minnesota as follows:

1. Pursuant to Minnesota Statutes chapter 203B.121, the school district, with responsibility to accept and reject absentee ballots must establish an Absentee Ballot Board effective upon approval.
2. Pursuant to Minnesota Statutes chapter 203B.121, the Absentee Ballot Board shall take possession of all signature envelopes delivered to them.
3. Pursuant to Minnesota Statutes chapter 203B.05, the Blue Earth County Auditor, through the Blue Earth County Property and Environmental Resources Department, has agreed to perform the duties to administer absentee ballots and the Absentee Ballot Board.
4. The Blue Earth County Auditor is therefore authorized to conduct the practices necessary to bring uniformity in the processing of accepting or rejecting returned absentee ballots and to implement an Absentee Ballot Board consisting of a sufficient number of trained and qualified election judges and trained deputy county auditor staff to perform the required tasks as provided in Minnesota Election Law.

This was brought to our School Board Meeting on September 18, 2023 and was approved to establish the Absentee Ballot Board for the School District Election to be held November 7, 2023.

To comply with Minnesota Statute 204B.35, Subdivision 4, the School Board must adopt a resolution establishing the absentee ballot location for the November 7, 2023 Special Election. The Blue Earth County Courthouse, 204 South 5th Street, Mankato, MN 56001 has been identified as the location for absentee voting with respect to

School District elections not held on the day of a statewide election. Mrs. Pratt made a motion, seconded by Mrs. Ratcliff, to approve the resolution (see _____) to establish an absentee ballot location as Blue Earth County Courthouse, 204 South 5th Street, Mankato, MN 56001. The motion carried on a 7-0 roll call vote.

A tentative agreement was reached between District 77 and the Mankato Teachers Association on August 25, 2023. Board members have received a detailed analysis of the new agreement. The Mankato Teachers Association approved the tentative agreement on September 7, 2023. Ms. Schuck made a motion, seconded by Mrs. Ratcliff, to approve the agreement as presented. The motion carried on a 6-0-1 (Baker abstained) roll call vote.

There being no further business to consider, Mrs. Pratt moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:04 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

September 18, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, September 18, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Absent: None.

1. Baker/Pratt approval of removing tenure from personnel; Schuck/Ratcliff approval of agenda with personnel addendum. 7-0
2. Special Recognition - Mankato Area Foundation
3. MAPS Staff Recognition - Mike Sipe
2. Open Forum - Julie Strusz, John Wicklund, Brittany Rohs & Linda Howe-Wensel wished to speak.
3. Information: Back to School Report, Board Member Reports.
4. Ratcliff/Pratt approval of Consent agenda Items: approval of Minutes of September 5, 2023, regular meeting; Approval of September Bills; Personnel. 7-0
5. Baker/Kind acceptance of gifts and grants. 7-0
6. Schuck/Ratcliff approval of Fund Transfers. 7-0
7. Schuck/Kind certify maximum levy for taxes payable in 2024. 7-0
8. Pratt/Baker approval of resolution establishing absentee ballot board. 7-0
9. Pratt/Ratcliff approval of resolution establishing absentee ballot location. 7-0
10. Schuck/Ratcliff ratification of 2023-25 Agreement with the Minnesota Teacher Association. 6-0-1 (Baker abstained)
11. Pratt/Schuck adjournment at 7:04 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

CERTIFICATION OF MINUTES RELATING TO SPECIAL ELECTION

Issuer: Independent School District No. 77 (Mankato Area Public Schools), Minnesota

Governing Body: School Board

Kind, date, time and place of meeting: A regular meeting held on September 18, 2023 at 5:30 p.m. in the Mankato Room..

