

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

February 20, 2024

The School Board of Independent School District No. 77 met in regular session on Tuesday, February 20, in the Mankato Room at the Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Erin Roberts, Kristi Schuck, and Shannon Sinning. Members absent: None.

Ms. Schuck made a motion, and Mrs. Ratcliff seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 7-0 voice vote.

MAPS Staff Spotlight: Prairie Winds Middle School principal Jason Grovom presented Nicole Helget for her hard work and dedication to Prairie Winds Middle School and Mankato Area Public Schools.

Open Forum: Tad Joel wished to speak.

Information Reports: Washington Elementary School Report presented by Ann Haggerty; Annual American Indian Education Compliance Report presented by Jocelyn DeSutter, Megan Schnitker, Dinah Langsjoen and Ameina Haines; Radon Report presented by Scott Hogen; Board Member Workshops/Committee Reports.

The consent agenda items outlined below were approved on a motion by Ms. Schuck, seconded by Mr. Kind, and carried on a 7-0 roll call vote.

Approval of Minutes of the February 5, 2024, regular Board meeting.

Approval of February Bills totaling \$9,439,231.50.

Personnel:

APPOINTMENTS (INSTRUCTIONAL)

Kate Martig - Long-term Substitute Social Emotional Learning Interventionist at MAPS Center for Learning beginning February 19 and ending June 8, 2024. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Piper Otto - Long-term Substitute Teacher for Summer Gerber at Bridges Community School beginning February 12 and ending June 7, 2024. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Natalie Berg - ACES Child Care Assistant at Bridges Community School for 3-4 hours per day/4 days per week beginning February 16, 2024. She will be compensated at the rate of \$13.75 per hour.

Raeven Black Bull - Student Kitchen Helper at East High School for 2.5 hours per day/5 days per week beginning February 12, 2024. She will be compensated at the rate of \$10.85 per hour.

Mia Hitchen - Special Education Paraeducator at Rosa Parks Elementary School for 6.25 hours per day/5 days per week beginning February 13, 2024. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Kaleb Kirsch - ACES Site Lead Substitute at Washington Elementary School on an on-call basis beginning February 16, 2024. He will be compensated at the rate of \$16.75 for this assignment. This is in addition to his ACES Early Learning Assistant Teacher assignment at MAPS Center for Learning and ACES Child Care Assistant assignment at Washington Elementary School.

Allison Lashinski - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/4 days per week beginning February 16, 2024. She will be compensated at the rate of \$13.50 per hour.

Adam Rousseau - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/2 days per week beginning February 8, 2024. He will be compensated at the rate of \$13.25 per hour.

Tina Sorenson - Media Assistant at Franklin Elementary School for 5.25 hours per day/5 days per week with a work year of 180 days beginning February 21, 2024. She will be placed at step 1 of the A13 classification on the Educational Secretaries Association salary schedule.

Starlyn Spoden - Early Learning Special Education Paraeducator at MAPS Center for Learning for 7 hours per day/2 days per week (M/W) beginning February 14, 2024. Training date February 13, 2024. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Eric Schwamberger - Change in assignment from Building Technology Assistant at East High School to Level 1 Technician with the District beginning February 12, 2024. This is a full-time, 12-month Non-affiliated position with an annual salary of \$40,850.45, prorated to \$15,711.72 for 100 days for 2023-24. He will be eligible for Category II Benefits.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Lindsey Schull - Adjust start date to February 14, 2024, as Long-term Substitute Teacher for Kayla Lewis at Roosevelt Elementary and Jefferson Elementary Schools.

Megan Schultz - Change in assignment from School Social Worker at Kennedy Elementary and Hoover Elementary Schools to Youth Mental Health Navigator for the District beginning February 19, 2024.

Kayla Steinberg - Increase in assignment as Special Education Teacher at Franklin Elementary School from 1.00 FTEs to 1.16 FTEs beginning February 2 and ending June 7, 2024.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Amber Adams - Change in assignment from ACES Student Support Assistant at Washington Elementary School to ACES Student Support Assistant Substitute on an on-call basis beginning February 1, 2024.

Sharon Dinsmore - Adjust start date to February 7, 2024, for increase in assignment as Health & Wellness Paraprofessional at East High School from 6 hours per day/5 days per week to 6.75 hours per day/5 days per week.

Dakota Kamm - Increase in assignments as Special Education Paraeducator at Rosa Parks Elementary School from 5 hours per day/2 days per week (M/W) and 4.5 hours per day/2 days per week (T/TH) to 5.75 hours per day/2 days per week (M/W) and 4.5 hours per day/2 days per week (T/TH) beginning February 12, 2024. This is in addition to her ACES Early Learning Aide Substitute, ACES Child Care Assistant, and ACES Site Lead Substitute assignments at Rosa Parks Elementary School.

Taryn Orser - Voluntary decrease in assignment as Special Education Paraeducator at Prairie Winds Middle School from 6.75 hours per day/5 days per week to 6.5 hours per day/3 days per week (M/W/F) and 4.66 hours per day/2 days per week (T/TH) beginning February 5, 2024.

