

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 6, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, November 6, in the Mankato Room at the Intergovernmental Center. Vice-Chair Schuck called the meeting to order at 5:30 p.m. Members present at roll call: Christopher Kind, Liz Ratcliff, Erin Roberts, and Kristi Schuck. Absent: Patrick Baker, Kari Pratt, and Shannon Sinning.

Mrs. Ratcliff made a motion, and Ms. Roberts seconded, approval of the agenda together with a Personnel Addendum and Bond Referendum Update. The motion carried on a 4-0 voice vote.

MAPS Student Spotlight: Farhiya Idle - Adult Basic Education

Open Forum: John Wicklund wished to speak.

Information Reports: Prairie Winds Middle School Report provided by Jason Grovom and Chelsea Anderson-Ball; Bridges Community School Report provided by Jody Rittmiller and Tricia Conetta, Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Roberts, seconded by Mrs. Ratcliff, and carried on a 4-0 roll call vote.

Approval of Minutes of the October 16, 2023, regular Board meeting.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Carl Fitzloff - Long-term Substitute Teacher for Gina Vanselow at Washington Elementary School beginning November 8, 2023, and ending January 26, 2024. He will be placed at step 10 of the M lane on the Teachers Association salary schedule.

Meghan Lutz - Part-time (0.80 FTEs) Social Emotional Learning Interventionist at Dakota Meadows Middle School beginning October 25, 2023. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Alicia Oren - Long-term Substitute Teacher for Sarah Thursby at East High School beginning October 24, 2023, and ending January 16, 2024. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Christian Behrends - American Indian Program Assistant for the District for up to 20 hours per week beginning October 16, 2023. He will be compensated at the rate of \$15.00 per hour.

Kayle Bernau - ACES Child Care Assistant at Eagle Lake Elementary and Rosa Parks Elementary Schools for 2 hours per day/4 days per week beginning October 18, 2023. She will be compensated at the rate of \$13.25 per hour.

Johnathan Brooks - District Maintenance beginning November 1, 2023. This is a full-time, 12-month position. He will be placed at classification B23, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ashley Hanley - Non-classroom (Lunchroom) Paraeducator at Hoover Elementary School for 2 hours per day/2 days per week (W/F) beginning October 27, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Abdullahi Hassan - Interpreter for the District on an on-call basis beginning October 30, 2023. He will be compensated at the rate of \$25.00 per hour. This is in addition to his Student Success Coach assignment at Prairie Winds Middle School.

Hunter Hillman - ACES Child Care Assistant at Jefferson Elementary School for 4-5 hours per day/4 days per week beginning October 31, 2023. He will be compensated at the rate of \$13.00 per hour.

Emily Hickok - Kitchen Float Cook Helper for the District for 6.5 hours per day/5 days per week beginning October 30, 2023. She will be placed at classification A11, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Storie Hoody - Special Education Paraeducator at Roosevelt Elementary School for 6.75 hours per day/5 days per week beginning November 1, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Amira Johnson - ACES Student Support Assistant at Washington Elementary School for 3 hours per day/2 days per week beginning November 1, 2023. She will be compensated at the rate of \$14.50 per hour. This is in addition to her Health & Wellness Paraeducator assignment at Washington Elementary School.

Amy Larsen - Second Cook at Franklin Elementary School for 7.5 hours per day/5 days per week beginning October 30, 2023. She will be placed at classification A13, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alexis Madison - ACES Child Care Assistant at Eagle Lake Elementary School for 4-5 hours per day/3 days per week beginning October 25, 2023. She will be compensated at the rate of \$13.25 per hour.

Fardowsa Mohamed - 8-hour Evening Custodian at East High School beginning November 2, 2023. This is a full-time, 12-month position. She will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Megan Monahan - Student Success Coach at Franklin Elementary School for 6.75 hours per day/5 days per week beginning October 30, 2023. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Trinity Schultz - ACES Child Care Assistant at Rosa Parks Elementary School for 4-6 hours per day/5 days per week beginning October 26, 2023. She will be compensated at the rate of \$13.25 per hour.

