



AGENDA
Independent School District No. 77
Mankato, MN 56001

Monday, May 6, 2024 - 5:30 p.m.
Intergovernmental Center - Mankato Room

1. CALL TO ORDER AND ROLL CALL (5:30 P.M.)
2. APPROVAL OF AGENDA (5:30 P.M.)
3. SPECIAL RECOGNITION (5:35 P.M.)
4. MAPS STUDENT & STAFF SPOTLIGHTS (5:45 P.M.)
5. OPEN FORUM (5:55 P.M.)
6. INFORMATION (6:05 P.M.)
 - A. 2024 Educare Grants
 - B. Community Education Out of School-time Programming
 - C. First Reading of Revised Policies
 - D. Board Member Workshop/Committee Reports
7. CONSENT AGENDA (7:00 P.M.)
 - A. Approval of Minutes of April 15, 2024, Regular Meeting
 - B. Resolution Relating to the Termination/Non-Renewal of Teaching Contracts of Probationary, Tier 1, Tier 2, and/or Contract Substitute Teachers
 - C. Personnel

8. BUSINESS (7:05 P.M.)
 - A. Acceptance of Gifts and Grants
 - B. Educare Grants Approval
 - C. Approval of Strategic Roadmap
9. ADJOURNMENT (7:20 P.M.)



School Board Members for 2024

Shannon Sinning, Chair
Phone: 507-382-4555
E-Mail: ssinni1@isd77.org
Term Ends December 31, 2026

Kristi Schuck, Vice Chair
Phone: 507-382-4951
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Term Ends December 31, 2024

Christopher Kind, Treasurer
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Term Ends December 31, 2024

Erin Roberts, Clerk
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Term Ends December 31, 2024

Patrick Baker
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Term Ends December 31, 2026

Kari Pratt
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Term Ends December 31, 2026

Liz Ratcliff
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Term Ends December 31, 2024

Paul Peterson, Superintendent
10 Civic Center Plaza, Suite 2
Mankato, MN 56001
Phone: 387-1868
E-Mail: ppeter1@isd77.org



OPEN FORUM GUIDELINES

The Mankato Area School Board welcomes public participation through open forum. Hearing from citizens is an important aspect of public service, and the School Board appreciates people sharing their views.

It is important to note that School Board meetings are business meetings held in the public. They are not public meetings nor are they a public forum. They are a business meeting of the elected representatives of the school district. The Mankato Area School Board expects that the same etiquette and decorum displayed during the business meeting be present during the open forum.

- Open forum participation is limited to those individuals who wish to speak to an item on the Board agenda.
- The School Board does not comment or ask questions during open forum.
- Each speaker is asked to provide his/her name and city for the record.
- Each speaker is allowed three (3) minutes to speak. The Board Chair will alert speakers when their time is up. Failure to stop speaking and blatantly ignore the cue, will result in an individual losing the ability to participate in open forums for the next two months.
- When there is a large number of speakers, the Board Chair may modify open forum, such as shortening the time allotted for each speaker, adding an overall time limit, or shifting a portion of the open forum to the end of the meeting.
- Open forum participants are prohibited from calling out or addressing any individual School Board or school district staff member. If this occurs, open forum will be closed and the individual will not be allowed to participate in future open forums.
- Crowd noise or any sort of grandstanding during open forum, including applause, talking, shouting, or any outbursts will result in the open forum being closed.

Citizens wishing to speak are asked to fill out the form online by 3 pm the day of the meeting or complete a Visitor Registration Card (located at the door of the meeting room) and hand it to the Board Chair or Deputy Clerk prior to the start of the meeting.

Visit our Web Site at www.isd77.org

School Board Meeting Agendas and Minutes can be found at www.isd77.org/page/4677



DISTRICT STRATEGIC ROADMAP

Who we are and who we strive to be

Mission Statement *our core purpose*

Mankato Area Public Schools (MAPS) is committed to working together equitably, with families and communities, so that each learner has the knowledge and skills to be a successful and contributing citizen in a diverse global society.

Commitment and Values *what drives our actions and words*

MAPS works to be:

- Visibly Inclusive
- Intentionally Equitable
- Anti-racist
- Committed to Excellence
- Accountable for Results

Vision *what we commit to create*

Every learner will be seen for who they are inclusive of race, national origin, home language, sex, gender, sexual orientation, disability, age, and religion. MAPS learners will experience a school environment that builds their voice and agency. Learners and families will be seen and heard. MAPS will assure that each learner has the skills to enter society with a joy for learning, a positive vision for the future and the ability to navigate the world with hope, dignity, and their multiple talents.

Strategic Direction *our focus for continuous improvement*

- Improving learning and development for ALL students
- Strengthening our welcoming, connecting, and partnership
- Increasing student readiness for life options after graduation
- Optimizing our management of all types of resources
- Developing our staff's capacity, skills, and accountability

We will reach our mission and vision when:

- each student is ready for kindergarten;
- each student is reading well by 3rd grade;
- all achievement gaps are closed;
- all students are college and career ready by graduation;
- all students graduate; and
- each student, family, and staff member feels safe, is welcome, and is treated with dignity and respect.

School Board Regular Meeting**6. A.****Meeting Date:** 05/06/2024**Prepared By:** Travis Olson, Director of Teaching & Learning

Subject:

2024 Educare Grants

Background:

Paul Peterson, will present the grants that were approved by the Educare Foundation this spring. The Board will be asked to formally approve the grants later in the meeting.

Initiative Grants:

Requested: \$107,913.84

Granted: \$62,402

Ed Waltman Mini Grants:

Requested: \$91,414.30

Granted: \$10,974.29

The list of approved grants will be available at the Board meeting.

Recommended Action:None

Attachments

School Board Regular Meeting

6. B.

Meeting Date: 05/06/2024

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

Community Education Out of School-time Programming

Background:

Sam Schirmers, ACES School-age Child Care Programming Coordinator and Melanie Schmidt, Enrichment and Leisure Services Programming Coordinator, will present the Community Education Out of School-time Programming report.

Recommended Action:

None.

Attachments

Out of School Programming



2023–2024 Community Education Out of School Time Report to the School Board

May 6, 2024



Mission Statement

Mankato Area Public Schools
is committed to working together
equitably, with families and communities,
so that each learner has the knowledge
and skills to be a successful and
contributing citizen in a diverse global
society.

Commitment and Values

Visibly Inclusive
Intentionally Equitable
Actively Anti-racist
Committed to Excellence
Accountable for Results



MAPS Guiding Questions

“Who benefits or is advantaged by the current system?”

“What is the impact on this group of people?”

“Who is disadvantaged? What is the impact on this group of people?”

“How is it a systemic and/or institutional issue?”

“Is it out of line with our Equity Vision? How does it represent our Equity Vision?”

“Why hasn’t it been addressed? Or, how has it begun to be addressed?”