Members present:

Members absent:

Documents attached:

Minutes of said meeting (including):

RESOLUTION RELATING TO ESTABLISHING THE LOCATION FOR
ABSENTEE VOTING FOR SCHOOL DISTRICT ELECTIONS NOT HELD ON
THE DAY OF A STATEWIDE ELECTION

I, the undersigned, being the duly qualified and acting recording officer of the public corporation referred to in the title of this certificate, certify that the documents attached hereto, as described above, have been carefully compared with the original records of said corporation in my legal custody, from which they have been transcribed; that said documents are a correct and complete transcript of the minutes of a meeting of the governing body of said corporation, and correct and complete copies of all resolutions and other actions taken and of all documents approved by the governing body at said meeting; and that said meeting was duly held by the governing body at the time and place and was attended throughout by the members indicated above, pursuant to call and notice of such meeting given as required by law.

WITNESS my hand officially as such recording officer on _____, 2023.

School District Clerk

Member _____ introduced the following resolution and moved its adoption, which motion was seconded by Member _____:

RESOLUTION RELATING TO ESTABLISHING THE LOCATION FOR
ABSENTEE VOTING FOR SCHOOL DISTRICT ELECTIONS NOT HELD ON
THE DAY OF A STATEWIDE ELECTION

BE IT RESOLVED by the School Board (the Board) of Independent School District No. 77 (Mankato Area Public Schools), Minnesota (the School District) as follows:

It is hereby found, determined and declared that the Board hereby establishes the Blue Earth County Courthouse, 204 South 5th Street, Mankato, MN 56001 as the location for absentee voting with respect to School District elections not held on the day of a statewide election.

Upon vote being taken thereon, the following voted in favor thereof

and the following voted against the same:

whereupon the resolution was declared duly passed and adopted.

School Board Regular Meeting

6. B.

Meeting Date: 10/02/2023

Prepared By: John Lustig, Director of Administrative Services

Subject:

Approval of the 2023-24 Co-Curricular Activities Stipend Schedule

Background:

The Co-Curricular Activities Stipend Schedule is no longer part of the MTA Master Agreement, and it will now be approved by the Board on an annual basis. The schedule showing the recommended rates for the 2023-24 school year are enclosed. The administration recommends that the Board adopt the proposed rates as recommended.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

Co-Curricular Activities Stipend Schedule

2023-24 Co-Curricular Activities Stipend Schedule						
	2022-23			2023-24		
	Years of Experience			Years of Experience		
	0-1	2-3	4+	0-1	2-3	4+
<u>LEVEL #1</u>						
<u>Football (Boys)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
"B" Squad	\$3,182	\$3,370	\$3,638	\$3,246	\$3,437	\$3,711
"C" Squad	\$2,625	\$2,770	\$3,012	\$2,678	\$2,825	\$3,072
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
Equipment Manager	\$2,819	\$2,979	\$3,392	\$2,875	\$3,039	\$3,460
<u>Basketball (Boys & Girls)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
"B" Squad	\$3,182	\$3,370	\$3,638	\$3,246	\$3,437	\$3,711
"C" Squad	\$2,625	\$2,770	\$3,012	\$2,678	\$2,825	\$3,072
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
<u>Wrestling (Boys)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
<u>Hockey (Boys & Girls)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
<u>Gymnastics (Girls)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
<u>Swimming (Boys & Girls)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
<u>Volleyball (Girls)</u>						

Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
"B" Squad	\$3,182	\$3,370	\$3,638	\$3,246	\$3,437	\$3,711
"C" Squad	\$2,625	\$2,770	\$3,012	\$2,678	\$2,825	\$3,072
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
<u>Track & Field (Boys & Girls)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
<u>Baseball (Boys)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
"B" Squad	\$3,182	\$3,370	\$3,638	\$3,246	\$3,437	\$3,711
"C" Squad	\$2,625	\$2,770	\$3,012	\$2,678	\$2,825	\$3,072
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
<u>Softball (Girls)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
"B" Squad	\$3,182	\$3,370	\$3,638	\$3,246	\$3,437	\$3,711
"C" Squad	\$2,625	\$2,770	\$3,012	\$2,678	\$2,825	\$3,072
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
<u>Speech</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
<u>Debate</u>						
Head Coach (A Squad)	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant (B Squad)	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
<u>VEX Robotics</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School – Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282