Marion Volk - 8-hour Evening Custodian at East High School beginning November 2, 2023. This is a full-time, 12-month position. She will be placed at classification A13, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Dimeka Walker - Non-classroom (Lunchroom) Paraeducator at Jefferson Elementary School for 2.5 hours per day/5 days per week beginning October 30, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Chloe Wilson - ACES Early Learning Assistant Teacher at MAPS Center for Learning for 6.5 hours per day/5 days per week beginning October 24, 2023. She will be compensated at the rate of \$17.00 per hour and will be eligible for 6-3-2 benefits.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Carmen Cazares - Increase in assignment as Special Education Paraeducator at Roosevelt Elementary School from 1.75 hours per day/2 days per week (M/W) and 2.75 hours per day/2 days per week (TH/F) to 1.75 hours per day/2 days per week (M/W), 2.75 hours per day/2 days per week (TH/F) and 4.75 hours per day/1 day per week (T) beginning October 24, 2023.

Chastity Cheeseman - Decrease in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 8 hours per day/5 days per week to 7 hours per day/5 days per week beginning October 30, 2023.

Elizabeth Frey - Increase hourly rate to \$13.25 as ACES Child Care Assistant at Washington Elementary School beginning November 16, 2023.

Alexa Heimer - Increase in assignment as Student Success Coach at Monroe Elementary School from 5.25 hours per day/5 days per week to 6.5 hours per day/3 days per week

(M/W/F) and 5.25 hours per day/2 days per week (T/TH) beginning September 25, 2023.

Charles Jansen - Change in assignment from Custodian in Charge of Building at MAPS Center for Learning for 8 hours per day/5 days per week to Warehouse Clerk at Northport for 7 hours per day/5 days per week beginning November 16, 2023. He will be compensated according to his placement on the Minnesota School Employees Association salary schedule.

Joelle Weber - Adjust step placement to B21.5, step 2, as Special Education Paraeducator at Prairie Winds Middle School beginning September 11, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Danielle Campbell - Special Education Teacher at Roosevelt Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning March 6 and returning to work on June 3, 2024.

Cinthia Ochoa - 4th Grade Teacher at Jefferson Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning April 1, 2024, and continuing through the end of the 2023-24 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Michael McMahon - Head Building Engineer at Rosa Parks Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning December 21, 2023, and returning to work on March 18, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Hailey Beer - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be February 7, 2023.

Aubrey Denney - Middle School After School Youth Leader with Community Education at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be April 27, 2022.

Nathan Kuehn - Middle School After School Youth Leader with Community Education at Dakota Meadows Middle School, has submitted a resignation. The last day of employment will be December 6, 2022.

Meghan Lutz - Student Success Coach at Dakota Meadows Middle School, has submitted a resignation in order to accept the Social Emotional Learning Interventionist assignment at Dakota Meadows Middle School. The last day for this assignment will be October 24, 2023.

Channa Puhmann - Childcare Assistant Teacher with the Adult Basic Education Program at Lincoln Logs Learning Center, has submitted a resignation. The last day of employment will be October 30, 2023.

Jordyn Salzsiedler - ACES Site Lead at Eagle Lake Elementary School, has submitted a resignation. The last day for this assignment will be October 16, 2023. She will continue as ACES Child Care Assistant at Eagle Lake Elementary School.

Julia Stevens - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be October 30, 2023.

Brendan Unger - ACES Site Lead at Kennedy Elementary School, has submitted a resignation. The last day for this assignment will be November 8, 2023. He will continue as ACES Child Care Assistant at Kennedy Elementary School.

Rachel Wendlandt - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be April 25, 2023.

TERMINATION (NON-INSTRUCTIONAL)

Anthony Roberts - ACES Child Care Assistant at Washington Elementary School, effective August 15, 2023.

Addendum:

APPOINTMENTS (NON-INSTRUCTIONAL)

Fosiya Abdurahman - 8-hour Evening Custodian at Prairie Winds Middle School beginning November 13, 2023. This is a full-time, 12-month position. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Margaret Kirby - Student Success Coach at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning November 2, 2023. She will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Zeinab Nur - Early Childhood Screener at MAPS Center for Learning for 6 hours per month beginning September 22, 2023. She will be compensated at the rate of \$18.10 per hour. This is in addition to her Interpreters for the District and Childcare Aide assignment at Lincoln Logs Learning Center.

Grace Perschbacher - Special Education Paraeducator at Monroe Elementary School for 6.25 hours per day/1 day per week (F) beginning November 3, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Early Learning Special Education Paraeducator assignment at MAPS Center for Learning.