2023-24 Student Participation

MSAS

Elementary ACES



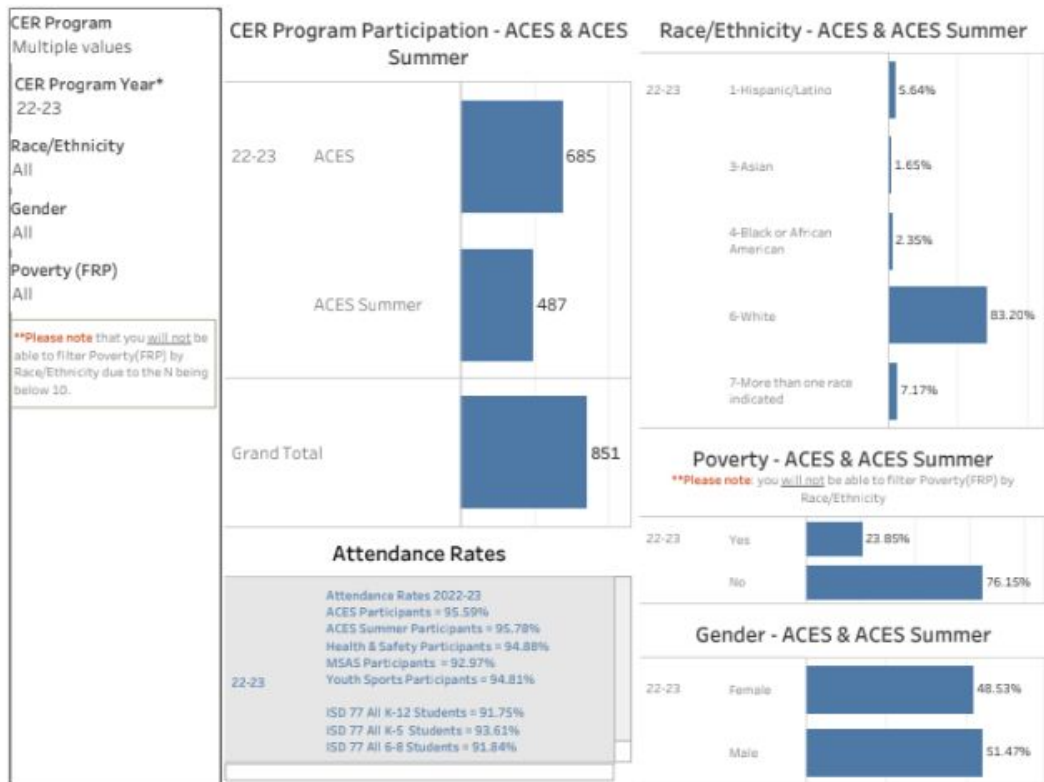
663 students enrolled for 23-24



406 enrollments / 202 unique users

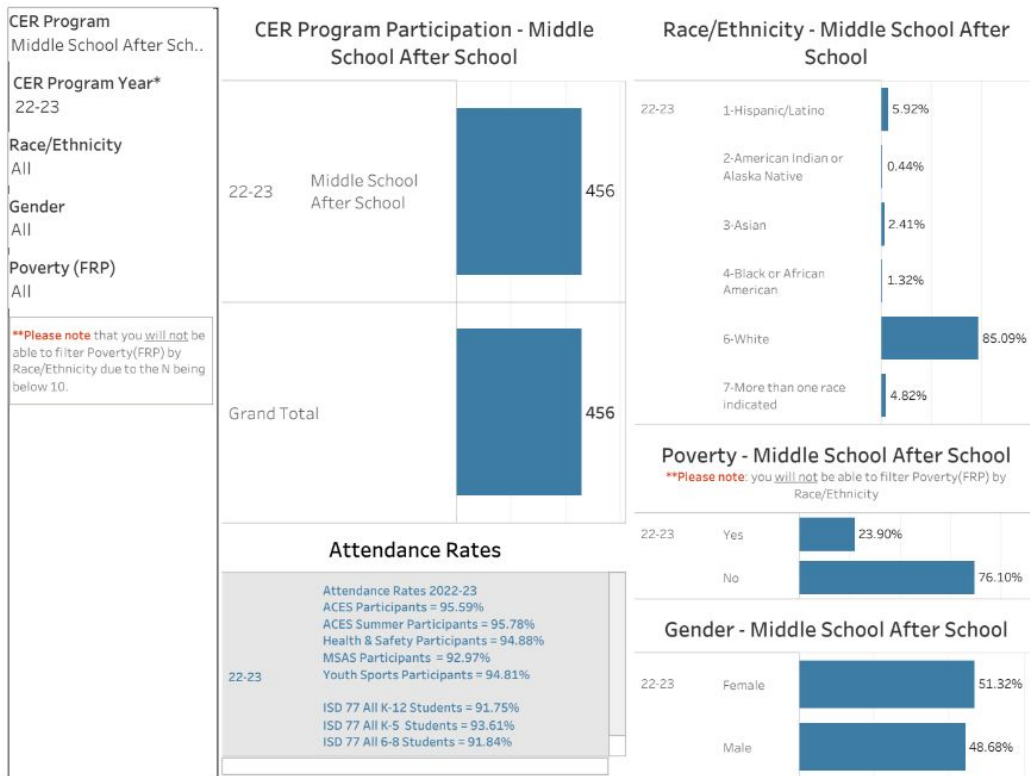


22-23 Student Demographics



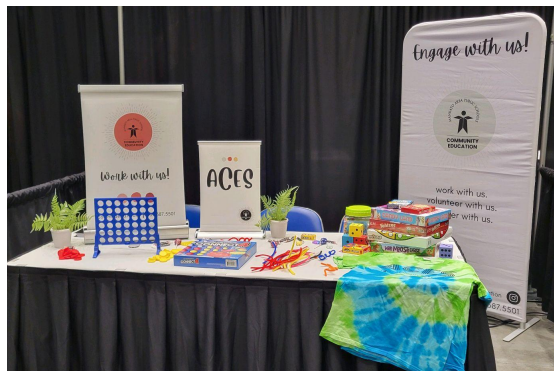


22-23 Student Demographics





Improving student readiness for life options after graduation



ACES Booth at the 10th Grade Career Expo



MSU Automobile Technology Camp



Transition Camp



Red Cross Babysitter Training

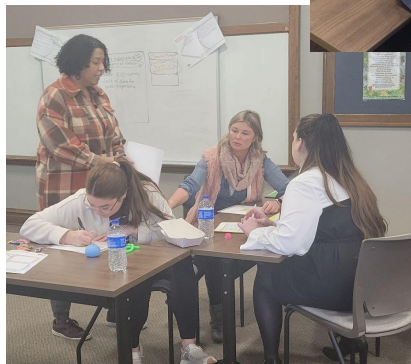


Strengthening our welcoming, connecting, and partnership





Our Commitment to an Equitable School Experience



◆ Visibly Inclusive ◆ Intentionally Equitable ◆ Actively Anti-racist ◆ Committed to Excellence ◆ Accountable for Results ◆



Staff Success/Celebration

Ben Groebner





Staff Success/Celebration

Rahmo Hassan





Engage with us!

mankatocer.com

507-387-5501

commed@isd77.org



Thank you

Questions?

School Board Regular Meeting**6. C.****Meeting Date:** 05/06/2024**Prepared By:** John Lustig, Director of Administrative Services

Subject:

First Reading of Revised Policies

Background:

School Board Policy 305 states that it is the responsibility of the Superintendent to recommend additions or modifications to School Board policies. The Policy Review Committee met on April 23, 2024, to review and discuss the proposed revisions. The attached revised policies are presented this evening for first reading. These policies will be presented for second reading and approval at the May 20, 2024, School Board meeting.

Recommended Action:

None.

AttachmentsList of Policies

List of Policies for Board Action Spring 2024

POLICY #	POLICY TITLE
413	Harassment and Violence
416	Drug and Alcohol Testing
506	Student Discipline
545 Guidelines	Wellness
610	Field Trips
632	Credit for Learning
715	Purchasing Policy
717	Contract Change Order

School Board Regular Meeting

6. D.

Meeting Date: 05/06/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Board Member Workshop/Committee Reports

Background:

Board members will have an opportunity to provide brief reports on recent workshops they have attended or on committees they are serving on.

Recommended Action:

None

School Board Regular Meeting

7. A.

Meeting Date: 05/06/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Approval of Minutes of April 15, 2024, Regular Meeting

Background:

See attachment.

