



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, October 16, 2023 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. MAPS STAFF RECOGNITION (5:35 P.M.)
4. OPEN FORUM (5:45 P.M.)
5. INFORMATION (5:55 P.M.)
 - A. West High School Report
 - B. Dakota Meadows Middle School Report
 - C. Board Member Workshop/Committee Reports
6. CONSENT AGENDA (6:35 P.M.)
 - A. Approval of Minutes of October 2, 2023, Regular Meeting
 - B. Approval of October Bills
 - C. Approval of the Revised 2023-24 Hourly Rates for Part-Time and Temporary Employees Rates of Pay
 - D. Personnel
7. BUSINESS (6:40 P.M.)

- A. Acceptance of Gifts and Grants
 - B. Approval of Assurance of Compliance Report
 - C. Resolution Supporting East and West High School MSHSL Grant Request
8. ADJOURNMENT (6:55 P.M.)



School Board Members for 2023

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kristi Schuck, Vice Chair
Phone: 507-382-4951
E-Mail: kschuc1@isd77.org
Term Ends December 31, 2024

Christopher Kind, Treasurer
Phone: 507-381-5734
E-Mail: ckind1@isd77.org
Term Ends December 31, 2024

Erin Roberts, Clerk
Phone: 507-420-4640
E-Mail: erober1@isd77.org
Term Ends December 31, 2024

Patrick Baker
Phone: 507-381-4790
E-Mail: pbaker1@isd77.org
Term Ends December 31, 2026

Kari Pratt
Phone: 507-291-8008
E-Mail: kpratt1@isd77.org
Term Ends December 31, 2026

Liz Ratcliff
Phone: 507-380-3937
E-Mail: eratcl1@isd77.org
Term Ends December 31, 2024

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



OPEN FORUM GUIDELINES

The Mankato Area School Board welcomes public participation through open forum. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the open forum.

- Open forum participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during open forum.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in open forums for the next two months.
- When there is a large number of speakers, the Board Chair may modify open forum, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of the open forum to the end of the meeting.
- Open forum participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, open forum will be closed and the individual will not be allowed to participate in future open forums.
- Crowd noise or any sort of grandstanding during open forum, including applause, talking, shouting, or any outbursts will result in the open forum being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



DISTRICT STRATEGIC ROADMAP

Who we are and who we strive to be

Mission Statement

our core purpose

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

Commitment and Values

what drives our actions and words

MAPS works to be:

- Visibly Inclusive
- Intentionally Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

Vision

what we commit to create

Every learner will be seen for who they are inclusive of race, national origin, home language, sex, gender, sexual orientation, disability, age, and religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity, and their multiple talents.

Strategic Direction

our focus for continuous improvement

- Improving learning and development for ALL students
- Strengthening our welcoming, connecting, and partnership
- Increasing student readiness for life options after graduation
- Optimizing our management of all types of resources
- Developing our staff's capacity, skills, and accountability

We will reach our mission and vision when:

- each student is ready for kindergarten;
- each student is reading well by 3rd grade;
- all achievement gaps are closed;
- all students are college and career ready by graduation;
- all students graduate; and
- each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.

School Board Regular Meeting

5. A.

Meeting Date: 10/16/2023

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

West High School Report

Background:

Sherri Blasing, West High School Principal, Andy Krause, West High School Assistant Principal, and Joe Johnson, West High School Activities Director will present a report on West High School.

Recommended Action:

None

Attachments

West High School Presentation



2023-2024

Mankato West High School

Report to the School Board

October 16, 2023



Mission Statement

Mankato Area Public Schools
is committed to working together
equitably, with families and communities,
so that each learner has the knowledge
and skills to be a successful and
contributing citizen in a diverse global
society.

Commitment and Values

Visibly Inclusive
Intentionally Equitable
Actively Anti-racist
Committed to Excellence
Accountable for Results



Mankato West High School

Enrollment – **1200 students** (projected enrollment, 1154)

- Hispanic 6.5%
- Asian 2.3%
- Black 8.4%
- Native Hawaiian 0.2%
- White 77.3%
- More than one Race 5.3%
- Special Education 12.9%
- Multi-language Learners 3.1%





Mankato West High School

How are our Scarlets doing?

Grad Rate **2022** 91.92%

Attendance 34% **decrease** on absences

ACT **2022** 21.2 composite score

AP Exams **2023** 74.49% scored a 3+





Our VisionCard Down & In

West High School Adult Actions	District VisionCard Alignment	Current Data																
PLC WICOR Strategies Building Expectations	Semester failing rates by racial group mirrors the percent of students belonging to each racial group, while decreasing the total number of students with one or more Fs by 3%. Decrease the gap between student groups' average composite score on the ACT and the overall average composite score.	<u>2022-23 Students with 1 or Fs</u> <table><tr><td>All Students</td><td>15.32%</td></tr><tr><td>Students of Color</td><td>39.4%</td></tr><tr><td>White Students</td><td>60.45%</td></tr><tr><td>Special Education</td><td>20%</td></tr><tr><td>MLL</td><td>11.4%</td></tr></table> <u>ACT Composite 2022 Juniors</u> <table><tr><td>All Students</td><td>21.2</td></tr><tr><td>Students of Colors</td><td>19.9</td></tr><tr><td>White</td><td>21.8</td></tr></table>	All Students	15.32%	Students of Color	39.4%	White Students	60.45%	Special Education	20%	MLL	11.4%	All Students	21.2	Students of Colors	19.9	White	21.8
All Students	15.32%																	
Students of Color	39.4%																	
White Students	60.45%																	
Special Education	20%																	
MLL	11.4%																	
All Students	21.2																	
Students of Colors	19.9																	
White	21.8																	

Visibly Inclusive ♦ Intentionally Equitable ♦ Actively Anti-racist ♦ Committed to Excellence ♦ Accountable for Results



Our VisionCard Down & In

West High School Adult Actions	District VisionCard Alignment	Current Data
Increase Student Voice and Agency Champion Students	Grad Rate by racial group mirrors the percent of students belonging to each racial group, while increasing our grad rate to 92.3% overall.	<u>2022 Graduation Rate</u> All 91.92% Black 76.67% White 94.51% Hispanic 78.57% Asian 100% Two or more races 87.5%





Our VisionCard Down & In

West High School Adult Actions	District VisionCard Alignment	Current Data
Targeted Outreach Subs on the Sidewalk/January in the Gym Use Scarlet Time to consistently address informed registration and opportunities	Participation in district-sponsored activities and rigorous courses mirrors the percent of students belonging to each racial group. Increase the number of students participating in district-sponsored activities and rigorous courses by 10%.	<u>Participation in District-Sponsored Activities</u> Non-white students 16.4% White students 83.6% <u>Participation in Rigorous Coursework</u> Non-white students 15.4% White students 84.6%





Our VisionCard Down & In

West High School Adult Actions	District VisionCard Alignment	Current Data
All staff present in halls	Suspensions by racial group will mirror the percent of students belonging to each racial group.	<u>Non-white students</u> 45% of students receiving suspensions.
Building Relationships		<u>White students</u> 55% of students receiving suspensions.
Panorama Playbook	Suspensions will decrease by 10%.	<u>Special Education</u> 44% of students receiving suspension.





