

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 16, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, October 16, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Absent: None.

Ms. Schuck made a motion, and Mrs. Pratt seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

MAPS Staff Recognition: Bridges Community School principal Jody Rittmiller and Jefferson Elementary School principal Melissa Brueske presented Annika Olivo for her hard work and dedication to Bridges Community and Jefferson Elementary and Mankato Area Public Schools.

Open Forum: No one wished to speak.

Information Reports: West High School Report presented by Sherri Blasing, Andy Krause and Joe Johnson; Dakota Meadows Middle School Report presented by Aaron Hyer and Jessica Buttell; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Baker, seconded by Mrs. Pratt, and carried on a 7-0 roll call vote.

Approval of Minutes of the October 2, 2023, regular Board meeting.

Approval of October Bills totaling \$7,211,127.53.

Approval of Revised 2023-24 Hourly Rates for Part-Time & Temporary Employees
Rate of Pay see page _____.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Pamela Becker - Long-term Substitute Teacher for Kathryn Young with the Adult Basic Education Program at Lincoln Community School beginning September 12 and ending November 30, 2023. She will be placed at Master's step 5 on the ABE Teachers salary schedule, with an hourly rate of \$36.48.

Debra Eckers - Long-term Substitute Teacher for Lexi White at Eagle Lake Elementary School beginning October 16, 2023, and ending January 12, 2024. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Kendra Javens - Part-time (0.77 FTEs) Elementary Art Teacher at Hoover Elementary and Monroe Elementary Schools beginning October 5, 2023. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Sabriin Ahmed Mustafa - Non-classroom (Lunchroom) Paraeducator at Rosa Parks Elementary School for 1 hour per day/3 days per week (M/W/F) and 2 hours per day/2 days per week (T/TH) beginning October 5, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Amira Johnson - Health & Wellness Paraeducator at Washington Elementary School for 6.75 hours per day/5 days per week beginning October 16, 2023. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Dakota Kamm - Special Education Paraeducator at Rosa Parks Elementary School for 5.25 hours per day/2 days per week (M/F) and 6.75 hours per day/1 day per week (W) beginning October 11, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Dakota Kamm - ACES Site Lead Substitute at Rosa Parks Elementary School on an on-call basis beginning October 2, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Early Learning Aide Substitute, ACES Child Care Assistant, and Special Education Paraeducator assignment at Rosa Parks Elementary School.

Levi Kizzier - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/5 days per week beginning October 9, 2023. He will be compensated at the rate of \$13.00 per hour.

Denise Mackrill - Special Education Paraeducator at Washington Elementary School for 1 hour per day/5 days per week beginning October 16, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association. This is in addition to her Non-Classroom (Playground) Paraeducator assignment at Washington Elementary School.

Isabella Mohr - ACES Child Care Assistant at Rosa Parks Elementary School for 1.75 hours per day/1 day per week beginning October 13, 2023. She will be compensated at the rate of \$11.50.

Lindsey Rockvam - ACES Site Lead Substitute at Rosa Parks Elementary School on an on-call basis beginning October 2, 2023. She will be compensated at the rate of

\$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Rosa Parks Elementary School.

Mallory Stiff - ACES Site Lead Substitute on an on-call basis beginning September 16, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Student Support Assistant assignment at Hoover Elementary School.

Reagan Thompson - ACES Site Lead Substitute on an on-call basis beginning September 16, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Eagle Lake Elementary School.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Mary McCuskey Simpson - Decrease in assignment as Parent Educator at MAPS Center for Learning from 787 annual hours (0.57 FTEs) to 764.5 annual hours (0.53 FTEs) beginning September 18, 2023.

CORRECTION - The following will be teachers in the Central High Night School Program for 3.25 hours per day/2 nights per week (T/TH) beginning October 10, 2023, and ending December 21, 2023. They will be compensated according to their placement on the Teachers Association salary schedule.

Frederick Berg, Thomas Boone, David Burgess, Robert Groebner, Russell Groebner, Jeffery Helget, Laura Januschka Blasing, Crystal Kay, Amanda Knode Abel, TerRon Lee, Christina Makela, Aaron Miller, Sherry Miller, Emma Noren, Michelle L Peterson, Rebecca Sellers, Michael Sipe, Daniel Toegel, Kristin Van Otterloo, Amber Waibel, Matthew Weichert, Anna Wirth, Christopher Wollmuth

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Zeinab Nur - Increase in assignment as Early Learning Paraeducator at MAPS Center for Learning from 3.5 hours per day/1 day per week (M) and 7 hours per day/3 days per week (T-TH) to 7 hours per day/4 days per week (M-TH) beginning September 11, 2023.