Recommended Action:

Recommend approval of the minutes and proceedings as attached.

Attachments

Minutes - April 15, 2024

SCHOOL BOARD MINUTES
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 15, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, April 15, in the Mankato Room - Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Kristi Schuck, and Shannon Sinning. Absent: Erin Roberts.

Ms. Schuck made a motion, and Mr. Kind seconded, approval of the agenda together with a Personnel Addendum. The motion carried on a 6-0 voice vote.

MAPS Staff Recognition: Karen Wolters along with the ABE Leadership Team presented Kelli Woelfel for her hard work and dedication to the Adult Basic Education Program and Mankato Area Public Schools.

Open Forum: Jennelle Zarn and Tim Meegan wished to speak.

Information Reports: Winter Student/Staff Recognition presented by Activities Directors Todd Waterbury and Joe Johnson; Student Support Services Report presented by Molly Fox, Mikell Franke, Holly Evans, Kate Kaminski, Renae Danberry, Mike Green and Tasha Landwehr; Board Member Workshop/Committee Reports.

Student/Staff Recognition:

The following East High students are recognized for their accomplishments during the Winter season:

Boys Basketball

- Section 2AAA Champions and Big 9 Conference Champions
- MSHSCA Silver Team Academic Award
- State Tournament Class AAA Runner-Up
 - Brogan Madson
 - MSHSL All-Tournament Team Selection
 - Lucas Gustafson
 - Amari Nobles
 - Zach Bosse
 - Dwayne Bryant
 - MJ Omot
 - Ganden Gosch
 - MSHSL All-Tournament Team Selection
 - Thokwech Puoch
 - Carson Schweim

- MSHSL All-Tournament Team Selection
 - MSHSCA Academic All-State
- Dwuan Reliford
- Peyton McCormick
- Carter Kamphoff
- Briggs Meyer
- Mason Diede
- Jake Langworthy
- Bennett Stevermer
- Braden Petzel
- Student Managers - Bennett Jahnke, Liliana Steinbach and Rafe Bowman

Adapted Floor Hockey

- Section Champions and State Participants
 - Caitlin Torgusen
 - Rinnah Sorenson
 - Kellen Britz
 - Jak Okumo
 - Hailie Johnson
 - Davaris Woods
 - Cordelia Emery
 - Jamari Hampton
 - Lilly Maas
 - Nevaeh Farris

Girls Basketball

- MSHSCA Silver Team Academic Award
 - Amber Reuter - MSHSCA Academic All-State
 - Hailey Petzel - MSHSCA Academic All-State
 - Ellie Edberg - MSHSCA Academic All-State
 - Macy Birkholz - MSHSCA Academic All-State
 - MSHSCA All-State Honorable Mention

Wrestling

- MSHSCA Gold Team Academic Award Winner
- Max Morgan - 189lb State Qualifier
- Jackson Stensrud - 107lb State Qualifier

Gymnastics

- MSHSCA Silver Team Academic Award
- Rylie Hansen - State Participant - All-Around (22nd Place), Vault (42th Place), Bars (47th Place),
 - Beam (38th Place) and Floor (11th Place)
 - All-State Vault and Bars
 - All-State Honorable Mention Beam, Floor and All Around
- Aubrey Britz - State Participant - All-Around (20th Place), Vault (32nd Place), Bars (40th Place),
 - Beam (31st Place) and Floor (43rd Place)
 - All-State Floor
 - All-State Honorable Mention Vault, Beam and All Around

- Kailynn Thul - State Participant - Floor (44th Place)
 - All-State Honorable Mention Vault, Bars, Floor and All Around
- Brooke Rigdon - All-State Honorable Mention Beam

Boys Swim and Dive

- 8th Place at State Meet
- MSHSCA Gold Team Academic Award (3.75 GPA)
- 200 Medley Relay: Jordan Hogue, Kaleb Kim, Elliot Bartell & Isaac Luethmers (6th Place) All-State
- 50 Freestyle: Elliot Bartell (State Qualifier)
- Diving: Spencer Flitter (7th Place) All-State
- 100 Fly: Elliot Bartell (State Champion) All-State
- 100 Freestyle: Jordan Hogue (4th Place) All-State
- 100 Backstroke: Jordan Hogue (2nd Place) All-State
- 100 Breaststroke: Kaleb Kim (16th Place)
- 400 Free Relay: Isaiah Anderson, Elliot Bartell, Isaac Luethmers and Jordan Hogue (8th Place) All-State
- MSHSCA All-State Academic - Isaiah Anderson, Kaleb Kim, Isaac Luethmers, Jackson Thomas and Adam Wedzina

Girls Hockey

- MSHSCA Silver Team Academic Award
- Sophie Steindl - MSHSCA Academic All-State
- Piper Guillemette - MSHSCA Academic All-State

Boys Hockey

- MSHSCA Silver Team Academic Award
- Aaron Kamm - MSHSCA Academic All-State
- Christian Theuninck - MSHSCA Academic All-State

VEX Robotics

- 8n't My Fault (Team 9457S) - State Qualifiers
 - Nico Wood
 - Taylor Reuter
 - Aidan Mayer
 - Alison Smasal
 - Elsie Mack
 - Connor Stueber
 - Logan Budge
 - Kai Laidlaw
- Wolfram (Team 9457W) - State Qualifier
 - Carson Crawford
 - Jackson Ecker
 - Ibrahim Ibrahim
 - Rhett Ruter
 - Colin Talle
 - Zach Asfaw
- Complexity (Team 9457T) - State Qualifiers
 - Tyler Ball
 - Dylan Vasquez

- Jonathan Clausen
- Mikolaj Laskowski
- Leo Burns
- Tyler Georgiana
- Why? (Team 9457Y) - State Qualifiers
 - Cashel Thill
 - Nicholas Willaert
 - Blake Thielsen
 - Jonah Krenz
 - Joshua Larsen
 - Claire Pieper
 - Evan Verly

DECA

- State Participants
 - Isaiah Anderson
 - Kaia Austin
 - Graham Bennett
 - Mackenzie Burns
 - Gabe Filter
 - Guillaume Bibbee
 - Kaleb Kim
 - Michael Frutos Krueger
 - Jackson Thomas
 - Ibrahim Ibrahim
 - Abdullah Khan
 - Taylor Kopischke
 - Isaac Luethmers
 - Esther Njeru
 - Luke Scholtes
 - Parker Sinning
 - Erica Stensrud
 - Christopher Swanson
 - Madden Vanderwerf
 - Domanic Wolle

The following West High students are recognized for their accomplishments during the Winter season:

Adapted Floor Hockey

- Section Champions
- State Meet Qualifiers; Keegan Addink, Ania Janssen, Chloe Marks, Santhu McFarlane, Damaria Pickett, Taylor Tokheim

Boys Alpine Ski

- Section Champions
- State Meet Qualifiers; Leo DeMars, Landon Bannerman, Walter Michels, Caleb Grassman, Dutch Krediet, Avery Barbeau

- Leo DeMars - Conference Champion, Section Champion, All-State (11th Place)

Girls Basketball

- MSHSCA Team Academic Silver Award - GPA 3.59
- Academic All-State - Madelyn Bode

Boys Basketball

- Minnesota Basketball Coaches Association Team Academic Section Champion
- Academic All-State - Landon Dimler

Gymnastics

- Section 2A Champions
- 3rd place finish at MSHSL State Meet
- All-State
 - Charley Fernandez- Floor 4th
- All-State Honorable Mention
 - Charley Fernandez- Bars 5th, Beam 3rd and All Around 4th
 - Niya Hauer-Vault 6th, Bars, and Beam 8th and All Around
 - Grace Jacobson Vault 8th, Bars 20th, Beam, Floor and All-Around