<u>Activities Coordinator (stipend paid each season: fall, winter, spring)</u>						
Middle School	\$2,044	\$2,168	\$2,408	\$2,085	\$2,211	\$2,456
<u>LEVEL #2</u>						
<u>Golf (Boys & Girls)</u>						
Head Coach	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Middle School - Head*	\$1,958	\$2,071	\$2,314	\$1,997	\$2,112	\$2,360
<u>Tennis (Boys & Girls)</u>						
Head Coach	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Varsity Assistant	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
Middle School - Head*	\$1,958	\$2,071	\$2,314	\$1,997	\$2,112	\$2,360
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
<u>Cross Country (Boys & Girls)</u>						
Head Coach	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Middle School - Head*	\$1,958	\$2,071	\$2,314	\$1,997	\$2,112	\$2,360
<u>Soccer (Boys & Girls)</u>						
Head Coach	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Varsity Assistant	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
C-Squad (80% of Varsity Ass't)	\$2,438	\$2,583	\$2,797	\$2,487	\$2,635	\$2,853
<u>Alpine Skiing (Boys & Girls)</u>						
Head Coach	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Varsity Assistant	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
<u>Lacrosse (Boys & Girls)</u>						
Head Coach	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Varsity Assistant	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
<u>Fall and Spring Play</u>						
Director	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Assistant Director - Fall	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
Assistant Director - Spring	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
Music/Choreography	\$2,794	\$2,951	\$3,221	\$2,850	\$3,010	\$3,285
<u>Marching Band</u>						
Director	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963

Assistant Director	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
<u>Adaptive Bowling</u>						
Coach (60% of Head Coach)	\$2,565	\$2,743	\$2,920	\$2,616	\$2,798	\$2,978
Assistant Coach (60% of Asst)	\$1,829	\$1,938	\$2,099	\$1,866	\$1,977	\$2,141
<u>Adaptive Floor Hockey</u>						
Coach (60% of Head Coach)	\$2,565	\$2,743	\$2,920	\$2,616	\$2,798	\$2,978
Assistant Coach (60% of Asst)	\$1,829	\$1,938	\$2,099	\$1,866	\$1,977	\$2,141
<u>LEVEL #3</u>						
<u>Orchesis/Dance Company</u>						
Head Coach	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
Assistant Coach	\$2,195	\$2,323	\$2,619	\$2,239	\$2,369	\$2,671
<u>One Act Play</u>						
Director	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>Knowledge Bowl</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>Math League</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>Publications</u>						
Yearbook	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>National Honor Society</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>Diversity (SHINE) Club</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>Student Council</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>Music</u>						
Senior High Band	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>DECA/Business Professionals of America</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763

<u>FFA</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>HOSA</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<i>LEVEL #4</i>						
<u>Music</u>						
Senior High Orchestra	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
Senior High Choir	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
Show Choir/Chamber Singers	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
Jazz Band	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
<u>Class Advisors</u>						
Juniors	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
<u>Science Club</u>						
Advisor	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
<u>Link Crew</u>						
Coordinator	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
Assistant (50% stipend)	\$1,209	\$1,278	\$1,473	\$1,233	\$1,304	\$1,502
<u>Web Leader</u>						
Coordinator	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
Assistant	\$1,209	\$1,278	\$1,473	\$1,233	\$1,304	\$1,502
<u>Drama Club</u>						
Advisor	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
<i>LEVEL #5</i>						
<u>Lincoln Douglas Debate</u>						
Advisor	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Elementary and Middle School Student Council</u>						
Advisor	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Class Advisors</u>						
Seniors	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Publications</u>						