Supporting the SEL of our Students

Building Community – PBIS

Support Team

Student Linked Mental Health

Student Groups

- Mental Health Connections
- Hope Squad





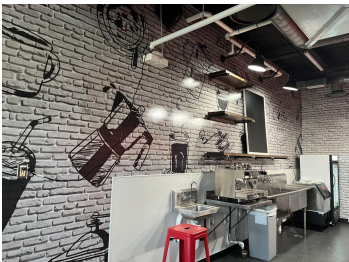
Our Commitment to an Equitable School Experience

Equity Oriented Strategic Plan

Equity Team – Focus on Active Interruption

Principal Advisory Council

Coffee Shop



◆ Visibly Inclusive ◆ Intentionally Equitable ◆ Actively Anti-racist ◆ Committed to Excellence ◆ Accountable for Results





Student Success

National Merit Semi-Finalist

Sam Gersich

National Merit Commended Scholars

Calvin O'Connor

Emmett Olson





Student/Staff Celebration



◆ Visibly Inclusive ◆ Intentionally Equitable ◆ Actively Anti-racist ◆ Committed to Excellence ◆ Accountable for Results



Thank you

Questions?



School Board Regular Meeting

5. B.

Meeting Date: 10/16/2023

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

Dakota Meadows Middle School Report

Background:

Aaron Hyer, Dakota Meadows Middle School Principal, and Jessica Buttel, Dakota Meadows Middle School Assistant Principal, will present a report on Dakota Meadows Middle School.

Recommended Action:

None

Attachments

Dakota Meadows Middle School Presentation



2023–2024 Dakota Meadows Report to the School Board

October 16, 2023



Mission Statement

Mankato Area Public Schools
is committed to working together
equitably, with families and communities,
so that each learner has the knowledge
and skills to be a successful and
contributing citizen in a diverse global
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Commitment and Values

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Dakota Meadows Middle School

Total – 890 Students

6th Grade – 302

7th Grade – 271

8th Grade – 317





Dakota Meadows Middle School

Who are our students?
890 students

White - 77.3%
Black or African American - 8.0%
Hispanic - 7.0%
More than one race - 6.1%
Asian - 1.1%
American Indian or Alaska Native - 0.4%
Native Hawaiian or Other Pacific Islander - 0.1%





Our VisionCard Down & In

Middle School Building Adult Actions	District VisionCard Alignment	Current Data
→ Increased PLC time → SMART Goals for PLCs → Reading Intervention → Scheduling Priorities → Technology Consistency	Middle School Success Measured by: difference between students identified by racial groups in 6th–8th grade MCA test performance, considering group size, trend analysis, and the highest performing and lowest performing.	MCA Proficiency 2023 Reading 53.6% Math 40%





Our VisionCard Down & In

Middle School Building Adult Actions	District VisionCard Alignment	Staff is focused on ...
→ Promotion of activities available throughout the school year → Working with our youth organizations to help in creating programming opportunities pre-middle school → Utilizing Community Ed Department & Programming	Success Measured by: percentage of students at the middle and high school levels that are engaged in a district-sponsored activity.	• Increase student participation in district-sponsored activity • Obtaining Accurate Data • Increased student leadership opportunities





Our VisionCard Down & In

Middle School Building Adult Actions	District VisionCard Alignment	Current Data
→ Fun Fridays → Pride slips – First in Line → School wide/grade level celebrations → Advisory lessons linked to PRIDE expectations → Navigate 360 → Students nominating teachers	Success Measured by: difference in number of suspensions between student groups.	Total Suspensions: 69 Incidents in 2022–23 182 Incidents in 2021–2022 62% Reduction Gaps were reduced but difference still exists.





Supporting the SEL of our Students

- Purposeful Advisory Lessons
- Hope Squad
- WEB
- MTSS Team
- DMMS Connects
- Panorama Survey





Our Commitment to an Equitable School Experience

SPEAK UP!
4 Responses for Addressing Biased Language and Behaviors

- INTERRUPT**
Hey, that's not cool. What you said/did could be hurtful to others!
- EDUCATE/TEACH**
Why did you say/do that? Do you know what that means?
- QUESTION**
Why did you say that? What do you mean?
- ECHO**
Thanks for speaking up! I was thinking the same thing!

P.R.I.D.E.
Preparedness. Respect. Integrity. Determination. Excellence.

*Information adapted based on "Learning for Justice: Speak up at School!"

**NO
PLACE
FOR
HATE**

RECOGNIZE IT, REFUSE IT...
REPORT IT



Student Success/Celebration



WE BELIEVE

Cell phones/electronic devices can cause distractions to the educational environment and our students deserve to learn in a positive environment that is free from avoidable distractions.



"Away for the Day"
CELL PHONE/
ELECTRONIC
DEVICE/WIRELESS
BLUETOOTH HEADPHONES
PROCEDURE

WHAT TO EXPECT

- Students are allowed to bring their cell phone/personal device to school.
- Student may use their cell phone/personal device BEFORE school and AFTER school.
- During the instructional day from 8:35 a.m. to 3:25 p.m. cell phones and personal electronics devices are to be put away and remain out of sight.

VIOLATION PROTOCOL

First Offense

- Reminder will be given by staff

Second Offense

- Redirection to put cell phone/ electronic device/ wireless Bluetooth headphones away. Parent/caregiver will be notified via Infinite Campus messenger.

Third Offense

- Staff will call "0" for a success coach/administration and an office referral will be completed

Subsequent Offenders

- Administration and parent/caregiver will create a plan to address the misuse of cell phones/ electronic device/ wireless Bluetooth headphones

School District Policy 524.5 Student Use of Mobile Phones and Other Personal Electronic Devices



School District Policy 524.5 Student Use of Mobile Phones and Other Personal Electronic Devices

WE BELIEVE

Cell phones/electronic devices can cause distractions to the educational environment and our students deserve to learn in a positive environment that is free from avoidable distractions.

WHAT TO EXPECT

- Students are allowed to bring their cell phone/personal device to school.
- Student may use their cell phone/personal device BEFORE school and AFTER school.
- During the instructional day from 8:35 a.m. to 3:25 p.m. cell phones and personal electronics devices are to be put away and remain out of sight.

VIOLATION PROTOCOL

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- Redirection to put cell phone/electronic device/ wireless Bluetooth headphones away. Parent/caregiver will be notified via Infinite Campus messenger.