Wrestling

- Team Academic All-State Silver Award
- Brody Koberoski
 - Section Runner-up
 - State Participant
 - All-Conference

DECA

- Mankato West Chapter received “Membership Campaign” Award
- Outstanding Student Award
 - Delaney Giesen, Will Vosburg Gage Schmidt, Luke Lumsden
- Accounting Role Play State Finalist -Addi Lawrence
- 2024-2025 State Officer for MN DECA - Addi Lawrence

State Participants

- | | |
|-------------------|-------------------|
| ● Luke Lumsden | Amina Noir |
| ● Ava James | Gage Schmidt |
| ● Calvin O’Conner | Maleah Giesen |
| ● Owen Risto | Maddie Bode |
| ● Ian Risto | Brooklyn Geerdes |
| ● Emily Kodet | Riley Johnson |
| ● Salma Musse | Austin Nommensen |
| ● Will Vosburg | Delaney Geisen |
| ● Addi Lawrence | Megan Lewandowski |

- Greg Meidl Brody Koberoski
- Courtney O’Conner Mason Schreiber
- Livi Downs Frankie McAninch
- Alayna Johnson Mason Durose

Math League

- State Tournament - 4th place
 - Arlo Chapman, Emmy Gengler, Sam Gersich, Ella Haggerty, Zichun Lin, Aiden Mock, Corban Oachs, Ashley Pipes, Sophia Post, and Prithviraj Ray.

Vex Robotics

- State Tournament Qualifying Teams
 - 8110A ReStart - Evie Bottner, Max Spriggs, Dylan Jacoby, Ethan Mann, Samuel Anderson
 - 8110B Autobytes - Prith Ray, Nathan Putrah, Jaxson Parker, Collin Verzalik
 - 8110C Llamas - Carter James, Jacob Goblirsch, Jordan NG, Luke Haggerty
 - 8110D Dexterity - Logan Peters, Jack Morgan, Chase Rademaker
 - 8110R Top Gear - Walker Rotchadl, John Voracek, Max Fleming, Evan Honken
 - 8110V Volt - Edison Shore, TJ Spriggs, Tyler Jacoby, Aiden Gerdes
 - 8110W Mainframe Meltdown - Jaxton Hahn, Brendan Isenberg, Aiden Mock, Chris Squires
 - 8110Z R.I.P. Tide - Hudson Long, Mason Martirock, Evan Harodecki, Dylan Tholen, Alex Brandel

World’s Tournament Qualifying Teams

- Llamas, Top Gear, Dexterity & Volt
- Triple A
 - Allison Banse
 - Brody Koberoski

The consent agenda items outlined below were approved on a motion by Mrs. Ratcliff, seconded by Mrs. Pratt, and carried on a 6-0 roll call vote.

Approval of Minutes of the April 1, 2024, regular Board meeting.

Approval of April Bills totaling \$7,852,574.10.

Personnel:

APPOINTMENTS (NON-AFFILIATED)

Eric Beckner - ECSE Program Supervisor at MAPS Center for Learning beginning July 1, 2024. This is a full-time, 12-month, Non-affiliated position with an annual salary of \$96,825.00. He will be eligible for Category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Emily Allen - Full-time (1.00 FTEs) School Psychologist with the District beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 2 of the M+45 lane on the Teachers Association salary schedule with an additional 10 contract days per year, contingent upon obtaining licensure.

Nicole Dwinell - Full-time (1.00 FTEs) Special Education Teacher, site to be determined, beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

APPOINTMENTS (NON-INSTRUCTIONAL)

Abdirahman Abdilahi - ACES Child Care Assistant at Washington Elementary School for 3-4 hours per day/3 days per week beginning April 4, 2024. He will be compensated at the rate of \$11.50 per hour.

Tessie Durham - Special Education Paraeducator at Franklin Elementary School for 6.25 hours per day/1 day per week (F) beginning March 22, 2024. She will be placed at classification B21.5, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Early Learning Special Education Paraeducator assignment at MAPS Center for Learning

Aracelli Meyers - ACES Child Care Assistant at Washington Elementary School for 1.75 hours per day/1 day week beginning April 8, 2024. She will be compensated at the rate of \$13.00 per hour.

Krystal Olson - Special Education Paraeducator at Dakota Meadows Middle School for 6.75 hours per day/5 days per week beginning April 8, 2024. She will be placed at classification B21.5, step 2, in accordance with the agreement between the District and the Minnesota School Employee Association.

Fernanda Yazmina Ramos Reyes - 4- hour, 9-month Evening Custodian at Kennedy Elementary School beginning April 8, 2024. She will be placed at classification A13, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

Margaret Wood - ACES Site Lead at Franklin Elementary School for 3-4 hours per day/4-5 days per week beginning April 16, 2024. She will be compensated at the rate of \$16.75 per hour. This is in addition to her ACES Child Care Assistant assignment at Franklin Elementary School and her Non-classroom (Playground) Paraeducator assignment at Rosa Parks Elementary School.

CONTRACT ADJUSTMENTS (NON-AFFILIATED)

Jessica Waterstreet - Change in assignment from Special Education Coordinator to Assistant Director of Special Education beginning July 1, 2024. This is a full-time, 12-month Non-affiliated position with an annual salary of \$119,123.30. She will be eligible for Category III Benefits.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Beth Sachau - Adjust end date to April 5, 2024, as Long-term Substitute Teacher for Rebekah Elledge at MAPS Center for Learning.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Stone Bridges - Increase hourly rate to \$13.25 as ACES Child Care Assistant at Rosa Parks Elementary School beginning May 16, 2024.

Peyton Elvebak - Increase hourly rate to \$11.75 as ACES Child Care Assistant at Kennedy Elementary School beginning May 16, 2024.

Andrew Franke - Increase hourly rate to \$14.00 as ACES Child Care Assistant Substitute beginning May 1, 2024. This is in addition to his ACES Site Lead Substitute assignment.

Elli Geraghty - Increase hourly rate to \$13.00 as ACES Child Care Assistant at Washington Elementary and Monroe Elementary Schools beginning May 1, 2024.

Benjamin Groebner - Increase hourly rate to \$15.50 as ACES Student Support Assistant Substitute beginning May 1, 2024. This is in addition to his ACES Site Lead Substitute assignment.

Kaitlyn Heller - Increase hourly rate to \$13.25 as ACES Child Care Assistant at Roosevelt Elementary School beginning May 1, 2024.

Sandra Hoffmann - Increase in assignment as Special Education Paraeducator at Rosa Parks Elementary School from 6.75 hours per day/5 days per week to 7.25 hours per day/4 days per week (M-TH) and 6.75 hours per day 1/day per week (F) beginning April 9, 2024.

Amira Johnson - Increase in assignment as Health & Wellness Paraeducator at Futures from 6.75 hours per day/5 days per week to 7 hours per day/5 days per week beginning February 14, 2024.

Arisa Leddy - Increase hourly rate to \$13.25 as ACES Child Care Assistant Substitute at Kennedy Elementary School beginning May 16, 2024. This is in addition to her ACES Site Lead assignment.

Desiree Maloney - Increase hourly rate to \$13.50 as ACES Child Care Assistant at Hoover Elementary School beginning May 16, 2024.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Rebekah Elledge - Adjust return date to April 8, 2024, for Board-approved leave.

Lexandra Larson - Correction - Business Education Teacher at West High School has requested leave under the provisions of the Family Medical Leave Act beginning April 1, 2024, and continuing through the end of the 2023-24 school year.

RESIGNATIONS (INSTRUCTIONAL)

Megan E Fitzloff - Early Childhood Special Education Teacher at MAPS Center for Learning, has submitted a resignation. The last day of employment will be June 7, 2024.

