

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 20, 2023

The School Board of Independent School District No. 77 met in regular session on Monday, November 20, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, and Shannon Sinning. Absent: Kristi Schuck.

Mrs. Pratt made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice call vote.

MAPS Staff Spotlight: Dakota Meadows Middle School principal Aaron Hyer presented Dakota Meadows Custodial staff Chris Carlson, Nate Arndt, Sara Wallace, Evan Ryan & Greg Hawkins and Engineer John Probach for their hard work and dedication to Dakota Meadows Middle School and Mankato Area Public Schools.

Open Forum: No one wished to speak.

Information Reports: Futures/SUN & INSITE School Report presented by Jessica Waterstreet and Samantha Steinman; Franklin Elementary School Report presented by Scot Johnson; First Reading of Revised Policies presented by John Lustig; Board Member Workshop/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Roberts, seconded by Mrs. Ratcliff, and carried on a 6-0 roll call vote.

Approval of Minutes of the November 6, 2023, regular Board meeting.

Approval of Minutes of the November 15, 2023, special Board meeting.

Approval of November Bills totaling \$11,405,950.72.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Lindsey Schull - Long-term Substitute Teacher for Kayla Lewis at Roosevelt Elementary and Jefferson Elementary Schools beginning February 19 and ending May 6, 2024. She will be placed at step 7 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Isabelle Abel- ACES Child Care Assistant at Bridges Community School for 1.75 hours per day/5 days per week beginning November 17, 2023. She will be compensated at the rate of \$11.50 per hour.

Taunya Burnett - Special Education Paraeducator at Eagle Lake Elementary School for 3.25 hours per day/5 days per week beginning November 13, 2023. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her POS Operator assignment at Eagle Lake Elementary School.

Natalie Carlson - Special Education Paraeducator at Monroe Elementary School for 6.75 hours per day/5 days per week beginning November 15, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Amanda Fritz - Early Learning Special Education Paraeducator at MAPS Center for Learning for 7 hours per day/4 days per week (M-TH) beginning November 27, 2023. Training date November 17, 2023. She will be placed at classification B21.5 step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Owen Kiley - Health & Wellness Paraeducator at Futures for 6.75 hours per day/3 days per week (T/W/F) beginning November 15, 2023. He will be placed at classification B22.5, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Allyson Koppelman - Building Supervisor with Community Education on an as-needed basis beginning November 2, 2023. She will be compensated at the rate of \$16.00 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Bridges Community School.

Breanna Krueger - Special Education Paraeducator at East High School for 6.75 hours per day/3 days per week (M/TH/F) beginning November 16, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Payton Pietsch - ACES Child Care Assistant at Monroe Elementary School for 3-4 hours per day/5 days per week beginning December 4, 2023. She will be compensated at the rate of \$13.50 per hour.

Channa Puhmann - Special Education Paraeducator at Bridges Community School for 6.25 hours per day/5 days per week beginning November 16, 2023. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Alexianna Russell - ACES Child Care Assistant at Bridges Community School for 3 hours per day/3 days per week beginning November 13, 2023. She will be compensated at the rate of \$13.00 per hour.

Jenna Spencer - ACES Child Care Assistant at Franklin Elementary School for 3-4 hours per day/4 days per week beginning November 17, 2023. She will be compensated at the rate of \$13.00 per hour.

James Witczek - Non-classroom (Lunchroom) Paraeducator at Franklin Elementary School for 2.25 hours per day/5 days per week beginning November 9, 2023. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Fosiya Abdurahman - Adjust start date to November 8, 2023, as 8-hour Evening Custodian at Prairie Winds Middle School.

DeVonte Bradley - Increase hourly rate to \$19.00 as Assistant Specialist Youth Programming with Community Education beginning December 1, 2023.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Hailey Fjoser - Second Cook at Eagle Lake Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning January 3 and returning to work on February 12, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Denise Balbach - Special Education Paraeducator at Monroe Elementary School, has submitted a resignation. The last day of employment will be June 7, 2023.

Thomas Bazzarre - ACES Child Care Assistant at Bridges Community School and Franklin Elementary School, has submitted a resignation. The last day of employment will be November 22, 2023.

Lindsay Cortese - Special Education Paraeducator at Kennedy Elementary School, has submitted a resignation. The last day of employment will be December 22, 2023.

Elli Geraghty - ACES Child Care Assistant Substitute has submitted a resignation. The last day of employment will be October 25, 2023.

Cindy Lambrecht - Cook Helper at East High School, has submitted a resignation. The last day of employment will be November 29, 2023.

Keandra Olson - ACES Child Care Assistant at Franklin Elementary School, has submitted a resignation. The last day of employment will be November 9, 2023.

Personnel - Addendum

APPOINTMENTS (INSTRUCTIONAL)

Mary Johnson - Long-term Substitute Teacher for Joelene Udermann at Roosevelt Elementary School beginning November 27, 2023, and ending January 5, 2024. She will be placed at step 10 of the M+45 lane on the Teachers Association salary schedule.

Emily Wang - Adjust end date to November 21, 2023, as Long-term Substitute Teacher for Joelene Udermann at Roosevelt Elementary School.