Third Offense

- Staff will call "0" for a success coach/administration and an office referral will be completed

Subsequent Offenders

- Administration and parent/caregiver will create a plan to address the misuse of cell phones/ electronic device/ wireless Bluetooth headphones

HELPFUL TIPS

-  If a student brings a cell phone/electronic device/wireless Bluetooth headphones to school, the student will keep devices out of sight during the instructional day.
-  Unauthorized photographing or video recording of other students and/or staff will not be allowed on school grounds.
-  If students need to place an emergency phone call during the day, they should request a pass to the main office.
-  If a student uses a cell phone for a medical reason, the administration, and nurse/practitioner will have a medical plan with the student and parent/caregiver.
-  In the event of an emergency, parents/caregivers should call the school's main office at 507-387-5077
-  Use of mobile phones or other personal electronic devices must not violate any other school district policies, including those regarding student privacy, copyright, cheating, plagiarism, civility, student code of conduct, electronic technologies acceptable use, or harassment.



Thank you

Questions?



School Board Regular Meeting

5. C.

Meeting Date: 10/16/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

6. A.

Meeting Date: 10/16/2023

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of October 2, 2023, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - October 2, 2023

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 2, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, October 2, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Absent: None.

Mrs. Pratt made a motion, and Ms. Schuck seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

MAPS Student Spotlight: Julio Esquivel from INSITE

Open Forum: No one wished to speak.

Information Reports: MDE Review & Comment by Scott Hogen and Gary Benson; MAPS Center for Learning Report by Katie Gag and Sam Schirmers; East High School Report by Akram Osman and Todd Waterbury; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Mr. Baker, seconded by Ms. Schuck, and carried on a 7-0 roll call vote.

Approval of Minutes of the September 18, 2023, regular Board meeting.

Approval of 2023-24 Co-Curricular Activities Stipend Schedule - see pages _____.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Susan Schaub - Long-term Substitute Teacher for Joy Visto at East High School beginning November 27, 2023, and ending January 19, 2024. She will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Lindsey Schull - Full-time (1.00 FTEs) Contract Substitute Teacher for Calleena Uhrich at Kennedy Elementary School beginning September 22, 2023, and ending February 13, 2024. She will be placed at step 7 or the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Courtney Allen - Special Education Paraeducator at Rosa Parks Elementary School for 5.25 hours per day/5 days per week beginning September 20, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Brianna Bixby - Health & Wellness Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 20, 2023. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Danielle Borgman - ACES Child Care Assistant Substitute on an on-call basis beginning September 25, 2023. She will be compensated at the rate of \$14.25 per hour.

Sophia Broadus - ACES Site Lead at Bridges Community School for 5-6 hours per day/2 days per week beginning September 21, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment.

Sophia Broadus - ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/3 days per week beginning September 21, 2023. She will be compensated at the rate of \$13.25 per hour for this assignment. This is in addition to her ACES Site Lead assignment at Bridges Community School.

Holly Brobst - Non-classroom (Lunchroom) Paraeducator at Bridges Community School for 1.5 hours per day/5 days per week beginning September 25, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Holly Brobst - Special Education Paraeducator at Bridges Community School for 3 hours per day/5 days per week beginning October 2, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Non-classroom (Lunchroom) Paraeducator assignment at Bridges Community School.

Matilda Burg - Special Education Paraeducator at Rosa Parks Elementary School for 6.75 hours per day/5 days per week beginning September 19, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Carmen Cazares - Special Education Paraeducator at Roosevelt Elementary School for 1.75 hours per day/2 days per week (M/W) and 2.75 hours per day/2 days per week (TH/F) beginning September 26, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alexis Collins - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 14, 2023. She will be placed at

classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Megan Danley - ACES Child Care Assistant Substitute on an on-call basis beginning September 25, 2023. She will be compensated at the rate of \$13.50 per hour.

Bethany Dierks - Healthcare (RN) Paraeducator, site to be determined, for 6.5 hours per day/5 days per week beginning October 11, 2023. She will be placed at classification B23, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Olivia Hamond - ACES Child Care Assistant at Franklin Elementary School for 1.75 hours per day/2 days per week beginning September 25, 2023. She will be compensated at the rate of \$11.75 per hour.

Rhonda Hasch - Special Education Paraeducator at East High School for 6.75 hours per day/5 days per week beginning September 25, 2023. She will be placed at classification B21.5, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jeremiah Hummer - ACES Child Care Assistant at Monroe Elementary School for 2-3 hours per day/5 days per week beginning September 21, 2023. He will be compensated at the rate of \$11.50 per hour.

Kate Martig - Student Success Coach at Kennedy Elementary School for 7 hours per day/5 days per week beginning September 25, 2023. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Andrew McTaggart - 8-hour, 12-month, Evening Custodian at Roosevelt Elementary School beginning September 28, 2023. He will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Carrie Nolan - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning September 20, 2023. She will be placed at classification B21.5, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Lindsey Pratt - Early Learning Paraeducator at MAPS Center for Learning for 3.5 hours per day/4 days per week (M-TH) beginning September 19, 2023. She will be placed at classification B21, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her MAPS Preschool Teacher assignment at MAPS Center for Learning.

Michelle Stevens - Non-classroom (Lunchroom) Paraeducator at Rosa Parks Elementary School for 1.75 hours per day/5 days per week beginning September 19, 2023. She will

be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Katie Tettam - Non-classroom (Lunchroom) Paraeducator at Franklin Elementary School for 2 hours per day/5 days per week beginning September 12, 2023. She will be placed at classification B21, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Special Education Paraeducator, classification B21.5, assignment at Franklin Elementary School.

Haylee White - Special Education Paraeducator at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning September 18, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Anne Wilking - Student Success Coach at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning October 2, 2023. She will be placed at classification B22, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Khatera Yaqubi - Increase hourly rate to \$19.50 as ACES Early Learning Lead Teacher at MAPS Center for Learning beginning August 30, 2023.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Aaron Anderson - Increase in assignment as Mathematics Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the first semester of the 2023-24 school year.

Luisa Hernandez - Increase in assignment as World Languages Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the first semester of the 2023-24 school year.

Jennifer L Johnson - Change in assignment from Early Learning Mentor Coach (TOSA) to Early Childhood Specialist Education Teacher at MAPS Center for Learning beginning with the 2023-24 school year.

Mary Nelson - Increase in assignment as Physical Education Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the first semester of the 2023-24 school year.

Lorrie Schroeder - Increase in assignment as Art Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the first semester of the 2023-24 school year.

David Wilfahrt - Increase in assignment as Mathematics Teacher at East High School from 1.00 FTEs to 1.083 FTEs for the first semester of the 2023-24 school year.

REQUESTS FOR SALARY LANE ADVANCEMENT (INSTRUCTIONAL)

In accordance with the terms of the agreement between the Mankato Teachers Association and the District, teachers have submitted their requests for salary lane advancement. Each of these requests has been reviewed and a list of those qualifying

for salary lane advancement for September of the 2023-24 school year is shown below. The salary lane advancement will be retroactive to the beginning of the 2023-24 school year. The Administration recommends that the Board approve the salary lane advancements.