Alexander Gilbertson - PEEK Program Lead with the Area Learning Center, has submitted a resignation. The last day of employment will be June 7, 2024.

Amy Kolars - Special Education Teacher at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 7, 2024.

Aimee Kotten - Special Education Teacher at East High School, has submitted a resignation. The last day of employment will be June 7, 2024.

Hannah Loewen - Mentor Coach and English Teacher at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be June 7, 2024.

Elizabeth Putnam - Special Education Teacher at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 7, 2024.

Jennifer Wilson - 4th Grade Teacher at Hoover Elementary School, has submitted a resignation. The last day of employment will be June 7, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Robin Aberg - Accounts Payable Clerk with the District Business Office, has submitted a resignation. The last day of employment will be May 15, 2024.

Chelcy Wangen - Health & Wellness Paraeducator at SUN, has submitted a resignation. The last day of employment will be April 9, 2024.

TERMINATIONS (NON-INSTRUCTIONAL)

Carmen Cazares - Special Education Paraeducator at Roosevelt Elementary School, effective January 17, 2024.

Personnel - Addendum

APPOINTMENTS (NON-AFFILIATED)

Bobbie Bastian - Literacy and Talent Development Coordinator with the District beginning July 1, 2024. This is a full-time, 12-month, Non-affiliated position with an annual salary of \$96,825. She will be eligible for Category III benefits.

Garrison Spangler - Correction - Building Technology Assistant at East High School for 6.5 hours per day/5 days per week, with a work year of 175 days beginning April 1, 2024. This is a Non-affiliated assignment, with an hourly rate of \$18.00. He will be eligible for Category I Benefits.

APPOINTMENTS (INSTRUCTIONAL)

Sabina Alhag - Adjust start date April 11, 2024, as Social Emotional Learning Interventionist at Dakota Meadows Middle School.

Benjamin Ruemenapp - Part-time (0.9165 FTEs) Long-term Substitute English Language Arts Teacher at Dakota Meadows Middle School beginning April 11 and ending June 7, 2024. He will be placed at step 1 of the B lane on the Teacher Association salary schedule.

APPOINTMENTS (NON-INSTRUCTIONAL)

Preshus Daniels - Non-classroom (Lunchroom) Paraeducator at Jefferson Elementary School for 2 hours per day/1 day per week beginning April 19, 2024. She will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Non-classroom (Playground/Lunchroom) Paraeducator assignment at Hoover Elementary School.

Breanna Johnson - Health & Wellness Paradeducator at SUN for 7 hours per day/4 days per week (T-F) beginning April 26, 2024. She will be placed at classification B22.5, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Todd Substad - Adjust start date to April 12, 2024, as Long-term Substitute Teacher for Sarah Doll at Prairie Winds Middle School.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Amber Reuter - Increase hourly rate to \$13.00 as ACES Child Care Assistant Substitute beginning May 16, 2024.

Cassandra Schmit - Voluntary decrease in assignment as Health & Wellness Paraeducator at West High School from 7 hours per day/5 days per week to 7 hours per day/2 days per week (T/F) beginning April 1, 2024.

Deontae Veney - Change in assignment from ACES Student Support Assistant Substitute to ACES Student Support Assistant at Washington Elementary School for 3-4 hours per day/1 day per week beginning May 1, 2024. He will be compensated at the rate of \$15.50 for this assignment. This is in addition to his ACES Site Lead Substitute assignment.

Shaya Zabel - Increase hourly rate to \$15.50 as ACES Student Support Assistant Substitute beginning May 1, 2024. This is in addition to her ACES Site Lead Substitute assignment.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Sarah Doll - Adjust start date to April 11, 2024, for Board-approved leave.

Kelsey Kratz - 4th Grade Teacher at Eagle Lake Elementary School, has requested leave under the provisions of the Family Medical Leave Act beginning June 4 and returning to work on November 4, 2024.

Neah Person - Early Childhood Special Education Teacher at MAPS Center for Learning, has requested leave under the provisions of the Family Medical Leave Act beginning August 26, and continuing for a period of 12 workweeks, then continuing with unpaid leave until returning to work on December 2, 2024.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Mary Adiel - Evening Custodian at West High School, has requested leave under the provisions of the Family Medical Leave Act beginning July 8 and returning to work on September 8, 2024.

Wendy Allen - Health Care (RN) Paraeducator at Kennedy Elementary School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning April 1, 2024, and continuing through the 2023-24 school year.

Tammy Ochs - Extend Board-approved leave through the end of the 2023-24 school year.

RESIGNATIONS (NON-INSTRUCTIONAL)

Desiree Hinojosa - ACES Child Care Assistant at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be April 26, 2024.

Moriah Kurkowski - Second Cook at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be April 12, 2024.

Precious Nlemchi - ACES Child Care Assistant at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be April 1, 2024.

Benjamin Ruemenapp - Health & Wellness Paraeducator at Dakota Meadows Middle School, has submitted a resignation in order to accept the Long-term Substitute position. The last day for this assignment will be April 9, 2024.

Allyson Zuleger - Special Education Paraeducator at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be May 2, 2024.

The following gifts and grants were received by the School District:

Gillette Pepsi Companies donated 10 cases of water (\$160 value) for Career Expo

Hanna Cesario donated piano tuning (\$100 value) for Bridges Community School

The following donations were donated for Dakota Meadows VEX Robotics Program - VEX World's Trip:

- \$100 from Reichel's Advanced Cleaning Systems

- \$250 from Scott Allen & Kristin Matson
- \$250 from Jones Metal
- \$250 from I & S Group, Inc.
- \$300 from WEB Construction
- \$500 from Bolton & Menk
- \$500 from Mankato Motors Company

Mr. Kind made a motion to accept the gifts. The motion was seconded by Ms. Schuck and carried on a 6-0 voice vote.

Part of the normal staffing process is the adoption of a resolution relating to the termination/non-renewal of the teaching contract of probationary, Tier 1, Tier 2, and/or substitute teachers. A motion was made by Ms. Schuck and seconded by Mrs. Ratcliff to approve the following resolution:

WHEREAS, are probationary, Tier 1, Tier 2, or contract substitute teachers in Independent School District No. 77, Jade Achman, Sonia Barker, William Bennett, Kathy Braaten, Jay Brockman, Andrea Fredlund, Elizabeth Freeberg, Brittany Galetka, Nicole Helget, Alan Kies, Courtney Konakowitz, Linda Meixl, Anne Muske, Jessica Noakes, Danielle Peterson, Lindsey Pratt, Jacob Rux, Jesus Santiago III, Megan Sedivy, Elta Sparks, Troy Stehr, Darian Thompson, Amber Volkman, Jennifer Wade

BE IT RESOLVED by the School Board of Independent School District No. 77 that pursuant to Minnesota Statute 122A.40 Sub. division 5, and Minnesota Statute 122A.44 Subdivision 2 that the teaching contracts of Jade Achman, Sonia Barker, William Bennett, Kathy Braaten, Jay Brockman, Andrea Fredlund, Elizabeth Freeberg, Brittany Galetka, Nicole Helget, Alan Kies, Courtney Konakowitz, Linda Meixl, Anne Muske, Jessica Noakes, Danielle Peterson, Lindsey Pratt, Jacob Rux, Jesus Santiago III, Megan Sedivy, Elta Sparks, Troy Stehr, Darian Thompson, Amber Volkman, Jennifer Wade are hereby terminated and shall be non-renewed at the close of the 2023-24 school year effective June 7, 2024.

BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding termination and non-renewal of their contracts and assignments as provided by law.

The motion carried on a 6-0 roll call vote.