Impressions/Images	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
Middle School Yearbook	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Middle School Math League</u>						
Advisor	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Middle School Knowledge Bowl</u>						
Advisor	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Music</u>						
Middle School Band	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
Middle School Orchestra	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Middle School Science Club</u>						
Advisor	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Middle School Drama Club</u>						
Advisor	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Hope Squad</u>						
Advisor	NA	NA	NA	\$1,581	\$1,687	\$1,933

School Board Regular Meeting

6. C.

Meeting Date: 10/02/2023

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Susan Schaub - Long-term Substitute Teacher for Joy Visto at East High School beginning November 27, 2023, and ending January 19, 2024. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Lindsey Schull - Full-time (1.00 FTEs) Contract Substitute Teacher for Calleena Uhrich at Kennedy Elementary School beginning September 22, 2023, and ending February 13, 2024. She will be placed at step 7 or the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Courtney Allen - Special Education Paraeducator at Rosa Parks Elementary School for 5.25 hours per day/5 days per week beginning September 20, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Brianna Bixby - Health & Wellness Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 20, 2023. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Danielle Borgman - ACES Child Care Assistant Substitute on an on-call basis beginning September 25, 2023. She will be compensated at the rate of \$14.25 per hour.

Sophia Broadus - ACES Site Lead at Bridges Community School for 5-6 hours per day/2 days per week beginning September 21, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment.

Sophia Broadus - ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/3 days per week beginning September 21, 2023. She will be compensated at the rate of \$13.25 per hour for this assignment. This is in addition to her ACES Site Lead assignment at Bridges Community School.

Holly Brobst - Non-classroom (Lunchroom) Paraeducator at Bridges Community School for 1.5 hours per day/5 days per week beginning September 25, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Holly Brobst - Special Education Paraeducator at Bridges Community School for 3 hours per day/5 days per week beginning October 2, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Non-classroom (Lunchroom) Paraeducator assignment at Bridges Community School.

Matilda Burg - Special Education Paraeducator at Rosa Parks Elementary School for 6.75 hours per day/5 days per week beginning September 19, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Carmen Cazares - Special Education Paraeducator at Roosevelt Elementary School for 1.75 hours per

day/2 days per week (M/W) and 2.75 hours per day/2 days per week (TH/F) beginning September 26, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alexis Collins - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 14, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Megan Danley - ACES Child Care Assistant Substitute on an on-call basis beginning September 25, 2023. She will be compensated at the rate of \$13.50 per hour.

Bethany Dierks - Healthcare (RN) Paraeducator, site to be determined, for 6.5 hours per day/5 days per week beginning October 11, 2023. She will be placed at classification B23, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Olivia Hamond - ACES Child Care Assistant at Franklin Elementary School for 1.75 hours per day/2 days per week beginning September 25, 2023. She will be compensated at the rate of \$11.75 per hour.

Rhonda Hasch - Special Education Paraeducator at East High School for 6.75 hours per day/5 days per week beginning September 25, 2023. She will be placed at classification B21.5, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jeremiah Hummer - ACES Child Care Assistant at Monroe Elementary School for 2-3 hours per day/5 days per week beginning September 21, 2023. He will be compensated at the rate of \$11.50 per hour.

Kate Martig - Student Success Coach at Kennedy Elementary School for 7 hours per day/5 days per week beginning September 25, 2023. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Andrew McTaggart - 8-hour, 12-month, Evening Custodian at Roosevelt Elementary School beginning September 28, 2023. He will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Carrie Nolan - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 20, 2023. She will be placed at classification B21.5, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Lindsey Pratt - Early Learning Paraeducator at MAPS Center for Learning for 3.5 hours per day/4 days per week (M-TH) beginning September 19, 2023. She will be placed at classification B21, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her MAPS Preschool Teacher assignment at MAPS Center for Learning.