Belinda Vigil - Increase in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 6.25 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning October 9, 2023.

Ann Vose - Change in assignment from Non-classroom (SSC Supervisor) Paraeducator to Student Success Coach at Eagle Lake Elementary School for 6.25 hours per day/5 days per week beginning September 25, 2023. She will be placed at classification B22, step 7+, in accordance with the agreement between the District and the Minnesota School Employee Association.

Noah Wolters - Change in assignment from 8-hour, 12-month Evening Custodian to 8-hour, 12-month, Lead Evening Custodian at Prairie Winds Middle School beginning

October 9, 2023. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jeffrey Soma - 5th Grade Teacher at Hoover Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning November 28, 2023, and returning to work on February 5, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Camden Combs - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be September 28, 2023.

Sheila Daggett - Non-Classroom (Lunchroom) Paraeducator at Eagle Lake Elementary School, has submitted a resignation. The last day of this assignment will be June 7, 2023. She will continue as a Non-classroom Paraeducator Substitute at Eagle Lake Elementary School.

Jeremiah Hummer - ACES Child Care Assistant at Monroe Elementary School, has submitted a resignation. The last day of employment will be September 21, 2023.

Joseph Jacobson - Health & Wellness Paraeducator at SUN, has submitted a resignation. The last day of employment will be October 18, 2023.

Kendra Javens - Health & Wellness Paraeducator at Hoover Elementary and Monroe Elementary Schools, has submitted a resignation in order to accept the Art Teacher position. The last day for this assignment will be October 4, 2023.

Austin Sellner - Student Success Coach at Franklin Elementary School, has submitted a resignation. The last day of employment will be October 13, 2023.

Hunter Wayne - ACES Student Support Assistant and ACES Site Lead at Washington Elementary School, has submitted a resignation. The last day of employment will be October 13, 2023.

John Zarn - 8-hour Evening Custodian at East High School, has submitted a resignation. The last day of employment will be October 6, 2023.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Lauren Kern - Full-time (1.00 FTEs) Social Emotional Learning Interventionist at Monroe Elementary and Roosevelt Elementary Schools beginning October 16, 2023. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Victoria Lowe - Non-classroom (Lunchroom) Paraeducator at Eagle Lake Elementary School for 1.5 hours per day/5 days per week beginning October 16, 2023. She will be

placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Eva Noelle Todd - Early Learning Special Education Paraeducator at MAPS Center for Learning for 3.5 hours per day/4 days per week (M-TH) beginning October 12, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Deontae Veney - ACES Site Lead Substitute on an on-call basis beginning September 1, 2023. He will be compensated at the rate of \$16.75 per hour. This is in addition to his ACES Student Support Assistant Substitute assignment.

Thomas Warmbrodt - Special Education Transportation Secretary for the District beginning October 19, 2023. This is a full-time, 12-month, position. He will be placed at step 2, classification B22 of the Educational Secretaries Association salary schedule.

Susan Williams - Cook Helper at East High School for 3.5 hours per day/5 days per week beginning October 16, 2023. She will be placed at classification A11, step 5, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Deontae Veney - Change in assignment from ACES Student Support Assistant at Franklin Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning September 1, 2023.

Changkouth Wie - Increase in assignment as Student Success Coach at Prairie Winds Middle School from 7 hours per day/3 days per week (M/W/TH) to 7 hours per day/4 days per week (T-F) beginning October 10, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Kathryn Young - Adult Basic Education Teacher at Lincoln Community Center, has requested unpaid leave beginning September 12 and returning to work on December 1, 2023, and then continuing intermittent leave through the 2023-24 school year. She is eligible to use any applicable fringe benefits.

RESIGNATIONS (NON-AFFILIATED)

Patricia Lewis - Student Accounting/Transportation Administrative Assistant with the District, has submitted a resignation for the purpose of retirement. The last day of employment will be January 5, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Lauren Kern - Health & Wellness Paraeducator at Monroe Elementary and Roosevelt Elementary Schools, has submitted a resignation in order to accept the Social Emotional Learning Interventionist assignment. The last day for this assignment will be October 13, 2023.