Below are the recommended monthly renewal rates as determined by Delta Dental and the District's Employee Insurance Committee. This represents a 2.5% increase for the 2024-25 year.

Single \$40.69
Family \$100.86

A voluntary dental program has been implemented to provide optional dental insurance benefits for employee groups that previously did not have access to group dental insurance plans. There is no employer contribution to the plan. The

Voluntary Plan is a fully insured plan. This represents a 2.52% increase with rates guaranteed through 6/30/26.

Single	\$35.18
Single + 1	\$72.20
Family	\$116.06

The 2024-2025 Dental Program rates shown above were approved on a motion by Mrs. Pratt and seconded by Mr. Kind. The motion carried on a 6-0 voice vote.

The District relies upon the Ice Arena for providing services and programs to its students and the community, and finds it economically advantageous to rent or lease the Ice Arena for its hockey teams and community education programs and other instructional purposes. This agreement will be a 15 year lease term with the City of Mankato. The District will pay for the use of ice time and locker rooms at a rate of \$240 per hour. In addition to rent charged for usage based on hours used, the District agrees to pay annual rent for the District's share of improvement costs in the amount of \$100,000 per year through its existing lease levy authority starting July 1, 2024 through June 30, 2040. Mrs. Ratcliff made a motion to approve the lease agreement with the City of Mankato for the purpose of updating All Seasons Arena. The motion was seconded by Mrs. Pratt and carried on a 6-0 roll vote.

RESOLUTION RELATING TO A LEASE AGREEMENT AND LEASE LEVY FOR THE ALL SEASONS ICE ARENA; AUTHORIZING THE EXECUTION AND DELIVERY OF RELATED DOCUMENTS AND SUCH OTHER ACTION AS IS DEEMED NECESSARY TO CONSUMMATE THE TRANSACTIONS CONTEMPLATED BY THE LEASE AGREEMENT

BE IT RESOLVED by the School Board (the "Board") of Independent School District No. 77 (Mankato), Minnesota (the "District"), as follows:

SECTION 1. AUTHORITY; PURPOSE. The District is authorized by Minnesota Statutes, Section 123B.51, to lease real property for school purposes when necessary. This Board hereby finds it necessary and in the best interest of the District to enter into an Ice Rental Agreement between the District, as lessee, and the All-Seasons Joint Powers Board (the "Lessor") for the period from July 1, 2024, through June 30, 2024 (the "Lease"), for the purpose of renting space from Lessor in the facility located at 1251 Monks Avenue, also known as All-Seasons Arena ("ASA"). The Lease will also provide for improvements to the ASA, which improvements shall be funded by additional rent payments ("Improvement Rent") in an amount sufficient to pay the District's portion of the costs of tenant improvements to the ASA. The Lessor will assign its interest in the Improvement Rent to the City of Mankato, Minnesota (the "City"), pursuant to an Assignment of Ice Arena Improvement Rents between the District, the Lessor and the City, dated on or about the date of the Lease (the "Assignment").

SECTION 2. DOCUMENTS. Forms of the Lease and the Assignment have been prepared and are on file in the office of the Director of Business Services. The forms of such documents (collectively, the "Documents") are hereby approved,

with such variations, insertions and additions as are deemed appropriate by the parties and approved by counsel to the District, Dorsey & Whitney LLP.

SECTION 3. EXECUTION. Upon completion of the Documents and the execution thereof by the other parties thereto, the Director of Business Services of the District, or any other designated signatory acting on her behalf, is hereby authorized to execute and deliver the Documents on behalf of the District. The Director of Business Services (or her designated signatory acting on her behalf, is hereby further authorized to execute, on behalf of the District, such other contracts, certifications, documents or instruments as she deems necessary, and all certifications, recitals, warranties and representations therein and in the Documents shall constitute the certifications, recitals, warranties and representations of the District. Execution of any contract, certification, document or instrument by the appropriate officer of the District will constitute and be deemed conclusive evidence of the approval and authorization by the District and the Board of the contract, certification, document or instrument so executed.

SECTION 4. PAYMENT OF IMPROVEMENT RENT; CAPITAL EXPENDITURE LEVY. Subject to the provisions of the Lease, the District shall pay to the City promptly when due, all of the Improvement Rent (as set forth in the Lease) and other amounts required by the Lease. The full faith and credit and ability of the District to levy ad valorem taxes without limitation as to rate or amount are not pledged to the payment of the Lease or any obligation of the District thereunder. Pursuant to Minnesota Statutes, Section 126C.40, Subdivision 1, the Commissioner of Education of the State has authorized or will authorize the District to make an additional capital expenditure levy for the years of and in amounts sufficient to pay all Improvement Rent due under the Lease (\$100,000 per year in the years 2025 through 2040). The District will cause such levy to be spread against all taxable property within the corporate limits of the District in such years and amounts as are required to pay Improvement Rent.

SECTION 5. RATIFICATION OF PRIOR ACTIONS TAKEN. All actions heretofore taken by District officers and staff, or by others acting on behalf of the District, with respect to the Documents and the consummation of the transaction contemplated by the Documents and this resolution, including but not limited to the engagement of third-party advisors and counsel, are hereby ratified and approved in full.

There being no further business to consider, Ms. Schuck moved and Mr. Kind seconded, that the meeting be adjourned. The meeting was declared adjourned at 6:45 p.m., on a 6-0 voice vote.

Attest: Clerk _____
Chairperson _____

SCHOOL BOARD PROCEEDINGS
INDEPENDENT SCHOOL DISTRICT NO. 77
Mankato, Minnesota

April 15, 2024

The School Board of Independent School District No. 77 met in regular session on Monday, April 15, in the Mankato Room - Intergovernmental Center. Chair Sinning called the meeting to order at 5:30 p.m. Members present at roll call: Patrick Baker, Christopher Kind, Kari Pratt, Liz Ratcliff, Kristi Schuck, and Shannon Sinning. Absent: Erin Roberts.

1. Schuck/Kind approval of agenda with personnel addendum. 6-0
2. MAPS Staff Recognition: Kelli Woelfel
3. Open Forum - Jennelle Zarn & Tim Meegan wished to speak.
4. Information: Student/Staff Recognition, Student Support Services Report, Board Member Reports.
5. Ratcliff/Pratt approval of Consent Agenda Items: Approval of Minutes of the April 1, 2024, regular meeting; Approval of April Bills, Personnel. 6-0
6. Kind/Schuck acceptance of gifts. 6-0
7. Schuck/Ratcliff approval of resolution relating to termination/non-renewal of teaching contracts of probationary, tier 1, tier 2 and/or contract substitute teachers. 6-0
8. Pratt/Kind approval of 2024-25 dental program rates. 6-0
9. Ratcliff/Pratt approval of City Lease Agreement for All Seasons Arena. 6-0
10. Schuck/Kind adjournment at 6:45 p.m. 6-0

Independent School District No. 77
Mankato, Minnesota
By: Erin Roberts

The complete minutes and all documents relating to this meeting are on file and available for review in the Superintendent's Office, 10 Civic Center Plaza, Suite 2 and on-line at www.isd77.org.

School Board Regular Meeting

7. B.

Meeting Date: 05/06/2024

Prepared By: John Lustig, Director of Administrative Services

Subject:

Resolution Relating to the Termination/Non-Renewal of Teaching Contracts of Probationary, Tier 1, Tier 2, and/or Contract Substitute Teachers

Background:

Part of the normal staffing process is the adoption of a resolution relating to the termination/non-renewal of the teaching contract of probationary, Tier 1, Tier 2, and/or contract substitute teachers. The necessary resolution, identifying the teachers affected by the Board's action is enclosed.

