

2024 – 2025 Employee Health Insurance Results

Company	Rate Increase/Decrease	Cap for Year 2	Plan Design	Other Comments
MHC – South Central Service Cooperative – Pool	38% Increase	None	Stay the same	
MHC – South Central Service Cooperative – Self-Insured			Stay the same	Administrative costs Per Contract Per Month is \$6.00. This does not include any taxes, assessment, wellness program costs and does not include offset for pharmacy rebates
Blue Cross Blue Shield – Self-Insured			Stay the same	Would receive the rebates
PEIP	23% Increase	Would require a 2-year commitment without a rate cap for second year	Many changes; HMO Model	Network structure changes and requires a 24-month commitment