NAME	FROM	TO
Adam Arnst	B	B+30
Paige Burnham	B	M
Micah Degner	B+30	M
Mark Gewerth	M	M+45
Jenna Helget	M+30	M+45
Kate Huppler	B	B+30
Laura Januschka Blasing	M	M+45
Jessica Kelly	B+30	M
Jessica Kuch	M	M+45
Kristina Kullman	B+15	B+30
Brooklyn Kunz	B+15	M
Jessica Larsen	B+30	M
Christopher Magner	B+30	M
Karissa Nickels	B	B+15
Abbey Riese	M+45	Ph.D.
Sarah Smith	M+30	M+45
Mary Jo Tischler	M+30	M+45
Lara Zimmerli	B+30	M

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Khadija Abdirahman - Increase in assignment from 4-hour, 9-month, Day Custodian at Prairie Winds Middle School to 6-hour, 9-month, Day Custodian at Prairie Winds Middle School and INSITE beginning September 21, 2023.

Molly Barber - Increase in assignment as Health & Wellness Paraeducator at SUN from 6.75 hours per day/5 days per week to 7 hours per day/5 days per week beginning September 19, 2023.

Shipra Chowdhury - Decrease in assignment Early Learning Paraeducator at MAPS Center for Learning from 17 hours per week (5.5 M, 4 T/W, 3.5 TH) to 15 hours per week (6 M, 2 T, 3.5 W/TH) beginning September 18, 2023.

Teresa Focht - Adjust start date to September 7, 2023, as Special Education Paraeducator at Dakota Meadows Middle School.

Alexa Heimer - Decrease in assignment as Student Success Coach at Monroe Elementary School from 6.25 hours per day/5 days per week to 5.25 hours per day/5 days per week beginning September 25, 2023.

Rita Jones - Decrease in assignment as Early Learning Paraeducator at MAPS Center for Learning from 2 hours per day/2 days per week (M/F) and 3 hours per day/3 days per week (T-TH) to 2 hours per day/2 days per week (M/F), 3 hours per day/2 days per week (W/TH) and 1.5 hours per day/1 day per week (T) beginning September 18, 2023.

Meghan Lutz - Increase in assignments as Student Success Coach from 6.5 hours per day/4 days per week (M-TH) at Kennedy Elementary School to 6.75 hours per day/5 days per week at Dakota Meadows Middle School beginning September 25, 2023.

Tammy Ochs - Change in assignment from Special Education Paraeducator, classification B21.5, for 3.25 hours per day/5 days per week to Special Education Paraeducator, classification B21, for 4.5 hours per day/5 days per week at Monroe Elementary School beginning September 7, 2023. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule.

Melissa Schneider - Change in assignment from ACES Student Support Assistant at Eagle Lake Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning September 1, 2023. This is in addition to her ACES Site Lead Substitute assignment.

Cale Stuve - Change in assignment from ACES Child Care Assistant at Franklin Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Hiroko Wollam - Increase in assignment as ABE Teaching Assistant with the Adult Basic Education Program at Lincoln Community Center from 861 annual hours to 1323 annual hours beginning September 11, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Crystal Kay - English Teacher at Central High School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning August 28, 2023, and continuing through the 2023-24 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Ann Vose - Student Success Coach at Eagle Lake Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning September 7 and returning to work on October 2, 2023, with a reduced work schedule of 4.25 hours per day, until returning to full schedule on schedule on October 9, 2023.

RESIGNATIONS (NON-AFFILIATED)

Emily Aase-Hermel - ACES Early Learning Lead Teacher at MAPS Center for Learning, has submitted a resignation. The last day of employment will be September 20, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Diane Substad - Rescind acceptance as Long-term Substitute Teacher for Calleena Uhrich at Kennedy Elementary School.

RESIGNATIONS (NON-INSTRUCTIONAL)

Kate Blanck - Special Education Transportation Secretary for the District, has submitted a resignation. The last day of employment will be September 27, 2023.

Amira Johnson - Health & Wellness Paraeducator at Washington Elementary School, has submitted a resignation. The last day of employment will be September 22, 2023.

Addendum

APPOINTMENTS (NON-AFFILIATED)

Julia Fette - ACES Early Learning Lead Teacher at MAPS Center for Learning beginning October 2, 2023. This is a full-time, Non-affiliated assignment, with an hourly rate of \$19.50. She will be eligible for Category I Benefits.

APPOINTMENTS (INSTRUCTIONAL)

The following will be teachers in the Central High Night School Program for 3.25 hours per day/2 nights per week (T/TH) beginning October 10, 2023, and ending December 21, 2023. They will be compensated according to their placement on the Teachers Association salary schedule.

Frederick Berg, Thomas Boone, David Burgess, Robert Groebner, Russell Groebner, Jeffery Helget, Laura Januschka Blasing, Crystal Kay, Amanda Knode Abel, TerRon Lee, Christina Makela, Aaron Miller, Sherry Miller, Emma Noren, Michelle L Peterson, Rebecca Sellers, Michael Sipe, Camielle Spielman, Daniel Toegel, Kristin Van Otterloo, Matthew Weichert, Anna Wirth, Christopher Wollmuth

APPOINTMENTS (NON-INSTRUCTIONAL)

Mackenzie Brommerich - ACES Student Support Assistant at Roosevelt Elementary School for 4-5 hours per day/3 days per week beginning October 2, 2023. She will be compensated at the rate of \$14.00 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

Elizabeth Frey - ACES Site Lead Substitute on an on-call basis at Washington Elementary School beginning September 16, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Washington Elementary School.

Deanna Hofmeister - Early Learning Paraeducator at MAPS Center for Learning for 1.5 hours per day/1 day per week (M) beginning October 2, 2023. She will be placed at classification B21, step 4, in accordance with the agreement between the District and

the Minnesota School Employee Association. This is in addition to her MAPS Preschool Teacher assignment at MAPS Center for Learning.

Allyson Koppelman - ACES Child Care Assistant at Bridges Community School for 3-3.5 hours per day/5 days per week beginning October 2, 2023. She will be compensated at the rate of \$14.25 per hour for this assignment. This is in addition to her Building Supervisor assignment with Community Education.

Taniya Polk - ACES Child Care Assistant at Roosevelt Elementary School for 3-4 hours per day/5 days per week beginning October 2, 2023. She will be compensated at the rate of \$11.50 per hour.

Alexia Thomas - ACES Student Support Assistant at Franklin Elementary School for 3-4 hours per day/2 days per week beginning September 16, 2023. She will be compensated at the rate of \$14.50 per hour for this assignment. This is in addition to her Special Education Paraeducator assignment at Franklin Elementary School.

Shaya Zabel - ACES Student Support Assistant Substitute on an on-call basis beginning October 2, 2023. She will be compensated at the rate of \$14.50 per hour for this assignment. This is in addition to her ACES Site Lead Substitute assignment.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Courtney Allen - Adjust start date to September 29, 2023, as Special Education Paraeducator at Rosa Parks Elementary School.

Mackenzie Brommerich - Change in assignment from ACES Site Lead at Washington Elementary School to ACES Site Lead Substitute on an on-call basis beginning October 2, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Student Support Assistant assignment at Roosevelt Elementary School.

Madison Hansen - Increase hourly rate to \$13.00 as ACES Child Care Assistant Substitute beginning September 16, 2023.