Taylor Shelton - Adjust end date to October 18, 2023, as Second Cook at Franklin Elementary School.

Thomas Warmbrodt - Special Education Paraeducator at Dakota Meadows Middle School, has submitted a resignation in order to accept the Special Education Transportation Secretary assignment. The last day for this assignment will be October 18, 2023.

The following gifts have been received by the School District:

Prairie Ecology Bus Center donated \$4,800 grant for Hoover Elementary Ecology Bus

The following donations were donated for Mankato East & West Soccer Programs - Pack the Stands Event:

- \$250 from Gish Electric, LLC
- \$250 from Schwickert's Tecta America of Mankato, LLC
- \$500 from Knutson+Casey, PC
- \$250 from Consolidated Communications
- \$350 from 7 Systems, LLC

LeSueur County Farm Bureau Association donated \$2,500 for Mankato Area Public Schools FFA Program

City of North Mankato donated \$700 for West High School Baseball Program

Mrs. Ratcliff made a motion to accept the gifts. The motion was seconded by Mr. Kind and carried on a 7-0 voice vote.

Each year, school districts in Minnesota must submit an Assurance of Compliance with State and Federal laws prohibiting discrimination to the Department of Education. Ms. Schuck made a motion to authorize the Superintendent to submit the report electronically on behalf of the District. Mrs. Ratcliff seconded the motion and it carried on a 7-0 voice vote.

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to assist school districts in providing seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs. Mrs. Ratcliff made a motion to approve the following resolution, seconded by Mrs. Pratt, and carried on a 7-0 voice vote.

**RESOLUTION OF SCHOOL BOARD SUPPORTING FORM B APPLICATION TO
MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION**

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools - #77 School Board recognizes the value of students participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist school to provide seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs.

*THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools - #77 supports the District's application to the Minnesota State High School League Foundation for a **FORM B** grant.*

There being no further business to consider, Mrs. Pratt moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:59 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 16, 2023

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1. Schuck/Pratt approval of agenda with personnel addendum. 7-0
2. MAPS Staff Spotlight - Annika Olivo
2. Open Forum - No one wished to speak.
3. Information: Mankato West High School & Dakota Meadows Middle School Reports, Board Member Reports.
4. Baker/Pratt approval of Consent Agenda Items: Approval of Minutes of the October 2, 2023, regular meeting; Approval of October Bills; Approval of Revised 2023-24 Hourly Rates of Pay for Part-Time & Temporary Employees; Personnel. 7-0
5. Ratcliff/Kind acceptance of gifts and grants. 7-0
6. Schuck/Ratcliff approval of Assurance of Compliance report. 7-0
7. Ratcliff/Pratt approval of resolution for MSHSL Foundation Grant. 7-0
8. Pratt/Schuck adjournment at 6:59 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2023-24 Fiscal Year

JOB TITLE	2022-23 Hourly Rate	2023-24 Hourly Rate
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$23.50-\$27.00	\$24.00 - \$27.75
Language Interpreter	\$25.00	\$25.00
Intervener	\$23.50 - \$27.00	\$24.00 - \$27.75
Braillist	\$23.50 - \$27.00	\$24.00 - \$27.75
American Indian Program Assistant	NA	\$15.00
Braillist in Training	\$16.25	\$16.75
Head Election Judge	\$12.00	\$12.50
Election Judge	\$10.50	\$11.00
Locksmith	\$13.50	\$13.50
Lead Summer Painter	\$14.25	\$14.25
Summer Painter	\$13.50	\$13.50
Summer Carpenter's Helper	\$13.50	\$13.50
Seasonal Groundskeeper	\$13.50	\$15.00
Custodian's Summer Helper	\$13.50	\$15.00
Curriculum Writing	\$35.00	\$35.00
Musical Accompanist	\$20.75	\$20.75
Printer's Helper	\$11.25	\$13.50
District Stage Manager	\$26.75	\$26.75
Assistant Stage Manager	\$15.75	\$15.75
First Aid Trainers	\$29.25	\$30.00
First Aid Team Members	Reg. Hrly Rate to \$19.05 max	Reg. Hrly Rate to \$22.00 max

Revised October 16, 2023