Jack Phares - Change in assignment from ACES Child Care Assistant at Roosevelt Elementary School to ACES Site Lead at Washington Elementary School for 4-5 hours per day/5 days per week beginning February 12, 2024. He will be compensated at the rate of \$16.75 per hour.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Brittany Amborn - Special Education Teacher at Roosevelt Elementary School has requested unpaid leave for the 2024-25 school year.

Brittany Boyum - Teacher currently on Board-approved leave has requested unpaid leave for the 2024-25 school year.

Patrick Burmeister - Teacher currently on Board-approved leave has requested unpaid leave for the 2024-25 school year.

Jessica Kingston - 1st Grade Teacher at Rosa Parks Elementary School, has requested unpaid leave for the 2024-25 school year.

Kayla Lewis - Adjust start date to February 6, 2024, for Board-approved leave.

Mary McCuskey Simpson - Teacher currently on Board-approved leave has requested unpaid leave for the 2024-25 school year.

Christine Seeman - Adjust return date to March 11, 2024, for Board-approved leave.

Stacie Smith - 4th Grade Teacher at Washington Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning February 26 and returning to work on April 1, 2024.

Renee Unger - Teacher currently on Board-approved leave has requested unpaid leave for the 2024-25 school year.

Caleb Watson - Teacher currently on leave has requested to continue his Board-approved leave beginning with the 2023-24 school year.

Christina Woodside - Teacher currently on Board-approved leave has requested unpaid leave for the 2024-25 school year.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Storie Hoody - Special Education Paraeducator at Roosevelt Elementary School has requested unpaid leave beginning February 6, 2024, and continuing through the end of the 2023-24 school year. She is eligible to use any applicable fringe benefits available.

Niseren Mustafa - Cook Helper at West High School has requested leave under the provisions of the Family Medical Leave Act beginning February 19 and returning to work on March 4, 2024, and then continuing intermittent leave through the end of the 2023-24 school year.

RESIGNATIONS (NON-AFFILIATED)

Ronald Fleischmann - Adult Career Pathway Program Specialist with the Adult Basic Education Program, has submitted a resignation for the purpose of retirement. The last day of employment will be June 30, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Griffin Asher - ACES Child Care Assistant Substitute, has submitted a resignation. The last day of employment will be February 8, 2024.

Ava Boswell - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day for this assignment will be February 14, 2024. She will continue as ACES Early Learning Aide at MAPS Center for Learning.

Jose Gomez - Multi-Language Learner (MLL) Paraeducator at West High School, has submitted a resignation. The last day of employment will be February 29, 2024.

Alexis Madison - ACES Child Care Assistant at Eagle Lake Elementary School, has submitted a resignation. The last day of employment will be February 22, 2024.

Kate Martig - Student Success Coach at Kennedy Elementary School, has submitted a resignation in order to accept the Long-term Substitute position. The last day for this assignment will be February 16, 2024.

Garrett O'Connor - 8-hour Evening Custodian at Monroe Elementary School, has submitted a resignation. The last day of employment will be February 8, 2024.

Peter Sorensen - Adjust end date to June 6, 2024, as Health & Wellness Paraeducator at Dakota Meadows Middle School.

Brenda Voracek - Special Education Paraeducator at Rosa Parks Elementary School and ESY Paraeducator, has submitted a resignation. The last day of employment will be July 26, 2024.

Alvin Young - 4-hour Evening Custodian at Bridges Community School, has submitted a resignation for the purpose of retirement. His last day of employment will be February 12, 2024.

Addendum

APPOINTMENTS (INSTRUCTIONAL)

Patti Johnson - Long-term Substitute Teacher for Kelsey Wolner beginning May 9 and ending June 7, 2024. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Patti Johnson - Long-term Substitute Teacher for Kelsey Wolner beginning August 26 and ending September 27, 2024. She will be placed at step 1 of the B lane on the Teachers Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

August Buesing - ACES Early Learning Aide at MAPS Center for Learning for 2-3 hours per day/2 days per week beginning February 16, 2024. She will be compensated at the rate of \$15.00 per hour.

Luis Contreras - ACES Child Care Assistant at Hoover Elementary School for 3-4 hours per day/5 days per week beginning February 21, 2024. He will be compensated at the rate of \$13.25 per hour.

Joselyn Ellis - Special Education Paraeducator at Prairie Winds Middle School for 6.75 hours per day/5 days per week beginning February 19, 2024. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Elyssa Hess - ACES Child Care Assistant at Roosevelt Elementary School for 3 hours per day/1 day per week beginning February 16, 2024. She will be compensated at the rate of \$11.50 per hour.

Joseph Obermeyer - Special Education Paraeducator at Bridges Community School for 6.5 hours per day/5 days per week beginning February 21, 2024. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Ashlyn Leddy - ACES Child Care Assistant at Eagle Lake Elementary School for 3-4 hours per day/3 days per week beginning February 21, 2024. She will be compensated at the rate of \$13.00 per hour.