Luke Johnson - Change in assignment from ACES Child Care Assistant at Washington Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning September 1, 2023.

Meghan Lutz - Increase in assignments as Student Success Coach at Dakota Meadows Middle School from 6.75 hours per day/5 days per week to 7.25 hours per day/5 days per week beginning September 25, 2023.

Natalie Sheldrup - Increase hourly rate to \$13.00 as ACES Child Care Assistant at Franklin Elementary School beginning October 1, 2023.

Brinly Simmons - Change in assignment from ACES Child Care Assistant Substitute to ACES Student Support Assistant Substitute on an on-call basis beginning October 2, 2023. She will be compensated at the rate of \$14.50 per hour for this assignment. This

is in addition to her Special Education Paraeducator assignment at Roosevelt Elementary School.

Shaya Zabel - Change in assignment from ACES Site Lead at Eagle Lake Elementary School to ACES Site Lead Substitute on an on-call basis beginning October 2, 2023. This is in addition to her ACES Student Support Assistant Substitute assignment.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Heather Fitzsimmons - Art Teacher at Central High School, has requested leave under the provisions of the Family Medical Leave Act beginning November 16, 2023, and returning to work on January 3, 2024.

Gina Vanselow - 1st Grade Teacher at Washington Elementary School, requested leave under the provisions of the Family Medical Leave Act beginning November 8, 2023, and returning to work on January 29, 2024.

RESIGNATIONS (NON-AFFILIATED)

Heather Paulson - Recreation Specialist with Community Education at Lincoln Community Center, has submitted a resignation. The last day of employment will be October 9, 2023.

RESIGNATIONS (INSTRUCTIONAL)

Allison Trutter - Special Education Teacher at East High School, has submitted a resignation. The last day of employment will be January 22, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Julia Fette - ACES Assistant Teacher at MAPS Center for Learning, has submitted a resignation in order to accept the ACES Early Learning Lead Teacher position. The last day for this assignment will be September 29, 2023.

Vicki Nessler - End assignment as Non-classroom (Lunchroom) Paraeducator at Jefferson Elementary School effective September 6, 2023. She will continue as Health Assistant at Jefferson Elementary School.

Ricardo Rocha III - Lead Evening Custodian at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be October 2, 2023.

The following gifts and grants were received by the School District:

Consolidated Communications donated \$5,000 for Dakota Meadows Middle School VEX Robotics Program

Benjamin & Karen Ellingson donated \$750 for West High School Drama Program

Dennis & Joyce Findley donated \$100 for East High School VEX Robotics Program

George Massad Real Estate Team donated school supplies (\$923 value) for Center for Learning

Prairie Lakes Regional Arts Council donated \$4,000 for Prairie Winds Middle School Arts & Culture Heritage Grant

Mrs. Pratt made a motion to accept the gifts. The motion was seconded by Mrs. Ratcliff and carried on a 7-0 voice vote.

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to support scholarships for students qualifying for a free or reduced price lunch to participate in co-curricular activities. Ms. Schuck made a motion to approve the attached resolution (see page _____) supporting the grant application. The motion was seconded by Ms. Roberts and carried on a 7-0 voice vote.

To comply with Minnesota Statute 204B.21, Subdivision 2, the School Board must adopt a resolution appointing the election judges. Ms. Roberts made a motion to approve the following resolution appointing election judges for the November 7, 2023 election. The motion was seconded by Mr. Kind and carried on a 7-0 voice vote.

RESOLUTION RELATING TO APPOINTING ELECTION JUDGES FOR THE NOVEMBER 7, 2023 SCHOOL DISTRICT SPECIAL ELECTION

BE IT RESOLVED by the School Board (the Board) of Independent School District No. 77 (Mankato Area Public Schools), Minnesota (the School District) as follows:

It is hereby found, determined and declared as follows:

1. A list of persons eligible to be election judges has been compiled by Blue Earth County Elections staff who are qualified to serve as an election judge, and those individuals are hereby appointed as judges of election for the School District's special election on November 7, 2023.
2. The election judges shall act as clerks of election, count the ballots cast and submit the results to the Board for canvass in the manner provided for other school district elections.
3. Individuals from the list of persons eligible to be election judges, each of whom is qualified to serve as an election judge, are hereby designated to deliver absentee ballots to hospital patients and residents of health care facilities in

accordance with Minnesota Statutes, Section 203B.11, Subdivision 1 for the School District's special election on November 7, 2023.

4. The School District Clerk and the Clerk's designee are hereby authorized to appoint additional election judges, as needed, to fill vacancies that may occur on or before election day.

Mankato Area Public Schools employee life insurance was sent out for bids through a formal Request for Proposal process. Madison National Life quoted a matching plan with a four year rate guarantee of 9.5 cents per thousand per month. Supplemental term life coverage remains at 20 cents per thousand per month. The motion was made by Mrs. Ratcliff and seconded by Mrs. Pratt to approve the Madison National Life Employee Life and AD&D insurance bid, as recommended. The motion carried on a 7-0 roll call vote.

Bids were solicited for the District's Long-Term Disability insurance program. The low bid was submitted by Madison National Life Insurance Company for .22% of covered payroll with a five-year rate guarantee. Supplemental Long-Term Disability coverage remains at .32%. Mrs. Pratt made a motion, seconded by Ms. Schuck, to approve the Madison National Life Insurance Company employee long-term disability insurance bid, as recommended. The motion carried on a 7-0 roll call vote.

The Mankato Area Public Schools and our current bus operators have come to a mutual agreement for transportation services for the 2023-24 & 2024-25 school years. Ms. Schuck made a motion to approve the two-year extension 2023-2024 & 2024-25 be approved as per monthly rates on page _____. The motion was seconded by Ms. Roberts and carried on a 7-0 roll call vote.

There being no further business to consider, Mr. Baker moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:29 p.m., on a 7-0 voice vote.

Clerk _____

Attest:

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

October 2, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, October 2, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck and Shannon Sinning. Absent: None.