Michelle Stevens - Non-classroom (Lunchroom) Paraeducator at Rosa Parks Elementary School for 1.75 hours per day/5 days per week beginning September 19, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Katie Tettam - Non-classroom (Lunchroom) Paraeducator at Franklin Elementary School for 2 hours per day/5 days per week beginning September 12, 2023. She will be placed at classification B21, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Special Education Paraeducator, classification B21.5, assignment at Franklin Elementary School.

Haylee White - Special Education Paraeducator at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 18, 2023. She will be placed at classification B21.5, step 1, in

accordance with the agreement between the District and the Minnesota School Employee Association.

Anne Wilking - Student Success Coach at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning October 2, 2023. She will be placed at classification B22, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Khatera Yaqubi - Increase hourly rate to \$19.50 as ACES Early Learning Lead Teacher at MAPS Center for Learning beginning August 30, 2023.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Aaron Anderson - Increase in assignment as Mathematics Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the first semester of the 2023-24 school year.

Luisa Hernandez - Increase in assignment as World Languages Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the first semester of the 2023-24 school year.

Jennifer L Johnson - Change in assignment from Early Learning Mentor Coach (TOSA) to Early Childhood Specialist Education Teacher at MAPS Center for Learning beginning with the 2023-24 school year.

Mary Nelson - Increase in assignment as Physical Education Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the first semester of the 2023-24 school year.

Lorrie Schroeder - Increase in assignment as Art Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the first semester of the 2023-24 school year.

David Wilfahrt - Increase in assignment as Mathematics Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the first semester of the 2023-24 school year.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying for salary lane advancement for September of the 2023-24 school year is shown below. The salary lane advancement will be retroactive to the beginning of the 2023-24 school year. The Administration recommends that the Board approve the salary lane advancements.

NAME	FROM	TO
Adam Arnst	B	B+30
Paige Burnham	B	M
Micah Degner	B+30	M
Mark Gewerth	M	M+45
Jenna Helget	M+30	M+45
Kate Huppler	B	B+30
Laura Januschka Blasing	M	M+45
Jessica Kelly	B+30	M
Jessica Kuch	M	M+45
Kristina Kullman	B+15	B+30
Brooklyn Kunz	B+15	M
Jessica Larsen	B+30	M
Christopher Magner	B+30	M

Karissa Nickels	B	B+15
Abbey Riese	M+45	Ph.D.
Sarah Smith	M+30	M+45
Mary Jo Tischler	M+30	M+45
Lara Zimmerli	B+30	M

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Khadija Abdirahman - Increase in assignment from 4-hour, 9-month, Day Custodian at Prairie Winds Middle School to 6-hour, 9-month, Day Custodian at Prairie Winds Middle School and INSITE beginning September 21, 2023.

Molly Barber - Increase in assignment as Health & Wellness Paraeducator at SUN from 6.75 hours per day/5 days per week to 7 hours per day/5 days per week beginning September 19, 2023.

Shipra Chowdhury - Decrease in assignment Early Learning Paraeducator at MAPS Center for Learning from 17 hours per week (5.5 M, 4 T/W, 3.5 TH) to 15 hours per week (6 M, 2 T, 3.5 W/TH) beginning September 18, 2023.

Teresa Focht - Adjust start date to September 7, 2023, as Special Education Paraeducator at Dakota Meadows Middle School.

Alexa Heimer - Decrease in assignment as Student Success Coach at Monroe Elementary School from 6.25 hours per day/5 days per week to 5.25 hours per day/5 days per week beginning September 25, 2023.

Rita Jones - Decrease in assignment as Early Learning Paraeducator at MAPS Center for Learning from 2 hours per day/2 days per week (M/F) and 3 hours per day/3 days per week (T-TH) to 2 hours per day/2 days per week (M/F), 3 hours per day/2 days per week (W/TH) and 1.5 hours per day/1 day per week (T) beginning September 18, 2023.