Recommended Action:

The administration recommends that the Board adopt the resolution as presented.

Attachments

School Board Regular Meeting

7. C.

Meeting Date: 05/06/2024

Prepared By: John Lustig, Director of Administrative Services

Subject:

Personnel

Background:

APPOINTMENTS (NON-AFFILIATED)

Scott Kaminski - Change in assignment from Facilities Operations Manager to Director of Facilities and Safety with the District beginning June 1, 2024. This is a full-time, 12-month Non-Affiliated position with an annual salary of \$112,000 (prorated to 8,615.40 for 20 days for 2023-24). He will be eligible for Category III benefits.

APPOINTMENTS (INSTRUCTIONAL)

Donovan Becker - Full-time (1.00 FTEs) Social Studies Teacher at West High School beginning August 26, 2024, for the 2024-25 school year. He will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Kayla Campbell - Full-time (1.00 FTEs) 1st Grade Teacher at Rosa Parks Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 7 of the M lane on the Teachers Association salary schedule.

Bethany Dierks - Full-time (1.00 FTEs) Licensed School Nurse, site to be determined, beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 10 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Carli Gasaway - Long-term Substitute Counselor for Shelby McKissick at Rosa Parks Elementary School beginning April 24 and ending May 31, 2024. She will be placed at step 1 of the B+30 lane on the Teachers Association salary schedule.

Alecia Hynes - Full-time (1.00 FTEs) 4th Grade Teacher at Rosa Parks Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 2 of the B+30 lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Madalyn Kilibarda - Full-time (1.00 FTEs) 3rd Grade Teacher at Kennedy Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 2 of the B lane on the Teachers Association salary schedule.

Tamala King - Part-time (0.583 FTEs) Family & Consumer Science (FACS) Teacher at West High School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

Mariah Krusemark - Full-time (1.00 FTEs) 3rd Grade Teacher at Washington Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 10 of the M+30 lane on the Teachers Association salary schedule.

Jordan Petersen - Full-time (1.00 FTEs) Mathematics Teacher at West High School beginning August 19, 2024, for the 2024-25 school year. He will be placed at step 1 of the B lane on the Teachers Association salary schedule.

Danielle Peterson - Full-time (1.00 FTEs) Special Education Teacher at Franklin Elementary School beginning August 26, 2024, for the 2024-25 school year. She will be placed at step 6 of the B+15 lane on the Teachers Association salary schedule.

Cara Samuelson - Full-time (1.00 FTEs) Special Education Teacher at Kennedy Elementary School beginning August 26, 2024, for the 2024-25 school year. She will be placed at step 10 of the SPEC lane on the Teachers Association salary schedule.

Kristen Sonju - Long-term Substitute Counselor for Jade Achman at Prairie Winds Middle School beginning April 16 and ending June 6, 2024. She will be placed at step 1 of the M lane on the Teachers Association salary schedule.

Martha Stelter - Full-time (1.00 FTEs) Kindergarten Teacher at Rosa Parks Elementary School beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 5 of the B lane on the Teachers Association salary schedule.

Mallory Stiff - Full-time (1.00 FTEs) Special Education K-12 DAPE Teacher with the District beginning August 19, 2024, for the 2024-25 school year. She will be placed at step 1 of the B lane on the Teachers Association salary schedule, contingent upon obtaining licensure.

APPOINTMENTS (NON-INSTRUCTIONAL)

Nicole Dwinell - Temporary assignment as Health & Wellness Paraeducator at Washington Elementary School for 7 hours per day/5 days per week beginning May 13 and ending June 6, 2024. She will be placed at classification B22.5, step 3, in accordance with the agreement between the District and the Minnesota School Employee Association. This is in addition to her Special Education Teacher assignment beginning August 19, 2024.

Kenneth Kopp - 8-hour, 12-month, Evening Custodian at Hoover Elementary School beginning April 29, 2024. He will be placed at classification A13, step 2 in accordance with the agreement between the District and the Minnesota School Employee Association.

Germaine Nowacki - Temporary assignment as Early Learning Special Education Paraeducator, classification B21, at MAPS Center for Learning for 1.5 hours per day/1 day per week (M) beginning April 29, and ending May 14, 2024. She will be compensated according to her placement on the Minnesota School Employees Association salary schedule. This is in addition to her Early Learning Paraeducator assignment at MAPS Center for Learning.

Deondre Thomas - Non-classroom (Lunchroom) Paraeducator at Rosa Parks Elementary School for 1.75 hours per day/5 days per week beginning April 29, 2024. He will be placed at classification B21, step 1, in accordance with the agreement between the District and the Minnesota School Employee Association.

CONTRACT ADJUSTMENTS (INSTRUCTIONAL)

Kristine Barnes - Increase in assignment as German Teacher at West High School from 0.83 FTEs to 1.00 FTEs beginning August 26, 2024.

Tricia Conetta - Change in assignment from Full-time (1.00 FTEs) Mentor Coach (TOSA) at Hoover Elementary School to Full-time (1.00 FTEs) 3rd Grade Teacher at Bridges Community School beginning August 26, 2024.

Toni Hames - Continue as part-time (0.50 FTEs) Secondary Mentor Coach (TOSA) and part-time (0.50 FTEs) AVID Teacher at East High School ending June 30, 2026.

Patti Johnson - Adjust start date to May 6, 2024, as Long-term Substitute Teacher for Kelsey Wolner.

Clare Sallstrom - Adjust end date to May 31, 2024, as part-time (0.50 FTEs), Long-term Substitute

Teacher for Elizabeth Freeberg at Prairie Winds Middle School.

Darius Westrich - Increase in assignment as Health & Physical Education Teacher at Dakota Meadows Middle School from 1.00 FTEs to 1.042 FTEs beginning January 22, and ending June 7, 2024.

CONTRACT ADJUSTMENTS (NON-INSTRUCTIONAL)

Kennedi Carstensen - Increase in assignment as Health & Wellness Paraeducator at INSITE from 7 hours per day/1 days per week (M), 4 hours per day/1 day per week (W), and 7.583 hours per day/1 day per week (F) to 3 hours per day/4 days per week (M-TH) and 7.583 hours per day/1 day per week (F) beginning April 23, 2024.

Shipra Chowdhury - Temporary increase in assignment as Early Learning Paraeducator at MAPS Center for Learning from 14.5 hours per week (5.5 M, 2 T, 3.5 W/TH) to 17.5 hours per week (7 M, 2 T, 5 W, 3.5 TH) beginning May 6 and ending May 24, 2024.

Dakota Kamm - Increase in assignments as Special Education Paraeducator at Rosa Parks Elementary School from 5.75 hours per day/2 days per week (M/W) and 4.5 hours per day/2 days per week (T/TH) to 6.25 hours per day/5 days per week beginning April 29, 2024.

Heidi Libby - Increase in assignment as Title I Intervention Paraeducator at Monroe Elementary School from 6.25 hours per day/4 days per week with a work year of 102 days to 6.25 hours per day/4 days per week with a work year of 121 days beginning October 2, 2023, and ending June 6, 2024.

Krystal Olson - Correction - Special Education Paraeducator at Dakota Meadows Middle School for 3.42 hours per day/5 days per week beginning April 8, 2024.

Laycon Robinson - Voluntary decrease in assignment as Early Learning Special Education Paraeducator at MAPS Center for Learning from 6.25 hours per day/4 days per week (M-TH) to 6 hours per day 4/days per week (M-TH) beginning April 25, 2024.

Cassandra Schmit - Adjust start date to February 20, 2024, for voluntary decrease in assignment as Health & Wellness Paraeducator at West High School from 7 hours per day/5 days per week to 7 hours per day/2 days per week (T/F).