1. Pratt/Schuck approval of agenda with personnel addendum. 7-0
2. Student Spotlight - Julio Esquivel
2. Open Forum - No one wished to speak.
3. Information: MDE Review & Comment; MAPS Center for Learning & East High School Reports; Board Member Reports.
4. Baker/Schuck approval of Consent Agenda Items: Approval of Minutes of the September 18, 2023, regular meeting; Approval of 2023-24 Co-Curricular Activities Stipend Schedule; Personnel. 7-0
5. Pratt/Ratcliff acceptance of gifts and grants. 7-0
6. Schuck/Roberts approval of resolution supporting MSHSL Grant requests. 7-0
7. Roberts/Kind approval of resolution appointing election judges. 7-0
8. Ratcliff/Pratt approval of 2024-27 employee life & AD&D insurance renewal. 7-0
9. Pratt/Schuck approval of 2024-28 employee long-term disability insurance renewal. 7-0
10. Schuck/Roberts approval of 2023-24 & 2024-25 bus company contracts extensions. 7-0
11. Baker/Kind adjournment at 7:29 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

2023-24 Co-Curricular Activities Stipend Schedule						
	2022-23			2023-24		
	Years of Experience			Years of Experience		
	0-1	2-3	4+	0-1	2-3	4+
<u>LEVEL #1</u>						
<u>Football (Boys)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
"B" Squad	\$3,182	\$3,370	\$3,638	\$3,246	\$3,437	\$3,711
"C" Squad	\$2,625	\$2,770	\$3,012	\$2,678	\$2,825	\$3,072
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
Equipment Manager	\$2,819	\$2,979	\$3,392	\$2,875	\$3,039	\$3,460
<u>Basketball (Boys & Girls)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
"B" Squad	\$3,182	\$3,370	\$3,638	\$3,246	\$3,437	\$3,711
"C" Squad	\$2,625	\$2,770	\$3,012	\$2,678	\$2,825	\$3,072
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
<u>Wrestling (Boys)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
<u>Hockey (Boys & Girls)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
<u>Gymnastics (Girls)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
<u>Swimming (Boys & Girls)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
<u>Volleyball (Girls)</u>						

Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
"B" Squad	\$3,182	\$3,370	\$3,638	\$3,246	\$3,437	\$3,711
"C" Squad	\$2,625	\$2,770	\$3,012	\$2,678	\$2,825	\$3,072
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
<u>Track & Field (Boys & Girls)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
<u>Baseball (Boys)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
"B" Squad	\$3,182	\$3,370	\$3,638	\$3,246	\$3,437	\$3,711
"C" Squad	\$2,625	\$2,770	\$3,012	\$2,678	\$2,825	\$3,072
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
<u>Softball (Girls)</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
"B" Squad	\$3,182	\$3,370	\$3,638	\$3,246	\$3,437	\$3,711
"C" Squad	\$2,625	\$2,770	\$3,012	\$2,678	\$2,825	\$3,072
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
<u>Speech</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
<u>Debate</u>						
Head Coach (A Squad)	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant (B Squad)	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
<u>VEX Robotics</u>						
Head Coach	\$5,240	\$5,643	\$5,965	\$5,345	\$5,756	\$6,084
Varsity Assistant	\$3,539	\$3,761	\$4,031	\$3,610	\$3,836	\$4,112
Middle School - Head*	\$2,118	\$2,240	\$2,482	\$2,160	\$2,285	\$2,532
Middle School – Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282

<u>Activities Coordinator (stipend paid each season: fall, winter, spring)</u>						
Middle School	\$2,044	\$2,168	\$2,408	\$2,085	\$2,211	\$2,456
<u>LEVEL #2</u>						
<u>Golf (Boys & Girls)</u>						
Head Coach	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Middle School - Head*	\$1,958	\$2,071	\$2,314	\$1,997	\$2,112	\$2,360
<u>Tennis (Boys & Girls)</u>						
Head Coach	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Varsity Assistant	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
Middle School - Head*	\$1,958	\$2,071	\$2,314	\$1,997	\$2,112	\$2,360
Middle School - Assistant*	\$1,879	\$1,995	\$2,237	\$1,917	\$2,035	\$2,282
<u>Cross Country (Boys & Girls)</u>						
Head Coach	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Middle School - Head*	\$1,958	\$2,071	\$2,314	\$1,997	\$2,112	\$2,360
<u>Soccer (Boys & Girls)</u>						
Head Coach	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Varsity Assistant	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
C-Squad (80% of Varsity Ass't)	\$2,438	\$2,583	\$2,797	\$2,487	\$2,635	\$2,853
<u>Alpine Skiing (Boys & Girls)</u>						
Head Coach	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Varsity Assistant	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
<u>Lacrosse (Boys & Girls)</u>						
Head Coach	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Varsity Assistant	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
<u>Fall and Spring Play</u>						
Director	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963
Assistant Director - Fall	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
Assistant Director - Spring	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
Music/Choreography	\$2,794	\$2,951	\$3,221	\$2,850	\$3,010	\$3,285
<u>Marching Band</u>						
Director	\$4,274	\$4,572	\$4,866	\$4,359	\$4,663	\$4,963

Assistant Director	\$3,048	\$3,230	\$3,498	\$3,109	\$3,295	\$3,568
<u>Adaptive Bowling</u>						
Coach (60% of Head Coach)	\$2,565	\$2,743	\$2,920	\$2,616	\$2,798	\$2,978
Assistant Coach (60% of Asst)	\$1,829	\$1,938	\$2,099	\$1,866	\$1,977	\$2,141
<u>Adaptive Floor Hockey</u>						
Coach (60% of Head Coach)	\$2,565	\$2,743	\$2,920	\$2,616	\$2,798	\$2,978
Assistant Coach (60% of Asst)	\$1,829	\$1,938	\$2,099	\$1,866	\$1,977	\$2,141
<u>LEVEL #3</u>						
<u>Orchesis/Dance Company</u>						
Head Coach	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
Assistant Coach	\$2,195	\$2,323	\$2,619	\$2,239	\$2,369	\$2,671
<u>One Act Play</u>						
Director	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>Knowledge Bowl</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>Math League</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>Publications</u>						
Yearbook	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>National Honor Society</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>Diversity (SHINE) Club</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>Student Council</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>Music</u>						
Senior High Band	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>DECA/Business Professionals of America</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763

<u>FFA</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<u>HOSA</u>						
Advisor	\$3,091	\$3,271	\$3,689	\$3,153	\$3,336	\$3,763
<i>LEVEL #4</i>						
<u>Music</u>						
Senior High Orchestra	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
Senior High Choir	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
Show Choir/Chamber Singers	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
Jazz Band	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
<u>Class Advisors</u>						
Juniors	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
<u>Science Club</u>						
Advisor	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
<u>Link Crew</u>						
Coordinator	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
Assistant (50% stipend)	\$1,209	\$1,278	\$1,473	\$1,233	\$1,304	\$1,502
<u>Web Leader</u>						
Coordinator	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
Assistant	\$1,209	\$1,278	\$1,473	\$1,233	\$1,304	\$1,502
<u>Drama Club</u>						
Advisor	\$2,417	\$2,558	\$2,946	\$2,465	\$2,609	\$3,005
<i>LEVEL #5</i>						
<u>Lincoln Douglas Debate</u>						
Advisor	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Elementary and Middle School Student Council</u>						
Advisor	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Class Advisors</u>						
Seniors	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Publications</u>						

Impressions/Images	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
Middle School Yearbook	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Middle School Math League</u>						
Advisor	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Middle School Knowledge Bowl</u>						
Advisor	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Music</u>						
Middle School Band	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
Middle School Orchestra	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Middle School Science Club</u>						
Advisor	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Middle School Drama Club</u>						
Advisor	\$1,550	\$1,654	\$1,895	\$1,581	\$1,687	\$1,933
<u>Hope Squad</u>						
Advisor	NA	NA	NA	\$1,581	\$1,687	\$1,933

FORM A

RESOLUTION OF GOVERNING BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools – District #77 recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools – District #77 supports the school's application to the Minnesota State High School League Foundation for a **FORM A** grant to offset student activity fees.