Meghan Lutz - Increase in assignments as Student Success Coach from 6.5 hours per day/4 days per week (M-TH) at Kennedy Elementary School to 6.75 hours per day/5 days per week at Dakota Meadows Middle School beginning September 25, 2023.

Tammy Ochs - Change in assignment from Special Education Paraeducator, classification B21.5, for 3.25 hours per day/5 days per week to Special Education Paraeducator, classification B21, for 4.5 hours per day/5 days per week at Monroe Elementary School beginning September 7, 2023. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Melissa Schneider - Change in assignment from ACES Student Support Assistant at Eagle Lake Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning September 1, 2023. This is in addition to her ACES Site Lead Substitute assignment.

Cale Stuve - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Hiroko Wollam - Increase in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 861 annual hours to 1323 annual hours beginning September 11, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Crystal Kay - English Teacher at Central High School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning August 28, 2023, and continuing through the

2023-24 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Ann Vose - Student Success Coach at Eagle Lake Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning September 7 and returning to work on October 2, 2023, with a reduced work schedule of 4.25 hours per day, until returning to full schedule on schedule on October 9, 2023.

RESIGNATIONS (NON-AFFILIATED)

Emily Aase-Hermel - ACES Early Learning Lead Teacher at MAPS Center for Learning, has submitted a resignation. The last day of employment will be September 20, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Diane Substad - Rescind acceptance as Long-term Substitute Teacher for Calleena Uhrich at Kennedy Elementary School.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kate Blanck - Special Education Transportation Secretary for the District, has submitted a resignation. The last day of employment will be September 27, 2023.

Amira Johnson - Health & Wellness Paraeducator at Washington Elementary School, has submitted a resignation. The last day of employment will be September 22, 2023.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

7. A.

Meeting Date: 10/02/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

Consolidated Communications donated \$5,000 for Dakota Meadows Middle School VEX Robotics Program

Benjamin & Karen Ellingson donated \$750 for West High School Drama Program

Dennis & Joyce Findley donated \$100 for East High School VEX Robotics Program

George Massad Real Estate Team donated school supplies (\$923 value) for Center for Learning

Prairie Lakes Regional Arts Council donated \$4,000 for Prairie Winds Middle School Arts & Culture Heritage Grant

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

7. B.

Meeting Date: 10/02/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Resolution Supporting East and West High School MSHSL Grant Request

Background:

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to support scholarships for students qualifying for a free or reduced price lunch to participate in co-curricular activities. The grant guidelines require that the School Board pass a resolution detailing how the funds will be used.

Recommended Action:

The administration recommends approval of the attached resolution Form A.

School Board Regular Meeting

7. C.

Meeting Date: 10/02/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Resolution Appointing Election Judges

Background:

To comply with Minnesota Statute 204B.21, Subdivision 2, the School Board must adopt a resolution appointing the election judges.

RESOLUTION RELATING TO APPOINTING ELECTION JUDGES FOR THE NOVEMBER 7, 2023 SCHOOL DISTRICT SPECIAL ELECTION

BE IT RESOLVED by the School Board (the Board) of Independent School District No. 77 (Mankato Area Public Schools), Minnesota (the School District) as follows:

It is hereby found, determined and declared as follows:

1. A list of persons eligible to be election judges has been compiled by Blue Earth County Elections staff who are qualified to serve as an election judge, and those individuals are hereby appointed as judges of election for the School District's special election on November 7, 2023.
2. The election judges shall act as clerks of election, count the ballots cast and submit the results to the Board for canvass in the manner provided for other school district elections.
3. Individuals from the list of persons eligible to be election judges, each of whom is qualified to serve as an election judge, are hereby designated to deliver absentee ballots to hospital patients and residents of health care facilities in accordance with Minnesota Statutes, Section 203B.11, Subdivision 1 for the School District's special election on November 7, 2023.
4. The School District Clerk and the Clerk's designee are hereby authorized to appoint additional election judges, as needed, to fill vacancies that may occur on or before election day.