APPOINTMENTS (NON-INSTRUCTIONAL)

Hannah Bratlien - ACES Site Lead Substitute at Eagle Lake Elementary School on an on-call basis beginning November 16, 2023. She will be compensated at the rate of \$16.75 per hour for this assignment. This is in addition to her ACES Child Care Assistant assignment at Eagle Lake Elementary School.

Ryan Hennager - Student Success Coach at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning November 15, 2023. He will be placed at classification B22, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Addison Kuiper - ACES Early Learning Aide at MAPS Center for Learning for 3.5 hours per day/3 days per week beginning November 21, 2023. She will be compensated at the rate of \$15.00 per hour.

Jolee Slechta - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/5 days per week beginning November 20, 2023. She will be compensated at the rate of \$13.00 per hour.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Madelyn Monette - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning November 29, 2023.

Susan Olson- Increase hourly rate to \$16.00 as Building Supervisor with Community Education beginning November 1, 2023.

Cole Peterson - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Child Care Assistant Substitute on an on-call basis beginning December 1, 2023.

Cheradin Ralph - Change in assignment from ACES Child Care Assistant at Bridges Community School to ACES Child Care Assistant Substitute on an on-call basis beginning December 8, 2023.

REQUESTS FOR LEAVE (ADMINISTRATIVE)

Akram Osman - Principal at East High School, has requested leave under the provisions of the Family Medical Leave Act beginning November 3, and returning to work on November 27, 2023.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Heather Fitzsimmons - Rescind request for leave beginning November 16, 2023., and returning to work on January 3, 2024.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Mandi Hubbard - Adjust return date to November 10, 2023, for Board-approved leave.

RESIGNATIONS (NON-INSTRUCTIONAL)

Eleanor McDonough - ACES Child Care Assistant Substitute, has submitted a resignation. The last day for this assignment will be December 1, 2023. She will continue her Special Education Paraeducator assignment at Kennedy Elementary School.

Kelly Runck - Cook Helper at Hoover Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 6, 2024.

Thomas Stolp - Evening Custodian at East High School, has submitted a resignation for the purpose of retirement. The last day of employment will be November 30, 2023.

Alexia Thomas - ACES Student Support Assistant at Franklin Elementary School, has submitted a resignation. The last day for this assignment will be December 20, 2023.

Alexia Thomas - Special Education Paraeducator at Franklin Elementary School, has submitted a resignation. The last day of employment will be December 22, 2023.

TERMINATIONS (NON-INSTRUCTIONAL)

Preston Goettlicher - ACES Child Care Assistant at Franklin Elementary School, effective November 15, 2023.

Approval of Minutes of Non-Affiliated salaries and benefits for 2023-24 and 2024-25.

The following gifts have been received by the School District:

The following donations were donated for East High School Boys Soccer Program:

- \$100 from Kenson Painting & Maintenance LLC
- \$100 from Timothy & Elizabeth Swanson
- \$200 from Heather & Julius Bangu
- \$150 from GMS Industrial Supplies
- \$200 from Northern Energy Homes, Inc
- \$250 from Lau Insurance Services, LLC

Ryan & Jill McKeown donated \$1,000 for West High School Girls Hockey Program

Kwik Trip, Inc donated \$100 for East High School VEX Robotics Program

The following donations were donated for West High School Welding Program:

- Materials (\$1,235 value) from Industrial Fabrication Services, Inc
- 2x2 squares (\$78.33 value) from CAB Construction

Quality 1 Hr Foto donated Winter & Spring Gym Banners (\$72 value) for East High School

Kristine & Scott Maclean donated \$500 for East High School Boys Cross Country Program

Mrs. Ratcliff made a motion to accept the gifts. The motion was seconded by Mrs. Pratt and carried on a 6-0 voice vote.

A tentative agreement was reached between District 77 and the Mankato Association of Principals on November 10, 2023. Ms. Roberts made a motion to approve the agreement and it was seconded by Mr. Kind. The motion carried on a 6-0 roll call vote.

There being no further business to consider, Mrs. Pratt moved and Mrs. Ratcliff seconded, that the meeting be adjourned. The meeting was declared adjourned at 7:09 p.m., on a 6-0 voice vote.

Attest: Clerk _____
Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

November 20, 2023

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1. Pratt/Kind approval of agenda with personnel addendum. 6-0
2. MAPS Staff Spotlight - Chris Carlson, Nate Arndt, Sara Wallace, Evan Ryan & Greg Hawkins & John Probach
2. Open Forum - No one wished to speak.
3. Information: Futures/SUN & INSITE School and Franklin Elementary School Reports, First Reading of Revised Policies, Board Member Reports.
4. Roberts/Ratcliff approval of Consent Agenda Items: Approval of Minutes of the November 6, 2023, regular meeting; Approval of Minutes of the November 15, 2023, special meeting; Approval of November Bills; Personnel; Approval of Non-Affiliated Contracts for 2023-25. 6-0
5. Ratcliff/Pratt acceptance of gifts and grants. 6-0
6. Roberts/Kind approval of 2023-25 agreement with Mankato Principals Association. 6-0
7. Pratt/Ratcliff adjournment at 7:09 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.