10/2/2023

Date

Board Chair/Head of School

10/2/2023

Date

Board Clerk – Treasurer/ Finance Director

RATES PER STUDENT PER MONTH

YEAR	OPERATOR	CITY	RURAL	SP.ED.	TAPP – AREA 5
2023-2024	Palmer	\$59.95	\$96.44	\$424.94	\$424.94
2023-2024	Yaeger	\$59.95	\$96.44		
2024-2025	Palmer	\$61.75	\$99.33	\$446.19	\$446.19
2024-2025	Yaeger	\$61.75	\$99.33		

School Board Regular Meeting

6. B.

Meeting Date: 10/16/2023

Prepared By: Amanda Heilman, Director of Business Services

Subject:

Approval of October Bills

Background:

At our meeting on Monday evening, the administrative team will be prepared to answer any questions you might have regarding the report on claims and accounts for October. The total of the bills for October of 2023 is \$7,211,127.53.

Recommended Action:

The claims are recommended for payment as presented

School Board Regular Meeting

6. C.

Meeting Date: 10/16/2023

Prepared By: John Lustig, Director of Administrative Services

Subject:

Approval of the Revised 2023-24 Hourly Rates for Part-Time and Temporary Employees Rates of Pay

Background:

Each year the Board approves a schedule of hourly rates of pay for persons employed by the district on a part-time and temporary status. The schedule showing the recommended revised rates for the 2023-24 school year are enclosed. The revision includes rates of pay for the new grant funded position of American Indian Program Assistant.

Recommended Action:

The Administration recommends approval of the proposed rates as presented.

Attachments

2023-24 Revised Hourly Rates for Part-Time & Temporary Employees

MANKATO AREA PUBLIC SCHOOLS

Hourly Rates for Part-time/Temporary Employees 2023-24 Fiscal Year

JOB TITLE	2022-23 Hourly Rate	2023-24 Hourly Rate
Work Experience/Work Based Students	Minimum Wage	Minimum Wage
High School Student Workers	Minimum Wage	Minimum Wage
Post-Secondary Work Study	Minimum Wage	Minimum Wage
Sign Language Interpreter	\$23.50-\$27.00	\$24.00 - \$27.75
Language Interpreter	\$25.00	\$25.00
Intervener	\$23.50 - \$27.00	\$24.00 - \$27.75
Braillist	\$23.50 - \$27.00	\$24.00 - \$27.75
American Indian Program Assistant	NA	\$15.00
Braillist in Training	\$16.25	\$16.75
Head Election Judge	\$12.00	\$12.50
Election Judge	\$10.50	\$11.00
Locksmith	\$13.50	\$13.50
Lead Summer Painter	\$14.25	\$14.25
Summer Painter	\$13.50	\$13.50
Summer Carpenter's Helper	\$13.50	\$13.50
Seasonal Groundskeeper	\$13.50	\$15.00
Custodian's Summer Helper	\$13.50	\$15.00
Curriculum Writing	\$35.00	\$35.00
Musical Accompanist	\$20.75	\$20.75
Printer's Helper	\$11.25	\$13.50
District Stage Manager	\$26.75	\$26.75
Assistant Stage Manager	\$15.75	\$15.75
First Aid Trainers	\$29.25	\$30.00
First Aid Team Members	Reg. Hrly Rate to \$19.05 max	Reg. Hrly Rate to \$22.00 max

Revised October 16, 2023

School Board Regular Meeting

6. D.

Meeting Date: 10/16/2023

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (INSTRUCTIONAL)

Pamela Becker - Long-term Substitute Teacher for Kathryn Young with the Adult Basic Education Program at Lincoln Community School beginning September 12 and ending November 30, 2023. She will be placed at Master's step 5 on the ABE Teachers salary schedule, with an hourly rate of \$36.48.

Debra Eckers - Long-term Substitute Teacher for Lexi White at Eagle Lake Elementary School beginning October 16, 2023, and ending January 12, 2024. She will be placed at step 10 of the B+30 lane on the Teachers Association salary schedule.

Kendra Javens - Part-time (0.77 FTEs) Elementary Art Teacher at Hoover Elementary and Monroe Elementary Schools beginning October 5, 2023. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Sabriin Ahmed Mustafa - Non-classroom (Lunchroom) Paraeducator at Rosa Parks Elementary School for 1 hour per day/3 days per week (M/W/F) and 2 hours per day/2 days per week (T/TH) beginning October 5, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Amira Johnson - Health & Wellness Paraeducator at Washington Elementary School for 6.75 hours per day/5 days per week beginning October 16, 2023. She will be placed at classification B22.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Dakota Kamm - Special Education Paraeducator at Rosa Parks Elementary School for 5.25 hours per day/2 days per week (M/F) and 6.75 hours per day/1 day per week (W) beginning October 11, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Dakota Kamm - ACES Site Lead Substitute at Rosa Parks Elementary School on an on-call basis beginning October 2, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Early Learning Aide Substitute, ACES Child Care Assistant, and Special Education Paraeducator assignment at Rosa Parks Elementary School.

Levi Kizzier - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/5 days per week beginning October 9, 2023. He will be compensated at the rate of \$13.00 per hour.

Denise Mackrill - Special Education Paraeducator at Washington Elementary School for 1 hour per day/5 days per week beginning October 16, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and Minnesota School Employee Association. This is in addition to her Non-Classroom (Playground) Paraeducator assignment at Washington Elementary School.

Isabella Mohr - ACES Child Care Assistant at Rosa Parks Elementary School for 1.75 hours per day/1

day per week beginning October 13, 2023. She will be compensated at the rate of \$11.50.

Lindsey Rockvam - ACES Site Lead Substitute at Rosa Parks Elementary School on an on-call basis beginning October 2, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Rosa Parks Elementary School.

Mallory Stiff - ACES Site Lead Substitute on an on-call basis beginning September 16, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Student Support Assistant assignment at Hoover Elementary School.

Reagan Thompson - ACES Site Lead Substitute on an on-call basis beginning September 16, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Eagle Lake Elementary School.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Mary McCuskey Simpson - Decrease in assignment as Parent Educator at MAPS Center for Learning from 787 annual hours (0.57 FTEs) to 764.5 annual hours (0.53 FTEs) beginning September 18, 2023.

CORRECTION - The following will be teachers in the Central High Night School Program for 3.25 hours per day/2 nights per week (T/TH) beginning October 10, 2023, and ending December 21, 2023. They will be compensated according to their placement on the Teachers Association salary schedule.

Frederick Berg, Thomas Boone, David Burgess, Robert Groebner, Russell Groebner, Jeffery Helget, Laura Januschka Blasing, Crystal Kay, Amanda Knode Abel, TerRon Lee, Christina Makela, Aaron Miller, Sherry Miller, Emma Noren, Michelle L Peterson, Rebecca Sellers, Michael Sipe, Daniel Toegel, Kristin Van Otterloo, Amber Waibel, Matthew Weichert, Anna Wirth, Christopher Wollmuth

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Zeinab Nur - Increase in assignment as Early Learning Paraeducator at MAPS Center for Learning from 3.5 hours per day/1 day per week (M) and 7 hours per day/3 days per week (T-TH) to 7 hours per day/4 days per week (M-TH) beginning September 11, 2023.