Recommended Action:

The administration recommends approval of the resolution appointing election judges for the November 7, 2023 election.

Attachments

Resolution

CERTIFICATION OF MINUTES RELATING TO SPECIAL ELECTION

Issuer: Independent School District No. 77 (Mankato Area Public Schools), Minnesota

Governing Body: School Board

Kind, date, time and place of meeting: A regular meeting held on October 2, 2023 at 5:30 p.m. in the Mankato Room.

Members present:

Members absent:

Documents attached:

Minutes of said meeting (including):

RESOLUTION RELATING TO APPOINTING ELECTION JUDGES A FOR THE NOVEMBER 7, 2023 SCHOOL DISTRICT SPECIAL ELECTION

I, the undersigned, being the duly qualified and acting recording officer of the public corporation referred to in the title of this certificate, certify that the documents attached hereto, as described above, have been carefully compared with the original records of said corporation in my legal custody, from which they have been transcribed; that said documents are a correct and complete transcript of the minutes of a meeting of the governing body of said corporation, and correct and complete copies of all resolutions and other actions taken and of all documents approved by the governing body at said meeting; and that said meeting was duly held by the governing body at the time and place and was attended throughout by the members indicated above, pursuant to call and notice of such meeting given as required by law.

WITNESS my hand officially as such recording officer on October 2, 2023.

School District Clerk

Member _____ introduced the following resolution and moved its adoption, which motion was seconded by Member _____:

RESOLUTION RELATING TO APPOINTING ELECTION JUDGES FOR THE
NOVEMBER 7, 2023 SCHOOL DISTRICT SPECIAL ELECTION

BE IT RESOLVED by the School Board (the Board) of Independent School District No. 77 (Mankato Area Public Schools), Minnesota (the School District) as follows:

It is hereby found, determined and declared as follows:

1. A list of persons eligible to be election judges has been compiled by Blue Earth County Elections staff who are qualified to serve as an election judge, and those individuals are hereby appointed as judges of election for the School District's special election on November 7, 2023.

2. The election judges shall act as clerks of election, count the ballots cast and submit the results to the Board for canvass in the manner provided for other school district elections.

3. Individuals from the list of persons eligible to be election judges, each of whom is qualified to serve as an election judge, are hereby designated to deliver absentee ballots to hospital patients and residents of health care facilities in accordance with Minnesota Statutes, Section 203B.11, Subdivision 1 for the School District's special election on November 7, 2023.

4. The School District Clerk and the Clerk's designee are hereby authorized to appoint additional election judges, as needed, to fill vacancies that may occur on or before election day.

Upon vote being taken thereon, the following voted in favor thereof

and the following voted against the same:

whereupon the resolution was declared duly passed and adopted.

School Board Regular Meeting

7. D.

Meeting Date: 10/02/2023

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of 2024-28 Employee Life and AD&D Insurance Renewal

Background:

Mankato Area Public School's employee life insurance was sent out for bids through a formal Request for Proposal process. Madison National Life quoted a matching plan with a four year rate guarantee of 9.5 cents per thousand per month. Supplemental term life coverage remains at 20 cents per thousand per month.

Recommended Action:

The administration recommends approval of the Madison National Life employee life and AD&D insurance bid, as described.

Attachments

Insurance Renewal

June 2023

Kelly Hanson
Benefits Specialist
Mankato ISD 77
10 Civic Center Plaza
Mankato, MN 56002

SUBJECT: Insurance Renewal for Mankato ISD 77, Group # 001027
Life / LTD, Madison National Life Insurance Company
Carrier Policy # 35214 / 6715, NIS Policy # 15614 / 7491

Dear Ms. Hanson:

Mankato ISD 77 Group Life and LTD Policies will renew on January 1, 2024. National Insurance Services conducted a formal RFP and after review of the results it was recommended that Madison National Life be awarded the Life coverage. I am pleased to inform you that the carrier has offered to keep the same rates as your current plan rates. Your renewal will be as follows:

	Current	Renewal
Basic Life	\$.08	\$.08
AD&D	.015/\$1,000	.015/\$1,000
Supplemental Life	Age Rated/\$.18	Age Rated /\$.18
Supplemental AD&D	Age Rated / \$.02	Age Rated / \$.02

	Current	Renewal
Group Long Term Disability	.22% (.0022) of covered payroll	.22% (.0022) of covered payroll

The **Life** rates are **guaranteed for 4 years** and the **LTD** rates are **guaranteed for 5 years**, assuming no changes to the current benefit structure.

We believe our level of commitment to you is most evident in our ongoing efforts to secure competitive pricing. We truly appreciate your business and the opportunity to continue negotiating on your behalf.

Please complete the bottom portion and return the copy to National Insurance Services as indication of your acceptance of the renewal.

School Board Regular Meeting

7. E.

Meeting Date: 10/02/2023

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of 2024-29 Employee Long-Term Disability Insurance Renewal

Background:

Bids were solicited for the District's Long-Term Disability insurance program. The low bid was submitted by Madison National Life Insurance Company for .22% of covered payroll with a five-year rate guarantee. Supplemental Long-Term Disability coverage remains at .32%.

Recommended Action:

The administration recommends approval of the Madison National Life Insurance Company employee long-term disability insurance bid, as described.

Attachments

Proposal

June 2023

Kelly Hanson
Benefits Specialist
Mankato ISD 77
10 Civic Center Plaza
Mankato, MN 56002

SUBJECT: Insurance Renewal for Mankato ISD 77, Group # 001027
Life / LTD, Madison National Life Insurance Company
Carrier Policy # 35214 / 6715, NIS Policy # 15614 / 7491

Dear Ms. Hanson:

Mankato ISD 77 Group Life and LTD Policies will renew on January 1, 2024. National Insurance Services conducted a formal RFP and after review of the results it was recommended that Madison National Life be awarded the Life coverage. I am pleased to inform you that the carrier has offered to keep the same rates as your current plan rates. Your renewal will be as follows:

	Current	Renewal
Basic Life	\$.08	\$.08
AD&D	.015/\$1,000	.015/\$1,000
Supplemental Life	Age Rated/\$.18	Age Rated /\$.18
Supplemental AD&D	Age Rated / \$.02	Age Rated / \$.02

	Current	Renewal
Group Long Term Disability	.22% (.0022) of covered payroll	.22% (.0022) of covered payroll

The **Life** rates are **guaranteed for 4 years** and the **LTD** rates are **guaranteed for 5 years**, assuming no changes to the current benefit structure.

We believe our level of commitment to you is most evident in our ongoing efforts to secure competitive pricing. We truly appreciate your business and the opportunity to continue negotiating on your behalf.

Please complete the bottom portion and return the copy to National Insurance Services as indication of your acceptance of the renewal.

School Board Regular Meeting

7. F.

Meeting Date: 10/02/2023

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of 2023-24 & 2024-25 Transportation Contract Extensions

Background:

The Mankato Area Public Schools and our current bus operators have come to a mutual agreement for transportation services for the 2023-24 & 2024-25 school years.

Recommended Action:

The administration recommends that a two-year extension 2023-2024 & 2024-25 be approved as per monthly rates listed in the attachment.

Attachments

Transportation Monthly Rates

RATES PER STUDENT PER MONTH

YEAR	OPERATOR	CITY	RURAL	SP.ED.	TAPP – AREA 5
2023-2024	Palmer	\$59.95	\$96.44	\$424.94	\$424.94
2023-2024	Yaeger	\$59.95	\$96.44		
2024-2025	Palmer	\$61.75	\$99.33	\$446.19	\$446.19
2024-2025	Yaeger	\$61.75	\$99.33		