Iveth Quiroz Rios - Early Childhood Screener at MAPS Center for Learning for 6 hours per month beginning October 27, 2023. She will be compensated at the rate of \$18.10 per hour. This is in addition to her Childcare Aide assignment at Lincoln Logs Learning Center.

Laycon Robinson - Early Learning Special Education Paraeducator at MAPS Center for Learning for 6.25 hours per day/3 days per week (M-W) beginning October 30, 2023. Training date October 27, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kayle Bernau - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary and Rosa Parks Elementary Schools to ACES Child Care Assistant Substitute on an on-call basis beginning December 5, 2023.

Jordyn Salzsiedler - Change in assignment from ACES Child Care Assistant at Eagle Lake Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning December 8, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Annika Olivo - Elementary Counselor at Bridges Community School and Jefferson Elementary School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning August 30, 2023, for the 2023-24 school year.

RESIGNATIONS (NON-INSTRUCTIONAL)

Emma Andries - ACES Child Care Assistant and ACES Site Lead at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be December 29, 2023.

Christian Behrends - American Indian Program Assistant for the District, has submitted a resignation. The last day of employment will be October 31, 2023.

Judy Garness - End assignment as Non-classroom (Lunchroom) Paraeducator at Hoover Elementary School, effective November 1, 2023. She will continue as Clerical Assistant/POS Operator at Hoover Elementary School.

Elaine Hardwick - American Indian Liaison for the District, has submitted a resignation. The last day of employment will be January 15, 2024.

The following gifts have been received by the School District:

The following donations were donated for East High School Girls Hockey Programs:

- \$100 from Chad & Ann Borgmeier
- \$200 from Affordable Towing of Mankato, Inc.
- \$200 from Dale's Marine LLC
- \$200 from ETS Mankato
- \$200 from Freyberg Management Company Inc
- \$200 from Harrison Ford
- \$100 from JBEAL Homes Real Estate
- \$100 from Kato Glass
- \$200 from Madison Lake Family Dental Care

- \$200 from Mankato Honda
- \$200 from PEY, Inc. DBA Pet Expo
- \$200 from Prange's Heating & Air Conditioning, Inc
- \$200 from Scheels
- \$200 from Shelly One LLC DBA The Landing on Madison
- \$100 from Stoufer's Auto Sales Inc.
- \$200 from Unique Specialty & Classic Cars
- \$200 from Waters Inc DBA Jonny B's

Bolton & Menk donated \$500 for East High School VEX Robotics Program

Heidi & Matthew Burns donated \$100 for East High School Planetarium Program

Matthew E Wolff donated \$2,000 for Wolff Family Jumpstart Scholarship Fund

Farrell's Extreme Bodyshaping donated backpacks and supplies (\$400 value) for Mankato Area Public Schools

Mr. Kind made a motion to accept the gifts. The motion was seconded by Ms. Roberts and carried on a 4-0 voice vote.

The state law requires school districts to enter contracts with all individuals or companies who transport students. There are a number of individuals with whom we must reach an agreement with each fall. There are various situations in the school district for which a special arrangement for transportation has been made with either the parent or a private contractor for example: There are situations where the bus is unable to travel on a road because of location and condition. The bus routes are too long for some students that have very special needs or are medically fragile. Some are just not able to make arrangements suitable for the child's specific needs and therefore enter into a contract with the parent or guardian. The district has a number of students that participate in a work program and are being transported to and from their work experience sites on a daily basis. Following questions, Ms. Roberts made a motion to approve the contracts and the motion was seconded by Mrs. Ratcliff. The motion carried on a 4-0 roll call vote.

There being no further business to consider, Ms. Roberts moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:11 p.m., on a 4-0 voice vote.

Attest: Clerk _____

Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 6, 2023

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1. Ratcliff/Roberts approval of agenda with personnel addendum and bond referendum update. 4-0
2. MAPS Student Spotlight - Farhiya Idle
3. Open Forum - John Wicklund wished to speak.
4. Information: Prairie Winds Middle & Bridges Community Schools Reports, Board Member Report.
5. Roberts/Ratcliff approval of Consent Agenda Items: Approval of Minutes of the October 16, 2023, regular meeting; Personnel. 4-0
6. Kind/Roberts acceptance of gifts and grants. 4-0
7. Roberts/Ratcliff approval of individual transportation contracts. 4-0
8. Roberts/Kind adjournment at 7:11 p.m. 4-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.