Belinda Vigil - Increase in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 6.25 hours per day/5 days per week to 6.75 hours per day/5 days per week beginning October 9, 2023.

Ann Vose - Change in assignment from Non-classroom (SSC Supervisor) Paraeducator to Student Success Coach at Eagle Lake Elementary School for 6.25 hours per day/5 days per week beginning September 25, 2023. She will be placed at classification B22, step 7+, in accordance with the agreement between the District and the Minnesota School Employee Association.

Noah Wolters - Change in assignment from 8-hour, 12-month Evening Custodian to 8-hour, 12-month, Lead Evening Custodian at Prairie Winds Middle School beginning October 9, 2023. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Jeffrey Soma - 5th Grade Teacher at Hoover Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning November 28, 2023, and returning to work on February 5, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Camden Combs - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be September 28, 2023.

Sheila Daggett - Non-Classroom (Lunchroom) Paraeducator at Eagle Lake Elementary School, has submitted a resignation. The last day of this assignment will be June 7, 2023. She will continue as a Non-classroom Paraeducator Substitute at Eagle Lake Elementary School.

Jeremiah Hummer - ACES Child Care Assistant at Monroe Elementary School, has submitted a resignation. The last day of employment will be September 21, 2023.

Joseph Jacobson - Health & Wellness Paraeducator at SUN, has submitted a resignation. The last day of employment will be October 18, 2023.

Kendra Javens - Health & Wellness Paraeducator at Hoover Elementary and Monroe Elementary Schools, has submitted a resignation in order to accept the Art Teacher position. The last day for this assignment will be October 4, 2023.

Austin Sellner - Student Success Coach at Franklin Elementary School, has submitted a resignation. The last day of employment will be October 13, 2023.

Hunter Wayne - ACES Student Support Assistant and ACES Site Lead at Washington Elementary School, has submitted a resignation. The last day of employment will be October 13, 2023.

John Zarn - 8-hour Evening Custodian at East High School, has submitted a resignation. The last day of employment will be October 6, 2023.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting**7. A.****Meeting Date:** 10/16/2023**Prepared By:** Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

Prairie Ecology Bus Center donated \$4,800 grant for Hoover Elementary Ecology Bus

The following donations were donated for Mankato East & West Soccer Programs - Pack the Stands Event:

- \$250 from Gish Electric, LLC
- \$250 from Schwickert's Tecta America of Mankato, LLC
- \$500 from Knutson+Casey, PC
- \$250 from Consolidated Communications
- \$350 from 7 Systems, LLC

LeSueur County Farm Bureau Association donated \$2,500 for Mankato Area Public Schools FFA Program

City of North Mankato donated \$700 for West High School Baseball Program

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

7. B.

Meeting Date: 10/16/2023

Prepared By: John Lustig, Director of Administrative Services

Subject:

Approval of Assurance of Compliance Report

Background:

Each year, school districts in Minnesota must submit an Assurance of Compliance with State and Federal laws prohibiting discrimination to the Department of Education. Although a written copy is no longer required, MN Rule 3535.9910 requires Board action to approve the submission. The administration recommends that the School Board authorize the Superintendent to submit this Assurance. By doing so, the district confirms compliance with state and federal laws as listed below.

Federal Laws

1. [Title VI of the Civil Rights Act of 1964 \(42 USC § 2000d, et. seq.; 34 C.F.R. Part 100\)](#)
2. [Title VII of the Civil Rights Act of 1964 \(42 USC § 2000e, et. seq.; P.L. 88-352\)](#)
3. [Title VII of the Civil Rights Act of 1964 Pregnancy Discrimination Act \(within Title VII\) \(42 USC § 2000e\(k\)\)](#)
4. [Title IX of the Education Amendments of 1972 \(20 USC §§ 1681-1688; 34 C.F.R. Part 106\)](#)
5. [Age Discrimination Act of 1975 \(29 USC § 621; 42 USC § 6101; 29 C.F.R. Part 621\)](#)
6. [Section 504 of the Rehabilitation Act of 1973 \(29 USC § 794; 34 C.F.R. Part 104\)](#)
7. [American with Disabilities Act \(42 USC § 12101, et. seq.\)](#)
8. [Denial of Equal Educational Opportunity Prohibited \(20 USC § 1703\)](#)
9. [Fair Housing Act \(42 USC § 3601, et. seq.\)](#)
10. [Age Discrimination in Employment Act of 1967 \(42 USC § 6101 and 6102; 34 C.F.R. part 110\)](#)
11. [Prohibition against Discrimination Based on Blindness \(20 USC § 1684\)](#)

State Laws

1. [Minnesota Human Rights Act \(Minn. Stat. § 363A\)](#)
2. [Minnesota Statutes, section 121A.031, prohibits student bullying](#)
3. [Minnesota Statutes, section 121A.03 – requires school districts to have a policy prohibiting sexual/racial/religion harassment and violence](#)
4. [Minnesota Statutes, section 121A.04 – prohibits sex discrimination in athletic programs](#)
5. [Minnesota Rules, part 3500.0550 – relating to Inclusive Educational Program Plan](#)
6. [Minnesota Rules, Chapter 3535.0100-.0180; 3535.2300-.2800; 3535.3000-.3700 – relating to equality of education opportunity, school desegregation, and prohibition of discriminatory practices](#)

Recommended Action:

The administration recommends authorizing the Superintendent to submit this Assurance.

School Board Regular Meeting**7. C.****Meeting Date:** 10/16/2023**Prepared By:** Paul Peterson, Superintendent

Subject:

Resolution Supporting East and West High School MSHSL Grant Request

Background:

In 2007 the State Legislature passed a law which dedicated the sales tax proceeds from Sectional and State Minnesota State High School League (MSHSL) events to the MSHSL Foundation. The MSHSL Foundation provides grants back to MSHSL members to assist school districts in providing seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs. The grant guidelines require that the School Board pass a resolution detailing how the funds will be used.

Recommended Action:

The administration recommends approval of the attached resolution Form B.

AttachmentsResolution

FORM B

RESOLUTION OF SCHOOL BOARD/GOVERNING BOARD SUPPORTING FORM B APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota's high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of Mankato Area Public Schools - #77 recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools to provide seminars/training opportunities or support for specific school functions for students/faculty members/officials and others who are involved in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of Mankato Area Public Schools - #77 supports the school's application to the Minnesota State High School League Foundation for a **FORM B** grant.

10/16/2023

Date

Board Chair/Head of School

10/16/2023

Date

Board Clerk - Treasurer

A RESOLUTION submitted by an Activity Conference or Region Committee must adhere to the same form and context of the School Board Resolution above.