Owen Ridenour - ACES Child Care Assistant at Kennedy Elementary and Eagle Lake Elementary Schools for 3-4 hours per day/3 days per week beginning February 21, 2024. He will be compensated at the rate of \$13.50 per hour.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Lindsey Schull - Adjust end date to April 26, 2024, as Long-term Substitute Teacher for Kayla Lewis at Roosevelt Elementary and Jefferson Elementary Schools.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Lori Allan - Adjust classification placement as Activities Secretary at East High School from B21 to B22 beginning January 1, 2024. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Amanda Cassens - Decrease in assignment as Health & Wellness Paraeducator at East High School from 7.5 hours per day/5 days per week to 7 hours per day/5 days per week beginning February 19, 2024.

Melanie Clintsman -Correction - Increase in assignment at Health Care Paraeducator from 6.5 hours per day/5 days per week Districtwide to 7.25 hours per day/5 days per week at East High School beginning September 6, 2022.

Kari Csizmadia - Adjust classification placement as Activities Secretary at West High School from B21 to B22 beginning January 1, 2024. She will be compensated according to her placement on the Educational Secretaries Association salary schedule.

Amira Johnson - Change in assignment as Health & Wellness Paraeducator from Washington Elementary School to Futures beginning February 14, 2024. She will be placed at classification B22.5, step 4, in accordance with the agreement between the District and the Minnesota School Employee Association.

Pamela Kind - Change in assignment from Cook Helper to Cook Manager at East High School for 8 hours per day/5 days per week beginning February 19, 2024. She will be placed at classification B21, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Jillian Krueger - Change in assignment from Second Cook at Rosa Parks Elementary School to Cook Manager at Bridges Community School for 7 hours per day/5 days per week beginning February 19, 2024. She will be placed at classification B21, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

Michelle Stevens - Increase in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 5 hours per day/3 days per week (M/T/W) to 5 hours per day/3 days per week (M/T/W) and 3.25 hours per day/2 days per week (TH/F) beginning January 8, 2024. This is in addition to her Non-classroom (Lunchroom) Paraeducator assignment at Rosa Parks Elementary School.

Joelle Weber - Increase in assignment as Special Education Paraeducator at Prairie Winds Middle School from 6.75 hours per day/2 days per week (W/F) to 6.75 hours per day/3 days per week (T/TH/F) beginning February 19, 2024.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Matthew Kolb - Physical Education Teacher at West High School has requested leave under the provisions of the Family Medical Leave Act beginning February 7 and returning to work on May 2, 2024.

Kayla Lewis - Adjust return date to April 29, 2024, for Board-approved leave.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Mary Gach - Health & Wellness Paraeducator at Futures has requested unpaid leave beginning January 24 and returning to work on February 20, 2024. She is eligible to use any applicable fringe benefits available.

Jaclyn Rademaker - Special Education Paraeducator at Franklin Elementary School has requested leave under the provisions of the Family Medical Leave Act beginning January 29 and returning to work on February 26, with a reduced work schedule of 3 hours per day, until returning to full schedule on March 1, 2024.

Carmen Kramer - Adjust return date to March 1, 2024, for Board-approved leave.

RESIGNATIONS (INSTRUCTIONAL)

Casey Collison - School Social Worker at Rosa Parks Elementary and Monroe Elementary Schools, has submitted a resignation. The last day of employment will be June 7, 2024.

Katherine Oberle - School Counselor at Monroe Elementary School, has submitted a resignation for the purpose of retirement. The last day of employment will be June 7, 2024.

Lexandra Larson - Business Teacher at West High School, has submitted a resignation. The last day of employment will be June 7, 2024.

On an annual basis, The American Indian Parent Advisory Committee (AIPAC) issues a vote of concurrence or nonconcurrence. This year the AIPAC has again voted in concurrence and support of the educational programs that are being provided to the American Indian students in Mankato Area Public Schools. A motion was made by Mrs. Ratcliff and seconded by Mrs. Pratt to approve the Annual Compliance Documentation submitted by the American Indian Parent Advisory Committee. The motion carried on a 7-0 roll call vote.

Celebrations: Board members were recognized and thanked for their service to the school district.

There being no further business to consider, Mr. Kind moved and Ms. Schuck seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:31 p.m., on a 7-0 voice vote.

Attest: Clerk _____
Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

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1. Schuck/Ratcliff approval of agenda with personnel addendum. 7-0
2. MAPS Staff Spotlight: Nicole Helget
3. Open Forum - Tad Joel wished to speak.
4. Information: Washington Elementary Report, Annual American Indian Education Compliance Report, Radon Report, Board Member Reports.
5. Schuck/Kind approval of Consent Agenda Items: Approval of Minutes of the February 5, 2024, regular meeting; Approval of February Bills; Personnel. 7-0
6. Ratcliff/Pratt approval of Annual American Indian Education Compliance. 7-0
7. Recognition of Board members
8. Kind/Schuck adjournment at 6:31 p.m. 7-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.