Michelle Stevens - Change in assignment from Special Education Paraeducator and Non-classroom (Lunchroom) Paraeducator to Special Education Paraeducator at Rosa Parks Elementary for 4 hours per day/5 days per week beginning May 2, 2024.

REQUESTS FOR LEAVE (INSTRUCTIONAL)

Shelby McKissick - Adjust start date to April 18, 2024, for Board-approved leave.

REQUESTS FOR LEAVE (NON-INSTRUCTIONAL)

Wendy Allen - Health Care (RN) Paraeducator at Kennedy Elementary School, has requested intermittent leave under the provisions of the Family Medical Leave Act beginning September 3, 2024, for the 2024-25 school year.

Katie Gardner - Health Care (RN) Paraeducator at West High School, has requested unpaid leave beginning April 29 and returning to work on May 10, 2024. She is eligible to use any applicable fringe benefits.

Fardowsa Mohamed - 8-hour Evening Custodian at East High School, has requested unpaid leave beginning April 26 and returning to work on July 1, 2024.

RESIGNATIONS (INSTRUCTIONAL)

Karen Barnett - Long-term Substitute Teacher for Jessica Kingston at Rosa Parks Elementary School,

has submitted a resignation. The last day of this assignment will be April 26, 2024. She will continue as a Substitute Teacher with the District.

Jessica Mack - Special Education Teacher at Franklin Elementary School, has submitted a resignation. The last day of employment will be June 7, 2024.

RESIGNATIONS (NON-INSTRUCTIONAL)

Fosiya Abdurahman - 8-hour Evening Custodian at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be April 26, 2024.

De'Vonte Bradley - Youth Program Assistant Specialist with Community Education at Lincoln Community Center, has submitted a resignation. The last day of employment will be May 21, 2024.

Zoe Cronin - ACES Child Care Assistant at Bridges Community School, has submitted a resignation. The last day of employment will be May 3, 2024.

Bethany Dierks - Healthcare (RN) Paraeducator at Hoover Elementary School, has submitted a resignation in order to accept the School Nurse assignment. Her last day for this assignment will be June 6, 2024.

Norma Gonzalez - ACES Site Lead at Rosa Parks Elementary School, has submitted a resignation. The last day of employment will be June 6, 2024.

Olivia Kuhlman - Special Education Paraeducator at Prairie Winds Middle School, has submitted a resignation. The last day of employment will be April 25, 2024.

Isabelle Olson - ACES Site Lead at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be May 2, 2024.

Melissa Schneider - ACES Student Support Assistant Substitute and ACES Site Lead Substitute, has submitted a resignation. The last day of employment will be April 29, 2024.

Starlyn Spoden - Early Learning Special Education Paraeducator at MAPS Center for Learning, has submitted a resignation. The last day of employment will be April 29, 2024.

Hannah Steele - Special Education Paraeducator at Roosevelt Elementary School, has submitted a resignation. The last day of employment will be April 25, 2024.

Recommended Action:

The Administration recommends the approval of the personnel items.

School Board Regular Meeting

8. A.

Meeting Date: 05/06/2024

Prepared By: Paul Peterson, Superintendent

Subject:

Acceptance of Gifts and Grants

Background:

FUN.COM donated \$100 for Adult Basic Education GED Boot Camps

Robert & Stacie Bosse donated \$100 for East High Baseball Program

NEXTGRAD donated \$500 for West High NEXTGRAD Scholarship

Mid-States Mechanical Services Inc. donated Welding Rods (\$472.69 value) for East High Welding Program

The following donations were donated for Dakota Meadows VEX Robotics Program - VEX World's Trip:

- \$50 from Crysteel Truck Equipment, Inc.
- \$100 from Otis A. Keller
- \$100 from Patrick J. Greenwood, M.D. & Sandra E. Greenwood
- \$100 from Home Sellers of Minnesota
- \$250 from McGowan Water Conditioning, Inc.
- \$300 from Orion Machining, Inc.
- \$500 from MEI - Total Elevator Solutions
- \$1,000 from Blue Star Power Systems Inc
- \$1,000 from Kato Engineering

The following donations were donated for West High VEX Robotics Program - VEX World's Trip:

- \$250 from Johnson Outdoors Marine Electronic, Inc.
- \$250 from Cinch Connectivity
- \$250 from Guaranteed Electric Service, Inc
- \$250 from TBEI
- \$250 from Austin's Auto Repair
- \$250 from Condux International, Inc.
- \$300 from Easy Automation, Inc.
- \$500 from Lloyd Management, Inc.
- \$500 from Jeffrey & Cassandra Spriggs
- \$500 from WEB Construction
- \$500 from WW Communications & Security Specialist

Recommended Action:

The administration recommends Board acceptance of these generous gifts and grants.

School Board Regular Meeting

8. B.

Meeting Date: 05/06/2024

Prepared By: Travis Olson, Director of Teaching & Learning

Subject:

Educare Grants Approval

Background:

During the informational portion of tonight's meeting, the Educare Foundation presented the grants that were approved this spring.

Recommended Action:

The administration recommends approval of these Educare Foundation Initiative Grants.

School Board Regular Meeting**8. C.****Meeting Date:** 05/06/2024**Prepared By:** Paul Peterson, Superintendent

Subject:

Approval of Strategic Roadmap

Background:

For over a year, Mankato Area Public Schools has been involved in a process to revise the school district's strategic roadmap. The vision, mission, core values and strategic priorities included in the roadmap provides students, staff, families and the greater community a clear sense of the school district's identity and aspirations.

Feedback was gathered from students, staff, and families through interviews, focus groups, surveys and work sessions. The District Leadership Team, in collaboration with the School Board, collected and analyzed the desired daily experiences articulated by stakeholders in the school community.

When approved by the School Board, the MAPS Strategic Roadmap will be the guide from which operational plans and vision card metrics will be developed by district leaders. The School Board can anticipate reports from school and district leaders that directly align to the strategic priorities outlined in the roadmap.

Recommended Action:

The administration recommends Board approval of the Strategic Roadmap as presented.

AttachmentsStrategic Roadmap

MAPS Strategic Roadmap

Mission: <i>Our Core Purpose</i> <i>Excellence, Equity, Empowerment. Every student, Every day.</i>	Core Values: <i>Drivers of Our Words and Actions</i> ● Courage: We do and say what is needed to develop strength, resilience and character. ● Student Centered: Student success drives our decisions and actions, and we strive to provide each learner with what they need, when they need it. ● Integrity: We are honest, authentic and respectful in every interaction. ● Accountable: We know our desired outcomes, understand our individual responsibility for them, and collectively take accountability for results and continuous improvement. ● Inclusive Practices: We ensure ALL learners are welcomed and valued, have a sense of belonging and see themselves in their learning.
Vision: <i>What We Intend to Create</i> <i>MAPS inspires students to thrive through future focused learning experiences by:</i> ● <i>Pursuing their individual pathway</i> ● <i>Ensuring safe and secure schools</i> ● <i>Fostering inclusivity by understanding and appreciating diversity</i> ● <i>Engaging with families and caregivers</i> ● <i>Partnering with and contributing to our community with high quality, dedicated and exceptionally trained staff.</i>	Strategic Directions: <i>Focus of Our Improvement Efforts</i> A. <i>Improving our professional practices so that each learner achieves at high levels in an inclusive educational model that is relevant and flexible</i> B. <i>Enhancing our student support structures to meet academic, social, behavioral, and mental health needs</i> C. <i>Recruiting, developing, and retaining staff to ensure positive learning experiences for students</i> D. <i>Strengthening our parent/caregiver partnerships and connections</i> E. <i>Ensuring safe, efficient and effective operations</i>